

Regular Meeting
Monday, November 17, 2025 5:30 PM Central

Board Room of the Administration Building
202 Red River Rd. N.
Redwater, TX 75573

Skip Bryan: Present
Clint Duncan: Present
Jerry McCarty II: Absent
Ricky Morrow: Absent
Sarah Robinson: Present
Brad Rosiek: Present
Bryan Strand: Present
Present: 5, Absent: 2.

I. Call Meeting to Order and Establish Quorum

President Clint Duncan called the meeting to order at 5:30 pm and announced the presence of a quorum.

II. Open Forum

No individuals registered to speak during Open Forum.

III. Executive Session (Administration Building)

The board entered into executive session at 5:31 pm and reconvened in open session at 6:20 pm.

III.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

III.B. Texas Gov't Code 551.072 Deliberation Regarding Real Property: *To deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.*

III.C. Texas Gov't Code 551.076 Deliberation Regarding Security Devices or Security Audits. *To deliberate the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.*

III.D. Texas Gov't Code 551.089 Deliberation Regarding Security Devices or Security Audits: *To deliberate security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

III.E. Texas Gov't Code 551.071. Consultation with Attorney: *To deliberate possible, pending, or contemplated litigation*

IV. Prayer, Pledge, Motto, Vision, Mission and Belief Statements

Bryan Strand voiced the prayer and led the Pledge. Team of 8 each recite a portion of the Motto, Vision, Mission, and Beliefs.

V. Informational Items

V.A. Cash Flow, Revenues and Check Register

The board reviewed the financial documents with no questions.

V.B. Enrollment

The board was provided total student enrollment.

V.C. RES/RJH/RHS Campus Improvement Plans

Theresa Cowling, Redwater Elementary School principal, Kim Cody, Redwater Junior High principal, and Shaun George, Redwater High School principal, provided the board with their 2025 Campus Improvement Plans and explained highlights reflect the new information added. The Junior High and High School Campus Improvement Plans will be action items for the December regular meeting.

V.D. Campus Updates

Redwater High School National Honor Society seniors were invited to Arkansas High School to participate in this year's Love & Kindness Annual Student Homeless event on December 10, 2025. In addition, the board received information regarding the implementation of a new fundraising program led by Mr. George.

V.E. Library Materials

Texas Senate Bill 13 mandates proposed library materials be posted publicly for at least 30 days before board consideration. Redwater ISD has posted the required list on the district website, along with a statement noting Region 8 ESC review, the 30-day public posting period, and an invitation for community feedback through an online form. The information is available on the Redwater ISD Libraries page.

V.F. Professional Development

Region 8 Professional Development for October 2025 was presented.

VI. Consent Agenda

I make the motion to approve the Consent Agenda including the Minutes from the 10.23.25 Regular Session and budget amendment for legal fees as presented. This motion, made by Sarah Robinson and seconded by Bryan Strand, Passed.

Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VI.A. Minutes

VI.A.1. Minutes Regular Meeting 10.23.25

VI.B. Budget Amendments

VII. Action Items for Discussion/Consideration

VII.A. CDA (LOCAL): Investment Policy

I make the motion we approve the Investment Policy: CDA (LOCAL), as presented with no changes made to either the investment policy or investment strategies. This motion, made by Brad Rosiek and seconded by Skip Bryan, Passed.

Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah

Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.B. CH (LOCAL): Purchasing and Acquisition

I move to revise CH(LOCAL) to increase the superintendent's authority to make budgeted purchases for goods and services from \$50,000 to \$100,000. This motion, made by Bryan Strand and seconded by Brad Rosiek, Passed.

Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.C. Consider and possible action regarding geotechnical engineering professional services, including possible delegation of authority to the Superintendent/designee to rank, select, and enter into a contract for those professional services pursuant to Texas Government Code Ch. 2254.

I move the board delegate authority to the Superintendent or the Superintendent's designee to select and rank geotechnical engineer(s) in order to review/inspect real property in the best interest of the District for the 2025-26 and 2026-27 school years based on the engineers' demonstrated competence and qualifications as required by Texas Government Code Ch. 2254 and further authorize the Superintendent or the Superintendent's designee to negotiate and enter into contract(s) with the selected engineer(s) for a fair and reasonable price. This motion, made by Bryan Strand and seconded by Skip Bryan, Passed.

Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.D. Tax Roll 2025

I move the Board adopt the 2025 Tax Roll. This motion, made by Brad Rosiek and seconded by Sarah Robinson, Passed.

Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.E. Redwater First Baptist Church Parking Lot Agreement

I move we enter into an agreement for parking lot usage with First Baptist Church Redwater with a fee of \$1.00 as presented. This motion, made by Brad Rosiek and seconded by Skip Bryan, Passed.

Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.F. Campus Improvement Plans

I make the motion to approve the Redwater Elementary and Intermediate Improvement Plans, as presented. This motion, made by Sarah Robinson and seconded by Brad Rosiek, Passed.

Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.F.1. Redwater Elementary School Improvement Plan

VII.F.2. Redwater Intermediate Improvement Plan

VIII. Superintendent's Report

VIII.A. Thoughtful Thursdays

Dr. Burns sends words of wisdom, in quotes or videos, to Redwater ISD staff as motivation and appreciation for the job they do. The board was provided these Thoughtful Thursdays.

VIII.B. Dragon Kingdom Branding

VIII.B.1. Learn, Lead, Serve Campaign

Students and staff have been highlighted/celebrated on social media as a part of our Learn, Lead, Serve campaign and Dragon Kingdom branding. The board was provided examples of these social media posts.

VIII.B.2. Advertising

Channel 3 came to Hoco Smash on October 20, 2025, to film our homecoming festivities and interview Mr. Kevin Jones, retired Redwater Junior High School teacher, and Leah Pickering, current Redwater Junior High School teacher for the Classes of 2004 and 2005 time capsule reveal. In addition, TXK Today featured the Redwater Key Club's canned food fundraiser in an article focusing on food drives across Texarkana schools amid rising holiday need.

VIII.C. Facility Advisory Committee

Dr. Burns reported on the Facility Advisory Committee meeting on November 10, 2025.

VIII.D. Veterans Day Programming

VIII.D.1. 10,000 to the Troops

The Redwater ISD second annual *10,000 for the Troops* initiative was a success. The Art Departments created 1,200 cards for active service members, 148 more than last year, expressing holiday wishes and gratitude for their service.

VIII.D.2. Golden Dragons

The Golden Dragons participated in the Veterans Day Program and contributed to the second annual *10,000 for the Troops* initiative by making cards for veterans alongside students from each campus. They created 54 additional cards, bringing the Redwater ISD total to 1,254. Following the activity, students led tours of the junior high and elementary schools.

VIII.E. Public Hearing: FIRST Rating for 2023-2024

The 2023-2024 FIRST Rating Public Hearing is scheduled for the December regular meeting.

VIII.F. Per Diem

Per diem practices were discussed.

VIII.G. Safety and Security

Redwater ISD Police Chief Dustin Thompson provided a report to the Board on safety and security information.

VIII.G.1. Intruder Detection Audit

Intruder Detection Audit held on October 17, 2025. The audit was reported during executive session.

VIII.H. Legislative Update

The board received an update regarding the district's Senate Bill 12 legislative compliance.

VIII.I. Custodial Services Contract

The board discussed the district's custodial services contract.

VIII.J. Teacher Incentive Allotment (TIA)

The district is in the process of forming a Teacher Incentive Allotment (TIA) Committee, which will include teachers and staff from various areas within our district. This committee will be crucial as we consider participating in the program.

VIII.K. Texarkana Promise Scholarship Program

Dr. Burns and Mr. George provided a report on Texarkana College's new Promise Scholarship Program.

VIII.L. Playgrounds

Dr. Burns discussed the projected timeline for the playground projects at the Elementary and Intermediate schools. Projected delivery date of playground materials is December 2025.

VIII.M. Technology Update

The district has achieved 76% completion of the annual cybersecurity training with one month remaining, compared to 68% at the same time last year.

VIII.N. Operations

VIII.N.1. Facilities/Transportation Update

Board members reviewed the September 2025 Facilities Update. In addition, Coach Haugh provided cost estimates for tennis court resurfacing, intermediate gym floor, and track repair.

VIII.N.2. Cafeteria

The district is collaborating with Texarkana ISD to determine cafeteria inventory, identifying which items belong to TISD and which belong to RISD.

VIII.N.2.a. Redwater Negative Balances

Dr. Burns reported on initiatives the district is taking to reduce negative balances. Negative balances continue to be an issue.

VIII.O. Informational

VIII.O.1. December Board Meeting Date - Monday, December 15, 2025

VIII.O.1.a. Upcoming Items for the Next Meeting Date

Dr. Burns discussed upcoming items for the December regular meeting.

VIII.O.2. January Board Meeting Date - Thursday, January 22, 2026

VIII.O.3. Board Training Hours 2025-26

The board reviewed their current board training hours and future opportunities for board training.

VIII.O.3.a. NTSBA Fall Dinner: December 4, 2025

Board members Duncan, Strand, Rosiek, Robinson, and Bryan confirmed their intent to attend.

VIII.O.3.b. EISO: January 13, 2026

Board members Robinson and Duncan confirmed their intent to attend.

VIII.O.4. Board Meeting/Annual Action Calendars 2025-2026

The board was provided with a board meeting and annual board agenda calendar.

IX. Executive Session (Administration Building)

The board did not reenter executive session.

IX.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

The meeting was adjourned at 7:50 pm.

X. Adjourn

I make the motion we adjourn the meeting. This motion, made by Sarah Robinson and seconded by Skip Bryan, Passed.

Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 5, Nay: 0, Absent: 2

The meeting was adjourned at 7:50 pm.