



Fredericksburg ISD
Regular Board Meeting Minutes
Monday, July 14, 2025

FISD Central Administration, 110 W. Travis, Fredericksburg, TX 78624

A Regular Board Meeting of the Fredericksburg ISD Board of Trustees was held on Monday, July 14, 2025, beginning at 5:30 PM in the FISD Central Administration, 110 W. Travis, Fredericksburg, TX 78624.

Judge Edwards: Present
Rusty Jenschke: Present
Brian Lehne: Present
Gayle Schoessow: Present
Matt Seidenberger: Present
Taylor Ward: Present
Keri Hensley: Absent

1. Call to Order

Presenter: Mr. Matt Seidenberger

2. Invocation

Presenter: Mrs. Keri Hensley

3. Pledge to the US Flag & Texas Flag

Presenter: Mr. Taylor Ward

4. District Updates

A. School Health Advisory Council Update

Presenter: Mrs. Sarah Southard

5. Public Comments

6. Discussion and Possible Action of Consent Agenda Items

Presenter: Mrs. Jill Minshew

A. Minutes of the June 23, 2025, Regular Board Meeting

B. General Fund Statement of Revenues and Expenditures

C. General Fund: Budget Amendments - NONE

D. School Nutrition Fund: Statement of Revenues and Expenditures

E. Debt Service Fund: Statement of Revenues and Expenditures

F. 2022 Bond Fund: Statement of Revenues and Expenditures

G. Interlocal/Other Renewal Agreement: UT Austin OnRamps

- H. **(LOCAL) Policy Update 125 and Annual Policy Review Changes (As Offered by TASB)**
- 7. **New Business: Action/Discussion Items**
 - A. **Discussion and Possible Action to Lease District-Owned Property to Innovative Network of Knowledge (INK)**
Presenter: Mrs. Jill Minshew
 - B. **Discussion and Possible Action of an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to Delegate Contractual Authority to the Superintendent**
Presenter: Mrs. Jill Minshew
 - C. **Discussion and Possible Action to Delegate Authority to the Superintendent to Hire the Director of Transportation**
Presenter: Mrs. Jill Minshew
 - D. **Discussion and Possible Action on the One-Year Renewal of Trash Pickup and Disposal Services**
Presenter: Mr. Michael Gonzales
 - E. **Discussion and Possible Action on Innovative Courses for the 2025-2026 School Year**
Presenter: Mrs. Lori Maxcey
 - F. **Discussion and Possible Action of the FISD Professional Development Plan**
Presenter: Mrs. Lori Maxcey
 - G. **Discussion and Possible Action for the Purchase of Technology Services for the Network Administrator Position**
Presenter: Mr. John Hext and Mrs. Sheryl Jacks
 - H. **Discussion and Possible Action for the Purchase of Technology Services for the System Administrator Position**
Presenter: Mr. John Hext and Mrs. Sheryl Jacks
 - I. **Discussion and Possible Action for the Purchase of Lenovo Chromebooks**
Presenter: Mr. John Hext and Mrs. Sheryl Jacks
 - J. **Discussion and Possible Action for Board Committees**
Presenter: Mr. Matt Seidenberger
 - K. **Discussion and Possible Action for Security Company for the 2025-2026 School Year**
Presenter: Mrs. Sheryl Jacks
 - L. **Discussion and Possible Action Regarding School Physician Consultation Agreement**
Presenter: Mrs. Lori Maxcey
- 8. **Board Business**

9. **Convene in Closed Session Under Texas Open Meeting Act, Texas Government Code, Chapter 551**
 - A. **Section 551.071: For the Purpose of a Private Consultation with the Board's Attorney on Any or All Subjects or Matters Authorized by Law - Discussion Regarding Middle School Bond Project Matters**
Presenter: Mr. Michael Gonzales
10. **Reconvene in Open Session**
11. **Consider Action on Closed Session Items**
12. **Adjournment**

Matt Seidenberger, President
Board of Trustees

Taylor Ward, Secretary
Board of Trustees



BOARD ACTION ITEM SHEET

MEETING DATE

7/14/2025

AGENDA ITEM

Discussion and Possible Action of Consent Agenda Items

RECOMMENDED ACTION

Move to approve Consent Agenda Items as presented.

BACKGROUND

Consent Agenda Items are routine items grouped together such as previous meeting minutes, routine financial reports, and other recurring or procedural decisions for board approval in a single vote.

RESOURCE PERSONNEL

Rachel Malinak; Jill Minshew; Lori Maxcey; Michael Gonzales

ATTACHMENTS/SUPPORTING DOCUMENTS

Minutes

- June 23, 2025 Regular Meeting

Financial Reports

- General Fund – Statement of Revenues & Expenditures
- General Fund – Budget Amendments: NONE
- School Nutrition Fund – Statement of Revenues & Expenditures
- Debt Service Fund – Statement of Revenues & Expenditures
- 2022 Bond Fund – Statement of Revenues & Expenditures

Interlocal/Other Renewal Agreement

- UT Austin OnRamps

Policy Update/Review

- Policy Update 125 Explanatory Notes
- Annotated Local Policy Revisions As Recommended by TASB
- Legal Policy Changes

(LOCAL) Policy Action List

FREDERICKSBURG ISD (086901) - Update 125

BDAA(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF BOARD OFFICERS

BDB(LOCAL): BOARD INTERNAL ORGANIZATION - BOARD COMMITTEES

BDF(LOCAL): BOARD INTERNAL ORGANIZATION - ADVISORY COMMITTEES

EI(LOCAL): ACADEMIC ACHIEVEMENT

FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS

FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT



BOARD ACTION ITEM SHEET

MEETING DATE

07/14/2025

AGENDA ITEM

Discussion and Possible Action to Lease District-Owned Property to Innovative Network of Knowledge (INK)

RECOMMENDED ACTION

Move to approve the lease of the property as discussed and delegate authority to the Superintendent to negotiate final lease terms with INK and execute a lease agreement on behalf of the District.

BACKGROUND

The Innovative Network of Knowledge (INK) is an educational nonprofit organization focused on advancing students, educators, and communities through a variety of innovative initiatives, including early childhood initiatives (Head Start). Fredericksburg ISD partners with INK for Head Start at Fredericksburg Primary School and would like to enter into a lease agreement with the organization by providing District-owned rental space for one year.

RESOURCE PERSONNEL

Jill Minshew

ATTACHMENTS/SUPPORTING DOCUMENTS

Draft Lease of Property



BOARD ACTION ITEM SHEET

MEETING DATE

7/14/2025

AGENDA ITEM

Consideration and Possible Action of an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to Delegate Contractual Authority to the Superintendent

RECOMMENDED ACTION

For the 2025–2026 school year, we delegate contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This includes approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).

BACKGROUND

Each year we are required by the State to indicate which “option” our district has chosen to reduce our local revenue level in excess of entitlement. There are 5 “options” (see below). We typically use option 3 which just means that we pay our recapture funds directly to TEA.

Option 1: Consolidate with another district (TEC, §§[49.051](#)–[49.054](#))

Option 2: Detach property (TEC, §§[49.101](#)–[49.105](#))

Option 3: Purchase attendance credits from the state (TEC, §§[49.151](#)–[49.158](#))

Option 4: Contract to educate nonresident students from a partner district (TEC, §§[49.201](#)–[49.205](#))

Option 5: Consolidate tax bases with another district (TEC, §§[49.254](#)–[49.260](#))

RESOURCE PERSONNEL

Jill Minshew

ATTACHMENTS/SUPPORTING DOCUMENTS

2025-2026 Agreement for the Purchase of Attendance Credit



BOARD ACTION ITEM SHEET

MEETING DATE

07/14/2025

AGENDA ITEM

Discussion and Possible Action to Delegate Authority to the Superintendent to Hire the Director of Transportation.

RECOMMENDED ACTION

Move to delegate authority to the Superintendent to approve a Non-Chapter 21 employment contract for a Director of Transportation.

BACKGROUND

Administration is working to hire a new Transportation Director; in order to secure the best candidate and get them on board prior to the school year, it would be beneficial for the School Board to delegate hiring authority for this particular position to the Superintendent.

RESOURCE PERSONNEL

Jill Minshew

ATTACHMENTS/SUPPORTING DOCUMENTS

N/A

BOARD ACTION ITEM SHEET

MEETING DATE

07/14/2025

AGENDA ITEM

Consideration and Possible Action on the Renewal of Trash Pickup and Disposal Services

RECOMMENDED ACTION

Move to approve One-Year Agreement for Trash Pickup and Disposal.

BACKGROUND

This replaces the previously proposed three-year agreement by Republic Services. The one-year term will provide the district with the flexibility to issue an RFP for these services and/or negotiate a new long-term agreement with Republic Services. The current three-year contract for trash pickup and disposal services with Republic Services expired on June 30, 2025. Republic Service has submitted pricing based on the PACE Cooperative Contract #000242. As the proposed one-year agreement exceeds \$50K, Board approval is required in accordance with district policy.

RESOURCE PERSONNEL

Michael Gonzales

ATTACHMENTS/SUPPORTING DOCUMENTS

One Year Republic Service Agreement



BOARD ACTION ITEM SHEET

MEETING DATE

7/14/2025

AGENDA ITEM

Discussion and Possible Action on Innovative Courses

RECOMMENDED ACTION

Move to approve the innovative courses for the 2025-2026 school year.

BACKGROUND

A district may offer innovative courses to enable students to master knowledge, skills, and competencies not included in the essential knowledge and skills of the required curriculum.

With the approval of the board, a district may offer, without modifications, any state-approved innovative course.

All the innovative courses FISD offers are state-approved.

RESOURCE PERSONNEL

Lori Maxcey

ATTACHMENTS/SUPPORTING DOCUMENTS

Innovative Course Offerings FISD:

College Transition is a high school course designed to equip students with the knowledge, skills and abilities necessary to be active and successful learners both in high school and in college.

Kinesiology I - This course is designed to introduce students to the basic concepts of kinesiology. Students will gain an understanding of body mechanics, physiological functions of muscles and movements, the history of kinesiology, and the psychological impact of sports and athletic performance.

Emergency Medical Technician (EMT) - Basic instructs students to meet and exceed standard knowledge needed to be a valid Emergency Medical Technician. The curriculum includes the skills necessary for a student to provide entry level emergency medical care, life support, and ambulance. The EMT-Basics course is an introductory course to concepts, knowledge, and skills by EMTs in the areas of communications, transportation, and recordkeeping. Students interested in working in public safety,



Fire, police, and ambulance workers will be capable of performing the job expectations of an EMT safely and effectively after the completion of this course.

Introduction to Aerospace and Aviation will provide the foundation for advanced exploration in the areas of professional pilot, aerospace engineering, and unmanned aircraft systems. Students will learn about the history of aviation, from Leonardo da Vinci's ideas about flight to the Wright brothers and the space race. Along the way students will learn about the innovations and technological developments that have made today's aviation and aerospace industries possible. The course includes engineering practices, the design process, aircraft structure, space vehicles past and present, and a look toward future space exploration.

Introduction to Unmanned Aerial Vehicles (UAV) course is designed to prepare students for entry-level employment or continuing degrees in piloting UAV operations. Students will learn degrees in piloting UAV operations. Students will learn UAV flight navigation, industry laws and regulations, and safety regulations. Students are also exposed to mission planning procedures and environmental and human factors involved in the UAV industry.

Aviation Ground School is designed to extend student interest in all aspects of aviation while preparing students to take the formal ground requisite exam for the Federal Aviation Administration (FAA) Airman Knowledge Test which is required to obtain a private pilot's license. The rigor of the course challenges students with complex aeronautical, engineering, weather, management and judgment concepts. Rules, regulations, obligations and commitments to discipline and focus are foundational throughout the course.

Path College Career I-IV advances intellectual curiosity, conscientiousness, dependability, stability, and perseverance through tasks that foster deeper levels of thinking and reasoning in the four content areas. The series focuses on developing the habits and skills that are expected in college study and the workforce. High School Path students develop personal, interpersonal, and cognitive skills that are essential to productivity in both the collegiate and business worlds.

General Employability Skills provides instruction in general employability knowledge and skills. Included in the skills are attitudes that allow employees to get along with their co-workers, make important work-related decisions, and become strong team members.



BOARD ACTION ITEM SHEET

MEETING DATE

7/15/2025

AGENDA ITEM

Discussion and Possible Action of the Fisd Professional Development Plan

RECOMMENDED ACTION

Move to approve the Fisd Professional Development Plan as presented for the 2025-2026 school year.

BACKGROUND

The Board shall annually review the professional development clearinghouse published by the State Board for Educator Certification (SBEC) and annually approve the District's professional development plan. The District's professional development plan must:

1. Be guided by the SBEC clearinghouse training recommendations;
2. Note any differences in the District's plan from the clearinghouse recommendations; and
3. Include a schedule of the required professional development for all District employees.

RESOURCE PERSONNEL

Lori Maxcey

ATTACHMENTS/SUPPORTING DOCUMENTS

[Fisd Professional Development Plan](#)



BOARD ACTION ITEM SHEET

MEETING DATE

7/15/2024

AGENDA ITEM

Discussion and Possible Action for the Purchase of Technology services for the Network Administrator Position

RECOMMENDED ACTION

Move to approve the purchase of Weaver Technology Services.

BACKGROUND

The District issued an RFQ for contracted system administrator services since the purchase is over \$50,000. Weaver Technologies currently provides the District with Network Administration (Data Center Proactive Monitoring and Support) services.

RESOURCE PERSONNEL

John Hext, Sheryl Jacks

ATTACHMENTS/SUPPORTING DOCUMENTS

[Weaver Network Administrator Quote](#)



BOARD ACTION ITEM SHEET

MEETING DATE

7/14/2025

AGENDA ITEM

Discussion and Possible Action for the Purchase of Technology Services for the System Administrator Position

RECOMMENDED ACTION

Move to approve the purchase of Weaver Technology Services.

BACKGROUND

The District issued an RFQ for contracted system administrator services since the purchase is over \$50,000. Weaver is our current provider and we have been happy with their service.

RESOURCE PERSONNEL

John Hext, Sheryl Jacks

ATTACHMENTS/SUPPORTING DOCUMENTS

[Weaver Systems Administrator Quote](#)



BOARD ACTION ITEM SHEET

MEETING DATE

7/14/2025

AGENDA ITEM

Discussion and Possible Action for the Purchase of Lenovo Chromebooks

RECOMMENDED ACTION

Move to approve the purchase of 400 Lenovo Chromebooks through Premier Wireless.

BACKGROUND

FISD purchased 664 Lenovo Chromebooks in the last fiscal year. We are looking to purchase an additional 400 Lenovo Chromebooks to make Fredericksburg High School a fully 1-to-1 campus. FISD technology received quotes for 400 Chromebooks and 400 Google Licenses from 3 different companies: SHI, Howard Technology, and Premier Wireless. It was a competitive bid, with Premier Wireless beating SHI's cost by only a few dollars. We purchased the previous order of Chromebooks from Premier Wireless and were happy with their customer service and expedited shipping. We recommend the purchase of 400 Chromebooks and Google Licenses through Premier Wireless. This action must be approved by the school board because the cost is over \$50,000.

RESOURCE PERSONNEL

John Hext, Sheryl Jacks

ATTACHMENTS/SUPPORTING DOCUMENTS

Premier Wireless Quote



BOARD ACTION ITEM SHEET

MEETING DATE

7/14/2025

AGENDA ITEM

Discussion and Possible Action for Security Company for the 2025-2026 School Year

RECOMMENDED ACTION

Move to approve TX2 Security as the FISD security guard company.

BACKGROUND

Due to the fact that the value of adding security services exceeds the \$50,000 threshold, the District issued an RFP for security services. The District had three responses. TX2 is our current provider and we have been happy with their service.

RESOURCE PERSONNEL

Sheryl Jacks

ATTACHMENTS/SUPPORTING DOCUMENTS

Security Contract



BOARD ACTION ITEM SHEET

MEETING DATE

7/14/2025

AGENDA ITEM

Discussion and Possible Action Regarding School Physician Consultation Agreement

RECOMMENDED ACTION

Move to approve the MOU for medical consultation services.

BACKGROUND

District nurses are required to operate under the direction of a physician. The district must have signed standing orders for EpiPens, Albuterol, Narcan, hydrocortisone, etc. In the past, Dr. Andrea Bray has signed the district's standing orders. This MOU creates a formalized agreement to continue with medical consultation services.

RESOURCE PERSONNEL

Sarah Southard

ATTACHMENTS/SUPPORTING DOCUMENTS

Memorandum of Understanding (MOU)