

## Regular Meeting

Tuesday, December 15, 2020 4:00 PM

Board Room of the Beaumont ISD Administration Building, 3395 Harrison Ave,  
Beaumont, TX 77706-5009

### I. INTRODUCTION

#### I.A. ROLL CALL

I.A.1. CLOSED SESSION (CLOSED TO PUBLIC) - BOARD  
WILL CONVENE IN CLOSED SESSION UNDER CHAPTER 551  
OF THE TEXAS GOVERNMENT CODE, SECTIONS 551.071,  
551.072, 551.073, 551.074, 551.076, 551.082,  
551.0821, 551.083, 551.084 AND/OR 551.087, TO  
DELIBERATE ON THE FOLLOWING:

#### I.A.1.a. LEGAL

I.A.1.a.1. Pending or contemplated litigation  
matters and status report

I.A.1.a.2. Matters on which the school district  
legal counsel's duties to the school district  
under the Texas Disciplinary Rules of  
Professional Conduct or the State Bar of Texas  
Clearly conflicts with the Texas Open Meetings  
Act

I.A.1.a.3. Consider revision to board polices DGBA  
(Local), FNG (Local), and GF (Local)

I.A.1.a.4. Internal Auditor Update

#### I.A.1.b. PERSONNEL

I.A.1.b.1. Deliberation regarding the appointment,  
employment, evaluation, reassignment, duties,  
proposed terminations, terminations and  
suspensions, proposed nonrenewals, renewals, and  
resignation/retirements, discipline, and/or  
dismissal of a public officer or employee,  
including the superintendent, and/or hear  
complaints and grievances against public officers  
or employees

I.A.1.b.1.1. Consider Recommendation of Board  
Designated Hearing Officer in Level 3 Employee  
Grievance: Andrea Jackson

I.A.1.b.1.2. Superintendent's Self Evaluation

#### I.A.1.c. REAL ESTATE

I.A.1.c.1. Deliberation regarding the purchase,  
exchange, lease or value of real property

#### I.A.1.d. ECONOMIC DEVELOPMENT

I.A.1.d.1. Deliberation regarding an offer of a  
financial or other incentive to a business  
prospect related to economic development  
negotiations

**II. 5:45 p.m. - PUBLIC HEARING**

II.A. School FIRST (Financial Integrity Rating System of Texas) Report

**III. 6:00 p.m. - BOARD ROOM (REGULAR OPEN BOARD MEETING)**

III.A. INTRODUCTION OF REGULAR MEETING

III.A.1. United States and Texas Flags Pledges of Allegiance

III.A.2. Recognitions

III.B. PUBLIC COMMENTS

III.C. STUDENT OUTCOMES

III.C.1. Superintendent's Report

III.C.2. Cabinet Report

III.C.2.a. Board Outcome Goals Progress Monitoring Report - Dr. Anita Frank, Assistant Superintendent for Elementary Administration

III.D. INFORMATION ITEMS

III.D.1. Update on Personnel Activities

III.D.2. Report for Tax Collections

III.D.3. Report for General Fund Revenue and Expenditures

III.D.4. Report for Campus Activities Funds and Donations

III.D.5. Report of Facilities Subcommittee

III.E. CONSENT AGENDA

III.E.1. Minutes of November 17, 2020, Regular Meeting

III.E.2. Approve Hiring that includes Chapter 21 and Director Employees

III.E.3. Approve Staff Development Minutes Waiver

III.F. ACTION ITEMS

III.F.1. Action, if any, on items discussed in closed session.

III.F.2. Approve Budget Amendments

III.F.3. Approve Purchases of \$50K or More

III.F.4. Approve 2019-2020 Annual Financial Report

III.F.5. Approve Targeted Improvement Plans for TEA School Improvement Requirements

III.F.6. Consider renaming the BISD Memorial Stadium Facility

III.F.7. Approve Agreement Between Beaumont ISD  
and Green Dot Public Schools Southeast Texas

III.F.8. Approve Resolution regarding Extension of  
Leave Benefits

III.F.9. Approve 2020-2021 Class Size Waivers

IV. **ADJOURNMENT**

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Board Secretary