

## Regular Meeting

Thursday, October 15, 2020 4:00 PM

Board Room of the Beaumont ISD Administration Building, 3395 Harrison Ave,  
Beaumont, TX 77706-5009

### I. INTRODUCTION

#### I.A. ROLL CALL

I.A.1. CLOSED SESSION (CLOSED TO PUBLIC) - BOARD  
WILL CONVENE IN CLOSED SESSION UNDER CHAPTER 551  
OF THE TEXAS GOVERNMENT CODE, SECTIONS 551.071,  
551.072, 551.073, 551.074, 551.076, 551.082,  
551.0821, 551.083, 551.084 AND/OR 551.087, TO  
DELIBERATE ON THE FOLLOWING:

#### I.A.1.a. LEGAL

I.A.1.a.1. Pending or contemplated litigation  
matters and status report

I.A.1.a.2. Matters on which the school district  
legal counsel's duties to the school district  
under the Texas Disciplinary Rules of  
Professional Conduct or the State Bar of Texas  
Clearly conflicts with the Texas Open Meetings  
Act

#### I.A.1.b. PERSONNEL

I.A.1.b.1. Deliberation regarding the appointment,  
employment, evaluation, reassignment, duties,  
proposed terminations, terminations and  
suspensions, proposed nonrenewals, renewals, and  
resignation/retirements, discipline, and/or  
dismissal of a public officer or employee,  
including the superintendent, and/or hear  
complaints and grievances against public officers  
or employees

I.A.1.b.1.1. Consider Recommendation for  
Designation of Hearing Officer in Level 3  
Employee Grievance: Bridget Y. Smith (Class  
Action)

I.A.1.b.1.2. Consider Recommendation for  
Designation of Hearing Officer in Level 3  
Employee Grievance: Andrea Jackson

I.A.1.b.1.3. Draft Superintendent Goal Review

I.A.1.b.1.4. Superintendent Evaluation Timeline  
2020-2021

#### I.A.1.c. REAL ESTATE

I.A.1.c.1. Deliberation regarding the purchase,  
exchange, lease or value of real property

#### I.A.1.d. ECONOMIC DEVELOPMENT

I.A.1.d.1. Deliberation regarding an offer of a  
financial or other incentive to a business

prospect related to economic development negotiations

**II. 6:00 p.m. - BOARD ROOM (REGULAR OPEN BOARD MEETING)**

II.A. INTRODUCTION OF REGULAR MEETING

II.A.1. United States and Texas Flags Pledges of Allegiance

II.A.2. BISD Recognitions

II.B. PUBLIC COMMENTS

II.C. STUDENT OUTCOMES

II.C.1. Superintendent's Report

II.C.2. Cabinet Report

II.C.2.a. House Bill 3 and SGS Board Goals, Guardrails and Theory of Action - Dr. Anita Frank, Assistant Superintendent for Elementary Administration

II.D. INFORMATION ITEMS

II.D.1. Update on Personnel Activities

II.D.2. Report for Tax Collections

II.D.3. Report for General Fund Revenue and Expenditures

II.D.4. Report for Campus Activities Funds and Donations

II.D.5. **Subcommittee Facilities Report**

II.D.6. Update from TASB Delegate

II.E. CONSENT AGENDA

II.E.1. Minutes of September 17, 2020, Regular Meeting and September 17, 2020, Special Meeting.

II.E.2. Approve Personnel Recommendations

II.E.2.a. Approve Hiring Chapter 21 and Director Employees

II.E.2.b. Consider Approval of an Additional Position for Bingman Head Start for the 2020/2021 School Year

II.F. ACTION ITEMS

II.F.1. Action, if any, on items discussed in closed session

II.F.2. Approve Budget Amendments

II.F.3. Approve Purchases of \$50K or More

II.F.4. Consider Adoption of Resolution Approving the 2020 Tax Roll

- II.F.5. Consider revision of Board Policy FD (Local)
  - II.F.6. Consider Approval of an Extra Duty Stipend for High School ROTC Instructors
  - II.F.7. Approve the Beaumont ISD Asynchronous Learning Plan for the 2020-2021 School Year
  - II.F.8. Consider approval of Resolution of the Board regarding Wage Payments During Emergency School Closing
  - II.F.9. Consider Approval of Amended Interlocal Agreement between City of Beaumont and Beaumont Independent School District
  - II.F.10. Approve the Additional 2020-2021 T-TESS Certified Appraiser
  - II.F.11. Approve the 2020-2021 District Improvement Plan
  - II.F.12. Approve the 2020-2021 Campus Improvement Plans
  - II.F.13. Consider Adoption of House Bill 3 and SGS Board Goals, Guardrails and Theory of Action
- III. **ADJOURNMENT**

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Board Secretary