



NATALIA INDEPENDENT SCHOOL DISTRICT

P.O. Box 548, 8th & Pearson St.

www.nataliaisd.net

Phone: 830 663-4416 Fax: 830 663-4186



Board of Trustees

Eric Smith
President

Paul Almendarez
Vice President

Jack Bradley
Secretary

Eric Owens

Tiffany Rodriguez

Fernando Garza

Andrew Besa

Hensley Cone Ph.D.
Superintendent

Donald L. Stewart Jr.
Asst. Superintendent

Dr. Jane Harris
H.S. Principal

Edgar B. Camacho, Ed.D
J.H. Principal

Anna Lopez
ECC/Elem.
Principal

Barbara Flores
Business Manager

Chad Graves
Athletic Director

Delia Loza
Technology Director

Leticia Buenrostro
Special Programs
Director

Joey Moczygamba
Child Nutrition Director

Juan Rizo
Plant Operations &
Transportation Director

The Board of Trustees will hold a Special Meeting on Tuesday, June 6, 2017, at 7:30 AM in the District Conference Center, Natalia Junior High School.

AGENDA

1. Call to Order, Pledge of allegiance, Prayer, Welcome, and Recognition of Visitors
2. Roll Call, Establish Quorum
3. Acceptance of Agenda
4. **Executive Session:** The Board of Trustees will convene in closed session pursuant to Texas Government Code, Chapter 551 Pursuant to Section 551.071 and 551.074 of Texas Govt. Code, deliberations regarding:
 - A. Discuss and consider employment of ECC/Elementary Principal 2
5. **Action Items:** The Board returns to open session.
 - A. Discussion and possible action regarding the employment of ECC/Elementary Principal
6. **Adjournment**

If during the course of the meeting covered by this Notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this Notice, then such closed session as authorized by Section 551.001 et. Seq. of the Texas Government code (Open Meetings Act) will be held by the Board after the commencement in open session of the meeting covered by this Notice. Such closed session may concern any or all of the subjects and be conducted for any and all purposes permitted by Sections 551.071 through and including Section 551.084 of the Texas Open Meetings Act, including, but not limited to, private consultation with the Board's attorney on any or all subjects or matters authorized by law. Should any action, decision or vote be required in the opinion of the Board with regard to any matter considered in such closed session, then such action, decision or vote shall be either at the open meeting covered by this Notice, upon the adjournment of this closed session, or at a subsequent public meeting of the Board, upon notice thereof, the Board shall determine.

Eric Smith
NISD Board President

Posted: _____

Date & Time: Posted on June 2, 2017 @ 12:00 PM



CARMEN MAGLIEVAZ

114 MANN RD
POTEET, TX 78065 USA
cmaglievaz@yahoo.com

Primary Phone: (830) 200-8710
Alternate Phone:

Educational Background

High School Education

School Name: **Franklin County High School** GPA: **0.00**
City/State: **Meadville, MS** GPA Scale: **0.00**
Graduated: **Yes**
Comments:

Post High School Education

#3 Degree: **MASTERS** Graduated: **Yes**
Institution: **GRAND CANYON UNIVERSITY** Expected Graduation:
Last Attended: GPA: **0.00**
Major: **Teaching English to Speakers of Other Language** Credits: **0.00**
Minor: Additional Credits: **0.00**
Academic Years: **0.00**

Years Of Experience

No information was provided.

Certification/License Information

#1 Certification Type: **STANDARD** Current Certification: **Yes**
Certification #: Issue Date: **01/04/2011**
State: **TX** Expiration Date: **02/28/2020**
Institution:
AREA: **Principal**
SUBJECT:

#2 Certification Type: **STANDARD** Current Certification: **Yes**
Certification #: Issue Date: **04/06/2008**
State: **TX** Expiration Date: **02/28/2020**
Institution:
AREA: **ELEM GR 1-8**
SUBJECT:

Employment History

#1 Poteet ISD Title: **High School Assistant Principal**
Dates: **07/22/2016 - 06/08/2017**
Poteet, TX 78065 Salary: **\$0.00 - \$0.00**
Contact: **Debbie Akers (830) 742-3521**
Email:

Employment History - Continued

Duties: * Provide general supervision to students before and during school, and after school at extracurricular events; * Meet with students to address discipline, attendance, health, and other personal issues. * Perform formal annual evaluations of teacher/classroom performance through formal and informal class observations. * Conduct performance reviews of support staff as assigned. * Supervise other administrative staff such as custodians, school nurses, secretaries, etc. * Assist in development of curricula and instructional programs in consultation with the principal, teachers, and education program coordinators. * Participate in formal and informal meetings and conferences with principal, parents, students, and members of the community. * Oversee campus security and maintenance. * Conduct a variety of administrative reporting and external accountability functions for the principal. (e.g., SART Team, Textbooks) * Plan daily, weekly, monthly, and annual work schedules for teachers and administrative support staff. * Assist the principal in annual budget planning, preparation, and justification to the superintendent and appropriate department heads. * Explain school programs, policies, procedures and objectives to teachers and support staff in regular meetings, individual conferences, and written directives. * Arrange for and assist in conducting formal workshops for teachers in teaching methods, TEKS, and curriculum implementation. * Hear grievances from teachers, parents, and students. * Assist in personnel decisions for the campus.

Currently Employed: Yes OK To Contact Employer: Yes
Reason For Leaving: Looking for a head Principal position

#2 Sheldon ISD

Title: Assistant Principal K-8

Dates: 06/18/2009 - 06/18/2016

Houston, TX 78065

Salary: \$0.00 - \$69,000.00

Contact: Kathleen Spell (281) 831-5340

Email:

Duties: * Provide general supervision to students before and during school, and after school at extracurricular events; * Meet with students to address discipline, attendance, health, and other personal issues. * Perform formal annual evaluations of teacher/classroom performance through formal and informal class observations. * Conduct performance reviews of support staff as assigned. * Supervise other administrative staff such as custodians, school nurses, secretaries, etc. * Assist in development of curricula and instructional programs in consultation with the principal, teachers, and education program coordinators. * Participate in formal and informal meetings and conferences with principal, parents, students, and members of the community. * Oversee campus security and maintenance. * Conduct a variety of administrative reporting and external accountability functions for the principal. (e.g., SART Team, Textbooks) * Plan daily, weekly, monthly, and annual work schedules for teachers and administrative support staff. * Assist the principal in annual budget planning, preparation, and justification to the superintendent and appropriate department heads. * Explain school programs, policies, procedures and objectives to teachers and support staff in regular meetings, individual conferences, and written directives. * Arrange for and assist in conducting formal workshops for teachers in teaching methods, TEKS, and curriculum implementation. * Hear grievances from teachers, parents, and students. * Assist in personnel decisions for the campus.

Currently Employed: No OK To Contact Employer: Yes
Reason For Leaving: New Superintendent- a change in the direction of the district

Employment History - Continued

#3 Sheldon ISD

Title: Teacher

Dates: 08/10/2007 - 06/10/2009

Houston, TX 78065

Salary: \$0.00 - \$0.00

Contact: Brenda Emmanuel (281) 727-2000

Email:

Duties: * Lead Mentor * Student Council Advisor * University
Interscholastic League Coordinator * Campus spelling bee coordinator *
Technology implementation in the classroom * Inventory of all campus
s software, hardware, and technology equipment * Creation and upkeep of
campus webpage * Management of technology and UIL budgets *
Guidance and support of all new teachers * Using systematic planning
emphasizing long and short-term goals and assessment * Facilitate placement
testing, running records, and performance assessment testing * Student
motivation by active learning and hands-on manipulatives * Daily parent
communication * Maintain and motivate appropriate student behavior

Currently Employed: No

OK To Contact Employer: Yes

Reason For Leaving: moved into administration

#4 Conway Public Schools

Title: Teacher

Dates: 01/06/2004 - 06/01/2007

Conway, AR 72032

Salary: \$0.00 - \$0.00

Contact: unknown (000) 000-0000

Email:

Duties: * Lead Mentor * Student Council Advisor * University
Interscholastic League Coordinator * Campus spelling bee coordinator *
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s software, hardware, and technology equipment * Creation and upkeep of
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testing, running records, and performance assessment testing * Student
motivation by active learning and hands-on manipulatives * Daily parent
communication * Maintain and motivate appropriate student behavior

Currently Employed: No

OK To Contact Employer: No

Reason For Leaving: Husband was relocated

General Information

1. Date you can begin employment?
June 19, 2017
2. Have you been employed by Natalia ISD in the past? If yes, list position, supervisor, dates and reason for leaving.
No
3. Do you have a relative who is either a current member on the Natalia ISD Board of Trustees or who is employed in any capacity by Natalia ISD? If yes, please provide the name and relationship of that individual.
No
4. How did you learn about Natalia ISD?
website

General Information - Continued

5. Have you ever been convicted of, plead guilty or no contest (nolo contendere) to, or received probation, suspension, or deferred adjudication for a felony or any offense involving moral turpitude (including, but not limited to, theft, rape, murder, swindling and indecency with a minor?)

If yes, please state where, when and the nature of the offense.

No

6. Have you ever: Left a school district during the school year for reasons other than medical? Been asked to resign? Had your contract, non-extended, non-renewed or have been terminated by a school system? Had your contract proposed for non-extension, non-renewal or termination by a school system? Resigned employment in lieu of contract non-extension, non-renewal or termination? Had a teaching credential or license denied, revoked or suspended in any state? Been placed on disciplinary probation or been suspended from any position? Received a sanction from a credentialing or licensing authority, or had your credentials or license revoked or suspended by such authority? If yes to any of the above, please explain:

No

7. In the last three years, have you received an unsatisfactory evaluation? If yes, please explain.

No

8. Have you ever been suspended, with or without pay, during an investigation which led to your being given a reprimand for the alleged act for which the investigation was conducted? If yes, please explain.

No

9. In the space below, please describe for us how you believe students can learn successfully: **Students can learn successfully in a classroom where they feel safe and a relationship has been created with the teacher. Students are more engaged once they realize a teacher cares about them and what happens to them. It also motivates the teacher to try different methods to reach the child.**

10. Access the following website: <http://www.nataliaaisd.net/accountability> Review the data and please indicate in the space below the areas where you believe the District needs to make improvements:

11. Please share why education is the profession choice for you:

I chose this profession to be able to help individual kids. However, this is where I learned the value of relationships and how they can benefit both the teacher and the students. My core beliefs have been altered to include the value of relationships, which I now share with teachers.

12. If applicable: Please list by preference your 3 most desired positions and grade levels.

Principal-Elementary

Principal- Middle School

13. Please list any areas of Specialization, (including Special Education; Highly Qualified, etc.):

N/A

14. Please list extracurricular sports or activities you may be interested in sponsoring:

N/A

15. What activities or honors are you involved with?

N/A

16. Please list any language (other than English) that you can fluently read or speak. Please indicate by each language listed if you can read, speak or both.

N/A

17. Please list relevant professional activities or organizations. (Omit references to organizations that would reveal race, age, ethnic origin or religion.)

EX: Papers/articles published; Seminars/workshops conducted; other related activities.

Texas Association of Secondary School Principals

General Information - Continued

18. Are you an Employee of Natalia ISD?

No

19. Please type your initials indicating you agree to submit to the required background check.

CRM

References

#1 Spell, Kathleen

Email: kathleenspell@sheldonisd.com

Phone: (281) 831-5340

Status: Incomplete

Relationship:

Last Updated: Never

*** Questionnaire Not Answered ***

#2 Whatley, Michelle

Email: meeche93@yahoo.com

Phone: (214) 912-1672

Status: Incomplete

Relationship:

Last Updated: Never

*** Questionnaire Not Answered ***

#3 Melendez, Juan

Email: jmelendez@conroeisd.net

Phone: (832) 527-4321

Status: Incomplete

Relationship:

Last Updated: Never

*** Questionnaire Not Answered ***

#4 Smesny, Denise

Email: dasmez@gmail.com

Phone: (832) 262-1278

Status: Incomplete

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***** End of report *****

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Principal- Middle School

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General Information - Continued

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Status: Incomplete

Relationship:

Last Updated: Never

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Relationship:

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Phone: (832) 262-1278

Status: Incomplete

Relationship:

Last Updated: Never

*** Questionnaire Not Answered ***

***** End of report *****

Carmen R. Maglievaz

114 Mann Rd
Poteet, TX 78065
cmaglievaz@yahoo.com
830-200-8710

Objective

To utilize strong leadership and communication skills as part of a campus leadership to ensure student success.

Certifications

Generalist Grades EC-4
Principal EC-12

Education

iTeach Texas, Online, 2008-2009
Principal Certification, EC-12

Grand Canyon University, Phoenix, AZ 2006-2007
Master of Arts
Major: Teaching English as a Second Language GPA 3.8

University of Central Arkansas, Conway, AR 2000-2003
Bachelor of Science in Education
Major: Early Childhood Education GPA: 3.1

Copiah-Lincoln Community College, Wesson, MS, 1998-2000
Associate of Arts
Major: General Education

Administrative Experience

Assistant Principal Poteet High School	Poteet ISD, Poteet, TX 2016-present
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Assistant Principal C.E. King Middle School Sheldon Elementary, 1 st -5 th Grades Stephanie Cravens Early Childhood Academy, PK-K Sheldon Early Childhood Academy, PK-K (Opened)	Sheldon ISD Houston, TX 2014- 2016 2011-2014 2010-2011 2009-2010
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- Provide general supervision to students before and during school, and after school at extracurricular events;
- Meet with students to address discipline, attendance, health, and other personal issues.
- Perform formal annual evaluations of teacher/classroom performance through formal and informal class observations.

- Conduct performance reviews of support staff as assigned.
- Supervise other administrative staff such as custodians, school nurses, secretaries, etc.
- Assist in development of curricula and instructional programs in consultation with the principal, teachers, and education program coordinators.
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- Explain school programs, policies, procedures and objectives to teachers and support staff in regular meetings, individual conferences, and written directives.
- Arrange for and assist in conducting formal workshops for teachers in teaching methods, TEKS, and curriculum implementation.
- Hear grievances from teachers, parents, and students.
- Assist in personnel decisions for the campus.

Teaching Experience

Instructional Technology Specialist

First Grade Teacher

Fourth Grade Teacher

Substitute Teacher

Conway Public School District, Conway, AR

Sheldon ISD Houston, TX

Responsibilities included:

- Lead Mentor
- Student Council Advisor
- University Interscholastic League Coordinator
- Campus spelling bee coordinator
- Technology implementation in the classroom
- Inventory of all campus software, hardware, and technology equipment
- Creation and upkeep of campus webpage
- Management of technology and UIL budgets
- Guidance and support of all new teachers
- Using systematic planning emphasizing long and short-term goals and assessment
- Facilitate placement testing, running records, and performance assessment testing
- Student motivation by active learning and hands-on manipulatives
- Daily parent communication

- Maintain and motivate appropriate student behavior

References

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Michelle Whatley

Email: meeche93@yahoo.com

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Denise Smesny

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Natalia Independent School District

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Salary Consideration

**Elementary Principal
ADMIN Pay Grade 7**

Carmen Maglievaz

Experience	8 Years Assistant Principal Experience	
Salary Range	Minimum	64,079.40
	Midpoint	72,811.20
	Maximum	81,554.55
Current Salary	65,500 on a 207 day contract	
Recommended Salary	70,000 on a 217 day contract	