



Board of Trustees

Eric Smith
President

Paul Almendarez
Vice President

Jack Bradley
Secretary

Gloria Vasquez
Tiffany Rodriguez
Fernando Garza
Andrew Besa

Hensley Cone Ph.D.
Superintendent

Donald L. Stewart Jr.
Asst. Superintendent

Dr. Jane Harris
H.S. Administrator

Demetrio Garcia
J.H. Administrator

Anna Lopez
ECC/Elem.
Administrator

Claudia Garcia
Business Manager

Chad Graves
Athletic Director

Delia Loza
Technology Director

Leticia Buenrostro
Special Programs
Director

Joey Moczygemba
Child Nutrition Director

Juan Rizo
Plant Operations &
Transportation Director

The Board of Trustees will hold a Regular Meeting on Monday, November 14, 2016, at 6:30 PM in the Natalia Jr. High Cafeteria, Natalia Junior High School.


AGENDA

1. Call to Order, Pledge of Allegiance, Prayer, Welcome and Recognition of Visitors
2. Roll Call, Establish Quorum
3. Acceptance of Agenda
4. Approval of Minutes
 - A. Regular Board Meeting October 10, 2016 3
5. Public Comments
6. Presentations - Dr. Cone, Superintendent of Schools
 - A. Student of the Month - Jr. High
 - B. Teacher of the Month - High School
 - C. Staff of the Month - ECC
 - D. Recognition of Campuses for Student Attendance
 - E. Recognition of Campus with Top Staff Attendance
7. Consider and take possible action on TASB Update 106 - 2nd Reading 6
8. Consider and take possible action on Official Notification of Preliminary 2015-2016 School FIRST Rating
9. Consider and take possible action to approve position of community liaison
10. Consider and take possible action to approve purchases over \$25,000 9
 - A. Utilities
 - B. Labatt
11. Consider and take possible action regarding changes to DEC (Local) and DED (Local) Policies - Dr. Cone 13
12. Academic Report
 - A. Academic Presentations - D. Stewart 19
13. Business Manager Report- C. Garcia
 - A. Asset Report 28
 - B. Tax Report 29
 - C. Cafeteria Report 31
 - D. Financial Report 32
 - E. Check Register 40
14. EXECUTIVE SESSION: The Board of Trustees will convene in closed session pursuant to Texas Government Code, Chapter 551 Pursuant to Section 551.071 and 551.074 of Texas Gov't Code, deliberations regarding,
 - A. Pursuant to 551.071 Tex. Gov't Code, consultation with legal counsel regarding legal issues pertaining to investigation
 - B. The Board will conduct, discuss and consider resignation(s) 56
"Building Lives, Utilizing Education"

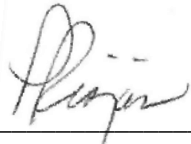


- C. Board will conduct, discuss and consider personnel actions
- 15. The Board Returns to Open Session,
 - A. Consider and take possible action regarding resignation(s)
 - B. Consider and take possible action regarding personnel actions
- 16. Announcements,
 - A. Thanksgiving Week November 21rd - 25th
 - B. Special Board Meeting November 28, 2016 @ 6:00 p.m.
 - C. Team of 8 Meeting November 28, 2016 @ 6:30 p.m.
 - D. Regular Board Meeting December 12, 2016

If during the course of the meeting covered by this Notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this Notice, then such closed session as authorized by Section 551.001 et. Seq. of the Texas Government code (Open Meetings Act) will be held by the Board after the commencement in open session of the meeting covered by this Notice. Such closed session may concern any or all of the subjects and be conducted for any and all purposes permitted by Sections 551.071 through and including Section 551.084 of the Texas Open Meetings Act, including, but not limited to, private consultation with the Board's attorney on any or all subjects or matters authorized by law. Should any action, decision or vote be required in the opinion of the Board with regard to any matter considered in such closed session, then such action, decision or vote shall be either at the open meeting covered by this Notice, upon the adjournment of this closed session, or at a subsequent public meeting of the Board, upon notice thereof, the Board shall determine.



Eric Smith
NISD Board President

Posted: 

Date & Time: Thursday, November 10, 2016 @ 5:30p.m.

| | | |
|--------------------|---|-------------------------------------|
| THE STATE OF TEXAS | X | NATALIA INDEPENDENT SCHOOL DISTRICT |
| COUNTY OF MEDINA | X | REGULAR MEETING, BOARD OF TRUSTEES |

1. Board President Eric Smith called the Regular Board meeting to order on Monday, October 10, 2016, at 6:30 p.m. Pledge of Allegiance was recited; and Gloria Vasquez led in prayer and welcomed the visitors.

2. Roll Call, Establish Quorum

Present: Eric Smith – President
Paul Almendarez – Vice President
Jack Bradley –Secretary - absent
Gloria Vasquez
Fernando Garza
Tiffany Rodriguez
Andrew Besa

3. Motion was made by Andrew Besa and seconded by Fernando Garza to accept the agenda as presented. Motion carried 6 – 0
4. Motion was made by Andrew Besa and seconded by Paul Almendarez to approve minutes as presented : Regular Board Meeting September 12, 2016
5. Public Comments - None

6. Presentation(s) – Dr. Hensley Cone, Superintendent of Schools
 - A. Student of the Month, Elementary
 - B. Teacher of the Month, ECC
 - C. Staff of the Month, Food Service
 - D. Recognition of Campuses for Student Attendance
 - E. Recognition of Campus with Top Staff Attendance
 - F. Principal Resolution and Recognition Award

7. Consider and take possible action regarding District and Campus Improvement Plans
Motion was made by Gloria Vasquez and seconded by Paul Almendarez to approve action as presented. Motion carried 6-0

Jack Bradley arrives at 6:50p.m.

8. Consider and take possible action on the purchase of above \$25,000.00

- A. Suburban -Motion was made by Tiffany Rodriguez and seconded by Paul Almendarez to approve as presented. Motion carried 6-1 J. Bradley abstaining
- B. Truck Motion was made by Paul Almendarez and seconded by Tiffany Rodriguez to approve as presented that the truck will be used for AG. Dept. but is overall for Natalia ISD's use. Motion carried 6-1 J. Bradley abstaining
- C. Air Conditioning Unit in Jr. High Gym
Motion was made by Gloria Vasquez and seconded by Paul Almendarez to approve as presented. Motion carried 6-1 J. Bradley abstaining
- 9. Consider and take possible action on TASB Update 105 - 2nd Reading
Motion made by Paul Almendarez and seconded by Gloria Vasquez to approve as presented.
Motion carried 7-0
- 10. Consider and take possible action on TASB Update 106 - 1st Reading – no action taken
- 11. Consider and take possible action transferring hiring authority from Superintendent back to Natalia ISD School Board. Motion was made by Eric Smith and seconded by Jack Bradley to approve action as presented. Motion carried 7-0
- 12. Academic Updates
 - A. Curriculum and Instruction - D. Stewart
 - B. Special Programs - L. Buenrostro
- 13. Business Manager Report- (C. Garcia)
 - A. Asset Report
 - B. Tax Report
 - C. Cafeteria Report
 - D. Financial Report
 - E. Check Register
- 14. Consider and take possible action declaring each Thursday as College Spirit Day to emulate dress code regulation(s) that occur on Natalia ISD Spirit Day(Fridays). Motion was made by Gloria Vasquez and seconded by Jack Bradley to approve action as presented. Motion carried 7-0

Into Executive Session at 7:35pm

- 15. EXECUTIVE SESSION: The Board of Trustees will convene in closed session pursuant to Texas Government Code, Chapter 551 Pursuant to Section 551.071 and 551.074 of Texas Gov't. Code, deliberations regarding
 - A. Pursuant to Texas Government Code section 551.074 discussion regarding board member duties, roles and responsibilities.
 - B. Pursuant to Texas Government Code section 551.071 consultation with attorney regarding board member duties, roles and responsibilities

16. *The Board Returns to Open Session at 8:56 p.m.*

- A. Consider and Take Possible Action Regarding board member duties, roles, and responsibilities. – No action taken

17. Announcements

- A. Fall Festival October 25, 2015 5:30- 7:00p.m.
- B. Regular Board Meeting November 14, 2016
- C. Elementary events/ Family Reading Night - November 3, 2016 5:00 -7:00pm

18. Adjournment

Motion was made by Gloria Vasquez and seconded by Andrew Besa to adjourn at 8:58 p.m.
Motion carried 7-0

Meeting adjourned at 8:58 p.m.

Eric Smith, NISD President

Jack Bradley, NISD Secretary

Note: Unless otherwise noted, the terms “video recording,” “video surveillance,” and “video monitoring” shall also include any associated audio recordings.

The District shall comply with requests for video and audio monitoring of certain self-contained special education classrooms and settings as required by law to promote student safety in those settings. Regular or continual monitoring of video recordings shall be prohibited. Video recordings shall not be used for teacher evaluation or monitoring or for any purpose other than the promotion of student safety.

REQUESTS AND
NOTICE

A parent, Trustee, or staff member making a request for video surveillance under this policy shall submit the request to the campus principal on a form provided by the District, and the principal shall provide a response to the requestor within ten District business days. The principal shall provide advance written notice to staff on the campus and to parents of the students assigned to the classroom or setting that video and audio surveillance will be conducted in the classroom or setting. The Superintendent shall develop administrative regulations as necessary to implement these request, response, and notice provisions.

INSTALLATION AND
OPERATION

When the District has installed video cameras in a classroom or other setting as required by law, the District shall operate the cameras during the instructional day at all times when students are in the classroom or other setting. For purposes of this policy, the instructional day shall be defined as the portion of a school day during which instruction is taking place in the classroom or other setting.

A campus shall continue to operate and maintain any video cameras placed in the classroom or other setting for as long as the classroom or other setting continues to satisfy the requirements in Education Code 29.022(a).

Video cameras must be capable of recording video and audio of all areas of the classroom or setting, except that no video surveillance shall be conducted of the inside of a bathroom or other area used for toileting or diapering a student or removing or changing a student’s clothes.

The District shall post notice at the entrance to a classroom or other setting in which video cameras are placed stating that video and audio surveillance is conducted in that classroom or setting.

RETENTION OF
RECORDINGS

Video recordings shall be retained for at least six months after the date of the recording but may be retained for a longer period in accordance with the District's records management program or as required by law. [See CPC]

CONFIDENTIALITY OF
RECORDINGS

Video recordings made in accordance with this policy shall be confidential and shall only be accessed or viewed by the individuals and in the limited circumstances permitted by law. Contractors and District personnel with job duties related to the installation, operation, or maintenance of video equipment, or the retention of video recordings, who incidentally view recordings when performing regular job duties such as ensuring the proper functioning of the equipment or pulling specific footage shall not be considered in violation of the confidentiality provisions.

The following individuals shall have authority to view video recordings to the extent permitted by the Family Educational Rights and Privacy Act (FERPA):

1. A District employee or a parent of a student who is involved in an incident documented by a recording for which a complaint has been reported to the District;
2. Appropriate Department of Family and Protective Services (DFPS) personnel as part of an investigation of alleged abuse or neglect of a child;
3. A peace officer, school nurse, District administrator trained in de-escalation and restraint techniques, or human resource staff member in response to a complaint or an investigation of an incident; and
4. Appropriate TEA or State Board for Educator Certification personnel or their agents as part of an investigation.

For purposes of this policy, the term "human resource staff member" shall include the Superintendent, a principal, an assistant principal or other campus administrator, and any supervisory position within the District's human resources office. If an individual listed in items 2 through 4 above believes that a recording shows a violation of District policy or campus procedures, the individual may allow access to the recording by appropriate legal and human resources personnel designated by the District for the purpose of determining whether a policy or procedure has been violated.

Any person who suspects that child abuse or neglect has occurred shall report this suspicion as required by law and District policy. [See FFG]

SPECIAL EDUCATION
VIDEO/AUDIO MONITORING

EHBAF
(LOCAL)

REPORTING AN
INCIDENT

A person alleging that an incident, as defined by law, has occurred in a classroom or other setting in which video surveillance is conducted shall file a report on the form provided by the District with the principal as soon as possible after the person suspects the alleged incident. If possible, an incident report form shall be filed within 48 hours of the facts giving rise to the allegation. The principal shall promptly view, or direct an authorized individual to view, the video surveillance footage to identify the relevant portion of the recording. No later than ten District business days after the report is filed, the principal or designee shall respond by notifying the person whether the alleged incident was recorded in the District's video surveillance footage and shall initiate other steps as required by law, District policy, or local procedures.

COMPLAINTS

Complaints related to video and audio recordings under this policy shall be filed in accordance with DGBA, FNG, or GF, as applicable.

DIRECT E000 DIRECT ENERGY BUSINESS Check Date: 10/03/2016 Check Number: 37415

| Invoice Nbr | Description | P.O. Nbr | Gross Amt | Net Amt |
|--------------------------------|--|-----------|--------------------------------|-----------|
| 07/01/16-08/01/16 | DISTRICT ENERGY USAGE INV#: 162420028561774/16250002861696 4/162500028619278 / 162500028619279 / 162500028619280 / 162500028619281 / 162500028619282 | 0 | 32,915.80 | 32,915.80 |
| 199 E 51 6259 00 999 0 99 0 00 | | 29,624.22 | 199 E 51 6259 64 102 0 99 0 00 | 2,304.11 |
| 240 E 51 6259 00 999 0 99 0 00 | | 987.47 | | |

Vendor Total 32,915.80

NATALIA INDEPENDENT SCHOOL DISTRICT

DIRECT E000 DIRECT ENERGY BUSINESS Check Date: 10/03/2016 Check Number: 37415

| Invoice Nbr | Description | P.O. Nbr | Gross Amt | Net Amt |
|--------------------------------|--|-----------|--------------------------------|-----------|
| 07/01/16-08/01/16 | DISTRICT ENERGY USAGE INV#: 162420028561774/16250002861696 4/162500028619278 / 162500028619279 / 162500028619280 / 162500028619281 / 162500028619282 | 0 | 32,915.80 | 32,915.80 |
| 199 E 51 6259 00 999 0 99 0 00 | | 29,624.22 | 199 E 51 6259 64 102 0 99 0 00 | 2,304.11 |
| 240 E 51 6259 00 999 0 99 0 00 | | 987.47 | | |

Vendor Total 32,915.80

[5110HGN] 5762707

DETACH AND RETAIN THIS PORTION FOR YOUR RECORDS

NATALIA INDEPENDENT SCHOOL DISTRICT
OPERATING ACCOUNT
P.O. BOX 548
NATALIA, TEXAS 78059-0548

SECURITY STATE BANK
TEXAS
88-477/1149

37415
CHECK NO.

*** Thirty-Two Thousand Nine Hundred Fifteen
*** Dollar(s) & 80 Cents*

PAY TO THE ORDER OF:

10/03/2016 \$32,915.80

DIRECT ENERGY BUSINESS
PO BOX 660749
DALLAS, TX 75266


AUTHORIZED SIGNATURE

⑈037415⑈ ⑆114904775⑆ ⑈001 460 5⑈

Security features included. Details on back.

NATALIA INDEPENDENT SCHOOL DISTRICT REQ. NUMBER: 2401700016
 ATTN: ACCOUNTS PAYABLE VENDOR KEY : LABATINS001
 P O BOX 548 PAGE NUMBER: 1
 NATALIA, TEXAS 78059 REQ. DATE : 10/18/2016
 SHIP DATE : 10/18/2016
 FISCAL YEAR: 2016-2017
 ENTERED BY : RODRITAN000

PRINTED 11/14/2016

| | |
|-----------------------|-----------------------------|
| COMPANY: | DELIVER TO: |
| LABATT INST. SUPPLY | NATALIA I.S.D. FOOD SERVICE |
| PO BOX 137 | 1360 HWY 132 NORTH |
| SAN ANTONIO, TX 78291 | PO BOX 548 |
| | NATALIA, TX 78059 |
| Phone: (210) 661-4216 | ATTN: TANYA RODRIGUEZ |

| QUANT. | UNIT OF MEASURE | DESCRIPTION | UNIT COST | TOTAL COST |
|--------|-----------------|-------------|------------|------------|
| 1 | | 9063368 | 1063.83000 | 1063.83 |
| 1 | | 9131627 | 971.96000 | 971.96 |
| 1 | | 9209881 | 1004.72000 | 1004.72 |
| 1 | | 9277929 | 1089.18000 | 1089.18 |
| 1 | | 9063369 | 1224.42000 | 1224.42 |
| 1 | | 9131628 | 1434.37000 | 1434.37 |
| 1 | | 9131629 | 17.40000 | 17.40 |
| 1 | | 9209882 | 1580.32000 | 1580.32 |
| 1 | | 9277930 | 2995.94000 | 2995.94 |
| 1 | | 9063367 | 257.38000 | 257.38 |
| 1 | | 9131626 | 2713.86000 | 2713.86 |
| 1 | | 9209880 | 1250.05000 | 1250.05 |
| 1 | | 9277928 | 2886.39000 | 2886.39 |
| 1 | | 9063366 | 2851.60000 | 2851.60 |
| 1 | | 9131625 | 2486.62000 | 2486.62 |
| 1 | | 9209879 | 2806.10000 | 2806.10 |
| 1 | | 9277027 | 2584.45000 | 2584.45 |
| TOTAL | | | | 29,218.59 |

| P.O.: 2401700016 ACCOUNT SUMMARY (FOR INTERNAL USE) | | VENDOR KEY : LABATINS001 |
|---|--|--------------------------|
| ACCOUNT | | AMOUNT |
| 240 E 35 6341 21 999 0 99 0 00 | | 26,777.76 |
| 240 E 35 6341 22 999 0 99 0 00 | | 1,553.45 |
| 240 E 35 6341 56 999 0 99 7 00 | | 110.82 |
| 240 E 35 6342 00 999 0 99 0 00 | | 776.56 |

 #
 # This is a Requisition and not an official Purchase Order.
 # The District is not financially responsible for
 # the unauthorized purchases made with a Requisition.
 #
 #####

NATALIA INDEPENDENT SCHOOL DISTRICT REQ. NUMBER: 2401700020
 ATTN: ACCOUNTS PAYABLE VENDOR KEY : LABATINS001
 P O BOX 548 PAGE NUMBER: 1
 NATALIA, TEXAS 78059 REQ. DATE : 11/08/2016
 SHIP DATE : 11/08/2016
 FISCAL YEAR: 2016-2017
 ENTERED BY : RODRITAN000

PRINTED 11/14/2016

| | |
|-----------------------|-----------------------------|
| COMPANY: | DELIVER TO: |
| LABATT INST. SUPPLY | NATALIA I.S.D. FOOD SERVICE |
| PO BOX 137 | 1360 HWY 132 NORTH |
| SAN ANTONIO, TX 78291 | PO BOX 548 |
| | NATALIA, TX 78059 |
| Phone: (210) 661-4216 | ATTN: TANYA RODRIGUEZ |

| QUANT. | UNIT OF MEASURE | DESCRIPTION | UNIT COST | TOTAL COST |
|--------|-----------------|-------------|------------|------------|
| 1 | | 10046093 | | |
| 1 | | 10113703 | 792.55000 | 792.55 |
| 1 | | 10113703 | 823.01000 | 823.01 |
| 1 | | 10127250 | 360.10000 | 360.10 |
| 1 | | 10181387 | 57.51000 | 57.51 |
| 1 | | 10250077 | 1018.25000 | 1018.25 |
| 1 | | 10046094 | 1124.11000 | 1124.11 |
| 1 | | 10113705 | 1517.62000 | 1517.62 |
| 1 | | 10113706 | 1266.67000 | 1266.67 |
| 1 | | 10191671 | 356.03000 | 356.03 |
| 1 | | 10181388 | 47.06000 | 47.06 |
| 1 | | 10250078 | 1279.62000 | 1279.62 |
| 1 | | 10046092 | 855.93000 | 855.93 |
| 1 | | 10113701 | 2351.75000 | 2351.75 |
| 1 | | 10113702 | 2997.23000 | 2997.23 |
| 1 | | 10181386 | 814.39000 | 814.39 |
| 1 | | 10205081 | 2274.16000 | 2274.16 |
| 1 | | 10250076 | 132.10000 | 132.10 |
| 1 | | 10046091 | 1930.65000 | 1930.65 |
| 1 | | 10113699 | 1077.18000 | 1077.18 |
| 1 | | 10113700 | 2388.64000 | 2388.64 |
| 1 | | 10181385 | 377.03000 | 377.03 |
| 1 | | 10250075 | 2167.40000 | 2167.40 |
| | | | 1762.72000 | 1762.72 |

TOTAL 27,771.71

| | | |
|---|--|--------------------------|
| P.O.: 2401700020 ACCOUNT SUMMARY (FOR INTERNAL USE) | | VENDOR KEY : LABATINS001 |
| ACCOUNT | | AMOUNT |
| 240 E 35 6341 21 999 0 99 0 00 | | 25,314.59 |
| 240 E 35 6341 22 999 0 99 0 00 | | 775.46 |
| 240 E 35 6341 56 999 0 99 7 00 | | 1,039.97 |
| 240 E 35 6342 00 999 0 99 0 00 | | 641.69 |

(CONTINUED ON NEXT PAGE)

NATALIA INDEPENDENT SCHOOL DISTRICT REQ. NUMBER: 2401700020
 ATTN: ACCOUNTS PAYABLE VENDOR KEY : LABATINS001
 P O BOX 548 PAGE NUMBER: 2
 NATALIA, TEXAS 78059 REQ. DATE : 11/08/2016
 SHIP DATE : 11/08/2016
 FISCAL YEAR: 2016-2017
 ENTERED BY : RODRITAN000

PRINTED 11/14/2016

| | |
|--|---|
| <p>COMPANY:</p> <p>LABATT INST. SUPPLY PO BOX 137 SAN ANTONIO, TX 78291</p> <p>Phone: (210) 661-4216</p> | <p>DELIVER TO:</p> <p>NATALIA I.S.D. FOOD SERVICE 1360 HWY 132 NORTH PO BOX 548 NATALIA, TX 78059</p> <p>ATTN: TANYA RODRIGUEZ</p> |
|--|---|

 #
 # This is a Requisition and not an official Purchase Order. #
 # The District is not financially responsible for #
 # the unauthorized purchases made with a Requisition. #
 #####

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

DEFINITIONS

The term "immediate family" is defined as:

FAMILY

1. Spouse.
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands *in loco parentis*.
3. Parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee.
4. Sibling, stepsibling, and sibling-in-law.
5. Grandparent and grandchild.
6. Any person residing in the employee's household at the time of illness or death.

For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).

FAMILY
EMERGENCY

The term "family emergency" shall be limited to disasters and life-threatening situations involving the employee or a member of the employee's immediate family.

LEAVE DAY

A "leave day" for purposes of earning, use, or recording of leave shall mean the number of hours per day equivalent to the employee's usual assignment, whether full-time or part-time.

CATASTROPHIC
ILLNESS OR INJURY

A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Complications resulting from pregnancy shall be treated the same as any other condition.

AVAILABILITY

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

EARNING LOCAL
LEAVE

An employee shall not earn any local leave when he or she is in unpaid status. An employee using full or proportionate paid leave shall be considered to be in paid status.

DEDUCTIONS

LEAVE WITHOUT
PAY

The District shall not approve paid leave for more leave days than have been accumulated in prior years plus leave currently available. Any unapproved absences or absences beyond accumulated and available paid leave shall result in deductions from the employee's pay.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

| | |
|---|--|
| LEAVE PRORATION EMPLOYED FOR LESS THAN FULL YEAR | <p>If an employee separates from employment with the District before his or her last duty day of the year, or begins employment after the first duty day, state personal leave and local leave shall be prorated based on the actual time employed.</p> <p>If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for:</p> <ol style="list-style-type: none">1. State personal leave the employee used beyond his or her pro rata entitlement for the school year; and2. Local leave the employee used but had not earned as of the date of separation. |
| EMPLOYED FOR FULL YEAR | <p>If an employee uses more local leave than he or she earned and remains employed with the District through his or her last duty day, the District shall deduct the cost of the excess leave days from the employee's pay in accordance with administrative regulations.</p> |
| RECORDING | <p>Leave shall be recorded as follows:</p> <ol style="list-style-type: none">1. Leave shall be recorded in half-day increments for all employees.2. If the employee is taking intermittent FMLA leave, leave shall be recorded in one-hour increments. |
| ORDER OF USE | <p>Earned compensatory time shall be used before any available paid state and local leave. [See DEA]</p> <p>Unless an employee requests a different order, available paid state and local leave shall be used in the following order, as applicable:</p> <ol style="list-style-type: none">1. Local leave.2. State sick leave accumulated before the 1995–96 school year.3. State personal leave. <p>Use of sick leave pool days shall be permitted only after all available state and local leave has been exhausted.</p> |
| CONCURRENT USE OF LEAVE | <p>When an absent employee is eligible for FMLA leave, the District shall designate the absence as FMLA leave.</p> <p>The District shall require the employee to use temporary disability leave and paid leave, including compensatory time, concurrently with FMLA leave.</p> <p>An employee receiving workers' compensation income benefits may be eligible for paid or unpaid leave. An absence due to a</p> |

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

MEDICAL
CERTIFICATION

work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than five consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent;
3. The employee requests FMLA leave for the employee's serious health condition or that of a spouse, parent, or child; or
4. The employee requests FMLA leave for military caregiver purposes.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

STATE PERSONAL
LEAVE

The Board requires employees to differentiate the manner in which state personal leave is used:

NON-
DISCRETIONARY
USE

1. Non-discretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

DISCRETIONARY
USE

2. Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

LIMITATIONS
REQUEST FOR
LEAVE

The employee shall submit a written request for discretionary use of state personal leave to the immediate supervisor or designee in advance in accordance with administrative regulations. In deciding whether to approve or deny state personal leave, the supervisor or designee shall not seek or consider the reasons for which an employee requests to use leave. The supervisor or designee shall, however, consider the effect of the employee's absence on the educational program or District operations, as well as the availability of substitutes.

DURATION OF
LEAVE

Discretionary use of state personal leave shall not exceed ten consecutive workdays.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

| | |
|--|--|
| LOCAL LEAVE | <p>All employees shall earn five paid local leave days per school year in accordance with administrative regulations.</p> <p>Local leave shall accumulate to a maximum of ten leave days.</p> <p>Local leave shall be used according to the terms and conditions of state personal leave and shall be taken with no loss in pay.</p> |
| SICK LEAVE POOL | <p>An employee who has exhausted all paid leave and who suffers from a catastrophic illness or injury or is absent due to the catastrophic illness or injury of a member of the employee's immediate family may request the establishment of a sick leave pool, to which District employees may donate only local leave for use by the eligible employee. An employee may donate up to three local leave days to a sick leave pool.</p> <p>If the employee is unable to submit the request, a member of the employee's family or the employee's supervisor may submit the request to establish a sick leave pool.</p> <p>An employee may receive a maximum of 30 days from a sick leave pool. The pool shall cease to exist when the employee no longer needs leave for the purpose requested, uses the maximum number of days allowed under a pool, or exhausts all leave days donated to the sick leave pool.</p> <p>The Superintendent or designee shall develop regulations for the implementation of the sick leave pool that address procedures to request the establishment of a sick leave pool and the return of unused days to donors.</p> |
| APPEAL | <p>All decisions regarding the establishment or implementation of the District's sick leave pool may be appealed in accordance with DGBA(LOCAL), beginning with the Superintendent or designee.</p> |
| FAMILY AND MEDICAL LEAVE | <p>For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be measured forward from the date an individual employee's first FMLA leave begins.</p> |
| TWELVE-MONTH PERIOD | |
| COMBINED LEAVE FOR SPOUSES | <p>If both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks. [See DECA(LEGAL)]</p> |
| INTERMITTENT OR REDUCED SCHEDULE LEAVE | <p>The District shall permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee. [See DECA(LEGAL) for use of intermittent or reduced schedule leave due to a medical necessity.]</p> |

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

| | |
|--------------------------------|---|
| CERTIFICATION OF LEAVE | If an employee requests leave, the employee shall provide certification, as required by FMLA regulations, of the need for leave. [See DECA(LEGAL)] |
| FITNESS-FOR-DUTY CERTIFICATION | If an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification. If the District will require certification of the employee's ability to perform essential job functions, the District shall provide a list of essential job functions to the employee with the FMLA designation notice. |
| END OF SEMESTER LEAVE | If a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester. [See DECA(LEGAL), LEAVE AT THE END OF A SEMESTER] |
| FAILURE TO RETURN | If, at the expiration of FMLA leave, the employee is able to return to work but chooses not to do so, the District may require reimbursement of premiums paid by the District during the leave. [See DECA(LEGAL), RECOVERY OF BENEFIT COST] |
| TEMPORARY DISABILITY LEAVE | <p>Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]</p> <p>An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent or designee as a request for temporary disability leave.</p> |
| WORKERS' COMPENSATION | <hr/> <p>Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance. [See CRD(LOCAL) regarding payment of insurance contribution during employee absences.]</p> <hr/> <p>An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.</p> <p>An employee eligible for workers' compensation income benefits, and not on assault leave, may elect in writing to use paid leave.</p> |
| COURT APPEARANCES | Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance. |

COMPENSATION AND BENEFITS
VACATIONS AND HOLIDAYS

DED
(LOCAL)

VACATION

Each person employed in a position normally requiring 12 months of service shall receive ten paid vacation days per year. The following guidelines shall apply:

1. ~~An employee shall be eligible for vacation time after 12 months of continuous employment on a full-time basis.~~
2. Vacation days shall accrue in accordance with administrative regulations.
3. ~~Four~~ Five days of vacation shall be used during the month of July as designated by the District. Use of the remaining vacation days shall be subject to the approval of the immediate supervisor.
4. ~~Vacation days shall not be allowed to accumulate for use in a school year following the school year in which they are earned.~~

The District shall not pay an employee for unused vacation days upon separation of employment from the District.



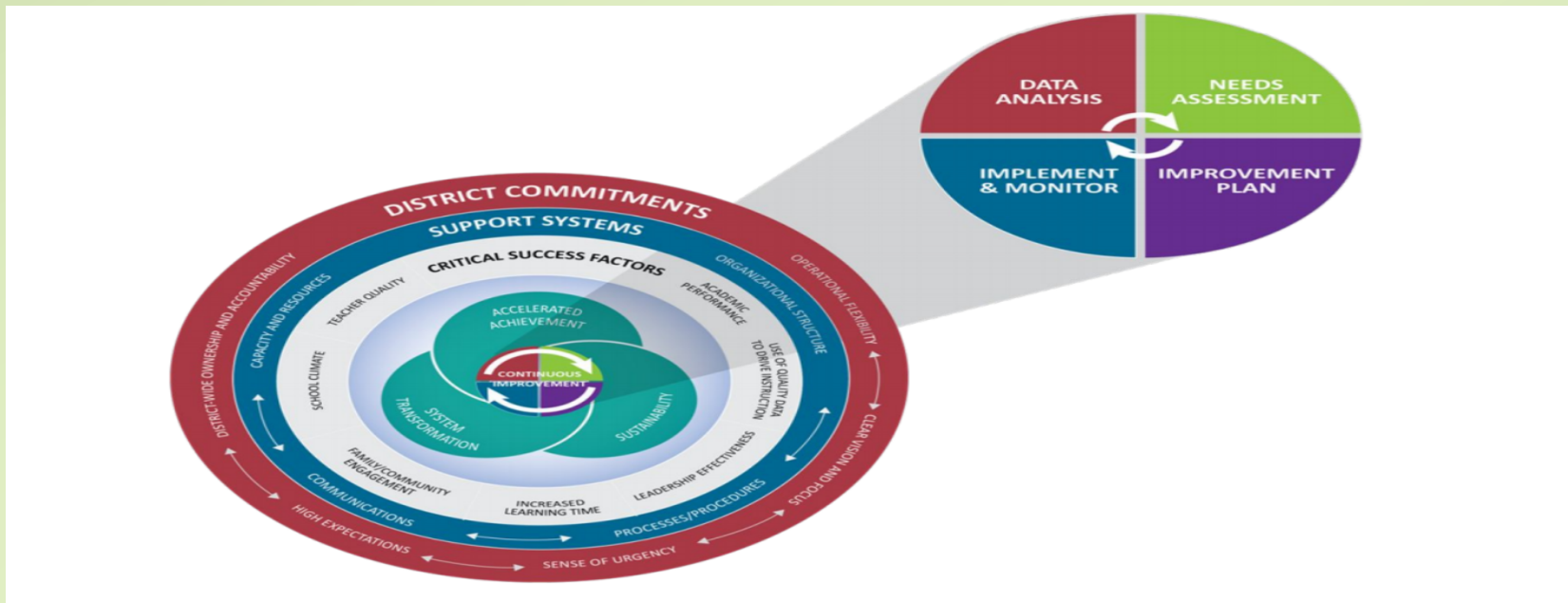
Texas Accountability Intervention Framework & Performance Based Monitoring Analysis System

2016-2017

Committee Purpose

- By disaggregating recent student achievement data, the District Leadership Team explain organizational problems, identify root causes and create a District Improvement Plan to address State accountability deficiencies.
- Members:

Leticia Buenrostro, Dr. Jane Harris, Bridgette Wardwell, Cara Rakowitz, Melanie Easterling, Vanessa Garcia, Karen Johnson, Monica Garza, Dr. Hensley Cone, Donald L. Stewart Jr.



TAIS Data Dive

TEXAS EDUCATION AGENCY 2016 Accountability Summary NATALIA ISD (163903)

Accountability Rating

Improvement Required

Met Standards on

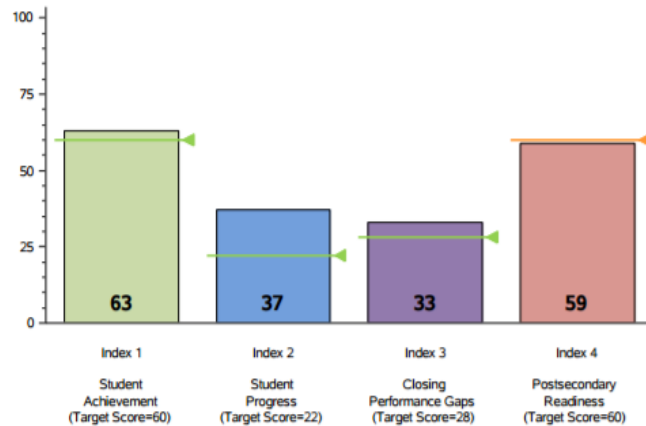
- Student Achievement
- Student Progress
- Closing Performance Gaps

Did Not Meet Standards on

- Postsecondary Readiness

In 2016, to receive a Met Standard or Met Alternative Standard rating, districts and campuses must meet targets on three indexes: Index 1 or Index 2 and Index 3 and Index 4.

Performance Index Report



Distinction Designation

Postsecondary Readiness

Percent of Eligible Measures in Top Quartile
0 out of 10 = 0%

NOT ELIGIBLE

System Safeguards

Number and Percentage of Indicators Met

| | |
|---|---------------------------|
| Performance Rates | 15 out of 22 = 68% |
| Participation Rates | 12 out of 12 = 100% |
| Graduation Rates | 3 out of 3 = 100% |
| Met Federal Limits on Alternative Assessments | 1 out of 1 = 100% |
| Total | 31 out of 38 = 82% |

- Listed as Improvement Required
- Performance Rates are the immediate area of concern.

Texas Accountability Intervention System

| | | | |
|-----------------------------|--|---------------------|---|
| Problem Statement 1: | Lack of a quality personal graduation planning process for each student enrolled in grade 8-12 prevented the counselors from appropriately placing students in classes that would create a coherent sequence of CTE courses. | Annual Goal: | Create and implement effective and efficient procedures to secure a personal graduation plan for all students in grade 8-12 as well as building procedures that provide students an opportunity to complete a coherent sequence of CTE coursework. |
| Root Cause 1: | Inconsistency regarding who was delegated the responsibility and oversight of creation and implementation of personal graduation plans. | Strategy: | Ensure that all students enrolled 9-12 have met with the high school counselor and implemented a Personal Graduation Plan by October 15, 2016 |
| Problem Statement 2: | Inconsistent course offerings regarding CTE courses limited the ability of students to take and remain in a coherent sequence of courses. | Annual Goal: | Create a comprehensive course catalog of CTE course offerings that provide students with the ability to gain real world experiences in their chosen career pathway. |
| Root Cause 2: | Lack of building a comprehensive course catalog focusing on overseeing students have the opportunity to complete an endorsement in a State approved CTE program. | Strategy: | Improvements in student achievement through a purposeful process of selecting CTE courses, informing stakeholders and monitoring the effectiveness of CTE programs in Natalia ISD. |
| Problem Statement 3: | Removal of Pre-AP and Advanced coursework at Natalia Junior High resulting in a decreased participation in advanced courses at the high school level creating a negative affect on post secondary readiness. | Annual Goal: | To increase the amount of course offerings at the campus level and increase students taking as well as completing advanced course work (Pre-AP/AP and Dual Credit) at the secondary level from the 2015-2016 school year to the 2016-2017 school year by June 2017. |
| Root Cause 3: | Based on changes in teachers, resources and leadership, District level Administration decided to add extra standard courses to meet accelerated instruction and RTI interventions without looking thoroughly at the entire academic program and seeking ways to reach all learners. | Strategy: | By focusing greater attention on students who wish to participate in advanced curriculum, an expansion of course offerings would increase students ability to score at Level III advanced on STAAR/EOC as well as post secondary readiness in SAT?ACT, TSI and dual credit courses. |
| Problem Statement 4: | Lack of systemic focus on students scoring Level III and final phase in Level II on STAAR/EOC and an over-reliance on students meeting level II satisfactory on phase I and phase II STAAR/EOC. | Annual Goal: | To increase students scoring at the Level III advanced in 3-8 STAAR and EOC from 28% of students overall to 38% of students overall tested, which is an increase of 82 students from the 2016 Spring STAAR/EOC to the 2017 Spring STAAR/EOC. |
| Root Cause 4: | Insufficient programmatic access to courses that offer higher levels of rigor and increase the depth and complexity of the curriculum students are able to select. Focusing on Level II phase I and II increased the standard courses offered at the junior high level to improve literacy simultaneously removing Pre-AP offerings in the course catalog. | Strategy: | Teachers will implement lessons and experience professional development that will focus on improving TIER I instruction in all classrooms. |
| Problem Statement 5: | Lack of knowledge of coding students for CTE coherent sequence of courses as a post secondary readiness component for 2016 accountability. | Annual Goal: | To accurately record students coherent sequence of CTE courses in PIEMS for the 2016-2017 school year. |
| Root Cause 5: | The district procedures for collecting data and appropriately coding students was not known by the professionals and para professionals at the time of coding, therefore the students accurate coding was not done with due process. | Strategy: | Through implementation of a effective plan that outlines a delegation of duties and professional development for those individuals who are delegated the tasks of coding students. |

Performance Based Monitoring Accountability System Data Dive

- Performance Rates are the immediate area of concern Based 0-3. The lower the number the better. 0 is good 3 indicates an area of concern.

C O N F I D E N T I A L
Texas Education Agency
2016 PERFORMANCE-BASED MONITORING ANALYSIS SYSTEM
BILINGUAL EDUCATION/ENGLISH AS A SECOND LANGUAGE

PBMAS
Cutoff

NISD Rates


| 2. ESL STAAR® 3-8 PASSING RATE | | | | <u>PASSED</u> | <u>TESTED</u> | <u>PASSED</u> | <u>TESTED</u> | |
|--------------------------------|----------------|------------|------|---------------|---------------|---------------|---------------|-----|
| (i) | MATHEMATICS | 70.0 - 100 | 42.5 | 8 | 19 | 9 | 21 | → 3 |
| (ii) | READING | 70.0 - 100 | 55.0 | 11 | 19 | 11 | 21 | 2 |
| (iii) | SCIENCE | 65.0 - 100 | 0.0 | 0 | 4 | 1 | 5 | NA |
| (iv) | SOCIAL STUDIES | 65.0 - 100 | 0.0 | 0 | 1 | 0 | 1 | NA |
| (v) | WRITING | 70.0 - 100 | 0.0 | 0 | 6 | 5 | 8 | NA |

| 8. TELPAS READING BEGINNING PROFICIENCY LEVEL RATE | | | | <u>BEGINNING</u> | <u>TESTED</u> | <u>BEGINNING</u> | <u>TESTED</u> | |
|--|--|---------|------|------------------|---------------|------------------|---------------|-----|
| | | 0 - 7.5 | 14.9 | 2 | 24 | 5 | 23 | → 3 |


PBMAS Further Data Dive

C O N F I D E N T I A L
Texas Education Agency
2016 PERFORMANCE-BASED MONITORING ANALYSIS SYSTEM
NO CHILD LEFT BEHIND

1. TITLE I, PART A STAAR® 3-8 PASSING RATE

| | | | <u>PASSED</u> | <u>TESTED</u> | <u>PASSED</u> | <u>TESTED</u> | |
|---------------------|------------|-------------|---------------|---------------|---------------|---------------|---|
| (i) MATHEMATICS | 70.0 - 100 | 64.0 / 49.8 | 146 | 228 | 115 | 231 | 0 RI |
| (ii) READING | 70.0 - 100 | 67.0 / 60.3 | 152 | 227 | 140 | 232 | 0 RI |
| (iii) SCIENCE | 65.0 - 100 | 61.4 / 51.9 | 51 | 83 | 40 | 77 | 0 RI |
| (iv) SOCIAL STUDIES | 65.0 - 100 | . | 0 | 0 | 0 | 0 | No Data |
| (v) WRITING | 70.0 - 100 | 38.4 | 28 | 73 | 42 | 82 |  3 |

5. MIGRANT STAAR® 3-8 PASSING RATE

| | | | <u>PASSED</u> | <u>TESTED</u> | <u>PASSED</u> | <u>TESTED</u> | |
|---------------------|------------|------|---------------|---------------|---------------|---------------|---|
| (i) MATHEMATICS | 70.0 - 100 | 30.0 | 5 | 13 | 4 | 17 |  3 |
| (ii) READING | 70.0 - 100 | 27.3 | 3 | 11 | 4 | 17 | NA |
| (iii) SCIENCE | 65.0 - 100 | 50.0 | 1 | 2 | 0 | 6 | NA |
| (iv) SOCIAL STUDIES | 65.0 - 100 | 0.0 | 0 | 2 | 0 | 1 | NA |
| (v) WRITING | 70.0 - 100 | 25.0 | 1 | 4 | 1 | 4 | NA |

PBMAS Further Data Dive

C O N F I D E N T I A L
Texas Education Agency
2016 PERFORMANCE-BASED MONITORING ANALYSIS SYSTEM
SPECIAL EDUCATION

1. SPED STAAR® 3-8 PASSING RATE

| | | | <u>PASSED</u> | <u>TESTED</u> | <u>PASSED</u> | <u>TESTED</u> | |
|---------------------|------------|------|---------------|---------------|---------------|---------------|-----|
| (i) MATHEMATICS | 70.0 - 100 | 26.0 | 13 | 50 | 15 | 51 | → 3 |
| (ii) READING | 70.0 - 100 | 36.0 | 18 | 50 | 17 | 51 | → 3 |
| (iii) SCIENCE | 65.0 - 100 | 27.3 | 5 | 19 | 4 | 14 | → 3 |
| (iv) SOCIAL STUDIES | 65.0 - 100 | 33.3 | 2 | 6 | 2 | 8 | NA |
| (v) WRITING | 70.0 - 100 | 24.2 | 2 | 14 | 6 | 19 | → 3 |

15. SPED DISCRETIONARY ISS PLACEMENTS

| | | | ----- 2014-15 ----- | | ----- 2013-14 ----- | | ----- 2012-13 ----- | | |
|-------------------------|------------|-------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|-----------------|
| | MIN - 10.0 | (DIFF) 23.5 | <u>SPED ISS</u> | <u>STUDENTS</u> | <u>SPED ISS</u> | <u>STUDENTS</u> | <u>SPED ISS</u> | <u>STUDENTS</u> | 2 |
| SPED ISS PLACEMENTS | | 41.1 | 60 | 146 | 46 | 116 | 32 | 127 | |
| | | | | ALL | | ALL | | ALL | |
| ALL ISS PLACEMENTS | | 17.6 | <u>ISS</u> | <u>STUDENTS</u> | <u>ISS</u> | <u>STUDENTS</u> | <u>ISS</u> | <u>STUDENTS</u> | |
| | | | 222 | 1,258 | 215 | 1,222 | 223 | 1,250 | |
| DISPROPORTIONALITY RATE | MIN - 10.0 | 133.5 | | | | | | | → 3 Report Only |

Performance Based Monitoring System

| | | | |
|-----------------------------|---|---------------------|--|
| Problem Statement 6: | Reading and Writing scores on both STAAR/EOC and TELPAS highlights deficiencies in programming for students who are receiving Bilingual and ELL academic services. | Annual Goal: | To increase the performance of students in the English Language Learner programs at the Level II satisfactory level on STAAR/EOC and TELPAS to 70 percent or higher of the student population. |
| Root Cause 6: | Lack of a vertically aligned (K-12) ELAR curriculum that is researched based and implemented with fidelity. | Strategy: | Through systemic improvement of the ELAR curriculum as well as increasing vertically aligned instructional practices and classroom interventions with a focus specifically on researched based strategies for teachers. |
| Problem Statement 7: | NCLB Title 1 students are passing STAAR/EOC writing at 38.4 % meeting satisfactory level. The State cutoff is at 70% of students meeting satisfactory. | Annual Goal: | To increase the performance of students who are economically disadvantaged on the Spring 2017 STAAR/EOC exams from 38% of students meeting the Level II satisfactory toward 70% of students or higher reading level II satisfactory on the writing exams in 4, 7, English I and English II. |
| Root Cause 7: | Lack of a vertically aligned (K-12) ELAR curriculum that is researched based and implemented with fidelity. | Strategy: | Adopting researched based instructional strategies as well as vertically/horizontal alignment to expand the scope and success of students who are economically disadvantaged. |
| Problem Statement 8: | Special Education STAAR/EOC passing rates 3-8 grade in math, science, reading, writing and social studies are below the state PBMAS cutoffs of 65 or 70 percent based on the perspective area. | Annual Goal: | To increase the overall academic success of students receiving special education services in Grade K-12 in all core content areas to increase students achievement on 3-8 STAAR and 8-12 EOC in spring 2017 based on the perspective area of testing to 65% or higher. |
| Root Cause 8: | Inconsistent implementation of modifications and accommodations within general education settings regarding the inclusion model of instructional practices as a service for special education students. | Strategy: | Improve the ability of teachers to implement a students individualized educational program of services in the general education setting by providing professional development and on-going learning to teachers. Simultaneously monitoring the academic success of students receiving special education services to ensure that staff are correctly implementing the IEP as well as the accommodations and modifications are effective for |
| Problem Statement 9: | Special Education discipline Disproportionality rates for Discretionary ISS placements rates is twice (23.5%) the allotted average from the state of Texas PBMAS rate (10%). | Annual Goal: | To decrease the rate of discretionary placements in ISS for students who receive special education services by implementing a comprehensive plan to effectively address discipline and classroom behaviors |
| Root Cause 9: | Varying practices of addressing the behavior plans of students receiving special education services has caused inconsistency in discretionary ISS placements as well as the absence of consistent campus monitoring of disciplinary infractions by sub populations across NISD. | Strategy: | Through a stronger ARD process that addresses students behavior intervention plans while supporting teachers through campus discipline programs will increase the inclass supports for students receiving special education services. |

Goal Setting and Improvement Plan

- Each quarter the committee meets to check evidence of meeting the goals for the quarter.
- Evidence is brought into the meeting to ensure that there are no superficial fixes, but real solutions.
- The improvement plan must be submitted to TEA quarterly as well where the plans are audited and checked for progress.
- The improvement plan is a living document that will change throughout the process.

| Account Type | ACC# | Location | Opening Amt | Opening Date | Maturity | Rate % | Value/Current Balance |
|------------------|------------|-----------------------------------|----------------|--------------|------------|--------|-----------------------|
| Savings | 9905375 | Security State Bank | | | | 0.10% | \$4,087,224.04 |
| GOF | 14605 | Security State Bank | | | | 0.10% | \$121,629.95 |
| Payroll | 14699 | Security State Bank | | | | 0.10% | \$485,408.04 |
| Student Activity | 3215792 | Security State Bank | | | | 0.10% | \$99,471.74 |
| Band Booster | 3208346 | Security State Bank | | | | 0.10% | \$7,882.28 |
| InS Saving | 7336233 | Security State Bank | | | | 0.10% | \$309,240.50 |
| InS Checking | 14648 | Security State Bank | | | | 0.10% | \$53.91 |
| CD--12M | 28448 | Security State Bank | \$1,000,000.00 | 04/01/2013 | 4/11/2017 | 0.49% | \$1,012,141.48 |
| CD--12M | 28217 | Security State Bank | \$250,000.00 | 01/01/2012 | 1/17/2017 | 0.45% | \$250,000.00 |
| CD--12M | 18775 | Community National Bank | \$250,000.00 | 05/24/2010 | 5/24/17 | 0.40% | \$250,000.00 |
| CD--6M | 9600000297 | Prosperity Bank | \$250,000.00 | 05/15/2009 | 01/15/2017 | 0.45% | \$250,000.00 |
| | | Atascosa Bank redeemed 10/28/2016 | \$250,000.00 | | 10/10/2016 | 0.20% | \$250,000.00 |
| | | | | | | | \$7,123,051.94 |
| | | | | | | | |
| | | | | | | | |

24-Sep-15

November 14 BOARD MEETING

Tax Report
10/31/16

| | |
|--|----------------|
| MAINTENANCE & OPERATIONS TAX COLLECTION | \$2,193,507.73 |
| INTEREST & SINKING TAX COLLETION | \$211,852.22 |
| | |
| Current Taxes Collected M&O | \$0.00 |
| YTD Taxes Collected M&O | \$0.00 |
| Current Taxes Collected I&S | \$0.00 |
| YTD Taxes Collected I&S | \$0.00 |
| Delinquent Taxes Collected M&O | \$7,754.65 |
| Delinquent Taxes Collected I&S | \$1,062.72 |
| | |
| Penalty & Interest M&O | \$2,194.91 |
| Penalty & Interest Collected I&S | \$315.01 |
| | |
| Uncollected Balance for M&O Current | \$2,193,507.73 |
| Uncollected Balance for I&S Current | \$211,852.22 |
| Uncollected Balance for M&O Delinquent | \$253,908.66 |
| Uncollected Balance for I&S Delinquent | \$34,124.86 |
| | |
| Total Uncollected Taxes Current & Delinquent | \$2,694,563.67 |

% of Taxes Collected

| | Aug 2015 | Sept 2015 | Oct 2015 | Nov 2015 | Dec 2015 | Jan 2016 | Feb 2016 | Mar 2016 | Apr 2016 | May 2016 | June 2016 |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------|
| NET CLAIM REIM TOTAL | \$18,368.03 | \$70,035.99 | \$67,386.19 | \$54,281.84 | \$46,174.35 | \$58,973.84 | \$64,990.76 | \$54,816.26 | \$67,357.14 | \$67,498.92 | \$5,911.47 |
| ADDITIONAL REVENUE | \$3,488.55 | \$14,735.85 | \$14,283.75 | \$12,015.40 | \$8,240.71 | \$14,263.41 | \$11,018.59 | \$11,117.13 | \$10,565.21 | \$12,102.91 | \$2,794.05 |
| TOTAL REVENUE | \$21,856.58 | \$84,771.84 | \$81,669.94 | \$66,297.24 | \$54,415.06 | \$73,237.25 | \$76,009.35 | \$65,933.39 | \$77,922.35 | \$79,601.83 | \$8,705.52 |
| NUMBER OF DAYS | 6 | 21 | 21 | 16 | 14 | 18 | 20 | 17 | 21 | 21 | 2 |
| MEAL COUNTS | | | | | | | | | | | |
| FREE LUNCH | 3,620 | 13,291 | 12,518 | 10,016 | 8,628 | 11,202 | 12,292 | 10,436 | 12,921 | 12,920 | 1,150 |
| REDUCED LUNCH | 364 | 1,471 | 1,545 | 1,261 | 1,063 | 1,345 | 1,547 | 1,328 | 1,602 | 1,631 | 136 |
| PAID LUNCH | 782 | 2,443 | 3,025 | 2,072 | 1,823 | 2,267 | 2,313 | 1,997 | 2,460 | 2,448 | 211 |
| TOTAL LUNCH | 4,766 | 17,205 | 17,088 | 13,349 | 11,514 | 14,814 | 16,152 | 13,761 | 16,983 | 16,999 | 1,497 |
| FREE BRK | 2,517 | 10,240 | 9,875 | 8,138 | 6,782 | 8,439 | 9,288 | 7,673 | 9,365 | 9,406 | 804 |
| REDUCED BRK | 278 | 1,276 | 1,273 | 1,030 | 839 | 1,047 | 1,237 | 1,065 | 1,259 | 1,249 | 110 |
| PAID BRK | 676 | 2,366 | 2,703 | 1,937 | 1,670 | 2,024 | 2,025 | 1,665 | 1,987 | 2,004 | 176 |
| TOTAL BREAKFAST | 3,471 | 13,882 | 13,851 | 11,105 | 9,291 | 11,510 | 12,550 | 10,403 | 12,611 | 12,659 | 1,090 |
| | | | | | | | | | | | |
| | Aug 2016 | Sept 2016 | Oct 2016 | Nov 2016 | Dec 2016 | Jan 2017 | Feb 2017 | Mar 2017 | Apr 2017 | May 2017 | June 2017 |
| NET CLAIM REIM TOTAL | \$27,705.43 | \$83,670.44 | \$76,142.37 | | | | | | | | |
| ADDITIONAL REVENUE | \$5,130.30 | \$14,377.72 | 14,241.92 | | | | | | | | |
| TOTAL REVENUE | \$32,835.73 | \$98,048.16 | 90,384.29 | | | | | | | | |
| NUMBER OF DAYS | 8 | 21 | 19 | 17 | 12 | 20 | 20 | 18 | 18 | 22 | 1 |
| MEAL COUNTS | | | | | | | | | | | |
| FREE LUNCH | 4,900 | 14,242 | 12,308.00 | | | | | | | | |
| REDUCED LUNCH | 457 | 1,159 | 1,587.00 | | | | | | | | |
| PAID LUNCH | 1,075 | 2,439 | 2,527.00 | | | | | | | | |
| TOTAL LUNCH | 6,432 | 17,840 | 16,422.00 | | | | | | | | |
| FREE BRK | 4,410 | 14,764 | 13,048.00 | | | | | | | | |
| REDUCED BRK | 427 | 1,283 | 1,792.00 | | | | | | | | |
| PAID BRK | 1,323 | 3,300 | 3,659.00 | | | | | | | | |
| TOTAL BREAKFAST | 6,160 | 19,347 | 18,499.00 | | | | | | | | |
| BREAKFAST MEALS GROWTH | 2,689 | 5,465 | 4,648.00 | | | | | | | | |
| LUNCH MEALS GROWTH | 1,666 | 635 | -666.00 | | | | | | | | |
| 2016 REIMBURSEMENT GROWTH | \$9,337.40 | \$13,634.45 | \$8,756.18 | | | | | | | | |
| Expenditures | | \$72,500.00 | \$56,059.73 | | | | | | | | |
| Monthly Profit | | \$25,548.16 | 34,324.56 | | | | | | | | |
| MONTHLY ADD REVENUE Compared to 2015/16 | \$10,979.15 | \$13,276.32 | 8,714.35 | | | | | | | | |

| | Account Number | Obj | 2016-17 Original Budget | 2016-17 Changes | 2016-17 Revised Budget | 2016-17 FYTD Activity | Encumbered Amount | Unencumbered Balance | 2016-17 FYTD % |
|-----|--------------------------------|-----------------------------------|----------------------------|--------------------|---------------------------|--------------------------|----------------------|-------------------------|-------------------|
| 199 | GENERAL FUND | | | | | | | | |
| 00 | | | | | | | | | |
| | 199 R 00 | 57-- - LOCAL REVENUE | 2,198,500.00 | | 2,198,500.00 | 34,591.91 | | 2,163,908.09 | 1.57 |
| | 199 R 00 | 58-- - STATE REVENUE | 8,200,244.00 | | 8,200,244.00 | 1,136,660.05 | | 7,063,583.95 | 13.86 |
| | 199 R 00 | ---- - | 10,398,744.00 | | 10,398,744.00 | 1,171,251.96 | | 9,227,492.04 | 11.26 |
| | 199 R -- | ---- - Revenue | 10,398,744.00 | | 10,398,744.00 | 1,171,251.96 | | 9,227,492.04 | 11.26 |
| 00 | | | | | | | | | |
| | 199 E 00 | 89-- - OTHER USES | 20,000.00 | | 20,000.00 | | | 20,000.00 | |
| | 199 E 00 | ---- - | 20,000.00 | | 20,000.00 | | | 20,000.00 | |
| 11 | INSTRUCTION | | | | | | | | |
| | 199 E 11 | 61-- - PAYROLL COST | 4,990,393.00 | | 4,990,393.00 | 780,349.18 | | 4,210,043.82 | 15.64 |
| | 199 E 11 | 62-- - CONT SERVICES | 469,752.00 | | 469,752.00 | 41,932.35 | 12,026.26 | 415,793.39 | 11.49 |
| | 199 E 11 | 63-- - SUPPLIES | 327,200.00 | -900.00 | 326,300.00 | 36,771.19 | 39,482.94 | 250,045.87 | 23.37 |
| | 199 E 11 | 64-- - OTHER COST | 28,450.00 | 900.00 | 29,350.00 | 2,410.53 | 1,194.91 | 25,744.56 | 12.28 |
| | 199 E 11 | 66-- - CAPITAL OUTLAY | 40,000.00 | | 40,000.00 | 5,970.00 | 5,404.00 | 28,626.00 | 28.44 |
| | 199 E 11 | ---- - INSTRUCTION | 5,855,795.00 | | 5,855,795.00 | 867,433.25 | 58,108.11 | 4,930,253.64 | 15.81 |
| 12 | INST. RESOURCES & MEDIA SVCS | | | | | | | | |
| | 199 E 12 | 61-- - PAYROLL COST | 23,080.00 | | 23,080.00 | 3,836.23 | | 19,243.77 | 16.62 |
| | 199 E 12 | 62-- - CONT SERVICES | 2,000.00 | | 2,000.00 | | | 2,000.00 | |
| | 199 E 12 | 63-- - SUPPLIES | 19,350.00 | | 19,350.00 | 2,472.33 | 2,060.16 | 14,817.51 | 23.42 |
| | 199 E 12 | 64-- - OTHER COST | 100.00 | | 100.00 | | | 100.00 | |
| | 199 E 12 | ---- - INST. RESOURCES & MEDIA S | 44,530.00 | | 44,530.00 | 6,308.56 | 2,060.16 | 36,161.28 | 18.79 |
| 13 | CURRICULUM DEV. & INST.STF DEV | | | | | | | | |
| | 199 E 13 | 61-- - PAYROLL COST | 139,779.00 | | 139,779.00 | 24,040.59 | | 115,738.41 | 17.20 |
| | 199 E 13 | 62-- - CONT SERVICES | 12,450.00 | | 12,450.00 | | | 12,450.00 | |
| | 199 E 13 | 63-- - SUPPLIES | 5,300.00 | | 5,300.00 | 1,185.00 | 259.12 | 3,855.88 | 27.25 |
| | 199 E 13 | 64-- - OTHER COST | 8,200.00 | | 8,200.00 | 571.70 | 852.73 | 6,775.57 | 17.37 |
| | 199 E 13 | ---- - CURRICULUM DEV. & INST.STF | 165,729.00 | | 165,729.00 | 25,797.29 | 1,111.85 | 138,819.86 | 16.24 |

32

| | | | 2016-17 | 2016-17 | 2016-17 | 2016-17 | Encumbered | Unencumbered | 2016-17 |
|-----|--------------------------|---------------------------------|-----------------|---------|----------------|---------------|------------|--------------|---------|
| | Account Number | Obj | Original Budget | Changes | Revised Budget | FYTD Activity | Amount | Balance | FYTD % |
| 199 | GENERAL FUND | | | | | | | | |
| 21 | INSTRUCTIONAL LEADERSHIP | | | | | | | | |
| | 199 E 21 | 61-- - PAYROLL COST | 92,860.00 | | 92,860.00 | 34,808.44 | | 58,051.56 | 37.48 |
| | 199 E 21 | 62-- - CONT SERVICES | 2,800.00 | | 2,800.00 | | | 2,800.00 | |
| | 199 E 21 | 63-- - SUPPLIES | 12,300.00 | | 12,300.00 | 564.85 | | 11,735.15 | 4.59 |
| | 199 E 21 | 64-- - OTHER COST | 6,000.00 | | 6,000.00 | | 345.00 | 5,655.00 | 5.75 |
| | 199 E 21 | ---- - INSTRUCTIONAL LEADERSHIP | 113,960.00 | | 113,960.00 | 35,373.29 | 345.00 | 78,241.71 | 31.34 |
| 23 | SCHOOL LEADERSHIP | | | | | | | | |
| | 199 E 23 | 61-- - PAYROLL COST | 551,137.00 | | 551,137.00 | 94,438.18 | | 456,698.82 | 17.14 |
| | 199 E 23 | 62-- - CONT SERVICES | 1,200.00 | | 1,200.00 | 378.00 | 50.00 | 772.00 | 35.67 |
| | 199 E 23 | 63-- - SUPPLIES | 11,100.00 | | 11,100.00 | 137.39 | 324.05 | 10,638.56 | 4.16 |
| | 199 E 23 | 64-- - OTHER COST | 4,600.00 | | 4,600.00 | 60.00 | 750.77 | 3,789.23 | 17.63 |
| | 199 E 23 | 66-- - CAPITAL OUTLAY | 500.00 | | 500.00 | | | 500.00 | |
| | 199 E 23 | ---- - SCHOOL LEADERSHIP | 568,537.00 | | 568,537.00 | 95,013.57 | 1,124.82 | 472,398.61 | 16.91 |
| 31 | GUIDANCE & COUNSELING | | | | | | | | |
| 33 | 199 E 31 | 61-- - PAYROLL COST | 222,053.00 | | 222,053.00 | 46,783.63 | | 175,269.37 | 21.07 |
| | 199 E 31 | 62-- - CONT SERVICES | 48,000.00 | | 48,000.00 | 7,917.50 | 290.00 | 39,792.50 | 17.10 |
| | 199 E 31 | 63-- - SUPPLIES | 18,100.00 | | 18,100.00 | 1,119.91 | 3,309.32 | 13,670.77 | 24.47 |
| | 199 E 31 | 64-- - OTHER COST | 2,850.00 | | 2,850.00 | | 100.00 | 2,750.00 | 3.51 |
| | 199 E 31 | ---- - GUIDANCE & COUNSELING | 291,003.00 | | 291,003.00 | 55,821.04 | 3,699.32 | 231,482.64 | 20.45 |
| 32 | SOCIAL WORK SERVICES | | | | | | | | |
| | 199 E 32 | 61-- - PAYROLL COST | | | | -3.64 | | 3.64 | |
| | 199 E 32 | ---- - SOCIAL WORK SERVICES | | | | -3.64 | | 3.64 | |
| 33 | HEALTH SERVICES | | | | | | | | |
| | 199 E 33 | 61-- - PAYROLL COST | 45,541.00 | | 45,541.00 | 7,574.21 | | 37,966.79 | 16.63 |
| | 199 E 33 | 62-- - CONT SERVICES | 500.00 | | 500.00 | | | 500.00 | |
| | 199 E 33 | 63-- - SUPPLIES | 2,000.00 | | 2,000.00 | | | 2,000.00 | |
| | 199 E 33 | 64-- - OTHER COST | 6,000.00 | | 6,000.00 | | 4,802.75 | 1,197.25 | 80.05 |
| | 199 E 33 | ---- - HEALTH SERVICES | 54,041.00 | | 54,041.00 | 7,574.21 | 4,802.75 | 41,664.04 | 22.90 |

| | | | 2016-17 | 2016-17 | 2016-17 | 2016-17 | Encumbered | Unencumbered | 2016-17 |
|-----|----------------|----------------------------------|-----------------|-----------|----------------|---------------|------------|--------------|---------|
| | Account Number | Obj | Original Budget | Changes | Revised Budget | FYTD Activity | Amount | Balance | FYTD % |
| 199 | | GENERAL FUND | | | | | | | |
| 34 | | PUPIL TRANSPORTATION | | | | | | | |
| | 199 E 34 | 61-- - PAYROLL COST | 282,050.00 | | 282,050.00 | 35,638.92 | | 246,411.08 | 12.64 |
| | 199 E 34 | 62-- - CONT SERVICES | 50,000.00 | | 50,000.00 | 18,860.50 | 1,900.00 | 29,239.50 | 41.52 |
| | 199 E 34 | 63-- - SUPPLIES | 65,000.00 | | 65,000.00 | 8,754.54 | 2,198.68 | 54,046.78 | 16.85 |
| | 199 E 34 | 64-- - OTHER COST | 30,000.00 | | 30,000.00 | 6,935.00 | | 23,065.00 | 23.12 |
| | 199 E 34 | ---- - PUPIL TRANSPORTATION | 427,050.00 | | 427,050.00 | 70,188.96 | 4,098.68 | 352,762.36 | 17.40 |
| 36 | | COCURR./EXTRACURR.ACTIVITIES | | | | | | | |
| | 199 E 36 | 61-- - PAYROLL COST | 374,421.00 | | 374,421.00 | 56,436.57 | | 317,984.43 | 15.07 |
| | 199 E 36 | 62-- - CONT SERVICES | 42,700.00 | | 42,700.00 | 4,622.00 | 1,025.00 | 37,053.00 | 13.22 |
| | 199 E 36 | 63-- - SUPPLIES | 82,850.00 | | 82,850.00 | 12,673.27 | 6,979.31 | 63,197.42 | 23.72 |
| | 199 E 36 | 64-- - OTHER COST | 101,300.00 | | 101,300.00 | 36,398.84 | 2,116.72 | 62,784.44 | 38.02 |
| | 199 E 36 | 66-- - CAPITAL OUTLAY | 24,000.00 | | 24,000.00 | | 6,240.00 | 17,760.00 | 26.00 |
| | 199 E 36 | ---- - COCURR./EXTRACURR.ACTIVIT | 625,271.00 | | 625,271.00 | 110,130.68 | 16,361.03 | 498,779.29 | 20.23 |
| 40 | | ADMIN SUPPORT SERVICES | | | | | | | |
| | 199 E 40 | 61-- - PAYROLL COST | 20,744.00 | | 20,744.00 | 3,832.88 | | 16,911.12 | 18.48 |
| | 199 E 40 | ---- - ADMIN SUPPORT SERVICES | 20,744.00 | | 20,744.00 | 3,832.88 | | 16,911.12 | 18.48 |
| 34 | | | | | | | | | |
| 41 | | GENERAL ADMINISTRATION | | | | | | | |
| | 199 E 41 | 61-- - PAYROLL COST | 450,973.00 | | 450,973.00 | 58,633.11 | | 392,339.89 | 13.00 |
| | 199 E 41 | 62-- - CONT SERVICES | 225,500.00 | -3,600.00 | 221,900.00 | 15,358.73 | 1,432.58 | 205,108.69 | 7.57 |
| | 199 E 41 | 63-- - SUPPLIES | 28,200.00 | 3,600.00 | 31,800.00 | 9,597.58 | 2,978.89 | 19,223.53 | 39.55 |
| | 199 E 41 | 64-- - OTHER COST | 54,500.00 | | 54,500.00 | 6,512.95 | 4,083.44 | 43,903.61 | 19.44 |
| | 199 E 41 | ---- - GENERAL ADMINISTRATION | 759,173.00 | | 759,173.00 | 90,102.37 | 8,494.91 | 660,575.72 | 12.99 |
| 51 | | PLANT MAINTENANCE & OPERATIONS | | | | | | | |
| | 199 E 51 | 61-- - PAYROLL COST | 682,369.00 | | 682,369.00 | 113,213.62 | | 569,155.38 | 16.59 |
| | 199 E 51 | 62-- - CONT SERVICES | 488,500.00 | | 488,500.00 | 28,526.55 | 25,768.30 | 434,205.15 | 11.11 |
| | 199 E 51 | 63-- - SUPPLIES | 155,500.00 | | 155,500.00 | 17,120.27 | 16,171.60 | 122,208.13 | 21.41 |
| | 199 E 51 | 64-- - OTHER COST | 107,000.00 | | 107,000.00 | 61,025.00 | | 45,975.00 | 57.03 |
| | 199 E 51 | 66-- - CAPITAL OUTLAY | 102,500.00 | | 102,500.00 | 48,657.17 | 52,000.00 | 1,842.83 | 98.20 |
| | 199 E 51 | ---- - PLANT MAINTENANCE & OPERA | 1,535,869.00 | | 1,535,869.00 | 268,542.61 | 93,939.90 | 1,173,386.49 | 23.60 |

| | | 2016-17 | 2016-17 | 2016-17 | 2016-17 | Encumbered | Unencumbered | 2016-17 | |
|-----|----------------|--------------------------------|-----------------|---------|----------------|---------------|--------------|--------------|--------|
| | Account Number | Obj | Original Budget | Changes | Revised Budget | FYTD Activity | Amount | Balance | FYTD % |
| 199 | | GENERAL FUND | | | | | | | |
| 52 | | SECURITY & MONITORING SERVICES | | | | | | | |
| | 199 E 52 61-- | - PAYROLL COST | 6,788.00 | | 6,788.00 | 7,538.44 | | -750.44 | 111.06 |
| | 199 E 52 62-- | - CONT SERVICES | 68,000.00 | | 68,000.00 | 6,332.05 | 375.00 | 61,292.95 | 9.86 |
| | 199 E 52 63-- | - SUPPLIES | 5,500.00 | | 5,500.00 | 2,880.00 | | 2,620.00 | 52.36 |
| | 199 E 52 64-- | - OTHER COST | 1,600.00 | | 1,600.00 | 145.00 | 283.05 | 1,171.95 | 26.75 |
| | 199 E 52 ---- | - SECURITY & MONITORING SER | 81,888.00 | | 81,888.00 | 16,895.49 | 658.05 | 64,334.46 | 21.44 |
| 53 | | DATA PROCESSING SERVICES | | | | | | | |
| | 199 E 53 61-- | - PAYROLL COST | 145,777.00 | | 145,777.00 | 24,282.48 | | 121,494.52 | 16.66 |
| | 199 E 53 62-- | - CONT SERVICES | 73,500.00 | | 73,500.00 | 3,407.50 | | 70,092.50 | 4.64 |
| | 199 E 53 63-- | - SUPPLIES | 2,500.00 | | 2,500.00 | | | 2,500.00 | |
| | 199 E 53 ---- | - DATA PROCESSING SERVICES | 221,777.00 | | 221,777.00 | 27,689.98 | | 194,087.02 | 12.49 |
| 61 | | COMMUNITY SERVICES | | | | | | | |
| | 199 E 61 63-- | - SUPPLIES | 2,200.00 | | 2,200.00 | | | 2,200.00 | |
| | 199 E 61 ---- | - COMMUNITY SERVICES | 2,200.00 | | 2,200.00 | | | 2,200.00 | |
| 71 | | DEBT SERVICES | | | | | | | |
| | 199 E 71 65-- | - DEBT SERVICE | 58,585.00 | | 58,585.00 | | | 58,585.00 | |
| | 199 E 71 ---- | - DEBT SERVICES | 58,585.00 | | 58,585.00 | | | 58,585.00 | |
| 81 | | FACILITIES ACQ. & CONSTRUCTION | | | | | | | |
| | 199 E 81 62-- | - CONT SERVICES | | | | 2,500.00 | | -2,500.00 | |
| | 199 E 81 ---- | - FACILITIES ACQ. & CONSTRU | | | | 2,500.00 | | -2,500.00 | |
| 93 | | PAYMENTS TO FISCAL AGENTS\MBRS | | | | | | | |
| | 199 E 93 64-- | - OTHER COST | 7,000.00 | | 7,000.00 | | | 7,000.00 | |
| | 199 E 93 ---- | - PAYMENTS TO FISCAL AGENTS | 7,000.00 | | 7,000.00 | | | 7,000.00 | |
| | 199 E -- ---- | - Expense | 10,853,152.00 | | 10,853,152.00 | 1,683,200.54 | 194,804.58 | 8,975,146.88 | 17.30 |
| | 199 - -- ---- | - GENERAL FUND | -454,408.00 | | -454,408.00 | -511,948.58 | -194,804.58 | 252,345.16 | 155.53 |

| | | 2016-17 | 2016-17 | 2016-17 | 2016-17 | Encumbered | Unencumbered | 2016-17 |
|-----|---|-----------------|---------|----------------|---------------|------------|--------------|---------|
| | Account Number Obj | Original Budget | Changes | Revised Budget | FYTD Activity | Amount | Balance | FYTD % |
| 240 | FOOD SERVICE | | | | | | | |
| 00 | | | | | | | | |
| | 240 R 00 57-- - LOCAL REVENUE | 115,000.00 | | 115,000.00 | 18,277.67 | | 96,722.33 | 15.89 |
| | 240 R 00 58-- - STATE REVENUE | 5,000.00 | | 5,000.00 | | | 5,000.00 | |
| | 240 R 00 59-- - FEDERAL REVENUE | 640,000.00 | | 640,000.00 | 27,705.43 | | 612,294.57 | 4.33 |
| | 240 R 00 ---- - | 760,000.00 | | 760,000.00 | 45,983.10 | | 714,016.90 | 6.05 |
| | 240 R -- ---- - Revenue | 760,000.00 | | 760,000.00 | 45,983.10 | | 714,016.90 | 6.05 |
| 35 | FOOD SERVICES | | | | | | | |
| | 240 E 35 61-- - PAYROLL COST | 291,326.00 | | 291,326.00 | 53,863.16 | | 237,462.84 | 18.49 |
| | 240 E 35 62-- - CONT SERVICES | 25,000.00 | | 25,000.00 | 6,244.53 | 722.93 | 18,032.54 | 27.87 |
| | 240 E 35 63-- - SUPPLIES | 369,250.00 | | 369,250.00 | 4,027.51 | 22,624.98 | 342,597.51 | 7.22 |
| | 240 E 35 64-- - OTHER COST | 4,000.00 | | 4,000.00 | | 85.91 | 3,914.09 | 2.15 |
| | 240 E 35 ---- - FOOD SERVICES | 689,576.00 | | 689,576.00 | 64,135.20 | 23,433.82 | 602,006.98 | 12.70 |
| 51 | PLANT MAINTENANCE & OPERATIONS | | | | | | | |
| | 240 E 51 62-- - CONT SERVICES | 110,400.00 | | 110,400.00 | 847.01 | 143.16 | 109,409.83 | 0.90 |
| | 240 E 51 ---- - PLANT MAINTENANCE & OPERA | 110,400.00 | | 110,400.00 | 847.01 | 143.16 | 109,409.83 | 0.90 |
| | 240 E -- ---- - Expense | 799,976.00 | | 799,976.00 | 64,982.21 | 23,576.98 | 711,416.81 | 11.07 |
| | 240 - -- ---- - FOOD SERVICE | -39,976.00 | | -39,976.00 | -18,999.11 | -23,576.98 | 2,600.09 | 106.50 |

| | | | 2016-17 | 2016-17 | 2016-17 | 2016-17 | Encumbered | Unencumbered | 2016-17 |
|-----|----------------|-----------------------------|-----------------|---------|----------------|---------------|------------|--------------|---------|
| | Account Number | Obj | Original Budget | Changes | Revised Budget | FYTD Activity | Amount | Balance | FYTD % |
| 242 | | SUMMER FEEDING PROGRAM-DHS | | | | | | | |
| 35 | | FOOD SERVICES | | | | | | | |
| | 242 E 35 61-- | - PAYROLL COST | 5,700.00 | | 5,700.00 | | | 5,700.00 | |
| | 242 E 35 ---- | - FOOD SERVICES | 5,700.00 | | 5,700.00 | | | 5,700.00 | |
| | 242 E -- ---- | - Expense | 5,700.00 | | 5,700.00 | | | 5,700.00 | |
| | 242 - -- ---- | - SUMMER FEEDING PROGRAM-DH | -5,700.00 | | -5,700.00 | | | -5,700.00 | |

| | | 2016-17 | 2016-17 | 2016-17 | 2016-17 | Encumbered | Unencumbered | 2016-17 |
|-----|-------------------------------|-----------------|---------|----------------|---------------|------------|--------------|---------|
| | Account Number Obj | Original Budget | Changes | Revised Budget | FYTD Activity | Amount | Balance | FYTD % |
| 599 | DEBT SERVICE | | | | | | | |
| 00 | | | | | | | | |
| | 599 R 00 57-- - LOCAL REVENUE | 195,000.00 | | 195,000.00 | 2,083.86 | | 192,916.14 | 1.07 |
| | 599 R 00 58-- - STATE REVENUE | 168,250.00 | | 168,250.00 | | | 168,250.00 | |
| | 599 R 00 ---- - | 363,250.00 | | 363,250.00 | 2,083.86 | | 361,166.14 | 0.57 |
| | 599 R -- ---- - Revenue | 363,250.00 | | 363,250.00 | 2,083.86 | | 361,166.14 | 0.57 |
| | 599 - -- ---- - DEBT SERVICE | 363,250.00 | | 363,250.00 | 2,083.86 | | 361,166.14 | 0.57 |

| Account Number | Obj | 2016-17 Original Budget | 2016-17 Changes | 2016-17 Revised Budget | 2016-17 FYTD Activity | Encumbered Amount | Unencumbered Balance | 2016-17 FYTD % |
|-----------------|-----|----------------------------|--------------------|---------------------------|--------------------------|----------------------|-------------------------|-------------------|
| Grand Revenue T | | 11,521,994.00 | | 11,521,994.00 | 1,219,318.92 | | 10,302,675.08 | 10.58 |
| Grand Expense T | | 11,658,828.00 | | 11,658,828.00 | 1,748,182.75 | 218,381.56 | 9,692,263.69 | 16.87 |
| Grand Totals | | 136,834.00 | | 136,834.00 | 528,863.83 | 218,381.56 | 610,411.39 | 386.50 |
| | | Loss | | Loss | Loss | Loss | Profit | |

Number of Accounts: 1096

***** End of report *****

| CHECK DATE | CHECK INVOICE | | | INVOICE DESCRIPTION | AMOUNT |
|---------------|---------------|------------|---------------------------|--|-----------|
| | NUMBER | DATE | VENDOR | | |
| 10/03/2016 | 37410 | 08/31/2016 | ALERT SERVICES INC. | KDL Shoulder Brace, Medium | 146.00 |
| | | | | Totals for 37410 | 146.00 |
| 10/03/2016 | 37411 | 08/31/2016 | AT & T CORP. | GIGAMAN 08/17/16-09/16/16 | 3,200.40 |
| | | | | Totals for 37411 | 3,200.40 |
| 10/03/2016 | 37412 | 08/31/2016 | AT&T MOBILITY | INV# 287240438990X08272016 DISTRICT MOBILE SERVICES | 1,173.04 |
| | | | | Totals for 37412 | 1,173.04 |
| 10/03/2016 | 37413 | 08/31/2016 | CARDINAL'S SPORT CENTER | BACKORDERED Male Coaches Cloth for 2016-2017 | 41.00 |
| 10/03/2016 | 37413 | 08/31/2016 | CARDINAL'S SPORT CENTER | Female Coaches Cloth for 2016-2017 Season INV# 0705035-01, 0705035-02, 0705035-03, 0705035-04, 0705035-05, 0705035-06 | 852.50 |
| | | | | Totals for 37413 | 893.50 |
| 10/03/2016 | 37414 | 08/31/2016 | CPL RETAIL ENERGY L.P. | ACCT# 10696383 ESI ID #: 10032789402117775 (70kWh) | 21.16 |
| | | | | Totals for 37414 | 21.16 |
| 10/03/2016 | 37415 | 08/31/2016 | DIRECT ENERGY BUSINESS | DISTRICT ENERGY USAGE INV#: 162420028561774/162500028616964/162500028619278 / 162500028619279 / 162500028619280 / 162500028619281 / 162500028619282 | 32,915.80 |
| | | | | Totals for 37415 | 32,915.80 |
| 10/03/2016 | 37416 | 08/31/2016 | ELLIOT ELECTRIC SUPPLY | Replacement light fixtures for outside district wide | 160.00 |
| | | | | Totals for 37416 | 160.00 |
| 10/03/2016 | 37417 | 08/31/2016 | ESC, REGION 20 | INV# 278704, 278773, 278772, 278680 | 3,996.00 |
| 10/03/2016 | 37417 | 08/31/2016 | ESC, REGION 20 | CLASSROOM MANAGEMENT TRAINING | 750.00 |
| 10/03/2016 | 37417 | 08/31/2016 | ESC, REGION 20 | STAFF D&A / PHYSICAL | 139.00 |
| | | | | Totals for 37417 | 4,885.00 |
| 10/03/2016 | 37418 | 08/31/2016 | FLEETPRIDE INC | Loading lights for our bus fleet | 326.16 |
| | | | | Totals for 37418 | 326.16 |
| 10/03/2016 | 37419 | 08/31/2016 | GULF COAST PAPER CO., INC | AUGUST PAPER SUPPLIES FOR FS: INV# 1180383-1180396, 1183207, 1187886-1187889 | 1,690.87 |
| | | | | Totals for 37419 | 1,690.87 |
| 10/03/2016 | 37420 | 08/31/2016 | NORTH TEXAS TOLLWAY AUTHO | DISTRICT VEHICLE TOLL CHARGES ACCT ID# 793822177 / 764844298 | 19.75 |
| | | | | Totals for 37420 | 19.75 |
| 10/03/2016 | 37421 | 08/31/2016 | RICOH USA, INC | DISTRICT WIDE COPY RENTAL / USAGE | 6,362.00 |
| | | | | Totals for 37421 | 6,362.00 |
| 10/03/2016 | 37422 | 08/31/2016 | STAPLES BUSINESS ADVANTAG | Computer Monitor Clips for Technology Apps Lab | 244.75 |
| 10/03/2016 | 37422 | 08/31/2016 | STAPLES BUSINESS ADVANTAG | SUPPLIES NEEDED FOR PAYROLL / AP / SUPERINTENDENT / ASSIST. SUPERINTENDENT OFFICE | 267.54 |
| | | | | Totals for 37422 | 512.29 |
| 10/03/2016 | 37423 | 08/31/2016 | TASBO | TASBO TRAINING & WEBINARS FOR BUSINESS OFFICE INV# 279317, 279318, 279319 | 480.00 |
| | | | | Totals for 37423 | 480.00 |
| 10/03/2016 | 37424 | 08/31/2016 | TXTAG | DISTRICT VEHICLE TOLL CHARGES ACCT# 21968193 / | 122.32 |

| CHECK DATE | CHECK NUMBER | INVOICE DATE | VENDOR | INVOICE DESCRIPTION | AMOUNT |
|------------|--------------|--------------|---------------------------|---|----------|
| | | | | 309752062 | |
| | | | | Totals for 37424 | 122.32 |
| 10/03/2016 | 37425 | 08/31/2016 | VALERO MARKETING & SUPPLY | DISTRICT / BOARD FUEL CHARGES | 36.11 |
| | | | | Totals for 37425 | 36.11 |
| 10/03/2016 | 37426 | 08/31/2016 | WEST TEXAS GAS, INC | DISTRICT WIDE GAS CHARGES | 254.62 |
| | | | | Totals for 37426 | 254.62 |
| 10/07/2016 | 37427 | 09/23/2016 | ACET | ACET 2016 Fall Conference | 395.00 |
| | | | | Totals for 37427 | 395.00 |
| 10/07/2016 | 37428 | 10/01/2016 | ACI RECYCLING AND DISPOSA | CUSTOMER # 03-363310 / 03-36320 4 & 8 YRD WEEKLY TRASH SRVC | 4,800.57 |
| | | | | Totals for 37428 | 4,800.57 |
| 10/07/2016 | 37429 | 09/19/2016 | ALAMO CITY HYDRAULICS | 2" water hose for practice fields | 125.19 |
| | | | | Totals for 37429 | 125.19 |
| 10/07/2016 | 37430 | 09/08/2016 | ALAMO MUSIC CENTER | 2 42B-SILVER FIN 42B BACH TROMBONE OFT 1 36B SILVER USED | 5,970.00 |
| | | | | Totals for 37430 | 5,970.00 |
| 10/07/2016 | 37431 | 09/29/2016 | ALERT SERVICES INC. | Athletic Training for 2016 | 293.00 |
| 10/07/2016 | 37431 | 09/27/2016 | ALERT SERVICES INC. | Athletic Training Needs for 2016 | 2,431.90 |
| | | | | Totals for 37431 | 2,724.90 |
| 10/07/2016 | 37432 | 09/01/2016 | ALTEX COMPUTERS & ELETRON | Replacement Hub , Patch Cables, Game time Cables, and Misc. Items | 432.39 |
| | | | | Totals for 37432 | 432.39 |
| 10/07/2016 | 37433 | 09/06/2016 | AMERILAM / NOBELUS | LAMINATING FILM FOR ELEMENTARY | 369.48 |
| | | | | Totals for 37433 | 369.48 |
| 10/07/2016 | 37434 | 09/19/2016 | ANTHONY, CARL | HS Football Official, Natalia vs. Cotulla, 9/16/16 | 100.00 |
| | | | | Totals for 37434 | 100.00 |
| 10/07/2016 | 37435 | 09/29/2016 | APPLE EDUCATION | mouse Superintendent laptop | 73.00 |
| 10/07/2016 | 37435 | 09/19/2016 | APPLE EDUCATION | computer technician desktop INV# 4401848938, 4401879110, 4401299453 | 2,058.00 |
| | | | | Totals for 37435 | 2,131.00 |
| 10/07/2016 | 37436 | 09/14/2016 | APPLE INC. | Board Member I-pads INV# 4400777482, 4400150350, 4400137380 | 8,040.00 |
| | | | | Totals for 37436 | 8,040.00 |
| 10/07/2016 | 37437 | 09/19/2016 | BAVOUSETTE, JOHN | HS Football Official, Natalia vs. Cotulla, 9/16/16 | 100.00 |
| | | | | Totals for 37437 | 100.00 |
| 10/07/2016 | 37438 | 10/05/2016 | BEST ROBOTICS OF TEXAS | UIL ROBOTICS REGISTRATION UIL REGISTRATION FEE FOR BEST ROBOTICS. | 525.00 |
| | | | | Totals for 37438 | 525.00 |
| 10/07/2016 | 37439 | 09/14/2016 | BROWN CHEVROLET CO., INC. | Spare keys for both suburbans | 89.48 |
| | | | | Totals for 37439 | 89.48 |

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| | NUMBER | DATE | VENDOR | | |
| 10/07/2016 | 37440 | 09/15/2016 | BSN SPORTS INC | Cloth for Boys Athletics | 647.90 |
| | | | | Totals for 37440 | 647.90 |
| 10/07/2016 | 37441 | 09/24/2016 | BURGERS OF BEAUMONT | Cross Country Meals, Ingram CC Meet, 9/24/16 | 131.22 |
| | | | | Totals for 37441 | 131.22 |
| 10/07/2016 | 37442 | 09/19/2016 | CARRILLO, CLARA | JH Volleyball Official, Natalia vs. Jourdanton, 9/12/16 | 155.00 |
| | | | | Totals for 37442 | 155.00 |
| 10/07/2016 | 37443 | 09/15/2016 | CDW GOVERNMENT LLC | rugged ipad case for spec needs pk4 student | 40.00 |
| 10/07/2016 | 37443 | 09/15/2016 | CDW GOVERNMENT LLC | CDW Government:HP Color LaserJet Pro M452nw | 528.00 |
| 10/07/2016 | 37443 | 09/21/2016 | CDW GOVERNMENT LLC | Adobe Acrobat Pro lic renewal 50 lic | 772.30 |
| 10/07/2016 | 37443 | 09/23/2016 | CDW GOVERNMENT LLC | replacement voip phones | 1,000.00 |
| 10/07/2016 | 37443 | 09/27/2016 | CDW GOVERNMENT LLC | WebFilter | 3,443.00 |
| | | | | Totals for 37443 | 5,783.30 |
| 10/07/2016 | 37444 | 09/14/2016 | CEV MULTIMEDIA, LTD. | ICEV RENEWAL - DENNY, N. | 750.00 |
| | | | | Totals for 37444 | 750.00 |
| 10/07/2016 | 37445 | 09/12/2016 | CITY OF NATALIA | SEPTEMBER 2016 SRO PAYROLL | 3,107.05 |
| | | | | Totals for 37445 | 3,107.05 |
| 10/07/2016 | 37446 | 10/06/2016 | CITY OF NATALIA WATER | WATER SERVICE (08/15/16-09/15/16) | 1,784.35 |
| | | | | Totals for 37446 | 1,784.35 |
| 10/07/2016 | 37447 | 10/01/2016 | COMMZOOM, LLC | MONTHLY INTERNET CHARGES FOR BUS BARN | 166.94 |
| | | | | Totals for 37447 | 166.94 |
| 10/07/2016 | 37448 | 09/20/2016 | COUNTRY LAWN SERVICE | Lawn service performed at Ag Project Center | 200.00 |
| | | | | Totals for 37448 | 200.00 |
| 10/07/2016 | 37449 | 09/19/2016 | DAVIS, MICHAEL | JH Football Official, Natalia vs. Cotulla, 9/15/16 | 105.00 |
| | | | | Totals for 37449 | 105.00 |
| 10/07/2016 | 37450 | 09/15/2016 | DEMCO | library supplies | 433.64 |
| | | | | Totals for 37450 | 433.64 |
| 10/07/2016 | 37451 | 09/24/2016 | DENNING, JIMMY | SKYWARD CONSULTING | 630.00 |
| | | | | Totals for 37451 | 630.00 |
| 10/07/2016 | 37452 | 09/01/2016 | EARTH NETWORKS INC | 2016-2017 WEATHER BUG STREAMER | 595.00 |
| | | | | Totals for 37452 | 595.00 |
| 10/07/2016 | 37453 | 10/06/2016 | EAST MEDINA COUNTY S.U.D. | WATER READINGS BUS BARN (ACCT 192400) \$37.46 AG BLD (ACCT 215500) \$30.76 | 68.22 |
| | | | | Totals for 37453 | 68.22 |
| 10/07/2016 | 37454 | 09/29/2016 | EDUPHORIA! INCORPORATED | LEAD4WARD MODULE FOR EDUPHORIA | 1,185.00 |
| | | | | Totals for 37454 | 1,185.00 |
| 10/07/2016 | 37455 | 10/05/2016 | EL TROPIKO | BREAKFAST FOR WORKDAY. | 60.00 |
| | | | | Totals for 37455 | 60.00 |
| 10/07/2016 | 37456 | 09/28/2016 | ELLIOT ELECTRIC SUPPLY | Light Fixtures and Exhaust Fans | 541.64 |
| 10/07/2016 | 37456 | 09/06/2016 | ELLIOT ELECTRIC SUPPLY | Electrical wire and conduit and clamps for elementary | 175.59 |

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| | NUMBER | DATE | VENDOR | | |
| 10/07/2016 | 37456 | 09/12/2016 | ELLIOT ELECTRIC SUPPLY | gym ac unit light switches for walk in cooler and freezer | 20.32 |
| | | | | Totals for 37456 | 737.55 |
| 10/07/2016 | 37457 | 09/17/2016 | EWING IRRIGATION | Over flow valve for water holding tank at football field | 463.35 |
| | | | | Totals for 37457 | 463.35 |
| 10/07/2016 | 37458 | 09/29/2016 | FLEETPRIDE INC | Transportation supplies | 110.06 |
| | | | | Totals for 37458 | 110.06 |
| 10/07/2016 | 37459 | 09/19/2016 | FLORES, ORLANDO | JH Football Official, Natalia vs. D'hanis, 9/8/16 | 60.00 |
| | | | | Totals for 37459 | 60.00 |
| 10/07/2016 | 37460 | 09/13/2016 | FREIGHTLINER OF SAN ANTON | Thermostats for Bus V25 | 114.40 |
| | | | | Totals for 37460 | 114.40 |
| 10/07/2016 | 37461 | 09/01/2016 | FRONTLINE TECHNOLOGIES GR | AESOP / SUBSTITUTE TECHNOLOGY FOR 2016-2017 FY | 2,777.50 |
| | | | | Totals for 37461 | 2,777.50 |
| 10/07/2016 | 37462 | 10/06/2016 | FUELMAN | FUEL FOR TRANSPORTATION & MAINTENANCE INV# 09/12/16, 9/19/2016. 10/3/2016 | 3,478.81 |
| | | | | Totals for 37462 | 3,478.81 |
| 10/07/2016 | 37463 | 09/19/2016 | GARZA, FRANCISCO | JH Football Official, Natalia vs. D'hanis, 9/8/16 | 60.00 |
| | | | | Totals for 37463 | 60.00 |
| 10/07/2016 | 37464 | 09/09/2016 | GLOBAL TRAINING ACADEMY | DRUG DOG SEARCHES FOR 09/08/2016 | 150.00 |
| | | | | Totals for 37464 | 150.00 |
| 10/07/2016 | 37465 | 09/12/2016 | GOLDEN RULE AIR CONDITION | Programmable thermostat for room 214 - installation | 249.00 |
| | | | | Totals for 37465 | 249.00 |
| 10/07/2016 | 37466 | 09/19/2016 | GOODWYN, DONNA | HS Volleyball Official, Natalia vs. Jourdanton, 9/16/16 | 115.00 |
| | | | | Totals for 37466 | 115.00 |
| 10/07/2016 | 37467 | 09/19/2016 | GRIFFIN, REGINALD II | HS Volleyball Official, Natalia vs. Jourdanton, 9/16/16 | 115.00 |
| | | | | Totals for 37467 | 115.00 |
| 10/07/2016 | 37468 | 09/19/2016 | GUTIERREZ, JESSE JR. | JH Football Official, Natalia vs. D'hanis, 9/8/16 | 60.00 |
| | | | | Totals for 37468 | 60.00 |
| 10/07/2016 | 37469 | 09/12/2016 | HABY'S ALSATIAN BAKERY | GRANDPARENTS DAY SEPT 12, 2016 | 33.80 |
| 10/07/2016 | 37469 | 09/12/2016 | HABY'S ALSATIAN BAKERY | ASSORTED PASTRIES FOR GRANDPARENTS DAY SEPT 12, 2016 | 43.50 |
| | | | | Totals for 37469 | 77.30 |
| 10/07/2016 | 37470 | 09/03/2016 | HEALTH SPECIAL RISK, INC. | 2016 / 2017 STUDENT INSURANCE PREMIUM POLICY: SR2014TX-P-100302 / SB21CCTX-P-100303 | 19,043.00 |
| | | | | Totals for 37470 | 19,043.00 |
| 10/07/2016 | 37471 | 09/20/2016 | HOUGHTON MIFFLIN HARCOURT | Cognitive Test Record w/Individual Score Report (pkg of 25) INV# 952679341 / 952688363 | 423.92 |
| | | | | Totals for 37471 | 423.92 |

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| | NUMBER | DATE | VENDOR | DESCRIPTION | |
| 10/07/2016 | 37472 | 09/20/2016 | INCE DISTRIBUTING, INC. | TX valve for a/c unit in Jr. High room 310 Totals for 37472 | 62.93 62.93 |
| 10/07/2016 | 37473 | 09/20/2016 | INGRAM TOM MOORE ISD | Cross Country Meet, 9/24/16, JH and HS, Ingram Warrior Cross Country Totals for 37473 | 182.00 182.00 |
| 10/07/2016 | 37474 | 09/08/2016 | JERRY ENNIS | RENEWAL OF MAINTENANCE AGREEMENT FOR ALL WEATHER TRACK Totals for 37474 | 2,500.00 2,500.00 |
| 10/07/2016 | 37476 | 09/02/2016 | JOHNSTONE SUPPLY OF SA | Tray for icemachine at football field concession stand anf trasforms for ac units district wide | 103.42 |
| 10/07/2016 | 37476 | 09/08/2016 | JOHNSTONE SUPPLY OF SA | R22 freon for ac units district wide and thermostat cover guards | 667.28 |
| 10/07/2016 | 37476 | 09/09/2016 | JOHNSTONE SUPPLY OF SA | AC filter dryer for ac unit in room 214 at jr high | 65.17 |
| 10/07/2016 | 37476 | 09/13/2016 | JOHNSTONE SUPPLY OF SA | AC shut off valve for room 214 at jr high | 12.29 |
| 10/07/2016 | 37476 | 09/16/2016 | JOHNSTONE SUPPLY OF SA | Exhaust fans for restrooms at football field concession stand | 579.00 |
| 10/07/2016 | 37476 | 09/19/2016 | JOHNSTONE SUPPLY OF SA | Capacitors for ac units district wide | 93.18 |
| 10/07/2016 | 37476 | 09/29/2016 | JOHNSTONE SUPPLY OF SA | Volt metet Totals for 37476 | 174.33 1,694.67 |
| 10/07/2016 | 37477 | 09/27/2016 | JOHNSTONE SUPPLY | Thermostats for room 210 at elementary and 309 at jr.high Totals for 37477 | 134.08 134.08 |
| 10/07/2016 | 37478 | 09/20/2016 | JONES, JACQUELYN | HS Volleyball Game Official, Natalia vs. Cole, 9/27/16 Totals for 37478 | 118.00 118.00 |
| 10/07/2016 | 37479 | 09/12/2016 | KARNES CITY I.S.D. | 2016-2017 DISTRICT 26-AAA FEES Totals for 37479 | 5,000.00 5,000.00 |
| 10/07/2016 | 37480 | 09/23/2016 | KELLY, TOM | JV Football Official, Natalia vs. Poteet, 9/22/16 Totals for 37480 | 60.00 60.00 |
| 10/07/2016 | 37481 | 09/14/2016 | KNOWBUDDY RESOUCES | Library Books Totals for 37481 | 1,153.12 1,153.12 |
| 10/07/2016 | 37482 | 09/19/2016 | LEGACY BOWL SCHOLARSHIP | LEGACY BOWL SCHOLARSHIP FOR TOTAL TICKETS SOLD - 1,489 Totals for 37482 | 1,489.00 1,489.00 |
| 10/07/2016 | 37483 | 09/20/2016 | LONE STAR SPECIAL TEES, L | STUDENT ACTIVITY FFA TSHIRTS Totals for 37483 | 691.90 691.90 |
| 10/07/2016 | 37484 | 09/20/2016 | LYTLE I. S. D. | Bus rental from Lytle ISD Totals for 37484 | 125.42 125.42 |
| 10/07/2016 | 37485 | 09/08/2016 | MAILFINANCE | DISTRICT WIDE POSTAGE METER RENTAL CUST# 01159911 Totals for 37485 | 69.50 69.50 |
| 10/07/2016 | 37486 | 09/29/2016 | MARK'S PLUMBING PARTS | Elongated wall mounted Toilet Totals for 37486 | 345.23 345.23 |
| 10/07/2016 | 37487 | 09/23/2016 | MARTINEZ, LUIS | JV Football Official, Natalia vs. Poteet, 9/22/16 Totals for 37487 | 60.00 60.00 |

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| | | DATE | VENDOR | | |
| 10/07/2016 | 37488 | 09/23/2016 | MARTINEZ, MACE | JV Football Official, Natalia vs. Poteet, 9/22/16 | 60.00 |
| | | | | Totals for 37488 | 60.00 |
| 10/07/2016 | 37489 | 09/07/2016 | MATERA PAPER CO., LTD. | Custodial supplies | 2,990.48 |
| | | | | Totals for 37489 | 2,990.48 |
| 10/07/2016 | 37490 | 09/06/2016 | MEDINA COUNTY APPRAISAL D | 4TH QUARTERLY PRO RATA SHARE | 12,414.17 |
| | | | | Totals for 37490 | 12,414.17 |
| 10/07/2016 | 37491 | 09/30/2016 | MENDEZ, SERGIO | Meals for Harlandale Marching Contest 10/8/2016 | 640.00 |
| | | | | Totals for 37491 | 640.00 |
| 10/07/2016 | 37492 | 09/01/2016 | MIDAMERICA BOOKS | Books for Library | 885.57 |
| | | | | Totals for 37492 | 885.57 |
| 10/07/2016 | 37493 | 10/01/2016 | MUSTANG CAR WASH | AUGUST & SEPTEMBER 2016 VEHICLE WASHES | 400.00 |
| | | | | Totals for 37493 | 400.00 |
| 10/07/2016 | 37494 | 09/15/2016 | NATIONAL SCHOOL FORMS | ACADMIC PROGRESS REPORT | 84.06 |
| | | | | Totals for 37494 | 84.06 |
| 10/07/2016 | 37495 | 09/28/2016 | O'REILLY AUTO ENTERPRISES | Monthly supplies for maint/transp/district vehicles Inv# 55571:16787, 16979, 16981, 17508, 17509, 17510, 17681, 18414, 18675, 18800, 19525, 19526 | 1,017.10 |
| | | | | Totals for 37495 | 1,017.10 |
| 10/07/2016 | 37496 | 09/08/2016 | OSTI GARAGE | AC repair on 2004 maint. truck | 431.00 |
| | | | | Totals for 37496 | 431.00 |
| 10/07/2016 | 37497 | 09/15/2016 | PACHO'S CAFE | Meals for the JV Football Team, 9/15/16 | 224.00 |
| | | | | Totals for 37497 | 224.00 |
| 10/07/2016 | 37498 | 09/13/2016 | PEOPLES EDUCATION, INC. | 20 MORE BOOKS NEEDED FOR THIS ENGLISH 1 | 284.00 |
| | | | | Totals for 37498 | 284.00 |
| 10/07/2016 | 37499 | 09/13/2016 | PERFORMANCE DIESEL TRUCK | New computer and calibrate transmission and speedometer on Bus W 23 | 2,652.70 |
| 10/07/2016 | 37499 | 09/08/2016 | PERFORMANCE DIESEL TRUCK | Replaced sensors and repaired ac system on Bus Y25 | 1,769.30 |
| 10/07/2016 | 37499 | 09/15/2016 | PERFORMANCE DIESEL TRUCK | Repairs on Bus A1 had to hook up to diagnostic computer | 365.81 |
| | | | | Totals for 37499 | 4,787.81 |
| 10/07/2016 | 37500 | 09/30/2016 | PIONEER ATHLETICS | Paint for Fields | 350.40 |
| 10/07/2016 | 37500 | 09/13/2016 | PIONEER ATHLETICS | Paint for Athletic Fields | 1,740.00 |
| | | | | Totals for 37500 | 2,090.40 |
| 10/07/2016 | 37501 | 10/03/2016 | POTEET DAIRY QUEEN | Meals for JH and Varsity Football vs. Poteet | 675.74 |
| | | | | Totals for 37501 | 675.74 |
| 10/07/2016 | 37502 | 10/03/2016 | POTH ATHLETIC BOOSTER CLU | Entry Fees for JH/HS Cross Country Meet in Poth, Poth Pirate CC Meet 10/8/16 | 325.00 |
| | | | | Totals for 37502 | 325.00 |
| 10/07/2016 | 37503 | 09/21/2016 | PRO-ED | CTOPP-2 Examiner Record Booklet for Ages 7-24 (25) | 426.80 |
| | | | | Totals for 37503 | 426.80 |

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| 10/07/2016 | 37504 | 09/01/2016 | RAPTOR TECHNOLOGIES LLC | SEX OFFENDER DATABASE ACCESS TECHNOLOGY | 2,880.00 |
| | | | | Totals for 37504 | 2,880.00 |
| 10/07/2016 | 37505 | 09/02/2016 | RBC MUSIC CO., INC. | Region Band Audition Music | 63.83 |
| | | | | Totals for 37505 | 63.83 |
| 10/07/2016 | 37506 | 09/16/2016 | RCI TECHNOLOGIES, INC. | (48) BOXES OF RECORDS PROCESSED | 1,248.00 |
| | | | | Totals for 37506 | 1,248.00 |
| 10/07/2016 | 37507 | 09/29/2016 | RENAISSANCE LEARNING, INC | ADVANCED, WEB-BASED, SOFTWARE INV4294603, INV4294604, INV4294605 | 23,656.05 |
| | | | | Totals for 37507 | 23,656.05 |
| 10/07/2016 | 37508 | 10/01/2016 | RICOH USA, INC | MULTI-AGREEMENT BILLING SUPPORT: CENTRAL / TECHNOLOGY / SP.ED. / FOOD SRVS / ECC / ELEM / JR / HS. | 6,362.00 |
| | | | | Totals for 37508 | 6,362.00 |
| 10/07/2016 | 37509 | 10/03/2016 | ROGERS, GERRY | HS Volleyball Game Security, Natalia vs. Cole, 9/27/16 | 87.50 |
| | | | | Totals for 37509 | 87.50 |
| 10/07/2016 | 37510 | 09/19/2016 | RUSH BUS CENTERS | Fan Clutch, radiator and thermostat for Bus W23 | 1,890.10 |
| 10/07/2016 | 37510 | 09/08/2016 | RUSH BUS CENTERS | 2 - sensors for bus fleet | 44.08 |
| | | | | Totals for 37510 | 1,934.18 |
| 10/07/2016 | 37511 | 09/20/2016 | RYDIN DECAL | PARKING PERMITS | 68.00 |
| | | | | Totals for 37511 | 68.00 |
| 10/07/2016 | 37512 | 09/19/2016 | SAENZ, ROBERTO | HS Football Timer (40/25), Natalia vs. Cotulla, 9/16/16 | 45.00 |
| | | | | Totals for 37512 | 45.00 |
| 10/07/2016 | 37513 | 09/23/2016 | SANCHEZ, MARK | JV Football Official, Natalia vs. Poteet, 9/22/16 | 60.00 |
| | | | | Totals for 37513 | 60.00 |
| 10/07/2016 | 37514 | 09/23/2016 | SHERATON HOTEL - DALLAS | Sheraton Hotel in Dallas for the ACET Conference L. BUENROSTRO | 444.58 |
| | | | | Totals for 37514 | 444.58 |
| 10/07/2016 | 37515 | 10/01/2016 | SPARKLETTS & SIERRA SPRIN | WATER COOLER SERVICE - CENTRAL OFFICE & SPED CUST# 495864510478741 / INV# 10478741090916 CUST# 37888808454170 / INV# 8454170090216 | 174.45 |
| | | | | Totals for 37515 | 174.45 |
| 10/07/2016 | 37516 | 09/19/2016 | SMITH, DAVID | HS Football Official, Natalia vs. Cotulla, 9/16/16 | 100.00 |
| | | | | Totals for 37516 | 100.00 |
| 10/07/2016 | 37517 | 09/08/2016 | SOUTHERN COMPUTER WAREHOU | black toner | 155.36 |
| 10/07/2016 | 37517 | 09/08/2016 | SOUTHERN COMPUTER WAREHOU | COLOR LAZERJET TONER CARTRIDGES. | 668.64 |
| 10/07/2016 | 37517 | 09/12/2016 | SOUTHERN COMPUTER WAREHOU | Toner for printer in the gym | 199.96 |
| | | | | Totals for 37517 | 1,023.96 |
| 10/07/2016 | 37520 | 09/24/2016 | STAPLES BUSINESS ADVANTAG | Office supplies | 1,942.09 |
| 10/07/2016 | 37520 | 09/24/2016 | STAPLES BUSINESS ADVANTAG | OFFICE SUPPLIES FOR FOOD SERVICE INV# 3315224727 / 3315817627 | 299.35 |
| 10/07/2016 | 37520 | 09/24/2016 | STAPLES BUSINESS ADVANTAG | classroom supplies | 392.19 |
| 10/07/2016 | 37520 | 09/17/2016 | STAPLES BUSINESS ADVANTAG | Math, ELA, Office supplies INV# 3315224725, | 1,891.01 |

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| | | | | 3315224726, 3315224726 | |
| 10/07/2016 | 37520 | 09/17/2016 | STAPLES BUSINESS ADVANTAG | SCHOOL SUPPLIES FOR 2016-2017 INV# 3314570142, 3315224724 | 863.87 |
| 10/07/2016 | 37520 | 09/24/2016 | STAPLES BUSINESS ADVANTAG | OFFICE SUPPLIES FOR ATTENDANCE OFFICE INV# 3315817630, 3315817631 | 60.09 |
| 10/07/2016 | 37520 | 09/17/2016 | STAPLES BUSINESS ADVANTAG | Office supplies for Transportation INV# 3314570139, 3314115457, 3314115458, 3315224722, 3315224723 | 751.65 |
| 10/07/2016 | 37520 | 09/24/2016 | STAPLES BUSINESS ADVANTAG | OFFICE SUPPLIES FOR FALL FESTIVAL & TRANSPORTATION INV# 3315817633, 3315817632 | 118.75 |
| 10/07/2016 | 37520 | 09/24/2016 | STAPLES BUSINESS ADVANTAG | ASSIST. SUP OFFICE SUPPLIES INV# 3315224728, 3315224729, 3315817629, 3315817628 | 143.18 |
| | | | | Totals for 37520 | 6,462.18 |
| 10/07/2016 | 37521 | 09/17/2016 | STAPLES, INC | OFFICE SUPPLIES INV# 3315817625, 3315224721 | 137.19 |
| | | | | Totals for 37521 | 137.19 |
| 10/07/2016 | 37522 | 09/28/2016 | SWTJC | 2016 FALL SEMESTER / TUITION DUAL ENROLLMENT | 10,907.50 |
| | | | | Totals for 37522 | 10,907.50 |
| 10/07/2016 | 37523 | 09/19/2016 | SYSCO CENTRAL TEXAS INC | FOOD, NONFOOD ETC. FOR 1ST 2 WEEKS OF SEPTEMBER | 669.85 |
| | | | | Totals for 37523 | 669.85 |
| 10/07/2016 | 37524 | 09/29/2016 | TARGET SPECIALTY PRODUCTS | Stainless steel hand held sprayer for pesticide spraying and ant pesticide | 410.77 |
| | | | | Totals for 37524 | 410.77 |
| 10/07/2016 | 37525 | 09/28/2016 | TASA | DISTRICT ACCOUNTABILITY FORUM 2016-2017 | 1,100.00 |
| | | | | Totals for 37525 | 1,100.00 |
| 10/07/2016 | 37526 | 09/07/2016 | TASB RISK MANAGEMENT FUND | WORKERS' COMPENSATION CLAIMS LIABILITY | 186.78 |
| 10/07/2016 | 37526 | 09/01/2016 | TASB RISK MANAGEMENT FUND | CONTRIBUTION INVOICE; WC, SCHOOL, PROPERTY, AUTO | 74,764.25 |
| 10/07/2016 | 37526 | 09/01/2016 | TASB RISK MANAGEMENT FUND | WORKER'S COMPENSATION CLAIMS LIABILITY | 27.16 |
| | | | | Totals for 37526 | 74,978.19 |
| 10/07/2016 | 37527 | 09/01/2016 | TASB, INC. | 2016-2017 UPDATES, RENEWALS, AND MEMBERSHIPS | 5,580.00 |
| | | | | Totals for 37527 | 5,580.00 |
| 10/07/2016 | 37528 | 10/05/2016 | TEXAS DEPT. OF MOTOR VEHI | FEES for Application for Salvage or Non repairable Vehicle Title. | 16.00 |
| | | | | Totals for 37528 | 16.00 |
| 10/07/2016 | 37529 | 09/01/2016 | TEXAS LOCK & DOOR CLOSER, | New door handles with matching keys for all new doors at Ag Shop | 567.35 |
| 10/07/2016 | 37529 | 09/22/2016 | TEXAS LOCK & DOOR CLOSER, | Keys and door handles with locks for HS closet room to store testing materials | 110.35 |
| | | | | Totals for 37529 | 677.70 |
| 10/07/2016 | 37530 | 10/05/2016 | TSNAP | Texas Statewide Network of Assessment Professionals: TSNAP T. Howard Membership fee dues | 25.00 |
| 10/07/2016 | 37530 | 10/04/2016 | TSNAP | D.STEWART MEMBERSHIP DUE | 25.00 |
| 10/17/2016 | 37530 | 10/04/2016 | TSNAP | D.STEWART MEMBERSHIP DUE | -25.00 |
| 10/17/2016 | 37530 | 10/05/2016 | TSNAP | Texas Statewide Network of Assessment Professionals: TSNAP T. Howard Membership fee dues | -25.00 |
| | | | | Totals for 37530 | 0.00 |
| 10/07/2016 | 37531 | 09/19/2016 | TYCO INTEGRATED SECURITY | CUSTOMER # 01300177105306 RECURRING SECURITY SERVICE | 4,341.72 |

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|------------|--------------|--------------|---------------------------|--|----------|
| | | | | Totals for 37531 | 4,341.72 |
| 10/07/2016 | 37532 | 09/27/2016 | USI EDUCATION & GOV'T SAL | LAMINATING FILM FOR ECC CAMPUS | 540.45 |
| | | | | Totals for 37532 | 540.45 |
| 10/07/2016 | 37533 | 09/19/2016 | VAUGHN, KRISTOPHER | HS Football Timer, Natalia vs. Cotulla, 9/16/16 | 60.00 |
| | | | | Totals for 37533 | 60.00 |
| 10/07/2016 | 37534 | 09/19/2016 | VERTIZ, DANIEL | JH Football Official, Natalia vs. Cotulla, 9/15/16 | 105.00 |
| 10/07/2016 | 37534 | 09/19/2016 | VERTIZ, DANIEL | JH Football Official, Natalia vs. Cotulla, 9/15/16 | -105.00 |
| | | | | Totals for 37534 | 0.00 |
| 10/07/2016 | 37535 | 09/19/2016 | VERTIZ, DANIEL JR. | JH Football Official, Natalia vs. Cotulla, 9/15/16 | 105.00 |
| | | | | Totals for 37535 | 105.00 |
| 10/07/2016 | 37536 | 09/27/2016 | VISTAPRINT NETHERLANDS B. | Vistaprint: Business Cards. D.Stewart | 43.95 |
| | | | | Totals for 37536 | 43.95 |
| 10/07/2016 | 37537 | 09/13/2016 | WELDERS SUPPLY COMPANY, I | MISC. BOTTLES TO BE FILLED. PARTS TO REPAIR WELDING MACHINES, WELDING RODS, SUPPLIES. | 333.29 |
| | | | | Totals for 37537 | 333.29 |
| 10/07/2016 | 37538 | 10/01/2016 | WEST TEXAS GAS, INC | GAS SERVICE FOR SERVICE 08/15/16-09/13/16 | 321.29 |
| | | | | Totals for 37538 | 321.29 |
| 10/07/2016 | 37539 | 10/03/2016 | WHATABURGER | Meals for Athletics INV# 1012722, 1016403, 1000666, 1012729, 9951251, 9951271,1027467, 9285231 | 873.88 |
| | | | | Totals for 37539 | 873.88 |
| 10/07/2016 | 37540 | 09/19/2016 | WOODS, SCOTT | HS Football Official, Natalia vs. Cotulla, 9/16/16 | 100.00 |
| | | | | Totals for 37540 | 100.00 |
| 10/07/2016 | 37541 | 09/19/2016 | WORTHAN, CHADRICK | HS Football Official, Natalia vs. Cotulla, 9/16/16 | 100.00 |
| | | | | Totals for 37541 | 100.00 |
| 10/07/2016 | 37542 | 09/22/2016 | WPS PUBLISH | Light's Retention Scale, Fifth Edition (LRS-5) | 132.00 |
| | | | | Totals for 37542 | 132.00 |
| 10/07/2016 | 37543 | 09/29/2016 | WURTH USA | Maintenance and transportation supplies | 242.21 |
| | | | | Totals for 37543 | 242.21 |
| 10/07/2016 | 37544 | 10/03/2016 | YBARRA, MIGUEL | HS Volleyball Game Official, Natalia vs. Cole, 9/27/16 | 118.00 |
| | | | | Totals for 37544 | 118.00 |
| 10/07/2016 | 37545 | 09/19/2016 | YZAGUIRRE, GILBERT | JH Volleyball Official, Natalia vs. Jourdanton, 9/12/16 | 158.00 |
| | | | | Totals for 37545 | 158.00 |
| 10/07/2016 | 37546 | 10/07/2016 | FONSECA, JUSTIN | CONTRACTED SECURITY SERVICES FOR THE MONTH OF OCTOBER 2016. 2 DAYS | 50.00 |
| | | | | Totals for 37546 | 50.00 |
| 10/07/2016 | 37547 | 10/07/2016 | ROGERS, JUSTIN | CONTRACTED SECURITY SERVICES FOR THE MONTH OF OCTOBER 2016. 3 DAYS | 75.00 |
| | | | | Totals for 37547 | 75.00 |

| CHECK DATE | CHECK INVOICE | | | INVOICE DESCRIPTION | AMOUNT |
|---------------|---------------|------------|---------------------------------|--|------------------------|
| | NUMBER | DATE | VENDOR | | |
| 10/07/2016 | 37548 | 09/19/2016 | VERTIZ, DANIEL | JH Football Official, Natalia vs. Cotulla, 9/15/16 Totals for 37548 | 105.00 105.00 |
| 10/07/2016 | 37549 | 10/07/2016 | AMAZON CREDIT PLAN | 4 copies of "The Classroom Management Book" by Harry Wong for NJHS Professional Library | 106.16 |
| 10/07/2016 | 37549 | 10/07/2016 | AMAZON CREDIT PLAN | CHESS SET, CHESS BOOK, CHESS CLOCK INV# 039424954387 / 039420048977 | 261.49 |
| 10/07/2016 | 37549 | 10/07/2016 | AMAZON CREDIT PLAN | OFFICE SUPPLY / NOTEBOOKS Totals for 37549 | 36.06 403.71 |
| 10/07/2016 | 37550 | 08/19/2016 | MESQUITE LAWN CARE | DISTRICT WIDE TREES / HEDGES / LAWN SERVICE AT ALL CAMPUS Totals for 37550 | 1,380.00 1,380.00 |
| 10/10/2016 | 37551 | 08/31/2016 | AUSTIN MARRIOT NORTH | TASA FIRST TIME SUPERINTENDENT ACADEMY OCT 11,2016 - OCT 13, 2016. DR. CONE ROOM:\$ 279.90 / CITY TAX \$ 25.19 Totals for 37551 | 305.09 305.09 |
| 10/10/2016 | 37552 | 10/10/2016 | CHAPARRAL FORD | 2015 Ford F-350 VIN# 1FT8W38T2GEB94117 Totals for 37552 | 48,657.17 48,657.17 |
| 10/10/2016 | 37553 | 10/10/2016 | CONE, HENSLEY | MEALS PER DIEM FOR 3 DAYS 1ST DAY- 44.25, 2ND DAY- 44.00, 3RD DAY- 44.25 Totals for 37553 | 132.50 132.50 |
| 10/10/2016 | 37554 | 10/10/2016 | EXXON | Inspection on new used bus and trailers Totals for 37554 | 49.00 49.00 |
| 10/10/2016 | 37555 | 10/10/2016 | RIDDLE, PHILIP | Reimbursement for two inspections Totals for 37555 | 14.00 14.00 |
| 10/14/2016 | 37556 | 10/06/2016 | APPLE EDUCATION | Network Administrator desktop INV# 4404450612 / 4403280108 Totals for 37556 | 2,298.00 2,298.00 |
| 10/14/2016 | 37557 | 10/11/2016 | ARBETTER, RONALD | HS Football Timer, Natalia vs. Poth, 10/7/16 Totals for 37557 | 55.00 55.00 |
| 10/14/2016 | 37558 | 09/30/2016 | ASHLEY STEEL & RECYCLING, metal | Totals for 37558 | 134.33 134.33 |
| 10/14/2016 | 37559 | 10/11/2016 | BAVOUSETTE, JOHN | HS Football Official, Natalia vs. Poth, 10/7/16 Totals for 37559 | 95.00 95.00 |
| 10/14/2016 | 37560 | 09/30/2016 | BSN SPORTS INC | HS/JH Girls Basketball Supplies for 2016 Season Totals for 37560 | 4,088.14 4,088.14 |
| 10/14/2016 | 37561 | 10/10/2016 | BUENROSTRO, LETICIA | ACET Conference per diem for meals Totals for 37561 | 108.00 108.00 |
| 10/14/2016 | 37562 | 10/11/2016 | CAUSEY, ROBERT II | JH Football Official, Natalia vs. Poth, 10/6/16 Totals for 37562 | 105.00 105.00 |
| 10/14/2016 | 37563 | 09/29/2016 | CDW GOVERNMENT LLC | Athletic Printer | 333.26 |
| 10/14/2016 | 37563 | 09/27/2016 | CDW GOVERNMENT LLC | Replacement voip phones | 125.00 |

| CHECK DATE | CHECK NUMBER | INVOICE DATE | VENDOR | INVOICE DESCRIPTION | AMOUNT |
|------------|--------------|--------------|---------------------------|--|-----------|
| | | | | Totals for 37563 | 458.26 |
| 10/14/2016 | 37564 | 10/12/2016 | CLAY EWELL EDUCATIONAL SE | ENTRY FEES. INV# 561-5716, 3422965, 561-5884, 561-5837, 561-5868, 561-5994 | 631.00 |
| | | | | Totals for 37564 | 631.00 |
| 10/14/2016 | 37565 | 09/30/2016 | COMMERCIAL KITCHEN | FOOD SERVICE REPAIRS INV# 2822836-IN, 2820139-IN, 0459272-IN | 425.92 |
| | | | | Totals for 37565 | 425.92 |
| 10/14/2016 | 37566 | 09/30/2016 | DUTCH GLO CHEMICAL CO, IN | CHEMICALS USED IN SEPT. | 1,244.15 |
| | | | | Totals for 37566 | 1,244.15 |
| 10/14/2016 | 37567 | 10/04/2016 | ELLIOT ELECTRIC SUPPLY | Light bulbs for outside light fixture at district | 101.10 |
| 10/14/2016 | 37567 | 10/06/2016 | ELLIOT ELECTRIC SUPPLY | Light fixtures for Project Center wash rack | 343.88 |
| | | | | Totals for 37567 | 444.98 |
| 10/14/2016 | 37568 | 09/30/2016 | ESC, REGION 20 | Mnetor Refresher Course | 700.00 |
| | | | | Totals for 37568 | 700.00 |
| 10/14/2016 | 37569 | 10/05/2016 | FLEXILE MULTIMEDIA SYSTEM | Smartnet Cisco switches and unity server | 20,543.76 |
| | | | | Totals for 37569 | 20,543.76 |
| 10/14/2016 | 37570 | 10/13/2016 | FONSECA, JUSTIN | DISTRICT SECURITY FOR THE MONTH OF OCTOBER 2016 10/3/16, 10/4/16 | 50.00 |
| | | | | Totals for 37570 | 50.00 |
| 10/14/2016 | 37571 | 10/11/2016 | GARCIA, MARTIN | JH Football Official, Natalia vs. Poth, 10/6/16 | 105.00 |
| | | | | Totals for 37571 | 105.00 |
| 10/14/2016 | 37572 | 10/11/2016 | GARZA, ROLANDO | HS Volleyball Official, Natalia vs. Poth, 10/7/16 | 115.00 |
| | | | | Totals for 37572 | 115.00 |
| 10/14/2016 | 37573 | 10/12/2016 | GULF COAST PAPER CO., INC | PAPER GOODS FOR SEPT. INV# 1203411, 1203468, 1203412, 1203469, 1203413, 1203470, 1203414, 1203471 | 1,814.16 |
| | | | | Totals for 37573 | 1,814.16 |
| 10/14/2016 | 37574 | 10/11/2016 | HERNANDEZ, HOMER | JH Football Official, Natalia vs. Poth, 10/6/16 | 105.00 |
| | | | | Totals for 37574 | 105.00 |
| 10/14/2016 | 37575 | 10/11/2016 | HILLIARD, RONALD | HS Volleyball Official, Natalia vs. Poth, 10/7/16 | 115.00 |
| | | | | Totals for 37575 | 115.00 |
| 10/14/2016 | 37576 | 09/29/2016 | INTECH SOUTHWEST | Admin team Chromebooks | 4,481.00 |
| | | | | Totals for 37576 | 4,481.00 |
| 10/14/2016 | 37577 | 10/10/2016 | JOHNSTONE SUPPLY OF SA | Freon for ac unit at HS field house | 704.90 |
| | | | | Totals for 37577 | 704.90 |
| 10/14/2016 | 37578 | 10/06/2016 | JONES & BARTLETT LEARNING | Item# 03412-7-9781284034127 PAC: Concepts of Athletic Training 7E | 1,165.00 |
| | | | | Totals for 37578 | 1,165.00 |
| 10/14/2016 | 37579 | 10/11/2016 | LANDA, EDWARD | JH Volleyball Official, Natalia vs. Brooks Academy, 10/3/16 | 85.00 |
| | | | | Totals for 37579 | 85.00 |

| CHECK DATE | CHECK INVOICE | | | INVOICE | AMOUNT |
|---------------|---------------|------------|---------------------------|--|----------|
| | NUMBER | DATE | VENDOR | DESCRIPTION | |
| 10/14/2016 | 37580 | 09/30/2016 | LEXIA LEARNING SYSTEMS, I | Lexia Reading Core5 Student Subscription Renewal 10/01/16 - 09/30/17 | 400.00 |
| | | | | Totals for 37580 | 400.00 |
| 10/14/2016 | 37581 | 09/30/2016 | LOWE'S PAY AND SAVE INC | Monthly supplies INV# 90006, 90048, 80056, 80021, 90014, 80005, 90023 | 177.94 |
| | | | | Totals for 37581 | 177.94 |
| 10/14/2016 | 37582 | 10/07/2016 | MARK'S PLUMBING PARTS | Plumbing VACUUM BREAKER | 50.02 |
| | | | | Totals for 37582 | 50.02 |
| 10/14/2016 | 37583 | 10/04/2016 | MATERA PAPER CO., LTD. | Custodian supplies | 2,512.56 |
| | | | | Totals for 37583 | 2,512.56 |
| 10/14/2016 | 37584 | 10/04/2016 | MEDINA GLASS | Bus window new bus F-6 | 106.00 |
| | | | | Totals for 37584 | 106.00 |
| 10/14/2016 | 37585 | 09/29/2016 | PERFORMANCE DIESEL TRUCK | Repairs on Bus S19 | 613.75 |
| | | | | Totals for 37585 | 613.75 |
| 10/14/2016 | 37586 | 10/03/2016 | RBC MUSIC CO., INC. | SUPPLIES FOR CHOIR CLASS | 103.79 |
| | | | | Totals for 37586 | 103.79 |
| 10/14/2016 | 37587 | 09/01/2016 | RHYTHM BEE INC | Rhythm Bee Software EXPIRES 07/01/2017 | 200.00 |
| | | | | Totals for 37587 | 200.00 |
| 10/14/2016 | 37588 | 10/11/2016 | RODRIGUEZ, GILBERT | HS Football Security, Natalia vs. Poth, 10/7/16 | 100.00 |
| | | | | Totals for 37588 | 100.00 |
| 10/14/2016 | 37589 | 10/11/2016 | ROEL, EDDIE | HS Football Official, Natalia vs. Poth, 10/7/16 | 95.00 |
| | | | | Totals for 37589 | 95.00 |
| 10/14/2016 | 37590 | 10/03/2016 | ROGERS, GERRY | JH Volleyball Security, Natalia vs. Brooks Academy, 10/3/16 | 75.00 |
| 10/14/2016 | 37590 | 10/11/2016 | ROGERS, GERRY | JH Football Security, Natalia vs. Poth, 10/6/16 | 100.00 |
| 10/14/2016 | 37590 | 10/11/2016 | ROGERS, GERRY | HS Football/Volleyball Security, Natalia vs. Poth, 10/7/16 | 150.00 |
| | | | | Totals for 37590 | 325.00 |
| 10/14/2016 | 37591 | 10/13/2016 | ROGERS, JUSTIN | DISTRICT SECURITY FOR THE MONTH OF OCTOBER 2016 10/5/16, 10/6/16, 10/7/16 | 75.00 |
| | | | | Totals for 37591 | 75.00 |
| 10/14/2016 | 37592 | 10/06/2016 | RUSH TRUCK CENTERS OF TEX | Bus W-23 diagnostics and repair. | 268.00 |
| | | | | Totals for 37592 | 268.00 |
| 10/14/2016 | 37593 | 10/11/2016 | SAENZ, ROBERTO | HS Football Timer (40/25), Natalia vs. Poth, 10/7/16 | 40.00 |
| | | | | Totals for 37593 | 40.00 |
| 10/14/2016 | 37594 | 10/11/2016 | SANCHEZ, RICHARD | JH Volleyball Official, Natalia vs. Brooks Academy, 10/3/16 | 85.00 |
| | | | | Totals for 37594 | 85.00 |
| 10/14/2016 | 37595 | 10/04/2016 | SCHOLASTIC INC. | STORYWORKS FOR 2016-2017 | 214.17 |
| | | | | Totals for 37595 | 214.17 |

| CHECK DATE | CHECK INVOICE | | | INVOICE | AMOUNT |
|---------------|---------------|------------|---------------------------|---|------------------------|
| | NUMBER | DATE | VENDOR | DESCRIPTION | |
| 10/14/2016 | 37596 | 10/11/2016 | SMITH, DAVID | HS Football Official, Natalia vs. Poth, 10/7/16 Totals for 37596 | 95.00 95.00 |
| 10/14/2016 | 37597 | 09/08/2016 | SOLARWINDS | Remote desktop software Totals for 37597 | 192.00 192.00 |
| 10/14/2016 | 37598 | 09/29/2016 | SOUTHERN COMPUTER WAREHOU | Ink for HS Coaches Office Totals for 37598 | 139.93 139.93 |
| 10/14/2016 | 37599 | 10/01/2016 | STORAGE SOLUTIONS PLUS | Monthly supplies INV# 5624, 5655, 5691, 5709 Totals for 37599 | 505.07 505.07 |
| 10/14/2016 | 37600 | 10/10/2016 | SUB ZERO AIR CONDITIONING | REPLACE EQUIPMENT FOR 1 OF THE 2 SYSTEMS COOLING THE CAFETERIA AT THE NJH Totals for 37600 | 11,024.00 11,024.00 |
| 10/14/2016 | 37601 | 10/13/2016 | SUBWAY | Meals for UIL Marching Contest Totals for 37601 | 225.00 225.00 |
| 10/14/2016 | 37602 | 09/19/2016 | TASA | TASA: 2017 Midwinter Conference : Early bird Fee Non-Member: Dr. Cone and Mr. Stewart Totals for 37602 | 590.00 590.00 |
| 10/14/2016 | 37603 | 09/07/2016 | TRACTOR SUPPLY CO. | PTO Slip clutch for tractor and gloves for main. Totals for 37603 | 225.96 225.96 |
| 10/14/2016 | 37604 | 09/30/2016 | WELDERS SUPPLY COMPANY, I | MISC. BOTTLES TO BE FILLED, PARTS TO REPAIR WELDING MACHINES, WELDING RODS, SUPPLIES. INV# RE01607342, WS00189438, WS00189811, RE01609339 Totals for 37604 | 571.00 571.00 |
| 10/14/2016 | 37605 | 10/11/2016 | WOODS, SCOTT | HS Football Official, Natalia vs. Poth, 10/7/16 Totals for 37605 | 95.00 95.00 |
| 10/14/2016 | 37606 | 10/11/2016 | WOODSON TRUCKING/MATERIAL | Expanded parking lot for buses at bus barn Totals for 37606 | 3,400.00 3,400.00 |
| 10/14/2016 | 37607 | 10/11/2016 | WORTHAN, CHADRICK | HS Football Official, Natalia vs. Poth, 10/7/16 Totals for 37607 | 95.00 95.00 |
| 10/14/2016 | 37608 | 10/14/2016 | SCIENCE TEACHERS ASSOCIAT | CONFERENCE FEE FOR 3 SCIENCE TEACHERS A. DANDONA, L. GORMAN, J. CANIZALES. Totals for 37608 | 405.00 405.00 |
| 10/17/2016 | 37609 | 10/04/2016 | TSNAP | D.STEWART MEMBERSHIP DUE | 25.00 |
| 10/17/2016 | 37609 | 10/05/2016 | TSNAP | Texas Statewide Network of Assessment Professionals: TSNAP T. Howard Membership fee dues Totals for 37609 | 25.00 50.00 |
| 10/20/2016 | 37611 | 10/20/2016 | LA PASADITA MEXICAN RESTA | Professional Development breakfast Totals for 37611 | 59.40 59.40 |
| 10/21/2016 | 37612 | 10/21/2016 | DE JESUS, CANDACE | LUNCH FOR STUDENTS AND STAFF ATTENDING THE UIL ROBOTICS COMPETITION. Totals for 37612 | 208.00 208.00 |

| CHECK DATE | CHECK INVOICE | | VENDOR | INVOICE | AMOUNT |
|---------------|---------------|------------|---------------------------|---|-----------|
| | NUMBER | DATE | | DESCRIPTION | |
| 10/24/2016 | 37613 | 10/24/2016 | FONSECA, JUSTIN | CAMPUS SECURITY FOR THE MONTH OF OCTOBER 2016 W/E 10/14/16 & 10/21/16 = 5 DAYS | 125.00 |
| | | | | Totals for 37613 | 125.00 |
| 10/24/2016 | 37614 | 10/24/2016 | ROGERS, JUSTIN | CAMPUS SECURITY FOR THE MONTH OF OCTOBER 2016 W/E 10/14/16 & 10/21/16 = 4 DAYS | 100.00 |
| | | | | Totals for 37614 | 100.00 |
| 10/24/2016 | 37615 | 10/13/2016 | WOODSON TRUCKING/MATERIAL | Clean up at Bus Barn | 2,500.00 |
| | | | | Totals for 37615 | 2,500.00 |
| 10/25/2016 | 37616 | 10/25/2016 | DAGGS, JOE | CAFETERIA LUNCH REIMBURSEMENT FOR C. HARTLEY-MAPLES | 18.95 |
| | | | | Totals for 37616 | 18.95 |
| 10/25/2016 | 37617 | 09/30/2016 | ESC, REGION 20 | STAFF D&A AND PHYSICAL | 139.00 |
| | | | | Totals for 37617 | 139.00 |
| 10/25/2016 | 37618 | 10/10/2016 | FUELMAN | FUEL FOR DISTRICT VEHICLES 09/26/16, 10/10/16 | 2,474.54 |
| | | | | Totals for 37618 | 2,474.54 |
| 10/25/2016 | 37619 | 10/06/2016 | GLOBAL TRAINING ACADEMY | DRUG DOG SEARCHES FOR 10/3/16 | 150.00 |
| | | | | Totals for 37619 | 150.00 |
| 10/25/2016 | 37620 | 10/25/2016 | PADILLA, MARIA | CONCESSION FAN REIMBURSEMENT | 103.30 |
| | | | | Totals for 37620 | 103.30 |
| 10/25/2016 | 37621 | 10/02/2016 | SPARKLETTS & SIERRA SPRIN | CENTRAL OFFICE WATER COOLER SERVICE | 103.50 |
| | | | | Totals for 37621 | 103.50 |
| 10/25/2016 | 37622 | 10/25/2016 | TERMINIX COMMERCIAL | DISTRICT PEST CONTROL - INTERNAL & EXTERIOR INV# 358832051 / 358695582 | 674.00 |
| | | | | Totals for 37622 | 674.00 |
| 10/25/2016 | 37623 | 09/30/2016 | TEXAS DEPARTMENT OF PUBLI | SECURE SITE CCH NAME SEARCH / RECORD RETRIEVAL INV# CR-103710, CR-101351, CR-95886 | 145.00 |
| | | | | Totals for 37623 | 145.00 |
| 10/26/2016 | 37624 | 10/26/2016 | LA QUINTA INNS & SUITES | TSNAP Conference on October 26th -28th T. Howard | 141.70 |
| | | | | Totals for 37624 | 141.70 |
| 10/26/2016 | 37625 | 10/26/2016 | VENABLE, LINDSEY | STUDENT LUNCH REIMBURSEMENT T. KLUTH | 20.00 |
| | | | | Totals for 37625 | 20.00 |
| 10/27/2016 | 37626 | 09/23/2016 | PERFORMANCE DIESEL TRUCK | Repairs on Bus A1 had to hook up to diagnostic computer | 5,670.52 |
| | | | | Totals for 37626 | 5,670.52 |
| 10/27/2016 | 37627 | 10/18/2016 | WILDENSTEIN, MARIA | In Home Training Services - October 2016 | 496.24 |
| | | | | Totals for 37627 | 496.24 |
| 10/27/2016 | 37628 | 10/05/2016 | ASSESSMENT, INTERVENTION, | Service, Evaluations, Report Writing, ARD meetings, Staffings | 13,968.50 |
| | | | | Totals for 37628 | 13,968.50 |
| 10/27/2016 | 37629 | 10/06/2016 | ASSESSMENT, INTERVENTION, | Evaluations, Report Writing, ARD Meetings, Staffings | 7,917.50 |

| CHECK DATE | CHECK NUMBER | INVOICE DATE | VENDOR | INVOICE DESCRIPTION | AMOUNT |
|------------|--------------|--------------|------------------------|--|------------|
| | | | | Totals for 37629 | 7,917.50 |
| 10/28/2016 | 37630 | 10/28/2016 | DE JESUS, CANDACE | LUNCH FOR STUDENTS AND STAFF ATTENDING THE UIL ROBOTICS COMPETITION. | 208.00 |
| | | | | Totals for 37630 | 208.00 |
| 10/28/2016 | 37631 | 10/28/2016 | CASIAS, MIGUEL JR. | Exterior painting of Jr High Gym | 8,000.00 |
| | | | | Totals for 37631 | 8,000.00 |
| 10/28/2016 | 37632 | 10/28/2016 | FONSECA, JUSTIN | HS Football Security, Natalia vs. Stockdale, 10/21/16 | 100.00 |
| | | | | Totals for 37632 | 100.00 |
| 10/28/2016 | 37633 | 10/28/2016 | RODRIGUEZ, GILBERT | JH Football Security, Natalia vs. Stockdale, 10/20/16 | 75.00 |
| | | | | Totals for 37633 | 75.00 |
| 10/28/2016 | 37634 | 10/28/2016 | ROGERS, GERRY | DISTRICT SECURITY FOR PEP RALLY 10/24/2016 | 62.50 |
| 10/28/2016 | 37634 | 10/28/2016 | ROGERS, GERRY | HS Football Security, Natalia vs. Stockdale, 10/21/16 | 150.00 |
| | | | | Totals for 37634 | 212.50 |
| 10/28/2016 | 37635 | 10/28/2016 | TAMUCC-ATHLETICS | Entry Fee's for HS Boys and Girls Regional Cross Country | 280.00 |
| | | | | Totals for 37635 | 280.00 |
| 10/31/2016 | 37636 | 10/28/2016 | AREA VII FFA | 2016-2017 FALL MEMBERSHIP (120 STUDENTS) | 167.00 |
| | | | | Totals for 37636 | 167.00 |
| 10/31/2016 | 37637 | 10/28/2016 | REVALDINA DISTRICT FFA | 2016-2017 FALL MEMBERSHIP (120 STUDENTS) | 90.00 |
| | | | | Totals for 37637 | 90.00 |
| 10/31/2016 | 37638 | 10/28/2016 | TEXAS FFA ASSOCIATION | 2016-2017 FALL MEMBERSHIP FEES (120 STUDENTS) | 1,110.00 |
| | | | | Totals for 37638 | 1,110.00 |
| | | | | Totals for checks | 470,298.15 |

FUND SUMMARY

| <u>FUND</u> | <u>DESCRIPTION</u> | <u>BALANCE SHEET</u> | <u>REVENUE</u> | <u>EXPENSE</u> | <u>TOTAL</u> |
|-------------|--------------------------------|----------------------|----------------|----------------|--------------|
| 199 | GENERAL FUND | 8,668.19 | 1,489.00 | 418,963.45 | 429,120.64 |
| 211 | TITLE I PART A, BASIC PROGRAMS | 0.00 | 0.00 | 1,317.06 | 1,317.06 |
| 240 | FOOD SERVICE | 0.00 | 38.95 | 14,249.15 | 14,288.10 |
| 410 | Inst. Material Allotment | 0.00 | 0.00 | 24,821.05 | 24,821.05 |
| 865 | STUDENT ACTIVITY | 751.30 | 0.00 | 0.00 | 751.30 |
| *** | Fund Summary Totals *** | 9,419.49 | 1,527.95 | 459,350.71 | 470,298.15 |

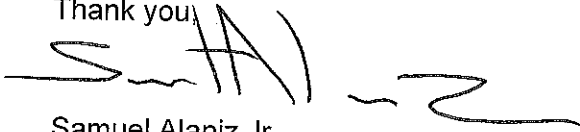
***** End of report *****

011/07/2016

Delia Loza,

This letter is to inform you of my intent to resign the position of Network Administrator and end my employment with the Natalia Independent School District effective 11/18/2017. It has been a pleasure to serve my hometown and school district for the past 7 years. I am moving on to a different position with a different organization that will help me to further my personal and professional growth. I would like to thank Natalia ISD for the opportunity and wish the school district the best in the future.

Thank you,

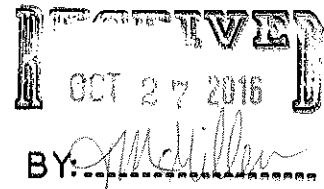


Samuel Alaniz Jr.

10/7/16
Read/accepted
H Cone

RECEIVED
NOV 07 2016
BY: C. Garcia

October 27, 2016



Dr. Hensley Cone, Superintendent
Natalia ISD
P.O. Box 548, 8th & Pearson St.
Natalia, TX 78059

Dear Dr. Cone:

Please accept this letter as formal notice of resignation from my position of Principal for Natalia Independent School District, effective November 18, 2016.

Recently, I was presented an opportunity with the Region 20 Education Service Center that will allow me to accelerate my personal and professional growth and to reach new goals.

I would like to express my sincere appreciation to you as my supervisor as well as to my friends and colleagues at Natalia ISD. I have genuinely enjoyed my years working with all of you, and I am grateful for the many learning and growth opportunities that I have been given over the years.

I wish all of you at Natalia ISD continued success.

Respectfully,

A handwritten signature in cursive script that reads "Demetrio D. Garcia".

Demetrio D. Garcia

cc: Personnel File
Eric Smith
Paul Almendarez
Andrew Besa
Jack Bradley
Fernando Garza
Tiffany Rodriguez
Gloria Vasquez

Elise M. Rivera

611 Meadow Forge • Converse, TX 78109 • elise.rivera122@hotmail.com • 210-382-1936

Target Job: Teacher

Administrative • Organizational

Driven to build partnerships, boost student interaction, and grow relationships

SUMMARY OF QUALIFICATIONS

- Outstanding interpersonal communication skills with the ability to quickly develop rapport and build long-term collaborative relationships with students, colleagues, and upper management
- Proficiency in Microsoft Word, PowerPoint, Outlook and Excel

EDUCATION

BACHELOR'S DEGREE OF ARTS IN HISTORY

TEXAS A&M SAN ANTONIO

PARALEGAL COURSE 1 CERTIFICATE

UNIVERSITY OF TEXAS SAN ANTONIO

KEY COURSEWORK

- Methods of research
- Historical analysis
- Leadership
- Classroom management
- Business computer applications

SELECTED PROFESSIONAL DEVELOPMENT

- 4A051 Military Training

PROFESSIONAL EXPERIENCE

Substitute Teacher (Sep-2014-Present)

Judson ISD

Reports to school office at beginning of school day to pick up required materials/schedule of classes and at the end of the school day to return materials. Follows sign out procedures as prescribed by the principal. Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students. Guides the learning process toward the achievement of curriculum goals and objectives as indicated in the lesson plans for the lessons, units, or projects assigned. Employs instructional methods and materials that are most appropriate for meeting lesson objectives. Takes attendance in accordance with school procedures. Indicates to students at beginning of class the basic expectations for behavior in the class in accordance with school policies. Insures that the students are never left unattended in the classroom. Experience in life skills and apple unit classrooms. Work

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one on one with special education students to improve reading and math. Patiently talk with students having behavioral difficulties in order to calm them down.

Intake Coordinator (Nov-2007 – Jan-2014)

United Health Group, San Antonio

The IPC is responsible for calling facilities to get updated status and input data into multiple systems. Intake faxes from facilities and create cases. The IPC acts as a liaison between facilities and the nurses. I worked on the discharge planning phone team in conjunction with the nurses to maintain continuity between inpatient cases and the rehabilitation process. Created cases from faxes and calls and checked IBAAG as well as NICE to verify patient eligibility. Completed training on using Microsoft office 2007.

Health Services Administrator (Oct-2005 - Sep-2007)

The McConnell Group, San Antonio

The Front desk clerk is responsible for scheduling appointments, greeting patients, maintaining the waiting area for patients. I am also experienced in running the front desk at the Cardiology and Rheumatology clinics at Wilford Hall Medical Center. Answering questions and problem solving for patients calling in and taking messages for the providers. Review medical records and ensure proper documentation. Run reports and retrieve charts for the doctors. Verify demographic information and input data into DEERS. Processed and maintained referrals to specialized clinics.

Health Services Management (Aug-2001 - Aug-2005)

USAF, San Antonio

Achieved and maintained a 5 level in Health Services Management, which includes extensive knowledge of medical terminology, ICD9 and leadership skills. Medical records review and filing, scheduling appointments, pre-admit patients, register patients and collect data from patients. Acted as a team lead for Admission and Dispositions department. Oversaw two airmen on the nightshift, including going room to room on floors to talk to patients and get signatures on paperwork. Maintained this paperwork for discharge processing. Discharged patients from the hospital. Collected and locked up valuables for trauma patients. Provided administrative support to the medical staff as an admissions coordinator.



NATALIA INDEPENDENT SCHOOL DISTRICT

P.O. Box 548, 8th & Pearson St.

www.nataliaisd.net

Phone: 830 663-4416 Fax: 830 663-4186



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- Juan Rizo
Plant Operations &
Transportation Director

Date: November 15, 2016

To: Mr. Terry Howard

From: Dr. Hensley Cone, PhD.

Re: 2016-2017 Assignment Change

This memo is a follow-up to a conversation that we had on November 15, 2016. As we discussed, the position of the Assistant Principal from Natalia ECC and Elementary Schools has recently been vacated. After evaluating the situation and considering solutions, we have determined that a reassignment is our best solution for the students, the district, and specifically the ECC and Elementary campuses.

As of November 28, 2016, you will change assignments from District Instructional Facilitator to Assistant Principal. You will remain on a certified administrator contract. Your current daily rate will change from **\$296.86** to **\$304.03** to reflect your calendar change from **212** days to **207** days.

Your cooperation in this assignment change is greatly appreciated. The students will benefit from the expertise and experience that you will bring to the Assistant Principal position.

If you have any questions regarding this change, do not hesitate to let me know.

Sincerely,

Hensley Cone, PhD
Superintended of Schools
Natalia Independent School District



Natalia Independent School District

Job Title: Community Liaison

Exemption Status/Test: Exempt/Administrative

Reports to:

Pay Grade: 2

Dept./School:

Date Revised: November 2016

BASIC FUNCTION & RESPONSIBILITY: Provide information and assistance to the families of students. Serve as liaison between school staff and students and enhance parent involvement efforts within the schools. Ensure effective identification, recruitment, and service coordination for homeless students. Collaborate with counselors to identify needs and provide referral resources. Assist students in meeting academic standards.

CHARACTERISTIC DUTIES & RESPONSIBILITIES: The essential functions, pursuant to the Americans with Disabilities Act, may include the characteristic duties, responsibilities, knowledge, skills, and abilities noted herein; however, this is not a comprehensive listing of all functions and tasks performed by positions found in this job description.

Instructional Management

- Provide materials and training to help Title I campuses work with parents to improve student achievement through literacy training and using technology as appropriate to foster parental involvement.
- Research, plan and lead district educational and informational workshops on topics of interest to families based on comprehensive needs assessment data.
- Support the implementation, monitoring and/or evaluation of assigned programs for elementary and secondary education, curriculum, and/or instructional support, and ensure that assigned programs are efficiently and effectively administered.
- Support and participate in meeting the objectives of the district/campus/department improvement plans.

Student Management

- Work with stakeholders to build the district's capacity for strong parental involvement.
- Assist campus administration and site-based team with the planning, review and improvement of the school parental involvement policy and school compact.
- Assist campuses in resolving parent/student issues and concerns in a timely manner.
- Assist in managing student behavior in accordance with Student Code of Conduct and student handbook.

Management of Administrative, Fiscal and/or Facilities Functions:

- Assist the Director of Accountability in ensuring Title I parental involvement and McKinney-Vento Act requirements are met.
- Develop a plan of action to collaborate with District departments to provide district and community resources to benefit and serve the diverse needs of Title I parents and families.
- Identify and work to remove the barriers to greater participation by parents in activities with particular attention to parents who are economically disadvantaged, are disabled, are English Language Learners, have limited literacy, or are of any racial or ethnic minority background.
- Collaborate with Parent Teacher Association (PTA) and other parent organizations and staff to provide a variety of parent volunteer opportunities.
- Provide a variety of information/assistance regarding District and community services, monthly meetings, parent training opportunities, conferences, workshops, etc.
- Provide training and support to Title I campuses in developing and implementing parental involvement strategies and McKinney-Vento Act requirements.
- Provide service coordination for all eligible homeless students attending all District schools.

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- Develop and maintain a family resource center and library at each Title I campus.
- Organize and facilitate parent support groups.
- Make home visits to parents, as appropriate.
- Conduct formal/informal presentations at conferences, workshops, and support groups within and outside the district.
- Assist with student progress in the classroom by providing support and information to school staff and parents.
- Assist stakeholders inquiring into or concerned about the Title I, homeless, or foster care services.
- Participate in conferences pertaining to student behavior, social adjustment, and academic performance.
- Identify, inform, and refer school staff and parents to appropriate resources and services in the community.
- Identify and design strategies to address homeless student needs.
- Make referrals and coordinate services for identified homeless students and families.
- Assist in removing obstacles that might prevent a family's participation in the school/programs.
- Arrange for the transportation of homeless children and youth, at the request of the parent or guardian, to and from the homeless child's or youth's school of origin.
- Model positive behavior that is professional, ethical, and responsible when interacting with colleagues, students, parents, and community.
- Coordinate departmental activities with other District offices and administrators and provide assistance to requesting departments.
- Maintain records of parent involvement activities, roster of parent volunteers, agendas and sign-in sheets from district-led events and workshops.
- Serve on district committees related to the parental involvement of Title I parents.
- Comply, maintain, and file all reports, records and other documents as required.
- Coordinate departmental activities with other District offices and administrators and provide assistance to requesting departments.
- Follow District and department policies and procedures.

Human Resources Management:

- Provide direction and guidance to assigned staff.
- Provide input on performance of assigned staff.
- Recognize exemplary performance of assigned staff.

Organization Improvement:

- Analyze critical needs in assigned areas and work collaboratively to implement and improve programs.

Professional Growth and Development:

- Participate in professional development that increases effectiveness and improves District performance.

Texas Academic Performance Indicators and Campus Performance Objectives:

- Support the administration of state-mandated testing at campuses in compliance with state and federal guidelines.
- Monitor and review campus test data and use findings to assist with planning corrective action for the affected group of students and/or campuses.

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School/Community Relations:

- Interface with governmental agencies, business and civic organizations, and the community to provide needed information and to promote the District's initiatives.

Organization Morale:

- Foster positive morale by participating in team building activities and the decision-making process.
- Communicate and collaborate with campus/department staff to enhance service delivery, program development, and customer satisfaction.

Other Responsibilities:

- Comply with policies established by federal and state law, including but not limited to State Board of Education and local Board policy.
- Perform other job-related duties as assigned.

SUPERVISION EXERCISED: Provide guidance and direction as assigned.

KNOWLEDGE, SKILLS & ABILITIES:

- Knowledge of curriculum and instruction.
- Knowledge of government and community resources and services.
- Knowledge of the definition, policies, and strategies for implementing programs for student assistance.
- Skill in operating standard computer and software applications, including but not limited to electronic mail, word processing, and spreadsheets.
- Skill in delivery of services throughout the learning community including, but not limited to, public speaking and oral presentations.
- Skill in organizational, communication, public and interpersonal relations.
- Skill in organization and planning.
- Skill in communicating effectively, both verbally and in writing.
- Skill in conducting research and analyzing program area information.
- Ability to prioritize and organize work responsibilities.

ENTRY QUALIFICATIONS: Bachelor's degree from accredited college or university and two years of related experience.

PREFERRED QUALIFICATIONS: Texas Teacher Certification; bilingual (Spanish).

PHYSICAL & MENTAL DEMANDS:

- Work with frequent interruptions.
- Maintain emotional control under stress.
- Use computer for prolonged period resulting in repetitive hand motions.
- Lift and/or move up to 20 lbs. occasionally.
- Sit for extended periods of time.
- Travel district wide frequently and statewide occasionally.
- Work occasional prolonged and irregular hours as work demands dictate.

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ENVIRONMENTAL FACTORS:

- Work is normally performed in a typical interior/office work environment.
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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by _____ Date _____

Received by _____ Date _____