

Regular Meeting

Monday, December 13, 2021 6:30 PM

Natalia Junior High School, Cafeteria, 401 8th Street, Natalia, TX 78059

1. CALL TO ORDER, PLEDGES, PRAYER, AND WELCOME

1.A. Consider and possible action for reorganization and election of the Board of Trustees officers

1.B. VISION/MISSION STATEMENT

Vision - Challenging and empowering students for global success.

Mission - Natalia Independent School District, in partnership with the community, is committed to providing a safe and challenging environment that promotes productive and successful life-long learners. [Building Lives Utilizing Education](#)

2. PUBLIC COMMENT

2.A. Agenda Items

2.B. Non-Agenda Items

3. RECOGNITION

3.A. Honor retirees, Debbie and Jerry Castro

3.B. Service Appreciation

4. LONE STAR GOVERNANCE

4.A. **Student Outcome Goal 3.0** The percentage of high school graduates classified as College, Career, or Military Ready will increase from 73% to 100% by August 2025. August 2021- 78% ; August 2022- 83%; August 2023- 88% ; August 2024- 93%; August 2025- 100%

4.A.1. **Goal Progress Measure 3.1** The percentage of graduating seniors will increase meeting at least one college readiness indicator from 69% to 95% by August 2025. August 2021- 75% ; August 2022- 81%; August 2023- 87%; August 2024- 92%; August 2025- 95%

4.A.2. **Goal Progress Measure 3.2** Increase the percentage of graduating seniors who have passed at least one industry certification from 26% to 40% by August 2025. August 2021- 29%; August 2022- 32%; August 2023- 35%; August 2024- 38%; August 2025- 40%

4.A.3. **Goal Progress Measure 3.3** Increase the percentage of seniors who have completed a Career and Technical Education program of study from 1% to 30% by August 2025. August 2021- 7%; August 2022- 13%; August 2023- 19% ; August 2024- 25% ;

August 2025- 30%

4.B. **Superintendent Constraint 2.0** Do not allow teachers within their first two years of teaching at Natalia ISD to lack administration support

4.B.1. **Superintendent Constraint Progress Measure 2.2** The percentage of new teachers within their first two years of teaching having their evaluations completed by the last day of November will increase from 0% to 100% by 2021

4.C. **Board Constraint 3.0** Do not deviate from Natalia ISD Board Policy or Natalia ISD Board Operating Procedures, such as negotiating financial compensation with district employees

5. **PRESENTATIONS**

5.A. District Improvement Plan 2021-2022 school year

5.B. Junior High Gym Construction Update

6. **SUPERINTENDENT REPORTS**

6.A. Enrollment report

7. **CLOSED SESSION: Pursuant to Sections 551.072 and 551.074 of the Texas Government Code**

7.A. Deliberation regarding amendment to evaluation instrument for Superintendent

7.B. Consultation with attorney regarding amendment to the Superintendent Evaluation instrument to align to Board Operating Procedures and Lone Star Governance

7.C. Consultation with attorney regarding the guidance from the Office of Head Start (OHS), Administration for Children and Families (ACF), and Department of Health and Human Services (HHS) about Vaccine and Mask Requirements to Mitigate the Spread of COVID-19 in Head Start Programs

7.D. Discuss Assistant Principal position at the High School

7.E. Discuss Business Education position at the High School

8. **DISCUSSION AND POSSIBLE ACTION**

8.A. Discuss and consider recommendation by Superintendent to amend the instrument of the Annual Superintendent Evaluation

8.B. Consider and take possible action regarding adding a part time Districtwide Speech Language Pathology Assistant

8.C. Discuss and take possible action regarding the Solicitation for Junior High Gym Renovation Project Designed by LPA Architects is expected to be posted on January 16th and 23rd, 2022. Bid documents are scheduled to be released on January 19th

9. **CONSENT AGENDA**

9.A. Consider and approve minutes from the November 11, 2021 Special meeting and the November 15, 2021 Regular Meeting

9.B. Consider and approve District Improvement Plan 2021-2022 school year

9.C. Consider and approve November 2021 financials

9.D. Consider and approve Budget Amendment # 4

9.E. Consider and approve the Policy Update 118

9.F. Consider and approve proposed revisions to EIC (LOCAL) to approve date edit

9.G. Consider and approve the Superintendent and/or their designee to enter into an electricity agreement when rates become favorable to Natalia
ISD

10. **ADJOURN**

Board Secretary