

**Meeting Minutes of the Board of Trustees
DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT**

A Regular Meeting of the Board of Trustees of DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT was held Monday, June 24, 2024, beginning at 6:00 PM in the Center for Learning and Leadership - Board Room .

Attendance:

Olivia Barnard: Present
 Kim Cousins: Present
 Shanda DeLeon: Present
 Mary Jane Hetrick: Present
 Rob McClelland: Present
 Tricia Quintero: Present
 Stefani Reinold: Present

1. CALL TO ORDER AND ESTABLISH QUORUM	
2. PLEDGES OF ALLEGIANCE / MOMENT OF SILENCE	
3. ANNOUNCEMENTS	
4. RECOGNITIONS	
A. Dripping Springs Education Foundation	
5. PUBLIC HEARING	
A. Public Hearing on the 2024-2025 Budget & Proposed Tax Rate	4
6. PUBLIC COMMENTS	
A. Posted Agenda Items	
7. PRESENTATIONS AND DISCUSSION	
A. Leadership Spotlight - Board Highlights & Liaison Reports	31
8. CONSENT AGENDA	
I move to approve the consent agenda as presented. This motion, made by Mary Jane Hetrick and seconded by Rob McClelland, Passed.	
Yes: 7, No: 0	
A. Approval of Minutes for Recent Board Meetings	40
B. Approval of 2024-2025 Compensation Plan Update	50
C. Approval of Official Attendance Taking Times	99
D. Approval of Property, Casualty, and Liability Insurance Renewal	100
E. Approval of 2024-2025 Child Nutrition Meal Prices	112
F. Approval of 2024-2025 Facility Rental Rates	114
9. ACTION	
A. Consideration / Approval of Safety Specialists for Campus	117
I move that the Board of Trustees approve the finalist for the position of Safety Specialist to fill the role of School Marshal. This motion, made by Olivia Barnard and seconded by Tricia Quintero, Passed.	
Yes: 7, No: 0	
B. Consideration / Approval of 2023-2024 Final Budget Amendment	118
I move to approve the 2023-2024 Final Budget Amendments for the General Operating, Debt Service, and Child Nutrition funds, as presented. This motion, made by Kim Cousins and	

seconded by Rob McClelland, Passed. Yes: 7, No: 0	
C. Consideration / Approval of 2024-2025 Accelerated Instruction Budget	129
I move that the Board of Trustees approve \$45,800 of the 2024-2025 proposed budget to be utilized for additional accelerated instruction in the 2024-2025 school year, to comply with legislative requirements. This motion, made by Rob McClelland and seconded by Olivia Barnard, Passed. Yes: 7, No: 0	
D. Consideration / Approval of 2024-2025 Annual Budget	131
I move that the Board of Trustees adopt the 2024-2025 Dripping Springs ISD General Fund, Child Nutrition, and Debt Service Fund budgets, as proposed. This motion, made by Rob McClelland and seconded by Mary Jane Hetrick, Passed. Yes: 7, No: 0	
E. Consideration / Approval of Resolution 2024-15 Committing & Assigning Fund Balance	179
I move that the Board of Trustees approve Resolution 2024-15 committing fund balances in accordance with GASB 54 as attached. This motion, made by Tricia Quintero and seconded by Kim Cousins, Passed. Yes: 7, No: 0	
F. Consideration / Approval of the Ranking of Construction Manager at Risk (CMAR) Services for High School #2	182
I move to approve American Constructors as the top ranked offeror to provide Construction Manager at Risk (CMAR) services for the High School #2 Project. This motion, made by Tricia Quintero and seconded by Shanda DeLeon, Passed. Yes: 7, No: 0	
G. Consideration / Approval of RFP 23-24-018 Camera Equipment	184
I move that the Board of Trustees award RFP 23-24-018 Camera Equipment to 3Sixty Integrated and permit the DSISD Administration to pursue a contract not to exceed \$1,489,310. This motion, made by Mary Jane Hetrick and seconded by Kim Cousins, Passed. Yes: 7, No: 0	
10. REPORTS AND INFORMATION	
A. Learning & Innovation Report	186
B. Finance Reports	
1. Financial Reports for May 2024	191
2. 2023-2024 Budget - Actual Projections for May 2024	213
C. Operations Reports	
1. Cost Optimization Reports	216
2. 2018 and 2023 Bond Reports for May 2024	235
3. 2023 Bond Update Report	242
D. Human Resources Report	250
E. Superintendent's Report	256
1. Legal Fees	
2. Subdivision, Annexation and Development Notifications	
3. Out of State Student Travel	
4. Board Meeting Dates	
11. CLOSED SESSION	
Pursuant to Tex. Gov't Code Sections 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821, 551.089 and 551.129, the Board will deliberate in closed session on the following items:	
A. Consideration of Legal, Real Estate, Personnel or Student Matters	
12. OPEN SESSION	
A. Possible Action regarding Matters discussed in Closed Session	
13. ADJOURN	

September 26, 2019
Date

Attest:

President, DSISD Board of Trustees

Secretary, DSISD Board of Trustees



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Public Hearing on the 2023-2024 Budget and Proposed Tax Rate

Reports Discussion Consent Action

Presenter: Chief Financial Officer, Gina Mitschke

Motion Language: N/A

Policy: CE (Legal/Local) – Annual Operating Budget

Background: Texas Education Code Section 44.002(a) states, “On or before a date set by the State Board of Education, the Superintendent shall prepare, or cause to be prepared, a proposed budget covering all estimated revenue and proposed expenditures of the district.”

The required publication of this public meeting, the “Notice of Public Meeting to Discuss Budget and Proposed Tax Rate” was published electronically and via hardcopy on June 12 and June 13, 2024. In addition to the publication of the notice, a summary of the budget is required to be posted on the district’s website, which was done in conjunction with the publication dates. Following the Public Hearing on the proposed budget and tax rate, any taxpayer in the district may be present and participate through citizens’ comments. The discussion of budget and adoption of the budget must be listed as separate agenda items to comply with the requirements of the Education Code.

The adoption of the budget is scheduled for the June 24, 2024 Board meeting. The tax rate will be discussed at the June 24 meeting but will not be adopted until August or September, after receipt of certified values, as well as the maximum compressed rate from the Texas Education Agency. The tax rate must be adopted by September 30, 2024.

Attachments: Presentation – 2024-2025 Public Hearing to Discuss Budget and proposed Tax Rate

Goals:

- 1.1 Build trust through meaningful and positive relationships
- 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods
- 1.3 Cultivate and manage community partnerships that are mutually beneficial
- 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows
- 2.1 Provide resources to support district operations
- 2.2 Develop and formalize departmental operating procedures
- 2.3 Implement innovative solutions to address optional challenges
- 2.4 Plan for growth
- 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district
- 3.2 Recruit and hire personnel who are committed to the vision and mission of the district
- 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district
- 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district
- 4.1 Implement personalized learning
- 4.2 Establish a culture where personalized learning drives all decision making

**PUBLIC HEARING TO DISCUSS THE
2024-2025 BUDGET AND
PROPOSED TAX RATE**

June 24, 2024

Dripping Springs

INDEPENDENT SCHOOL DISTRICT



2024-2025 BUDGET CALENDAR

- December
 - Presented the Budget Calendar to the Board and reviewed Budget Assumptions and Parameter
- January
 - Board updated on legislative changes to property values and the impact to DSISD
- February
 - Board approved 2024-2025 Budget Assumptions and Parameter
- March
 - Budget workshop – property values, staffing, preliminary budget numbers and need to increase revenues/decrease expenditures
- April
 - Budget workshop – update on 2024-2025 budget and identified revenue increases/expenditure decreases
- May
 - Budget workshop – proposed budget presented to Board

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2024-2025 BUDGET CALENDAR

- June
 - Public Meeting to Discuss Budget and Proposed Tax Rate
 - Board adopts final amendment for 2023-2024 and official budget for 2024-2025

- July
 - Certified taxable values due

- August
 - TEA certifies maximum compressed rate (MCR)
 - TEA notice to proceed with tax rate adoption

- August/September
 - Board adopts tax rate

- July 2024 – June 2025
 - Budget is amended as necessary

2024-2025 BUDGET CALENDAR

- Board required to approve budgets for:
 - General Operating Fund (199)
 - Debt Service Fund (599)
 - Child Nutrition Fund (240)
- Board approves budgets at the functional level
- Board must approve amendments that change the functional level amounts

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2024-2025 GENERAL FUND BUDGET



2024-2025 BUDGET HIGHLIGHTS

- 1% general pay increase
 - Includes language for a one-time payment subject to certain parameters
- Increase local revenue - \$230,000
 - Facility rentals
 - Indirect cost rate
 - PreK tuition
- Reduction of 23 FTEs - \$967,500
 - Increase class size in PreK (20:1) and 2nd – 4th grades (23:1)
 - Efficiencies in secondary master schedules
 - Repurpose CL&I aides
 - Reducing 1.0 lunch monitor at elementary campuses
 - Reallocate positions to align with staffing guidelines
- Reallocation of FTEs - \$170,300
 - Restructure and move special education positions to federal funds

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2024-2025 BUDGET HIGHLIGHTS

- Freezing 8.5 FTEs – \$392,100
 - 3 central office positions
 - 1 HVAC trainer
 - 1 general maintenance
 - 3.5 custodial positions
- Reduction in department and campus operating costs – \$620,000
 - 5% reduction in campus allocations
 - Additional non-payroll reductions at the department level
- Utilize fund balance for portion of utilities (one year only)
 - \$774,940
- \$250,000 increase in property insurance premiums (awaiting renewal)
- 7 Teacher contingency positions to accommodate growth

2024-2025 BUDGET HIGHLIGHTS

- Increase district contribution for health insurance premiums to \$380/month
- Reduce district contribution to HRA/HSA to \$25/month
- Property value growth of 5.11% (April certified estimate)
- Decreased recapture due to \$100,000 homestead exemption/lower property value growth
- M&O tax of \$0.7552 and I&S tax rate of \$0.3500
- Complies with Board adopted fund balance policy
 - 2% deficit level
 - Fund Balance Limit

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2024-2025 BUDGET HIGHLIGHTS

DSISD Policy CE(local) states the following:

– Budget Planning:

“In developing the annual operating budget, any budgeted deficit **shall not exceed two percent of budgeted revenues**. One-time expenditures accounted for as capital assets and items authorized to be funded with fund balance by the Board may be excluded from this limitation.”

– Fund Balance Designations:

- \$108,203 Band Instruments
- \$125,592 Technology Apple lease
- \$774,940 for utilities (one-year only)

2024-2025 GENERAL FUND REVENUES

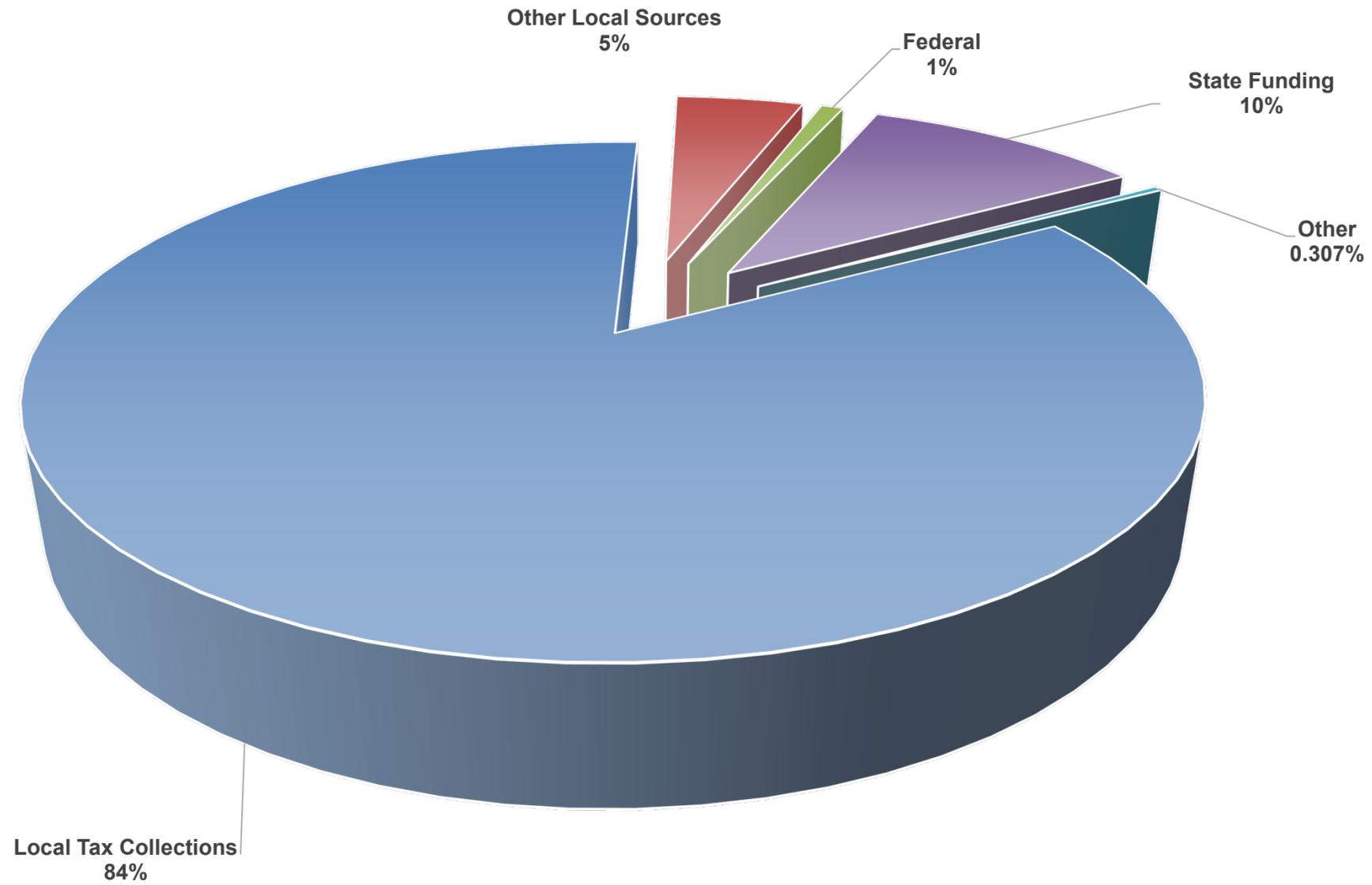
- Projecting Average Daily Attendance (ADA) at 95.25%
- Using funding formulas set by 88th Legislative Session
 - Basic Allotment \$6,160 (no increase since 2019)
 - \$100,000 homestead exemption (Senate Bill 2)
- Lower property values result in lower tax collections; offset by a decrease in recapture
- Actual tax rate to be adopted is projected to be lower than the rate that was published

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2024-2025 GENERAL FUND – REVENUES

	2022-2023 Actual	2023-2024 Adopted Budget	2024-2025 Proposed Budget	Change
Local Taxes - Current & Delinquent	\$ 89,014,588	\$ 106,789,998	\$ 82,025,824	\$ (24,764,174)
Recapture	(24,359,963)	(33,447,743)	(9,457,009)	23,990,734
Other Local Revenues/Earnings from Investments	5,505,114	4,093,900	4,671,500	577,600
LOCAL TAXES & OTHER SOURCES	\$ 70,159,739	\$ 77,436,155	\$ 77,240,315	\$ (195,840)
				-
TOTAL STATE AID	\$ 12,364,339	\$ 8,752,417	\$ 9,924,024	\$ 1,171,607
FEDERAL REVENUE	\$ 1,204,663	\$ 720,000	\$ 814,795	\$ 94,795
OTHER SOURCES (Transfers in/sales/capital leases)	\$ 936,380	\$ 80,648	\$ 300,000	\$ 219,352
TOTAL REVENUE ALL SOURCES	\$ 84,665,121	\$ 86,989,220	\$ 88,279,134	\$ 1,289,914

Dripping Springs Independent School District General Fund Revenues FY 2024-2025



2024-2025 GENERAL FUND EXPENDITURES

- Payroll increases:
 - 1% pay increase
 - Includes ESSER funded payroll
 - Reallocation of HRA/HSA funds to increase health insurance premium contribution
 - Maintaining starting hourly wages for special education paraprofessionals, bus drivers, CNS, custodial
- Payroll decrease totaling approximately \$1,500,000
- Overall decrease in non-payroll budget of \$620,000

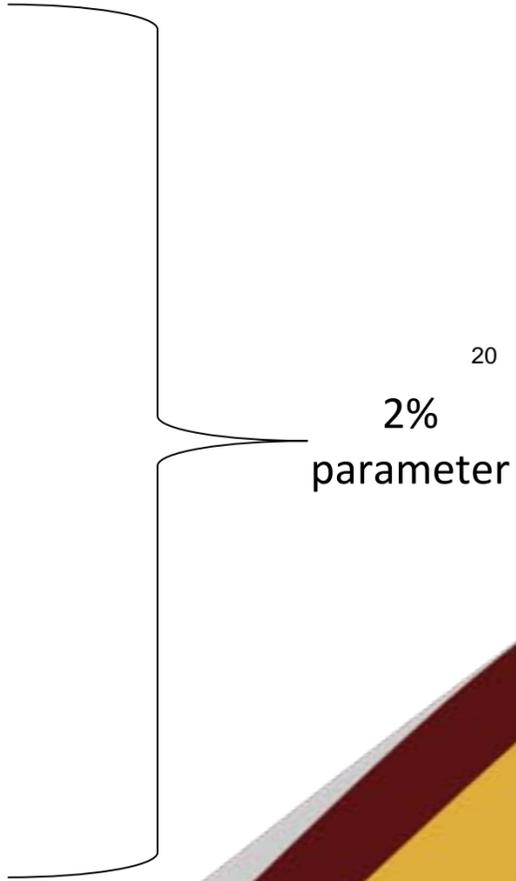
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2024-2025 GENERAL FUND EXPENDITURES

	2022-2023 Actual	2023-2024 Adopted Budget	2024-2025 June 2024 Proposed Final	2024-2025 Change
ACTUAL/PEIMS/PROJECTED ENROLLMENT	8,375	8,854	8,900	
REVENUE:				
State Revenue	\$ 12,364,339	\$ 8,752,417	\$ 9,924,024	\$ 1,171,607
Local Revenue	94,519,702	110,883,898	86,697,324	(24,186,574)
Recapture	(24,359,963)	(33,447,743)	(9,457,009)	23,990,734
Federal Revenue	1,204,663	720,000	814,795	94,795
TOTAL REVENUES:	\$ 83,728,741	\$ 86,908,572	\$ 87,979,134	\$ 1,070,562
EXPENDITURES (excludes fund balance designations):				
Payroll	\$ 67,684,642	\$ 74,494,470	\$ 76,307,634	\$ 1,813,164
Contracted Services	4,502,818	4,843,943	5,770,748	926,805
Utilities	1,808,436	2,154,600	1,482,826	(671,774)
Supplies	3,644,822	4,598,161	3,628,119	(970,042)
Travel/Misc.	1,409,449	1,946,568	2,299,461	352,893
Debt Service	350,073	292,448	349,525	57,077
Capital Outlay	1,972,868	688,346	89,544	(598,802)
TOTAL EXPENDITURES:	\$ 81,373,108	\$ 89,018,536	\$ 89,927,857	\$ 909,321
OPERATING SURPLUS/(DEFICIT)	\$ 2,355,633	\$ (2,109,964)	\$ (1,948,723)	

2024-2025 GENERAL FUND – PROPOSED BUDGET

	2022-2023 Actual	2023-2024 Adopted Budget	2024-2025 June 2024 Proposed Final
OPERATING SURPLUS/(DEFICIT)	<u>\$ 2,355,633</u>	<u>\$ (2,109,964)</u>	<u>\$ (1,948,723)</u>
OTHER TRANSFERS IN/OUT			
Other Sources	936,380	80,648	300,000
Transfers Out - Other	(228,035)	(115,800)	(117,000)
FUND BALANCE DESIGNATIONS:			
Band Instruments	-	(42,260)	(108,203)
Band Uniforms	-	(195,000)	
Year 2 Lease Payment- Technology	-	(125,590)	(125,592)
Portion of Utilities (One Year Only)	-	-	(774,940)
TOTAL FUND BALANCE DESIGNATIONS:	<u>\$ -</u>	<u>\$ (362,850)</u>	<u>\$ (1,008,735)</u>
TOTAL SURPLUS/DEFICIT FOR ADOPTION:	<u>\$ 3,063,978</u>	<u>\$ (2,507,966)</u>	<u>\$ (2,774,458)</u>
BUDGET PARAMETER			
Budget Deficit Threshold - 2% of Revenues	2,161,774	2,407,126	1,948,723
Deficit (Exceeding)/Within Budget Parameter	<u>\$ 4,517,407</u>	<u>\$ 297,162</u>	<u>\$ -</u>

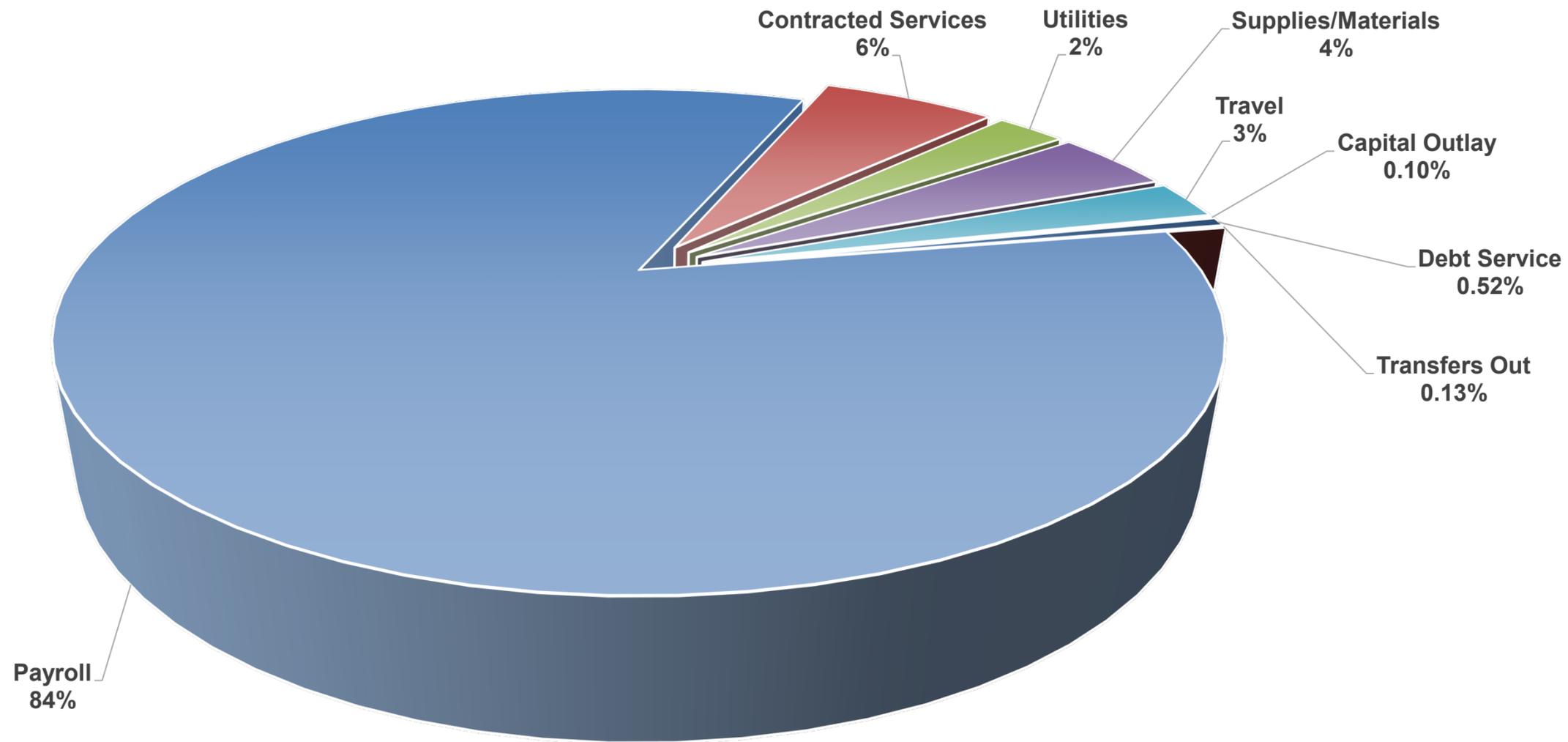


2024-2025 GENERAL FUND – 2% MEASURE

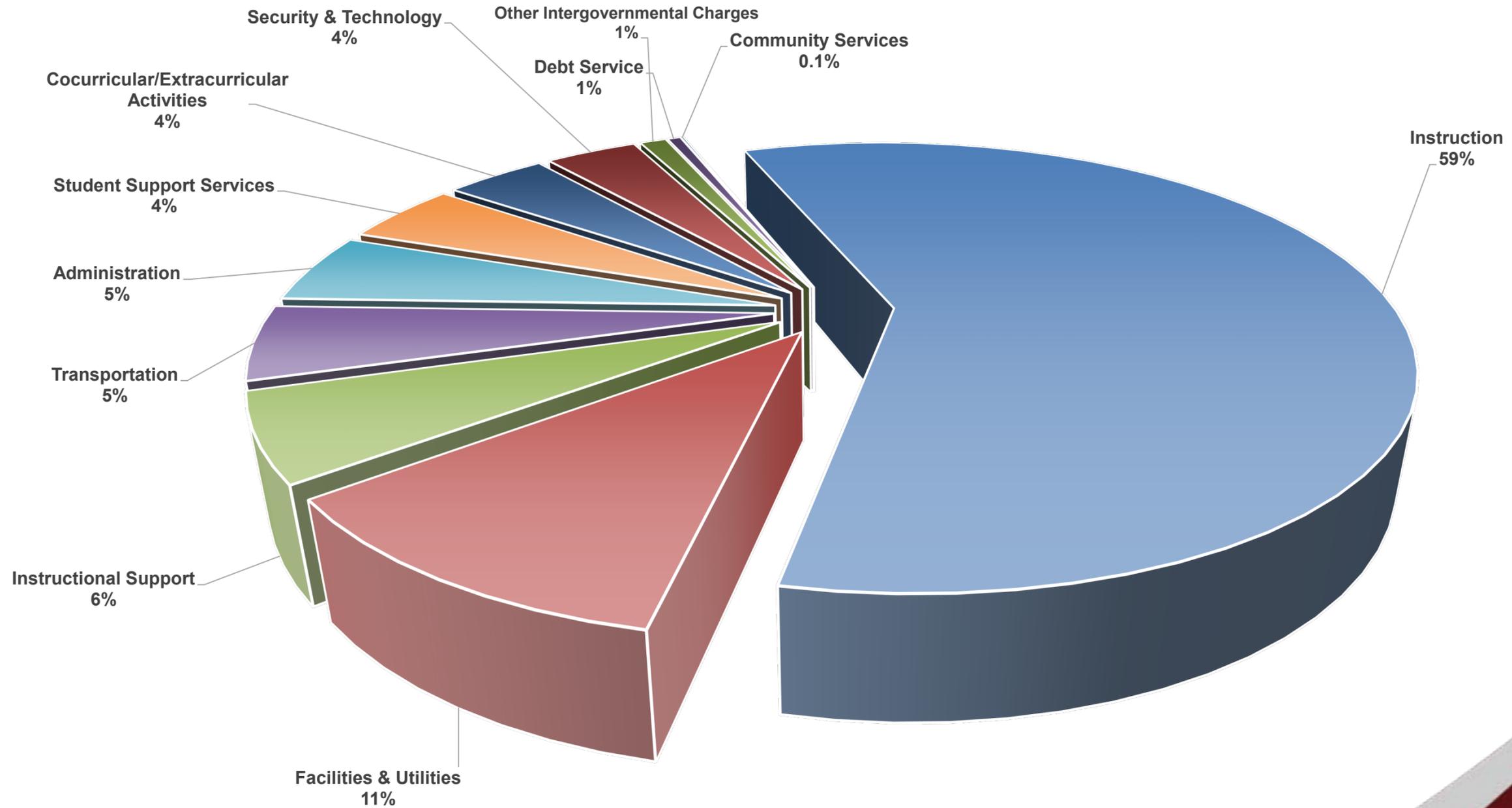
	2023-2024 Adopted Budget	2024-2025 Proposed Budget
REVENUES	\$ 86,908,572	\$ 87,979,134
Recapture	33,447,743	9,457,009
GROSS REVENUES	\$ 120,356,315	\$ 97,436,143
2% OF REVENUES PARAMETER	\$ 2,407,126	\$ 1,948,723
OPERATING EXPENDITURES	\$ 122,466,279	\$ 99,384,866
REVENUES VS. EXPENDITURES	\$ (2,109,964)	\$ (1,948,723)
WITHIN 2% PARAMETER	Yes	Yes

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Dripping Springs Independent School District General Fund Expenditures by Object Excluding Recapture FY 2024-2025



Dripping Springs Independent School District General Fund Expenditures by Function (excludes Recapture)



**2024-2025 DEBT SERVICE BUDGET
&
2024-2025 CHILD NUTRITION BUDGET**



2024-2025 DEBT SERVICE FUND

	2022-2023 Actual	2023-2024 Adopted Budget	2024-2025 Proposed Budget	Change
Revenues:				
Local Tax Revenues	\$ 33,171,710	\$ 40,154,391	\$ 38,079,283	\$ (2,075,108)
Interest Income	1,009,174	850,000	1,320,000	470,000
State Hold Harmless	476,513	-	1,095,822	1,095,822
Total Revenues	\$ 34,657,397	\$ 41,004,391	\$ 40,495,105	\$ (509,286)
Expenditures:				
Principal	\$ 20,130,334	\$ 11,475,000	\$ 4,090,000	\$ (7,385,000)
Interest & Fees	10,299,109	9,856,959	14,320,588	4,463,629
Other	31,750	15,000	50,000	35,000
Total Expenditures	\$ 30,461,193	\$ 21,346,959	\$ 18,460,588	\$ (2,886,371)
Other Financing Sources/(Uses):				
Other Sources	\$ -	\$ -	\$ -	\$ -
Other Uses	-	(19,350,000)	(21,725,000)	(2,375,000)
Total Other Financing Sources/(Uses)	\$ -	\$ (19,350,000)	\$ (21,725,000)	\$ (2,375,000)
Excess/(Deficiency) of Revenues vs. Expenditures	\$ 4,196,204	\$ 307,432	\$ 309,517	
Beginning Fund Balance	\$ 18,895,891	\$ 23,092,095	\$ 23,399,527	
Ending Fund Balance	\$ 23,092,095	\$ 23,399,527	\$ 23,709,044	

2024-2025 CHILD NUTRITION FUND

	2022-2023 Actual	2023-2024 Adopted Budget	2024-2025 Proposed Budget	Change
Revenues:				
Local Revenue	\$ 3,658,947	\$ 3,762,816	\$ 3,775,350	\$ 12,534
State Revenue	141,574	35,000	149,867	114,867
Federal Revenue	363,192	467,000	477,211	10,211
Total Revenues	<u>\$ 4,163,714</u>	<u>\$ 4,264,816</u>	<u>\$ 4,402,428</u>	<u>\$ 137,612</u>
Expenditures:				
Payroll	\$ 1,591,239	\$ 2,069,056	\$ 2,259,593	\$ 190,537
Contracted Services	55,649	80,150	110,900	30,750
Supplies & Materials	1,882,328	2,064,800	2,248,510	183,710
Other Operating	16,698	11,350	17,900	6,550
Capital Outlay	103,700	509,000	192,000	(317,000)
Total Expenditures	<u>\$ 3,649,614</u>	<u>\$ 4,734,356</u>	<u>\$ 4,828,903</u>	<u>\$ 94,547</u>
Other Financing Sources:				
Other Sources	\$ -	\$ -	\$ -	\$ -
Other Uses	-	-	-	-
Total Other Financing Sources/(Uses)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Excess/(Deficiency) of Revenues vs. Expenditures	\$ 514,100	\$ (469,540)	\$ (426,475)	
Beginning Fund Balance	\$ 987,978	\$ 1,502,078	\$ 1,032,538	
Ending Fund Balance	<u>\$ 1,502,078</u>	<u>\$ 1,032,538</u>	<u>\$ 606,063</u>	

**MULTI-YEAR REVENUE, EXPENDITURE,
and FUND BALANCE PROJECTIONS**

2024-2025 THROUGH 2026-2027



2024-2025 through 2026-2027 PROJECTIONS

	2024-2025 1% Pay Increase/12 FTEs Projection	2025-2026 2% Pay Increase/29 FTEs Projection	2026-2027 2% Pay Increase/32 FTEs Projection
PROJECTED ENROLLMENT	8,900	9,353	10,005
Average Daily Attendance (ADA) - 95.25%	8,308	8,731	9,339
Change in ADA Enrollment	377	423	608
M&O Revenue per ADA	\$9,263	\$9,337	\$9,341
REVENUE:			
State Revenue	\$ 9,924,024	\$ 11,368,659	\$ 12,185,119
Local Revenue	86,697,324	91,921,577	96,920,396
Recapture	(9,457,009)	(10,368,667)	(10,052,729)
Federal Revenue	814,795	831,091	847,713
TOTAL ESTIMATED REVENUES:	\$ 87,979,134	\$ 93,752,660	\$ 99,900,499

2024-2025 through 2026-2027 PROJECTIONS

	2024-2025 1% Pay Increase/12 FTEs Projection	2025-2026 2% Pay Increase/29 FTEs Projection	2026-2027 2% Pay Increase/32 FTEs Projection
PAYROLL EXPENDITURES:			
Payroll - Existing Positions	\$ 69,680,912	\$ 70,893,952	\$ 75,873,912
Cost of Living Increase	698,035	1,482,822	1,517,478
Growth Positions/Start-up for EI #6	122,608	3,497,138	3,242,704
ESSER Payroll Costs	392,397	-	-
State Funded TRS	5,413,682	6,566,078	6,887,155
TOTAL PAYROLL EXPENDITURES:	\$ 76,307,634	\$ 82,439,990	\$ 87,521,249
OPERATING EXPENDITURES			
Contracted Services	5,441,778	5,550,614	5,661,626
Utilities	1,482,826	2,290,308	2,336,114
Supplies	3,503,119	3,908,731	3,986,905
Travel/Misc.	2,299,461	2,345,450	2,392,359
Debt Service	349,525	356,516	363,646
Capital Outlay	89,544	91,335	93,162
ESSER funded items	328,970	-	-
Operating Costs-New campus	75,000	275,000	150,000
Inflationary Increases Other	-	-	-
Contingency	50,000	50,000	50,000
TOTAL OPERATING EXPENDITURES:	\$ 13,620,223	\$ 14,867,954	\$ 15,033,812
TOTAL OPERATING AND PAYROLL EXPENDITURES:	\$ 89,927,857	\$ 97,307,944	\$ 102,555,061
RESULTS FROM OPERATIONS:	\$ (1,948,723)	\$ (3,555,284)	\$ (2,654,562)
TOTAL TRANSFERS IN/OUT:	183,000	183,000	183,000
TOTAL SURPLUS/DEFICIT FOR ADOPTION:	\$ (1,765,723)	\$ (3,372,284)	\$ (2,471,562)
BUDGET PARAMETER			
Budget Deficit Threshold - 2% of Revenues	1,948,723	2,082,427	2,199,065
Deficit (Exceeding)/Within Budget Parameter	\$ -	\$ (1,472,857)	\$ (455,498)

DISCUSSION



Dripping Springs

INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Leadership Spotlight - Board Highlights and Liaison Reports

Reports Discussion Consent Action

Presenter: DSISD Board of Trustees President, Stefani Reinold

Motion Language: N/A

Policy: BAA (LEGAL)

Background: The Dripping Springs ISD Board of Trustees is actively engaged in the vision and mission of the district. The trustees frequently attend district events to serve more than 8,500 students and approximately 1,100 employees. The trustees also serve as liaisons on committees across the district.

Attachments: Leadership Spotlight on Board Highlights and Liaison Reports

Goals:

- | | |
|--|---|
| <input checked="" type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input checked="" type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input checked="" type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

Board Highlights & Liaison Reports

June 24, 2024

Dripping Springs

INDEPENDENT SCHOOL DISTRICT



18+ Graduation



Dripping Springs

INDEPENDENT SCHOOL DISTRICT

Dripping Springs High School Graduation



34

June 4 Swearing In & Officer Installation



Summer Leadership Institute



ES#6 Groundbreaking



Dripping Springs

INDEPENDENT SCHOOL DISTRICT

LIAISON REPORTS



PRESIDENT REPORT



Meeting Minutes of the Board of Trustees DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT

A Board of Trustees Workshop Meeting of the Board of Trustees of DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT was held Monday, May 20, 2024, beginning at 3:30 PM in the Center for Learning and Leadership - Board Room.

Attendance:

Olivia Barnard: Present
Kim Cousins: Present
Mary Jane Hetrick: Present
Rob McClelland: Present
Shannon O'Connor: Absent
Tricia Quintero: Present. Arrived at 3:37 PM
Stefani Reinold: Present

1. SPECIAL MEETING - Call to Order and Determination of Quorum

Meeting was called to order at 3:31 PM. Quorum was established.

2. PUBLIC FORUM

A. For Posted Agenda Items

NO members of the public spoke during public comments on posted agenda items.

3. CLOSED SESSION

The board left the meeting at 3:32 PM.

Pursuant to Tex. Gov't Code Sections 551.071, 551.074 and 551.082, the Board will deliberate in closed session on the following item:

A. Conduct Level III Employee Grievance Appeal, pursuant to Tex. Gov't Code 551.074, 551.082.

B. Deliberation and Consultation with Legal Counsel regarding Level III Employee Grievance Appeal, pursuant to Tex. Gov.'t Code 551.071, 551.074 and 551.082

The board returned to open session at 4:29 PM.

4. OPEN SESSION

A. Possible action regarding matters discussed in closed session

I move to deny the appeal and uphold the Level 2 decision and to find that:

The resolution was clear and the administration's implementation reflected the will of the Board and was not discriminatory; and The administration conducted two investigations into these concerns and the grievant has not presented any information that would warrant further investigation. This motion, made by Rob McClelland and seconded by Tricia Quintero, Passed.

Yes: 6, No: 0

5. ADJOURN

The meeting was adjourned at 4:30 PM.

June 24, 2024

Date

Attest:

President, DSISD Board of Trustees

Secretary, DSISD Board of Trustees

Meeting Minutes of the Board of Trustees DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT

A Regular Meeting of the Board of Trustees of DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT was held Monday, May 20, 2024, beginning at 6:00 PM in the Center for Learning and Leadership - Board Room.

Attendance:

Olivia Barnard:	Present
Kim Cousins:	Present
Shannon O'Connor:	Absent
Mary Jane Hetrick:	Present
Rob McClelland:	Present
Tricia Quintero:	Present
Stefani Reinold:	Present

1. CALL TO ORDER AND ESTABLISH QUORUM
Meeting was called to order at 6:04 pm. Quorum was established.
2. PLEDGES OF ALLEGIANCE / MOMENT OF SILENCE
3. ANNOUNCEMENTS
4. RECOGNITIONS
 - A. DSHS Winterguard State Qualifiers
 - B. Special Olympics State Qualifiers
 - C. DSHS Lacrosse Team - State Qualifiers
 - D. Speech & Debate TFA State Qualifiers / Academic All-Americans
 - E. History Day Finalists
 - F. TAPT School Bus Safety Speech Contest State Qualifiers
 - G. Visual Arts State Qualifiers
 - H. Hays County - I Love You Guys Donation
 - I. National Police Week Recognition
 - J. Dripping Springs ISD Retirements
 - K. Outgoing Board of Trustees Members
5. PUBLIC COMMENTS
 - A. Posted Agenda Items
No members of the public spoke during public comments on posted agenda items.
 - B. Non-Agenda Items
No members of the public spoke during public comments on non-agenda items.
6. PRESENTATIONS AND DISCUSSION
 - A. Learning Spotlight - Rooster Springs Elementary School - Career Day
 - B. Leadership Spotlight - Board Highlights & Liaison Reports
 - C. Presentation - 2023-2024 Long Range Facility Planning Committee Recommendations

7. CONSENT AGENDA

I move to approve the consent agenda as presented. This motion, made by Mary Jane Hetrick and seconded by Tricia Quintero, Passed.

Yes: 6, No: 0

- A. Approval of Minutes for Recent Board Meetings
- B. Approval of 2023-2024 Budget Amendments
- C. Approval of TEA Innovative Course - Braille Reading & Writing
- D. Approval of the Memorandum of Understanding with the Fellowship Using the Science of Engagement (FUSE) through the University of Texas at Austin
- E. Approval of Resolution 2024-12 Approving Investment Policy, Investment Strategies, Investment Training Providers and Investment Broker / Dealers
- F. Approval of Most Highly Qualified Medicaid Billing Services
- G. Approval of 1st Year of Five-Year Band Instrument Acquisition and Replacement Schedule
- H. Approval of Disposal, Recycling & Asset Recovery Services of Surplus Technology Equipment
- I. Approval of 2024-2025 Hazardous Transportation Route Designations
- J. Approval of Appointments to the City of Dripping Springs Parks and Recreation Commission
- K. Approval of 2024 TASB Delegate and Alternate

8. ACTION

- A. Consideration / Approval of 2024-2025 General Pay Increases

I move that the Board of Trustees approve the proposed 2023-2024 General Pay Increase of 1% for current Teaching staff, Auxiliary staff, Clerical/Technical staff, and Administrative/Professional staff, to take effect beginning July 1, 2024. This motion, made by Mary Jane Hetrick and seconded by Rob McClelland, Passed.

Yes: 6, No: 0

- B. Consideration / Approval of 2024-2025 Compensation Plan

I move that the Board of Trustees approve the proposed 2024-2025 Compensation Plan, to take effect beginning July 1, 2024. This motion, made by Kim Cousins and seconded by Rob McClelland, Passed.

Yes: 6, No: 0

- C. Consideration / Approval of DSISD Strategic Plan

I move to approve the Dripping Springs ISD Strategic Plan as presented. This motion, made by Mary Jane Hetrick and seconded by Tricia Quintero, Passed.

Yes: 6, No: 0

- D. Consideration / Approval to Call a Public Meeting for the Purpose of Adopting the 2024-2025 Budget and Discussion of the Proposed 2024 Tax Rate

I move that a meeting of the Board of Trustees is called for 6:00 pm on June 24, 2024 for the purpose of discussing and adopting the 2024-2025 budget and discussion of the 2024 proposed tax rate and authorize the Administration to publish a tax rate of \$1.1075 for purposes of the Notice of Public Hearing. This motion, made by Tricia Quintero and seconded by Rob McClelland, Passed.

Yes: 6, No: 0

E. Consideration / Approval of Use of Fund Balance for Purchase of Technology Equipment

I move that the Board of Trustees approve the use of General Fund fund balance to technology equipment for DSES and SSMS in the amount of \$279,177. This motion, made by Rob McClelland and seconded by Olivia Barnard, Passed.

Yes: 6, No: 0

F. Consideration / Approval of Use of 2018 Bond Funds for the Purchase of District-Wide Radio System

I move that the Board of Trustees approve the use of 2018 bond funds to fund the upgrade of a district-wide radio system. This motion, made by Olivia Barnard and seconded by Kim Cousins, Passed.

Yes: 6, No: 0

G. Consideration / Approval of Guaranteed Maximum Price (GMP) #2 for Elementary #6 Project

I move to approve Guaranteed Maximum Price #2 for the Elementary #6 project in the amount of \$46,451,169, resulting in a total Guaranteed Maximum Price of \$54,913,137. This motion, made by Rob McClelland and seconded by Mary Jane Hetrick, Passed.

Yes: 6, No: 0

H. Consideration / Approval of DSISD Board of Trustees 2024 TASB Advocacy Agenda

I move to approve the DSISD Board of Trustees 2024 TASB Advocacy Agenda. This motion, made by Kim Cousins and seconded by Olivia Barnard, Passed.

Yes: 6, No: 0

9. REPORTS AND INFORMATION

A. Learning & Innovation Report

B. Finance Reports

1. 2024 Certified Estimated Property Values
2. Financial Reports for April 2024

C. Operations Reports

1. 2018 and 2023 Bond Reports for April 2024
2. 2023 Bond Project Report

D. Human Resources Report

E. Superintendent's Report

1. Legal Fees
2. Subdivision, Annexation and Development Notifications
3. 2024-2025 Board Meeting Dates

10. CLOSED SESSION

The board did not enter into closed session, moved to item#12

Pursuant to Tex. Gov't Code Sections 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821, 551.089 and 551.129, the Board will deliberate in closed session on the following items:

A. Consideration of Legal, Real Estate, Personnel or Student Matters

B. Legal Consultation Regarding On-Going Construction Projects – Texas Government Code, Section 551.071

11. OPEN SESSION

A. Possible Action regarding Matters discussed in Closed Session

12. ADJOURN

The meeting was adjourned at 8:50 PM.

June 24, 2024

Date

Attest:

President, DSISD Board of Trustees

Secretary, DSISD Board of Trustees

**Meeting Minutes of the Board of Trustees
DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT**

A Board of Trustees Workshop Meeting of the Board of Trustees of DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT was held Wednesday, May 22, 2024, beginning at 2:00 PM in the Center for Learning & Leadership - Live Oak Room.

Attendance:

Olivia Barnard: Present
Kim Cousins: Present
Shanda DeLeon: Present
Mary Jane Hetrick: Present
Rob McClelland: Present
Shannon O'Connor: Absent
Tricia Quintero: Present
Stefani Reinold: Present

1. CALL TO ORDER AND ESTABLISH QUORUM

Meeting was called to ordered at 2:01 PM. Quorum was established.

2. PUBLIC COMMENTS

A. Posted Agenda Items

NO members of the public spoke during public comments on posted agenda items.

3. PRESENTATIONS AND DISCUSSION

A. Grading Discussion

4. ADJOURN

The meeting was adjourned at 4:09 PM.

June 24, 2024

Date

Attest:

President, DSISD Board of Trustees

Secretary, DSISD Board of Trustees

Meeting Minutes of the Board of Trustees DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT

A Board of Trustees Workshop Meeting of the Board of Trustees of DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT was held Tuesday, May 28, 2024, beginning at 2:00 PM in the Center for Learning & Leadership - Live Oak Room.

Attendance:

Olivia Barnard: Present
Kim Cousins: Absent
Shanda DeLeon: Present
Mary Jane Hetrick: Present
Rob McClelland: Absent
Tricia Quintero: Absent
Stefani Reinold: Present, arrived at 2:36 PM

1. CALL TO ORDER

Meeting was called to order at 2:12 PM. Quorum established at 2:36 PM.

2. PUBLIC COMMENTS

A. Posted Agenda Items

NO members of the public spoke during public comments.

3. PRESENTATIONS AND DISCUSSION

A. New Board of Trustees Member Local District Orientation

4. ADJOURN

Meeting was adjourned at 5:37 PM.

June 24, 2024

Date

Attest:

President, DSISD Board of Trustees

Secretary, DSISD Board of Trustees

Meeting Minutes of the Board of Trustees DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT

A Board of Trustees Workshop Meeting of the Board of Trustees of DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT was held Monday, June 17, 2024, beginning at 5:00 PM in the Center for Learning & Leadership - Live Oak Room.

Attendance:

Olivia Barnard:	Present
Kim Cousins:	Present
Shanda DeLeon:	Present
Mary Jane Hetrick:	Present
Rob McClelland:	Present
Tricia Quintero:	Present, arrived at 5:08 PM
Stefani Reinold:	Present

1. WORKSHOP MEETING - CALL TO ORDER AND ESTABLISH QUORUM

Meeting was called to order at 5:01 pm. Quorum was established.

2. PUBLIC COMMENTS

A. Posted Agenda Items

No members of the public spoke during public comments.

3. PRESENTATIONS AND DISCUSSION

A. Discussion: High School #2 Site

4. ADJOURN

Meeting was adjourned at 5:57 pm.

June 24, 2024

Date

Attest:

President, DSISD Board of Trustees

Secretary, DSISD Board of Trustees

Meeting Minutes of the Board of Trustees DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT

A Board of Trustees Agenda Review Meeting of the Board of Trustees of DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT was held Monday, June 17, 2024, beginning at 6:00 PM in the Center for Learning and Leadership - Board Room.

Attendance:

Olivia Barnard: Present
Kim Cousins: Present
Shanda DeLeon: Present
Mary Jane Hetrick: Present
Rob McClelland: Present
Tricia Quintero: Present
Stefani Reinold: Present

1. CALL TO ORDER AND ESTABLISH QUORUM

Meeting was called to order at 6:06 pm. Quorum was established.

2. PLEDGES OF ALLEGIANCE / MOMENT OF SILENCE

3. ANNOUNCEMENTS

4. RECOGNITIONS

A. Dripping Springs Education Foundation

5. PUBLIC HEARING

A. Public Hearing on the 2024-2025 Budget & Proposed Tax Rate

6. PUBLIC COMMENTS

A. Posted Agenda Items

No members of the public spoke during public comments.

7. PRESENTATIONS AND DISCUSSION

A. Presentation - Bond Advisory Committee Update

B. Leadership Spotlight - Board Highlights & Liaison Reports

8. CONSENT AGENDA

No action will be taken on these items until the June 24 meeting.

A. Approval of Minutes for Recent Board Meetings

B. Approval of 2024-2025 Compensation Plan Update

C. Approval of Texas Child Health Access Through Telemedicine 2024 MOU

D. Approval of Official Attendance Taking Times

E. Approval of Property, Casualty, and Liability Insurance Renewal

F. Approval of 2024-2025 Child Nutrition Meal Prices

9. ACTION

No action will be taken on these items until the June 24 meeting.

A. Consideration / Approval of 2023-2024 Final Budget Amendment

B. Consideration / Approval of 2024-2025 Accelerated Instruction Budget

C. Consideration / Approval of 2024-2025 Annual Budget

D. Consideration / Approval of Resolution 2024-15 Committing & Assigning Fund Balance

E. Consideration / Approval of the Ranking of Construction Manager at Risk (CMAR) Services for High School #2

- F. Consideration / Approval of 2024-2025 Facility Rental Rates
- G. Consideration / Approval of RFP 23-24-018 Camera Equipment
- 10. REPORTS AND INFORMATION
 - A. Learning & Innovation Report
 - B. Finance Reports
 - 1. Financial Reports for May 2024
 - 2. 2023-2024 Budget - Actual Projections for May 2024
 - C. Operations Reports
 - 1. Cost Optimization Reports
 - 2. 2018 and 2023 Bond Reports for May 2024
 - 3. 2023 Bond Update Report
 - D. Human Resources Report
 - E. Superintendent's Report
 - 1. Legal Fees
 - 2. Subdivision, Annexation and Development Notifications
 - 3. Out of State Student Travel
 - 4. Board Meeting Dates

11. CLOSED SESSION

The board entered into closed session at 7:22 pm.

Pursuant to Tex. Gov't Code Sections 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821, 551.089 and 551.129, the Board will deliberate in closed session on the following items:

- A. Consideration of Legal, Real Estate, Personnel or Student Matters
- B. Conduct Candidate Interviews for Safety Specialist and Deliberate regarding same, pursuant to Tex. Govt' Code 551.074, 551.076.

12. OPEN SESSION

The board returned to open session at 8:15 pm.

- A. Possible Action regarding Matters discussed in Closed Session
- B. Consideration / Approval of Safety Specialists for Campus

13. ADJOURN

Meeting was adjourned at 8:15 pm.

June 24, 2024

Date

Attest:

President, DSISD Board of Trustees

Secretary, DSISD Board of Trustees



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Approval of 2024-2025 Compensation Plan Amendment

- Reports Discussion Consent Action

Presenter: Chief Human Resources Officer, Linda Hall

Motion Language: I move that the Board of Trustees approve the proposed 2024-2025 Compensation Plan as amended, to take effect beginning July 1, 2024.

Policy: DEA (LEGAL/LOCAL) – Compensation and Benefits: Compensation Plan

Background: A summary of the updates you will see in the proposed 2024-2025 Compensation Plan include:

1. Update to Hard-to-Fill Special Education stipend list; and
2. Update to Administrative/Professional Pay Scales.

Attachments: 2024-2025 Compensation Plan – Amended
2024-2025 Compensation Plan – Amended - Redlined

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input checked="" type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input checked="" type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input checked="" type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input checked="" type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

Dripping Springs

INDEPENDENT SCHOOL DISTRICT

2024-2025 Compensation Plan

Amended 6/24/24

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Introduction

The DSISD Compensation Plan is updated and adopted annually by the Board of Trustees and is administered jointly by the Office of Human Resources (HR) and the Superintendent of Schools.

This Plan is administered according to the *Compensation Plan Guidelines*, an HR publication that is updated as administratively necessary and approved annually by the Superintendent of Schools.

Dripping Springs ISD does not discriminate against any employee or applicant for employment because of race, color, religion, gender, national origin, age, disability, military status, genetic information, or any other basis prohibited by law. Additionally, the district does not discriminate against an employee or applicant who acts to oppose such discrimination or participates in the investigation of a complaint related to a discriminatory employment practice. Employment decisions will be made on the basis of each applicant’s job qualifications, experience, and abilities.

Dripping Springs Independent School District One-Time, Lump-Sum Payment

PROGRAM DISCLAIMER

One-time, lump-sum payments are not guaranteed from year to year, do not activate without additional Superintendent recommendation and Board action within the current school year, and cannot be determined until the financial state of the district has been thoroughly assessed by the district's Chief Financial Officer.

In addition to the regular compensation outlined in the 2024-2025 Compensation Plan (the Plan), the Plan also allows the option for the Superintendent to recommend, and the Board of Trustees to authorize, one-time, lump-sum compensation payment(s) during the school year (2024-2025) to eligible district employees (see eligibility parameters below) if the following fiscal parameters are met.

Fiscal Parameters

The Superintendent may recommend, and the Board of Trustees may approve, one-time, lump-sum employee compensation payment to all eligible district employees (defined below) within the following financial conditions:

1. 2023-2024 General Fund operating results increase the district's fund balance;
2. 2024-2025 student average daily attendance (ADA) increases to a level, based on the average of all 6 six weeks, that generates additional state aid sufficient to cover the cost of the one-time payment;
3. 2024-2025 student enrollment exceeds 8,900 students based on the PEIMS October 2024 snapshot and the additional state aid generated sufficiently covers the cost of the one-time payment;
4. Legislative action prior to May 2025 that results in an increase in funding to the district beyond estimates for 2024-2025; and/or
5. The district's other financial obligations and issuance of the one-time, lump-sum compensation payment would not create a financial hardship for the District.

Employee Eligibility Parameters

If authorized by the Board of Trustees, in order to be eligible to receive the one-time, lump-sum employee compensation payment detailed above, a district employee must meet the following eligibility parameters:

1. Employee is employed by the district in a permanent part-time, or permanent full-time position at the time the payment is authorized by the Board of Trustees;
2. Employee must be working, or on approved medical leave, at the time the payment is issued;
3. District employment must have begun with the district before Board adoption of the one-time, lump-sum payment; and
4. Employee intends to continue employment through the end of the school year for 10- or 11- month employees and through the end of the fiscal year for 12-month employees, and has not:
 - a. indicated an intent to resign prior to the end of the employee's duty days;
 - b. been terminated, or proposed for termination;
 - c. been non-renewed or proposed for nonrenewal; and/or
 - d. otherwise provided documentation showing an intent to separate from employment prior to the end of the employee's duty year, prior to the payment of the one-time, lump-sum compensation being issued.

Regardless of the employment parameters listed in section 4 above, retiring employees are eligible to receive a pro-rata, lump-sum payment based on the number of days worked out of his/her contracted duty days for the 2024-2025 school year.

Dripping Springs Independent School District Teacher Compensation Scale

Years of Experience	Salary
0	\$ 55,500
1	\$ 55,867
2	\$ 56,167
3	\$ 56,467
4	\$ 56,787
5	\$ 57,087
6	\$ 57,387
7	\$ 57,787
8	\$ 58,287
9	\$ 58,787
10	\$ 59,287
11	\$ 59,787
12	\$ 60,287
13	\$ 60,787
14	\$ 61,287
15	\$ 61,787
16	\$ 62,287
17	\$ 62,787
18	\$ 63,287
19	\$ 63,787
20	\$ 64,287
21	\$ 64,787
22	\$ 65,287
23	\$ 65,787
24	\$ 66,317
25	\$ 66,937
26+	\$ 67,550

Hiring Range Minimum	\$ 55,500
Hiring Range Maximum	\$ 67,550
Continuing Teacher Range Maximum	\$ 76,387

The compensation scale above represents annual salaries based on full-time contract arrangements for 10-month employment. Salary levels meet or exceed state minimum salary requirements. Predictions of future salaries are not possible from this pay structure. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay-raise budget approved by the Board of Trustees. Teachers hired to work for more or less than a standard 10-month contract will receive an annual salary based on the daily rate for their documented years of experience. Step placement for DSHS Career & Technology Education teachers will be determined as described in the *Compensation Plan Guidelines*.

Dripping Springs Independent School District Teacher Stipends

Stipend	Eligibility	Payment Type	Amount
General Master's Degree	Degree obtained by September 1, 2024	Annualized and paid throughout the year	\$1,000
Assignment-Specific Stipends:			
Bilingual Assignment (Elementary)	Certified and assigned to teach full time in an elementary bilingual classroom setting	Annualized and paid throughout the year	\$7,000
ELL / ESL Support Assignment (Secondary)	Certified and assigned to teach full time in a secondary ESL/ELL classroom support setting	Annualized and paid throughout the year	\$1,500
Special Education – Inclusion/Resource, PreK Inclusion	Certified and assigned to teach full time in a Special Education resource or inclusion setting	Annualized and paid throughout the year	\$2,000
Special Education – FOCUS/ECSE/18+	Certified and assigned to teach full time in a Special Education FOCUS, ECSE, or 18+ Setting	Annualized and paid throughout the year	\$3,000
Special Education – ACC/SLC/STARS	Certified and assigned to teach full time in a Special Education Alternative Curriculum Classroom (ACC), Structured Learning Classroom (SLC), or a Social Training and Regulation Support Classroom (STARS)	Annualized and paid throughout the year	\$4,000
Subject Area Master's Degree	Assigned to teach full time in the same subject field as the Master's degree obtained	Annualized and paid throughout the year	\$2,000
Supplemental Duty Stipend:			
Mentor Teacher	Assigned as a formal mentor teacher through the L&I Mentoring Program	Lump Sum - May	\$500
Additional Section	Assigned to be Teacher of Record for an additional section	Annualized and paid throughout the year	\$6,906.25

Eligibility Criteria

- Teacher stipend eligibility is based on full-time, 10-month employment as a teacher.
- Teachers must provide direct classroom instruction for at least ½ of the school day to be eligible for these stipends.
- Stipends will be prorated based on the percentage of the day spent in the teaching assignment listed above.
- Stipends will be prorated for part-time teachers (calculated at ½ the stipend amount) and for teachers who are not employed for the entire school year (calculated by number of days served in the contract year).
- Teachers who meet the above criteria for the Master's degree stipends must provide official transcripts to HR by **December 1** to be eligible for stipend distribution.
- Teachers who have a Master's degree and teach full time in the same subject field as their degree are eligible for both the general Master's degree stipend and the Subject Area Master's degree stipend. Master's degrees in school administration, educational leadership, school counseling, Curriculum & Instruction, or similar administrative fields do not qualify for this stipend, unless the transcript of the degree shows a specialization within the subject area of a teacher's current assignment (which is typically indicated by 18 or more specified hours of course work within the subject area).
- Special Education teachers will receive **one** special education stipend in the amount pursuant to the teaching assignment as listed on the table above.

Teacher Incentive Allotment

For any funds received by Dripping Springs ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90 percent will be paid to the designated teacher. The remaining 10 percent will be used for training and support of the system, expansion of the system, or professional development. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

Dripping Springs Independent School District High School Stipends

Leadership

Leadership Stipend (10)	\$2,000*
Lighthouse Coordinator (2)	\$500*

Academic

AP Testing Coordinator	\$1,000*
Class Sponsor, 9th	\$500*
Class Sponsor, 10th	\$500*
Class Sponsor, 11th/Prom Coordinator	\$1,000*
Class Sponsor, 12th	\$500*
FFA Advisor	\$5,000
Graduation Coordinator	\$2,000*
National Honor Society Sponsor	\$1,000*
National Honor Society, Assistant Sponsor	\$500*
PALS Sponsor	\$1,000
Speech & Debate Sponsor	\$10,000
Speech & Debate, Assistant Sponsor	\$3,500
Student Council Sponsor	\$2,500
UIL/Academic Event Coach	\$800*
UIL/Academic Event Coordinator	\$3,500
UT On-Ramps Teacher	\$1,000
Yearbook/Newspaper Sponsor	\$4,000

Performing Arts

Band, Assistant Director	\$10,000
Cheerleading, Varsity Sponsor	\$6,000
Cheerleading, Junior Varsity Sponsor	\$3,500
Choir Director	\$6,000
Color Guard Instructor	\$10,000
Hi-Steppers, Head Sponsor	\$6,000
Hi-Steppers, Assistant Sponsor	\$3,500
Orchestra Director	\$6,000
Theatre/OAP Director	\$10,000
Technical Theatre Director	\$5,000
Theatre/OAP, Assistant Director	\$3,500

Notes

- Stipends indicated with an asterisk are paid in May; all other stipends are annualized and paid evenly per paycheck throughout the year.
- If a staff member is not employed with DSISD for the entire year, stipends will be prorated for any supplemental-duty assignment based on percentage of the assignment(s) completed.
- Academic and UIL events approved for stipends are located in Appendix E of the *Compensation Plan Guidelines*.

Dripping Springs Independent School District High School Athletic Stipends

Athletics

Baseball, Assistant Coach	\$4,000
Baseball, Head Coach	\$7,000
Basketball, Assistant Coach	\$4,500
Basketball, Head Coach	\$7,500
Cross Country, Assistant Coach	\$3,750
Cross Country, Head Coach	\$5,500
Football, Assistant Coach	\$7,000
Golf, Assistant Coach	\$4,500
Golf, Head Coach	\$6,500
Gym Coordinator	\$8,000
Powerlifting Coach	\$4,000
Soccer, Assistant Coach	\$4,200
Soccer, Head Coach	\$7,500
Softball, Assistant Coach	\$4,000
Softball, Head Coach	\$7,000
Swim, Assistant Coach	\$4,200
Swim, Head Coach	\$6,500
Tennis, Assistant Coach	\$4,200
Tennis, Head Coach	\$6,500
Track, Assistant Coach	\$4,000
Track, Head Coach	\$6,500
Video Coordinator	\$2,000
Volleyball, Assistant Coach	\$4,500
Volleyball, Head Coach	\$7,500
Wrestling, Assistant Coach	\$3,750
Wrestling, Head Coach	\$5,500

Notes

- Athletic stipends are annualized and paid evenly per paycheck throughout the year.
- If a coach is not employed with DSISD for the entire year, stipends will be prorated for any coaching assignment based on percentage of the assignment(s) completed.

Dripping Springs Independent School District Middle School Stipends

Leadership

Leadership Stipend (9)	\$1,000*
Lighthouse Coordinator (1)	\$500*

Academic

National Junior Honor Society Sponsor	\$750*
Student Council Sponsor	\$1,500
UIL/Academic Event Coach	\$500*
UIL/Academic Event Coordinator	\$2,000*
Yearbook/Newspaper Sponsor	\$1,500

Performing Arts

Band, Director	\$8,500
Band, Assistant Director	\$7,500
Choir Director	\$3,000
Cheerleading Sponsor	\$3,000
Dance Sponsor	\$1,500
Theatre/OAP Director	\$3,500
Theatre/OAP Assistant Director	\$2,000

Athletics

Athletic Coordinator	\$2,000
Basketball Coach	\$2,000
Cross Country Coach	\$2,000
Football Coach	\$3,000
Golf Coach	\$2,000
Soccer Coach	\$2,000
Tennis Coach	\$2,000
Track Coach	\$2,000
Volleyball Coach	\$2,000

Notes

- Stipends indicated with an asterisk are paid in May; all other stipends are annualized and paid evenly per paycheck throughout the year.
- If a staff member is not employed with DSISD for the entire year, stipends will be prorated for any supplemental-duty/coaching assignment based on percentage of the assignment(s) completed.
- Academic and UIL events approved for stipends are located in Appendix E of the *Compensation Plan Guidelines*.

Dripping Springs Independent School District Elementary School Stipends

Leadership

Leadership Stipend (9)	\$800*
Lighthouse Coordinator Stipend (1)	\$500*

Academic

UIL/Academic Event Coach	\$400*
UIL/Academic Event Coordinator	\$1,000*

Notes

- Stipends indicated with an asterisk are paid in December or May upon completion of duties; all other stipends are annualized and paid evenly per paycheck throughout the year.
- If a staff member is not employed with DSISD for the entire year, stipends will be prorated for any supplemental-duty assignment based on percentage of the assignment(s) completed.
- Academic and UIL events approved for stipends are located in Appendix E of the *Compensation Plan Guidelines*.

**Dripping Springs Independent School District
Learning & Innovation and Special Services Stipends**

Special Services

Bilingual LSSP/SLP Services	\$5,500
CALT Certified Dyslexia Specialist	\$1,000
Early Childhood Lead	\$2,000
*Hard-to-Fill – Licensed Position	\$1,500
Related Services Lead	\$2,000
School Psychology Services Lead	\$2,000
Secondary Transition Services Lead	\$2,000
Special Olympics Head of Delegation	\$2,000
Special Services Coordinator	\$3,000
Speech Therapy Services Lead	\$2,000

Notes

- The stipends above are annualized and paid evenly per paycheck throughout the year.
- Stipends will be prorated for those who are not employed for the entire school year (calculated by number of days served in the contract year).
- *Hard-to-Fill – Licensed Positions are identified as: LSSP, LSSP Intern, Diagnostician, Speech Language Pathologist, Speech Language Pathologist Assistant, Occupational Therapist, Occupational Therapist Assistant, Physical Therapist, Orientation & Mobility Specialist.

Dripping Springs Independent School District Clerical/Technical Compensation Scale

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$15.15	\$18.04	\$20.93
	Child Care Provider	187	187 Days			
	Instructional Aide – Bilingual	187				
	Instructional Aide – Essentials	187				
	Instructional Aide – Pre-K	187				
	Receptionist – ES, MS, HS	187				
	*Special Education Aide – Incl./Res.	187				
	*Special Education Aide – Pre-K Inclusion	187				
2			Hourly	\$16.00	\$19.05	\$22.10
	Attendance Clerk – HS, MS	197	187 Days			
	Behavior Support Asst. – ISS, DAEP	187	197 Days			
	Lead Child Care Provider	187				
	*Special Education Aide – ECSE	187				
	*Special Education Aide – FOCUS	187				
3			Hourly	\$17.00	\$20.24	\$23.48
	Admin. Assistant I, Asst. Principal	187	187 Days			
	Admin. Assistant I, Counselor	207	207 Days			
	Admin. Assistant I, Special Education	187	215 Days			
	PEIMS Specialist	207	226 Days			
	Records Specialist – Special Educ.	215				
	*Special Education Aide – ACC	187				
	*Special Education Aide - Job Coach	187				
	*Special Education Aide – SLC	187				
	*Special Education Aide – STARS	187				

***Employee will receive \$3.00 differential in hourly calculation.**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
4			Hourly	\$19.00	\$22.62	\$26.24
	Admin. Assistant II - Athletics	207	207 Days			
	Admin. Assistant II – ES Principal	226	226 Days			
	Admin. Assistant II – MS Principal	226				
	Bookkeeper – HS	226				
	Registrar – HS	226				
5			Hourly	\$21.50	\$25.59	\$29.68
	Accounts Payable Specialist	226	226 Days			
	Admin. Assistant III – Athletics	226				
	Admin. Assistant III – Child Nutrition	226				
	Admin. Assistant III – Communications	226				
	Admin. Assistant III – Community Services	226				
	Admin. Assistant III – Facilities & Construction	226				
	Admin. Assistant III – HR	226				
	Admin. Assistant III – L&I	226				
	Admin. Assistant III – Special Services	226				
	Admin. Assistant III – Technology	226				
	Admin. Assistant III – Transportation	226				
	Admin. Assistant III – HS Principal	226				
	Assistant Child Care Director	226				
6			Hourly	\$25.00	\$29.76	\$34.52
	Accounting Specialist	226	226 Days			
	District PEIMS Specialist	226				
	HR Certification Specialist	226				
	HR Specialist	226				
	Information Systems Specialist	226				
	Licensed Vocational Nurse (LVN)	192				
	Payroll Specialist	226				
	Technical Support Specialist	226				
7			Hourly	\$31.75	\$37.80	\$43.85
	Technical Support Coordinator	226	226 Days			

Auxiliary Compensation Scale

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Crossing Guard	175	\$15.15	\$18.04	\$20.93
	Lunch Monitor	175			
	Security Monitor* – HS	177			
			Hourly		
			175 Days		
			177 Days		
2					
	Custodian	240	\$16.00	\$19.05	\$22.10
	JHall Attendance Monitor	177			
	Maintenance – Groundskeeper	250			
			Hourly		
			177 Days		
			240 Days		
			250 Days		
3					
	Lead Custodian	240	\$17.00	\$20.24	\$23.48
	Maintenance - General Worker	250			
			Hourly		
			240 Days		
			250 Days		
4					
	Head Campus Custodian – ES	250	\$19.00	\$22.62	\$26.24
			Hourly		
			250 Days		
5					
	Head Campus Custodian – MS	250	\$21.00	\$25.00	\$29.00
	Maintenance – Certified Pest Management	250			
	Maintenance – Skilled Trades	250			
			Hourly		
			250 Days		
6					
	Head Campus Custodian – HS	250	\$23.00	\$27.38	\$31.76
			Hourly		
			250 Days		

Pay Grade	Job Title	Calendars
7		
	HVAC Coordinator/Trainer	250
	Licensed Electrician	250
	Licensed HVAC Technician	250
	Licensed Plumber	250
	Licensed Water Manager	250
	Special Systems Technician	250
	Warehouse Supervisor	250

	Minimum	Midpoint	Maximum
Hourly	\$25.00	\$29.76	\$34.52
250 Days			

*Annual calculations are based on full-time employment (40-hour workweek) unless otherwise noted. Employees regularly scheduled to work less than 40 hours per week will make proportionately less pay.

Child Nutrition Compensation Scale

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1	Child Nutrition Specialist*	181	Hourly 181 Days	\$18.00	\$21.43	\$24.86
2	Child Nutrition Assistant Manager – ES, MS	183	Hourly 183 Days	\$19.00	\$22.62	\$26.24
3	Child Nutrition Manager - ES	183	Hourly 183 Days	\$20.00	\$23.81	\$27.62
4	Child Nutrition Assistant Manager – HS Child Nutrition Manager – MS	183 183	Hourly 183 Days	\$21.00	\$25.00	\$29.00
5	Child Nutrition Manager – HS	183	Hourly 183 Days	\$22.00	\$26.19	\$30.38

*Annual calculations are based on full-time employment (40-hour workweek) unless otherwise noted. Employees regularly scheduled to work less than 40 hours per week will make proportionately less pay.

Child Nutrition staff hourly pay placement on the above scale is subject to mid-year adjustment based on the Child Nutrition Certification Pay Program in the *Compensation Plan Guidelines*.

Transportation Compensation Scale

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1	Bus Monitor*	177	\$19.00	\$22.62	\$26.24
			177	Days	
2	Bus Driver*	177	\$30.00	\$34.80	\$40.02
	Bus Driver - Cover (+ \$.50 /hr)	177	177	Days	
	Bus Dispatcher/Trip Coordinator (+ \$1.00/hr)	226	226	Days	
	Bus Mechanic (+ \$1.00/hr)	226			
	Bus Routing Specialist (+ \$1.00/hr)	226			
	Bus Training/Safety Specialist (+ \$1.00/hr)	226			
3	Certified Bus Mechanic	226	\$32.60	\$37.82	\$43.50
			226	Days	
4	Transportation Shop Foreman	226	\$35.43	\$41.11	\$47.28
			226	Days	

*Annual calculations are based on full-time employment (40-hour workweek) unless otherwise noted. Employees regularly scheduled to work less than 40 hours per week will make proportionately less pay.

Dripping Springs Independent School District Administrative/Professional Compensation Scale

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$222.60	\$265.00	\$307.40
	Child Nutrition Supervisor	226	226	Days		
	Community Education Coordinator	226	240	Days		
	Community Services Programs Coordinator	226				
	District Recruiter	226				
	Groundskeeping Supervisor	240				
2			Daily	\$266.01	\$316.68	\$367.35
	Communications Specialist	226	187	Days		
	Color Guard Instructor	187	215	Days		
	Executive Admin. Assistant	226	226	Days		
	Facilities Use Coordinator	226				
	HR Coordinator	226				
	Network Analyst	226				
	Occupational Therapist Assistant	187				
	Purchasing Coordinator	226				
	Safety Specialist	215				
	Speech Language Pathologist Assistant	187				
3			Daily	\$295.54	\$351.83	\$408.12
	Accountant	226	192	Days		
	Assistant Director – Transportation	226	197	Days		
	Auditorium Manager	226	207	Days		
	Child Care Director	226	226	Days		
	Testing / Portfolio Coordinator – HS	197	240	Days		
	Custodial Supervisor	240				
	Data Systems Coordinator	226				
	Facilitator of Learning & Innovation (FLI)	207				
	Nurse – RN	192				
	Payroll Coordinator	226				
	PEIMS Coordinator – District	226				

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
4			Daily	\$313.27	\$372.94	\$432.61
	504 Coordinator	197, 207	187 Days			
	Assistant Director – Facilities	240	192 Days			
	Assistive Technology Specialist	197	197 Days			
	ARD Facilitator	197	202 Days			
	Athletic Coordinator	215	207 Days			
	Athletic Trainer	207	215 Days			
	Behavior Specialist	192	226 Days			
	Behavior Coordinator	215	240 Days			
	Career & Technical Education Coordinator	215				
	Counselor– ES, MS	202				
	Diagnostician / LSSP	192, 197				
	Health Services Coordinator	202				
	Information Systems Administrator	226				
	Instructional Coach	197, 215				
	Instructional Coordinator	215				
	Low Incidence Coordinator	215				
	Low Incidence Specialist	192				
	LSSP Intern	187				
	Occupational Therapist	187				
Orientation & Mobility Specialist	187					
Physical Therapist	187					
Teacher for Deaf & Hard of Hearing	187					
Speech Language Pathologist	187, 197					
Technical Support Administrator	226					
Visual Impairment Instructor/Specialist	187					
5			Daily	\$332.07	\$395.32	\$458.57
	Assistant Director – Athletics	226	207 Days			
	Assistant Director – HR	226	215 Days			
	Assistant Principal – ES	207	220 Days			
	Assistant Principal – MS	215	226 Days			
	Counselor – HS	207				
	Counselor – HS Lead	220				
	Infrastructure/Cybersecurity Administrator	226				
	Intervention Services Supervisor	220				
	Mental Health Professional	215				
	Special Education Instructional Supervisor	220				
6			Daily	\$351.99	\$419.04	\$486.09
	Assistant Director – Special Services	226	215 Days			
	Assistant Principal – HS	215	220 Days			
	Band Director – HS	220	226 Days			
Coordinator – Counseling Services	215					

Pay Grade	Job Title	Calendars
7		
	Director – Child Nutrition	226
	Director – Community Services	226
	Director – Finance	226
	Director – Safety	226
	Director – Assessment/Accountability/ Federal Programs	226
	Director – Transportation	226
	Principal – ES	226
	Project Manager – Facilities & Construction	240

	Minimum	Midpoint	Maximum
Daily	\$376.63	\$448.37	\$520.11
226 Days			
240 Days			

8		
	Director – Athletics	226
	Director – Counseling & Health Services	226
	Director – Elementary Education	226
	Director – Facilities & Construction	240
	Director – Secondary Education	226
	Director – Special Services	226
	Director – Technology	226
	Executive Director – Communications	226
	Principal – MS	226

Daily	\$438.03	\$524.59	\$611.15
226 Days			
240 Days			

9		
	Chief Human Resources Officer	226
	Principal – HS	226

Daily	\$502.35	\$598.03	\$693.71
226 Days			

10		
	Asst. Superintendent – Learning & Innovation	226
	Chief Financial Officer	226

Daily	\$592.77	\$705.68	\$818.59
226 Days			

10		
	Deputy Superintendent – Finance & Operations	226

Daily	\$818.20	\$974.05	\$1,129.90
226 Days			

**Dripping Springs Independent School District
Personal Vehicle Allowance**

Tier	Monthly Vehicle Allowance
Tier 1	\$100
Tier 2	\$200
Tier 3	\$300

Notes

- This vehicle allowance is a non-accountable (taxable) plan for the cost of in-district travel for employees filling the above-listed positions requiring travel throughout the district on a regular basis to fulfill the duties of that position.
- All other school personnel traveling in personal vehicles during the course of the regular business day as part of their job duties are eligible for reimbursement for in-district travel upon submission of mileage in accordance with Business Services administrative regulations.
- Commuting miles to/from work are not reimbursable for any employees.

Dripping Springs Independent School District Supplemental/Temporary Employment Pay

Position	Assignment	Rate of Pay
Teachers		
	After School Detention	\$40.00 per hour
	Disciplinary Day Class	
	Homebound Instruction – General	
	Providing Professional Development (Off contract)	
	Saturday School	
	Summer School/ESY	
	Test Monitor/Proctor (degreed/certified)	
	Tutoring/Extra-Duty Instruction	
Instructional Aides		
	Disciplinary Day Class	\$17.00 per hour
	ESY	\$20.00 per hour
	Summer School	\$17.00 per hour
	Tutoring/Extra-Duty Instruction	\$17.00 per hour
Special Services Professional Support Staff		
	Summer/ESY Support Services	\$45.00 per hour
	Summer/ESY Nurse	\$45.00 per hour
	Homebound Instruction - Special Education (certification required)	\$45.00 per hour
	Respite Care Provider	\$20.00 per hour
	Providing Professional Development (Off contract)	\$45.00 per hour
Coaches/Sponsors		
	Bus Driving – to/from events within district play	\$40.00 per round trip
	Bus Driving – to/from events outside district play	\$50.00 per round trip
	Bus Driving – to/from school (daily school routes)	\$30.00 per hour
		(\$40.00 round trip minimum pay)
Auxiliary Staff		
	Custodial Staff – Summer	\$15.15 per hour
	Extracurricular Event Worker	\$15.00 per hour
	Extracurricular Event Facilitator	\$20.00 per hour
	Maintenance – On-Call Assignment	\$50.00 per assignment
	(on-call assignment as defined in the <i>Compensation Plan Guidelines</i>)	
New Instructional Staff Orientation		
	New Teacher Orientation (August)	\$150.00 per day
	New Instructional Aide Orientation (August)	Hourly rate

**Dripping Springs Independent School District
Community Services Seasonal Pay**

Position	Assignment	Rate of Pay
Kids Club & Club CRASH		
	Site Coordinator	\$25.00 per hour
	Site Coordinator Substitute	\$25.00 per hour
	Staff Worker	\$18.00 per hour
	Student Worker	\$15.00 per hour
Summer Camps		
	Camp Coach - Certified (PE certification required)	\$30.00 per hour
	Camp Coach – Noncertified	\$20.00 per hour
	Lead Camp Counselor	\$23.00 per hour
	Summer Camp Counselor	\$18.00 per hour
	Summer Camp Nurse	\$45.00 per hour
	Junior Camp Counselor	\$15.00 per hour

Dripping Springs Independent School District Substitute Pay

Position	Assignment	Rate of Pay
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Substitute Teacher/Aide

Regular Assignment

Certified/licensed substitute teacher	\$120.00 per day
Non-certified/licensed substitute teacher	\$110.00 per day
Campus Receptionist substitute	\$110.00 per day

Long-Term Assignment (10 or more consecutive days)

Certified/licensed substitute teacher	\$150.00 per day
Non-certified/licensed substitute teacher	\$130.00 per day
Campus Receptionist substitute	\$130.00 per day

Notes

- Teacher, nurse, and aide substitutes will receive back pay at the long-term rate after working ten consecutive days in the same long-term assignment and throughout the remainder of the assignment.

Supplemental Pay for Full-Time Teacher Class Coverage
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Elementary	Full-Day Class Coverage	\$30.00 per day split
Secondary	2 nd Conference Class Coverage	\$30.00 per block class

Notes

- Classroom splits and conference coverage are concepts to be utilized only after diligent efforts have been made to secure a substitute teacher.
- Use of Special Education professional and support staff for substitute purposes is discouraged.
- Only classroom teachers qualify for supplemental pay when assigned to cover additional classes due to coworker absence.
- For elementary classes split due to teacher absence, teachers who receive 3 or more additional students from a split class are eligible for the supplemental pay.
- Secondary teachers may only cover classes for the weekly equivalent of one of their two conference periods.

Substitute Nurse/Administrator

Commensurate with Minimum Daily Rate of Pay Grade for the assigned position in the Administrative / Professional Compensation Scale.

Substitute Auxiliary Staff

Commensurate with directly related years of experience within Pay Grade assigned to the position:

Bus Driver	\$ 30.00+ per hour
Bus Monitor	\$ 19.00+ per hour
Custodial	\$ 16.00+ per hour
Child Nutrition	\$ 18.00+ per hour
Child Care Provider	\$ 15.15+ per hour
Lunch Monitor	\$ 15.15+ per hour

**Dripping Springs Independent School District
Student Employment Pay**

Position	Assignment	Rate of Pay
DSISD Events Technician	Event Technician	\$12.00 per hour
Tiger Shack	Tiger Shack Worker	\$10.00 per hour

Dripping Springs

INDEPENDENT SCHOOL DISTRICT

2024-2025 Compensation Plan

Amended 6/24/24

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Introduction

The DSISD Compensation Plan is updated and adopted annually by the Board of Trustees and is administered jointly by the Office of Human Resources (HR) and the Superintendent of Schools.

This Plan is administered according to the *Compensation Plan Guidelines*, an HR publication that is updated as administratively necessary and approved annually by the Superintendent of Schools.

Dripping Springs ISD does not discriminate against any employee or applicant for employment because of race, color, religion, gender, national origin, age, disability, military status, genetic information, or any other basis prohibited by law. Additionally, the district does not discriminate against an employee or applicant who acts to oppose such discrimination or participates in the investigation of a complaint related to a discriminatory employment practice. Employment decisions will be made on the basis of each applicant’s job qualifications, experience, and abilities.

Dripping Springs Independent School District One-Time, Lump-Sum Payment

PROGRAM DISCLAIMER

One-time, lump-sum payments are not guaranteed from year to year, do not activate without additional Superintendent recommendation and Board action within the current school year, and cannot be determined until the financial state of the district has been thoroughly assessed by the district's Chief Financial Officer.

In addition to the regular compensation outlined in the 2024-2025 Compensation Plan (the Plan), the Plan also allows the option for the Superintendent to recommend, and the Board of Trustees to authorize, one-time, lump-sum compensation payment(s) during the school year (2024-2025) to eligible district employees (see eligibility parameters below) if the following fiscal parameters are met.

Fiscal Parameters

The Superintendent may recommend, and the Board of Trustees may approve, one-time, lump-sum employee compensation payment to all eligible district employees (defined below) within the following financial conditions:

1. 2023-2024 General Fund operating results increase the district's fund balance;
2. 2024-2025 student average daily attendance (ADA) increases to a level, based on the average of all 6 six weeks, that generates additional state aid sufficient to cover the cost of the one-time payment;
3. 2024-2025 student enrollment exceeds 8,900 students based on the PEIMS October 2024 snapshot and the additional state aid generated sufficiently covers the cost of the one-time payment;
4. Legislative action prior to May 2025 that results in an increase in funding to the district beyond estimates for 2024-2025; and/or
5. The district's other financial obligations and issuance of the one-time, lump-sum compensation payment would not create a financial hardship for the District.

Employee Eligibility Parameters

If authorized by the Board of Trustees, in order to be eligible to receive the one-time, lump-sum employee compensation payment detailed above, a district employee must meet the following eligibility parameters:

1. Employee is employed by the district in a permanent part-time, or permanent full-time position at the time the payment is authorized by the Board of Trustees;
2. Employee must be working, or on approved medical leave, at the time the payment is issued;
3. District employment must have begun with the district before Board adoption of the one-time, lump-sum payment; and
4. Employee intends to continue employment through the end of the school year for 10- or 11- month employees and through the end of the fiscal year for 12-month employees, and has not:
 - a. indicated an intent to resign prior to the end of the employee's duty days;
 - b. been terminated, or proposed for termination;
 - c. been non-renewed or proposed for nonrenewal; and/or
 - d. otherwise provided documentation showing an intent to separate from employment prior to the end of the employee's duty year, prior to the payment of the one-time, lump-sum compensation being issued.

Regardless of the employment parameters listed in section 4 above, retiring employees are eligible to receive a pro-rata, lump-sum payment based on the number of days worked out of his/her contracted duty days for the 2024-2025 school year.

Dripping Springs Independent School District Teacher Compensation Scale

Years of Experience	Salary
0	\$ 55,500
1	\$ 55,867
2	\$ 56,167
3	\$ 56,467
4	\$ 56,787
5	\$ 57,087
6	\$ 57,387
7	\$ 57,787
8	\$ 58,287
9	\$ 58,787
10	\$ 59,287
11	\$ 59,787
12	\$ 60,287
13	\$ 60,787
14	\$ 61,287
15	\$ 61,787
16	\$ 62,287
17	\$ 62,787
18	\$ 63,287
19	\$ 63,787
20	\$ 64,287
21	\$ 64,787
22	\$ 65,287
23	\$ 65,787
24	\$ 66,317
25	\$ 66,937
26+	\$ 67,550

Hiring Range Minimum	\$ 55,500
Hiring Range Maximum	\$ 67,550
Continuing Teacher Range Maximum	\$ 76,387

The compensation scale above represents annual salaries based on full-time contract arrangements for 10-month employment. Salary levels meet or exceed state minimum salary requirements. Predictions of future salaries are not possible from this pay structure. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay-raise budget approved by the Board of Trustees. Teachers hired to work for more or less than a standard 10-month contract will receive an annual salary based on the daily rate for their documented years of experience. Step placement for DSHS Career & Technology Education teachers will be determined as described in the *Compensation Plan Guidelines*.

Dripping Springs Independent School District Teacher Stipends

Stipend	Eligibility	Payment Type	Amount
General Master's Degree	Degree obtained by September 1, 2024	Annualized and paid throughout the year	\$1,000
Assignment-Specific Stipends:			
Bilingual Assignment (Elementary)	Certified and assigned to teach full time in an elementary bilingual classroom setting	Annualized and paid throughout the year	\$7,000
ELL / ESL Support Assignment (Secondary)	Certified and assigned to teach full time in a secondary ESL/ELL classroom support setting	Annualized and paid throughout the year	\$1,500
Special Education – Inclusion/Resource, PreK Inclusion	Certified and assigned to teach full time in a Special Education resource or inclusion setting	Annualized and paid throughout the year	\$2,000
Special Education – FOCUS/ECSE/18+	Certified and assigned to teach full time in a Special Education FOCUS, ECSE, or 18+ Setting	Annualized and paid throughout the year	\$3,000
Special Education – ACC/SLC/STARS	Certified and assigned to teach full time in a Special Education Alternative Curriculum Classroom (ACC), Structured Learning Classroom (SLC), or a Social Training and Regulation Support Classroom (STARS)	Annualized and paid throughout the year	\$4,000
Subject Area Master's Degree	Assigned to teach full time in the same subject field as the Master's degree obtained	Annualized and paid throughout the year	\$2,000
Supplemental Duty Stipend:			
Mentor Teacher	Assigned as a formal mentor teacher through the L&I Mentoring Program	Lump Sum - May	\$500
Additional Section	Assigned to be Teacher of Record for an additional section	Annualized and paid throughout the year	\$6,906.25

Eligibility Criteria

- Teacher stipend eligibility is based on full-time, 10-month employment as a teacher.
- Teachers must provide direct classroom instruction for at least ½ of the school day to be eligible for these stipends.
- Stipends will be prorated based on the percentage of the day spent in the teaching assignment listed above.
- Stipends will be prorated for part-time teachers (calculated at ½ the stipend amount) and for teachers who are not employed for the entire school year (calculated by number of days served in the contract year).
- Teachers who meet the above criteria for the Master's degree stipends must provide official transcripts to HR by **December 1** to be eligible for stipend distribution.
- Teachers who have a Master's degree and teach full time in the same subject field as their degree are eligible for both the general Master's degree stipend and the Subject Area Master's degree stipend. Master's degrees in school administration, educational leadership, school counseling, Curriculum & Instruction, or similar administrative fields do not qualify for this stipend, unless the transcript of the degree shows a specialization within the subject area of a teacher's current assignment (which is typically indicated by 18 or more specified hours of course work within the subject area).
- Special Education teachers will receive **one** special education stipend in the amount pursuant to the teaching assignment as listed on the table above.

Teacher Incentive Allotment

For any funds received by Dripping Springs ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90 percent will be paid to the designated teacher. The remaining 10 percent will be used for training and support of the system, expansion of the system, or professional development. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

Dripping Springs Independent School District High School Stipends

Leadership

Leadership Stipend (10)	\$2,000*
Lighthouse Coordinator (2)	\$500*

Academic

AP Testing Coordinator	\$1,000*
Class Sponsor, 9th	\$500*
Class Sponsor, 10th	\$500*
Class Sponsor, 11th/Prom Coordinator	\$1,000*
Class Sponsor, 12th	\$500*
FFA Advisor	\$5,000
Graduation Coordinator	\$2,000*
National Honor Society Sponsor	\$1,000*
National Honor Society, Assistant Sponsor	\$500*
PALS Sponsor	\$1,000
Speech & Debate Sponsor	\$10,000
Speech & Debate, Assistant Sponsor	\$3,500
Student Council Sponsor	\$2,500
UIL/Academic Event Coach	\$800*
UIL/Academic Event Coordinator	\$3,500
UT On-Ramps Teacher	\$1,000
Yearbook/Newspaper Sponsor	\$4,000

Performing Arts

Band, Assistant Director	\$10,000
Cheerleading, Varsity Sponsor	\$6,000
Cheerleading, Junior Varsity Sponsor	\$3,500
Choir Director	\$6,000
Color Guard Instructor	\$10,000
Hi-Steppers, Head Sponsor	\$6,000
Hi-Steppers, Assistant Sponsor	\$3,500
Orchestra Director	\$6,000
Theatre/OAP Director	\$10,000
Technical Theatre Director	\$5,000
Theatre/OAP, Assistant Director	\$3,500

Notes

- Stipends indicated with an asterisk are paid in May; all other stipends are annualized and paid evenly per paycheck throughout the year.
- If a staff member is not employed with DSISD for the entire year, stipends will be prorated for any supplemental-duty assignment based on percentage of the assignment(s) completed.
- Academic and UIL events approved for stipends are located in Appendix E of the *Compensation Plan Guidelines*.

Dripping Springs Independent School District High School Athletic Stipends

Athletics

Baseball, Assistant Coach	\$4,000
Baseball, Head Coach	\$7,000
Basketball, Assistant Coach	\$4,500
Basketball, Head Coach	\$7,500
Cross Country, Assistant Coach	\$3,750
Cross Country, Head Coach	\$5,500
Football, Assistant Coach	\$7,000
Golf, Assistant Coach	\$4,500
Golf, Head Coach	\$6,500
Gym Coordinator	\$8,000
Powerlifting Coach	\$4,000
Soccer, Assistant Coach	\$4,200
Soccer, Head Coach	\$7,500
Softball, Assistant Coach	\$4,000
Softball, Head Coach	\$7,000
Swim, Assistant Coach	\$4,200
Swim, Head Coach	\$6,500
Tennis, Assistant Coach	\$4,200
Tennis, Head Coach	\$6,500
Track, Assistant Coach	\$4,000
Track, Head Coach	\$6,500
Video Coordinator	\$2,000
Volleyball, Assistant Coach	\$4,500
Volleyball, Head Coach	\$7,500
Wrestling, Assistant Coach	\$3,750
Wrestling, Head Coach	\$5,500

Notes

- Athletic stipends are annualized and paid evenly per paycheck throughout the year.
- If a coach is not employed with DSISD for the entire year, stipends will be prorated for any coaching assignment based on percentage of the assignment(s) completed.

Dripping Springs Independent School District Middle School Stipends

Leadership

Leadership Stipend (9)	\$1,000*
Lighthouse Coordinator (1)	\$500*

Academic

National Junior Honor Society Sponsor	\$750*
Student Council Sponsor	\$1,500
UIL/Academic Event Coach	\$500*
UIL/Academic Event Coordinator	\$2,000*
Yearbook/Newspaper Sponsor	\$1,500

Performing Arts

Band, Director	\$8,500
Band, Assistant Director	\$7,500
Choir Director	\$3,000
Cheerleading Sponsor	\$3,000
Dance Sponsor	\$1,500
Theatre/OAP Director	\$3,500
Theatre/OAP Assistant Director	\$2,000

Athletics

Athletic Coordinator	\$2,000
Basketball Coach	\$2,000
Cross Country Coach	\$2,000
Football Coach	\$3,000
Golf Coach	\$2,000
Soccer Coach	\$2,000
Tennis Coach	\$2,000
Track Coach	\$2,000
Volleyball Coach	\$2,000

Notes

- Stipends indicated with an asterisk are paid in May; all other stipends are annualized and paid evenly per paycheck throughout the year.
- If a staff member is not employed with DSISD for the entire year, stipends will be prorated for any supplemental-duty/coaching assignment based on percentage of the assignment(s) completed.
- Academic and UIL events approved for stipends are located in Appendix E of the *Compensation Plan Guidelines*.

Dripping Springs Independent School District Elementary School Stipends

Leadership

Leadership Stipend (9)	\$800*
Lighthouse Coordinator Stipend (1)	\$500*

Academic

UIL/Academic Event Coach	\$400*
UIL/Academic Event Coordinator	\$1,000*

Notes

- Stipends indicated with an asterisk are paid in December or May upon completion of duties; all other stipends are annualized and paid evenly per paycheck throughout the year.
- If a staff member is not employed with DSISD for the entire year, stipends will be prorated for any supplemental-duty assignment based on percentage of the assignment(s) completed.
- Academic and UIL events approved for stipends are located in Appendix E of the *Compensation Plan Guidelines*.

Dripping Springs Independent School District Learning & Innovation and Special Services Stipends

Special Services

Bilingual LSSP/SLP Services	\$5,500
CALT Certified Dyslexia Specialist	\$1,000
Early Childhood Lead	\$2,000
*Hard-to-Fill – Licensed Position	\$1,500
Related Services Lead	\$2,000
School Psychology Services Lead	\$2,000
Secondary Transition Services Lead	\$2,000
Special Olympics Head of Delegation	\$2,000
Special Services Coordinator	\$3,000
Speech Therapy Services Lead	\$2,000

Notes

- The stipends above are annualized and paid evenly per paycheck throughout the year.
- Stipends will be prorated for those who are not employed for the entire school year (calculated by number of days served in the contract year).
- *Hard-to-Fill – Licensed Positions are identified as: LSSP, [LSSP Intern](#), Diagnostician, Speech Language Pathologist, Speech Language Pathologist Assistant, Occupational Therapist, [Occupational Therapist Assistant](#), Physical Therapist, Orientation & Mobility Specialist.

Dripping Springs Independent School District Clerical/Technical Compensation Scale

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
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1

Child Care Provider	187
Instructional Aide – Bilingual	187
Instructional Aide – Essentials	187
Instructional Aide – PE	187
Instructional Aide – Pre-K	187
Receptionist – ES, MS, HS	187
*Special Education Aide – Incl./Res.	187
*Special Education Aide – Pre-K Inclusion	187

Hourly	\$15.15	\$18.04	\$20.93
187 Days			

2

Attendance Clerk – HS, MS	197
Behavior Support Asst. – ISS, DAEP	187
Lead Child Care Provider	187
*Special Education Aide – ECSE	187
*Special Education Aide – FOCUS	187

Hourly	\$16.00	\$19.05	\$22.10
187 Days			
197 Days			

3

Admin. Assistant I, Asst. Principal	187
Admin. Assistant I, Counselor	207
Admin. Assistant I, Special Education	187
PEIMS Specialist	207
Records Specialist – Special Educ.	215
*Special Education Aide – ACC	187
*Special Education Aide - Job Coach	187
*Special Education Aide – SLC	187
*Special Education Aide – STARS	187

Hourly	\$17.00	\$20.24	\$23.48
187 Days			
207 Days			
215 Days			
226 Days			

***Employee will receive \$3.00 differential in hourly calculation.**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
4			Hourly	\$19.00	\$22.62	\$26.24
	Admin. Assistant II - Athletics	207	207 Days			
	Admin. Assistant II – ES Principal	226	226 Days			
	Admin. Assistant II – MS Principal	226				
	Bookkeeper – HS	226				
	Registrar – HS	226				
5			Hourly	\$21.50	\$25.59	\$29.68
	Accounts Payable Specialist	226	226 Days			
	Admin. Assistant III – Athletics	226				
	Admin. Assistant III – Child Nutrition	226				
	Admin. Assistant III – Communications	226				
	Admin. Assistant III – Community Services	226				
	Admin. Assistant III – Facilities & Construction	226				
	Admin. Assistant III – HR	226				
	Admin. Assistant III – L&I	226				
	Admin. Assistant III – Special Services	226				
	Admin. Assistant III – Technology	226				
	Admin. Assistant III – Transportation	226				
	Admin. Assistant III – HS Principal	226				
	Assistant Child Care Director	226				
6			Hourly	\$25.00	\$29.76	\$34.52
	Accounting Specialist	226	226 Days			
	District PEIMS Specialist	226				
	HR Certification Specialist	226				
	HR Specialist	226				
	Information Systems Specialist	226				
	Licensed Vocational Nurse (LVN)	192				
	Payroll Specialist	226				
	Technical Support Specialist	226				
7			Hourly	\$31.75	\$37.80	\$43.85
	Technical Support Coordinator	226	226 Days			

Auxiliary Compensation Scale

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Crossing Guard	175	\$15.15	\$18.04	\$20.93
	Lunch Monitor	175			
	Security Monitor* – HS	177			
2					
	Custodian	240	\$16.00	\$19.05	\$22.10
	JHall Attendance Monitor	177			
	Maintenance – Groundskeeper	250			
3					
	Lead Custodian	240	\$17.00	\$20.24	\$23.48
	Maintenance - General Worker	250			
4					
	Head Campus Custodian – ES	250	\$19.00	\$22.62	\$26.24
5					
	Head Campus Custodian – MS	250	\$21.00	\$25.00	\$29.00
	Maintenance – Certified Pest Management	250			
	Maintenance – Skilled Trades	250			
6					
	Head Campus Custodian – HS	250	\$23.00	\$27.38	\$31.76

Pay Grade	Job Title	Calendars
7		
	HVAC Coordinator/Trainer	250
	Licensed Electrician	250
	Licensed HVAC Technician	250
	Licensed Plumber	250
	Licensed Water Manager	250
	Special Systems Technician	250
	Warehouse Supervisor	250

	Minimum	Midpoint	Maximum
Hourly	\$25.00	\$29.76	\$34.52
250 Days			

*Annual calculations are based on full-time employment (40-hour workweek) unless otherwise noted. Employees regularly scheduled to work less than 40 hours per week will make proportionately less pay.

Child Nutrition Compensation Scale

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1	Child Nutrition Specialist*	181	\$18.00	\$21.43	\$24.86
			Hourly		
			181 Days		
2	Child Nutrition Assistant Manager – ES, MS	183	\$19.00	\$22.62	\$26.24
			Hourly		
			183 Days		
3	Child Nutrition Manager - ES	183	\$20.00	\$23.81	\$27.62
			Hourly		
			183 Days		
4	Child Nutrition Assistant Manager – HS Child Nutrition Manager – MS	183 183	\$21.00	\$25.00	\$29.00
			Hourly		
			183 Days		
5	Child Nutrition Manager – HS	183	\$22.00	\$26.19	\$30.38
			Hourly		
			183 Days		

*Annual calculations are based on full-time employment (40-hour workweek) unless otherwise noted. Employees regularly scheduled to work less than 40 hours per week will make proportionately less pay.

Child Nutrition staff hourly pay placement on the above scale is subject to mid-year adjustment based on the Child Nutrition Certification Pay Program in the *Compensation Plan Guidelines*.

Transportation Compensation Scale

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1	Bus Monitor*	177	\$19.00	\$22.62	\$26.24
			177	Days	
2	Bus Driver*	177	\$30.00	\$34.80	\$40.02
	Bus Driver - Cover (+ \$.50 /hr)	177	177	Days	
	Bus Dispatcher/Trip Coordinator (+ \$1.00/hr)	226	226	Days	
	Bus Mechanic (+ \$1.00/hr)	226			
	Bus Routing Specialist (+ \$1.00/hr)	226			
	Bus Training/Safety Specialist (+ \$1.00/hr)	226			
3	Certified Bus Mechanic	226	\$32.60	\$37.82	\$43.50
			226	Days	
4	Transportation Shop Foreman	226	\$35.43	\$41.11	\$47.28
			226	Days	

*Annual calculations are based on full-time employment (40-hour workweek) unless otherwise noted. Employees regularly scheduled to work less than 40 hours per week will make proportionately less pay.

Dripping Springs Independent School District Administrative/Professional Compensation Scale

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
	Child Nutrition Supervisor	226				
	Community Education Coordinator	226				
	Community Services Programs Coordinator	226				
	District Recruiter	226				
	Groundskeeping Supervisor	240				
	Speech Language Pathologist Assistant	187				
			Daily	\$222.60	\$265.00	\$307.40
			226 Days			
			240 Days			
2						
	Communications Specialist	226				
	Color Guard Instructor	187				
	Executive Admin. Assistant	226				
	Facilities Use Coordinator	226				
	HR Coordinator	226				
	Network Analyst	226				
	Occupational Therapist Assistant	187				
	Purchasing Coordinator	226				
	Safety Specialist	215				
	Speech Language Pathologist Assistant	187				
			Daily	\$266.01	\$316.68	\$367.35
			187 Days			
			215 Days			
			226 Days			
3						
	Accountant	226				
	Assistant Director – Transportation	226				
	Auditorium Manager	226				
	Child Care Director	226				
	Testing / Portfolio Coordinator – HS	197				
	Custodial Supervisor	240				
	Data Systems Coordinator	226				
	Facilitator of Learning & Innovation (FLI)	207				
	Nurse – RN	192				
	Payroll Coordinator	226				
	PEIMS Coordinator – District	226				
			Daily	\$295.54	\$351.83	\$408.12
			192 Days			
			197 Days			
			207 Days			
			226 Days			
			240 Days			

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
4			Daily	\$313.27	\$372.94	\$432.61
	504 Coordinator	197, 207	187 Days			
	Assistant Director – Facilities	240	192 Days			
	Assistive Technology Specialist	197	197 Days			
	ARD Facilitator	197	202 Days			
	Athletic Coordinator	215	207 Days			
	Athletic Trainer	207	215 Days			
	Behavior Specialist	192	226 Days			
	Behavior Coordinator	215	240 Days			
	Career & Technical Education Coordinator	215				
	Counselor– ES, MS	202				
	Diagnostician / LSSP	192, 197				
	Health Services Coordinator	202				
	Information Systems Administrator	226				
	Instructional Coach	197, 215				
	Instructional Coordinator	215				
	Low Incidence Coordinator	215				
	Low Incidence Specialist	192				
	LSSP Intern	187				
	Occupational Therapist	187				
	Orientation & Mobility Specialist	187				
Physical Therapist	187					
Teacher for Deaf & Hard of Hearing	187					
Speech Language Pathologist	187, 197					
Technical Support Administrator	226					
Visual Impairment Instructor/Specialist	187					
5			Daily	\$332.07	\$395.32	\$458.57
	Assistant Director – Athletics	226	207 Days			
	Assistant Director – HR	226	215 Days			
	Assistant Principal – ES	207	220 Days			
	Assistant Principal – MS	215	226 Days			
	Counselor – HS	207				
	Counselor – HS Lead	220				
	Infrastructure/Cybersecurity Administrator	226				
	Intervention Services Supervisor	220				
	Mental Health Professional	215				
	Special Education Instructional Supervisor	220				
6			Daily	\$351.99	\$419.04	\$486.09
	Assistant Director – Special Services	226	215 Days			
	Assistant Principal – HS	215	220 Days			
	Band Director – HS	220	226 Days			
Coordinator – Counseling Services	215					

Pay Grade	Job Title	Calendars
7		
	Director – Child Nutrition	226
	Director – Community Services	226
	Director – Finance	226
	Director – Safety	226
	Director – Assessment/Accountability/ Federal Programs	226
	Director – Transportation	226
	Principal – ES	226
	Project Manager – Facilities & Construction	240

	Minimum	Midpoint	Maximum
Daily	\$376.63	\$448.37	\$520.11
226 Days			
240 Days			

8		
	Director – Athletics	226
	Director – Counseling & Health Services	226
	Director – Elementary Education	226
	Director – Facilities & Construction	240
	Director – Secondary Education	226
	Director – Special Services	226
	Director – Technology	226
	Executive Director – Communications	226
	Principal – MS	226

Daily	\$438.03	\$524.59	\$611.15
226 Days			
240 Days			

9		
	Chief Human Resources Officer	226
	Principal – HS	226

Daily	\$502.35	\$598.03	\$693.71
226 Days			

10		
	Asst. Superintendent – Learning & Innovation	226
	Chief Financial Officer	226

Daily	\$592.77	\$705.68	\$818.59
226 Days			

10		
	Deputy Superintendent – Finance & Operations	226

Daily	\$818.20	\$974.05	\$1,129.90
226 Days			

**Dripping Springs Independent School District
Personal Vehicle Allowance**

Tier	Monthly Vehicle Allowance
Tier 1	\$100
Tier 2	\$200
Tier 3	\$300

Notes

- This vehicle allowance is a non-accountable (taxable) plan for the cost of in-district travel for employees filling the above-listed positions requiring travel throughout the district on a regular basis to fulfill the duties of that position.
- All other school personnel traveling in personal vehicles during the course of the regular business day as part of their job duties are eligible for reimbursement for in-district travel upon submission of mileage in accordance with Business Services administrative regulations.
- Commuting miles to/from work are not reimbursable for any employees.

Dripping Springs Independent School District Supplemental/Temporary Employment Pay

Position	Assignment	Rate of Pay
Teachers		
	After School Detention	\$40.00 per hour
	Disciplinary Day Class	
	Homebound Instruction – General	
	Providing Professional Development (Off contract)	
	Saturday School	
	Summer School/ESY	
	Test Monitor/Proctor (degreed/certified)	
	Tutoring/Extra-Duty Instruction	
Instructional Aides		
	Disciplinary Day Class	\$17.00 per hour
	ESY	\$20.00 per hour
	Summer School	\$17.00 per hour
	Tutoring/Extra-Duty Instruction	\$17.00 per hour
Special Services Professional Support Staff		
	Summer/ESY Support Services	\$45.00 per hour
	Summer/ESY Nurse	\$45.00 per hour
	Homebound Instruction - Special Education (certification required)	\$45.00 per hour
	Respite Care Provider	\$20.00 per hour
	Providing Professional Development (Off contract)	\$45.00 per hour
Coaches/Sponsors		
	Bus Driving – to/from events within district play	\$40.00 per round trip
	Bus Driving – to/from events outside district play	\$50.00 per round trip
	Bus Driving – to/from school (daily school routes)	\$30.00 per hour (\$40.00 round trip minimum pay)
Auxiliary Staff		
	Custodial Staff – Summer	\$15.15 per hour
	Extracurricular Event Worker	\$15.00 per hour
	Extracurricular Event Facilitator	\$20.00 per hour
	Maintenance – On-Call Assignment	\$50.00 per assignment
	<i>(on-call assignment as defined in the Compensation Plan Guidelines)</i>	
New Instructional Staff Orientation		
	New Teacher Orientation (August)	\$150.00 per day
	New Instructional Aide Orientation (August)	Hourly rate

**Dripping Springs Independent School District
Community Services Seasonal Pay**

Position	Assignment	Rate of Pay
Kids Club & Club CRASH		
	Site Coordinator	\$25.00 per hour
	Site Coordinator Substitute	\$25.00 per hour
	Staff Worker	\$18.00 per hour
	Student Worker	\$15.00 per hour
Summer Camps		
	Camp Coach - Certified (PE certification required)	\$30.00 per hour
	Camp Coach – Noncertified	\$20.00 per hour
	Lead Camp Counselor	\$23.00 per hour
	Summer Camp Counselor	\$18.00 per hour
	Summer Camp Nurse	\$45.00 per hour
	Junior Camp Counselor	\$15.00 per hour

Dripping Springs Independent School District Substitute Pay

Position	Assignment	Rate of Pay
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Substitute Teacher/Aide

Regular Assignment

Certified/licensed substitute teacher	\$120.00 per day
Non-certified/licensed substitute teacher	\$110.00 per day
Campus Receptionist substitute	\$110.00 per day

Long-Term Assignment (10 or more consecutive days)

Certified/licensed substitute teacher	\$150.00 per day
Non-certified/licensed substitute teacher	\$130.00 per day
Campus Receptionist substitute	\$130.00 per day

Notes

- Teacher, nurse, and aide substitutes will receive back pay at the long-term rate after working ten consecutive days in the same long-term assignment and throughout the remainder of the assignment.

Supplemental Pay for Full-Time Teacher Class Coverage
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Elementary	Full-Day Class Coverage	\$30.00 per day split
Secondary	2 nd Conference Class Coverage	\$30.00 per block class

Notes

- Classroom splits and conference coverage are concepts to be utilized only after diligent efforts have been made to secure a substitute teacher.
- Use of Special Education professional and support staff for substitute purposes is discouraged.
- Only classroom teachers qualify for supplemental pay when assigned to cover additional classes due to coworker absence.
- For elementary classes split due to teacher absence, teachers who receive 3 or more additional students from a split class are eligible for the supplemental pay.
- Secondary teachers may only cover classes for the weekly equivalent of one of their two conference periods.

Substitute Nurse/Administrator

Commensurate with Minimum Daily Rate of Pay Grade for the assigned position in the Administrative / Professional Compensation Scale.

Substitute Auxiliary Staff

Commensurate with directly related years of experience within Pay Grade assigned to the position:

Bus Driver	\$ 30.00+ per hour
Bus Monitor	\$ 19.00+ per hour
Custodial	\$ 16.00+ per hour
Child Nutrition	\$ 18.00+ per hour
Child Care Provider	\$ 15.15+ per hour
Lunch Monitor	\$ 15.15+ per hour

**Dripping Springs Independent School District
Student Employment Pay**

Position	Assignment	Rate of Pay
DSISD Events Technician	Event Technician	\$12.00 per hour
Tiger Shack	Tiger Shack Worker	\$10.00 per hour



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2023

Agenda Item: Approval of Official Attendance Taking Times

- Reports
- Discussion
- Consent
- Action

Presenter: Assistant Superintendent for Learning and Innovation, Karen Kidd

Motion Language: I move that the Board of Trustees approve the official attendance taking times as presented.

Policy: FEB (Legal); FEB (Local)

Background: The School Attendance Accounting Handbook (SAAH) requires each district to determine official attendance-taking times as districts are to record absences at one particular point in time. The goal of the time chosen should be based on a time when most students are in attendance. The district submits all attendance to the Texas Education Agency based on board approved official attendance times taken at these specific times each day. The official attendance taking times for board consideration are as follows:

- ✓ Elementary School - 8:45 a.m.
- ✓ Middle School - 9:45 a.m.
- ✓ High School - 10:50 a.m.

The variation in the official attendance taking times at each level is due to master schedule times at each level.

Attachments: N/A

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input checked="" type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input checked="" type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input checked="" type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input checked="" type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Approval of Property, Casualty, Liability and Workers' Compensation Insurance Renewal

Reports Discussion Consent Action

Presenter: Deputy Superintendent for Finance and Operations, Elaine Cogburn & Chief Financial Officer, Gina Mitschke

Motion Language: I move that the Board of Trustees approve the renewal proposal issued by TASB Risk Management for property, casualty, liability and workers' compensation insurance coverage for 2024-2025.

Policy: CE (Legal/Local) – Annual Operating Budget

Background: The District has participated in the TASB Risk Management Fund program for many years. TASB RMF is a provider of comprehensive and responsive risk solutions for more than 1,000 school districts and educational entities in the state of Texas. A bid for insurance coverage was issued in 2015 and TASB RMF was found to be the best value and pricing was checked with another interlocal program in 2020.

Due to the number of claims in Texas, the insurance environment continues to be challenging with many districts seeing increases in premiums exceeding 50%. TASB's renewal reflects the insurance environment and includes several coverage changes and clarifications. In terms of premiums, the deductible for Weather Perils is 2% of the building value with a minimum of \$1,000,000 and a limit of \$350,000,000 in coverage. The deductible for named/numbered wind storms is 2% of the building value with a minimum of \$1,000,000 and a limit of \$50,000,000 in coverage.

We have contacted our insurance consultant about the changes. Based on his analysis, DSISD has experienced rates well below market; the DSISD rate is 50% lower than any district he works with or has seen. He checked with another insurance pool which indicated that an open market quotation with a 2% W/H deductible is going to run around a \$0.20 property rate. This rate is still below market. This rate would increase the district's property premium by at least \$400 - \$500k. Another option would be to take part in the risk share. Taking 50% of the first \$10 million in losses or 25% of the first \$25 million might significantly reduce premiums, but it would put the district at financial risk.

Based upon the district’s prior experience with TASB and the insurance market as a whole, the recommendation is to accept the proposal from the TASB Risk Management Fund for property and casualty and workers’ compensation insurance for an annual contribution of \$1,158,891. The 2024-2025 budget was prepared with the higher premium amount.

Attachments: TASB Property, Casualty, Liability Contribution and Coverage Summary

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

Dripping Springs ISD

Contribution & Coverage Summary (CCS) Participation Period: 7/1/2024 through 6/30/2025

The following is a summary of coverages, limits, deductibles, and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions are found on the following pages and are part of this CCS. Please review all pages of this CCS document and associated Fund Coverage Agreements.

This is not a declarations page. The Fund is not insurance but a self-insured risk pool through which members agree to share risk and actively participate in their contractual obligations as a member of the Fund.

Coverage	Limit	Deductible	Contribution
Property	See Property Coverage Summary	See Property Coverage Summary	\$729,800
Automobile Liability	\$100K Person Bodily / \$300K Occurrence Bodily / \$100K Occurrence Property	\$2,500	\$35,098
Automobile Physical Damage	Actual Cash Value	See Automobile Coverage Summary	\$44,078
School Liability including Professional Legal, General, and Employee Benefits Liability	See School Liability Coverage Summary	See School Liability Coverage Summary	\$33,510
Privacy & Information Security	\$500,000	\$0	\$10,000
Violent Acts	\$250,000	\$0	No Cost
Workers' Comp Fully Funded	Statutory	Statutory	\$306,405
Total Contribution			\$1,158,891

THIS IS NOT AN INVOICE. The TASB Risk Management Fund will issue an invoice when coverage is accepted by the Member. Total Contribution is an estimate and is subject to exposure audit.

Dripping Springs ISD

Property Coverage Summary Participation Period: 7/1/2024 through 6/30/2025 Total Property Contribution: \$729,800

The following is an overview of the limits and deductibles for risk of Direct Physical Loss to Covered Property. Additional coverages, limits, exclusions, and terms are included in the Fund's Coverage Agreement for this Participation Period. All limits are per Occurrence unless otherwise shown.

Coverage	Limit	Deductible
All Perils except Weather Perils	\$350,000,000	\$50,000
Weather Perils except Named/Numbered Windstorm	\$350,000,000	2% Minimum \$1,000,000
Named/Numbered Windstorm	\$50,000,000	2% Minimum \$1,000,000
Flood – Annual Aggregate Limit	\$2,000,000	\$50,000
Earthquake – Annual Aggregate Limit	\$2,000,000	\$50,000
Crime	\$100,000	\$5,000
Equipment Breakdown	\$100,000,000	\$50,000

Additional Sublimit for Weather Perils	Limit	Deductible
Sublimit for Wind, Hail Loss to Single Ply Membrane roofs and accompanying roof systems; all other deductibles apply. This does not apply to Named/Numbered Windstorm Loss in Tier 1, Tier 2, or Harris counties.	\$1,000,000	Weather Perils Deductible applies

Property Coverage Provisions

Weather Perils: Weather Perils is an Occurrence of wind, hail, convective storm, or freeze. The Weather Perils Limit and Deductible shown on this CCS will apply to Loss (including ensuing Loss) by a Weather Peril. Weather Perils does not include Named/Numbered Windstorm.

Named/Numbered Windstorm: Named/Numbered Windstorm is an Occurrence of hurricane, typhoon, tropical cyclone, tropical storm, or tropical depression that is designated by name or number by the National Weather Bureau, National Hurricane Center, or any recognized meteorological authority, including any related wind-driven rain, flood, tidal water or wave, storm surge, wave wash, surface water, overflow of bodies of water, or spray from any of these conditions. The Named/Numbered Windstorm Limit and Deductible indicated on this CCS will apply to Loss (including ensuing Loss) by a Named/Numbered Windstorm.

Percent Deductible/Occurrence Minimum Deductible: When Covered Property sustains a Loss caused by a Weather Peril or Named/Numbered Windstorm, the Fund Member's deductible will be either a percent-based deductible or an Occurrence-based minimum deductible, depending on which is higher.

The percent deductible will be calculated based on the designated percent, as shown on the CCS, applied to the Total Covered Value of the Loss-affected structure (including contents) in the Statement of Values schedule, which is considered a part of this CCS. This designated percentage is reflected as the deductible dollar amount listed under the deductible column of the schedule for each Loss-affected structure. The Fund will only pay once the covered Loss amount for each Loss-affected structure exceeds the deductible amount listed on the schedule. This deductible amount remains the same even if the entire structure (or contents) did not sustain a Loss. In the case of an Occurrence causing Loss to more than one member structure, the member may incur multiple percent-based deductibles, which will be added up to determine the total percent deductible.

Regardless of the total percent deductible, the amount of Loss sustained, or the number of Loss-affected structures in an Occurrence, in no event will the member's total deductible obligation be less than the Occurrence-based minimum deductible listed on the CCS. To determine whether the total amount of the percent-based deductible(s) exceeds the Occurrence minimum deductible, only the actual Loss will apply toward the Occurrence minimum deductible. However, the Fund's payment obligations in excess of this Occurrence deductible are based on the Loss to each structure exceeding that structure's scheduled deductible dollar amount.

No coverage is available for Loss to Fund Member property excluded by the Property Coverage Agreement.

Location: Location is a single street address that is the site of the Covered Property. Locations may have multiple Covered Properties, including structures.

Flood Zone Exclusions: The Fund Member's Covered Property (as defined in the Coverage Agreement) is excluded from coverage under the Flood Endorsement of the Coverage Agreement if any portion of the Covered Property subject to loss is located in any Special Flood Hazard Areas (SFHA) beginning with 'A' or 'V' as identified on the most recently published pre-Loss FEMA Flood Insurance Rate Map (FIRM).

Other Limits: If more than one Per Occurrence Limit may be applicable, the Fund shall determine which limit will apply.

Statement of Values: The Statement of Values schedule will be provided to the Fund member before the beginning of the Participation Period and is considered incorporated into the Agreements between the Fund and the member. The Fund Member agrees to allow the Fund to conduct property appraisals of the Fund Member's property periodically and agrees to accept values provided by the Fund. The Fund reserves the right to adjust the Fund Member's Contribution for new Covered Property accepted within the first 180 days of the Participation Period.

Salvage: The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement.

Single Ply Membrane: 'Single Ply Membrane' is a synthetic roofing material that includes EPDM, TPO, and PVC membranes. For Weather Perils, Single Ply Membrane roofs are subject to the Single Ply Membrane sublimit and deductible indicated on the CCS, except for roofs rated for Very Severe Hail by FM Global or UL Solution's equivalent rating, which



are subject to the Weather Perils limit and deductible.

Fund Member Mitigation: As indicated in the Property Coverage Agreement, including Sections 9.29 and 12.5, the Fund Member must preserve Covered Property before and after Loss, or the Fund may exclude coverage.

Fund Member Notice: As indicated in the Property Coverage Agreement, including Section 13.1, time is of the essence for the Fund Member to give notice of a claim for all Loss. Coverage is only available if the Fund Member reports all Loss within 365 days of an Occurrence.

Limit Elimination: The Fund may reduce all Property limits to zero and cease all payments (promised or otherwise) to the member for any claim under this CCS if the Fund's applicable property reinsurance coverage exhausts during the Participation Period through any property claim payment to any Fund member.

Dripping Springs ISD

Automobile Coverage Summary Participation Period: 7/1/2024 through 6/30/2025 Total Automobile Contribution: \$79,176

The following is an overview of the limits and deductibles for risks associated with the ownership, maintenance, or use of Covered Automobiles. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Limit	Deductible
Automobile Liability	\$100K Person Bodily / \$300K Occurrence Bodily / \$100K Occurrence Property	\$2,500
Automobile Physical Damage - Collision	Actual Cash Value	\$2,500
Automobile Physical Damage - Comprehensive	Actual Cash Value	\$2,500
Automobile Physical Damage - Catastrophic	Actual Cash Value	\$50,000

Automobile Terms & Conditions

Statement of Values: The Fund Member has provided the Fund with the most complete and accurate listing of vehicles owned and leased by the Fund Member and will make this listing current throughout the Participation Period. The Fund Member agrees to allow the Fund to conduct vehicle appraisals of the Fund Members' fleet periodically and agrees to accept values provided by the Fund, if any.

Salvage: The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement.

Excluded Vehicles: Vehicles specifically listed on this CCS are excluded from all Automobile coverage as noted under 'Exclusion.'

Dripping Springs ISD

School Liability Coverage Summary Participation Period: 7/1/2024 through 6/30/2025 Total School Liability Contribution: \$33,510

The following is an overview of the limits and deductibles for legal, general, and other liability risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Limit	Deductible
Professional Legal Liability Subject to \$2,000,000 Maximum Annual Aggregate	\$2,000,000	\$10,000
General Liability	\$2,000,000	\$0
Employee Benefits Liability	\$100,000	\$0

School Liability Coverage Provisions

Known Prior Acts: As indicated in the School Liability Coverage Agreement, including in Section 4.1, the Fund Member agrees that all known prior acts (including previously reported acts) that may result in a legal claim against the Fund Member have been fully disclosed to prior carriers, including the Fund, and no coverage will apply to these acts under this CCS. However, this CCS does not void coverage afforded to the Fund Member under any previous CCS.

Fund-requested Settlement Contributions: As indicated in the School Liability Coverage Agreement, including Section 4.6, the Fund may request a monetary or non-pecuniary contribution from the Fund Member to address the portion of a Claim that is not covered by the Coverage Agreement so that the Fund can settle the Claim in its entirety. Any refusal by the Fund Member to contribute to the settlement as requested by the Fund will result in the Fund Member being responsible for further defense costs and indemnity payments other than what the Fund would have paid.



Dripping Springs ISD

Privacy & Information Security Coverage Summary Participation Period: 7/1/2024 through 6/30/2025 Total Privacy & Information Security Contribution: \$10,000

The following is an overview of the limits and deductibles for privacy and information security risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Aggregate Limit Per Event	Deductible
Privacy & Information Security	\$500,000	\$0

Privacy & Information Security Conditions

No Known Losses: Fund Member certifies that all known or reported events occurring prior to the effective date of this coverage, as applicable, which it is reasonably believed may result in a claim under this Coverage have been fully disclosed or reported.

Dripping Springs ISD

Workers' Compensation – Fully Funded

Participation Period: 7/1/2024 through 6/30/2025

Total Workers' Compensation – Fully Funded Contribution: \$306,405

The following is a summary of estimated payrolls and contribution for Workers' Compensation coverage. The amounts shown are subject to audit at the end of the Participation Period.

Classification	Estimated Payroll	Net Annual Rate	Estimated Contribution
7380 - BUS DRIVERS	\$2,358,120	0.01611962	\$38,012
7720 - POLICE OFFICER	\$153,329	0.02008100	\$3,079
8810 - CLERICAL OFFICE EMPLOYEES	\$3,231,496	0.00105679	\$3,415
8868 - PROFESSIONAL/ADMINISTRATON	\$55,907,720	0.00285397	\$159,559
9101 - ALL OTHERS	\$4,840,950	0.02114048	\$102,340
Total	\$66,491,615		\$306,405

Estimated Contribution	\$306,405
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Workers' Compensation – Fully Funded Provisions

Benefit Limits: Workers' Compensation benefits paid to Fund Member's employees under this CCS will be as defined in the Texas Workers' Compensation Act (the Act). The Fund is responsible for claims payments as reflected in this CCS. This CCS does not cover the defense of any suit or claim against a Fund Member except a workers' compensation claim by an eligible employee or former employee of the Fund Member for the payment of statutory workers' compensation benefits.

Cooperation: The Fund Member designates the TASB Risk Management Fund as the Workers' Compensation claim administrator of record for all purposes. Fund Member agrees to use the Fund's contractors for services related to the administration of claims and to follow the Fund's election under Section 504.053 of the Labor Code to direct care through the Political Subdivision Workers' Compensation Alliance.

Claims Reporting: For Workers' Compensation claims arising during the Participation Period, the Fund Member agrees to report those claims timely and solely to the Fund. The report of Workers' Compensation claims to any other entity will waive all Fund liability under this CCS for those claims, regardless of reporting sequence. Any fines levied against the Fund for the Fund Member's failure to comply with the rules and regulations of the Act will be the Fund Member's sole responsibility.

Seasonal Benefits Adjustments: The Fund adjusts weekly workers' compensation Temporary Income Benefits (TIBS) to zero during specific holiday periods. Benefit adjustments are always made during the summer, Thanksgiving, spring, and winter breaks. Other extended holiday periods may also trigger benefit adjustments.



Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. If a Coordinator’s name and e-mail address are not listed or the Coordinator identified needs to be updated, please provide updated information to the Fund as soon as possible or include updates on this document.

Current Program Coordinators

Program	Name	Title	E-mail
TASB RMF-Property	Elaine Cogburn	Deputy Superintendent for Finance/Operations	elaine.cogburn@dsisdtx.us
TASB RMF-Workers' Compensation	Elaine Cogburn	Deputy Superintendent for Finance/Operations	elaine.cogburn@dsisdtx.us
TASB RMF-Auto	Elaine Cogburn	Deputy Superintendent for Finance/Operations	elaine.cogburn@dsisdtx.us
TASB RMF-Liability	Elaine Cogburn	Deputy Superintendent for Finance/Operations	elaine.cogburn@dsisdtx.us
TASB RMF-Unemployment Compensation	Elaine Cogburn	Deputy Superintendent for Finance/Operations	elaine.cogburn@dsisdtx.us

Program Coordinator Updates

Program	Name	Title	E-mail

If accepting this proposal electronically, you may scan and email this page to tasbrmf@tasbrmf.org to provide Program Coordinator updates.



Contribution & Coverage Summary General Provisions

Coverage: This CCS and the Fund’s corresponding Coverage Agreements for this Participation Period outline the coverage terms and limits.

Claims Reporting: The Fund Member will provide to the Fund timely notice of all claims as required in the Interlocal Participation Agreement, the applicable Fund Coverage Agreement, and this CCS. The lack of timely notice may result in a loss of coverage.

Definitions: Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

Payment: The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund will determine the contribution for each program and how each contribution is applied.

Termination: In addition to any CCS-specific provisions, the Interlocal Participation Agreement outlines the termination-related provisions that govern this CCS. These provisions include that this CCS may be terminated by either party, with termination effective at the end of the Participation Period, by giving written notice to the other party no later than 30 days before the end of the Participation Period. If the Fund Member ceases to be an Active or Associate member of the Texas Association of School Boards, Inc., this CCS will terminate at the end of the Participation Period, and the Fund will not offer a renewal CCS. If neither party terminates this CCS, any renewal CCS offered by the Fund becomes effective based on the terms of the renewal CCS and will bind the Fund Member.

Fund Member Authorization:

I approve this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and that I have read and agree to this CCS and the Interlocal Participation Agreement.

Authorized Signature

Date

Printed Name

Title



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Approval of 2024-2025 Child Nutrition Meal Prices

Reports Discussion Consent Action

Presenter: Deputy Superintendent for Finance and Operations, Elaine Cogburn

Motion Language: I move that the Board of Trustees approve the Child Nutrition meal prices for 2024-2025 as presented.

Policy: COB(Legal) Food Services Management

Background: Each year, meal prices are evaluated in preparation for the new school year. Meal prices are also set in accordance with USDA guidelines. In order to set meal prices a district must perform the Adult Meal Calculator calculation as well as the Paid Lunch Equity calculation and current meal reimbursement rates are needed to perform both of these calculations.

Reimbursement rates are typically released on approximately July 1 of each year, however, in light of possibly not holding a July Board meeting, the administration proposes the following lunch/breakfast meal prices for the 2024-2025 school year. Once reimbursement rates are available for the 2024-2025 school year, it may be necessary to reevaluate adult meal prices to ensure compliance with USDA regulations. At this time, no changes are requested to meal prices for students.

Breakfast	2023-2024		2024-2025	
	Student Paid	Adult Paid	Student Paid	Adult Paid
High School	\$ 2.00	\$ 2.50	\$ 2.00	\$ 2.50
Middle School	\$ 2.00	\$ 2.50	\$ 2.00	\$ 2.50
Elementary Schools	\$ 1.85	\$ 2.50	\$ 1.85	\$ 2.50
Lunch	2023-2024		2024-2025	
	Student Paid	Adult Paid	Student Paid	Adult Paid
High School	\$ 4.35	\$ 4.50	\$ 4.35	\$ 4.50
Middle School	\$ 3.60	\$ 4.50	\$ 3.60	\$ 4.50
Elementary Schools	\$ 3.40	\$ 4.50	\$ 3.40	\$ 4.50

Attachments: N/A

Goals:

- 1.1 Build trust through meaningful and positive relationships
- 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods
- 1.3 Cultivate and manage community partnerships that are mutually beneficial
- 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows
- 2.1 Provide resources to support district operations
- 2.2 Develop and formalize departmental operating procedures
- 2.3 Implement innovative solutions to address optional challenges
- 2.4 Plan for growth
- 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district
- 3.2 Recruit and hire personnel who are committed to the vision and mission of the district
- 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district
- 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district
- 4.1 Implement personalized learning
- 4.2 Establish a culture where personalized learning drives all decision making

Dripping Springs

INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Approval of Facility Rental Rates

Reports Discussion Consent Action

Presenter: Deputy Superintendent for Finance and Operations, Elaine Cogburn

Motion Language: I move that the Board of Trustees approve the new facility rental rates as presented.

Policy: CCG (Legal)

Background: The district rents its facilities to various groups throughout the year. In 2015, facility rental rates for the district were studied in depth and a four-tier rental system was developed and implemented. The rates were developed to cover the extra cost of custodians and utilities associated with a rental as well as to produce a small profit. The rates developed in 2015 have not been adjusted to reflect increases in labor and utility costs.

The rates for electricity and custodial pay have been updated to reflect current costs. This impacts the rate charged for all spaces at all facilities. Also updated are the spaces available for rent which have not been updated as new facilities were brought online. The result of the increases averages out to about a 20% increase in the rates charged to the public for district facilities. DSUSA has a separate MOU with the district for the use of facilities. That MOU will be brought for approval at a later date.

Attachments: Rental Fee Table and Calculator by Tiers

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |



Dripping Springs Independent School District Rental Fee Table & Calculator

Administration

	Tier I A District Event	Tier I A Weekend Rate	Tier I B Weekday Rate	Tier I B Weekend Rate	Tier II Rate	Tier III Rate
Board Room	Free	\$ 22.50	\$ 10.00	\$ 30.00	\$ 70.00	\$ 90.00
Live Oak	Free	\$ 22.50	\$ 5.00	\$ 10.00	\$ 55.00	\$ 65.00
Conference Rooms	Free	\$ 5.00	\$ 5.00	\$ 10.00	\$ 50.00	\$ 60.00

District Facilities

	Tier I A District Event	Tier I A Weekend Rate	Tier I B Weekday Rate	Tier I B Weekend Rate	Tier II Rate	Tier III Rate
Performing Arts Center	Free	\$ 30.00	\$ 40.00	\$ 95.00	\$ 150.00	\$ 230.00
Parking Lot (per lot)	Free	\$ 22.50	\$ 15.00	\$ 20.00	\$ 85.00	\$ 115.00

Elementary DSE/RSE/WSE/S SE/CSE

	Tier I A District Event	Tier I A Weekend Rate	Tier I B Weekday Rate	Tier I B Weekend Rate	Tier II Rate	Tier III Rate
Cafeteria	Free	\$ 30.00	\$ 30.00	\$ 55.00	\$ 80.00	\$ 110.00
Cafeteria w/ Kitchen	Free	\$ 30.00	\$ 45.00	\$ 70.00	\$ 105.00	\$ 155.00
CLI (Library)	Free	\$ 30.00	\$ 10.00	\$ 30.00	\$ 60.00	\$ 80.00
Gym	Free	\$ 30.00	\$ 30.00	\$ 55.00	\$ 75.00	\$ 105.00
Classroom	Free	\$ 5.00	\$ 5.00	\$ 10.00	\$ 50.00	\$ 60.00
Practice Field	Free	\$ 22.50	\$ 15.00	\$ 25.00	\$ 85.00	\$ 115.00

Middle Schools

	Tier I A District Event	Tier I A Weekend Rate	Tier I B Weekday Rate	Tier I B Weekend Rate	Tier II Rate	Tier III Rate
Classroom	Free	\$ 5.00	\$ 5.00	\$ 20.00	\$ 50.00	\$ 60.00
CLI (Library)	Free	\$ 30.00	\$ 10.00	\$ 30.00	\$ 70.00	\$ 90.00
Cafeteria	Free	\$ 30.00	\$ 30.00	\$ 80.00	\$ 120.00	\$ 180.00
Cafeteria w/ Kitchen	Free	\$ 30.00	\$ 45.00	\$ 95.00	\$ 145.00	\$ 235.00
Band Hall	Free	\$ 22.50	\$ 15.00	\$ 35.00	\$ 75.00	\$ 105.00
Drama	Free	\$ 5.00	\$ 22.50	\$ 42.50	\$ 72.50	\$ 117.50
Choir	Free	\$ 5.00	\$ 22.50	\$ 42.50	\$ 72.50	\$ 117.50
MS Fine Arts w/ Café	Free	\$ 30.00	\$ 55.00	\$ 115.00	\$ 185.00	\$ 295.00
Dance	Free	\$ 22.50	\$ 10.00	\$ 25.00	\$ 50.00	\$ 60.00

A Gym	Free	\$ 30.00	\$ 35.00	\$ 85.00	\$ 135.00	\$ 205.00
B Gym	Free	\$ 30.00	\$ 25.00	\$ 70.00	\$ 105.00	\$ 155.00
Concessions	Free	\$ 22.50	\$ 15.00	\$ 45.00	\$ 60.00	\$ 90.00
A&B Gym	Free	\$ 30.00	\$ 60.00	\$ 125.00	\$ 200.00	\$ 320.00
Locker Room	Free	\$ 30.00	\$ 15.00	\$ 55.00	\$ 80.00	\$ 110.00
Tennis Courts w/RR	Free	\$ 22.50	\$ 55.00	\$ 75.00	\$ 105.00	\$ 215.00
Tennis Court Lights	Free	\$ 15.00	\$ 25.00	\$ 25.00	\$ 37.50	\$ 75.00
Stadium Complex	Free	\$ 30.00	\$ 65.00	\$ 125.00	\$ 175.00	\$ 305.00
Stadium w/RR	Free	\$ 30.00	\$ 50.00	\$ 110.00	\$ 160.00	\$ 260.00
Stadium Lights	Free	\$ 15.00	\$ 35.00	\$ 35.00	\$ 52.50	\$ 105.00
Stadium Press Box	Free	\$ 22.50	\$ 10.00	\$ 25.00	\$ 55.00	\$ 65.00

DSHS	Tier I A District	Tier I A	Tier I B	Tier I B	Tier II	Tier III
	Event	Weekend Rate	Weekday Rate	Weekend Rate		
Cafeteria	Free	\$ 30.00	\$ 30.00	\$ 80.00	\$ 120.00	\$ 180.00
Cafeteria w/ Kitchen	Free	\$ 30.00	\$ 75.00	\$ 150.00	\$ 245.00	\$ 395.00
CLI (Library)	Free	\$ 30.00	\$ 20.00	\$ 40.00	\$ 90.00	\$ 130.00
Lecture Hall	Free	\$ 30.00	\$ 10.00	\$ 40.00	\$ 70.00	\$ 90.00
Classroom	Free	\$ 5.00	\$ 5.00	\$ 10.00	\$ 50.00	\$ 60.00
Band Hall	Free	\$ 22.50	\$ 25.00	\$ 70.00	\$ 105.00	\$ 155.00
Black Box	Free	\$ 22.50	\$ 5.00	\$ 40.00	\$ 55.00	\$ 65.00
Choir	Free	\$ 22.50	\$ 10.00	\$ 30.00	\$ 65.00	\$ 85.00
Orchestra	Free	\$ 22.50	\$ 25.00	\$ 70.00	\$ 105.00	\$ 155.00
Art Wing	Free	\$ 22.50	\$ 5.00	\$ 20.00	\$ 50.00	\$ 60.00
Fine Arts w/ PAC	Free	\$ 30.00	\$ 95.00	\$ 180.00	\$ 290.00	\$ 480.00
Dance	Free	\$ 30.00	\$ 10.00	\$ 30.00	\$ 65.00	\$ 85.00
A Gym	Free	\$ 30.00	\$ 35.00	\$ 85.00	\$ 130.00	\$ 200.00
B Gym	Free	\$ 30.00	\$ 30.00	\$ 65.00	\$ 120.00	\$ 180.00
Competition Gym	Free	\$ 30.00	\$ 50.00	\$ 110.00	\$ 170.00	\$ 270.00
A&B Gyms	Free	\$ 30.00	\$ 45.00	\$ 100.00	\$ 160.00	\$ 250.00
A,B, & Comp Gyms	Free	\$ 60.00	\$ 95.00	\$ 180.00	\$ 295.00	\$ 485.00
Wrestling Gym	Free	\$ 30.00	\$ 30.00	\$ 65.00	\$ 120.00	\$ 180.00
FH Weight Room	Free	\$ 22.50	\$ 15.00	\$ 55.00	\$ 80.00	\$ 110.00
Comp Field w/ RR	Free	\$ 30.00	\$ 70.00	\$ 120.00	\$ 195.00	\$ 335.00
Comp Field Press Box	Free	\$ 30.00	\$ 10.00	\$ 50.00	\$ 70.00	\$ 90.00
Comp Ath Complex	Free	\$ 30.00	\$ 105.00	\$ 180.00	\$ 245.00	\$ 455.00
Baseball Complex	Free	\$ 30.00	\$ 45.00	\$ 120.00	\$ 195.00	\$ 285.00
Softball Complex	Free	\$ 30.00	\$ 35.00	\$ 100.00	\$ 155.00	\$ 225.00
Drainage Practice Field	Free	\$ 22.50	\$ 15.00	\$ 40.00	\$ 85.00	\$ 115.00
HS Track Lights	Free	\$ 20.00	\$ 35.00	\$ 35.00	\$ 52.50	\$ 105.00
Track Field Press Box	Free	\$ 5.00	\$ 5.00	\$ 10.00	\$ 50.00	\$ 60.00
Track Field w/ RR	Free	\$ 30.00	\$ 30.00	\$ 75.00	\$ 140.00	\$ 200.00
Tennis Center	Free	\$ 22.50	\$ 5.00	\$ 40.00	\$ 55.00	\$ 65.00
Tennis Courts w/ TC/RR	Free	\$ 22.50	\$ 70.00	\$ 100.00	\$ 120.00	\$ 260.00
Tennis Court Lights	Free	\$ 15.00	\$ 25.00	\$ 25.00	\$ 37.50	\$ 75.00

Dripping Springs

INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Consideration / Approval of Safety Specialist for Dripping Springs Elementary School

Reports Discussion Consent Action

Presenter: Director of Safety, Sirena Cumberland

Motion Language: I move that the Board of Trustees approve the finalist for the position of Safety Specialist to fill the role of School Marshal.

Policy: CKE (LEGAL/LOCAL)

Background: On August 28, 2023 the Board approved the implementation of the School Marshal Program to satisfy the armed security requirement on each campus, per HB3. Interviews were conducted for a Safety Specialist to cover Dripping Springs Elementary and a finalist was chosen as the most qualified applicant for the position.

Attachments: Safety Specialist Job Description

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input checked="" type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Consideration / Approval of 2023-2024 Final Budget Amendments

Reports Discussion Consent Action

Presenter: Chief Financial Officer, Gina Mitschke

Motion Language: I move to approve the 2023-2024 Final Budget Amendments for the General Operating, Debt Service, and Child Nutrition funds, as presented.

Policy: CE (Legal/Local) Annual Operating Budget

Background: The Board of Trustees adopted the 2023-2024 budget on June 26, 2023. Budgets for the General Fund, Child Nutrition Fund, and Debt Service Fund were included in the official district budget. Budgets are prepared and approved at fund and function levels to comply with the state’s required level of control.

The Final Budget amendment for the 2023-2024 fiscal year realigns funds to cover anticipated spending through the end of the year to ensure compliance with budget objectives.

Realignment of funds will increase and/or decrease various function levels within the budget. All necessary budget amendments that change the function level should be formally approved by the Board of Trustees and recorded in Board minutes. Budget amendments increasing or decreasing revenues and/or expenditures also require formal Board approval.

The attached documents summarize the effect of budget transfers and amendments and the details of the changes being proposed. Submitted for approval are the final budget revisions/amendments requested by various campuses and departments.

The General Fund amendments presented this month related to expenditures reflect the following:

- Cross-function budget transfers which have no impact on the total operating net surplus/deficit.
- Increase the budget for recapture to cover anticipated actual recapture payment due for 2023-2024.
- Increase the budget for use of fund balance to purchase technology equipment

Amendments to the General Fund increase the budget deficit by \$3,729,394, leaving a budgeted deficit of \$10,909,241. However, projections of actual revenues and expenditures predict a deficit of \$2,367,511.

Amendments to the Child Nutrition Fund are as follows:

- Increase revenue and expenditures to cover anticipated fiscal year totals to avoid overages in the final financial statements.

The Debt Fund amendments presented this month related to revenue reflect the following:

- A decrease in local property tax revenue of \$3,233,172 due to homestead exemption legislation, as well as lower student enrollment
- An increase in investment earnings revenue of \$550,000
- An increase in state revenue of \$2,668,172 due to Interest & Sinking (I&S) Hold Harmless based on the most recent state aid template

The Debt Fund amendments presented this month related to expenditures reflect the following:

- Decrease in the budget for a bond defeasance of \$11,947,458 due to a defeasance being included in the Unlimited Tax School Building & Refunding Bonds Series 2023

Amendments to the Debt Fund increase the budget surplus by \$11,947,458, leaving a budgeted surplus of \$12,256,553.

Attachments: 2023-2024 Final Budget Amendments for June 2024

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

Dripping Springs Independent School District

General Fund - Fund 199

Budget Amendments/Transfers as of June 10, 2024

	2023-2024 Original Budget	Previously Amended Budget	Proposed Amendments 06/10/24	Proposed Amended Budget
Revenues:				
Local Sources	\$ 110,883,898	\$ 85,568,566	\$ -	\$ 85,568,566
State Sources	8,752,417	9,149,910	550,262	9,700,172
Federal Sources	720,000	890,069	-	890,069
TOTAL REVENUES	\$ 120,356,315	\$ 95,608,545	\$ 550,262	\$ 96,158,807
Expenditures:				
Function 11 - Instruction	\$ 51,548,919	\$ 51,811,183	\$ (581,197)	\$ 51,229,986
Function 12 - Instructional Resources & Media	949,849	1,129,949	74,580	1,204,529
Function 13 - Staff Development	1,523,477	1,362,515	277,598	1,640,113
Function 21 - Instructional Administration	1,215,388	1,243,518	69,001	1,312,519
Function 23 - School Administration	3,930,050	4,100,028	110,996	4,211,024
Function 31 - Guidance & Counseling	2,902,177	3,229,417	186,901	3,416,318
Function 32 - Social Services	-	-	-	-
Function 33 - Health Services	921,008	911,793	131,489	1,043,282
Function 34 - Student Transportation	3,821,270	3,821,270	663,390	4,484,660
Function 35 - Child Nutrition	-	-	20,000	20,000
Function 36 - Co-Curricular Activities	3,379,203	3,393,083	109,672	3,502,755
Function 41 - General Administration	4,380,305	4,393,671	239,123	4,632,794
Function 51 - Plant Maintenance & Operations	9,743,885	9,768,975	(624,264)	9,144,711
Function 52 - Security	928,172	1,151,212	921	1,152,133
Function 53 - Data Processing	2,245,409	2,385,847	7,484	2,393,331
Function 61 - Community Services	55,200	89,169	183,509	272,678
Function 71 - Debt Service	292,448	403,096	250,000	653,096
Function 81 - Capital Outlay	765,711	1,244,613	(414,762)	829,851
Function 91 - Recapture (Student Attendance Credits)	33,447,743	11,584,739	3,450,215	15,034,954
Function 95 - JJAEP	-	-	-	-
Function 99 - Other Intergovernmental Charges	778,915	874,632	125,000	999,632
TOTAL ALL EXPENDITURES	\$ 122,829,129	\$ 102,898,711	\$ 4,279,656	\$ 107,178,367
Excess/(Deficiency) of Revenues vs. Expenditures	\$ (2,472,814)	\$ (7,290,166)	\$ (3,729,394)	\$ (11,019,560)
Other Resources	\$ -	\$ -	\$ -	\$ -
Transfers In	80,648	226,119	-	226,119
Transfers Out	(115,800)	(115,800)	-	(115,800)
Other Sources/Uses	-	-	-	-
Net Increase/(Decrease) in Fund Balance	\$ (2,507,966)	\$ (7,179,847)	\$ (3,729,394)	\$ (10,909,241)
Beginning Fund Balance (As of July 1, 2023)	\$ 50,141,699	\$ 50,141,699	\$ -	\$ 50,141,699
Net Operating Results - Fund 199 & 198	(2,507,966)	(7,179,847)	-	(10,909,241)
Projected Ending Fund Balance	\$ 47,633,733	\$ 42,961,852	\$ -	\$ 39,232,458

Dripping Springs Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
Budget Amendments/Transfers as of June 10, 2024

REVENUES:

	Offset Function(s)	Organization(s)	Amount(s)	Description
5831			550,262	Adjustment for final budget amendment (TRS On-Behalf & Medicare Part D estimate)
			\$ 550,262	

Other Resources

	Offset Function(s)	Organization(s)	Amount(s)	Description
			-	
			\$ -	

EXPENDITURES:

Function 11 - Instruction

	Offset Function(s)	Organization(s)	Amount(s)	Description
	12, 13, 21, 23, 31, 33, 41	750, 999	(860,374)	Adjustment for final budget amendment
		042, 101, 102	279,177	Fund Balance for Purchase of Technology Equipment
			\$ (581,197)	

Function 12 - Instructional Resources & Media

	Offset Function(s)	Organization(s)	Amount(s)	Description
	11	999	74,580	Adjustment for final budget amendment
			\$ 74,580	

Function 13 - Staff Development

	Offset Function(s)	Organization(s)	Amount(s)	Description
	11	001, 041, 042, 101, 102, 103, 104, 105, 870, 871, 999	277,598	Adjustment for final budget amendment
			\$ 277,598	

Function 21 - Instructional Administration

	Offset Function(s)	Organization(s)	Amount(s)	Description
	11	999	69,001	Adjustment for final budget amendment
			\$ 69,001	

Function 23 - School Administration

	Offset Function(s)	Organization(s)	Amount(s)	Description
	11	999	110,996	Adjustment for final budget amendment
			\$ 110,996	

Dripping Springs Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
Budget Amendments/Transfers as of June 10, 2024

Function 31 - Guidance & Counseling

Offset			
Function(s)	Organization(s)	Amount(s)	Description
11	999	186,901	Adjustment for final budget amendment
		\$ 186,901	

Function 33 - Health Services

Offset			
Function(s)	Organization(s)	Amount(s)	Description
11	999	131,489	Adjustment for final budget amendment
		\$ 131,489	

Function 34 - Student Transportation

Offset			
Function(s)	Organization(s)	Amount(s)	Description
51	999	663,390	Adjustment for final budget amendment
		\$ 663,390	

Function 35 - Child Nutrition

Offset			
Function(s)	Organization(s)	Amount(s)	Description
81	999	20,000	Adjustment for final budget amendment
		\$ 20,000	

Function 36 - Co-Curricular Activities

Offset			
Function(s)	Organization(s)	Amount(s)	Description
11	999	109,672	Adjustment for final budget amendment
		\$ 109,672	

Function 41 - General Administration

Offset			
Function(s)	Organization(s)	Amount(s)	Description
11	750, 999	239,123	Adjustment for final budget amendment
		\$ 239,123	

Function 51 - Plant Maintenance & Operations

Offset			
Function(s)	Organization(s)	Amount(s)	Description
34	999	(624,264)	Adjustment for final budget amendment
		\$ (624,264)	

Dripping Springs Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
Budget Amendments/Transfers as of June 10, 2024

Function 52 - Security

Offset			
Function(s)	Organization(s)	Amount(s)	Description
		921	Adjustment for final budget amendment
		\$ 921	

Function 53 - Data Processing

Offset			
Function	Organization	Amount	Description
		7,484	Adjustment for final budget amendment
		\$ 7,484	

Function 61 - Community Services

Offset			
Function	Organization	Amount	Description
		183,509	Adjustment for final budget amendment
		\$ 183,509	

Function 71 - Debt Service

Offset			
Function(s)	Organization(s)	Amount(s)	Description
81	999	250,000	Adjustment for final budget amendment
		\$ 250,000	

Function 81 - Capital Outlay

Offset			
Function	Organization	Amount	Description
35, 71	999	(414,762)	Adjustment for final budget amendment
		\$ (414,762)	

Function 91 - Contracted Instruction Services

Offset			
Function	Organization	Amount	Description
		3,450,215	Adjustment for final budget amendment (Recapture)
		3,450,215	

Function 99 - Other Intergovernmental Charges

Offset			
Function	Organization	Amount	Description
81	999	125,000	Adjustment for final budget amendment
		\$ 125,000	

Dripping Springs Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
Budget Amendments/Transfers as of June 10, 2024

Other Expenses

Offset Function	Organization	Amount	Description
		-	
		\$ -	

Transfers Out

Offset Function	Organization	Amount	Description
		-	
		\$ -	
		\$ 4,279,656	

INCREASE/(DECREASE) TO FUND BALANCE		\$ (3,729,394)	
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Dripping Springs Independent School District

Child Nutrition - Fund 240

Budget Amendments/Transfers as of June 10, 2024

	2023-2024 Original Budget	Previously Amended Budget	Proposed Amendments 06/10/24	Proposed Amended Budget
Revenues:				
Local Sources	\$ 3,762,816	\$ 3,762,816	\$ -	\$ 3,762,816
State Sources	35,000	35,000	126,938	161,938
Federal Sources	467,000	467,000	-	467,000
TOTAL REVENUES	\$ 4,264,816	\$ 4,264,816	\$ 126,938	\$ 4,391,754
Expenditures:				
Function 11 - Instruction	\$ -	\$ -	\$ -	\$ -
Function 12 - Instructional Resources & Media	-	-	-	-
Function 13 - Staff Development	-	-	-	-
Function 21 - Instructional Administration	-	-	-	-
Function 23 - School Administration	-	-	-	-
Function 31 - Guidance & Counseling	-	-	-	-
Function 32 - Social Services	-	-	-	-
Function 33 - Health Services	-	-	-	-
Function 34 - Student Transportation	-	-	-	-
Function 35 - Child Nutrition	4,734,356	4,744,814	126,938	4,871,752
Function 36 - Co-Curricular Activities	-	-	-	-
Function 41 - General Administration	-	-	-	-
Function 51 - Plant Maintenance & Operations	-	-	-	-
Function 52 - Security	-	-	-	-
Function 53 - Data Processing	-	-	-	-
Function 61 - Community Services	-	-	-	-
Function 71 - Debt Service	-	-	-	-
Function 81 - Capital Outlay	-	-	-	-
Function 91 - Student Attendance Credits	-	-	-	-
Function 95 - JJAEP	-	-	-	-
Function 99 - Other Intergovernmental Charges	-	-	-	-
TOTAL ALL EXPENDITURES	\$ 4,734,356	\$ 4,744,814	\$ 126,938	\$ 4,871,752
Excess/(Deficiency) of				
Revenues vs. Expenditures	\$ (469,540)	\$ (479,998)	\$ -	\$ (479,998)
Other Resources				
Transfers In	\$ -	\$ -	\$ -	\$ -
Transfers Out	-	-	-	-
Other Uses	-	-	-	-
Net Increase/(Decrease) in Fund Balance	\$ (469,540)	\$ (479,998)	\$ -	\$ (479,998)
Beginning Fund Balance (As of July 1, 2023)	\$ 1,502,078	\$ 1,502,078		\$ 1,502,078
Net Operating Results - Fund 240	(469,540)	(479,998)		(479,998)
Projected Ending Fund Balance	\$ 1,032,538	\$ 1,022,080		\$ 1,022,080

Dripping Springs Independent School District
Child Nutrition - Fund 240
Summary of Budget Transfers/Amendments
Budget Amendments/Transfers as of June 10, 2024

REVENUES:

Ref #	Function	Organization	Amount	Description
5831			126,938	Adjustment for final budget amendment (TRS On-Behalf)
			\$ 126,938	

Other Resources

Ref #	Offset Function(s)	Organization(s)	Amount(s)	Description
-				
TOTAL TRANSFERS IN			\$ -	

EXPENDITURES:

Function 35 - Food Service

Ref #	Function	Organization	Amount	Description
			126,938	Adjustment for final budget amendment
TOTAL FUNCTION 35			\$ 126,938	

Function 51 - Plant Maintenance & Operations

Ref #	Function	Organization	Amount	Description
-				
TOTAL FUNCTION 51			\$ -	

Function 71 - Capital Outlay

Ref #	Function	Organization	Amount	Description
-				
TOTAL FUNCTION 81			\$ -	

Function 81 - Capital Outlay

Ref #	Function	Organization	Amount	Description
-				
TOTAL FUNCTION 81			\$ -	
			\$ 126,938	

Transfers Out

Ref #	Offset Function	Organization	Amount	Description
-				
TOTAL TRANSFERS OUT			\$ -	

INCREASE/(DECREASE) TO FUND BALANCE			\$ -	
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Dripping Springs Independent School District

Debt Service - Fund 599

Budget Amendments/Transfers as of June 10, 2024

	2023-2024 Original Budget	Previously Amended Budget	Proposed Amendments 06/10/24	Proposed Amended Budget
Revenues:				
Local Sources	\$ 41,004,391	\$ 41,004,391	\$ (2,683,172)	\$ 38,321,219
State Sources	-	-	2,668,172	2,668,172
Federal Sources	-	-	-	-
TOTAL REVENUES	\$ 41,004,391	\$ 41,004,391	\$ (15,000)	\$ 40,989,391
Expenditures:				
Function 11 - Instruction	\$ -	\$ -	\$ -	\$ -
Function 12 - Instructional Resources & Media	-	-	-	-
Function 13 - Staff Development	-	-	-	-
Function 21 - Instructional Administration	-	-	-	-
Function 23 - School Administration	-	-	-	-
Function 31 - Guidance & Counseling	-	-	-	-
Function 32 - Social Services	-	-	-	-
Function 33 - Health Services	-	-	-	-
Function 34 - Student Transportation	-	-	-	-
Function 35 - Food Service	-	-	-	-
Function 36 - Co-Curricular Activities	-	-	-	-
Function 41 - General Administration	-	-	-	-
Function 51 - Plant Maintenance & Operations	-	-	-	-
Function 52 - Security	-	-	-	-
Function 53 - Data Processing	-	-	-	-
Function 61 - Community Services	-	-	-	-
Function 71 - Debt Service	21,346,959	103,387,108	-	103,387,108
Function 81 - Capital Outlay	-	-	-	-
Function 91 - Contracted Instruction Services	-	-	-	-
Function 95 - JJAEP	-	-	-	-
Function 99 - Other Intergovernmental Charges	-	-	-	-
TOTAL ALL EXPENDITURES	\$ 21,346,959	\$ 103,387,108	\$ -	\$ 103,387,108
Excess/(Deficiency) of				
Revenues vs. Expenditures	\$ 19,657,432	\$ (62,382,717)	\$ (15,000)	\$ (62,397,717)
Other Resources				
Other Resources - Issuance of Bonds	\$ -	\$ 74,639,270	\$ 15,000	\$ 74,654,270
Other Uses - Defeasance of Bonds	(19,350,000)	(11,947,458)	11,947,458	-
Net Increase/(Decrease) in Fund Balance	\$ 307,432	\$ 309,094	\$ 11,947,458	\$ 12,256,553
Beginning Fund Balance (As of July 1, 2023)	\$ 23,092,095	\$ 23,092,095		\$ 23,092,095
Net Operating Results - Fund 599	307,432	309,094		12,256,553
Projected Ending Fund Balance	\$ 23,399,527	\$ 23,401,189		\$ 35,348,648

Dripping Springs Independent School District
Debt Service - Fund 599
Summary of Budget Transfers/Amendments
Budget Amendments/Transfers as of June 10, 2024

REVENUES:

	Offset			
	Function	Organization	Amount	Description
5711			(3,298,172)	Adjustment for final budget amendment
5719			65,000	Adjustment for final budget amendment
5742			550,000	Adjustment for final budget amendment
5829			2,668,172	Adjustment for final budget amendment
			\$ (15,000)	

Other Resources

	Offset			
	Function(s)	Organization(s)	Amount(s)	Description
7911			15,000	Adjustment for final budget amendment
			\$ 15,000	

EXPENDITURES:

Function 71 - Debt Service

Function	Organization	Amount	Description
			\$ -

Transfers Out

Offset			
Function	Organization	Amount	Description
	999	(11,947,458)	Adjustment for final budget amendment
			\$ (11,947,458)
			\$ (11,947,458)

INCREASE/(DECREASE) TO FUND BALANCE	\$ 11,947,458
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INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Consideration / Approval of 2024-2025 Accelerated Instruction Budget

Reports Discussion Consent Action

Presenter: Chief Financial Officer, Gina Mitschke

Motion Language: I move that the Board of Trustees approve \$45,800 of the 2024-2025 proposed budget to be utilized for additional accelerated instruction in the 2024-2025 school year, to comply with legislative requirements.

Policy: CE(Legal/Local) Annual Operating Budget

Background: Under Section 29.081 of the Texas Education Code (TEC), compensatory education is defined in law as programs and/or services designed to supplement the regular education program for students identified as at risk of dropping out of school. The purpose is to increase academic achievement and reduce the dropout rate of these students.

TEC §28.0217 requires each school district to provide accelerated instruction in the applicable subject area each time a student fails to perform satisfactorily on an end-of-course (EOC) assessment instrument.

Districts are required to separately budget and prioritize state compensatory education funding and any other funding necessary to sufficiently support the cost of additional accelerated instruction for students who fail to perform satisfactorily on an EOC assessment instrument.

This agenda item requests specific Board approval of \$45,800, which is included in the 2024-2025 proposed budget, and is required to be segregated and identified by Board action. These funds will be used for summer school, tutorials and educational resources to support accelerated instruction.

Attachments: N/A

Goals:

- 1.1 Build trust through meaningful and positive relationships
- 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods
- 1.3 Cultivate and manage community partnerships that are mutually beneficial
- 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows
- 2.1 Provide resources to support district operations
- 2.2 Develop and formalize departmental operating procedures
- 2.3 Implement innovative solutions to address optional challenges
- 2.4 Plan for growth
- 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district
- 3.2 Recruit and hire personnel who are committed to the vision and mission of the district
- 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district
- 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district
- 4.1 Implement personalized learning
- 4.2 Establish a culture where personalized learning drives all decision making



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Approval of 2024-2025 Annual Budget

Reports Discussion Consent Action

Presenter: Chief Financial Officer, Gina Mitschke

Motion Language: I move that the Board of Trustees adopt the 2024-2025 Dripping Springs ISD General Fund, Child Nutrition, and Debt Service Fund budgets, as proposed.

Policy: CE (Legal/Local) – Annual Operating Budget

Background: Texas Education Code Section 44.002(a) states, “On or before a date set by the State Board of Education, the Superintendent shall prepare, or cause to be prepared, a proposed budget covering all estimated revenue and proposed expenditures of the district.”

- The Board of Trustees is required to adopt the 2024-2025 budget no later than June 30, 2024.
- Budgets for the General Fund, Child Nutrition Fund, and Debt Service Fund are included in the official district budget.
- To comply with the State’s legal level of control, budgets must be prepared and approved, at least at the fund and function levels.
- The officially adopted district budget must be filed with the Texas Education Agency through PEIMS (Public Education Information Management System) by the date prescribed in the annual system guidelines.

The proposed general operating budget for 2024-2025 represents the culmination of months of planning and work to present a plan that provides the resources necessary to support the district’s mission while maintaining accountability to its stakeholders. The proposed budget has been prepared to support 8,900 students which represents a 4.24% growth over 2023-2024 PEIMs enrollment numbers.

Revenues were prepared under the following assumptions:

- Student enrollment of 8,900
- M&O Tax rate of \$0.7552
- Increase in estimated local revenue, through interest earnings, facility rentals and PreK tuition rates
- Increase in estimated federal revenue through increased indirect cost rate for child nutrition services

Expenditures proposed include:

- 1% salary increase for all staff on midpoint of the applicable pay grade
- Increase in employer healthcare contribution from \$330/month to \$380/month for all eligible employees with corresponding decrease to other employee benefits
- Reduced payroll through freezing of positions, reduction of positions, and reallocation of positions from general fund to federal funds
- Reduced non-payroll campus and department budgets
- Utilized fund balance to cover a portion of utilities (one-year only)
- Includes 7.0 Teacher contingency FTEs

The proposed General Fund budget results in an operating deficit of \$1,948,723, which falls within the approved 2.0% budget parameter. The Board approved fund balance designations for band instruments, year 2 of the technology lease, and a portion of utilities.

The proposed General Fund Operating budget includes revenues of \$97,436,143, expenditures of \$100,393,601, and other uses/transfers of \$183,000 resulting in an overall deficit of \$2,774,458.

The proposed Debt Service budget includes revenues of \$40,495,105, expenditures of \$40,185,588, resulting in an operating surplus of \$309,517.

The proposed Child Nutrition budget includes revenues of \$4,402,428 and expenditures of \$4,828,903 resulting in an operating deficit of \$426,475.

**Attachments: 2024-2025 Annual Budget
Multi-Year Revenue, Expenditure, and Fund Balance Projection Summary**

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

Dripping Springs Independent School District

2024-2025 Official Budget

July 1, 2024 – June 30, 2025

Dripping Springs Independent School District

2024-2025 Official Budget

Administration

Dr. Holly Morris-Kuentz
Superintendent

Dr. Karen Kidd
Assistant Superintendent for Learning & Innovation

Elaine Cogburn, CPA
Deputy Superintendent of Finance & Operations

Linda Hall
Chief of Human Resources

Gina Mitschke
Chief Financial Officer

Board of Trustees

Dr. Stefani Reinold,
President

Dr. Mary Jane Hetrick,
Vice President

Olivia Barnard,
Secretary

Kim Cousins

Shanda DeLeon

Rob McClelland

Tricia Quintero

Dripping Springs

INDEPENDENT SCHOOL DISTRICT

OUR VISION

We inspire and equip students to be life-long learners
and positive contributors to the world.

OUR MISSION

We partner with students, parents and the community
to provide a personal and exceptional education for every
student.

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Dripping Springs Independent School District

2024-2025 Official Budget

Overview

This budget document and the annual financial report are the primary vehicles used to present the financial plan and the results of operations of the District. The primary purpose of this budget document is to provide timely and useful information concerning the past, current, and projected financial status of the District, in order to facilitate financial decisions that support the educational goals of the District.

The Dripping Springs Independent School District (the "District") is committed to sound financial management through integrity, prudent stewardship, planning, accountability, full disclosure and open communication. The following document represents the financial plan for the Dripping Springs Independent School District for the 2024-2025 fiscal year.

This document culminates an intensive process involving input from campus and administrative staff, the Superintendent, and the Board of Trustees. The process involves targeted strategies and action steps designed to meet specified objectives. It is the desire of the District to fully communicate how resources are allocated and used. Additionally, this document is prepared in a manner to help our constituents understand how resources are used to achieve the District's mission. The Board of Trustees and staff have worked diligently to make the best use of the dollars available from our taxpayers and other local, state and federal sources. Campus principals and staff are actively involved in making focused requests that target improved student performance.

2024-2025 Budget Highlights:

- Projected student enrollment – 8,900
- 1% increase on midpoint of the applicable pay grade for all employees
- Beginning Teacher’s Salary: \$55,500
- 7 teacher contingency positions
- Accelerated instruction funds: \$45,800 budgeted as identified in Section 29.081(b-2) of the Education Code.
- M&O Tax Rate - \$0.7552 (MCR of \$0.6169, plus \$0.08 golden pennies and \$0.0583 copper pennies)
- Debt Service Tax Rate - \$0.35

Tax rates are based on estimated certified property values. The Board of Trustees will adopt the tax rate in August or September based on final certified property values and the maximum compressed rate (MCR) provided by TEA.

The table below gives a summary of the legally adopted budgets.

2024-25	General Fund	Food Service Fund	Debt Service Fund	ALL FUNDS
Total Revenues	\$ 97,436,143	\$ 4,402,428	\$ 40,495,105	\$ 142,333,676
Total Expenses	\$ 100,393,601	\$ 4,828,903	\$ 18,460,588	\$ 123,683,092
Total "Other Uses"	\$ 183,000	\$ -	\$ (21,725,000)	\$ (21,542,000)
Net Surplus (Deficit)	\$ (2,774,458)	\$ (426,475)	\$ 309,517	\$ (2,891,416)

Executive Summary

Dripping Springs Independent School District

2024-2025

Financial Status

Dripping Springs ISD consistently receives strong ratings under financial accountability systems. The District proudly carries one of the highest credit ratings of any school district in the State of Texas. The district's current bond rating by S&P Global Ratings ("S&P") is "AA" without regard to credit enhancement and "AAA" when combined with the Texas Permanent School Fund Guarantee Program.

Last year, DSISD received the highest rating of "A = Superior Achievement" under the School FIRST (Financial Integrity Rating System of Texas). Rating released by the Texas Education Agency (TEA).

The District is projected to end the 2023-24 fiscal year with a fund balance of approximately \$47,774,188 million. This represents approximately six months of fund balance. The Board previously adopted a fund balance policy to ensure deficit budgets do not drain the District's fund balance below a threshold of four months of operating expenditures.

Three-year projections indicate the district will continue to face deficit budgets; however, fund balance levels will be able to sustain the deficits through the 2026-2027 fiscal year.

The district's preliminary property value estimates reflect 5.11% growth for 2024-2025, whereas past years have averaged 10% or higher. The District is expected to remain in recapture status in 2024-2025. The estimated cost of recapture for the current year is expected to decrease by approximately \$23 million due to the passage of Senate Bill 2. Senate Bill 2 included a \$100,000 homestead exemption, and the impact of that legislation is reflected in lower recapture costs. The cost of recapture in 2024-2025 is expected to be approximately \$9.5 million.

Legal Requirements

Federal, state, and local guidelines govern the budget development process. The Texas Education Agency (TEA) requires the General, Food Service and Debt Service funds to be budgeted, and adopted annually, by the District's Board of Trustees. Budgets have been prepared in accordance with state regulations and cover the fiscal period beginning July 1, 2024 through June 30, 2025.

The District's website provides access to multiple years of adopted budget documents, annual financial reports, FIRST Ratings and Truth-in-Taxation notices.

Texas Education Code §44.002-44.006 governs the legal basis for school district budget development. The budget must be prepared by June 19th and adopted by the Board of Trustees no later than June 30th. The approved budget then begins July 1st. The code further requires that the president of the Board of Trustees call a public meeting, giving ten days public notice in a newspaper for the adoption of the district budget and posting a comparative proposed budget to the District’s website. The officially adopted District budget must be filed with the Texas Education Agency (TEA) through the Public Education Information Management System (PEIMS) by the date prescribed annually by TEA.

Adoption of Budget and Tax Rate

Preparation

A proposed budget shall be prepared by the Superintendent and Chief Financial Officer with participation of campus and department stakeholders within the provision of the Strategic Plan and state mandated guidelines for programs.

The budget shall include four basic segments for review and evaluation:

- Revenues
- Personnel Costs
- Operational Costs
- Capital and other non-project costs

The proposed budget and all preliminary budgetary information will be available on the District's website for public view.

Tax Rate Adoption

A tax rate cannot be adopted by the Board of Trustees until the administration has completed the local property value survey and the Texas Education Agency issues the District’s maximum compressed tax rate (MCR) information and the Commissioner of Education certifies the District’s intent to enter into an agreement to reduce its local revenue to a level not to exceed the level established under Texas Education Code Chapter 48.257. The District must adopt a tax rate on or before September 30th or 60 days after receiving the certified appraisal roll, whichever date is later. The District will adopt the 2024 tax rate in August or September of 2024.

Under House Bill 3, passed in 2019, the maximum Maintenance and Operations tax rate allowable without voter authorization is the state compression percentage under Texas Education Code §48.2551 x \$1.00. The Texas Education Agency calculates the maximum compressed Tier One tax rate (MCR) and submits to each school district on or before August 5th.

The 88th legislative session included the passage of Senate Bill 2, which provided for additional compression of the maximum compressed rate (MCR), further adjustment to frozen levies, and increased the state homestead exemption from \$40,000 to \$100,000. The homestead increase took effect in 2023.

For purposes of adopting the 2024-2025 budget, the budgeted tax rate for the General Operating Fund is \$0.7552 and the budgeted Debt Service tax rate is \$0.3500. The District's total budgeted tax rate for 2024-2025 is \$1.1052 compared to \$1.1075 for the 2023 tax year, an overall decrease of \$0.0023. Because the District will not receive final certified taxable assessed property values from the appraisal district until the end of July, the budget is built on estimated taxable values and estimated tax rates. The Board will ultimately adopt different tax rates based on final certified values, which includes the \$100,000 homestead exemption, and the MCR calculated by TEA.

The District may not adopt a tax rate until after the District receives the certified appraisal roll as required by Section 26.01 of the Property Tax Code, typically July 25th.

In the event that the tax rate exceeds the rate proposed in the District's notice prepared for the budget hearing or the District's rollback rate as determined under Section 26.08 of the Property Tax Code, the District must publish a revised notice and hold another public meeting before adopting the tax rate. The District shall adopt its tax rate no later than September 30th.

Balanced Budget

The goal of the District is to balance the operating budget with current revenues, whereby, current revenues match and fund on-going expenditures. Excess fund balance in the general operating fund may be used for one-time non-recurring expenditures or capital needs. However, during challenging economic times, and with sound planning and multi-year budgeting, the Board of Trustees may use a portion of fund balance to offset costs that outpace limited revenues in order to protect the integrity of programs and the success of the District without placing the District in an unfavorable financial position. The Board approved the use of fund balance in 2024-2025 for band instruments, the 2nd year of a technology lease payment, and a portion of utilities totaling \$1,008,735.

In order to preserve fund balance and maintain financial stability, the Board has adopted a Board policy limiting the amount of operating expenditures funded with fund balance. This policy prohibits the Board from adopting a budget deficit which exceeds 2% of projected revenues.

The optimum fund balance target has been defined as four months of operating expenditures. Usage of the fund balance shall be approached with caution after careful review of the cash flow needs of the District for the upcoming three-year period. Budgets will be adopted on an annual basis but in consideration of the long-range impact on the District's fund balance in order to maintain a fund balance that equals or exceeds the four-month target.

88th Legislative Session Impact

The 88th legislative session ended May 31, 2023; however, there were four special sessions called by Governor Abbot. The last session ended on December 5, 2023 with the two chambers unable to agree on legislation related to vouchers, school finance, teacher pay, school safety, or accountability. The session ended with no additional funding for school districts included, even though the legislature had billions in surplus.

- Basic allotment remains \$6,160 per student, and has not increased since 2019
- The guaranteed yield increased, as statutorily required, from \$126.21 to \$129.52
- State homestead exemption increased from \$40,000 to \$100,000, effective tax year 2023
- 1 armed security officer per campus/panic alert device in every classroom
 - Increase of \$10 per ADA and \$15,000 per campus to implement safety measures
 - Additional funding is insufficient to cover the cost of an armed security officer

Due to the lack of school funding, the district took the following action in order to prepare and recommend a budget that falls within the 2% budget parameter outlined in Board policy:

- Identified revenue increases
- Reduced positions, reallocated positions and froze positions
- Reduced campus and department operating budgets
- Utilized fund balance for a portion of utilities (one year only)

Projections for 2025-2026 reflect a deficit budget that exceeds the 2% budget parameter. The 89th legislative session begins January 14, 2025 and ends June 2, 2025. The timeline required to adopt the budget does not allow the district sufficient notice to prepare if the legislature continues to exclude additional funding for school districts. Therefore, the district will begin its budget process for 2025-2026 in early fall to identify and prioritize potential reductions.

Reporting

Financial reports are presented to the Board of Trustees on a monthly basis. These reports are in a format appropriate to enable the Board to understand the overall budget and financial status of the District. The reports shall include comparative financial statements, reports on cash and investments, and tax collections.

Control and Accountability

Each campus and departmental administrator will be responsible for the administration and oversight of his or her budget which is controlled on an organizational basis. This includes accomplishing the targets adopted as part of the budget and monitoring each department budget for compliance with spending limitations. Campus and departmental administrators may

transfer allocations within function code with prior approval of the appropriate administrator and the Chief Financial Officer. Transfers of personnel budgets, transfers between function codes, and

certain other District level allocations may not be transferred without the prior approval of the Chief Financial Officer and/or the Board of Trustees.

Budget Process/Priorities

Dripping Springs ISD builds its budget priorities around its vision and mission. While following those priorities, the district's charge is to monitor spending in a way that results in the most efficient use of resources, within the limitations and mandates placed upon public schools by statute and regulations. A tight alignment is maintained between the overall budget and the district/school planning that helps DSISD be more efficient in meeting established priorities.

In the budget process, needs are defined based upon established spending priorities, which tie back to the district vision, mission, and strategic plan. It is very clear that the critical needs of the district are programs that directly serve students; the employees of the district who administer and deliver those programs and the facilities required to support students. Within those categories the District relies on input from the campus administrators, teachers, department directors and staff, district administrators, the Board of Trustees, and the community to address how best to meet those critical needs in the budget process. In addition to input from groups such as the District Advisory Council and Campus Advisory Councils, parents and community members can make comments in public budget hearings at Board meetings.

Personnel is a critical need and a critical resource, and as a total expenditure, accounts for a majority of the overall district budget in Dripping Springs ISD as is the case in all school districts. Decisions regarding staffing and hiring are made carefully. In order to assure that compensation levels are appropriate for various positions, Dripping Springs ISD periodically arranges for TASB (Texas Association of School Boards) consultants to study all salaries. The last salary study was performed and completed in the spring of 2023.

Staffing ratios (students to staff) are in place and followed at every campus; these account for all personnel needed to operate a campus, and provide additional direction beyond classroom ratios established by the state. Serving students always remains the top priority in staffing decisions.

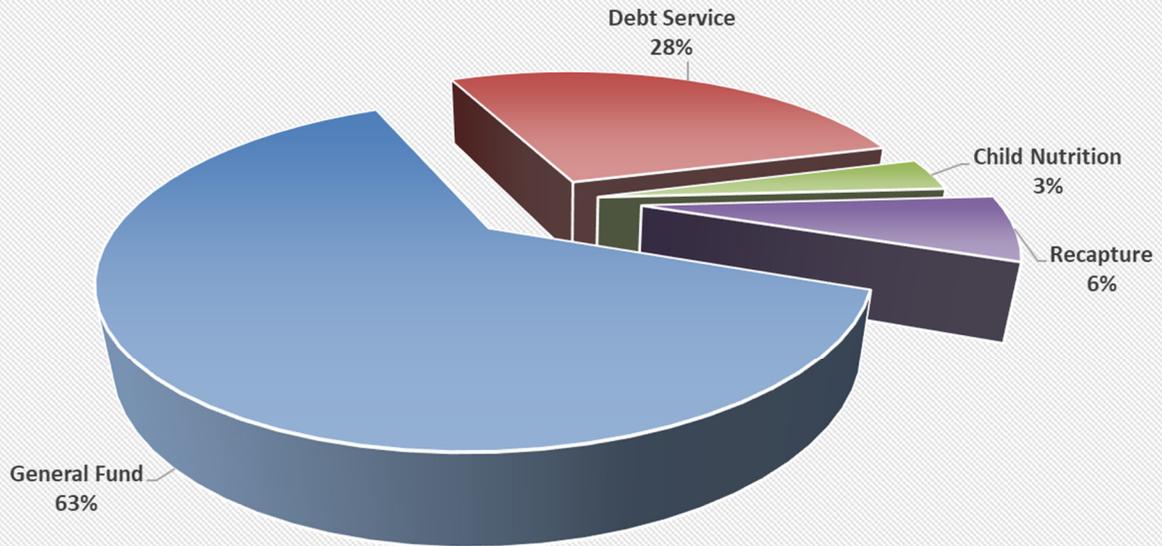
Budget Amendments

The District budget shall be amended as necessary, based on financial and economic factors. The budget must be amended prior to exceeding a functional expenditure category in the total District budget. The Board of Trustees may authorize an amendment to the budget for those items not included in the originally approved budget due to unforeseen circumstances.

**DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT
PROPOSED BUDGET
LEGALLY ADOPTED FUNDS
2024 - 2025**

	<u>General Operating</u>	<u>Debt Service</u>	<u>Child Nutrition</u>
REVENUES AND OTHER SOURCES:			
Local Revenues	\$ 86,697,324	\$ 39,399,283	\$ 3,775,350
State Program Revenues	9,924,024	1,095,822	149,867
Federal Program Revenues	814,795	-	477,211
Other Resources	-	-	-
Total Revenue	<u>\$ 97,436,143</u>	<u>\$ 40,495,105</u>	<u>\$ 4,402,428</u>
EXPENDITURES:			
11- Instruction	\$ 51,014,416	\$ -	\$ -
12- Library & Media Services	889,416	-	-
13- Curriculum/Instructional Staff Development	1,575,483	-	-
21- Instructional Administration	1,151,087	-	-
23- School Leadership	4,308,955	-	-
31- Guidance & Counseling	3,129,921	-	-
32-Social Work Services	-	-	-
33- Health Services	958,993	-	-
34- Student Transportation	4,798,301	-	-
35- Child Nutrition	7,631	-	4,826,903
36-Co-Curricular/Extra Curricular Activities *	3,632,519	-	-
41-General Administration	4,577,697	-	-
51-Plant Maintenance & Operations **	9,986,636	-	-
52-Security & Monitoring Services	1,111,073	-	-
53-Data Processing Services	2,244,830	-	-
61-Community Services	96,245	-	-
71-Debt Administration-Principal ***	302,156	4,090,000	-
71-Debt Administration-Interest	6,488	14,320,588	-
71-Debt Administration-Fees	166,473	50,000	-
81- Facilities Acquisition/Construction	11,767	-	2,000
91-Intergovernmental Charges/Recapture	9,457,009	-	-
95-Juvenile Justice Alternative Education	-	-	-
99-Other Intergovernmental Charges	966,505	-	-
Total Expenditures	<u>\$ 100,393,601</u>	<u>\$ 18,460,588</u>	<u>\$ 4,828,903</u>
NET OPERATING RESULTS	\$ (2,957,458)	\$ 22,034,517	\$ (426,475)
Other Financing Sources/Uses			
Transfer In	300,000	-	-
Transfer Out - Other	(117,000)	-	-
Other Uses	-	(21,725,000)	-
NET CHANGE TO FUND BALANCE	<u><u>\$ (2,774,458)</u></u>	<u><u>\$ 309,517</u></u>	<u><u>\$ (426,475)</u></u>
FUND BALANCE DESIGNATIONS INCLUDED:			
* Band Instruments	108,203		
** Portion of Utilities	774,940		
*** Year 2 lease Payment - Technology	125,592		
TOTAL FUND BALANCE DESIGNATIONS	1,008,735		

**Dripping Springs Independent School District
Legally Adopted Funds
FY 2024-2025**



GENERAL FUND

The General Fund accounts for the financial resources of the District and includes transactions as a result of revenues received from local maintenance taxes and foundation entitlements from the state. The General Fund uses budgetary control and shows transactions resulting from the daily operations of the District.

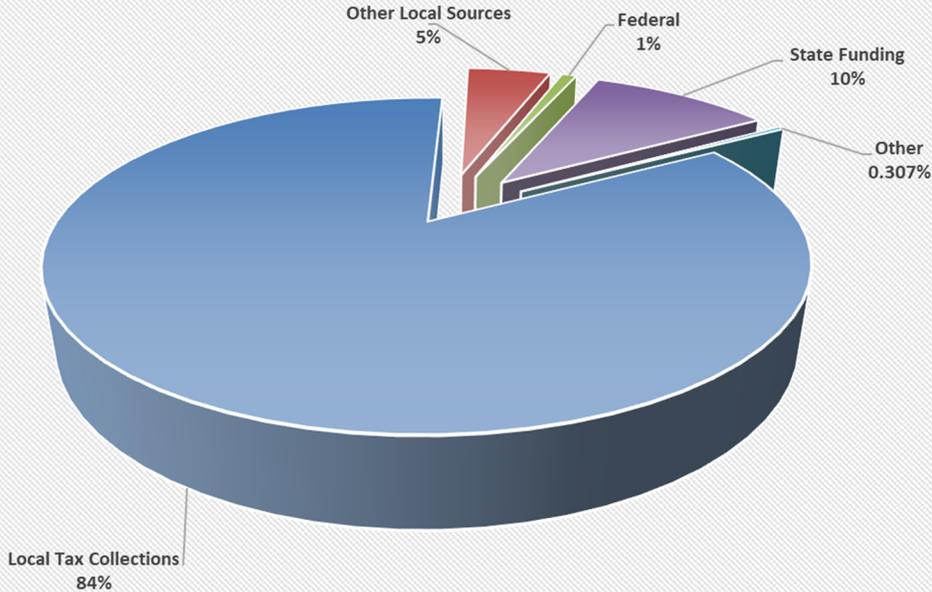
**Dripping Springs Independent School District
General Fund
Budget Overview**

	2022-2023 Actual	2023-2024 Adopted Budget	2023-2024 Amended Budget	2024-2025 Proposed Budget	Change
Revenues:					
Local Sources	\$ 94,519,702	\$ 110,883,898	\$ 85,568,566	\$ 86,697,324	\$ 1,128,758
State Sources	12,364,339	8,752,417	9,149,910	9,924,024	774,114
Federal Sources	1,204,663	720,000	890,069	814,795	(75,274)
TOTAL REVENUES	\$ 108,088,705	\$ 120,356,315	\$ 95,608,545	\$ 97,436,143	\$ 1,827,598
Expenditures:					
Function 11 - Instruction	\$ 47,817,308	\$ 51,548,919	\$ 52,090,362	\$ 51,014,416	\$ (1,075,946)
Function 12 - Instr. Resources & Media	923,191	949,849	1,129,949	889,416	(240,533)
Function 13 - Curriculum & Instructional Staff Dev.	1,360,035	1,523,477	1,362,515	1,575,483	212,968
Function 21 - Instructional Leadership	1,182,370	1,215,388	1,243,518	1,151,087	(92,431)
Function 23 - School Leadership	3,722,706	3,930,050	4,100,028	4,308,955	208,927
Function 31 - Guidance & Counseling	2,826,900	2,902,177	3,229,417	3,129,921	(99,496)
Function 32 - Social Work Services	-	-	-	-	-
Function 33 - Health Services	892,105	921,008	911,793	958,993	47,200
Function 34 - Transportation	3,827,473	3,821,270	3,821,270	4,798,301	977,031
Function 35 - Food Services	-	-	-	7,631	7,631
Function 36 - Cocurricular/Extracurricular Activities	2,955,547	3,379,203 *	3,393,083	3,632,519 *	239,436
Function 41 - General Administration	3,841,614	4,380,305	4,393,671	4,577,697	184,026
Function 51 - Maintenance & Operations	8,490,746	9,743,885	9,768,975	9,986,636 **	217,661
Function 52 - Security Services	418,828	928,172	1,151,212	1,111,073	(40,139)
Function 53 - Data Processing	1,718,820	2,245,409	2,385,847	2,244,830	(141,017)
Function 61 - Community Services	34,142	55,200	89,169	96,245	7,076
Function 71 - Debt Service	350,073	292,448 ***	403,096	475,117 ***	72,021
Function 81 - Capital Improvements	228,651	765,711	1,244,613	11,767	(1,232,846)
Function 95 - Payments to JJAEP	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	782,597	778,915	874,632	966,505	91,873
TOTAL OPERATING EXPENDITURES	\$ 81,373,107	\$ 89,381,386	\$ 91,593,151	\$ 90,936,592	\$ (656,559)
Function 91 - Chapter 49/Recapture	24,359,963	33,447,743	11,584,739	9,457,009	(2,127,730)
TOTAL ALL EXPENDITURES	\$ 105,733,070	\$ 122,829,129	\$ 103,177,890	\$ 100,393,601	\$ (2,784,289)
Results of Operations	\$ 2,355,634	\$ (2,472,814)	\$ (7,569,345)	\$ (2,957,458)	\$ 4,611,887
Other Financing Sources/Uses					
Proceeds from Capital Lease	474,508	-	145,471	-	(145,471)
Transfers In	461,872	80,648	80,648	300,000	219,352
Transfer Out - Other	(228,035)	(115,800)	(115,800)	(117,000)	(1,200)
Other Uses - Settlements	-	-	-	-	-
Total Other Financing Sources/Uses	\$ 708,344	\$ (35,152)	\$ 110,319	\$ 183,000	# \$ 72,681
Net Change to Fund Balance	\$ 3,063,979	\$ (2,507,966)	\$ (7,459,026)	\$ (2,774,458)	
Beginning Fund Balance	\$ 47,077,719	\$ 50,141,697	\$ 50,141,697	\$ 42,682,671	
Ending Fund Balance	\$ 50,141,697	\$ 47,633,731	\$ 42,682,671	\$ 39,908,213	
Fund Balance Designations included:					
* Band Instruments/Band Uniforms		237,260		108,203	
** Portion of Utilities		-		774,940	
*** Year 2 Lease Payment - Technology		125,590		125,592	
TOTAL FUND BALANCE DESIGNATIONS		\$ 362,850		\$ 1,008,735	

Dripping Springs Independent School District
General Fund
Revenue Sources

	2022-2023 Actual	2023-2024 Adopted Budget	2023-2024 Amended Budget	2024-2025 Proposed Budget	Percent of Total	Variance
LOCAL & OTHER SOURCES						
Local Taxes - Current Year	\$ 88,924,789	\$ 106,589,998	\$ 80,795,860	\$ 81,975,824	83.9%	\$ 1,179,964
Local Taxes - Prior Years	89,799	200,000	200,000	50,000	0.1%	(150,000)
Local Tax Penalties & Interest	388,077	350,000	350,000	373,000	0.4%	23,000
Local Services to Other Districts	-	-	-	-	0.0%	-
Tuition and Fees	1,009,587	1,100,000	1,100,000	1,100,000	1.1%	-
Earnings from Investments	2,515,196	2,000,000	2,478,806	2,400,000	2.5%	(78,806)
Rents and Building Use Fees	38,926	40,000	40,000	39,500	0.0%	(500)
Gifts & Bequests	4,835	-	-	-	0.0%	-
Insurance Recovery	620,666	-	-	-	0.0%	-
Misc. Local Revenues	461,274	264,000	264,000	349,000	0.4%	85,000
Gate Receipts & Athletic Event Entry Fees	463,954	339,900	339,900	410,000	0.4%	70,100
Extracurricular Activities	2,600	-	-	-	0.0%	-
Enterprising -Advertisement	-	-	-	-	0.0%	-
Total Local and Other Sources	\$ 94,519,702	\$ 110,883,898	\$ 85,568,566	\$ 86,697,324	88.7%	\$ 1,128,758
STATE SOURCES						
Per Capita Apportionment	4,656,396	3,089,728	3,196,428	3,144,688	3.2%	(51,740)
Foundation School Fund	3,056,763	849,131	1,139,924	1,365,654	1.4%	225,730
Misc. State Revenues	-	-	-	-	0.0%	-
TRS On-behalf Payments	4,651,180	4,813,558	4,813,558	5,413,682	5.5%	600,124
Total State Sources	\$ 12,364,339	\$ 8,752,417	\$ 9,149,910	\$ 9,924,024	10.2%	\$ 774,114
FEDERAL SOURCES						
NSLP School Breakfast	31,467	-	31,467	49,550	0.1%	18,083
NSLP School Lunch	255,001	-	255,001	394,845	0.4%	139,844
Federal Revenue from the TEA	482,774	200,000	254,004	100,000	0.1%	(154,004)
SHARS	392,755	500,000	321,980	250,000	0.3%	(71,980)
Federal Revenue from Other Federal Agencies	42,666	20,000	27,617	20,400	0.0%	(7,217)
Total Federal Sources	\$ 1,204,663	\$ 720,000	\$ 890,069	\$ 814,795	0.8%	\$ (75,274)
OTHER SOURCES						
Other - Sale Real/Personal	474,508	-	145,471	-	0.0%	(145,471)
Transfers In	461,872	80,648	80,648	300,000	0.3%	219,352
	\$ 936,380	\$ 80,648	\$ 226,119	\$ 300,000	0.3%	\$ 73,881
TOTAL REVENUE ALL SOURCES	\$ 109,025,084	\$ 120,436,963	\$ 95,834,664	\$ 97,736,143	100.0%	\$ 1,901,479

**Dripping Springs Independent School District
General Fund Revenues
FY 2024-2025**



**Dripping Springs Independent School District
General Fund
Budget Comparison by Object Category**

	2022-2023 Actual	2023-2024 Adopted Budget	2023-2024 Amended Budget	2024-2025 Proposed Budget	Change
Revenues:					
Local Sources	\$ 94,519,702	\$ 110,883,898	\$ 85,568,566	\$ 86,697,324	\$ 1,128,758
State Sources	12,364,339	8,752,417	9,149,910	9,924,024	774,114
Federal Sources	1,204,663	720,000	890,069	814,795	(75,274)
TOTAL REVENUES	\$ 108,088,705	\$ 120,356,315	\$ 95,608,545	\$ 97,436,143	\$ 1,827,598
Expenditures:					
Function 11 - Instruction					
6100 Payroll	\$ 45,127,601	\$ 49,530,690	\$ 48,692,029	\$ 48,815,386	\$ 123,357
6200 Contracted Services	405,868	181,938	712,025	633,596	(78,429)
6300 Supplies & Materials	1,519,511	1,666,181	2,548,937	1,418,354	(1,130,583)
6400 Other Operating	48,252	115,030	94,894	119,080	24,186
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	716,077	55,080	42,478	28,000	(14,478)
Total 11 - Instruction	\$ 47,817,308	\$ 51,548,919	\$ 52,090,362	\$ 51,014,416	\$ (1,075,946)
Function 12 - Instr. Resources & Media					
6100 Payroll	\$ 735,334	\$ 783,093	\$ 953,675	\$ 727,502	\$ (226,173)
6200 Contracted Services	12,599	350	19,645	22,110	2,465
6300 Supplies & Materials	172,228	161,632	152,386	136,415	(15,971)
6400 Other Operating	3,031	4,774	4,243	3,389	(854)
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	-	-	-	-	-
Total 12 - Instr. Resources & Media	\$ 923,191	\$ 949,849	\$ 1,129,949	\$ 889,416	\$ (240,533)
Function 13 - Curriculum & Instructional Staff Dev.					
6100 Payroll	\$ 1,287,287	\$ 1,326,851	\$ 1,108,614	\$ 1,292,599	\$ 183,985
6200 Contracted Services	7,082	48,290	89,545	106,359	16,814
6300 Supplies & Materials	8,193	26,241	26,163	12,875	(13,288)
6400 Other Operating	57,473	122,095	106,647	163,650	57,003
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	-	-	31,546	-	(31,546)
Total 13 - Curr. & Instr. Staff Dev.	\$ 1,360,035	\$ 1,523,477	\$ 1,362,515	\$ 1,575,483	\$ 212,968
Function 21 - Instructional Leadership					
6100 Payroll	\$ 1,090,514	\$ 1,127,313	\$ 1,127,313	\$ 1,053,701	\$ (73,612)
6200 Contracted Services	52,109	47,650	62,772	68,545	5,773
6300 Supplies & Materials	15,358	13,700	29,618	17,026	(12,592)
6400 Other Operating	24,389	26,725	23,815	11,815	(12,000)
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	-	-	-	-	-
Total 21 - Instructional Leadership	\$ 1,182,370	\$ 1,215,388	\$ 1,243,518	\$ 1,151,087	\$ (92,431)
Function 23 - School Leadership					
6100 Payroll	\$ 3,622,717	\$ 3,826,641	\$ 3,967,840	\$ 4,190,409	\$ 222,569
6200 Contracted Services	3,032	32,519	30,755	33,179	2,424
6300 Supplies & Materials	82,108	58,274	75,031	51,224	(23,807)
6400 Other Operating	11,921	12,616	26,402	34,143	7,741
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	2,930	-	-	-	-
Total 23 - School Leadership	\$ 3,722,706	\$ 3,930,050	\$ 4,100,028	\$ 4,308,955	\$ 208,927
Function 31 - Guidance & Counseling					
6100 Payroll	\$ 2,722,553	\$ 2,676,038	\$ 3,019,828	\$ 2,922,770	\$ (97,058)
6200 Contracted Services	39,679	64,715	59,356	34,626	(24,730)
6300 Supplies & Materials	60,780	150,680	137,710	159,078	21,368
6400 Other Operating	3,888	10,744	12,523	13,447	924
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	-	-	-	-	-
Total 31 - Guidance & Counseling	\$ 2,826,900	\$ 2,902,177	\$ 3,229,417	\$ 3,129,921	\$ (99,496)

**Dripping Springs Independent School District
General Fund
Budget Comparison by Object Category**

	2022-2023 Actual	2023-2024 Adopted Budget	2023-2024 Amended Budget	2024-2025 Proposed Budget	Change
Function 32 - Social Work Services					
6100 Payroll	\$ -	\$ -	\$ -	\$ -	\$ -
6200 Contracted Services	-	-	-	-	-
6300 Supplies & Materials	-	-	-	-	-
6400 Other Operating	-	-	-	-	-
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	-	-	-	-	-
Total 32 - Social Work Services	\$ -	\$ -	\$ -	\$ -	\$ -
Function 33 - Health Services					
6100 Payroll	\$ 880,626	\$ 895,331	\$ 895,331	\$ 939,178	\$ 43,847
6200 Contracted Services	903	3,975	1,851	2,235	384
6300 Supplies & Materials	9,932	9,900	10,912	16,250	5,338
6400 Other Operating	644	11,802	3,699	1,330	(2,369)
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	-	-	-	-	-
Total 33 - Health Services	\$ 892,105	\$ 921,008	\$ 911,793	\$ 958,993	\$ 47,200
Function 34 - Transportation					
6100 Payroll	\$ 2,221,048	\$ 2,920,798	\$ 2,920,801	\$ 4,003,830	\$ 1,083,029
6200 Contracted Services	193,943	253,529	216,027	211,940	(4,087)
6300 Supplies & Materials	339,246	526,300	563,799	485,750	(78,049)
6400 Other Operating	76,125	120,643	120,643	96,781	(23,862)
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	997,110	-	-	-	-
Total 34 - Transportation	\$ 3,827,473	\$ 3,821,270	\$ 3,821,270	\$ 4,798,301	\$ 977,031
Function 35 - Food Services					
6100 Payroll	\$ (4,069)	\$ -	\$ -	\$ 7,631	\$ 7,631
6200 Contracted Services	-	-	-	-	-
6300 Supplies & Materials	4,069	-	-	-	-
6400 Other Operating	-	-	-	-	-
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	-	-	-	-	-
Total 35 - Food Services	\$ 0	\$ -	\$ -	\$ 7,631	\$ 7,631
Function 36 - Cocurricular/Extracurricular Activities					
6100 Payroll	\$ 1,719,604	\$ 1,769,852	\$ 1,745,140	\$ 2,109,818	\$ 364,678
6200 Contracted Services	291,982	295,501	310,664	306,043	(4,621)
6300 Supplies & Materials	409,541	616,741	653,173	523,042	(130,131)
6400 Other Operating	506,263	658,554	649,631	687,072	37,441
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	28,158	38,555	34,475	6,544	(27,931)
Total 36 - Cocurricular/Extracurricular Activities	\$ 2,955,547	\$ 3,379,203	\$ 3,393,083	\$ 3,632,519	\$ 239,436
Function 41 - General Administration					
6100 Payroll	\$ 2,733,726	\$ 2,923,703	\$ 2,923,703	\$ 3,150,622	\$ 226,919
6200 Contracted Services	709,901	1,002,345	967,538	974,949	7,411
6300 Supplies & Materials	89,074	136,694	110,928	79,368	(31,560)
6400 Other Operating	308,914	317,563	336,747	372,758	36,011
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	-	-	54,755	-	(54,755)
Total 41 - General Administration	\$ 3,841,614	\$ 4,380,305	\$ 4,393,671	\$ 4,577,697	\$ 184,026

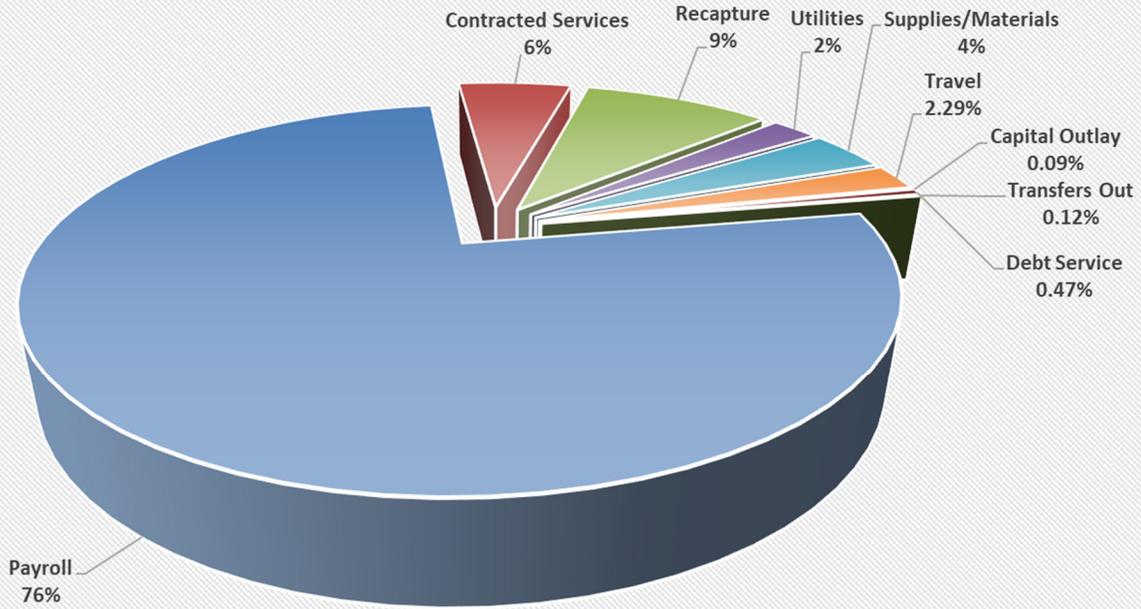
**Dripping Springs Independent School District
General Fund
Budget Comparison by Object Category**

	2022-2023 Actual	2023-2024 Adopted Budget	2023-2024 Amended Budget	2024-2025 Proposed Budget	Change
Function 51 - Maintenance & Operations					
6100 Payroll	\$ 4,272,335	\$ 5,369,808	\$ 5,019,209	\$ 5,335,699	\$ 316,490
6200 Contracted Services	3,062,308	2,952,100	3,163,454	3,070,686	(92,768)
6300 Supplies & Materials	732,120	824,950	883,550	758,750	(124,800)
6400 Other Operating	359,917	518,027	531,087	766,501	235,414
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	64,067	79,000	171,675	55,000	(116,675)
Total 51 - Maintenance & Operations	\$ 8,490,746	\$ 9,743,885	\$ 9,768,975	\$ 9,986,636	\$ 217,661
Function 52 - Security Services					
6100 Payroll	\$ 111,032	\$ 119,934	\$ 367,441	\$ 410,000	\$ 42,559
6200 Contracted Services	246,208	712,758	730,810	663,373	(67,437)
6300 Supplies & Materials	60,331	91,480	46,361	23,700	(22,661)
6400 Other Operating	1,256	4,000	6,600	14,000	7,400
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	-	-	-	-	-
Total 52 - Security Services	\$ 418,828	\$ 928,172	\$ 1,151,212	\$ 1,111,073	\$ (40,139)
Function 53 - Data Processing					
6100 Payroll	\$ 1,141,986	\$ 1,224,418	\$ 1,225,365	\$ 1,243,477	\$ 18,112
6200 Contracted Services	485,656	318,758	913,256	931,368	18,112
6300 Supplies & Materials	78,902	678,238	68,653	54,490	(14,163)
6400 Other Operating	7,375	23,995	18,880	15,495	(3,385)
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	4,902	-	159,693	-	(159,693)
Total 53 - Data Processing	\$ 1,718,820	\$ 2,245,409	\$ 2,385,847	\$ 2,244,830	\$ (141,017)
Function 61 - Community Services					
6100 Payroll	\$ 15,536	\$ -	\$ 29,209	\$ 93,245	\$ 64,036
6200 Contracted Services	17,390	55,200	59,560	3,000	(56,560)
6300 Supplies & Materials	1,216	-	-	-	-
6400 Other Operating	-	-	400	-	(400)
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	-	-	-	-	-
Total 61 - Community Services	\$ 34,142	\$ 55,200	\$ 89,169	\$ 96,245	\$ 7,076
Function 71 - Debt Service					
6500 Debt Service	\$ 350,073	\$ 292,448	\$ 403,096	\$ 475,117	\$ 72,021
Total 71 - Debt Service	\$ 350,073	\$ 292,448	\$ 403,096	\$ 475,117	\$ 72,021
Function 81 - Capital Improvements					
6100 Payroll	\$ 6,813	\$ -	\$ -	\$ 11,767	\$ 11,767
6200 Contracted Services	-	250,000	250,000	-	(250,000)
6300 Supplies & Materials	62,215	-	40,558	-	(40,558)
6400 Other Operating	-	-	-	-	-
6500 Debt Service	-	-	-	-	-
6600 Capital Outlay	159,624	515,711	954,055	-	(954,055)
Total 81 - Capital Improvements	\$ 228,651	\$ 765,711	\$ 1,244,613	\$ 11,767	\$ (1,232,846)
Function 91 - Chapter 49/Recapture					
6200 Contracted Services	\$ 24,359,963	\$ 33,447,743	\$ 11,584,739	\$ 9,457,009	\$ (2,127,730)
Total 91 - Chapter 49/Recapture	\$ 24,359,963	\$ 33,447,743	\$ 11,584,739	\$ 9,457,009	\$ (2,127,730)
Function 95 - Payments to JJAEP					
6200 Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -
Total 95 - Payments to JJAEP	\$ -	\$ -	\$ -	\$ -	\$ -

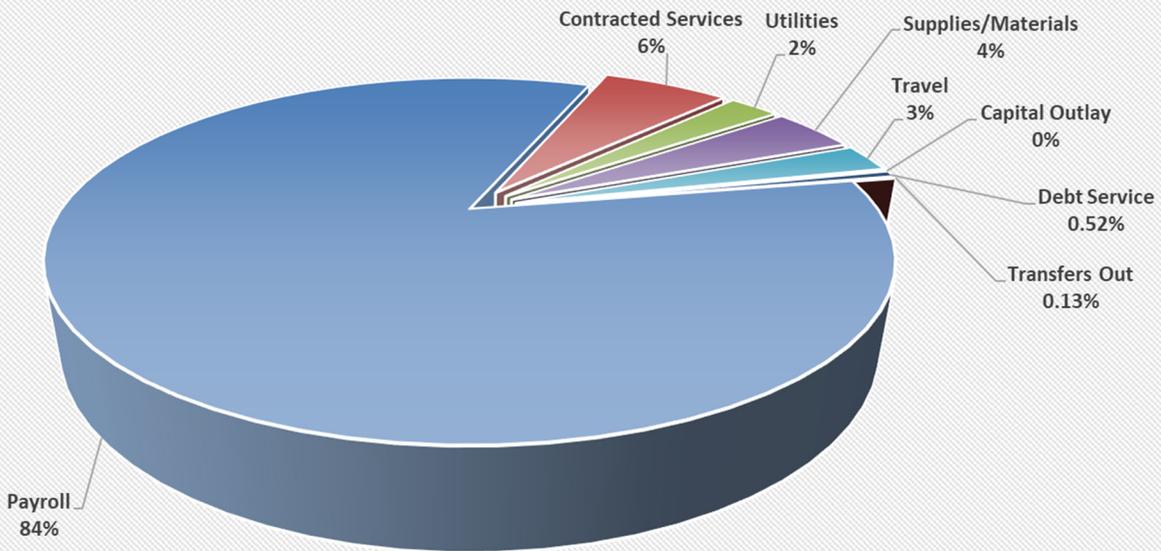
**Dripping Springs Independent School District
General Fund
Budget Comparison by Object Category**

	<u>2022-2023 Actual</u>	<u>2023-2024 Adopted Budget</u>	<u>2023-2024 Amended Budget</u>	<u>2024-2025 Proposed Budget</u>	<u>Change</u>
Function 99 - Other Intergovernmental Charges					
6200 Contracted Services	\$ 782,597	\$ 778,915	\$ 874,632	\$ 966,505	\$ 91,873
Total 99 - Other Intergovernmental Charge	\$ 782,597	\$ 778,915	\$ 874,632	\$ 966,505	\$ 91,873
TOTAL OPERATING EXPENDITURES	\$ 105,733,070	\$ 122,829,129	\$ 103,177,890	\$ 100,393,601	\$ (2,784,289)
Excess/(Deficiency) of Revenues vs. Expenditures	\$ 2,355,634	\$ (2,472,814)	\$ (7,569,345)	\$ (2,957,458)	\$ 4,611,887
Other Financing Sources/Uses					
Sale of Assets	\$ -	\$ -	\$ -	\$ -	\$ -
Proceeds from Capital Lease	474,508	-	145,471	-	(145,471)
Transfers In	461,872	80,648	80,648	300,000	219,352
Transfer Out - Other	(228,035)	(115,800)	(115,800)	(117,000)	(1,200)
Transfer Out - Healthcare	-	-	-	-	-
Other Uses - Settlements	-	-	-	-	-
Total Other Financing Sources/Uses	\$ 708,344	\$ (35,152)	\$ 110,319	\$ 183,000	\$ 72,681
Beginning Fund Balance	\$ 47,077,719	\$ 50,141,697	\$ 50,141,697	\$ 42,682,671	
Ending Fund Balance	\$ 50,141,697	\$ 47,633,731	\$ 42,682,671	\$ 39,908,213	

**Dripping Springs Independent School District
General Fund Expenditures by Object
Including Recapture
FY 2024-2025**



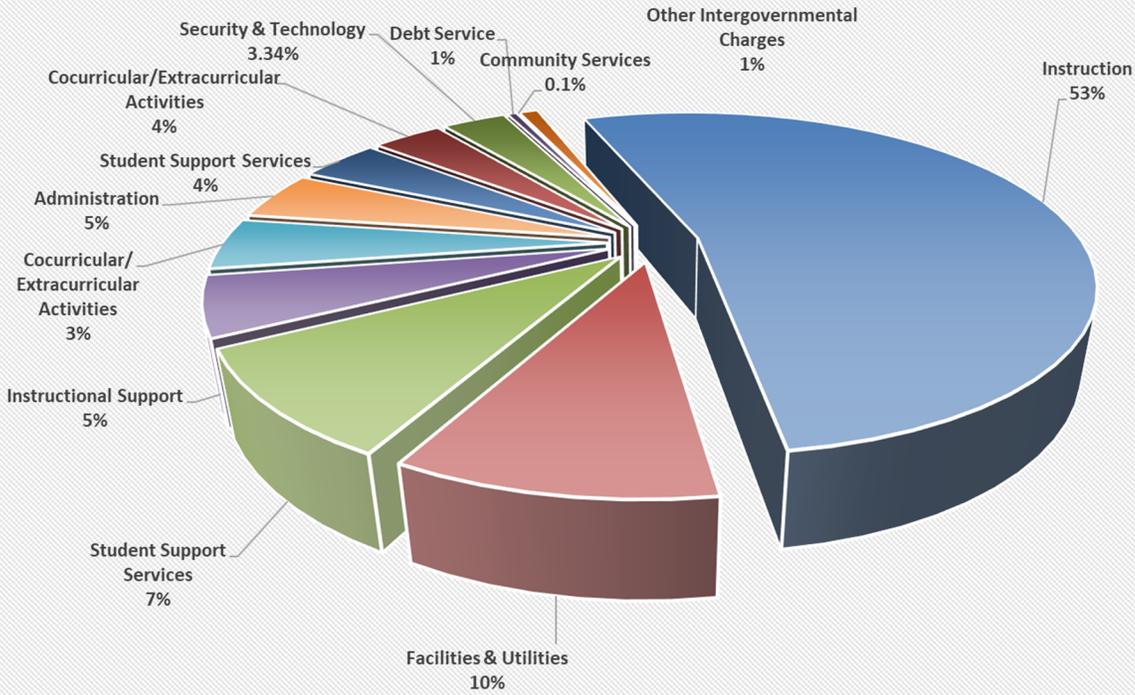
**Dripping Springs Independent School District
General Fund Expenditures by Object
Excluding Recapture
FY 2024-2025**



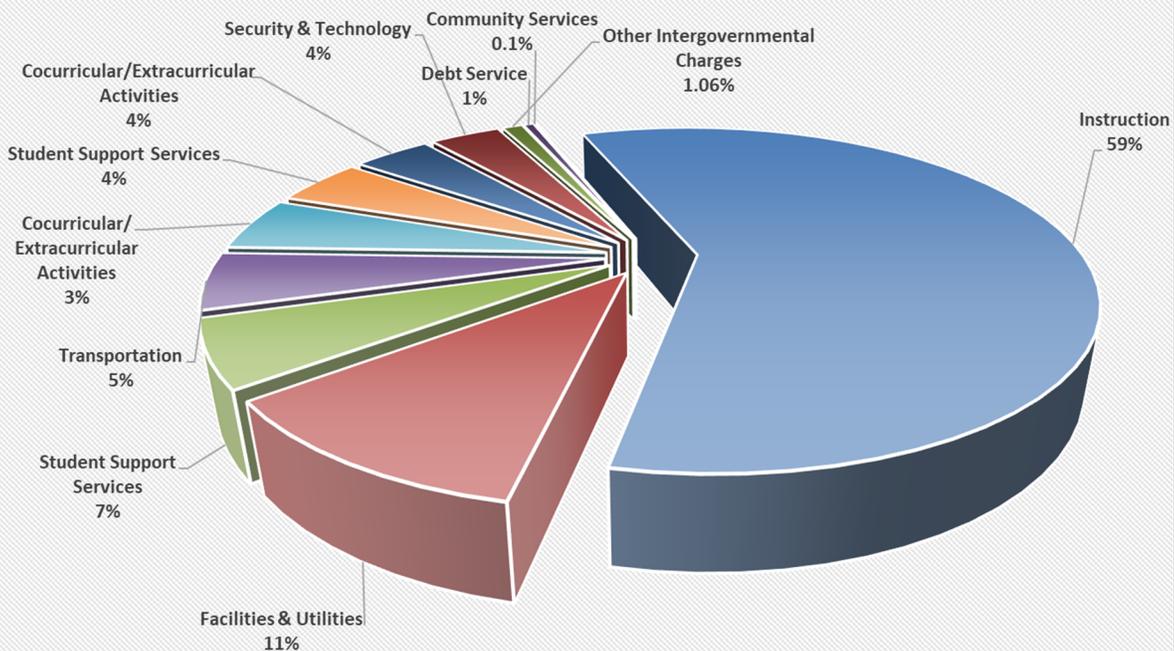
Dripping Springs Independent School District
General Fund
Expenditure Budget Summary by Function and Object
FY 2024-2025

FUNCTION	PAYROLL SERVICES (61XX)	CONTRACTED SERVICES (62XX)	SUPPLIES/ MATERIALS (63XX)	OTHER EXPENSES (64XX)	DEBT SERVICE (65XX)	CAPITAL OUTLAY (66XX)	TOTALS	FCT. %
INSTRUCTION & INSTRUCTION RELATED SERVICES								
11 INSTRUCTION	\$ 48,815,386	\$ 633,596	\$ 1,418,354	\$ 119,080	\$ -	\$ 28,000	\$ 51,014,416	50.81%
12 INSTRUCTIONAL RESOURCES & MEDIA SERVICES	727,502	22,110	136,415	3,389	-	-	889,416	0.89%
13 CURRICULUM & INSTRUCTIONAL STAFF DEVELOPMENT	1,292,599	106,359	12,875	163,650	-	-	1,575,483	1.57%
INSTRUCTIONAL & SCHOOL LEADERSHIP								
21 INSTRUCTIONAL LEADERSHIP	1,053,701	68,545	17,026	11,815	-	-	1,151,087	1.15%
23 SCHOOL LEADERSHIP	4,190,409	33,179	51,224	34,143	-	-	4,308,955	4.29%
STUDENT SERVICES								
31 GUIDANCE & COUNSELING	2,922,770	34,626	159,078	13,447	-	-	3,129,921	3.12%
32 SOCIAL WORK SERVICES	-	-	-	-	-	-	-	0.00%
33 HEALTH SERVICES	939,178	2,235	16,250	1,330	-	-	958,993	0.96%
36 COCURRICULAR/EXTRACURRICULAR	2,109,818	306,043	523,042	687,072	-	6,544	3,632,519	3.62%
41 ADMINISTRATIVE SUPPORT SERVICES	3,150,622	974,949	79,368	372,758	-	-	4,577,697	4.56%
34 STUDENT (PUPIL) TRANSPORTATION	4,003,830	211,940	485,750	96,781	-	-	4,798,301	4.78%
35 FOOD SERVICES	7,631	-	-	-	-	-	7,631	0.01%
51 MAINTENANCE & OPERATIONS	5,335,699	3,070,686	758,750	766,501	-	55,000	9,986,636	9.95%
SUPPORT SERVICES-NON STUDENT								
52 SECURITY SERVICES	410,000	663,373	23,700	14,000	-	-	1,111,073	1.11%
53 DATA PROCESSING SERVICES	1,243,477	931,368	54,490	15,495	-	-	2,244,830	2.24%
61 COMMUNITY SERVICES	93,245	3,000	-	-	-	-	96,245	0.10%
71 DEBT SERVICE	-	-	-	-	475,117	-	475,117	0.47%
81 FACILITIES ACQUISITION/CONSTRUCTION	11,767	-	-	-	-	-	11,767	0.01%
91 CHAPTER 49/RECAPTURE	-	9,457,009	-	-	-	-	9,457,009	9.42%
95 PAYMENTS TO JJAEP	-	-	-	-	-	-	-	0.00%
99 OTHER INTERGOVERNMENTAL CHARGE	-	966,505	-	-	-	-	966,505	0.96%
TOTAL OPERATING EXPENDITURES	\$ 76,307,634	\$ 17,485,523	\$ 3,736,322	\$ 2,299,461	\$ 475,117	\$ 89,544	\$ 100,393,601	100.02%
Percentages by Object	76.01%	17.42%	3.73%	2.29%	0.47%	0.09%	100%	

**Dripping Springs Independent School District
General Fund Expenditures by Function
(includes Recapture)**



**Dripping Springs Independent School District
General Fund Expenditures by Function
(excludes Recapture)**



DEBT SERVICE FUND

The Debt Service Fund accounts for the payment of general long-term debt principal and interest for debt issues and other long-term debts for which a tax has been dedicated by the District.

Dripping Springs Independent School District
Debt Service Fund
Budget Overview

	<u>2022-2023</u> <u>Actual</u>	<u>2023-2024</u> <u>Adopted</u> <u>Budget</u>	<u>2023-2024</u> <u>Amended</u> <u>Budget</u>	<u>2024-2025</u> <u>Proposed</u> <u>Budget</u>	<u>Change</u>
Revenues:					
Local Tax Revenues	\$ 33,171,710	\$ 40,154,391	\$ 40,154,391	\$ 38,079,283	\$ (2,075,108)
Interest Income	1,009,174	850,000	850,000	1,320,000	470,000
State Hold Harmless	476,513	-	-	1,095,822	1,095,822
Total Revenues	<u>\$ 34,657,397</u>	<u>\$ 41,004,391</u>	<u>\$ 41,004,391</u>	<u>\$ 40,495,105</u>	<u>\$ (509,286)</u>
Expenditures:					
Principal	\$ 20,130,334	\$ 11,475,000	\$ 91,375,693	\$ 4,090,000	\$ (87,285,693)
Interest & Fees	10,299,109	9,856,959	11,444,501	14,320,588	2,876,087
Other	31,750	15,000	566,915	50,000	(516,915)
Total Expenditures	<u>\$ 30,461,193</u>	<u>\$ 21,346,959</u>	<u>\$ 103,387,108</u>	<u>\$ 18,460,588</u>	<u>\$ (84,926,520)</u>
Other Financing Sources/(Uses):					
Other Sources	\$ -	\$ -	\$ 74,639,270	\$ -	\$ (74,639,270)
Other Uses	-	(19,350,000)	(11,947,458)	(21,725,000)	(9,777,542)
Total Other Financing Sources/(Uses)	<u>\$ -</u>	<u>\$ (19,350,000)</u>	<u>\$ 62,691,812</u>	<u>\$ (21,725,000)</u>	<u>\$ (84,416,812)</u>
Excess/(Deficiency) of					
Revenues vs. Expenditures	\$ 4,196,204	\$ 307,432	\$ 309,094	\$ 309,517	
Beginning Fund Balance	\$ 18,895,891	\$ 23,092,095	\$ 23,092,095	\$ 23,401,189	
Ending Fund Balance	<u>\$ 23,092,095</u>	<u>\$ 23,399,527</u>	<u>\$ 23,401,189</u>	<u>\$ 23,710,706</u>	

**Dripping Springs Independent School District
Debt Service Payment Schedule
As of FY 2025**

Series	Payment Date	Principal	Interest	Total Payment	Due in 2024-2025
2018	08/15/2024		2,359,975	2,359,975	
2018	02/15/2025	640,000	2,359,975	2,999,975	5,359,950
2019	08/15/2024		346,300	346,300	
2019	02/15/2025	635,000	346,300	981,300	1,327,600
2020	08/15/2024		517,144	517,144	
2020	02/15/2025	1,075,000	517,144	1,592,144	2,109,288
2023	08/15/2024		3,936,875	3,936,875	
2023	02/15/2025	1,740,000	3,936,875	5,676,875	9,613,750
		\$ 4,090,000	\$ 14,320,588	\$ 18,410,588	\$ 18,410,588

Dripping Springs Independent School District
Total Bonded Debt Outstanding
As of FY 2025

<u>Fiscal Year Ending</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 4,090,000	\$ 14,320,588	\$ 18,410,588
2026	4,275,000	14,128,888	18,403,888
2027	10,070,000	13,921,738	23,991,738
2028	11,975,000	13,418,238	25,393,238
2029	12,575,000	12,819,488	25,394,488
2030	13,205,000	12,190,738	25,395,738
2031	13,865,000	11,530,488	25,395,488
2032	14,555,000	10,837,238	25,392,238
2033	15,285,000	10,109,488	25,394,488
2034	10,695,000	9,394,988	20,089,988
2035	11,410,000	8,919,438	20,329,438
2036	11,810,000	8,527,404	20,337,404
2037	12,230,000	8,117,263	20,347,263
2038	12,690,000	7,686,181	20,376,181
2039	13,195,000	7,185,522	20,380,522
2040	13,735,000	6,660,289	20,395,289
2041	14,295,000	6,109,279	20,404,279
2042	14,885,000	5,530,539	20,415,539
2043	15,500,000	4,925,765	20,425,765
2044	16,140,000	4,293,708	20,433,708
2045	10,795,000	3,633,250	14,428,250
2046	11,340,000	3,093,500	14,433,500
2047	11,925,000	2,526,500	14,451,500
2048	11,635,000	1,930,250	13,565,250
2049	4,880,000	1,348,500	6,228,500
2050	5,125,000	1,104,500	6,229,500
2051	5,380,000	848,250	6,228,250
2052	5,650,000	579,250	6,229,250
2053	5,935,000	296,750	6,231,750
Total	\$ 319,145,000	\$ 205,988,017	\$ 525,133,017

CHILD NUTRITION FUND

The Child Nutrition Fund accounts for programs using federal reimbursement revenues originating from the United States Department of Agriculture (USDA). User fees are charged to supplement reimbursements from the National School Breakfast and Lunch Program.

**Dripping Springs Independent School District
Child Nutrition Fund
Budget Overview**

	<u>2022-2023 Actual</u>	<u>2023-2024 Adopted Budget</u>	<u>2023-2024 Amended Budget</u>	<u>2024-2025 Proposed Budget</u>	<u>Change</u>
Revenues:					
Local Revenue	\$ 3,658,947	\$ 3,762,816	\$ 3,762,816	\$ 3,775,350	\$ 12,534
State Revenue	141,574	35,000	35,000	149,867	114,867
Federal Revenue	<u>363,192</u>	<u>467,000</u>	<u>467,000</u>	<u>477,211</u>	<u>10,211</u>
Total Revenues	<u>\$ 4,163,714</u>	<u>\$ 4,264,816</u>	<u>\$ 4,264,816</u>	<u>\$ 4,402,428</u>	<u>\$ 137,612</u>
Expenditures:					
Payroll	\$ 1,591,239	\$ 2,069,056	\$ 2,069,056	\$ 2,259,593	\$ 190,537
Contracted Services	55,649	80,150	85,050	110,900	25,850
Supplies & Materials	1,882,328	2,064,800	2,075,358	2,248,510	173,152
Other Operating	16,698	11,350	11,350	17,900	6,550
Capital Outlay	<u>103,700</u>	<u>509,000</u>	<u>504,000</u>	<u>192,000</u>	<u>(312,000)</u>
Total Expenditures	<u>\$ 3,649,614</u>	<u>\$ 4,734,356</u>	<u>\$ 4,744,814</u>	<u>\$ 4,828,903</u>	<u>\$ 84,089</u>
Other Financing Sources:					
Other Sources	\$ -	\$ -	\$ -	\$ -	\$ -
Other Uses	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Other Financing Sources/(Uses)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Excess/(Deficiency) of					
Revenues vs. Expenditures	\$ 514,100	\$ (469,540)	\$ (479,998)	\$ (426,475)	
Beginning Fund Balance	\$ 987,978	\$ 1,502,078	\$ 1,502,078	\$ 1,022,080	
Ending Fund Balance	<u>\$ 1,502,078</u>	<u>\$ 1,032,538</u>	<u>\$ 1,022,080</u>	<u>\$ 595,605</u>	

SUPPLEMENTAL INFORMATION

The following information is presented as supplementary information. This information has been influential on the budget preparation and process. The supplemental information includes tax values and tax rate data, and student enrollment data.

Dripping Springs Independent School District Property Values and Estimated Tax Revenues

	<u>General Operating</u>	<u>Debt Service</u>
Total Assessed Value	\$ 14,068,972,477	\$ 14,068,972,477
Less Exemptions/Transfers	(1,546,056,274)	(1,546,056,274)
Less Incomplete	(930,331)	(930,331)
Estimated Taxable Values	12,521,985,872	12,521,985,872
Frozen Values	(2,684,588,110)	(2,684,588,110)
Net Freeze Adjusted Taxable Value	\$ 9,837,397,762	\$ 9,837,397,762
Proposed Tax Rate	\$ 0.7552	\$ 0.3500
Tax Revenues	\$ 74,292,028	34,430,892
Levy on Frozen Values	8,226,717	3,812,700
Net Tax Levy	\$ 82,518,745	\$ 38,243,592
Collection Rate	99.0%	99.0%
Estimated Tax Revenues	\$ 81,775,825	\$ 37,899,283
Delinquent Taxes	200,000	-
Penalty and Interest	-	-
Estimated Tax Revenues	\$ 81,975,825	\$ 37,899,283

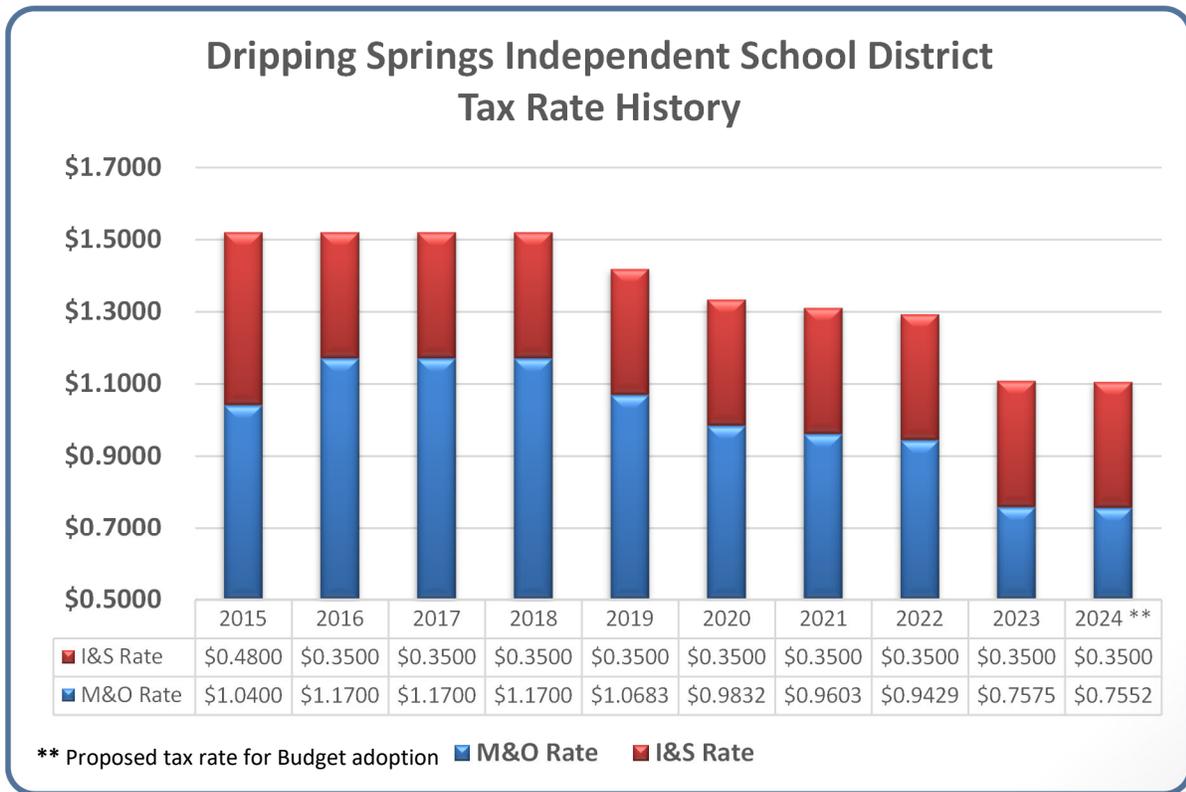
Total assessed values are based on April Certified Estimates from Travis and Hays County Appraisal Districts.

Dripping Springs Independent School District Tax Rate History

YEAR	MAINTENANCE RATE	I & S RATE	TOTAL TAX RATE
2011	\$1.0400	\$0.4500	\$1.4900
2012	\$1.0400	\$0.4500	\$1.4900
2013	\$1.0400	\$0.4500	\$1.4900
2014	\$1.0400	\$0.4800	\$1.5200
2015	\$1.0400	\$0.4800	\$1.5200
2016	\$1.1700	\$0.3500	\$1.5200
2017	\$1.1700	\$0.3500	\$1.5200
2018	\$1.1700	\$0.3500	\$1.5200
2019	\$1.0683	\$0.3500	\$1.4183
2020	\$0.9832	\$0.3500	\$1.3332
2021	\$0.9603	\$0.3500	\$1.3103
2022	\$0.9429	\$0.3500	\$1.2929
2023	\$0.7575	\$0.3500	\$1.1075
2024	\$0.7552	\$0.3500	\$1.1052

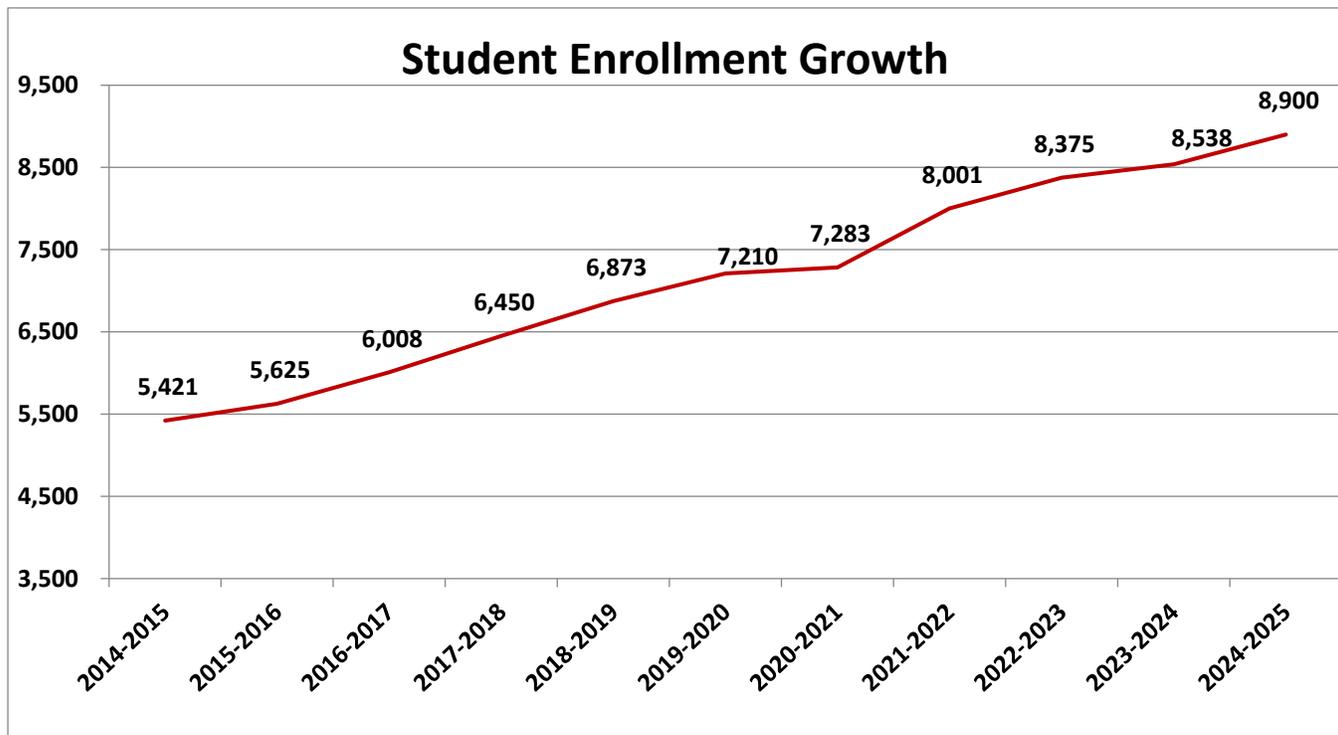
**

** 24-25 Tax Rate will be adopted in August or September based on certified values

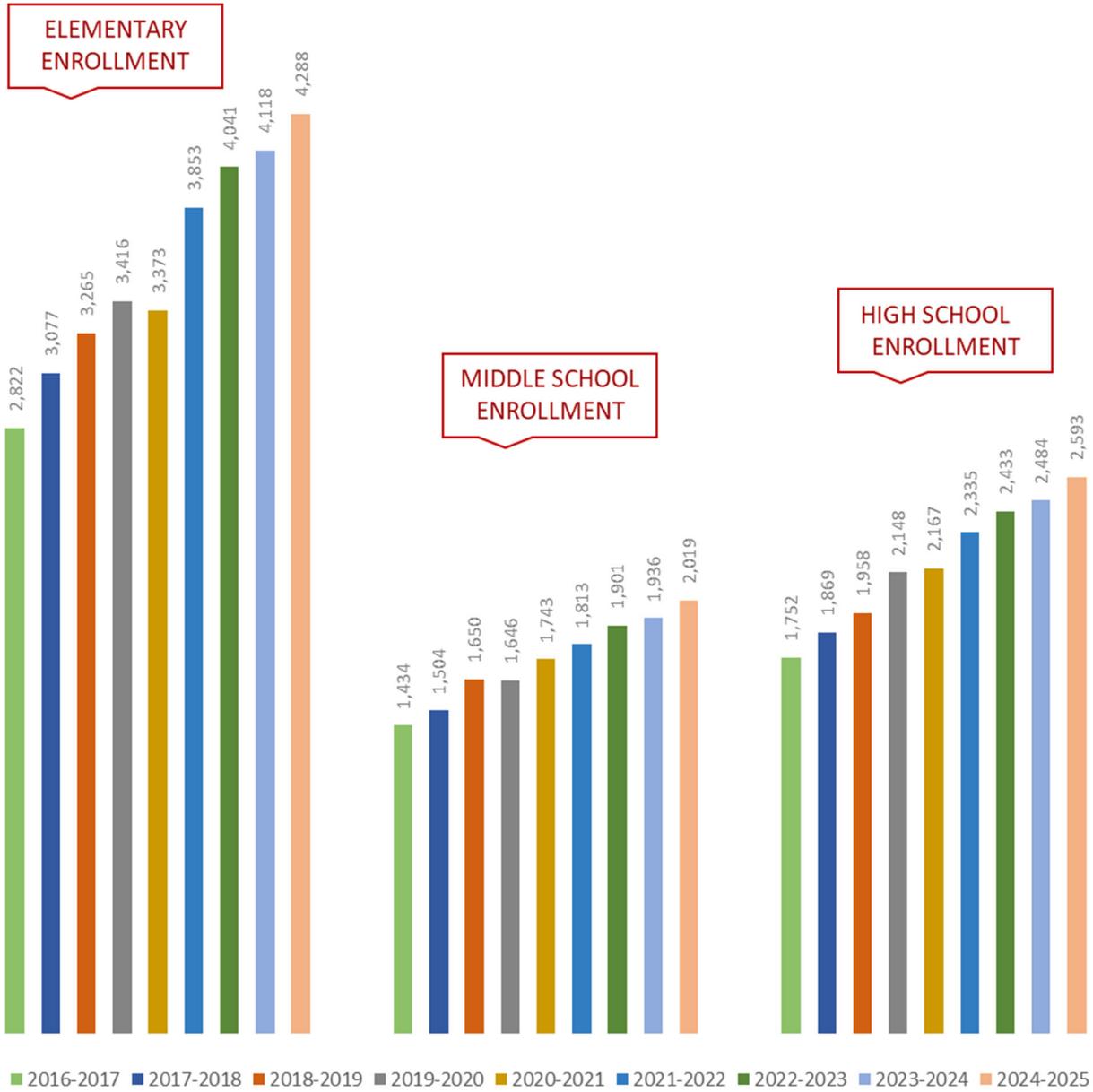


**Dripping Springs Independent School District
Student Enrollment History and Projections
Fiscal Years 2014-2015 through 2024-2025**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	Projected	
										2023-2024	2024-2025
Elementary	2,597	2,685	2,822	3,077	3,265	3,416	3,373	3,853	4,041	4,118	4,288
Middle	1,238	1,265	1,434	1,504	1,650	1,646	1,743	1,813	1,901	1,936	2,019
High School	1,586	1,669	1,752	1,869	1,958	2,148	2,167	2,335	2,433	2,484	2,593
TOTAL	5,421	5,619	6,008	6,450	6,873	7,210	7,283	8,001	8,375	8,538	8,900
Change	314	198	389	442	423	337	73	718	374	163	362
Annual Growth	6.15%	3.65%	6.92%	7.36%	6.56%	4.90%	1.01%	9.86%	4.67%	1.95%	4.24%



STUDENT ENROLLMENT GROWTH BY ELEMENTARY, MIDDLE AND HIGH SCHOOL



BUDGET APPENDIX

Effective January 1, 2021, from Senate Bill 2, 86th Legislative Session, requires the Board to attach the forms used to calculate the no-new-revenue and voter-approval tax rates as an appendix to the district's budget. As required by law, the worksheets used to calculate no-new-revenue and voter-approval tax rates are attached, which include calculations prepared in June utilizing preliminary estimates, as well as updated calculations in August utilizing certified estimates.

2024 Tax Rate Calculation Worksheet

Form 50-859

School Districts without Chapter 313 Agreements

Dripping Springs ISD

512-858-3000

School District's Name

Phone (area code and number)

3000 Sportsplex Dr. - Dripping Springs, TX 78620

www.dsisdtx.us

School District's Address, City, State, ZIP Code

School District's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per \$100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll or certified estimate of value and the estimated values of properties under protest. The designated officer or employee shall submit the rates to the governing body by August 7 or as soon thereafter as practicable. Tax Code Section 26.04(e-1) does not require school districts to certify tax rate calculations or comply with certain Tax Code notice requirements. School districts are required to provide notice regarding tax rate calculations pursuant to Education Code Chapter 44.

This worksheet is for school districts without Chapter 313 agreements only. School districts that have a Chapter 313 agreement should use Comptroller Form 50-884 Tax Rate Calculation Worksheet, School Districts with Chapter 313 Agreements.

Water districts as defined under Water Code Section 49.001(1) do not use this form. Use Comptroller Form 50-858 Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts or Comptroller Form 50-860 Developed Water District Voter-Approval Tax Rate Worksheet.

All other taxing units should use Comptroller Form 50-856 Tax Rate Calculation, Taxing Units Other Than School Districts or Water Districts.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The Texas Education Agency (TEA) provides detailed information on and guidance to school districts in calculating their tax rates. Please review and rely on information provided by TEA when completing this worksheet. Additionally, the information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

SECTION 1: No-New-Revenue Tax Rate

The no-new-revenue (NNR) tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of revenue if applied to the same properties that are taxed in both years (no new taxes). When appraisal values increase, the NNR tax rate should decrease.

1.	Prior year total taxable value. Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude one-fourth and one-third over-appraisal corrections made under Tax Code Section 25.25(d) from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2). ¹	\$ 10,970,911,630
2.	Prior year tax ceilings. Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. ²	\$ 1,725,115,852
3.	Preliminary prior year adjusted taxable value. Subtract Line 2 from Line 1.	\$ 9,245,795,778
4.	Prior year total adopted tax rate.	\$ 1.1075 /\$100
5.	Prior year taxable value lost because court appeals of ARB decisions reduced prior year appraised value. A. Original prior year ARB values: \$ 45,786,620 B. Prior year values resulting from final court decisions: - \$ 39,150,971 C. Prior year value loss. Subtract B from A. ³	\$ 6,635,649
6.	Prior year taxable value subject to an appeal under Chapter 42, as of July 25. A. Prior year ARB certified value: \$ 236,824,257 B. Prior year disputed value: - \$ 23,682,426 C. Prior year undisputed value. Subtract B from A. ⁴	\$ 213,141,831
7.	Prior year Chapter 42-related adjusted values. Add Line 5 and 6.	\$ 219,777,480
8.	Prior year taxable value, adjusted for actual and potential court-ordered adjustments. Add Line 3 and Line 7.	\$ 9,465,573,258
9.	Prior year taxable value of property in territory the school deannexed after Jan. 1, of the prior year. Enter the prior year value of property in deannexed territory. ⁵	\$ 0

¹ Tex. Tax Code §26.012(14)
² Tex. Tax Code §26.012(14)
³ Tex. Tax Code §26.012(13)
⁴ Tex. Tax Code §26.012(13)
⁵ Tex. Tax Code §26.012(15)

		Amount
10.	<p>Prior year taxable value lost because property first qualified for an exemption in the current year. If the school district increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport goods-in-transit, or temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value.</p> <p>A. Absolute exemptions. Use prior year market value: \$ <u>3,990</u></p> <p>B. Partial exemptions. Current year exemption amount or current year percentage exemption times prior year value: .. + \$ <u>57,031,615</u></p> <p>C. Value loss. Add A and B. ⁶</p>	\$ <u>57,035,605</u>
11.	<p>Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in the current year. Use only properties that qualified in the current year for the first time; do not use properties that qualified in the prior year.</p> <p>A. Prior year market value. \$ <u>0</u></p> <p>B. Current year productivity or special appraised value: - \$ <u>0</u></p> <p>C. Value loss. Subtract B from A.</p>	\$ <u>0</u>
12.	Total adjustments for lost value. Add Lines 9, 10C and 11C.	\$ <u>57,035,605</u>
13.	Adjusted prior year taxable value. Subtract Line 12 from Line 8.	\$ <u>9,408,537,653</u>
14.	Adjusted prior year total levy. Multiply Line 4 by Line 13 and divide by \$100.	\$ <u>104,199,554</u>
15.	Taxes refunded for years preceding tax year prior year. Enter the amount of taxes refunded by the district for tax years preceding tax year the prior year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. ⁸	\$ <u>1,321,773</u>
16.	<p>Adjusted prior year levy with refunds. Add Line 14 and Line 15. ⁹</p> <p>Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, subtract the amount of taxes the governing body dedicated to the junior college district in the prior year from the result.</p>	\$ <u>105,521,327</u>
17.	<p>Total current year taxable value on the current year certified appraisal roll today. This value includes only certified values and includes the total taxable value of homesteads with tax ceilings (will deduct in line 19). These homesteads include homeowners age 65 or older or disabled. ¹⁰</p> <p>A. Certified values. ¹¹ \$ <u>11,767,259,602</u></p> <p>B. Pollution control and energy storage system exemption: Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: - \$ <u>0</u></p> <p>C. Total current year value. Subtract B from A.</p>	\$ <u>11,767,259,602</u>
18.	<p>Total value of properties under protest or not included on certified appraisal roll. ¹²</p> <p>A. Current year taxable value of properties under protest. The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. ¹³ \$ <u>0</u></p> <p>B. Current year value of properties not under protest or included on certified appraisal roll. The chief appraiser gives school districts a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties are also not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value not on the roll. ¹⁴ + \$ <u>0</u></p> <p>C. Total value under protest or not certified. Add A and B.</p>	\$ <u>0</u>

⁶ Tex. Tax Code §26.012(15)
⁷ Tex. Tax Code §26.012(15)
⁸ Tex. Tax Code §26.012(13)
⁹ Tex. Tax Code §26.012(13)
¹⁰ Tex. Tax Code §926.012 and 26.04(c-2)
¹¹ Tex. Tax Code §26.012(6)
¹² Tex. Tax Code §26.01(c) and (d)
¹³ Tex. Tax Code §26.01(c)
¹⁴ Tex. Tax Code §26.01(d)
¹⁵ Tex. Tax Code §26.012(6)(B)

19.	Current year tax ceilings. Enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. ¹⁵	\$ 2,057,865,800
20.	Current year total taxable value. Add Lines 17C and 18C. Subtract Line 19.	\$ 9,709,393,802
21.	Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year. Include both real and personal property. Enter the current year value of property in territory annexed by the school district.	\$ 0
22.	Total current year taxable value of new improvements and new personal property located in new improvements. New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the school district after Jan. 1, of the prior year, and be located in a new improvement.	\$ 411,557,889
23.	Total adjustments to the current year taxable value. Add lines 21 and 22.	\$ 411,557,889
24.	Adjusted current year taxable value. Subtract line 23 from line 20.	\$ 9,297,835,913
25.	Current year NNR tax rate. Divide line 16 by line 24 and multiply by \$100.	\$ 1.1400 /\$100

SECTION 2: Voter-Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. Most school districts calculate a voter-approval tax rate that is split into three separate rates.¹⁸

- Maximum Compressed Tax Rate (MCR):** A district's maximum compressed tax rate is defined as the tax rate for the current tax year per \$100 of valuation of taxable property at which the district must levy a maintenance and operations tax to receive the full amount of the tier one allotment.¹⁹
- Enrichment Tax Rate:**²⁰ A district's enrichment tax rate is defined as any tax effort in excess of the district's MCR and less than \$0.17. The enrichment tax rate is divided into golden pennies and copper pennies. School districts can claim up to 8 golden pennies, not subject to compression, and 9 copper pennies which are subject to compression with any increases in the guaranteed yield.²¹
- Debt Rate:** The debt rate includes the debt service necessary to pay the school district's debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The MCR and Enrichment Tax Rate added together make up the school district's maintenance and operations (M&O) tax rate. Districts cannot increase the district's M&O tax rate to create a surplus in M&O tax revenue for the purpose of paying the district's debt service.²²

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate (disaster pennies) in the calculation this year. This adjustment will be made in Section 4 of this worksheet.

A district must complete an efficiency audit before seeking voter approval to adopt a M&O tax rate higher than the calculated M&O tax rate, hold an open meeting to discuss the results of the audit, and post the results of the audit on the district's website 30 days prior to the election.²³ Additionally, a school district located in an area declared a disaster by the governor may adopt a M&O tax rate higher than the calculated M&O tax rate during the two-year period following the date of the declaration without conducting an efficiency audit.²⁴

Districts should review information from TEA when calculating their voter-approval tax rate.

26.	Current year maximum compressed tax rate (MCR). TEA will publish compression rates based on district and statewide property value growth. Enter the school districts' maximum compressed rate based on guidance from TEA. ²⁵	\$.6192 /\$100
27.	Current year enrichment tax rate. Enter the greater of A and B. ²⁶	\$.1383 /\$100
	A. Enter the district's prior year enrichment tax rate, minus any required reduction under Education Code Section 48.202(f)	\$.1383 /\$100
	B. \$0.05 per \$100 of taxable value	\$ _____ /\$100

¹⁶ (Reserved for expansion)
¹⁷ (Reserved for expansion)
¹⁸ Tex. Tax Code §26.08(n)
¹⁹ Tex. Edu. Code §48.2551(a)(3)
²⁰ Tex. Tax Code §26.08(l) and Tex. Edu. Code §45.0032
²¹ Tex. Edu. Code §548.202(a-1)(2) and 48.202(f)
²² Tex. Edu. Code §45.0021(a)
²³ Tex. Edu. Code §11.184(b)
²⁴ Tex. Edu. Code §11.184(b-1)
²⁵ Tex. Edu. Code §548.255, 48.2551(b)(1) and (b)(2)
²⁶ Tex. Tax Code §26.08(n)(2)
²⁷ Tex. Edu. Code §45.003(d)

		Amount/Rate
28.	Current year maintenance and operations (M&O) tax rate. Add Lines 26 and 27. Note: M&O tax rate may not exceed the sum of \$0.17 and the district's maximum compressed rate. ²⁷	\$ <u>.7575</u> /\$100
29.	Total current year debt to be paid with property tax revenue. Debt means the interest and principal that will be paid on debts that: (1) Are paid by property taxes; (2) Are secured by property taxes; (3) Are scheduled for payment over a period longer than one year; and (4) Are not classified in the school district's budget as M&O expenses. A. Debt includes contractual payments to other school districts that have incurred debt on behalf of this school district, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here. ²⁸ Enter debt amount: \$ <u>36,337,242</u> B. Subtract unencumbered fund amount used to reduce total debt. - \$ <u>0</u> C. Subtract state aid received for paying principal and interest on debt for facilities through the existing debt allotment program and/or instructional facilities allotment program. - \$ <u>0</u> D. Adjust debt: Subtract B and C from A.	\$ <u>36,337,242</u>
30.	Certified prior year excess debt collections. Enter the amount certified by the collector. ²⁹	\$ <u>0</u>
31.	Adjusted current year debt. Subtract line 30 from line 29D.	\$ <u>36,337,242</u>
32.	Current year anticipated collection rate. If the anticipated rate in A is lower than actual rates in B, C and D, enter the lowest rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%. ³⁰ A. Enter the current year anticipated collection rate certified by the collector. ³¹ <u>99.50</u> % B. Enter the 2023 actual collection rate <u>98.21</u> % C. Enter the 2022 actual collection rate <u>100.42</u> % D. Enter the 2021 actual collection rate <u>99.51</u> %	<u>99.50</u> %
33.	Current year debt adjusted for collections. Divide Line 31 by Line 32. Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, add the amount of taxes the governing body proposes to dedicate to the junior college district in the current year to the result.	\$ <u>36,519,841</u>
34.	Current year total taxable value. Enter the amount on Line 20 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ <u>9,709,393,802</u>
35.	Current year debt rate. Divide Line 33 by Line 34 and multiply by \$100.	\$ <u>.3800</u> /\$100
36.	Current year voter-approval tax rate. Add Lines 28 and 35. If the school district received distributions from an equalization tax imposed under former Chapter 18, Education Code, add the NNR tax rate as of the date of the county unit system's abolition to the sum of Lines 28 and 35. ³²	\$ <u>1.1375</u> /\$100

SECTION 3: Voter-Approval Tax Rate Adjustment for Pollution Control

A school district may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The school district's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The school district must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a school district that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

²⁸ Tex. Tax Code §26.012(f)
²⁹ Tex. Tax Code §§26.012(10) and 26.04(b)
³⁰ Tex. Tax Code §§26.04(h), (h-1) and (h-2)
³¹ Tex. Tax Code §26.04(b)
³² Tex. Tax Code §26.08(g)
³³ Tex. Tax Code §26.045(d)
³⁴ Tex. Tax Code §26.045(l)

Line	Voter-Approval Rate Adjustment (If Applicable)	Amount
37.	Certified expenses from the Texas Commission on Environmental Quality (TCEQ). Enter the amount certified in the determination letter from TCEQ. ³³ The school district shall provide its tax assessor with a copy of the letter. ³⁴	\$ _____
38.	Current year total taxable value. Enter the amount on Line 20 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____
39.	Additional rate for pollution control. Divide line 37 by line 38 and multiply by \$100.	\$ _____/\$100
40.	Current year voter-approval tax rate, adjusted for pollution control. Add line 36 and line 39.	\$ _____/\$100

SECTION 4: Voter-Approval Tax Rate Adjustment in Year Following Disaster

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate in the calculation this year.³⁵ As such, it must reduce its voter-approval tax rate for the current tax year.

This section applies to a school district in a disaster area that adopts a tax rate greater than its voter-approval tax rate without holding an election in the prior year, as provided for by Tax Code Section 26.042(e).

Line	Prior Year	Amount
41.	Prior year adopted tax rate. Enter the rate in Line 4 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____/\$100
42.	Prior voter-approval tax rate. If the school district adopted a tax rate above the prior year voter-approval tax rate without holding an election due to a disaster, enter the voter-approval tax rate from the prior year's worksheet.	\$ _____/\$100
43.	Increase in the prior year tax rate due to disaster (disaster pennies). Subtract Line 42 from Line 41.	\$ _____/\$100
44.	Current year voter-approval tax rate, adjusted for prior year disaster. Subtract Line 43 from one of the following lines (as applicable): Line 36 or Line 40 (school districts with pollution control).	\$ _____/\$100

SECTION 5: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

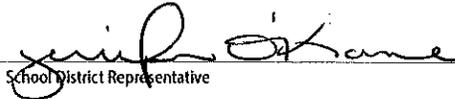
No-New-Revenue Tax Rate \$ 1.1400/\$100
 Enter the current year NNR tax rate from Line 25.

Voter-Approval Tax Rate \$ 1.1375/\$100
 As applicable, enter the current year voter-approval tax rate from Line 36, Line 40 or Line 44. Indicate the line number used:

SECTION 6: School District Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the school district. By signing below, you certify that you are the designated officer or employee of the school district and have calculated the tax rates in accordance with requirements in Tax Code and Education Code.³⁶

print here ▶ Jenifer O'Kane, Hays County TAC
 Printed Name of School District Representative

sign here ▶ 
 School District Representative

6.1.24
 Date

³³ Tex. Tax Code §26.042(f) and Tex. Edu. Code §45.0032(d)
³⁴ Tex. Tax Code §26.04(c)

DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT
MULTI-YEAR REVENUE, EXPENDITURE, and FUND BALANCE PROJECTION SUMMARY
PROPOSED 2024 -2025, PROJECTED 2025-2026 through 2026-2027 BUDGET

REVENUES AT 98% OF PROJECTED ADA - MODERATE GROWTH ENROLLMENT PROJECTIONS

	Actual	Actual	Actual	Adopted Budget	Amended Budget	Projected	Projected		
	2020-21	2021-22	2022-23	2023-24	2023-24	2023-24	2024-25	2025-26	2026-27
FUNDING DATA ELEMENTS									
a Actual Enrollment/PASA Projected Enrollment	7,188	7,756	8,375	8,854	8,538	8,538	8,900	9,353	10,005
b Student Growth - PASA	202	568	619	479	163	163	362	453	652
c Enrollment for Funding (98%)				8,765	8,367	8,367	8,722	9,166	9,805
d ADA for Funding (98% enrollment at 95.25% attendance)	6,913	7,379	7,704	8,388	7,924	7,862	8,308	8,731	9,339
e District WADA	8,342	8,955	9,472	9,631	9,742	9,792	10,282	10,813	11,583
f Local Tax Roll (Freeze Adjusted Net Taxable)	\$ 5,456,367,637	\$ 6,440,898,689	\$ 8,343,968,896	\$ 9,251,943,614	\$ 9,590,248,800	\$ 9,493,961,061	9,837,397,762	\$ 10,423,945,776	\$ 10,961,050,286
g Tax Roll Growth Estimate	15.23%	18.04%	29.55%	11.00%	11.00%	13.78%	5.11%	5.00%	5.00%
h State CPTD (T2 @ \$40K Exemption-22-23; \$100,000 Exer	\$ 6,415,468,461	\$ 7,521,526,078	\$ 9,636,512,005	11,776,279,270	10,892,010,710	10,892,010,710	\$ 11,436,611,246	\$ 12,008,441,808	\$ 12,608,863,898
i M&O Tax Rate	\$ 0.9832	\$ 0.9603	\$ 0.9429	\$ 0.9327	\$ 0.7575	\$ 0.7575	\$ 0.7552	\$ 0.7530	\$ 0.7507
j I&S Tax Rate	\$ 0.3500	\$ 0.3500	\$ 0.3500	\$ 0.3500	\$ 0.3500	\$ 0.3500	\$ 0.3500	\$ 0.3500	\$ 0.3500
k Total Tax Rate	\$ 1.3332	\$ 1.3103	\$ 1.2929	\$ 1.2827	\$ 1.1075	\$ 1.1075	\$ 1.1052	\$ 1.1030	\$ 1.1007
ASSUMPTIONS									
l Cost of Living Increase							1.00%	2.00%	2.00%
m Inflation Increase on Other Costs							0.00%	0.00%	0.00%
n New Positions							-	29.0	32.0
Revenues:									
A State Funding	\$ 11,925,346	\$ 9,462,499	\$ 12,364,339	\$ 8,752,417	\$ 9,149,910	\$ 9,243,685	\$ 9,924,024	\$ 11,368,659	\$ 12,185,119
B Local Funding	58,898,854	63,930,911	70,159,739	77,436,155	73,983,827	74,380,393	77,240,315	81,552,910	86,867,667
C Federal Funding	815,537	1,154,594	1,204,664	720,000	890,069	777,659	814,795	831,091	847,713
D Total Revenues	\$ 71,639,737	\$ 74,548,004	\$ 83,728,742	\$ 86,908,572	\$ 84,023,806	\$ 84,401,737	\$ 87,979,134	\$ 93,752,660	\$ 99,900,498
Expenditures:									
E Payroll	\$ 56,194,163	\$ 61,699,221	\$ 67,684,642	\$ 74,494,470	\$ 73,995,498	\$ 73,273,920	\$ 76,307,634	\$ 82,439,990	\$ 87,521,249
F Utilities	1,496,630	1,734,766	1,808,436	2,154,600	2,123,123	1,855,235	1,482,826	2,290,308	2,336,114
G Supplies/Travel/Misc.	9,985,646	9,619,623	11,880,029	12,369,466	14,451,983	10,919,064	12,137,397	12,577,645	12,697,698
H Total Expenditures	\$ 67,676,439	\$ 73,053,610	\$ 81,373,107	\$ 89,018,536	\$ 90,570,604	\$ 86,048,219	\$ 89,927,857	\$ 97,307,943	\$ 102,555,061
I Net Results of Operations	\$ 3,963,298	\$ 1,494,394	\$ 2,355,635	\$ (2,109,964)	\$ (6,546,798)	\$ (1,646,482)	\$ (1,948,723)	\$ (3,555,283)	\$ (2,654,563)
Other Items:									
J Designated FB Exps	-	-	-	(362,850)	(362,850)	(362,850)	(1,008,735)	(169,890)	(43,280)
K Transfers In/(Out)	(214,376)	(207,359)	(228,035)	(35,152)	110,319	301,516	183,000	183,000	183,000
L Net Change to Fund Balance	\$ 3,748,922	\$ 1,287,035	\$ 2,127,600	\$ (2,507,966)	\$ (6,799,329)	\$ (1,707,816)	\$ (2,774,458)	\$ (3,542,173)	\$ (2,514,843)

DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT
MULTI-YEAR REVENUE, EXPENDITURE, and FUND BALANCE PROJECTION SUMMARY
PROPOSED 2024 -2025, PROJECTED 2025-2026 through 2026-2027 BUDGET

REVENUES AT 98% OF PROJECTED ADA - MODERATE GROWTH ENROLLMENT PROJECTIONS

	Actual	Actual	Actual	Adopted Budget	Amended Budget	Projected	Projected		
	2020-21	2021-22	2022-23	2023-24	2023-24	2023-24	2024-25	2025-26	2026-27
REVENUES									
STATE FUNDING									
1 Tier 1 Entitlement	\$ 52,008,915	\$ 57,102,228	\$ 60,119,140	\$ 64,005,776	\$ 64,005,776	\$ 61,016,500	\$ 64,060,809	\$ 67,731,867	\$ 72,325,502
2 Local Share (LFA)	(54,204,293)	(61,826,944)	(77,535,376)	(93,443,647)	(93,443,647)	(67,443,330)	(70,552,455)	(73,815,892)	(77,216,683)
3 State Share	\$ (2,195,378)	\$ (4,724,716)	\$ (17,416,236)	\$ (29,437,871)	\$ (29,437,871)	\$ (6,426,830)	\$ (6,491,646)	\$ (6,084,025)	\$ (4,891,181)
4 Greater of State Share or Available School Fund (ASF)	\$ 3,247,634	\$ 3,555,873	\$ 4,656,396	\$ 3,089,728	\$ 3,196,428	\$ 3,196,428	\$ 3,144,688	\$ 3,323,200	\$ 3,492,400
5 Tier 2 (State Aid)	1,432,473	1,713,938	-	929,362	1,188,026	1,131,872	1,427,300	1,539,257	1,862,077
6 Homestead Exemption Hold Harmless	206,779	188,944	160,137	-	41,160	23,769	27,616	29,386	32,749
7 State School Deaf/Blind	(46,088)	(68,553)	(99,837)	(80,231)	(89,262)	(89,262)	(89,262)	(89,262)	(89,262)
8 Other State (Tier II)	-	-	-	-	-	-	-	-	-
9 Formula Transition Grant	3,483,179	110,861	2,996,463	-	-	-	-	-	-
10 TRS On Behalf	3,601,369	3,961,436	4,651,180	4,813,558	4,813,558	4,980,878	5,413,682	6,566,078	6,887,155
TOTAL STATE REVENUES:	\$ 11,925,346	\$ 9,462,499	\$ 12,364,339	\$ 8,752,417	\$ 9,149,910	\$ 9,243,685	\$ 9,924,024	\$ 11,368,659	\$ 12,185,119
LOCAL FUNDING									
11 Tax Collections (current, delinquent)	\$ 62,494,045	\$ 72,239,148	\$ 89,014,588	\$ 106,789,998	\$ 80,995,860	\$ 79,629,759	\$ 82,025,824	\$ 87,156,647	\$ 92,060,167
12 Recapture Payment to State	(5,882,141)	(10,587,708)	(24,359,963)	(33,447,743)	(11,584,739)	(10,571,046)	(9,457,009)	(10,368,667)	(10,052,729)
13 Penalty & Interest	329,267	342,571	388,077	350,000	350,000	401,331	373,000	380,460	388,069
14 Services to Other Districts	21,133	54	-	-	-	-	-	-	-
15 Tuition	637,043	1,124,394	1,009,587	1,100,000	1,100,000	1,086,657	1,100,000	1,122,000	1,144,440
16 Investment Earnings	188,060	79,774	2,515,196	2,000,000	2,478,806	2,985,350	2,400,000	2,448,000	2,496,960
17 Rental Income	36,251	40,943	38,926	40,000	40,000	42,569	39,500	40,290	41,096
18 Donations	3,095	-	4,835	-	-	1,000	-	-	-
19 Insurance Recovery	779,730	99,193	620,666	-	-	13,843	-	-	-
20 Other Local Revenue	53,680	238,475	461,274	264,000	264,000	313,925	349,000	355,980	363,100
21 Athletics (Ticket sales)	182,484	313,002	463,954	339,900	339,900	476,515	410,000	418,200	426,564
22 Participation Fees	55,940	39,980	2,600	-	-	490	-	-	-
23 Lease Bonus	267	1,085	-	-	-	-	-	-	-
TOTAL LOCAL REVENUES:	\$ 58,898,854	\$ 63,930,911	\$ 70,159,739	\$ 77,436,155	\$ 73,983,827	\$ 74,380,393	\$ 77,240,315	\$ 81,552,910	\$ 86,867,667
FEDERAL FUNDING									
24 Federal	251,871	594,136	769,242	200,000	540,472	586,941	544,395	555,283	566,389
25 eRate	32,632	21,174	42,666	20,000	27,617	27,617	20,400	20,808	21,224
26 SHARS	531,034	539,284	392,755	500,000	321,980	163,101	250,000	255,000	260,100
TOTAL FEDERAL REVENUES:	\$ 815,537	\$ 1,154,595	\$ 1,204,664	\$ 720,000	\$ 890,069	\$ 777,659	\$ 814,795	\$ 831,091	\$ 847,713
28 TOTAL REVENUES:	\$ 71,639,737	\$ 74,547,996	\$ 83,728,742	\$ 86,908,572	\$ 84,023,806	\$ 84,401,737	\$ 87,979,134	\$ 93,752,660	\$ 99,900,498

DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT
MULTI-YEAR REVENUE, EXPENDITURE, and FUND BALANCE PROJECTION SUMMARY
PROPOSED 2024 -2025, PROJECTED 2025-2026 through 2026-2027 BUDGET

REVENUES AT 98% OF PROJECTED ADA - MODERATE GROWTH ENROLLMENT PROJECTIONS

	Actual	Actual	Actual	Adopted Budget	Amended Budget	Projected	Projected		
	2020-21	2021-22	2022-23	2023-24	2023-24	2023-24	2024-25	2025-26	2026-27
EXPENDITURES									
29 Payroll - Existing Positions	\$ 52,592,794	\$ 57,737,786	63,033,462	\$ 69,680,912	\$ 69,181,940	\$ 68,293,042	\$ 69,680,912	\$ 70,893,952	\$ 75,873,912
30 Cost of Living Increase (1% = approx. \$697k)	-	-	-	-	-	-	698,035	1,482,822	1,517,478
31 Growth Positions/Payroll adjustments	-	-	-	-	-	-	(48,251)	1,987,138	2,192,704
32 Pay Study	-	-	-	-	-	-	-	250,000	250,000
33 New School Startup Costs	-	-	-	-	-	-	170,859	1,260,000	800,000
34 ESSER Funded Positions	-	-	-	-	-	-	392,397	-	-
35 State Funded TRS	3,601,369	3,961,436	4,651,180	4,813,558	4,813,558	4,980,878	5,413,682	6,566,078	6,887,155
36 Total Payroll Costs	\$ 56,194,163	\$ 61,699,222	\$ 67,684,642	\$ 74,494,470	\$ 73,995,498	\$ 73,273,920	\$ 76,307,634	\$ 82,439,990	\$ 87,521,249
37 Contracted Services	4,217,752	3,669,430	4,502,818	4,843,943	6,308,766	5,127,903	5,441,778	5,550,614	5,661,626
38 Utilities	1,496,630	1,734,766	1,808,436	2,154,600	2,123,123	1,855,235	1,482,826	2,290,308	2,336,114
39 Supplies	3,296,377	3,327,545	3,644,822	4,598,161	4,355,233	2,923,744	3,503,119	3,908,731	3,986,905
40 Travel/Misc.	984,713	1,307,774	1,409,449	1,946,568	1,936,212	1,650,738	2,299,461	2,345,450	2,392,359
41 Debt Service	554,178	593,430	350,073	292,448	403,096	400,485	349,525	356,516	363,646
42 Capital Outlay	932,626	721,444	1,972,868	688,346	1,448,677	816,194	89,544	91,335	93,162
43 ESSER funded items	-	-	-	-	-	-	328,970	-	-
44 Inflationary Increases Other	-	-	-	-	-	-	-	-	-
45 Operating Costs-New Campus	-	-	-	-	-	-	75,000	275,000	150,000
46 Contingency	-	-	-	-	-	-	50,000	50,000	50,000
47 Total Non-Payroll Costs	\$ 11,482,276	\$ 11,354,389	\$ 13,688,466	\$ 14,524,066	\$ 16,575,106	\$ 12,774,299	\$ 13,620,223	\$ 14,867,953	\$ 15,033,812
48 TOTAL EXPENDITURES:	\$ 67,676,439	\$ 73,053,612	\$ 81,373,107	\$ 89,018,536	\$ 90,570,604	\$ 86,048,219	\$ 89,927,857	\$ 97,307,943	\$ 102,555,061
49 Results from Operations	\$ 3,963,298	\$ 1,494,384	\$ 2,355,635	\$ (2,109,964)	\$ (6,546,798)	\$ (1,646,482)	\$ (1,948,723)	\$ (3,555,283)	\$ (2,654,563)
50 Transfers In/Other Financing Sources		312,148	936,380	80,648	226,119	682,225	300,000	300,000	300,000
51 Transfers Out/Other Financing Sources	(214,376)	(207,359)	(228,035)	(115,800)	(115,800)	(380,709)	(117,000)	(117,000)	(117,000)
52 Fund Balance Designations:									
53 Band Instruments	-	-	-	(42,260)	(42,260)	(42,260)	(108,203)	(44,300)	(43,280)
54 Band Uniforms	-	-	-	(195,000)	(195,000)	(195,000)	-	-	-
55 Year 2 Lease Payment - Technology	-	-	-	(125,590)	(125,590)	(125,590)	(125,592)	(125,590)	-
56 Technology Refresh/Growth	-	-	-	-	(380,518)	(380,518)	-	-	-
57 DSE/SSMS Audio/Visual Refresh	-	-	-	-	-	(279,177)	-	-	-
58 Utilities (One Year)	-	-	-	-	-	-	(774,940)	-	-
59 Beginning Fund Balance	41,729,641	45,478,547	47,077,719	50,141,699	50,141,699	50,141,699	47,774,188	44,999,730	41,457,558
60 Ending Fund Balance	\$ 45,478,547	\$ 47,077,719	\$ 50,141,699	\$ 47,633,733	\$ 42,961,852	\$ 47,774,188	\$ 44,999,730	\$ 41,457,558	\$ 38,942,715

**DRIPPING SPRINGS INDEPENDENT SCHOOL DISTRICT
MULTI-YEAR REVENUE, EXPENDITURE, and FUND BALANCE PROJECTION SUMMARY
PROPOSED 2024 -2025, PROJECTED 2025-2026 through 2026-2027 BUDGET**

REVENUES AT 98% OF PROJECTED ADA - MODERATE GROWTH ENROLLMENT PROJECTIONS

	Actual 2020-21	Actual 2021-22	Actual 2022-23	Adopted Budget 2023-24	Amended Budget 2023-24	Projected 2023-24	Projected		
							2024-25	2025-26	2026-27
61 Beginning Fund Balance	\$ 41,729,640	\$ 45,478,547	\$ 47,077,719	\$ 50,141,699	\$ 50,141,699	\$ 50,141,699	\$ 47,774,188	\$ 44,999,730	\$ 41,457,558
62 Change to Fund Balance	3,748,922	1,599,173	3,063,980	(2,145,116)	(6,436,479)	(1,344,966)	(1,765,723)	(3,372,283)	(2,471,563)
63 Change to Fund Balance due to Designations	-	-	-	(362,850)	(743,368)	(1,022,545)	(1,008,735)	(169,890)	(43,280)
64 Ending Fund Balance	\$ 45,478,546	\$ 47,077,719	\$ 50,141,699	\$ 47,633,733	\$ 42,961,852	\$ 47,774,188	\$ 44,999,730	\$ 41,457,558	\$ 38,942,715
FUND BALANCE POLICY COMPLIANCE									
65 Targeted Fund Balance Level - 4 Months Operating				\$ 29,672,845	\$ 30,190,201	\$ 28,682,740	\$ 29,975,952	\$ 32,435,981	\$ 34,185,020
66 Projected Actual Fund Balance				\$ 47,633,733	\$ 42,961,852	\$ 47,774,188	\$ 44,999,730	\$ 41,457,558	\$ 38,942,715
67 Overage/(Shortage) from Target				\$ 17,960,888	\$ 12,771,651	\$ 19,091,449	\$ 15,023,778	\$ 9,021,576	\$ 4,757,694
68 Budget Deficit Threshold - 2% of Revenues							\$ (1,948,723)	\$ (2,082,427)	\$ (2,199,065)
69 Projected Operating Budget Deficit							\$ (1,948,723)	\$ (3,555,283)	\$ (2,654,563)
70 Budget Deficit Threshold Variance							\$ -	\$ (1,472,856)	\$ (455,498)

Dripping Springs

INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Consideration / Approval of Resolution 2024-15 Committing Fund Balance

Reports Discussion Consent Action

Presenter: Deputy Superintendent for Finance and Operations, Elaine Cogburn

Motion Language: I move that the Board of Trustees approve Resolution 2024-15 committing fund balances in accordance with GASB 54 as attached.

Policy: CE (Legal/Local) – Annual Operating Budget

Background: GASB 54 (Governmental Accounting Standards Board) establishes the reporting of fund balances for governmental entities. The objective of GASB 54 is to enhance the usefulness of fund balance information provided in the financial statements. This statement applies to fund balances reported in the General Fund, Special Revenue Fund, Debt Service Fund, Capital Projects Fund and Permanent Fund.

GASB 54 is designed to increase financial comparability among entities through the standardization of fund balance reporting and use of funds. In this design, the classification of fund balances and the terminology of Assigned and Unassigned Fund Balance changed to Nonspendable, Restricted, Committed, Assigned, and Unassigned.

Fund Balances are classified into the above categories based on the ultimate authority over the funds. In the case of the General Fund, the school board can Commit and Assign fund balance to various projects. In the case of the Debt Service Fund, fund balances are legally Restricted to cover the retirement of debt.

The Board may commit a portion of the fund balance for a specific purpose by resolution during a Board meeting. The committed fund balance will be used according to the Board's resolution, and may only be spent for the specified purpose and within a reasonable period of time unless an emergency occurs. The commitments may be amended at any time with Board approval.

This action is to officially commit portions of the General Operating fund balance. The recommended commitments are as follows:

- Utilities - \$774,940
 - In order to get the 2024-2025 budget in compliance with Board policy CE Local, the budget was prepared utilizing fund balance to cover a portion of the annual utility costs.
- Equipment (band instruments) - \$296,784
 - A new 5-year replacement schedule for band instruments has been developed covering 2024-2025 through 2028-2029.
- Buses - \$1,320,000
 - The 2023 Bond program includes funding for replacement buses but did not include funding for growth buses. The number of growth buses needed is dependent upon

having sufficient bus drivers. This amount represents an estimate of lease payments for four buses.

- White Fleet - \$955,000
 - The replacement of maintenance vehicles and student vehicles was taken out of the 2023 bond program. This amount represents three years of growth and replacement vehicles.
- Technology Refresh - \$2,309,950
 - The estimate for refreshing technology for 2025-2027 that was taken out of the 2023 bond program.
- Technology Lease - \$250,584
 - The 2024 technology refresh cycle was approved in April 2023 via a lease to be funded by General Fund fund balance rather than including the refresh of devices in the 2023 bond program. This amount represents the two-years remaining on a three-year lease approved by the Board in April 2023.
- Interactive Panels - \$1,300,000
 - The replacement of projectors with interactive panels was taken out of the 2023 bond program. This amount represents an estimate of replacement equipment for 2025-2027.
- Instructional Materials - \$300,000
 - This commitment would provide funds for potential needs in the area of instructional materials. As the state funding for textbooks and technology has changed, the district is responsible for more of the costs. The funds provided by the IMA could be insufficient in the future.
- Portables/Furniture/Technology - \$1,000,000
 - The 2023 bond program provides funding for portables for the 2024-2025 school year. This amount would cover any additional needs to accommodate student growth.
- Property Insurance Deductible - \$5,000,000
 - The property insurance renewal from TASB for 2024-2025 includes a 2% of building value deductible for damages due to wind and hail. By reserving fund balance for the deductible, the district is in better position to handle any property losses associated with this high deductible.

Attachments: Resolution 2024-15 Committing Fund Balance

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

Dripping Springs

INDEPENDENT SCHOOL DISTRICT

RESOLUTION #2024-15

A RESOLUTION COMMITTING FUND BALANCE

WHEREAS, the Governmental Accounting Standards Board ("GASB") has adopted Statement 54 ("GASB 54"), a new standard for governmental fund balance reporting and governmental fund type definitions that became effective in governmental fiscal years starting after June 15, 2010; and

WHEREAS, Dripping Springs Independent School District elects to implement GASB 54 requirements, and to apply such requirements to its year ending June 30, 2024 financial statements; and

WHEREAS, Dripping Springs Independent School District will categorize according to the following components: Nonspendable (including but not limited to, inventory, prepaid), Restricted (external restrictions), Committed (imposed by resolution), Assigned (general intent for specific use) and Unassigned (residual);

NOW THEREFORE BE IT RESOLVED that the Dripping Springs Independent School District Board of Trustees commits the following portions of its July 1, 2023 General Fund Balance of \$50,141,699, as follows:

• 2024-2025 Budget for utilities	\$ 774,940
• Capital expenditures-Band Instruments	\$ 296,784
• Capital expenditures-Buses	\$ 1,320,000
• Capital expenditures-White Fleet	\$ 955,000
• Technology Refresh (lease payments)	\$ 250,584
• Technology Refresh (purchase)	\$ 2,309,950
• Technology Interactive Panels	\$ 1,300,000
• Instructional Materials	\$ 300,000
• Capital expenditures-Portables, Furniture, Technology	\$ 1,000,000
• Property insurance deductible	\$ 5,000,000

BE IT ALSO RESOLVED that the Dripping Springs Independent School District Board of Trustees commits the total fund balance of Campus Activity Funds reported in the Special Revenue Funds to projects related to campus activities; and commits the total fund balance of locally funded grants and donations to the purpose for which the funds were granted.

AND BE IT ALSO RESOLVED that the Dripping Springs Independent School District's financial goal is to have sufficient balance in the operating fund with sufficient working capital and a margin of safety to address emergencies without borrowing. The District shall maintain a yearly assigned and unassigned fund balance in the General Operating Fund equal to or exceeding four months of total annual operating expenditures.

Adopted by the vote of the majority of members of the Board of Trustees of the Dripping Springs Independent School District present and voting at an open meeting of the Board on the 24th day of June, 2024 at which a quorum was present.

APPROVED:

ATTEST:

Stefani Reinold
President, Board of Trustees

Olivia Barnard
Secretary, Board of Trustees



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Consideration/Approval of the Ranking of RFP 23-24-16 Construction Manager at Risk (CMAR) Services for the High School #2 Project

Reports Discussion Consent Action

Presenter: Director of Facilities & Construction, Clint Pruett

Motion Language: I move to approve American Constructors as the top ranked offeror to provide Construction Manager at Risk (CMAR) services for the High School #2 Project

Policy: CV (Legal)

Background: On May 1, 2024, the District issued a Request for Proposals (RFP) for Construction Manager at Risk (CMAR) services for the High School #2 Project (RFP 23-24-016). The RFP was advertised on May 1, and May 8, 2024, and proposals were due by 2:00 PM on June 3, 2024. Each contractor was ranked using the following criteria and points:

Criteria	Value
General Firm Information	15 points
General Experience & Reputation	20 points
Technical Competence	15 points
Technical Competence	10 points
Estimating & Cost Control Measures	10 points
Price (Construction Mgmt and General Conditions Fees)	30 points
	100 points

Proposals for the High School #2 project were received from five firms (American Constructors, Bartlett Cocke, Core Construction, Joeris, and Swinerton), and the point rankings are as follows:

American Constructors	85.0
Bartlett Cocke	79.0
Joeris	79.6
Swinerton	83.0
Core Construction	74.1

American Constructors scored as the highest ranked firm with 85 points, and the administrative recommendation is to approve American Constructors as the top ranked offeror to provide CMAR services for the High School #2 project.

The 2023 Bond included funding for the design of High School #2 through construction documents and we are currently in the Schematic Design phase. It is important to bring a construction management firm on board at this time to provide their expertise in pre-construction services (constructability, cost estimating, scheduling, etc.).

Once a contractor is approved by the Board, the next step is to negotiate a contract with the selected firm, in accordance with Texas Government Code 2269.254(a)-(c).

Attachments: RFP 23-24-016 Rating Schedule

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input checked="" type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address operational challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Consideration / Approval of RFP 23-24-018 Camera Equipment

- Reports
- Discussion
- Consent
- Action

Presenter: Director of Technology, Cindi Wade

Motion Language: I move that the Board of Trustees award RFP 23-24-018 Camera Equipment to 3Sixty Integrated and permit the DSISD Administration to pursue a contract not to exceed \$1,489,310.

Policy: CH (Legal/Local) Purchasing and Acquisition

Background: On May 23, 2024, the District issued a Request for Proposals (RFP) for refreshing the district’s camera system (RFP 23-24-018). The RFP was advertised on May 23 and May 29, 2024, and proposals were due by 2:00pm on June 13, 2024. Five submissions were received by the deadline.

The process for evaluating appropriate equipment began last fall and demos were conducted this spring. A team consisting of members from Security, Facilities and Technology reviewed several video management systems and camera models. After a very thorough review, hands-on demos were conducted with a select group of campus users. Once a system was identified to meet the district’s needs, an RFP was issued to find an integration partner for Axis cameras and Milestone VMS.

Of the five responses, 3Sixty Integrated scored highest in the evaluation. The recommended proposal includes Alternate 1 which adds a SAN-based hardware solution. This option will only be added if lead times permit. The proposal of \$1,439,310, including Alternate 1, is within project budget. The administration is requesting approval for \$1,489,310 to include a contingency of \$50,000 for the project to be utilized only with prior district authorization if needed.

Attachments: Bid Tabulation RFP #23-24-018 Camera Equipment

Goals:

- 1.1 Build trust through meaningful and positive relationships
- 2.4 Plan for growth
- 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods
- 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district

- 1.3 Cultivate and manage community partnerships that are mutually beneficial
- 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows
- 2.1 Provide resources to support district operations
- 2.2 Develop and formalize departmental operating procedures
- 2.3 Implement innovative solutions to address optional challenges
- 3.2 Recruit and hire personnel who are committed to the vision and mission of the district
- 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district
- 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district
- 4.1 Implement personalized learning
- 4.2 Establish a culture where personalized learning drives all decision making



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: REPORT- Learning and Innovation Report

Reports Discussion Consent Action

Presenter: Assistant Superintendent for L&I, Karen Kidd

Motion Language: N/A

Policy: N/A

Background: Monthly L&I report highlighting events and activities within each department, making up the L&I team, the highlights include:

- Curriculum – Summer school participation, summer professional learning for staff, and TEA math requirements for rising 6th graders.
- Counseling and Health Services – End of the year counselor professional development.
- Student Support Services – Campus leadership training on Chapter 37 Discipline, Title IX, Searches, Bullying, Criminal Offenses, Attendance, and Threat Assessments, the report also includes information on campuses preparing to set Wildly Important Goals (WIGS).
- Special Services – Extended School Year Programs (ESY), updates on the autism grant, and the first annual Special Services Summit focused on professional learning for special education teachers.
- Federal Programs, Assessments, and Instructional Materials – STAAR scores released by TEA and available to parents in Family Access after June 14th. The submission of the Physical Fitness Initiative Assessment to Texas Education Agency and the credit by examination registration numbers.

Attachments: L&I Report for June 2024

Goals:

- | | |
|--|--|
| <input checked="" type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input checked="" type="checkbox"/> 2.4 Plan for growth |
| <input checked="" type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
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| <input checked="" type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input checked="" type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

Learning & Innovation Department

JUNE 2024 UPDATE

L&I ACTIVITIES UPDATE

Curriculum

Summer School 2024

Summer School 2024 was held Mon-Thurs through June. Summer school is designed to serve Emergent Bilingual students in grades K-5 (K-1 being required by TEA), students who did not meet the standard on the STAAR assessment, and students who did not earn credit in a core course at the secondary level. Summer School 2024 included approximately 45 staff members to serve approximately 400 DSISD students, including 120 elementary, 125 middle school, and 140 high school students.

Professional Learning Around Backwards Design

DSISD L&I partnered with Region 13 to deliver professional learning on lesson planning and backward design to all campus administrators, instructional coaches, and coordinators on June 6th. This professional learning provided common vocabulary and understanding of lesson design. The essence of this work is ensuring alignment between assessments and lessons with the appropriate rigor based on the standards. The learning will continue throughout the 24-25 school year with on-campus job-embedded PLC coaching and partnership from Region 13.

New Teacher Orientation and August Back to School Professional Learning

Planning is underway for the New Teacher Orientation (NTO), which will be held on Thursday and Friday, August 1st and 2nd, at Dripping Springs High School. DSISD will welcome approximately 80 new teachers to the orientation this year. Professional learning at NTO is hosted by campus leadership, instructional coaches, and L&I staff and focuses on big-picture topics such as PLC collaboration, model classroom set-up, and DSISD resources. L&I is also planning Back-to-School Professional Learning for all DSISD staff on August 6th and 7th. Back-to-School PD will focus on new Science TEKS and resources, essential standards, thoughtful use of Technology, and Special Education/Special Services needs.

Compacted Math

In alignment with [Senate Bill 2124](#), all students who perform in the top 40th percentile on the fifth-grade State of Texas Assessment of Academic Readiness (STAAR®) mathematics assessment are automatically enrolled in an advanced mathematics course in sixth grade. Based on this guidance, approximately 400 DSISD 6th-grade students will be automatically enrolled in DSISD's advanced 6th-grade math course, Compacted Math. This course combines 6th and 7th-grade level math standards into one course and allows a path for students to enroll in Calculus or an Advanced Placement course by their senior year of high

Learning & Innovation Department

JUNE 2024 UPDATE

school. Parents who feel Compacted Math is not the appropriate placement for their student may opt their Tiger out before school begins.

Counseling and Health Services

Our Counseling Services team successfully concluded our end-of-year professional development on Thursday, June 6, 2024, at the DSISD Center for Learning and Leadership. Each counseling team member presented data on their SMART goal initiatives implemented at their campus, showcasing the positive outcomes. They shared their SMART goal statement, the data from implementation, and any conclusions and next steps with our team. Our team word for the year was “Inspire,” every team member truly embodied this in their unique presentations. Topics included the following:

- An elementary social skills group that focused on social filters and communication
- A career fair for 8th-grade students so they could learn more about CTE programs offered at DSHS as well as explore career interests and curiosities
- An elementary-level new student group and how they have incorporated PTA as well as student letters to welcome new students to their campus
- A high school group who met for four sessions to learn more about SchoolLinks, explore college options, writing the college essay, and understanding financial aid and scholarship options
- An elementary school career fair to include career readiness activities and lessons led by area professionals
- College and career resources were newly created to better serve Emergent Bilingual Students and their families and help 11th and 12th graders plan for college, career, and military opportunities.

Our team learned from each other and actively collaborated on implementing some of the unique campus programming initiatives at other campuses across the district for the 2024-25 school year. This collaborative spirit is what makes our team strong and successful.

Student Support Services

Campus Leader Training

Student Support Services, Safety and Security, and Counseling will team up with TEA Behavior Specialist Mary Scott on July 18th to offer campus leaders training and updates regarding Chapter 37 Discipline, Title IX, Searches, Bullying, Criminal Offenses, Attendance, and Threat Assessment procedures. Leaders will receive procedure updates, participate in tabletop scenarios, and utilize campus discipline data to identify trends and develop strategies and solutions to address these for the 2024-2025 school year.

Learning & Innovation Department

JUNE 2024 UPDATE

Attendance

We are eager to kick off our district-wide focus on attendance. Each campus will set a Wildly Important Goal (WIG) for attendance, track their progress, and recognize students for good attendance. In addition, campuses will put targeted efforts in place to reinforce the importance of attendance for students who are struggling by providing supportive and preventative measures through the MTSS process. We look forward to seeing the positive impact this has on our students, their learning, and overall well-being.

Special Services

Extended School Year (ESY)

The Special Services team has been busy supporting our Extended School Year (ESY) programs during June. ESY is specialized programming recommended by a student's ARD committee when a student has shown signs of regression after extended breaks from school and cannot recuperate those skills in a timely manner. Students may also qualify for ESY if their behavior or regression is so intense that they may require additional adult support upon returning to school or placement in a more restrictive classroom setting to gain momentum and get back on track to learn. The ESY program supports a small percentage of our special education students. We have four elementary and four secondary students participating in ESY this summer.

Autism Grant

We are in our last year to take advantage of the autism grant initially awarded two years ago. This month, the grant funds are earmarked for use in training and support for one teacher and one paraprofessional. After a full day of training, the teacher and paraprofessional ran a 3-day camp where students were invited to participate as learners while our teacher and paraprofessional were coached on best practices in utilizing the SOLER online social skills curriculum designed for students with autism and other developmental disabilities. The training is an excellent opportunity for staff and students.

Special Services Summit

We are so excited to announce that we will be hosting our first Special Services Summit on July 22nd and 23rd. This two-day event will include a variety of professional learning to meet the needs of special education teachers,

Learning & Innovation Department

JUNE 2024 UPDATE

paraprofessionals, and campus administrators. Through grant funding, we will be able to pay teachers and paraprofessionals a small stipend for their participation. The Summit will be held in our beautiful Center for Learning and Leadership.

Federal Programs, Assessments, & Instructional Materials

Spring STAAR Scores

The Spring STAAR results were released on Friday, June 7 (EOCs) and Friday, June 14 (STAAR 3-8). On May 29, a district email explaining the process for accessing the results through Family Access was sent to the parents of Grades 3 and above students.

Fitness Initiative Assessment Submission

The 2023-2024 DSISD Physical Fitness Initiative Assessment results were submitted to the Texas Education Agency (TEA) on May 31, 2024. Two hundred twenty-three DSISD staff administered the FitnessGram® between January and May 2024, with the 4,832 participating DSISD students' data (minus their names) extracted from the FitnessGram® software by TEA after the June 5, 2024 submission deadline.

Accelerated Testing

Approximately 85 current and new-to-DSISD students have taken the opportunity to register for an estimated 150 credit-by-exams for acceleration. These exams were given in person, and ten were taken via a remote proctorio system. The credit-by-exam summer registration for current DSISD students closed on Friday, June 14th. New-to-DSISD students, you still have time to register for acceleration testing [online](#) through Friday, July 26th. Parents of students who enroll after July 26th should contact [Dr. Rhonda Whitman](#) for registration information.



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Financial Reports for May 2024

Reports Discussion Consent Action

Presenter: Chief Financial Officer, Gina Mitschke

Motion Language: N/A

Policy: CFA (Legal/Local) Accounting – Financial Reports & Statements

Background: The monthly financial report consists of several reports which present information on the district’s financial position through the reporting period. The reports show the status of revenue and expenditures to date, tax collections, purchasing activities, and investments to date for the month reported on. This month, the reports reflect activity through the month of May 2024, the eleventh month of the 2023-2024 fiscal year. All reports reflect unaudited figures.

The financial reports as of May 31, 2024, include:

- May Financial Statements for: General Fund, Child Nutrition Fund, Special Revenue Funds (excluding Child Nutrition), Debt Service Fund, & Enterprise Funds
- May Monthly Tax Collections
- May Budgeted Cooperative Purchases Exceeding \$50,000
- May Monthly Investment Report

Attachments: Financial Reports for May 2024

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
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Dripping Springs Independent School District
GENERAL FUND 193, 198 and 199 (Maintenance & Operations)
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE ELEVEN MONTHS ENDING MAY 31, 2024

	CURRENT YEAR 2023-2024				PRIOR YEAR 2022-2023			
	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget
REVENUES:								
Local and Intermediate Sources	\$ 110,883,898	\$ 85,568,566	\$ 82,375,895	96.27%	\$ 88,299,810	\$ 93,338,942	\$ 93,178,681	99.83%
State Program Revenues	8,752,417	9,149,910	8,353,639	91.30%	11,546,181	12,350,979	9,948,816	80.55%
Federal Program Revenues	720,000	890,069	268,111	30.12%	570,000	570,000	746,661	130.99%
Total Revenues	\$ 120,356,315	\$ 95,608,545	\$ 90,997,644	95.18%	\$ 100,415,991	\$ 106,259,921	\$ 103,874,158	97.75%
EXPENDITURE SUMMARY BY FUNCTION:								
11 - Instructional	\$ 51,548,919	\$ 52,090,362	\$ 38,812,549	74.51%	\$ 48,816,273	\$ 49,337,734	\$ 37,249,236	75.50%
12 - Instruction Resources & Media Services	949,849	1,129,949	887,658	78.56%	850,650	944,666	776,481	82.20%
13 - Curriculum and Instructional Staff Development	1,523,477	1,362,515	1,312,187	96.31%	1,845,640	1,580,686	1,210,875	76.60%
21 - Instructional Leadership	1,215,388	1,243,518	1,047,562	84.24%	1,217,763	1,244,622	1,077,051	86.54%
23 - School Leadership	3,930,050	4,100,028	3,490,265	85.13%	3,620,515	3,815,730	3,240,350	84.92%
31 - Guidance, Counseling and Evaluation	2,902,177	3,229,417	2,639,917	81.75%	2,321,012	2,947,471	2,363,634	80.19%
33 - Health Services	921,008	911,793	697,703	76.52%	824,570	946,105	701,932	74.19%
34 - Student Transportation	3,821,270	3,821,270	3,383,156	88.53%	4,360,620	4,572,912	3,402,470	74.40%
35 - Food Services	-	-	443	0.00%	-	232,888	7,777	3.34%
36 - Cocurricular/Extracurricular Activities	3,379,203	3,393,083	2,663,085	78.49%	2,600,941	2,906,287	2,439,082	83.92%
41 - General Administration	4,380,305	4,393,671	3,806,893	86.64%	3,450,862	4,142,589	3,312,316	79.96%
51 - Plant Maintenance and Facility Services	9,743,885	9,768,975	7,664,830	78.46%	8,032,305	8,746,839	7,510,220	85.86%
52 - Security and Monitoring Services	928,172	1,151,212	717,662	62.34%	574,617	608,722	394,591	64.82%
53 - Data Processing Services	2,245,409	2,385,847	2,014,815	84.45%	1,639,941	1,823,236	1,558,192	85.46%
61 - Community Services	55,200	89,169	149,675	167.86%	3,780	73,015	24,570	33.65%
71 - Debt Services	292,448	403,096	326,853	81.09%	190,340	331,408	312,890	94.41%
81 - Facilities Acquisition and Construction	765,711	1,244,613	493,133	39.62%	-	747,607	158,043	21.14%
91 - Student Attendance Credits (Recapture)	33,447,743	11,584,739	-	0.00%	20,028,830	23,215,932	18,000,000	77.53%
93 - Payments to Fiscal Agents	-	-	-	0.00%	-	-	-	0.00%
95 - Payments to JJAEP Programs	-	-	-	0.00%	-	-	-	0.00%
96 - Payments to Charter Schools	-	-	-	0.00%	-	-	-	0.00%
99 - Other Intergovernmental Charges	778,915	874,632	647,155	73.99%	700,000	778,915	579,538	74.40%
Total All Expenditures	\$ 122,829,129	\$ 103,177,890	\$ 70,755,542	68.58%	\$ 101,060,659	\$ 108,997,362	\$ 84,319,249	77.36%
EXPENDITURE SUMMARY BY OBJECT CODE:								
61XX - Payroll Costs	\$ 74,494,470	\$ 73,997,171	\$ 58,788,293	79.45%	\$ 67,428,885	\$ 69,709,433	\$ 54,707,267	78.48%
62XX - Professional and Contracted Services	40,446,286	20,082,456	5,782,205	28.79%	26,436,494	30,312,340	23,377,282	77.12%
63XX - Supplies and Materials	4,961,011	5,308,779	3,458,409	65.15%	3,959,146	4,627,928	3,188,098	68.89%
64XX - Other Operating Expenses	1,946,568	1,937,712	1,492,327	77.01%	1,553,094	1,610,526	1,233,746	76.61%
65XX - Debt Service - Principal	292,448	403,096	326,853	81.09%	190,340	331,408	312,890	94.41%
66XX - Capital Outlay	688,346	1,448,677	907,456	62.64%	1,492,700	2,405,727	1,499,966	62.35%
Total All Expenditures	\$ 122,829,129	\$ 103,177,890	\$ 70,755,542	68.58%	\$ 101,060,659	\$ 108,997,362	\$ 84,319,249	77.36%
Excess (Deficiency) of Revenues Over Expenditures	\$ (2,472,814)	\$ (7,569,345)	\$ 20,242,102		\$ (644,668)	\$ (2,737,441)	\$ 19,554,909	
Other Resources								
Transfers In	\$ 80,648	\$ 226,119	\$ 581,419	257.13%	\$ -	\$ 376,771	\$ 86,764	23.03%
Transfers (Out)	(115,800)	(115,800)	(371,049)	320.42%	(206,412)	(206,412)	(95,434)	46.23%
Net Increase/(Decrease) in Fund Balance	\$ (2,507,966)	\$ (7,459,026)	\$ 20,452,471		\$ (851,080)	\$ (2,567,083)	\$ 19,546,240	
Beginning Fund Balance (As of July 1, 2023)			\$ 50,141,699					
Ending Fund Balance, Estimated			\$ 70,594,171					



Dripping Springs Independent School District
CHILD NUTRITION FUND 240
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE ELEVEN MONTHS ENDING MAY 31, 2024

	CURRENT YEAR 2023-2024				PRIOR YEAR 2022-2023			
	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget
REVENUES:								
Local and Intermediate Sources	\$ 3,762,816	\$ 3,762,816	\$ 4,026,965	107.02%	\$ 2,655,000	\$ 3,704,326	\$ 3,849,246	103.91%
State Program Revenues	35,000	35,000	319,394	912.55%	88,293	103,774	103,774	100.00%
Federal Program Revenues	467,000	467,000	346,594	74.22%	515,000	515,000	425,424	82.61%
Total Revenues	\$ 4,264,816	\$ 4,264,816	\$ 4,692,953	110.04%	\$ 3,258,293	\$ 4,323,100	\$ 4,378,443	101.28%
EXPENDITURE SUMMARY BY FUNCTION:								
11 - Instructional	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	-
12 - Instruction Resources & Media Services	-	-	-	-	-	-	-	-
13 - Curriculum and Instructional Staff Development	-	-	-	-	-	-	-	-
21 - Instructional Leadership	-	-	-	-	-	-	-	-
23 - School Leadership	-	-	-	-	-	-	-	-
31 - Guidance, Counseling and Evaluation	-	-	-	-	-	-	-	-
33 - Health Services	-	-	-	-	-	-	-	-
34 - Student Transportation	-	-	-	-	-	-	-	-
35 - Food Services	4,734,356	4,744,814	3,628,625	76.48%	3,317,799	3,805,150	3,082,671	81.01%
36 - Cocurricular/Extracurricular Activities	-	-	-	-	-	-	-	-
41 - General Administration	-	-	-	-	-	-	-	-
51 - Plant Maintenance and Facility Services	-	-	-	-	-	-	-	-
52 - Security and Monitoring Services	-	-	-	-	-	-	-	-
53 - Data Processing Services	-	-	-	-	-	-	-	-
61 - Community Services	-	-	-	-	-	-	-	-
71 - Debt Services	-	-	-	-	-	-	-	-
81 - Facilities Acquisition and Construction	-	-	-	-	-	27,654	27,654	100%
91 - Student Attendance Credits (Recapture)	-	-	-	-	-	-	-	-
93 - Payments to Fiscal Agents	-	-	-	-	-	-	-	-
95 - Payments to JJAEP Programs	-	-	-	-	-	-	-	-
96 - Payments to Charter Schools	-	-	-	-	-	-	-	-
99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-
Total All Expenditures	\$ 4,734,356	\$ 4,744,814	\$ 3,628,625	76.48%	\$ 3,317,799	\$ 3,832,804	\$ 3,110,325	81.15%
EXPENDITURE SUMMARY BY OBJECT CODE:								
61XX - Payroll Costs	\$ 2,069,056	\$ 2,069,056	\$ 1,686,545	81.51%	\$ 1,583,799	\$ 1,492,756	\$ 1,385,645	92.82%
62XX - Professional and Contracted Services	80,150	85,050	71,820	84.44%	94,900	80,187	49,412	61.62%
63XX - Supplies and Materials	2,064,800	2,075,358	1,691,862	81.52%	1,625,000	1,925,833	1,568,346	81.44%
64XX - Other Operating Expenses	11,350	11,350	3,949	34.79%	14,100	14,100	9,455	67.06%
65XX - Debt Service - Principal	-	-	-	0.00%	-	-	-	0.00%
66XX - Capital Outlay	509,000	504,000	174,449	34.61%	-	319,928	97,466	30.47%
Total All Expenditures	\$ 4,734,356	\$ 4,744,814	\$ 3,628,625	76.48%	\$ 3,317,799	\$ 3,832,804	\$ 3,110,325	81.15%
Excess (Deficiency) of Revenues Over Expenditures	\$ (469,540)	\$ (479,998)	\$ 1,064,327		\$ (59,506)	\$ 490,296	\$ 1,268,119	
Other Resources								
Transfers In	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	0.00%
Transfers (Out)	-	-	-	0.00%	-	-	-	0.00%
Net Increase/(Decrease) in Fund Balance	\$ (469,540)	\$ (479,998)	\$ 1,064,327		\$ (59,506)	\$ 490,296	\$ 1,268,119	
Beginning Fund Balance (As of July 1, 2023)			\$ 1,502,078					
Ending Fund Balance, Estimated			\$ 2,566,406					



Dripping Springs Independent School District
DEBT SERVICE FUND 599 (Interest & Sinking)
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE ELEVEN MONTHS ENDING MAY 31, 2024

	CURRENT YEAR 2023-2024				PRIOR YEAR 2022-2023			
	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget
REVENUES:								
Local and Intermediate Sources	\$ 41,004,391	\$ 41,004,391	\$ 37,163,098	90.63%	\$ 32,138,007	\$ 32,138,007	\$ 33,940,434	105.61%
State Program Revenues	-	-	1,457,807	0.00%	207,903	207,903	561,411	270.04%
Federal Program Revenues	-	-	-	0.00%	-	-	-	0.00%
Total Revenues	\$ 41,004,391	\$ 41,004,391	\$ 38,620,905	94.19%	\$ 32,345,910	\$ 32,345,910	\$ 34,501,845	106.67%
EXPENDITURE SUMMARY BY FUNCTION:								
11 - Instructional	-	-	-	-	-	-	-	-
12 - Instruction Resources & Media Services	-	-	-	-	-	-	-	-
13 - Curriculum and Instructional Staff Development	-	-	-	-	-	-	-	-
21 - Instructional Leadership	-	-	-	-	-	-	-	-
23 - School Leadership	-	-	-	-	-	-	-	-
31 - Guidance, Counseling and Evaluation	-	-	-	-	-	-	-	-
33 - Health Services	-	-	-	-	-	-	-	-
34 - Student Transportation	-	-	-	-	-	-	-	-
35 - Food Services	-	-	-	-	-	-	-	-
36 - Cocurricular/Extracurricular Activities	-	-	-	-	-	-	-	-
41 - General Administration	-	-	-	-	-	-	-	-
51 - Plant Maintenance and Facility Services	-	-	-	-	-	-	-	-
52 - Security and Monitoring Services	-	-	-	-	-	-	-	-
53 - Data Processing Services	-	-	-	-	-	-	-	-
61 - Community Services	-	-	-	-	-	-	-	-
71 - Debt Services	21,346,959	103,387,108	101,665,558	98.33%	19,714,860	19,714,860	19,465,279	98.73%
81 - Facilities Acquisition and Construction	-	-	-	-	-	-	-	-
91 - Student Attendance Credits (Recapture)	-	-	-	-	-	-	-	-
93 - Payments to Fiscal Agents	-	-	-	-	-	-	-	-
95 - Payments to JJAEP Programs	-	-	-	-	-	-	-	-
96 - Payments to Charter Schools	-	-	-	-	-	-	-	-
99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-
Total All Expenditures	\$ 21,346,959	\$ 103,387,108	\$ 101,665,558	98.33%	\$ 19,714,860	\$ 19,714,860	\$ 19,465,279	98.73%
EXPENDITURE SUMMARY BY OBJECT CODE:								
61XX - Payroll Costs	-	-	-	-	-	-	-	-
62XX - Professional and Contracted Services	-	-	-	-	-	-	-	-
63XX - Supplies and Materials	-	-	-	-	-	-	-	-
64XX - Other Operating Expenses	-	-	-	-	-	-	-	-
65XX - Debt Service - Principal	21,346,959	103,387,108	101,665,558	98.33%	19,714,860	19,714,860	19,465,279	98.73%
66XX - Capital Outlay	-	-	-	-	-	-	-	-
Total All Expenditures	\$ 21,346,959	\$ 103,387,108	\$ 101,665,558	98.33%	\$ 19,714,860	\$ 19,714,860	\$ 19,465,279	98.73%
Excess (Deficiency) of Revenues Over Expenditures	\$ 19,657,432	\$ (62,382,717)	\$ (63,044,653)		\$ 12,631,050	\$ 12,631,050	\$ 15,036,566	
Other Resources								
Transfers In	-	74,639,270	74,643,868	100.01%	-	-	-	0.00%
Transfers (Out)	(19,350,000)	(11,947,458)	-	0.00%	-	-	-	0.00%
Net Increase/(Decrease) in Fund Balance	\$ 307,432	\$ 309,094	\$ 11,599,215		\$ 12,631,050	\$ 12,631,050	\$ 15,036,566	
Beginning Fund Balance (As of July 1, 2022)			\$ 23,092,095					
Ending Fund Balance, Estimated			\$ 34,691,310					



Dripping Springs Independent School District
SPECIAL REVENUE FUNDS 200-499 EXCLUDING FUND 240
STATEMENT OF REVENUES AND EXPENDITURES
FOR THE ELEVEN MONTHS ENDING MAY 31, 2024

	CURRENT YEAR 2023-2024				PRIOR YEAR 2022-2023			
	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget
REVENUES:								
Local and Intermediate Sources	\$ 2,327,090	\$ 3,167,650	\$ 2,342,769	73.96%	\$ 151,800	\$ 162,002	\$ 759,447	468.79%
State Program Revenues	2,067,517	2,198,134	868,772	39.52%	828,882	833,869	594,288	71.27%
Federal Program Revenues	5,603,923	5,436,571	2,213,500	40.72%	2,035,057	7,294,241	3,071,198	42.10%
Total Revenues	\$ 9,998,530	\$ 10,802,355	\$ 5,425,042	50.22%	\$ 3,015,739	\$ 8,290,112	\$ 4,424,934	53.38%
EXPENDITURE SUMMARY BY FUNCTION:								
11 - Instructional	\$ 5,671,934	\$ 6,480,193	\$ 3,536,351	54.57%	\$ 2,564,752	\$ 5,072,747	\$ 3,241,897	63.91%
12 - Instruction Resources & Media Services	57,404	92,930	27,924	30.05%	513	513	-	0.00%
13 - Curriculum and Instructional Staff Development	854,477	606,853	591,811	97.52%	156,621	1,437,513	644,588	44.84%
21 - Instructional Leadership	596,703	637,909	362,267	56.79%	315	87,327	67,856	77.70%
23 - School Leadership	-	60,913	33,035	54.23%	7,000	12,064	35,886	297.46%
31 - Guidance, Counseling and Evaluation	775,233	947,419	679,423	71.71%	956,557	1,330,708	529,514	39.79%
33 - Health Services	43,869	116,665	112,564	96.48%	62,367	182,132	80,471	44.18%
34 - Student Transportation	351	65,068	65,068	100.00%	351	351	-	0.00%
35 - Food Services	2,913	8,363	7,630	91.24%	-	5,826	2,913	50.00%
36 - Cocurricular/Extracurricular Activities	285,494	745,769	557,469	74.75%	11,507	11,507	95,549	830.33%
41 - General Administration	-	700	163	23.21%	-	-	-	0.00%
51 - Plant Maintenance and Facility Services	240,989	401,487	172,533	42.97%	228,497	239,407	91,638	38.28%
52 - Security and Monitoring Services	428,181	473,996	43,732	9.23%	41,428	41,428	32,171	77.65%
53 - Data Processing Services	-	38,343	-	0.00%	-	69,731	69,731	100.00%
61 - Community Services	-	-	68	0.00%	2	569	1,280	224.74%
71 - Debt Services	-	86,124	86,124	100.00%	-	-	-	0.00%
81 - Facilities Acquisition and Construction	75,000	117,440	47,777	40.68%	-	-	-	0.00%
91 - Student Attendance Credits (Recapture)	-	-	-	0.00%	-	-	-	0.00%
93 - Payments to Fiscal Agents	-	-	-	0.00%	-	-	-	0.00%
95 - Payments to JJAEP Programs	-	-	-	0.00%	-	-	-	0.00%
96 - Payments to Charter Schools	-	-	-	0.00%	-	-	-	0.00%
99 - Other Intergovernmental Charges	-	-	-	0.00%	-	-	-	0.00%
Total All Expenditures	\$ 9,032,546	\$ 10,880,171	\$ 6,323,939	58.12%	\$ 4,029,910	\$ 8,491,825	\$ 4,893,492	57.63%
EXPENDITURE SUMMARY BY OBJECT CODE:								
61XX - Payroll Costs	\$ 2,195,904	\$ 2,811,412	\$ 1,836,109	65.31%	\$ 2,241,330	\$ 3,203,329	\$ 1,568,425	48.96%
62XX - Professional and Contracted Services	1,535,543	2,221,937	1,663,469	74.87%	525,318	2,088,183	1,728,074	82.75%
63XX - Supplies and Materials	4,896,197	3,998,091	1,752,136	43.82%	1,225,123	2,845,079	1,333,003	46.85%
64XX - Other Operating Expenses	328,402	747,607	566,256	75.74%	36,639	336,894	79,886	23.71%
65XX - Debt Service - Principal	-	86,124	86,124	100.00%	-	-	-	0.00%
66XX - Capital Outlay	76,500	1,015,001	419,845	41.36%	1,500	18,340	184,104	1003.84%
Total All Expenditures	\$ 9,032,546	\$ 10,880,171	\$ 6,323,939	58.12%	\$ 4,029,910	\$ 8,491,825	\$ 4,893,492	57.63%
Excess (Deficiency) of Revenues Over Expenditures	\$ 965,984	\$ (77,815)	\$ (898,896)		\$ (1,014,171)	\$ (201,713)	\$ (468,559)	
Other Resources								
Transfers In	\$ -	\$ -	\$ 155,809	0.00%	\$ -	\$ -	\$ -	0.00%
Transfers (Out)	-	-	(23,060)	0.00%	-	-	-	0.00%
Net Increase/(Decrease) in Fund Balance	\$ 965,984	\$ (77,815)	\$ (766,148)		\$ (1,014,171)	\$ (201,713)	\$ (468,559)	



Dripping Springs Independent School District
ENTERPRISE FUNDS 711, 712 and 713
STATEMENT OF REVENUES AND EXPENDITURES
FOR THE ELEVEN MONTHS ENDING MAY 31, 2024

	CHILD DEVELOPMENT (711)	COMMUNITY SERVICES (712)	FACILITIES RENTALS (713)	TOTAL
REVENUES:				
Local and Intermediate Sources	\$ 553,836	\$ 2,571,042	\$ 456,478	\$ 3,581,355
State Program Revenues	-	-	-	-
Federal Program Revenues	-	-	-	-
Total Revenues	\$ 553,836	\$ 2,571,042	\$ 456,478	\$ 3,581,355
EXPENDITURES:				
11 - Instructional	\$ -	\$ -	\$ -	\$ -
12 - Instruction Resources & Media Services	-	-	-	-
13 - Curriculum and Instructional Staff Development	-	-	-	-
21 - Instructional Leadership	-	-	-	-
23 - School Leadership	-	-	-	-
31 - Guidance, Counseling and Evaluation	-	-	-	-
33 - Health Services	-	-	-	-
34 - Student Transportation	-	-	-	-
35 - Food Services	-	-	-	-
36 - Cocurricular/Extracurricular Activities	-	-	-	-
41 - General Administration	-	-	-	-
51 - Plant Maintenance and Facility Services	-	-	366	366
52 - Security and Monitoring Services	-	-	36,425	36,425
53 - Data Processing Services	-	-	-	-
61 - Community Services	596,045	1,837,198	128,578	2,561,821
71 - Debt Services	-	-	-	-
81 - Facilities Acquisition and Construction	-	-	-	-
91 - Student Attendance Credits	-	-	-	-
93 - Payments to Fiscal Agents	-	-	-	-
95 - Payments to JJAEP Programs	-	-	-	-
96 - Payments to Charter Schools	-	-	-	-
99 - Other Intergovernmental Charges	-	-	-	-
Total Expenditures	\$ 596,045	\$ 1,837,198	\$ 165,369	\$ 2,598,612
Excess (Deficiency) of Revenues Over Expenditures	\$ (42,209)	\$ 733,843	\$ 291,109	\$ 982,743
Other Resources				
Transfers In	\$ -	\$ 77,750	\$ -	\$ 77,750
Transfers (Out)	-	(140,984)	-	(140,984)
Net Increase/(Decrease) in Fund Balance	\$ (42,209)	\$ 670,609	\$ 291,109	\$ 919,509

**Dripping Springs Independent School District
Tax Collections Report
2023 Tax Year**

As of May 31, 2024

M & O Collections	Collections to Date	Current Month	Total Collections
Current Year Collections	\$ 76,708,148.24	\$ 739,556.27	\$ 77,447,704.51
Delinquent Collections	(68,305.63)	(68,469.93)	(136,775.56)
Rollbacks	39,692.65	-	39,692.65
Penalty & Interest	260,880.68	74,290.54	335,171.22
Attorney Fees	47,072.58	2,518.55	49,591.13
	\$ 76,987,488.52	\$ 747,895.43	\$ 77,735,383.95
I & S Collections			
Current Year Collections	\$ 35,427,021.18	\$ 341,276.94	\$ 35,768,298.12
Delinquent Collections	(24,897.95)	(25,412.31)	(50,310.26)
Rollbacks	13,915.92	-	13,915.92
Penalty & Interest	114,233.42	33,946.63	148,180.05
Attorney Fees	17,508.95	933.43	18,442.38
	\$ 35,547,781.52	\$ 350,744.69	\$ 35,898,526.21
Total Collections			
Current Year Collections	\$ 112,135,169.42	\$ 1,080,833.21	\$ 113,216,002.63
Delinquent Collections	(93,203.58)	(93,882.24)	(187,085.82)
Rollbacks	53,608.57	-	53,608.57
Penalty & Interest	375,114.10	108,237.17	483,351.27
Attorney Fees	64,581.53	3,451.98	68,033.51
	\$ 112,535,270.04	\$ 1,098,640.12	\$ 113,633,910.16
2023 Original Tax Levy			\$ 118,570,813.51
Adjustments to Date			(2,826,544.29)
2023 Adjusted Tax Levy			\$ 115,744,269.22
2023 Tax Year Collections Percentage			97.82%
Taxes Outstanding			
Current Year Uncollected			\$ 2,528,266.59
Delinquent Taxes			1,302,147.41
Rollbacks			192,040.13
			\$ 4,022,454.13

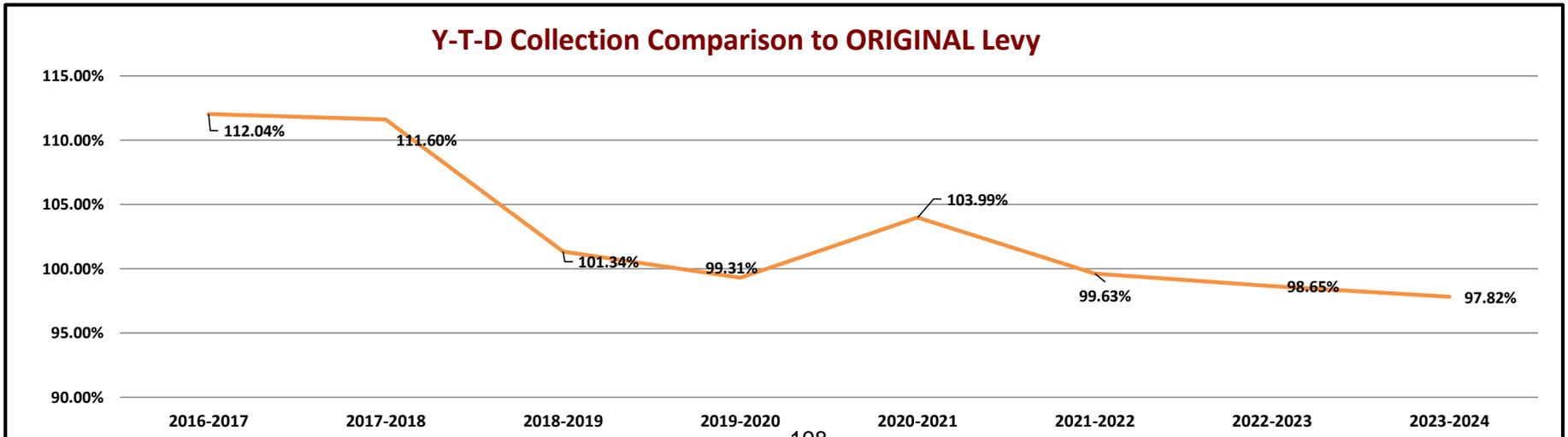
**Dripping Springs Independent School District
Current Levy Tax Collections Report
2023 Tax Year**

12 Month Collection Comparison of Current Levy

Monthly Collections	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
October	\$ 1,923,392	\$ 950,075	\$ 2,425,892	\$ -	\$ 45,742	\$ 128,085	\$ 388,072	\$ 85,509
November	3,140,679	4,096,646	3,721,094	3,852,813	215,425	5,402,309	7,148,393	51,559
December	30,479,567	36,078,327	39,490,367	41,178,495	42,904,145	55,509,629	60,511,628	1,842,891
January	16,816,247	18,621,111	19,408,043	23,179,780	23,796,625	23,718,238	36,957,469	77,816,997
February	4,159,083	3,741,296	5,334,656	6,505,375	12,622,872	9,548,406	12,436,833	26,838,656
March	799,706	969,213	922,918	1,027,226	1,800,913	1,671,453	2,174,309	4,687,412
April	252,527	361,995	582,161	524,814	821,383	608,088	541,832	812,145
May	374,633	342,546	529,649	474,385	573,605	470,733	638,534	1,080,833
June	187,707	150,975	183,388	280,287	725,682	256,208	441,488	
July	293,220	251,290	292,473	286,860	434,151	306,843	349,294	
August	124,507	136,123	97,619	97,619	320,700	240,938	(8,133)	
September	32,199	25,193	48,950	16,413	34,705	27,518	(200,420)	
TOTAL	\$ 58,583,465	\$ 65,724,789	\$ 73,037,210	\$ 77,424,069	\$ 84,295,946	\$ 97,888,449	\$ 121,379,299	\$ 113,216,003

Collection Rate	112.04%	111.60%	101.34%	99.31%	103.99%	99.63%	98.65%	97.82%
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Original Levy	\$ 52,287,007	\$ 58,891,625	\$ 72,070,902	\$ 77,963,323	\$ 81,063,664	\$ 98,256,465	\$ 123,041,213	\$ 115,744,269
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Dripping Springs Independent School District
Budgeted Cooperative Purchases Exceeding \$50,000
May 2024

Month	Vendor	Commodity	Monthly Total	Cooperative Utilized	Federal Funds	Description	PO
May 2024	APPLE ECOMMERCE	TECHNOLOGY	\$ 55,938.00	CHOICE PARTNERS #23/036SG-01		APPLE REFRESH	9972400160
May 2024	DELL CORPORATION	TECHNOLOGY	\$ 319,215.82	DIR-TSO-3763		DELL REFRESH	9972400163
May 2024	GTS TECHNOLOGY SOLUTIONS INC	TECHNOLOGY	\$ 87,527.44	DIR-CPO-5057; DIR-CPO-4754		VIEWSONIC DISPLAYS AND INSTALLTION FOR DSES	9972400176
May 2024	GTS TECHNOLOGY SOLUTIONS INC	TECHNOLOGY	\$ 161,312.23	DIR-CPO-5057; DIR-CPO-4754		VIEWSONIC DISPLAYS AND INSTALLTION FOR SSMS	9972400177

INVESTMENT REPORT

Dripping Springs ISD

As of May 31, 2024

Dripping Springs

INDEPENDENT SCHOOL DISTRICT

Investment Officers' Certification

This report is prepared for Dripping Springs ISD (the "Entity") in accordance with Chapter 2256 of the Texas Public Funds Investment Act ("PFIA"). Section 2256.023(a) of the PFIA states that: "Not less than quarterly, the investment officer shall prepare and submit to the governing body of the entity a written report of the investment transactions for all funds covered by this chapter for the preceding reporting period." This report is signed by the Entity's investment officers and includes the disclosures required in the PFIA. To the extent possible, market prices have been obtained from independent pricing sources.

The investment portfolio compiled with the PFIA and the Entity's approved Investment Policy and Strategy throughout the period. All investment transactions made in the portfolio during this period were made on behalf of the Entity and were made in full compliance with the PFIA and the approved Investment Policy.

Investment Officers



Elaine Cogburn Deputy Superintendent of Finance & Operations



Gina Mitschke Chief Financial Officer



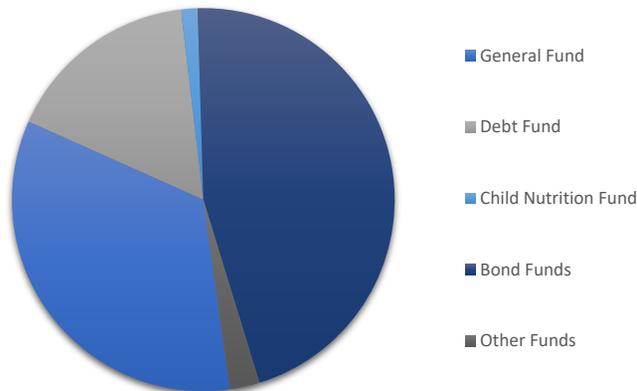
Joseph Riggs Director of Finance

Portfolio Overview

Portfolio Summary

	Beginning Values as of May 1, 2024	Ending Values as of May 31, 2024
Par Value	\$ 215,973,293.25	\$ 210,676,008.95
Book Value	\$ 215,973,293.25	\$ 210,676,008.95
Market Value	\$ 215,973,293.25	\$ 210,676,008.95
Market Value %	100%	100%
Weighted Average Days to Maturity	29	19
Weighted Average Yield to Maturity	5.353%	5.273%

Allocation by Fund



Income Summary

Current Period	May 1, 2024 to May 31, 2024
General Fund (Maintenance & Operations)	714,002.84
Child Nutrition	12,402
Debt Fund (Interest & Sinking)	158,033
2018 Bond	30,642
2023 Bond	155,949
Other Funds	123
Total	1,071,151.64

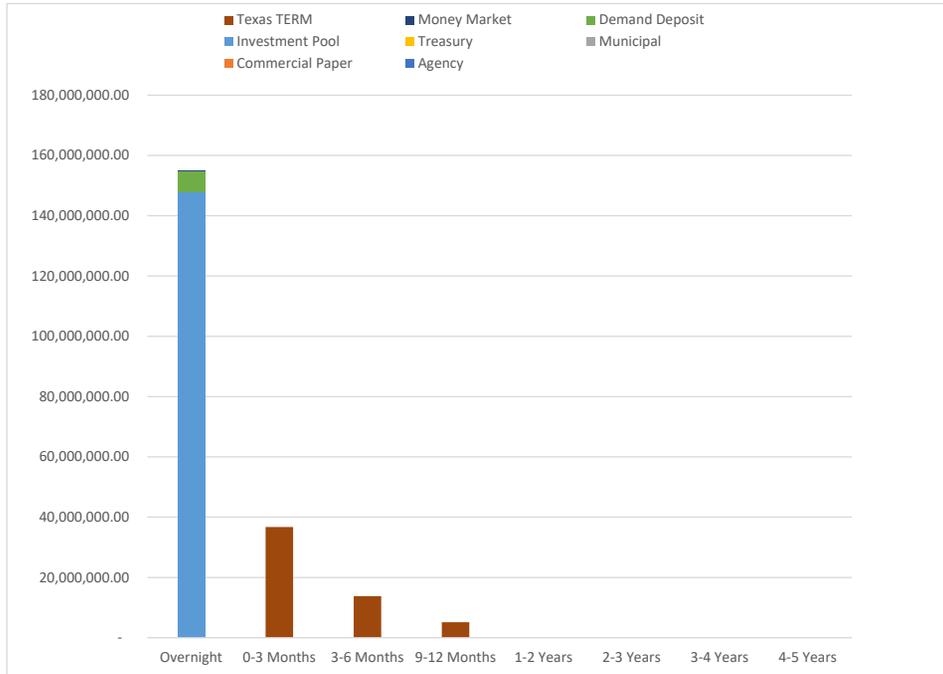
Fiscal Year-to-Date	July 1, 2023 to May 31, 2024
Net Income	5,386,233.74

Transaction Summary

Transaction Type	Quantity	Principal	Interest	Total Amount ²⁰²
Buy	71,095,000.00	(71,095,000.00)	-	(71,095,000.00)
Maturity	(50,445,000.00)	50,445,000.00	-	50,445,000.00
Coupon	-	-	-	-
MM/Fund Dividends	-	-	-	-

Portfolio Overview

Maturity Distribution by Security Type



Top Holdings

Issuer	Allocation
Texas Class	45.491%
Texas TERM	38.476%
TexasDAILY Select	35.683%
TexasDAILY	21.072%
Prosperity Bank	4.769%
Lone Star Government Overnight	0.000%
Charles Schwab Money Market	0.000%

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Maturity Distribution by Security Type

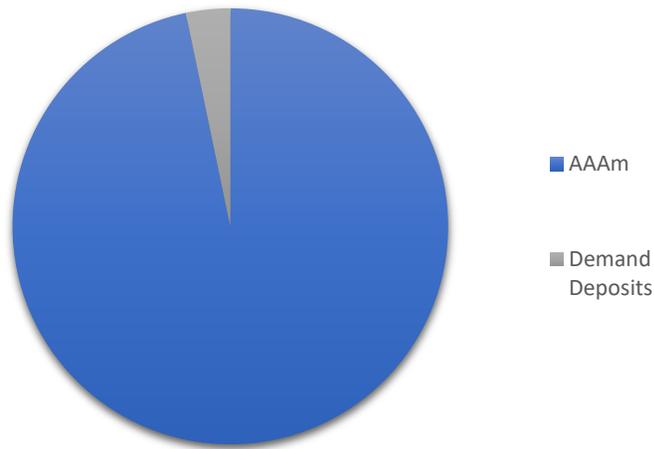
Security Type	Overnight	0-3 Months	3-6 Months	9-12 Months	1-2 Years	2-3 Years	3-4 Years	4-5 Years	Portfolio Total
Agency	-	-	-	-	-	-	-	-	-
Commercial Paper	-	-	-	-	-	-	-	-	-
Municipal	-	-	-	-	-	-	-	-	-
Treasury	-	-	-	-	-	-	-	-	-
Investment Pool	148,055,455.63	-	-	-	-	-	-	-	148,055,455.63
Demand Deposit	6,905,539.57	-	-	-	-	-	-	-	6,905,539.57
Money Market	13.75	-	-	-	-	-	-	-	13.75
Texas TERM	-	36,715,000.00	13,815,000.00	5,185,000.00	-	-	-	-	55,715,000.00
Total	154,961,008.95	36,715,000.00	13,815,000.00	5,185,000.00	-	-	-	-	210,676,008.95

Credit Rating Summary

Rating Distribution

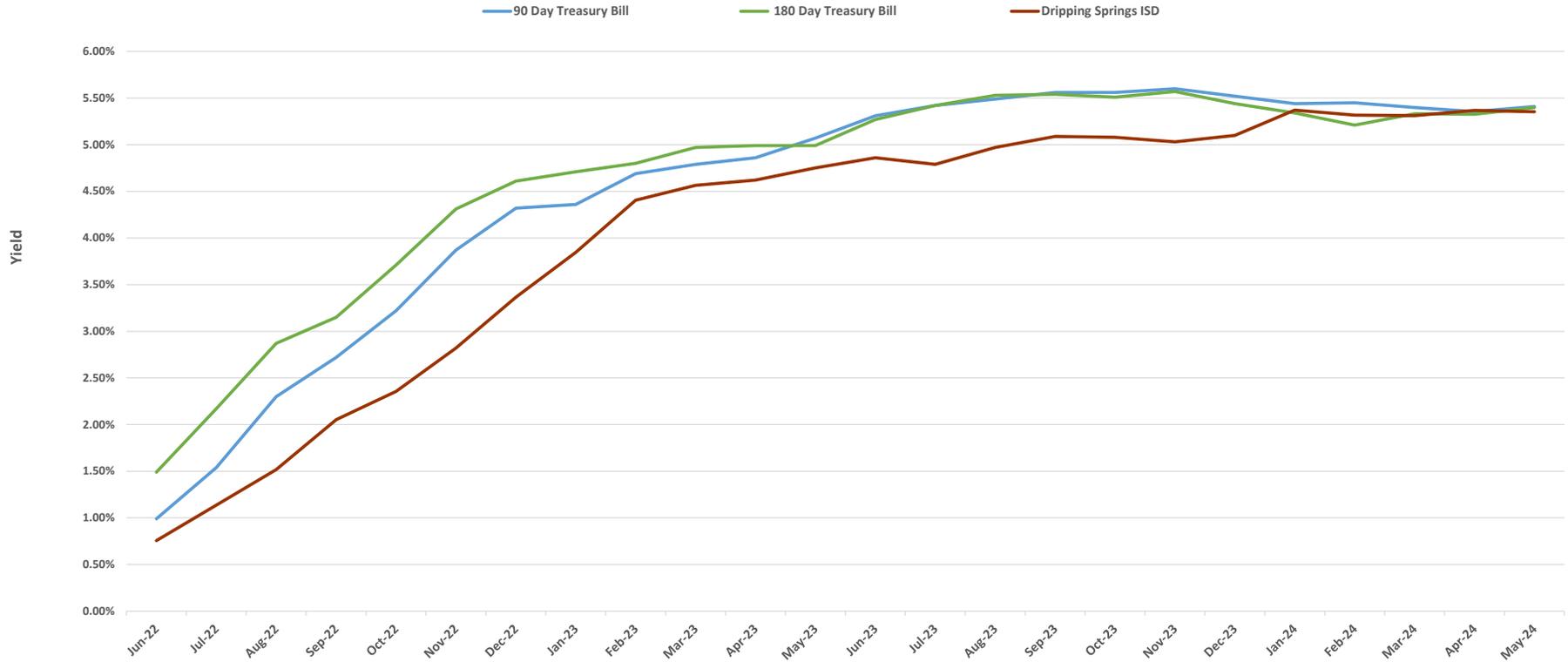
	Book Value	Portfolio Allocation
Local Government Investment Pools & Money Market Funds		
AAAm	203,770,455.63	96.72%
Total Local Government Investment Pools & Money Market Funds	203,770,455.63	96.72%
Secured Deposits (Insured or Collateralized)		
Demand Deposits	6,905,553.32	3.28%
Total Secured Deposits (Insured or Collateralized)	6,905,553.32	3.28%
Portfolio Total	210,676,008.95	100.00%

Allocation by Rating



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Benchmark Comparison



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Yield Overview

	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24
Dripping Springs ISD	1.14%	1.52%	2.05%	2.36%	2.82%	3.37%	3.85%	4.41%	4.56%	4.62%	4.75%	4.86%	4.79%	4.97%	5.09%	5.08%	5.03%	5.10%	5.37%	5.32%	5.31%	5.37%	5.35%	5.27%
90 Day Treasury Bill	1.54%	2.30%	2.72%	3.22%	3.87%	4.32%	4.36%	4.69%	4.79%	4.86%	5.07%	5.31%	5.42%	5.49%	5.56%	5.56%	5.60%	5.52%	5.44%	5.45%	5.40%	5.36%	5.41%	5.39%
180 Day Treasury Bill	2.17%	2.87%	3.15%	3.71%	4.31%	4.61%	4.71%	4.80%	4.97%	4.99%	4.99%	5.27%	5.42%	5.53%	5.54%	5.51%	5.57%	5.44%	5.34%	5.21%	5.33%	5.33%	5.40%	5.17%

Detail of Security Holdings

Acquisition Date	Security Type	CUSIP	Security Description	Rating Agency	Security Rating	Beginning Par Value	Ending Par Value	Annualized Yield	Maturity Date	Days to Maturity	Beginning Book	Ending Book	Beginning Market	Ending Market	Net Change	
General Operating - 199																
(Maintenance & Operations)																
10/13/2020	RRP	LONESTAR	Lone Star Government C	S&P	AAAm	1,658,657.88	-	0.000%		1	1,658,657.88	-	1,658,657.88	-	(1,658,657.88)	
04/01/2018	RRP	SYS10838	Texas Class	S&P	AAAm	34,667,187.87	28,499,095.53	5.427%		1	34,667,187.87	28,499,095.53	34,667,187.87	28,499,095.53	(6,168,092.34)	
04/01/2018	RRP	TXDAILY	TexasDAILY	S&P	AAAm	-	30,512,394.77	5.300%		1	-	30,512,394.77	-	30,512,394.77	30,512,394.77	
12/01/2023	RRP	1132-06	TexasDAILY Select	S&P	AAAm	9,683,535.60	11,400,554.82	5.440%		1	9,683,535.60	11,400,554.82	9,683,535.60	11,400,554.82	1,717,019.22	
02/09/2024	CPI	1132-06C	Texas TERM	S&P	AAAm	30,000,000.00	-	0.000%	05/14/2024	0	30,000,000.00	-	30,000,000.00	-	(30,000,000.00)	
07/01/2018	RR2	1001	Charles Schwab Money I	None	None	6,363.45	13.75	0.000%		1	6,363.45	13.75	6,363.45	13.75	(6,349.70)	
04/01/2018	RR3	9362126	Prosperity Bank	None	None	78,512.00	87,617.41	1.760%		1	78,512.00	87,617.41	78,512.00	87,617.41	9,105.41	
04/01/2018	RR3	6193291	Prosperity Bank	None	None	986,348.26	931,298.82	1.000%		1	986,348.26	931,298.82	986,348.26	931,298.82	(55,049.44)	
12/08/2020	RR3	218978310	Prosperity Bank	None	None	21,319.22	21,337.28	1.000%		1	21,319.22	21,337.28	21,319.22	21,337.28	18.06	
Total General Operating						\$ 77,101,924.28	\$ 71,452,312.38				\$ 77,101,924.28	\$ 71,452,312.38	\$ 77,101,924.28	\$ 71,452,312.38	\$ (5,649,611.90)	
TOTAL - GENERAL OPERATING						\$ 77,101,924.28	\$ 71,452,312.38				\$ 77,101,924.28	\$ 71,452,312.38	\$ 77,101,924.28	\$ 71,452,312.38	\$ (5,649,611.90)	
WEIGHTED AVERAGE YIELD & MATURITY								5.273%								19.39

Detail of Security Holdings

Acquisition Date	Security Type	CUSIP	Security Description	Rating Agency	Security Rating	Beginning Par Value	Ending Par Value	Annualized Yield	Maturity Date	Days to Maturity	Beginning Book	Ending Book	Beginning Market	Ending Market	Net Change
Capital Project															
2018 Bond															
10/14/2020	RRP	LONESTAR	Lone Star Government C	S&P	AAAm	3,335.04	-	0.000%		1	3,335.04	-	3,335.04	-	(3,335.04)
11/07/218	RRP	TXDAILY	TexasDAILY	S&P	AAAm	17.06	-	5.300%		1	17.06	-	17.06	-	(17.06)
12/12/2023	RRP	1132-08	TexasDAILY Select	S&P	AAAm	6,870,707.15	6,489,659.48	5.440%		1	6,870,707.15	6,489,659.48	6,870,707.15	6,489,659.48	(381,047.67)
10/24/2018	RR3	213885800	Prosperity Bank	None	None	36,011.99	9,323.61	1.000%		1	36,011.99	9,323.61	36,011.99	9,323.61	(26,688.38)
Total Capital Projects - 2018 Bond						\$ 6,910,071.24	\$ 6,498,983.09				\$ 6,910,071.24	\$ 6,498,983.09	\$ 6,910,071.24	\$ 6,498,983.09	\$ (411,088.15)
Capital Project															
2023 Bond															
12/08/2023	CPI	1132-10C	Texas TERM	S&P	AAAm	9,015,000.00	-	5.490%	05/09/2024	0	9,015,000.00	-	9,015,000.00	-	(9,015,000.00)
12/08/2023	CPI	1132-10D	Texas TERM	S&P	AAAm	10,265,000.00	10,265,000.00	5.490%	06/05/2024	5	10,265,000.00	10,265,000.00	10,265,000.00	10,265,000.00	-
12/11/2023	CPI	1132-10E	Texas TERM	S&P	AAAm	17,640,000.00	17,640,000.00	5.440%	07/03/2024	33	17,640,000.00	17,640,000.00	17,640,000.00	17,640,000.00	-
12/11/2023	CPI	1132-10F	Texas TERM	S&P	AAAm	8,810,000.00	8,810,000.00	5.440%	08/12/2024	73	8,810,000.00	8,810,000.00	8,810,000.00	8,810,000.00	-
12/08/2023	CPI	1132-10G	Texas TERM	S&P	AAAm	5,000,000.00	5,000,000.00	5.440%	08/30/2024	91	5,000,000.00	5,000,000.00	5,000,000.00	5,000,000.00	-
12/11/2023	CPI	1132-10H	Texas TERM	S&P	AAAm	3,540,000.00	3,540,000.00	5.440%	10/04/2024	126	3,540,000.00	3,540,000.00	3,540,000.00	3,540,000.00	-
12/11/2023	CPI	1132-10I	Texas TERM	S&P	AAAm	5,275,000.00	5,275,000.00	5.440%	11/04/2024	157	5,275,000.00	5,275,000.00	5,275,000.00	5,275,000.00	-
12/11/2023	CPI	1132-10J	Texas TERM	S&P	AAAm	5,185,000.00	5,185,000.00	5.440%	12/06/2024	189	5,185,000.00	5,185,000.00	5,185,000.00	5,185,000.00	-
08/10/2023	RRP	0517-0006	Texas Class	S&P	AAAm	110,552.66	111,061.98	5.427%		1	110,552.66	111,061.98	110,552.66	111,061.98	509.32
12/05/2023	RRP	1132-10	TexasDAILY Select	S&P	AAAm	27,403,871.05	33,780,732.66	5.440%		1	27,403,871.05	33,780,732.66	27,403,871.05	33,780,732.66	6,376,861.61
01/11/2024	RR3	0797	Prosperity Bank	None	None	49,948.69	237,661.51	1.000%		1	49,948.69	237,661.51	49,948.69	237,661.51	187,712.82
Total Capital Projects - 2023 Bond						\$ 92,294,372.40	\$ 89,844,456.15				\$ 92,294,372.40	\$ 89,844,456.15	\$ 92,294,372.40	\$ 89,844,456.15	\$ (2,449,916.25)
TOTAL CAPITAL PROJECTS						\$ 99,204,443.64	\$ 96,343,439.24				\$ 99,204,443.64	\$ 96,343,439.24	\$ 99,204,443.64	\$ 96,343,439.24	\$ (2,861,004.40)
WEIGHTED AVERAGE YIELD & MATURITY								5.273%		19.39					

Detail of Security Holdings

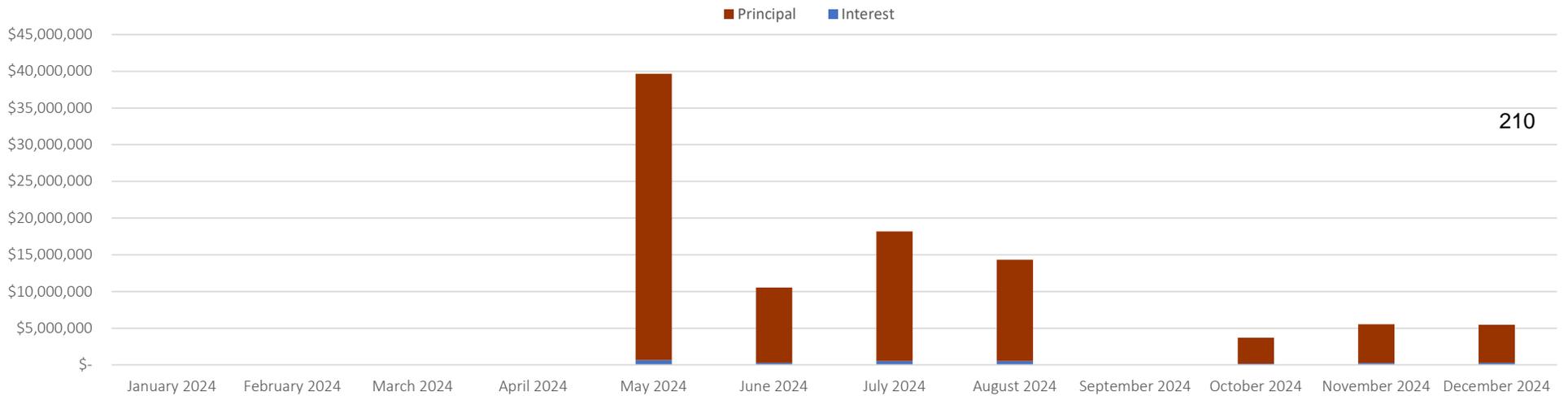
Acquisition Date	Security Type	CUSIP	Security Description	Rating Agency	Security Rating	Beginning Par Value	Ending Par Value	Annualized Yield	Maturity Date	Days to Maturity	Beginning Book	Ending Book	Beginning Market	Ending Market	Net Change	
Debt Service - 599																
(Interest & Sinking)																
04/01/2018	RRP	SYS10838	Texas Class	S&P	AAAm	34,119,445.79	34,597,133.51	5.427%		1	34,119,445.79	34,597,133.51	34,119,445.79	34,597,133.51	477,687.72	
04/01/2018	RR3	6193451	Prosperity Bank	None	None	38,048.44	38,080.67	1.000%		1	38,048.44	38,080.67	38,048.44	38,080.67	32.23	
Total Debt Service Funds						\$ 34,157,494.23	\$ 34,635,214.18				\$ 34,157,494.23	\$ 34,635,214.18	\$ 34,157,494.23	\$ 34,635,214.18	\$ 477,719.95	
Child Nutrition - 240																
07/01/2019	RRP	0517-0003	Texas Class	S&P	AAAm	2,773,993.75	2,634,118.15	5.427%		1	2,773,993.75	2,634,118.15	2,773,993.75	2,634,118.15	(139,875.60)	
04/01/2018	RR3	6193371	Prosperity Bank	None	None	184,701.44	302,094.32	1.000%		1	184,701.44	302,094.32	184,701.44	302,094.32	117,392.88	
Total Child Nutrition Funds						\$ 2,958,695.19	\$ 2,936,212.47				\$ 2,958,695.19	\$ 2,936,212.47	\$ 2,958,695.19	\$ 2,936,212.47	\$ (22,482.72)	
Student Activity - 865																
04/01/2018	RR3	6193611	Prosperity Bank	None	None	178,226.16	167,959.26	1.000%		1	178,226.16	167,959.26	178,226.16	167,959.26	(10,266.90)	
Total Student Activity Funds						\$ 178,226.16	\$ 167,959.26				\$ 178,226.16	\$ 167,959.26	\$ 178,226.16	\$ 167,959.26	\$ (10,266.90)	
Credit Card Clearing - 164																
09/08/2020	RR3	8978264	Prosperity Bank	None	None	51,743.50	90,011.14	1.000%		1	51,743.50	90,011.14	51,743.50	90,011.14	38,267.64	
Total Credit Card Clearing Funds						\$ 51,743.50	\$ 90,011.14				\$ 51,743.50	\$ 90,011.14	\$ 51,743.50	\$ 90,011.14	\$ 38,267.64	
Scholarship Funds - 816 / 817																
01/01/2020	RRP	SYS10838	Texas Class	S&P	AAAm	30,604.29	27,741.05	5.427%		1	30,604.29	27,741.05	30,604.29	27,741.05	(2,863.24)	
01/01/2020	RRP	SYS10838	Texas Class	S&P	AAAm	2,950.07	2,963.68	5.427%		1	2,950.07	2,963.68	2,950.07	2,963.68	13.61	
Total Scholarship Funds						\$ 33,554.36	\$ 30,704.73				\$ 33,554.36	\$ 30,704.73	\$ 33,554.36	\$ 30,704.73	\$ (2,849.63)	
Payroll Clearing - 163																
06/01/2018	RR3	6193371	Prosperity Bank	None	None	25,378.82	25,400.32	1.000%		1	25,378.82	25,400.32	25,378.82	25,400.32	21.50	
11/06/2020	RR3	218978302	Prosperity Bank	None	None	1,620,989.83	1,039,869.48	1.000%		1	1,620,989.83	1,039,869.48	1,620,989.83	1,039,869.48	(581,120.35)	
Total Payroll Clearing Funds						\$ 1,646,368.65	\$ 1,065,269.80				\$ 1,646,368.65	\$ 1,065,269.80	\$ 1,646,368.65	\$ 1,065,269.80	\$ (581,098.85)	
Vendor Clearing - 165																
11/06/2020	RR3	218978299	Prosperity Bank	None	None	640,843.24	3,954,885.75	1.000%		1	640,843.24	3,954,885.75	640,843.24	3,954,885.75	3,314,042.51	
Total Vendor Clearing Funds						\$ 640,843.24	\$ 3,954,885.75				\$ 640,843.24	\$ 3,954,885.75	\$ 640,843.24	\$ 3,954,885.75	\$ 3,314,042.51	
TOTAL - OTHER FUNDS						\$ 39,666,925.33	\$ 42,880,257.33				\$ 39,666,925.33	\$ 42,880,257.33	\$ 39,666,925.33	\$ 42,880,257.33	\$ 3,213,332.00	
WEIGHTED AVERAGE YIELD & MATURITY								5.273%								19.39

Projected Cash Flows

CUSIP	Security Description	Maturity Date	Accrued Interest	Principal	Total Amount
General Operating - 199					
1132-06C	Texas TERM	05/14/2024	432,967.21	30,000,000.00	30,432,967.21
Total General Operating			432,967.21	30,000,000.00	30,432,967.21
Capital Projects - 2023 Bond					
1132-10B	Texas TERM	05/09/2024	206,894.25	9,015,000.00	9,221,894.25
1132-10C	Texas TERM	06/05/2024	277,155.00	10,265,000.00	10,542,155.00
1132-10D	Texas TERM	07/03/2024	537,489.84	17,640,000.00	18,177,489.84
1132-10E	Texas TERM	08/12/2024	320,818.80	8,810,000.00	9,130,818.80
1132-10F	Texas TERM	08/30/2024	197,683.06	5,000,000.00	5,197,683.06
1132-10G	Texas TERM	10/04/2024	156,796.85	3,540,000.00	3,696,796.85
1132-10H	Texas TERM	11/04/2024	257,950.38	5,275,000.00	5,532,950.38
1132-10I	Texas TERM	12/06/2024	278,210.67	5,185,000.00	5,463,210.67
Total 2023 Bond			2,232,998.85	64,730,000.00	66,962,998.85
Grand Total			2,665,966.06	94,730,000.00	97,395,966.06

Projected Cash Flow from Investments

Month and Year	Accrued Interest	Principal	Total Amount
January 2024	-	-	-
February 2024	-	-	-
March 2024	-	-	-
April 2024	-	-	-
May 2024	639,861.46	39,015,000.00	39,654,861.46
June 2024	277,155.00	10,265,000.00	10,542,155.00
July 2024	537,489.84	17,640,000.00	18,177,489.84
August 2024	518,501.86	13,810,000.00	14,328,501.86
September 2024	-	-	-
October 2024	156,796.85	3,540,000.00	3,696,796.85
November 2024	257,950.38	5,275,000.00	5,532,950.38
December 2024	278,210.67	5,185,000.00	5,463,210.67
Total	2,665,966.06	94,730,000.00	97,395,966.06



Cash Summary

Cash Account	Cash Balance 05/01/2024	Deposits & Credits	Withdrawals & Debits	Interest Received	Cash Balance 05/31/2024
163 - Payroll Clearing	1,646,368.65	5,659,575.50	6,241,643.54	969.19	1,065,269.80
164 - Credit Card Clearing	51,743.50	224,048.34	185,872.16	91.46	90,011.14
165 - Vendor Clearing	640,843.24	5,871,042.01	2,558,003.99	1,004.49	3,954,885.75
199 - General Operating	77,101,924.28	43,833,312.22	50,194,984.71	712,060.59	71,452,312.38
240 - Child Nutrition	2,958,695.19	639,322.45	674,207.43	12,402.26	2,936,212.47
599 - Debt Service	34,157,494.23	319,687.30	-	158,032.65	34,635,214.18
618 - Capital Project - 2018 Bond	6,910,071.24	425,022.67	866,752.59	30,641.77	6,498,983.09
623 - Capital Project - 2023 Bond	27,564,372.40	12,718,813.35	6,309,678.83	155,949.23	34,129,456.15
816 - Scholarship	30,604.29	-	3,000.00	136.76	27,741.05
817 - Scholarship	2,950.07	-	-	13.61	2,963.68
865 - Student Activity	178,226.16	62,430.10	72,846.92	149.92	167,959.26
Total Cash for Dripping Springs ISD	151,243,293.25	69,753,253.94	67,106,990.17	1,071,451.93	154,961,008.95

GLOSSARY

PAR VALUE	The face value of investment.
MARKET VALUE	The face value multiplied by the market price. It is the last reported price from the report date.
BOOK VALUE	The cost of a bond, plus or minus adjustments for purchase discount or premium adjustments.
AMORTIZATION/ACCRETION	Amortization (accretion) is the process of reducing (increasing) the original cost of the investment on a daily basis in order to equal par value at maturity. Amortization calculations vary by investment type and the basis associated with the type of investment.
SECURITY TYPE DEFINITIONS	Security types are broad category of investments with similar characteristics and risk features such as agency securities, corporate bonds, municipal bonds, and money markets. Codes within the system are utilized to make calculations based on the underlying security. Security type labels are customizable.
FAC	Federal Agency Coupon Securities
BCD	Bank Certificate of Deposit
CPI	Texas TERM
MUN	Municipal Bonds
RR2	Money Market Accounts
RR3	Checking Accounts
RRP	Investment Pools
TRC	Treasury Coupon Securities
PURCHASE PRINCIPAL	The original cost of the bond. Par value multiplied by purchase price.
PREMIUM/DISCOUNT	A bond with price below 100 is discount. A bond with price above 100 is premium.
ADJUSTED INTEREST EARNINGS	Net between interest earned and amortization/accretion adjustments within a report period.
EFFECTIVE RATE OF RETURN	Interest earnings adjusted for amortization of premiums and accretion for discounts plus any realized gain or loss divided by the average daily balance of the portfolio divided by 365 and then multiplied by the actual days in the report period.
YIELD TO MATURITY	The yield of an investment as of the purchase date assuming that the bond is held to maturity.
YTM 360	The yield is based on a hypothetical year that has only 360 days.
YTM 365	The yield is based on a 365-day year.
REMAINING COST	The original cost of an investment taking into consideration any partial sales or redemptions for the par value that remains.
STATED RATE	Coupon rate (yield the bond paid on its issue date).
CURRENT RATE	A bond's annual return based on its annual coupon payments and current price (as opposed to its original price or face).
GASB 31	Establishes fair value standards for investments in (a) participating interest-earning investment contracts, (b) external investment pools, (c) open-end mutual funds, (d) debt securities, and (e) equity securities, option contracts, stock warrants, and stock rights that have readily determinable fair values.



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: REPORT - 2023-2024 Budget - Actual Projections for May 2024

Reports Discussion Consent Action

Presenter: Chief Financial Officer – Gina Mitschke

Motion Language: N/A

Policy: CFA (Legal/Local) Accounting – Financial Reports & Statements

Background: Projections of actual fiscal performance are critical for monitoring the financial position of the district. Attached is a summary of the projections for the current 2023-2024 fiscal year based on eleven months of actual data. The Financial Services Office will project revenues and expenditures on a monthly basis for the remainder of the current fiscal year.

The current projections indicate that operations will result in a deficit of \$2.4 million. These are preliminary projections based on what is currently known. While expenditures are projected to come in under budget, revenues are well below original budget due to lower enrollment and lower ADA. Projected expenditures include fund balance designations from both the April and May Board meetings totaling \$659,695. Additional expenditure savings are anticipated, and local revenue estimates may increase as it relates to investment earnings and other local revenue generators.

- Revenues, net of recapture, are projected at \$84,401,737
- Operating expenditures are projected at \$87,070,764 (\$4.5 million less than revised budget).
- Net Operating Results are projecting a deficit of \$2,669,027 for the year.

Considering transfers in/out, current projections show the General Fund to end the year with a deficit of \$2,367,511. Projections will be updated after the year closes in June.

Attachments: 2023-2024 Budget - Actual Projections for May 2024

Goals:

- 1.1 Build trust through meaningful and positive relationships
- 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods
- 1.3 Cultivate and manage community partnerships that are mutually beneficial
- 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows
- 2.1 Provide resources to support district operations
- 2.2 Develop and formalize departmental operating procedures
- 2.3 Implement innovative solutions to address optional challenges
- 2.4 Plan for growth
- 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district
- 3.2 Recruit and hire personnel who are committed to the vision and mission of the district
- 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district
- 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district
- 4.1 Implement personalized learning
- 4.2 Establish a culture where personalized learning drives all decision making

Dripping Springs Independent School District
Summary of Revenue and Expenditure Projections thru May 31, 2024
Fiscal Year 2023 - 2024

	Original Budget	Current Revised Budget	Projections on Actual Thru May 2024	Variance	Explanation of Variances
Revenues:					
Taxes (Current & Delinquent)	\$ 106,789,998	\$ 80,995,860	\$ 79,629,759	\$ (1,366,101)	Current tax levy reduction is due to the \$100K homestead exemption
Other Local Sources	-	-	-	-	
Taxes (P&I)	350,000	350,000	401,331	51,331	Estimates based on actual revenues through May 31, 2024 plus estimates of future penalties & interest revenue
Other Local	3,743,900	4,222,706	4,920,349	697,643	Estimates based on actual revenues through May 31, 2024 plus estimates of future tuition, investment income, and athletic revenues
State - ASF & FSP	3,938,859	4,336,352	4,262,807	(73,545)	State aid projections increased due to the \$100K homestead exemption
State - Other	4,813,558	4,813,558	4,980,878	167,320	TRS on-behalf based on projected payroll costs
Federal	720,000	890,069	777,659	(112,410)	Estimates based on actual revenues through May 31, 2024; SHARS revenue is estimated to decrease, while indirect cost revenue is projected to increase
Recapture	(33,447,743)	(11,584,739)	(10,571,046)	1,013,693	Based on most recent state aid template; reduction in recapture is a result of the change in legislation regarding the \$100K homestead exemption
Total Revenues	\$ 86,908,572	\$ 84,023,806	\$ 84,401,737	\$ 377,931	Decreased revenue is attributed to lower student enrollment; 220+ less than projected
Expenditures:					
Payroll Costs	74,494,470	73,995,498	73,273,920	\$ 721,578	
Contracted Services	4,843,943	6,338,767	5,127,903	1,210,864	
Utilities	2,154,600	2,123,123	1,855,235	267,888	
Supplies and Materials	4,961,011	5,347,779	3,946,289	1,401,490	
Other Operating Costs	1,946,568	1,936,212	1,650,738	285,474	
Debt Service/Leases	292,448	403,096	400,485	2,611	
Capital Outlay	688,346	1,448,677	816,194	632,483	
Other Uses	-	-	-	-	
Total Expenditures	\$ 89,381,386	\$ 91,593,151	\$ 87,070,764	\$ 4,522,388	Expenditure estimates based on actual expenditures through May 31, 2024, plus estimates of future expenditures through June 30, 2024. Board approved use of Fund Balance to purchase technology equipment.
Net Operating Results	\$ (2,472,814)	\$ (7,569,345)	\$ (2,669,027)	\$ 4,900,319	
Transfers In	80,648	226,119	682,225	456,106	
Transfers Out	(115,800)	(115,800)	(380,709)	(264,909)	
Net Change to Fund Balance	\$ (2,507,966)	\$ (7,459,026)	\$ (2,367,511)	\$ 5,091,516	
Beginning Fund Balance	50,141,699	50,141,699	50,141,699		
Estimated Ending Fund Balance	\$ 47,633,733	\$ 42,682,673	\$ 47,774,188	15	



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Cost Optimization Reports

Reports Discussion Consent Action

Presenter: Deputy Superintendent for Finance and Operations, Elaine Cogburn

Motion Language: N/A

Policy: CE (Legal/Local) Annual Operating Budget

Background: Schooley Mitchell (SM) is a cost reduction firm that specializes in identifying billing errors, eliminating redundancies, and improving efficiency by utilizing proprietary software, pricing databases and long-standing relationships with service providers to find savings, and monitor accounts on an ongoing basis. Fees are self-funded by a portion of the savings found through the review.

Specifically, SM reviews invoices and contracts for **Telecommunications** (Unified Communications) **Waste Management**, **Software as a Service (SaaS)** (Microsoft, Adobe, Google), **Uniforms and Linens**, ELD (Electronic Logging Devices), **Facility Supplies**, **Merchant Services**, **Compressed Gases**, Courier and Small Package Shipping (SPS), **Fuel**, LTL (Less-than-truckload) Shipping, and eSignature. *The items in bold will be reviewed for the district.*

The district engaged Schooley Mitchell to review its contracts for supplies, waste, fuel, propane, and telephone services. The final reports were received earlier this spring. The findings are summarized below and the full reports are attached.

Service	Findings	Summary
Fuel	Well optimized	DSISD purchases approximately 14,000 gallons a month during the school year except for December. Fuel Tanks are topped off in June after topping off all bus fuel tanks for the summer. Buses are operating during the month of June and July for Summer School.
Propane	Well optimized	Schooley Mitchell negotiated with the current vendor but was unable to obtain better pricing at this time, as a contract exists for the 2023-2024 school year. Schooley Mitchell also contacted two other vendors but these providers could not provide competitive pricing.
Supplies	Well optimized	Schooley Mitchell negotiated with two other vendors but were unable to obtain better pricing at this time. It appears Dripping Springs is not utilizing the Region 4 core pricing to help reduce or stretch their budget. Office Depot would love to present training to help the district utilize the core items more often versus non-core items.
Waste	Well optimized	Schooley Mitchell negotiated with six vendors but could not obtain competitive pricing.
Telephone	Withdrew assignment	Due to complexities with phone service and VOIP and DIR pricing, the district withdrew the engagement for these services. The district intends to issue its own RFP for telephone services.

Attachments: Schooley Mitchel Reports – Fuel, Propane, Supplies, Waste

Goals:

- 1.1 Build trust through meaningful and positive relationships
- 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods
- 1.3 Cultivate and manage community partnerships that are mutually beneficial
- 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows
- 2.1 Provide resources to support district operations
- 2.2 Develop and formalize departmental operating procedures
- 2.3 Implement innovative solutions to address optional challenges
- 2.4 Plan for growth
- 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district
- 3.2 Recruit and hire personnel who are committed to the vision and mission of the district
- 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district
- 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district
- 4.1 Implement personalized learning
- 4.2 Establish a culture where personalized learning drives all decision making



SCHOOLEY
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Waste Value Report

Dripping Springs Independent School District

Ilya Yampolsky

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March 2024

Waste – Executive Summary

The waste and recycling services for Dripping Springs Independent School District are well-optimized. Schooley Mitchell negotiated with Texas Disposal but was unable to obtain better pricing at this time.

Schooley Mitchell also contacted Waste Management, Waste Connections, Central Disposal, Republic Services, Frontier Waste Solutions, Central Waste & Recycling, and other local providers. However, these providers could not provide competitive pricing for Dripping Springs Independent School District.

Schooley Mitchell will continue to monitor the current services and contracts in order to make recommendations in the future.

The table below summarizes the current monthly and estimated annual waste services costs based on the information provided for analysis.

	Current Monthly Cost	Current Annual Cost
510 W Mercer St – Waste Services	\$180.11	\$2,161.32
2430 W Hwy 290 – Waste Services	\$123.62	\$1,483.44
940 W HWY 290 – Waste Services	\$1,865.04	\$22,380.48
111 Tiger In – Waste Services	\$750.28	\$9,003.36
29400 N RR12 – Waste Services	\$515.78	\$6,189.36
1001 Belterra Ln – Waste Services	\$376.19	\$4,514.28
14451 Sawyer Rd – Waste Services	\$149.73	\$1,796.76
14451 Sawyer Rd – Waste Services	\$525.92	\$6,311.04
113 Tiger In – Waste Services	\$515.78	\$6,189.36
11091 Derden Hill Rd – Waste Services	\$515.78	\$6,189.36
	\$5,518.23	\$66,218.76

Current Configuration

Dripping Springs Independent School District's current waste, and recycling services are provided by:

- Texas Disposal – Waste Services
 - Due to the nature of the contract Dripping Springs is unable to cancel services early, however, 60 days' notice is required to cancel the auto-renewal of the current agreement.

The details of waste services, associated costs, contract expiry dates, and early termination fees are provided in the attached exhibits.

Schooley Mitchell will continue to monitor all accounts contained in this report to ensure pricing is accurate and ensure any upcoming contract expiries are renegotiated with the best possible solutions.

*The fuel surcharge rate varies with service selected, carrier, and the market price of diesel. The fuel surcharge rate is based off the current bills Schooley Mitchell has at the time of benchmarking; these are the prices projected in our analysis.

**Schooley Mitchell will take measures to ensure any price creep is addressed after implementation of the above recommendation. However, Schooley Mitchell is aware that vendors may increase costs annually to cover increasing operational costs, landfill changes, or other circumstances beyond their control. These costs are typically non-negotiable. If an increased cost is deemed as inflationary, Schooley Mitchell will apply the percentage of inflation equally to the benchmark as seen on the actual current invoices at the time of Post Auditing.

Waste – Contract Details

Location Address	Current Provider	Contract Expiry Date	Early Termination Fee
510 W Mercer St	Texas Disposal	November 30, 2024	NA
2430 W Hwy 290	Texas Disposal	November 30, 2024	NA
940 W HWY 290	Texas Disposal	November 30, 2024	NA
111 Tiger In	Texas Disposal	November 30, 2024	NA
29400 N RR12	Texas Disposal	November 30, 2024	NA
1001 Belterra Ln	Texas Disposal	November 30, 2024	NA
14451 Sawyer Rd	Texas Disposal	November 30, 2024	NA
14451 Sawyer Rd	Texas Disposal	November 30, 2024	NA
113 Tiger In	Texas Disposal	November 30, 2024	NA
11091 Derden Hill Rd	Texas Disposal	November 30, 2024	NA

Waste

Vendor Communication

We recommend that if contact is made with an incumbent vendor or alternative vendor - whether initiated by you or the vendor - any information or documents be sent to Schooley Mitchell for immediate review. If a vendor attempts to circumvent Schooley Mitchell by providing information or offers to you directly, the validity of the offer cannot be guaranteed. However, it may still be beneficial to your business. Should Schooley Mitchell become aware of such vendor activity, Schooley Mitchell will escalate communication with the vendor in order to acquire the necessary information and/or documentation.

Additional Recommendations

Our recommendations include the initial implementation of reduced pricing through your incumbent vendor, alternative vendors listed in this report, and other vendors not featured in our Value Report, if these reduced prices are deemed beneficial by Dripping Springs Independent School District.

This recommendation is part of a series of recommendations we will present to Dripping Springs Independent School District throughout the term of our agreement with you. This is an interim step to procure reductions in your costs. We will continue our exclusive process as defined in our Service Agreement - working with your existing vendors, alternate vendors, and examining marketplace options - to optimize your services and pricing beyond current levels.



SCHOOLEY
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Supplies Report

Dripping Springs School District

Ilya Yampolsky

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October 2023

Supplies – Executive Summary

The facility supplies for Dripping Springs School District are well optimized. Schooley Mitchell negotiated with Kull’s & Staples but were unable to obtain better pricing at this time. Dripping Springs School Board is part of the ODP Core 4 pricing, this gives additional discounts of products that the client regularly purchases.

We have discovered there is a compliance issue. It appears Dripping Springs is not utilizing the Region 4 core pricing to help reduce or stretch their budget. Office Depot would love to present compliance training for Dripping Springs ISD to help them utilize the core items more often versus non-core items.

The table below summarizes the current monthly and estimated annual Supplies services costs based on the information provided for analysis.

	Current Monthly Cost	Current Annual Cost
1001 BELTERRA DRIVE	\$509.75	\$6,117.02
11091 DARDEN HILL ROAD #2	\$216.00	\$2,592.04
111 TIGER LANE	\$636.19	\$7,634.33
113 TIGER LN	\$414.70	\$4,976.39
14451 SAWYER RANCH ROAD	\$811.43	\$9,737.14
2430 W HIGHWAY 290	\$1.28	\$15.30
29400 RANCH ROAD 12	\$492.56	\$5,910.68
300 SPORTSPLEX DR	\$1,845.26	\$22,143.07
510 W MERCER ST	\$88.60	\$1,063.22
940 W HIGHWAY 290	\$1,300.87	\$15,610.39
	\$6,316.63	\$75,799.58

**Estimated costs are based on invoices from July 1st, 2022, through June 30th, 2023, plus information on the annual volume for each applicable supply. Future values are projected within this report; however, actual costs vary depending on your Supplies needs and usage.*

Supplies – Current Configuration

Dripping Springs School District's current Supplies services are provided by:

- Office Depot – Facility Supplies
 - Not under any contracts, however, part of the Core 4 pricing group.

Multiple Locations – Account #45881020 – Facility Supplies

- General office supplies provided on an as needed basis are as follows:
 - Paper
 - Pens, Pencils, Markers and other writing utensils
 - Inks and Toners
 - Notebooks, Binders, Folders, Dividers
 - Batteries
 - Headphones, Clocks, Calculators
 - Tissues, Coffee Pods, Plastic Utensils

Office Depot	Current Cost
Total Supply Costs	\$6,316.63
Customer / Service Charge	\$0.00
Rental Fees	\$0.00
Other Fees	\$0.00
Total Monthly	\$6,316.63
Total Annual	\$75,799.58

Examples of ways to help Dripping Springs shop for "Best Value" items before anything else:

- When shopping for supplies they can use the drop-down "Sort by" menu and select "Best Value"
- Turn on the "Smart Cart" feature.
 - This gives the customer matching alternatives at a lower price (private brand) or alternatives that they may prefer (green products)
 - The alternatives presented to customer after adding to cart to easily replace with
- Office Depot can do web demo with users on how to shop for "Best Value" items and create shopping lists.

Supplies

Vendor Communication

We recommend that if contact is made with an incumbent vendor or alternate vendor, whether initiated by you or the vendor, that reduced costs be implemented if you deem them to be beneficial to you. Schooley Mitchell is available to review any pricing offers or contractual commitments, if any, in order to aid with the implementation of any such changes.

Additional Recommendations

This recommendation is part of a series of recommendations we will present to Dripping Springs School District throughout the term of our agreement with you. This is an interim step to procure reductions in your costs. We will continue our process, as defined in our Service Agreement - working with your existing vendors, alternate vendors, and examining marketplace options - to optimize your supplies services and pricing beyond current levels.



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Compressed Gas Report

Dripping Springs Independent School District

Ilya Yampolsky

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October 2023

Compressed Gas – Executive Summary

The Compressed Gas for the Dripping Springs Independent School District is well optimized. Schooley Mitchell negotiated with Terry Garnett’s Propane but were unable to obtain better pricing at this time, as Terry Garnett’s Propane is currently in a contract for the 2023-2024 school year and not in a position to negotiate their rates.

Schooley Mitchell also contacted AmeriGas and O’Brien Propane. However, these providers could not provide competitive pricing for the Dripping Springs Independent School District

The table below summarizes the current monthly and estimated annual Compressed Gas service costs based on the information provided for analysis.

	Current Monthly Cost	Current Annual Cost
Terry Garnett’s Propane	\$6,025.72	\$72,308.64
	\$6,025.72	\$72,308.64

Estimated costs are based on average invoices from March 2023 through to May 2023 plus information on the annual volume for each applicable service. The commodity rate varies with supplier and the market value. Future values are projected within this report however, actual costs vary depending on your Compressed Gas needs and usage.

Compressed Gas – Current Configuration

Dripping Springs Independent School District’s current Compressed Gas Service is provided by Terry Garnett’s Propane.

Dripping Springs ISD – Account #DSISD

Account #DSISD is currently under a contractual obligation for the 2023 – 2024 school year. Annual consumption of 13,880.604 pounds of Propane is broken down as follows with usage in the following locations:

- Gym – 2,255.604 pounds of Propane at an average of \$1.321 per pound
- Walnut Springs – 2228.40 pounds of Propane at an average of \$1.288
- Primary School – 2,605.20 pounds of Propane at an average of \$1.304
- High School – 4,704 pounds of Propane at an average of \$1.301
- Admin – 2,087.40 pounds of Propane at an average of \$1.410

Terry Garnett’s Propane offers variable rates. 2 tanks are rented by Dripping Springs Independent School District from Terry Garnett’s Propane and are aboveground tanks.

Additional fees for the Compressed Gas Service:

- The monthly rental fee covers tanks at DSMS, Warehouse, Transportation and Concessions Stands

Terry Garnett’s Propane	Current Cost
Propane Supply Cost	\$5,650.75
Customer Charge	\$0.00
Compressed Gas Delivery Fees	\$0.00
Rental Fees	\$375.00
Total Monthly	\$6,025.72
Total Annual	\$72,308.64

Compressed Gas

Vendor Communication

We recommend that if contact is made with an incumbent supplier or alternate supplier, whether initiated by you or the supplier, that reduced costs be implemented if you deem them to be beneficial to you. Schooley Mitchell is available to review any pricing offers or contractual commitments, if any, in order to aid with the implementation of any such changes.

We also recommend considering a renegotiation of the compressed gases contract as it approaches its expiration at the end of the school year. While the district expresses satisfaction with the incumbent vendor's service, it's prudent to explore potential cost-saving opportunities. By initiating discussions with the incumbent vendor or exploring alternative suppliers, we may uncover opportunities for improved pricing or service terms without compromising the existing relationship. This approach allows us to diligently pursue cost reduction initiatives while preserving vendor relationships and ensuring uninterrupted service delivery.

Additional Recommendations

These recommendations are part of a series of recommendations we will present to Dripping Springs Independent School District throughout the term of our agreement with you. This is an interim step to procure reductions in your costs. We will continue our process, as defined in our Service Agreement - working with your existing suppliers, alternate suppliers, and examining marketplace options - to optimize your compressed gas services and pricing beyond current levels.



SCHOOLEY
MITCHELL

Fuel Report

Dripping Springs Independent School District

Ilya Yampolsky

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September 2023

Fuel – Executive Summary

The Fuels for Dripping Springs Independent School District are well optimized. Schooley Mitchell negotiated with TexCon Oil but were unable to obtain better pricing at this time.

Schooley Mitchell also contacted Sun Coast Resources, Moffit Services, Mid Tex Oil and others. However, these providers could not provide competitive pricing for Dripping Springs Independent School District.

The table below summarizes the current monthly and estimated annual fuel service costs based on the information provided for analysis.

	Current Monthly Cost	Current Annual Cost
TexCon Oil	\$109,637.30	\$1,315,647.60

Estimated costs are based on average invoices from March 2023 through to May 2023 plus information on the annual volume for each applicable service. The commodity rate varies with supplier and the market value. Future values are projected within this report however, actual costs vary depending on your fuel needs and usage.

Fuel – Current Configuration

Dripping Springs Independent School District’s current Fuel Service is provided by TexCon Oil Company.

510 West Mercer St, Dripping Springs, TX, 78620 – Account #01-0132015 – Delivery

Account #01-0132015 is currently not under any contractual obligation.

DSISD has two tanks on property that they own and are filled by TexCon Oil Company.

- Diesel Tank has 15,000-gallon capacity.
- Unleaded Tank has a 6,000-gallon capacity.

DSISD purchases approximately 14,000 gallons a month during the school year except for December. Fuel Tanks are topped off in June after topping off all bus fuel tanks for the summer. Buses are operating during the month of June and July for Summer School.

- Annual consumption of 163,176 gallons for Fuel, broken down as follows:
 - 87 Conv. w/10% Ethanol 41,976 gallons @ \$2.592/gallon
 - NA 1993 Fuel Combustible Liquid 19,590 gallons @\$2.697/gallon

Variable rate at an average of \$2.644 including a mark-up of \$0.15 per gallon.

TexCon Oil Company	Current Cost
87 Conv. w/10% Ethanol/UN1203 – 21,799 gallons	\$56,503.01
NA 1993 Diesel #2 Clear 19,590 gallons	\$52,834.23
Federal LUST @ \$0.00100	\$41.39
Texas Petro Reimbursement Fee @ \$0.00080	\$33.11
Federal Oil Spill Fee @ \$0.00193	\$79.88
Federal Hazmat sub-SF @ \$0.00352	\$145.68
Total Monthly	\$109,637.30
Total Annual	\$1,315,647.60

Fuel

Vendor Communication

We recommend that if contact is made with an incumbent supplier or alternate supplier, whether initiated by you or the supplier, that reduced costs be implemented if you deem them to be beneficial to you. Schooley Mitchell is available to review any pricing offers or contractual commitments, if any, in order to aid with the implementation of any such changes.

We also recommend taking another look at the fuel procurement strategy for the upcoming year. While the incumbent vendor has indicated they cannot discuss renegotiation until near the end of the school year, we believe there may be an opportunity to explore competitive pricing options or negotiate favorable terms. By revisiting the negotiations at this juncture, we may be able to leverage competitive quotes or encourage the incumbent vendor to adjust their pricing structure, ultimately resulting in potential cost savings for the district. This proactive approach aligns with our commitment to maximizing cost efficiencies while maintaining quality service standards.

Additional Recommendations

These recommendations are part of a series of recommendations we will present to Dripping Springs Independent School District throughout the term of our agreement with you. This is an interim step to procure reductions in your costs. We will continue our process, as defined in our Service Agreement - working with your existing suppliers, alternate suppliers, and examining marketplace options - to optimize your fuel services and pricing beyond current levels.



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: 2018 and 2023 Bond Reports for May 2024

- Reports
- Discussion
- Consent
- Action

Presenter: Deputy Superintendent for Finance and Operations, Elaine Cogburn and Chief Financial Officer, Gina Mitschke

Motion Language: N/A

Policy: CFA (Legal/Local) Accounting – Financial Reports & Statements

Background: The 2018 and 2023 Bond Reports provide updated financial information on the status of the 2018 and 2023 Bond projects, including project budgets, expenditures to date, and remaining project budget.

The 2018 Bond projects are approaching completion. As projects are finalized, the Board will be presented with information on reallocating any project savings to other projects allowable within the confines of the bond orders.

The 2023 Bond report provides detailed financial information regarding the status of the 2023 Bond projects and the report reflects the projects included in the May 2023 bond authorization totaling \$223.7 million.

Attachments: 2018 and 2023 Bond Reports for May 2024

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

Dripping Springs Independent School District
2018 Bond Project Budget Expenditure Summary
May 2024

	Original Budget	Board Approved Transfers	Project Close Out	Board Approved Projects	Final Budget	Expenditures To Date	Encumbered	Remaining Balance
Completed/Paid Projects:								
Cypress Springs Elementary School Construction	37,500,000	-	(744,157)	-	36,755,843	(36,710,962)	(1,950)	42,931
Walnut Springs Elementary	34,700,000		(88,430)	-	34,611,570	(34,611,570)	-	-
High School Additions/Renovations	21,070,000	-	918,143	-	21,988,143	(21,988,143)	-	-
Technology	7,600,000	-	(1,438,417)	-	6,161,583	(6,075,424)	-	86,159
Dripping Springs Elementary*	5,080,000	110,000	(18,847)	-	5,171,153	(5,108,063)	(57,777)	5,314
Transportation Improvements	3,080,000	260,624	(5,775)	-	3,334,849	(3,334,849)	-	-
Dripping Springs Middle School Renovation	4,100,000	-	(164,486)	-	3,935,514	(3,935,514)	-	-
High School Athletic Improvements	1,818,505	-	(6,900)	-	1,811,605	(1,811,605)	-	-
Dripping Springs Middle School Athletic Improvements	991,495	-	(250,996)	-	740,499	(740,499)	-	-
Rooster Springs Elementary	440,000	-	(31,885)	-	408,115	(408,115)	-	-
Ongoing Projects:								
Administration Relocation	4,120,000	5,830,000	-	-	9,950,000	(9,602,096)	(465,356)	(117,452)
Miscellaneous Projects	-		(209,541)	250,996	41,455	(41,455)	-	-
Preliminary Design Work for Future Projects	-	-	-	750,000	750,000	(747,844)	-	2,156
Purchase of Portables	-	-	-	1,122,000	1,122,000	(966,457)	(34,915)	120,627
Safety and Security Items	-	-	-	839,038	839,038	(374,922)	(14,945)	449,171
Land Acquisition	9,000,000	-	-	-	9,000,000	(4,725,391)	-	4,274,609
Project Management**	-	-	6,225	499,004	505,229	(505,046)	-	183
Contingency / Project Savings / Remaining Balance	2,500,000	(2,818,346)	2,035,066	(1,325,051)	391,669	-	-	391,669
TOTAL BOND PROCEEDS/BALANCES	\$ 132,000,000	\$ 3,382,278	\$ -	\$ 2,135,987	\$ 137,518,265	\$ (131,687,955)	\$ (574,943)	\$ 5,255,367
Interest Income	5,475,346	(3,382,278)	-	(1,450,211)	642,857	-	-	642,857
eRate Reimbursement	685,776	-	-	(685,776)	-	-	-	-
TOTAL RESOURCES /BALANCES	\$ 138,161,122	\$ -	\$ -	\$ -	\$ 138,161,122	\$ (131,687,955)	\$ (574,943)	\$ 5,898,224

*Space Shuttle Project still ongoing

**Project Management Budget estimated based on oversight of remaining projects

Dripping Springs Independent School District
2023 Bond Project Budget Expenditure Summary
May 2024

2023 Bond Program Construction Expenditures/Budgets								
Account	Elementary #6	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 81 6629 00 106 0 99 0 00	Construction Costs	\$ 55,775,000	\$ 55,775,000	\$ -	\$ -	\$ 322,750	\$ 322,750	\$ 55,452,250
623 E 81 6624 00 106 0 99 0 00	Geotechnical	-	53,500	-	-	-	-	53,500
623 E 81 6625 00 106 0 99 0 00	Architect Fees	4,462,000	4,462,000	-	1,814,250	693,250	2,507,500	1,954,500
623 E 81 6639 00 106 0 99 0 00	FFE	2,231,000	2,231,000	-	-	-	-	2,231,000
623 E 81 6636 00 106 0 99 0 00	Technology	1,952,125	1,952,125	-	-	-	-	1,952,125
623 E 81 6627 00 106 0 99 0 00	Permits, Fees, Utilities	1,394,375	1,340,875	-	310,532	-	310,532	1,030,343
623 E 81 6629 00 106 0 99 0 00	Contingency	450,000	450,000	-	-	-	-	450,000
	Total Project Costs	\$ 66,264,500	\$ 66,264,500	\$ -	\$ 2,124,782	\$ 1,016,000	\$ 3,140,782	\$ 63,123,718
Expand SSMS								
	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance	
623 E 81 6629 00 042 0 99 0 00	Construction Costs	\$ 27,302,400	\$ 27,302,400	\$ -	\$ 2,608,205	\$ 24,694,195	\$ 27,302,400	\$ -
623 E 81 6625 00 042 0 99 0 00	Architect Fees	2,184,192	2,184,192	-	1,174,901	491,099	1,666,000	518,192
623 E 81 6639 00 042 0 99 0 00	FFE	1,092,096	1,092,096	-	-	-	-	1,092,096
623 E 81 6636 00 042 0 99 0 00	Technology	955,584	955,584	-	81,806	793	82,599	872,985
623 E 81 6627 00 042 0 99 0 00	Permits, Fees, Utilities (soft costs)	682,560	682,560	-	75,335	70,235	145,570	536,990
623 E 81 6629 00 042 0 99 0 00	Contingency	1,000,000	1,000,000	-	-	-	-	1,000,000
	Total Project Costs	\$ 33,216,832	\$ 33,216,832	\$ -	\$ 3,940,247	\$ 25,256,322	\$ 29,196,569	\$ 4,020,263
18+ Facility								
	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance	
623 E 81 6629 00 999 0 23 0 00	Construction Costs	\$ 2,808,000	\$ 2,808,000	\$ -	\$ -	\$ -	\$ -	\$ 2,808,000
623 E 81 6625 00 999 0 23 0 00	Architect Fees	196,560	196,560	-	-	-	-	196,560
623 E 81 6639 00 999 0 23 0 00	FFE	150,000	150,000	-	-	-	-	150,000
623 E 81 6636 00 999 0 23 0 00	Technology	158,880	158,880	-	-	-	-	158,880
623 E 81 6629 00 999 0 23 0 00	Contingency	100,000	100,000	-	-	-	-	100,000
	Total Project Costs	\$ 3,413,440	\$ 3,413,440	\$ -	\$ -	\$ -	\$ -	\$ 3,413,440
Future School Design								
	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance	
623 E 81 6625 00 107 0 99 0 00	Design for ES #7 (Full Design Through Construction Docs)	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000
623 E 81 6625 00 043 0 99 0 00	Design for MS #3 (Full Design Through Construction Docs)	4,000,000	4,000,000	-	-	-	-	4,000,000
623 E 81 6625 00 002 0 99 0 00	Design for HS #2 (Full Design Through Construction Docs)	10,500,000	10,500,000	-	1,215,000	8,235,000	9,450,000	1,050,000
	Total Project Costs	\$ 17,000,000	\$ 17,000,000	\$ -	\$ 1,215,000	\$ 8,235,000	\$ 9,450,000	\$ 7,550,000
DSE Lifecycle Replacements & Renovation								
	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance	
623 E 81 6629 00 101 0 99 0 00	Construction Costs	\$ 16,011,000	\$ 16,011,000	\$ 183,879	\$ 106,748	\$ -	\$ 290,627	\$ 15,720,373
623 E 81 6624 00 101 0 99 0 00	Geotechnical	-	8,900	-	-	-	-	8,900
623 E 81 6625 00 101 0 99 0 00	Architect Fees	1,280,880	1,280,880	-	820,280	291,964	1,112,244	168,636
623 E 81 6639 00 101 0 99 0 00	FFE	320,220	320,220	-	-	-	-	320,220
623 E 81 6636 00 101 0 99 0 00	Technology	160,110	155,865	-	-	-	-	155,865
623 E 51 6299 00 101 0 99 0 00	Technology	-	4,245	-	-	-	-	4,245
623 E 81 6627 00 101 0 99 0 00	Permits, Fees, Utilities (soft costs)	640,440	631,540	-	106,006	-	106,006	525,534
623 E 81 6629 00 101 0 99 0 00	Contingency	400,000	400,000	-	-	-	-	400,000
623 E 81 6629 00 101 0 99 0 00	Construction Costs (Reconfigure CL&I and Maker Space)	178,200	178,200	-	-	-	-	178,200
623 E 81 6625 00 101 0 99 0 00	Architect Fees (Reconfigure CL&I and Maker Space)	12,474	12,474	-	-	-	-	12,474
623 E 81 6639 00 101 0 99 0 00	FFE (Reconfigure CL&I and Maker Space)	8,910	8,910	-	-	-	-	8,910
623 E 81 6629 00 101 0 99 0 00	Contingency (Reconfigure CL&I and Maker Space)	10,000	10,000	-	-	-	-	10,000
	Total Project Costs	\$ 19,022,234	\$ 19,022,234	\$ 183,879	\$ 1,033,034	\$ 291,964	\$ 1,508,877	\$ 17,513,357

Dripping Springs Independent School District
2023 Bond Project Budget Expenditure Summary
May 2024

	RSE CL&I and Maker Space	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 51 6629 00 103 0 99 0 00	Construction Costs	\$ 178,200	\$ 178,200	\$ -	\$ -	\$ -	\$ -	\$ 178,200
623 E 51 6625 00 103 0 99 0 00	Architect Fees	12,474	12,474	-	-	-	-	12,474
623 E 51 6639 00 103 0 99 0 00	FFE	8,910	8,910	-	-	-	-	8,910
623 E 51 6629 00 103 0 99 0 00	Contingency	10,000	10,000	-	-	-	-	10,000
	Total Project Costs	\$ 209,584	\$ 209,584	\$ -	\$ -	\$ -	\$ -	\$ 209,584
	DSMS Lifecycle Replacements & Renovation	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 81 6629 00 041 0 99 0 00	Construction Costs	\$ 31,731,480	\$ 31,731,480	\$ -	\$ -	\$ -	\$ -	\$ 31,731,480
623 E 51 6249 00 041 0 99 0 00	Construction Costs	\$ -	\$ 233,450	-	156,650	76,800	233,450	-
623 E 81 6625 00 041 0 99 0 00	Architect Fees	2,538,518	2,538,518	-	1,544,655	549,792	2,094,447	444,071
623 E 81 6635 00 041 0 99 0 00	FFE	1,903,889	1,903,889	-	51,961	-	51,961	1,851,928
623 E 81 6636 00 041 0 99 0 00	Technology	317,315	313,070	-	-	-	-	313,070
623 E 51 6299 00 041 0 99 0 00	Technology	-	4,245	-	-	-	-	4,245
623 E 81 6627 00 041 0 99 0 00	Permits, Fees, Utilities (soft costs)	951,944	718,494	-	137,939	-	137,939	580,555
623 E 81 6629 00 041 0 99 0 00	Contingency	500,000	500,000	-	-	-	-	500,000
	Total Project Costs	\$ 37,943,146	\$ 37,943,146	\$ -	\$ 1,891,205	\$ 626,592	\$ 2,517,797	\$ 35,425,349
	DSHS Lifecycle Replacements & Renovation	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 81 6629 00 001 0 99 0 00	Construction Costs	\$ 5,502,600	\$ 5,070,136	\$ -	\$ -	\$ -	\$ -	\$ 5,070,136
623 E 51 6249 00 001 0 91 0 00	Construction Costs	-	432,464	-	145,030	287,434	432,464	-
623 E 81 6625 00 001 0 99 0 00	Architect Fees	356,940	356,940	-	7,000	-	7,000	349,940
623 E 81 6629 00 001 0 99 0 00	Contingency	133,000	133,000	-	-	-	-	133,000
	Total Project Costs	\$ 5,992,540	\$ 5,992,540	\$ -	\$ 152,030	\$ 287,434	\$ 439,464	\$ 5,553,076
	Replace Pressure Reducing Valves - Campuses	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 51 6629 00 999 0 99 0 00	Replace Pressure Reducing Valves	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -	100,000
623 E 51 6629 00 999 0 99 0 00	Contingency	5,000	5,000	-	-	-	-	5,000
	Total Project Costs	\$ 105,000	\$ 105,000	\$ -	\$ -	\$ -	\$ -	\$ 105,000
	Campus Security	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 81 6629 10 999 0 99 0 00	Campus Entrances	\$ 7,902,000	\$ 5,793,199	\$ -	\$ -	\$ -	\$ -	\$ 5,793,199
623 E 81 6629 10 999 0 99 0 00	Campus Hardening Measures	4,110,890	4,110,890	-	-	-	-	4,110,890
623 E 81 6629 10 042 0 99 0 00	Campus Entrances	-	1,409,667	-	115,724	1,193,943	1,309,667	100,000
623 E 81 6629 10 104 0 99 0 00	Campus Entrances	-	699,134	-	53,929	556,393	610,322	88,812
623 E 52 6299 10 001 0 99 0 00	Campus Entrances	-	9,375	-	-	9,375	9,375	-
623 E 52 6299 10 041 0 99 0 00	Campus Entrances	-	5,337	-	-	5,337	5,337	-
623 E 52 6299 10 101 0 99 0 00	Campus Entrances	-	2,737	-	-	2,737	2,737	-
623 E 52 6299 10 103 0 99 0 00	Campus Entrances	-	2,075	-	-	2,075	2,075	-
623 E 52 6299 10 104 0 99 0 00	Campus Entrances	-	6,950	-	-	6,950	6,950	-
623 E 52 6636 10 999 0 99 0 00	Camera System Refresh	1,887,946	1,556,527	-	-	-	-	1,556,527
623 E 52 6636 10 042 0 99 0 00	Camera System Refresh	-	221,543	-	19,576	201,967	221,543	0
623 E 52 6636 10 104 0 99 0 00	Camera System Refresh	-	109,876	-	9,709	100,166	109,875	1
623 E 52 6627 10 999 0 99 0 00	Permits, Fees, Utilities (soft costs)	2,502,150	2,475,676	-	38,375	4,625	43,000	2,432,676
623 E 52 6629 10 999 0 99 0 00	Contingency	250,000	250,000	-	-	-	-	250,000
	Total Project Costs	\$ 16,652,986	\$ 16,652,986	\$ -	\$ 237,312	\$ 2,083,569	\$ 2,320,881	\$ 14,332,105

Dripping Springs Independent School District
2023 Bond Project Budget Expenditure Summary
May 2024

ADA Updates		Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 51 6629 11 999 0 99 0 00	Construction Costs	\$ 653,400	\$ 383,400	\$ -	\$ -	\$ -	\$ -	\$ 383,400
623 E 51 6629 11 042 0 99 0 00	Construction Costs	-	216,000	-	19,086	196,914	216,000	-
623 E 51 6629 11 104 0 99 0 00	Construction Costs	-	54,000	-	4,798	49,228	54,027	(27)
623 E 51 6627 11 999 0 99 0 00	Permits, Fees, Utilities (soft costs)	65,340	65,340	-	-	-	-	65,340
623 E 51 6629 11 999 0 99 0 00	Contingency	20,000	20,000	-	-	-	-	20,000
	Total Project Costs	\$ 738,740	\$ 738,740	\$ -	\$ 23,884	\$ 246,142	\$ 270,027	\$ 468,713
Updated Sound and Lighting Systems		Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 51 6636 00 999 0 99 0 00	Construction Costs	\$ 1,296,000	\$ 1,265,042	\$ -	\$ -	\$ -	\$ -	\$ 1,265,042
623 E 51 6627 00 999 0 99 0 00	Permits, Fees, Utilities (soft costs)	64,800	64,800	-	-	-	-	64,800
623 E 51 6636 00 101 0 99 0 00	Technology	-	26,944	-	26,944	-	26,944	-
623 E 51 6636 00 001 0 99 0 00	Technology	-	4,014	-	-	-	-	4,014
623 E 51 6636 00 999 0 99 0 00	Contingency	20,000	20,000	-	-	-	-	20,000
	Total Project Costs	\$ 1,380,800	\$ 1,380,800	\$ -	\$ 26,944	\$ -	\$ 26,944	\$ 1,353,856
Technology		Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 53 6636 00 997 0 99 0 00	Wireless & Network Refresh	\$ 2,352,681	\$ 2,352,681	\$ -	\$ 845,536	\$ 8,181	\$ 853,718	\$ 1,498,963
623 E 53 6636 00 997 0 99 0 00	Contingency	-	-	-	-	-	-	-
	Total Project Costs	\$ 2,352,681	\$ 2,352,681	\$ -	\$ 845,536	\$ 8,181	\$ 853,718	\$ 1,498,963
Transportation		Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 34 6631 00 999 0 99 0 00	Year 1 - 7 Replacements	\$ 880,750	\$ 1,100,486	\$ -	\$ -	\$ 1,100,486	\$ 1,100,486	\$ -
623 E 34 6631 00 999 0 23 0 00	Year 1 - 2 Replacements	-	308,990	-	-	308,990	308,990	-
623 E 34 6631 00 999 0 99 0 00	Year 2 - 1 Replacements	634,140	105,414	-	-	-	-	105,414
623 E 34 6631 00 999 0 99 0 00	Year 3 - 3 Replacements	513,653	513,653	-	-	-	-	513,653
	Total Project Costs	\$ 2,028,543	\$ 2,028,543	\$ -	\$ -	\$ 1,409,476	\$ 1,409,476	\$ 619,067
Classroom Portables		Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 81 6629 00 999 0 99 0 00	New Portable Buildings	\$ 1,113,881	\$ 1,113,881	\$ -	\$ -	\$ -	\$ -	\$ 1,113,881
	Total Project Costs	\$ 1,113,881	\$ 1,113,881	\$ -	\$ -	\$ -	\$ -	\$ 1,113,881
Kitchen Equipment		Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 35 6639 00 999 0 99 0 00	Equipment Replacements	\$ 1,264,000	\$ 1,097,354	\$ -	\$ -	\$ -	\$ -	\$ 1,097,354
623 E 35 6639 00 001 0 99 0 00	Equipment Replacements - DSHS	-	74,946	-	-	26,543	26,543	48,403
623 E 35 6639 00 103 0 99 0 00	Equipment Replacements - RSE	-	22,012	-	-	22,012	22,012	-
623 E 35 6639 00 101 0 99 0 00	Equipment Replacements - DSES	-	69,688	-	-	21,285	21,285	48,403
	Total Project Costs	\$ 1,264,000	\$ 1,264,000	\$ -	\$ -	\$ 69,840	\$ 69,840	\$ 1,194,160
Land Acquisition		Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 81 6619 00 105 0 99 0 00	Land Acquisition	\$ 15,000,000	\$ 15,000,000	\$ -	\$ -	\$ -	\$ -	\$ 15,000,000

Dripping Springs Independent School District
2023 Bond Project Budget Expenditure Summary
May 2024

	New Construction Budget	\$ 119,894,772	\$ 119,894,772	\$ -	\$ 7,280,029	\$ 34,507,322	\$ 41,787,351	\$ 78,107,421
	Lifecycle Replacements/Renovations	63,272,504	63,272,504	183,879	3,076,268	1,205,991	4,466,138	58,806,366
	Campus Security	16,652,986	16,652,986	-	237,312	2,083,569	2,320,881	14,332,105
	ADA/Sound Updates	2,119,540	2,119,540	-	50,828	246,142	296,970	1,822,570
	Technology	2,352,681	2,352,681	-	845,536	8,181	853,718	1,498,963
	Auxillary Projects	4,406,424	4,406,424	-	-	1,479,316	1,479,316	2,927,108
	Land	15,000,000	15,000,000	-	-	-	-	15,000,000
	Project Savings (Rounding)	1,093	1,093					1,093
	TOTAL	\$ 223,700,000	\$ 223,700,000	\$ 183,879	\$ 11,489,975	\$ 39,530,521	\$ 51,204,374	\$ 172,495,626
	Bank Fees							
623 R 00 5742 00 000 0 00 0 00	Interest Earned			\$ -	\$ 886,441	\$ -	\$ 886,441	
623 R 00 5949 00 000 0 00 0 00	E-Rate Revenue			\$ -	\$ 457,970	\$ -	\$ 457,970	
	Project Management	Original Budget	Revised Budget	2022-2023 FY Activity	2023-2024 FYTD Activity	2023-2024 Encumbrances	Cost to Date	Balance
623 E 81 6119 00 999 0 99 0 00	Salaries/Benefits	\$ -	\$ -	\$ -	\$ 30,631	\$ -	\$ 30,631	\$ (30,631)
623 E 81 6141 00 999 0 99 0 00	Social Security/Medicare	-	-	-	430	-	430	(430)
623 E 81 6142 00 999 0 99 0 00	Group Health & Life Insurance	-	-	-	990	-	990	(990)
623 E 81 6143 00 999 0 99 0 00	Worker's Compensation	-	-	-	87	-	87	(87)
623 E 81 6146 00 999 0 99 0 00	Teacher Retirement/TRS Care	-	-	-	812	-	812	(812)
623 E 81 6148 00 999 0 99 0 00	Med Link Life Insurance	-	-	-	16	-	16	(16)
623 E 81 6149 00 999 0 99 0 00	Employee Benefits - Other	-	-	-	225	-	225	(225)
623 E 81 6411 00 999 0 99 0 00	Travel	-	-	-	-	-	-	-
623 E 81 6399 00 999 0 99 0 00	Supplies	-	-	-	-	-	-	-
623 E 81 6499 00 999 0 99 0 00	Other	-	-	-	-	-	-	-
	Total Project Costs	\$ -	\$ -	\$ -	\$ 33,190		\$ 33,190	\$ (33,190)



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: 2023 Bond Project Report for June 2024

Reports Discussion Consent Action

Presenter: Construction Project Manager, James Conkle

Motion Language: N/A

Policy: N/A

Background: Monthly report for the 2023 Bond Program, detailing progress to date on each project that is funded by the 2023 Bond.

Attachments: 2023 Bond Project Update Report for June 2024

Goals:

- | | |
|--|---|
| <input checked="" type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input checked="" type="checkbox"/> 2.4 Plan for growth |
| <input checked="" type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

2023 Bond Project Updates

June 24, 2024

Dripping Springs

INDEPENDENT SCHOOL DISTRICT



Elementary #6

Estimated Project Timeline



Design Development
Summer & Fall 2023



Groundbreaking
Spring 2024



Construction
2024 & 2025



Open
Fall 2025

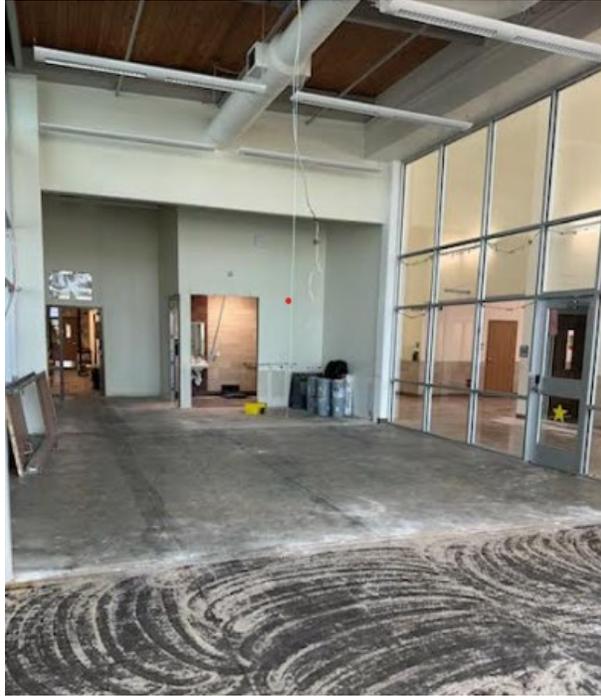


- We have the site clearing permit. Contractor has begun clearing the site
- We are still waiting on the site development and building permits, but we are the final stages.
- We are hosting a ground-breaking ceremony on June 18 at 10:00 AM
- The contractor continues working on getting all the submittals and sub-contractors in place, so construction can begin immediately once permits are received.

Dripping Springs

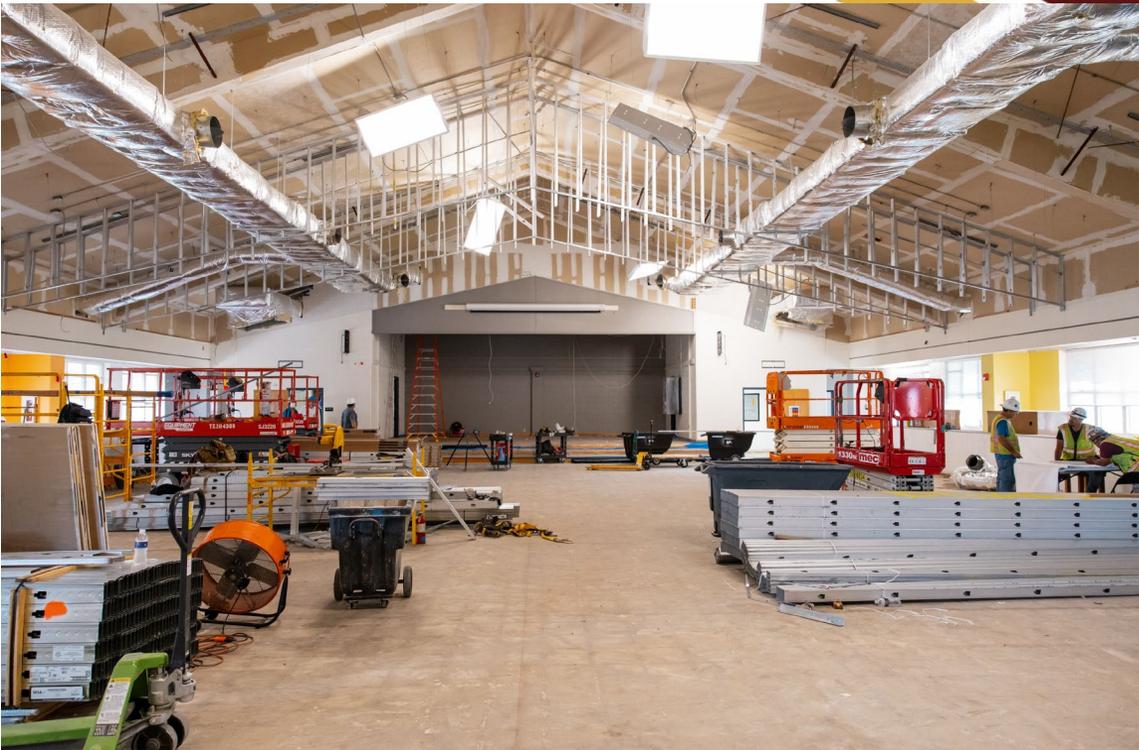
INDEPENDENT SCHOOL DISTRICT

Expansion at Sycamore Springs Middle School



- Major foundation systems and the retaining walls are being installed as well as the underground plumbing.
- Contractor has demolished the front offices, and re-construction has begun which will include secured vestibules.
- Upgraded campus wide security measures have been installed.
- We have begun installing the new flooring in the middle school.

Dripping Springs Elementary School



Estimated Project Timeline



Design Development
2023



Construction
Summer 2024-25



Complete
2025-26 School Year

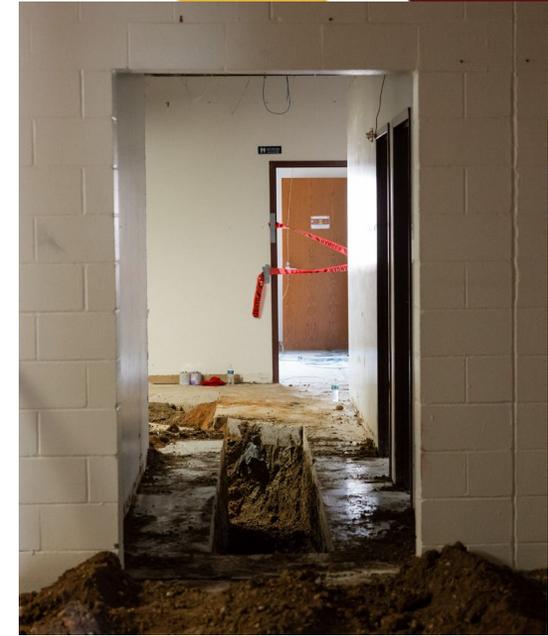
- The new HVAC units have been installed.
- Demolition is complete, and contractor has begun framing interior walls.
- They have started re-building the front offices.

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Dripping Springs

INDEPENDENT SCHOOL DISTRICT

Dripping Springs Middle School



- The new HVAC units have been installed.
- Demolition is complete, and contractor has begun framing interior walls.
- They have started re-building the front offices.



Estimated Project Timeline



Design Development
2023



Construction
Summer 2024-25



Complete
2025-26 School Year

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Dripping Springs

INDEPENDENT SCHOOL DISTRICT

High School Gym Lighting and Flooring



- Lighting has been replaced.
- They have begun replacing the gym floors. This will take about 2 months to complete.
- A and B Gym lighting replacement will start as soon as Competition Gym lights are complete.

Site Acquisitions – 18+ Site and Future School Sites

18+ Site Update

We are currently exploring options for a 18+ facility. We have met with our realtors and walked several properties.



Future School Sites

DSISD is currently in discussion with a development about a potential school site option. In addition, we have secured CBRE to help DSISD locate potential school site options.



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: REPORT – Human Resources Report for June 2024

- Reports
- Discussion
- Consent
- Action

Presenter: Chief Human Resources Officer, Linda Hall

Motion Language: N/A

Policy: N/A

Background: The monthly HR Board Report keeps Board Members apprised of new staff, transfers, separations, current vacancies, substitute usage, risk management in the workplace (reports of injury, background checks, etc.), and monthly HR Department activities.

Attachments: HR Report for June 2024

Goals:

- | | |
|---|---|
| <input type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input type="checkbox"/> 2.4 Plan for growth |
| <input type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input checked="" type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input checked="" type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

Human Resources Department

June 2024 UPDATE

HR ACTIVITIES UPDATE

DSISD hosted Elementary and Secondary Teacher Job Fairs on June 12th. The Elementary Fair was held from 10-11:30 and the Secondary Fair was held from 1-2:30 in the CLL Board Room. 39 interested candidates attended the fair to visit with campus principals about open positions. Attendees also were able to communicate with HR staff about becoming a substitute, explore the district's various benefit programs, and grab a cool treat from the Snowie Snow Cone Truck on their way out.



STAFFING

New Staff (2023-2024)

Name	Position	Former Employer	Replaced
Karen Caro	Custodian	Los Cristales-Out of State	Nilda Galeas Martinez
Evelin Regalado Rodriguez	Custodian	El Rey	Van Tran

New Staff (2024-2025)

Name	Position	Former Employer	Replaced
Ann Astrin	WSE 1st Gr. Teacher	Carroll ISD	Stephanie Needham
Miranda Asuncion	WSE Kindergarten Teacher	College Station ISD	Rachel Metcalfe
Mattie Baker	DSE Music Teacher	Hays CISD	Katie Anderson
Noelle Biddle	DSE 5th Gr. Teacher	Conroe ISD	New Position
Julie Bishop	DSE Kindergarten Teacher	York County School Division	Janita Simmons
Rachel Black	LSSP	Texas State Univ.	David Daugherty
Aimee Brownson-Welch	CSE Pre-K Aide	Kiddie Academy	New Position
Julie Eskew	DSHS Chemistry Teacher	Wayside SciTech Middle School	Matthew Simpson
Ashlea Frederick	DSHS Business Teacher/Coach	Del Valle ISD	Hannah Sauer
Kaylyn Gustafson	WSE Special Ed Aide - Inclusion/Resource	Sunset Canyon Baptist Church	Jamie Love
Sesciley Herrera	DSHS Math Teacher/Coach	Seguin ISD	Emily Weyand
Stephanie Hirsch	CSE 1st Gr. Teacher	Clear Creek ISD	Micaela Klein
Krista Hosford	WSE Kindergarten Teacher	DSISD Substitute	Natalie Brewer
Jared Hrozek	DSHS Social Studies Teacher/Coach	Lakey Electric	Angela Tennison
Heather Hudson	WSE Kindergarten Teacher	McPherson USD	Rachel Gonzalez Breen
Jeremiah Johnson	DSHS AV Technology Teacher	DSISD Student Teacher/Substitute	Emily Martinez
Ashley Jones	CSE 5th Gr. Teacher	Frisco ISD	Matthew Ray
Jessica Jorgensen	CSE Kindergarten Teacher	DSISD Substitute	Darcy Scott
Lauren Kylberg	SSMS Band Teacher	Magnolia ISD	Tamarie Sayger
Kathryn Lane Garrett	CSE Pre-K aide	Pathways School	
Rachal Lara	WSE Special Ed Aide - Inclusion/Resource	DSISD Substitute	Jasmine Means
Michael Lovell	DSHS Business Teacher/Coach	McKinney ISD	Carissa Malone
Robert Mancuso	DSHS Social Studies Teacher/Coach	US Army	Teri Saunders
Melissa McAlpin	DSE 1st Gr. Teacher	Katy ISD	Nicole Fernandez
Garrett Moreno	Special Services Teacher	Austin ISD	Kerbee Gratz
Ashlyn Morris	LSSP	Our Lady of the Lake Univ.	Jonathan Wilson
Michael Nasca	Special Ed Aide - Job Coach/18+	Awakened Friends Private School	Alice Ezelle
Ethan Noel	DSHS Special Ed Teacher/Coach	Royse City ISD	Andrea McCarthy

Name	Position	Former Employer	Replaced
Hannah Noel	DSE 4th Gr. Teacher	Royse City ISD	Vicky King
Kimberly Paulson	SSE Special Ed Pre-K Inclusion Aide	Good Shepherd Episcopal	New Position
Ceca Repasky	WSE Special Ed Teacher	UT Charter at TNC	23/24 vacancy
Marnin Rhodes	WSE 3rd Gr. Teacher	Baylor University	Zoe Cade
Antonio Romero	SSMS Theatre Teacher	St. Andrew's Middle School	Caitlyn Martinez
Trent Sherman	SSMS Science Teacher	Houston ISD	Sara Pope
Dylan Smith	DSMS Science Teacher/Coach	DSISD Substitute	Carly Norment
Brooke Szymusiak	RSE Music Teacher	Bastrop ISD	Ellen Blazek
Taylor Thomas	CSE 5th Gr. Teacher	Comal ISD	Megan Maddux
Terri Westby	CSE Special Ed Aide - Inclusion/Resource	DSISD Substitute	Robert Sihler
Andrea Wilder	Speech/Language Pathologist	Lake Travis ISD	New Position
Julie Williford	DSE 2nd Gr. Teacher	Mansfield ISD	Andrea Larsen
Brittany Youngblood	SSMS English Teacher	Conroe ISD	Jerri Yager

Transfers (2023-2024)

Name	New Position	Former Position	Effective Date	Replaced
Amanda Thompson	Administrative Assistant III - CN	DSMS Campus Receptionist	6/3/2024	Danette Contreras

Transfers (2024-2025)

Name	New Position	Former Position	Effective Date	Replaced
Leila Abuzalaf	DSMS Spanish Teacher	SSMS Spanish Teacher	8/5/2024	Madelyn Balderas
Rebecca Artaserse	DSHS Science Teacher	DSMS Science Teacher	8/5/2024	Kathryn Shepherd
Stephanie Freeman	DSHS Business Teacher	WSE 5th Gr. Teacher	8/5/2024	Jennifer Riddlebarger
Melodie Havlick	DSHS Nurse	SSE Nurse	7/29/2024	Vicky Metzger
Lindy Hemenover	CSE Nurse	DSMS Nurse	7/29/2024	Hannah Henze
Vicki King	WSE 4th Gr. Teacher	DSE 4th Gr. Teacher	8/5/2024	Margaret Hoch
Raquel Pesek	DSHS Business Teacher	RSE 3rd Gr. Teacher	8/5/2024	New Position
Lindsey Reeves	SSE Dyslexia Teacher	WSE Dyslexia Teacher	8/5/2024	Ana Palacios-Walters
Tamarie Sayger	WSE Music Teacher	SSMS Band Teacher	8/5/2024	Jennifer Mountz
Tracy Six	ARD Facilitator	DSMS Teacher	7/29/2024	Jena Walker

Separations from Employment (2023-2024)

Name	Position	Effective Date
Howard Ballard	Substitute Bus Driver	4/11/2024
Karen Caro	Custodian	5/8/2024
Kathy Kies	Bus Driver	5/24/2024
Tara Paustenbach	Hall Monitor	5/20/2024

End of Year Resignations

Name	Position	Effective Date
Priscilla Aguilar	LSSP	6/6/2024
Peter Austin	DSHS Social Studies Teacher	5/31/2024
Diana Ballinger	DSE 1st Gr. Teacher	5/31/2024
Luke Bomar	SSMS Special Ed Aide - FOCUS	5/31/2024
Timothy Clary	DSHS Social Studies Teacher/Coach	5/31/2024
Lauren Cordero	Speech/Language Pathologist	5/31/2024
Peggy D'Antonio-Schleich	DSHS Special Ed Teacher	5/31/2024
Tracy Faw	Speech/Language Pathologist	6/6/2024
Elizabet Gonzalez Pimienta	Lunch Monitor	5/30/2024
Kerbee Gratz	Special Services Teacher	5/31/2024
Magdalena Handley	RSE Receptionist	5/31/2024
Jennifer Hardeman	Bus Driver	5/30/2024
Stephanie Herring	DSHS ELA Teacher	5/31/2024
Rylee Kirkey	Site Coordinator/Lunch Monitor	5/31/2024
Nellie Konkel	CSE Special Ed Teacher	5/31/2024
Jason LaRocque	DSHS Science Teacher/Coach	5/31/2024
Christopher Laskowski	DSHS ASL Teacher	5/31/2024
James Lindeman	DSE 5th Gr. Teacher	5/31/2024

Hailey Mecom	WSE 1st Gr. Teacher	5/31/2024
Jessica Miles	SSMS Part-Time Math Teacher	5/31/2024
Kendra Pena	SSMS Dance Teacher	5/31/2024
Cindy Pollack	Occupational Therapist	5/31/2024
Teri Saunders	DSHS Head Tennis Coach	5/31/2024
Stephanie Scott	ARD Facilitator	6/6/2024
Denise Trial	DSHS Counselor	6/6/2024
Thomas Vos	DSE Kindergarten Teacher	5/31/2024
Hui Yuan	DSE PE Aide	5/31/2024
Azucena White	DSHS Attendance Clerk	6/6/2024

RISK MANAGEMENT DATA

Background Checks Conducted	
Number of Employees fingerprinted	24
Number of Employees subscribed to in the DPS Clearinghouse	45
Number of Name Search Background Checks	3
Workers' Compensation Submissions	
Number of First Reports of Injury submitted	9
Number of Medical Only Reports submitted	3
Number of Missed Time Reports submitted	2

SUBSTITUTE DATA

For a full substitute usage report: [☰ May 2024 Substitute Usage Report](#)



INDEPENDENT SCHOOL DISTRICT

BOARD ITEM SHEET

Regular Meeting Date: June 24, 2024

Agenda Item: Superintendent Report

- Reports
- Discussion
- Consent
- Action

Presenter: Superintendent, Holly Morris-Kuentz

Motion Language: N/A

Policy: N/A

Background: Monthly Superintendent Report detailing our attorney and legal fees, property notifications and out of state student travel. This month also includes the 2024-2025 Board Meeting dates.

Attachments: Superintendent’s Report for June 2024

Goals:

- | | |
|--|---|
| <input checked="" type="checkbox"/> 1.1 Build trust through meaningful and positive relationships | <input checked="" type="checkbox"/> 2.4 Plan for growth |
| <input checked="" type="checkbox"/> 1.2 Strengthen open and transparent two-way communication with all stakeholders using the most effective and appropriate methods | <input type="checkbox"/> 3.1 Develop, empower and sustain leaders who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 1.3 Cultivate and manage community partnerships that are mutually beneficial | <input type="checkbox"/> 3.2 Recruit and hire personnel who are committed to the vision and mission of the district |
| <input type="checkbox"/> 1.4 Build systematic connections among campuses and departments that are sustainable as the district grows | <input type="checkbox"/> 3.3 Inspire and sustain personnel who are committed to the vision and mission of the district |
| <input checked="" type="checkbox"/> 2.1 Provide resources to support district operations | <input type="checkbox"/> 3.4 Develop and support Personalized Professional Learning Plans aligned to the vision and mission of the district |
| <input type="checkbox"/> 2.2 Develop and formalize departmental operating procedures | <input type="checkbox"/> 4.1 Implement personalized learning |
| <input type="checkbox"/> 2.3 Implement innovative solutions to address optional challenges | <input type="checkbox"/> 4.2 Establish a culture where personalized learning drives all decision making |

Superintendent's Office

JUNE 2024 UPDATE

Legal Fees

Notifications

- Proposed Subdivision – Howard Ranch, Section 2, Lot 25
Replat

Student Travel

- DSHS Varsity Winterguard
Winterguard International World Championships
April 3-5, 2025
Dayton Ohio

2024-2025 Board Meeting Dates

**DSISD
LEGAL FEES SUMMARY**

LAW FIRM	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Walsh Gallegos	254,596.30	173,437.01	281,632.80	422,636.24	261,165.08	241,694.45	130,461.75
Powell & Leon	4,008.70	0.00	0.00	0.00	0.00	0.00	0.00
Norton Rose Fulbright	48,967.75	533,623.08	0.00	0.00	0.00	0.00	0.00
TOTAL	307,572.75	707,060.09	281,632.80	422,636.24	261,165.08	241,694.45	130,461.75

Business Matters	25,920.69	57,948.42	73,605.89	114,587.06	55,570.89	27,052.77	51,658.95
Student Matters	79,890.61	26,703.65	95,798.50	79,409.80	76,892.82	51,831.15	6,225.00
Employee Matters	8,173.56	19,437.63	441.00	8,685.38	9,100.59	18,359.45	14,134.55
PIAs/Subpoenas	35,351.14	27,714.02	12,025.35	21,125.52	9,246.40	13,558.75	6,843.90
Grievances/Complaints	43,176.47	8,197.88	13,062.47	19,981.67	43,787.23	30,175.93	37,314.10
Covid	0.00	0.00	0.00	26,815.18	0.00	0.00	0.00
Other	15,735.84	23,652.66	61,011.83	139,614.63	55,235.95	94,716.40	0.00
Retainer	6,000.00	6,000.00	12,759.46	6,675.00	8,081.20	6,000.00	6,000.00
Policy/Procedures/Training	8,162.28	2,353.20	12,928.30	5,742.00	3,250.00	0.00	8,285.25
Commissioner Complaints	22,417.21	59.00	0.00	0.00	0.00	0.00	0.00
Bond Election	0.00	31,970.05	0.00	0.00	0.00	0.00	0.00
Bond Election Contest	62,744.95	394,218.58	0.00	0.00	0.00	0.00	0.00
Bond Issuance	0.00	108,805.00	0.00	0.00	0.00	0.00	0.00

TOTAL	\$307,572.75	\$707,060.09	\$281,632.80	\$422,636.24	261,165.08	241,694.45	130,461.75
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J Thompson Professional Consulting
PO Box 172
Dripping Springs, Texas 78620
(512) 568-2184

Holly Morris-Keuntz , Superintendent
Dripping Springs Independent School District
510 Mercer Street
Dripping Springs, Texas 78620

June 9, 2024

Re: Notice of proposed subdivision

To Whom It May Concern:

Attached is a copy of the proposed "Howard Ranch, Section 2, Lot 25 Replat " which is required to be sent to you by Hays County Development Services. The proposed subdivision is creating three new subdivision lots, the proposed use of the lots is residential.

The utilities and emergency services for this subdivision will be provided as follow: water by individual water well or rainwater collection, wastewater by on-site sewage facilities, electricity by Pedernales Electric Cooperative; fire protection by North Hays County Fire & Rescue (ESD # 6) and emergency medical service by ESD # 1.

The total acreage of this plat is 29.823 acres and consists of 3 lots with an average lot size of 9.941 acres. The subdivision is located at the southern end of Trebled Waters Trail, Driftwood, Texas 78619. The developers of this project are Cadasa Ventures, LLC, owners of the property.

Should you have any questions regarding this project, contact me at your convenience.

Best regards,

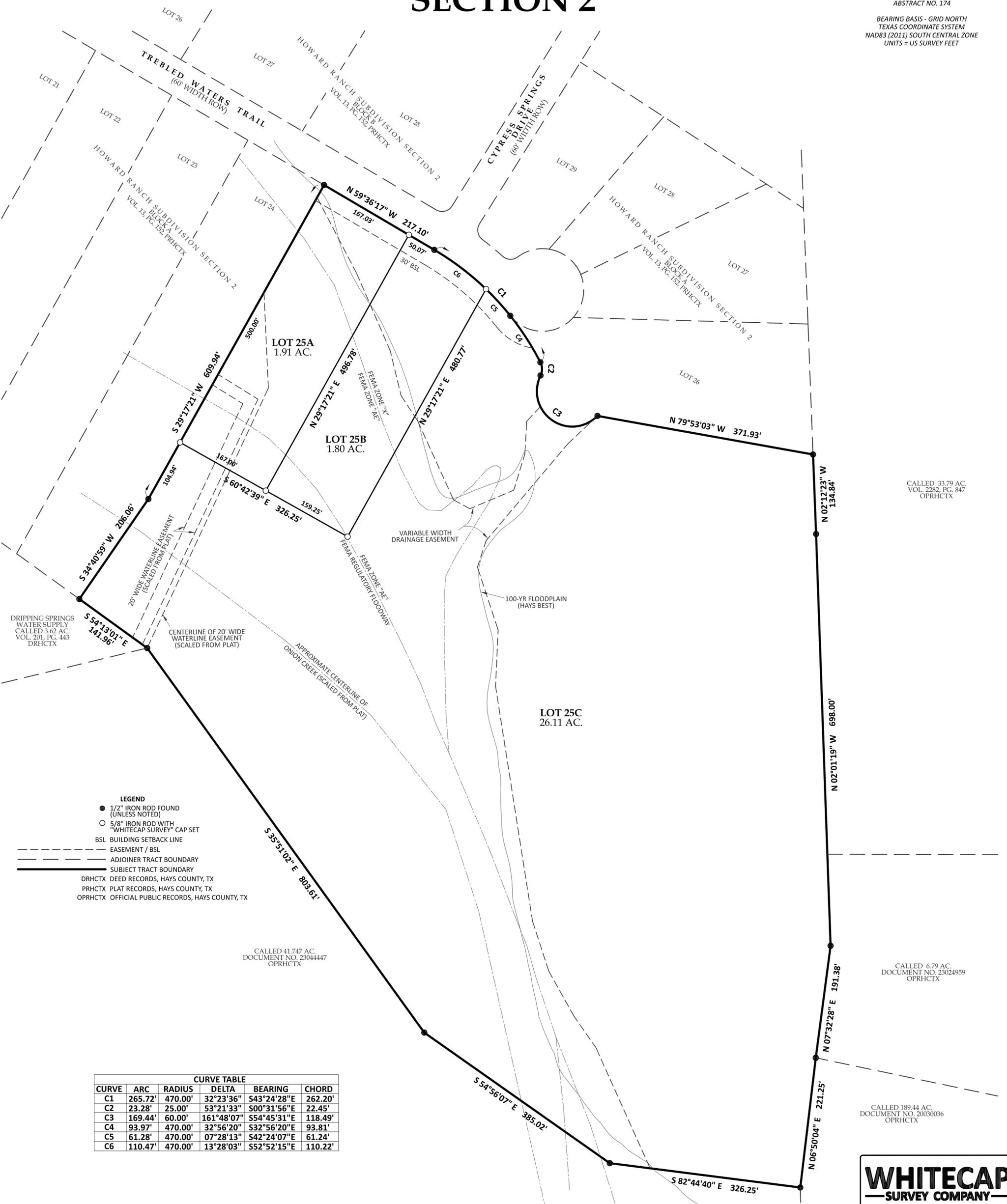
Jon Thompson

Jon Thompson
(512) 568-2184
jthompsonconsultingds@gmail.com

REPLAT OF LOT 25, BLOCK A HOWARD RANCH SUBDIVISION SECTION 2



GRAPHIC SCALE
1" = 100'
STILES J. FOWLER SURVEY
ABSTRACT NO. 174
BEARING BASIS - GRID NORTH
TEXAS COORDINATE SYSTEM
NAD83 (2011) SOUTH CENTRAL ZONE
UNITS = US SURVEY FEET



CALLED 33.79 AC.
VOL. 2282, PG. 847
OPRHCTX

CALLED 6.79 AC.
DOCUMENT NO. 23024959
OPRHCTX

CALLED 189.44 AC.
DOCUMENT NO. 20030036
OPRHCTX

CALLLED 41.747 AC.
DOCUMENT NO. 23044447
OPRHCTX

LEGEND

- 1/2" IRON ROD FOUND (UNLESS NOTED)
- 5/8" IRON ROD WITH "WHITECAP SURVEY" CAP SET
- BSL BUILDING SETBACK LINE
- - - EASEMENT / BSL
- ADJOINER TRACT BOUNDARY
- SUBJECT TRACT BOUNDARY
- DRHCTX DEED RECORDS, HAYS COUNTY, TX
- PRHCTX PLAT RECORDS, HAYS COUNTY, TX
- OPRHCTX OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TX

CURVE TABLE					
CURVE	ARC	RADIUS	DELTA	BEARING	CHORD
C1	265.72'	470.00'	32°23'36"	S43°24'28"E	262.20'
C2	23.28'	25.00'	53°21'33"	S00°31'56"E	22.45'
C3	169.44'	60.00'	161°48'07"	S54°45'31"E	118.49'
C4	93.97'	470.00'	32°56'20"	S32°56'20"E	93.81'
C5	61.28'	470.00'	07°28'13"	S42°24'07"E	61.24'
C6	110.47'	470.00'	13°28'03"	S52°52'15"E	110.22'

WHITECAP SURVEY COMPANY
 WHITECAP SURVEY COMPANY, LLC
 TBPELS FIRM NO. 10194424
 PO BOX 1225
 DRIPPING SPRINGS, TX 78620
 (512) 808-0102
 EMAIL: INFO@WHITECAPSURVEY.COM

REPLAT OF LOT 25, BLOCK A HOWARD RANCH SUBDIVISION SECTION 2

STATE OF TEXAS
COUNTY OF HAYS

KNOW ALL MEN BY THESE PRESENTS:

THAT, CADASA VENTURES DS, LLC, OWNERS OF LOT 25, BLOCK A, HOWARD RANCH SUBDIVISION SECTION 2, SITUATED IN THE STILES J. FOWLER SURVEY, ABSTRACT NO. 174, HAYS COUNTY, TEXAS, CONVEYED IN INSTRUMENT NO. 2304447 OF THE OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS, DO HEREBY AMEND SAID LOT 25, BLOCK A, HOWARD RANCH SUBDIVISION SECTION 2, IN ACCORDANCE WITH THE MAP OR PLAT ATTACHED HERETO, TO BE KNOWN AS:

REPLAT OF LOT 25, BLOCK A, HOWARD RANCH SUBDIVISION SECTION 2

AND DO HEREBY DEDICATE TO THE PUBLIC THE USE OF ALL STREETS AND EASEMENTS SHOWN HEREON, SUBJECT TO ANY AND ALL EASEMENTS OR RESTRICTIONS HERETOFORE GRANTED AND NOT RELEASED.

WITNESS MY HAND, THIS THE _____ DAY OF _____, 20__ A.D.

MEMBER
CADASA VENTURES DS, LLC
2960 N 23RD STREET
LA PORTE, TEXAS 77571

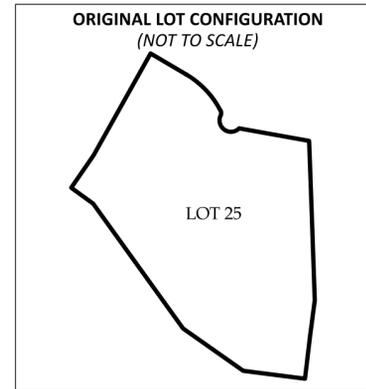
BEFORE ME, THE UNDERSIGNED AUTHORITY PERSONALLY APPEARED _____
KNOWN TO ME TO BE THE PERSON WHOSE NAME IS SWORN AND SUBSCRIBED TO THIS INSTRUMENT, AND
ACKNOWLEDGED TO ME THAT THEY HAVE EXECUTED THE SAME FOR THE PURPOSE AND CONSIDERATION THEREIN
EXPRESSED, AND IN THE CAPACITY THEREIN STATED.

WITNESS MY HAND AND SEAL OF OFFICE, THIS THE _____ DAY OF _____, 20__ A.D.

NOTARY PUBLIC, STATE OF TEXAS

PRINTED NAME

EXPIRATION DATE



LOT AREA SUMMARY	
LOT	ACREAGE
25A	1.91
25B	1.80
25C	26.11

STATE OF TEXAS
COUNTY OF HAYS
CITY OF DRIPPING SPRINGS

THIS PLAT, "REPLAT OF LOT 25, BLOCK A, HOWARD RANCH SUBDIVISION SECTION 2", HAS BEEN SUBMITTED TO AND CONSIDERED BY THE CITY OF DRIPPING SPRINGS AS AN AMENDING PLAT WITH THE CITY OF DRIPPING SPRINGS.

WITNESS MY HAND, THIS THE _____ DAY OF _____, 20__ A.D.

MICHELLE FISCHER, CITY ADMINISTRATOR

STATE OF TEXAS
COUNTY OF HAYS
CITY OF DRIPPING SPRINGS

NO STRUCTURE IN THIS SUBDIVISION SHALL BE OCCUPIED UNTIL CONNECTED TO A PUBLIC SEWER SYSTEM OR TO AN ON-SITE WASTEWATER SYSTEM WHICH HAS BEEN APPROVED BY THE CITY OF DRIPPING SPRINGS. NO STRUCTURE IN THIS SUBDIVISION SHALL BE OCCUPIED UNTIL CONNECTED TO AN INDIVIDUAL WATER SUPPLY OR A STATE APPROVED COMMUNITY WATER SYSTEM. DUE TO DECLINING WATER SUPPLIES AND DIMINISHING WATER QUALITY, PROSPECTIVE PROPERTY OWNERS ARE CAUTIONED BY THE CITY OF DRIPPING SPRINGS TO QUESTION THE SELLER CONCERNING GROUND WATER AVAILABILITY. RAINWATER COLLECTION IS ENCOURAGED AND IN SOME AREAS MAY OFFER THE BEST RENEWABLE WATER SOURCE.

WITNESS MY HAND, THIS THE _____ DAY OF _____, 20__ A.D.

CHAD GILPIN, PE, CITY ENGINEER

STATE OF TEXAS
COUNTY OF HAYS

I, ELAINE CARDENAS, CLERK OF HAYS COUNTY, TEXAS DO HEREBY CERTIFY THAT THE FOLLOWING INSTRUMENT OF WRITING AND ITS CERTIFICATES OF AUTHENTICATION WAS FILED FOR RECORD IN MY OFFICE ON THE _____ DAY OF _____, 20__ A.D., AT _____ O'CLOCK ____ M. AND DULY RECORDED ON THE _____ DAY OF _____, 20__ A.D., AT _____ O'CLOCK ____ M., IN INSTRUMENT NO. _____, PLAT RECORDS OF HAYS COUNTY, TEXAS.

ELAINE CARDENAS, COUNTY CLERK, HAYS COUNTY, TEXAS.

PLAT NOTES:

1. THIS SUBDIVISION IS IN THE CONTRIBUTING ZONE TO THE EDWARDS AQUIFER; THIS SUBDIVISION IS NOT IN THE RECHARGE ZONE TO THE EDWARDS AQUIFER.
2. THIS SUBDIVISION LIES WITHIN THE HAYS TRINITY GROUNDWATER CONSERVATION DISTRICT.
3. THIS SUBDIVISION LIES WITHIN THE BOUNDARIES OF THE CITY OF DRIPPING SPRINGS.
4. WASTEWATER TREATMENT FOR THIS SUBDIVISION IS TO BE PROVIDED BY PUBLIC SANITARY SEWER PROVIDED BY THE CITY OF DRIPPING SPRINGS.
5. ELECTRIC UTILITY SERVICES SHALL BE PROVIDED BY PEDERNALES ELECTRIC COOPERATIVE, INC.
6. THIS DEVELOPMENT SHALL COMPLY WITH THE CITY OF DRIPPING SPRINGS LIGHTING ORDINANCE.
7. IN ORDER TO PROMOTE SAFE USE OF ROADWAYS AND PRESERVE THE CONDITIONS OF PUBLIC ROADWAYS, NO DRIVEWAY CONSTRUCTED ON ANY LOT WITHIN THIS SUBDIVISION SHALL BE PERMITTED TO ACCESS ONTO A PUBLICLY DEDICATED ROADWAY UNLESS (A) A DRIVEWAY PERMIT HAS BEEN ISSUED BY THE CITY OF DRIPPING SPRINGS.
8. THIS SUBDIVISION LIES WITHIN HAYS COUNTY ESD #1 AND ESD #6.
9. ALL CULVERTS, WHEN REQUIRED SHALL COMPLY WITH THE CURRENT HAYS COUNTY STANDARD.
10. MAIL BOXES PLACED WITHIN THE ROW, SHALL BE OF AN APPROVED TXDOT OR FHWA DESIGN, PER HAYS COUNTY DEVELOPMENT REGULATIONS, CHAPTER 721, SUBCHAPTER 2.01.
11. BUILDING SETBACKS SHALL COMPLY WITH THE CITY OF DRIPPING SPRINGS ORDINANCES.
12. THIS SUBDIVISION IS SUBJECT TO ALL GENERAL NOTES, COVENANTS, AND RESTRICTIONS APPEARING ON THE PLAT OF LOTS KNOWN AS HOWARD RANCH SUBDIVISION SECTION 2, RECORDED IN VOLUME 13, PAGES 152-156, PLAT RECORDS, HAYS COUNTY, TEXAS.
13. WATER UTILITY SERVICES SHALL BE SUPPLIED BY DRIPPING SPRINGS WATER SUPPLY CORPORATION.
14. NO BUILDING PERMITS WITHIN THIS SUBDIVISION SHALL BE APPROVED UNLESS A WASTEWATER LIVING UNIT EQUIVALENT HAS BEEN ISSUED BY THE CITY OF DRIPPING SPRINGS.
15. THE PURPOSE OF THIS REPLAT IS TO RECONFIGURE 1 LOT (LOT 25, BLOCK A) INTO 3 LOTS.
16. NUMBER OF LOTS IN THIS AMENDING PLAT - 3
AVERAGE SIZE OF LOTS - 9.94 AC.
NUMBER OF LOTS SMALLER THAN 1 AC. - 0
NUMBER OF LOTS LARGER THAN 1.0 AC. BUT SMALLER THAN 2.0 AC. - 2
NUMBER OF LOTS LARGER THAN 2.0 AC. BUT SMALLER THAN 5.0 AC. - 0
NUMBER OF LOTS LARGER THAN 5.0 AC. BUT SMALLER THAN 10 AC. - 0
NUMBER OF LOTS LARGER THAN 10 AC. - 1

SURVEYOR'S CERTIFICATION:
I, WILLIAM R. HERRING, HEREBY CERTIFY THAT THIS PLAT WAS PREPARED FROM AN ON-THE-GROUND SURVEY OF THE PROPERTY SHOWN HEREON, CONDUCTED UNDER MY SUPERVISION, AND THAT THE CORNER MONUMENTS SHOWN HEREON WERE FOUND OR PLACED UNDER MY SUPERVISION.

PRELIMINARY, THIS DOCUMENT SHALL NOT BE RECORDED FOR ANY PURPOSE AND SHALL NOT BE USED OR VIEWED OR RELIED UPON AS A FINAL SURVEY DOCUMENT

WILLIAM R. HERRING
REGISTERED PROFESSIONAL LAND SURVEYOR
NO. 6355 - STATE OF TEXAS

DATE

WHITECAP
SURVEY COMPANY

WHITECAP SURVEY COMPANY, LLC
TBP&S FIRM NO. 10194424
PO BOX 1225
DRIPPING SPRINGS, TX 78620
(512) 808-0102
EMAIL: INFO@WHITECAPSURVEY.COM

OUT-OF-STATE STUDENT TRAVEL REQUEST

This form must be signed by your Principal and the Superintendent and then attached to the Student Travel Request (the Business Office will not accept Student Travel Requests without this form if out-of-state travel is being requested).

Who:

DRIPPING SPRINGS HS VARSITY WINTERGUARD

What:

WINTER GUARD INTERNATIONAL WORLD CHAMPIONSHIPS

When:

APRIL 3RD - 5TH, 2025

Where:

DAYTON, OH

Purpose:

COMPETITION

Transportation:

AIR

Chaperones:

3-4

Trip Funding:

STUDENTS PAY TRAVEL FEES, MEMBERSHIP AND ENTRY FEE PAID THROUGH BUDGET

Impact on Instructional Time:

MISS 2 DAYS OF SCHOOL

Requestor's Name:

DEREK WOODS

Please include an itinerary as well as any other supporting documentation.

Principal Approval: Angelo Samer Date: 5-1-24

Supt. Approval: Shelly K. [Signature] Date: 5-29-24
Approved w/ fundraising & booster funds

Dripping Springs

INDEPENDENT SCHOOL DISTRICT

Board of Trustees 2024-2025 Meeting Dates

AGENDA REVIEW MEETINGS 6:00 PM	REGULAR BOARD MEETINGS 6:00 PM
	August 26, 2024
September 16, 2024	September 23, 2024
October 21, 2024	October 28, 2024
	November 18, 2024
	December 16, 2024
January 21, 2025	January 27, 2025
	February 18, 2025
	March 31, 2025
April 21, 2025	April 28, 2025
May 12, 2025	May 19, 2025
June 16, 2025	June 23, 2025