September Board Business Meeting
Thursday, September 24, 2026 7:00 PM
Eastern

ESC Board Room
1560 Delmar Drive
Folcroft, PA 19032

Francesca Barley:	Present
Cleo Bey Goodman:	Present
Reyshon Fowler:	Present
Michele McGowan:	Present
Patrick McGowan:	Present
Kinji Ridley:	Present
Trina Singleton:	Present
Kayla Sokalczuk:	Present
Rochelle Womack:	Present

Present: 9.
All members present.

I. Opening Items

I.1. Call to Order - Francesca Barley, President

I.2. Salute to Flag

I.3. Roll Call - Mr. James Donovan, Board Secretary

I.4. Comments/Announcements - Francesca Barley, Board President

I.5. Student Representative Report — Mr. Jayson McGowan & Ms. Crystal Brown.

I.6. Superintendent's Report - Dr. Jeffrey Ryan

II. Presentations & Recognitions

III. Agenda Approval

IV. Approvals:

Minutes Special Board Meeting - August 20, 2026	p.150
Minutes Board Business Meeting - August 27, 2026	p.152
Treasurers Report	p.176
September Bill List	p.177

- General fund $ 3,677,237.68
- Cafeteria Fund $ 107,245.34
- Total Gross Payroll $ 3,671,163.57
- **Total** **$ 7,455,646.59**

V. Public Comments Agenda Items
Persons wishing to comment must:

- Live or work in the district
- Complete and submit a tan comment card before the public comment portion of the meeting
- Limit their comments to three (3) minutes

VI. New Business

VII. Education

VII.1. **Ratify** the one-year agreement with K12 Solutions at a cost of $28,000.00 to be paid from the general fund.
Supporting document attached

VII.2. **Approve** the Confidential Settlement Agreement for student #229158**.**
Supporting document attached

VII.3. **Approve** the Confidential Settlement Agreement for student #9521015.
Supporting document attached

VII.4. **Approve** the Confidential Settlement Agreement for student #435002.
Supporting document attached

VII.5. **Approve** the expulsion of the following student:

ID	Date	School	Reason
429113	08/19/2026	APHS	Discipline

VII.6. **Approve** the attendance of the following individual at the Annual Grants Management Update Conference 2026 to be held from December 9th to December 12th, 2026, in Orlando, FL, at a cost not to exceed $3,000.00, to be paid from the general fund:

LeAnne Hudson
Supporting document attached

VII.7. **Approve** the one-year agreement from the DCIU to support enhancing the implementation of its Early Warning, Intervention and Monitoring System at Academy Park High School at a cost not to exceed $7,400.00 to be paid from the Title I set aside grant money.
Supporting document attached

VII.8. **Approve** the one-year agreement from the DCIU to provide consultation and coaching support to Academy Park High School to strengthen the planning and preparation of PLC meetings at a cost not to exceed $15,408.00 to be paid from the general fund.
Supporting document attached

VII.9. **Approve** the one-year agreement to purchase Glencoe Health Digital Teacher Center, McGraw Hill digital resource at a cost of $666.96 to be paid from the general fund. *Supporting document attached*

VII.10. **Approve** the one-year agreement to purchase Franklin from Slavery to Freedom 2022 10E Online Teachers Edition Subscription, McGraw Hill digital resource at a cost of $19,716.00 to be paid from the general fund.
Supporting document attached

VII.11. **Approve the two-year agreement to purchase EnVision Algebra 2024 online courseware, SAVVAS digital resource at a cost of $5,900.00 to be paid from the general fund.**
Supporting document attached.

VII.12. **Approve** the one-year agreement to purchase Foundations of Business, Law for Business and Personal Use, and MindTap Century 21 Accounting: Multicolumn Journal, Cengage digital resource at a cost of $7,591.47 to be paid from the general fund.
Supporting document attached

VII.13. **Approve** the purchase of novels supporting APHS CommonLit Curriculum through BulkBookstore at the cost of $2,005.85 to be paid from the general fund.
Supporting document attached

VIII. Finance

VIII.1. **Ratify** the use of Full-Tilt Security to provide supplemental security personnel for varsity football games during the 2026 season, as needed to ensure adequate safety and security coverage, at a rate not to exceed $43.75 per hour per officer.
Supporting document attached

VIII.2. **Approve** the attendance of James Donovan at the Four County Business Manager Conference at Skytop Lodge from September 30, 2026 – October 2, 2026. The Delaware County Intermediate Unit will pay for the registration of one attendee per district. Any other travel-related expenses are the responsibility of the district.
Supporting document attached

VIII.3. Approve Critical Response Group Inc. to provide Collaborative Response Graphics, aerial drone imagery, site visits, public-safety implementation, and first-year maintenance for seven Southeast Delco School District sites to enhance emergency-response coordination**, at a cost of $35,900.00, with the two-year maintenance agreement to be paid from PCCD grant funding**
Supporting document attached

VIII.4. **Approve the agreement with Foundations, Inc. to provide leadership coverage services for principal and assistant principal vacancies on an as-needed basis for the 2026–2027 school year, at a per diem rate of $695.00 for principals and $645.00 for assistant principals, to be paid from the General Fund.**
Supporting document attached

VIII.5. **Approve five Academy Park High School students to participate in the DCIU Student Coalition meetings during the 2026–2027 school year, at a total cost of $1,272, to be paid from the General Fund.**
Supporting document attached

IX. Human Resources

IX.1.

1. **Ratify** the resignation of the following Professional employee:

Name:	John DiFabrizio
Assignment:	Health & Physical Education Teacher
Location:	Darby Township School
Effective:	September 1, 2026

IX.2. **Ratify** the resignation of the following Classified employees:

Name:	Michael Kromelbein
Assignment:	Van Driver
Location:	Bus Depot
Effective:	June 22, 2026

Name:	Candace Smith
Assignment:	Library Aide
Location:	Academy Park High School
Effective:	July 30, 2026

Name:	Anthony Buccella
Assignment:	Cook
Location:	Harris School
Effective:	August 13, 2026

Name:	Taylor Moralis
Assignment:	Instructional Aide
Location:	Kindergarten Center
Effective:	August 17, 2026

Name:	Shania Carter
Assignment:	Special Education Aide
Location:	Kindergarten Center
Effective:	August 18, 2026

Name:	Markeisha Clover
Assignment:	Non-Instructional Aide
Location:	Delcroft School
Effective:	August 24, 2026

Name:	Darnella Maxwell
Assignment:	Instructional Aide
Location:	Harris School
Effective:	August 25, 2026

Name:	Kaitlyn Wagner
Assignment:	Special Education Aide
Location:	Kindergarten Center
Effective:	August 28, 2026

IX.3. **Ratify** the employment of the following Management employees:

Name:	Nicholas Kennedy
Assignment:	Dean of Students
Location:	Academy Park High School
Salary:	$86,000.00
Effective:	August 18, 2026

Name:	Robert Taylor
Assignment:	Dean of Students
Location:	Academy Park High School
Salary:	$87,500.00
Effective:	August 27, 2026

IX.4. **Ratify** the retraction of retirement of the following Classified employee:

Name:	Rosemarie Titus
Assignment:	Cook
Location:	Harris School
Effective:	August 31, 2026

IX.5. **Ratify** the change of assignment for the following Classified employee:

Name:	Rosemarie Titus
From:	Cook/Harris School
To:	Food Service Prep/Cashier/Darby Township School
Salary:	$18.48
Effective:	August 31, 2026

IX.6. **Ratify** the employment of the following Professional employees:

Name:	Colin Mortensen-Agnew
Assignment:	Math Teacher
Location:	Academy Park High School
Salary:	Masters Step 4, $66,058.00
Effective:	August 19, 2026

Name:	Amy Denney

Assignment:	Supplemental Teacher
Location:	Academy Park High School
Salary:	Bachelors +15 Step 5, $61,112.00
Effective:	August 24, 2026

Name:	Eileen O'Meacham
Assignment:	5th Grade Teacher
Location:	Harris School
Salary:	Masters Step 5, $66,115.00
Effective:	August 27, 2026

Name:	Emily West
Assignment:	5th Grade Teacher
Location:	Sharon Hill School
Salary:	Bachelors Step 11, $67,233.00
Effective:	August 27, 2026

Name:	Lisa Richardson
Assignment:	School Librarian
Location:	Harris School
Salary:	Masters Step 16, $92,900.00
Effective:	August 27, 2026

Name:	Madison Barberio
Assignment:	4th Grade Teacher
Location:	Sharon Hill School
Salary:	Bachelors Step 4, $57,095.00
Effective:	August 27, 2026

Name:	Creighton Jones
Assignment:	Supplemental Teacher
Location:	Academy Park High School
Salary:	Masters Step 5, $66,115.00
Effective:	August 27, 2026

Name:	Erik Hoffman
Assignment:	Health & Physical Education Teacher
Location:	Delcroft School and Sharon Hill School
Salary:	Bachelors Step 1, $56,924.00
Effective:	September 14, 2026

Name:	Sofia Domingot
Assignment:	English Teacher

Location:	Academy Park High School
Salary:	Masters Step 3, $66,001.00
Effective:	September 14, 2026

IX.7. **Ratify** the employment of the following Security employees:

Name:	Alexandra Mitchell
Assignment:	School Security Officer
Location:	Delcroft School
Salary:	$21.64
Effective:	September 14, 2026

Name:	Ryan Coleman
Assignment:	School Security Officer
Location:	Academy Park High School
Salary:	$21.64
Effective:	September 14, 2026

IX.8. **Ratify** the employment of the following Classified employees:

Name:	Breyana Hunter
Assignment:	Special Education Aide
Location:	Harris School
Salary:	$21.37
Effective:	August 17, 2026

Name:	Christina Berry
Assignment:	Cook
Location:	Darby Township School
Salary:	$22.25
Effective:	August 17, 2026

Name:	Michael Jenkins
Assignment:	Personal Care Aide
Location:	Kindergarten Center
Salary:	$21.37
Effective:	August 17, 2026

Name:	Annette Zane
Assignment:	Non-Instructional Aide
Location:	Delcroft School
Salary:	$18.48
Effective:	August 24, 2026

Name:	Dorenda Kelly
Assignment:	Food Service Prep/Cashier
Location:	Delcroft School
Salary:	$18.48
Effective:	August 24, 2026

Name:	Syreeta Vereen
Assignment:	Personal Care Aide
Location:	Sharon Hill School
Salary:	$21.37
Effective:	August 24, 2026

Name:	Deven Williams
Assignment:	Personal Care Aide
Location:	Delcroft School
Salary:	$21.37
Effective:	September 2, 2026

Name:	Charlotte Oehley
Assignment:	Library Aide
Location:	Academy Park High School
Salary:	$18.90
Effective:	September 8, 2026

Name:	Nashiyah Brant
Assignment:	Personal Care Aide
Location:	Sharon Hill School
Salary:	$21.37
Effective:	September 14, 2026

IX.9. **Ratify** the change of assignment for the following Professional employees:

Name:	Brianna Sweeney
From:	Special Education Autistic Support Teacher/ Kindergarten Center
To:	Kindergarten Teacher/Kindergarten Center
Salary:	No Change
Effective:	August 31, 2026

Name:	Rebecca Elia
From:	Special Education Emotional Support Teacher/ Kindergarten Center
To:	Special Education Autistic Support Teacher/Kindergarten Center
Salary:	No Change

Effective:	August 31, 2026

IX.10. **Ratify** the Leave of Absence for the following Professional employees:

Employee ID#	6118
Location:	Kindergarten Center
Status	FMLA
Effective:	August 25, 2026
Returning:	November 13, 2026
Employee ID#	5804
Location:	Harris School
Status	Leave of Absence
Effective:	August 31, 2026
Returning:	November 23, 2026

IX.11. **Ratify** the Leave of Absence for the following Classified employees:

Employee ID#	4803
Location:	Harris School
Status:	Leave of Absence
Effective:	August 25,2026
Returning:	September 25, 2026
Employee ID#	6452
Location:	Sharon Hill School
Status:	Leave of Absence
Effective:	August 31, 2026
Returning:	September 28, 2026

IX.12. **Approve the retirement of the following Management employee:**

Name:	**Dr. Nathaniel Robinson**
Assignment:	**Principal**
Location:	**Delcroft School**
Effective:	**October 7, 2026**

IX.13. **Approve** the termination of the following Security employee:

Name:	Jamal Fisher
Assignment:	School Security Officer
Location:	Delcroft School
Effective:	August 27, 2026

IX.14. **Approve** the resignation of the following Management employee:

Name:	Lamar Alexander

Assignment:	Assistant Principal
Location:	Academy Park High School
Effective:	October 24, 2026

IX.15. **Approve** the resignation of the following Professional employees:

Name:	Taswir Davis
Assignment:	Art Teacher
Location:	Kindergarten Center
Effective:	October 8, 2026

Name:	Michelle Doe
Assignment:	Special Education Learning Support Teacher
Location:	Harris School
Effective:	October 10, 2026
Name:	Matthew Plastino
Assignment:	5th Grade Teacher
Location:	Harris School
Effective:	October 11, 2026

Name:	Mickiewiez Cassy
Assignment:	Climate Coach
Location:	Kindergarten Center
Effective:	October 14, 2026

Name:	Louis Fletcher
Assignment:	Climate Coach
Location:	Darby Township School
Effective:	October 11, 2026

Name:	Robin Fetterolf
Assignment:	Special Education Autistic Support Teacher
Location:	Kindergarten Center
Effective:	October 31, 2026

IX.16. **Approve** the Leave of Absence for the following Professional employees:

Employee ID#	5616
Location:	Darby Township School
Status:	FMLA
Effective:	October 10, 2026
Returning:	December 18, 2026

Employee ID#	6232

Location:	ESC
Status:	FMLA
Effective:	October 9, 2026
Returning:	December 21, 2026

IX.17. **Approve** the following administrative supplemental contracts for off-hour administrative work for the following Management employees:
Deborah Gibbs-Tapper
Michael Moors
Supporting document attached

IX.18. **Approve** the supplemental contracts for the 2026/2027 school year:

Supporting document attached

IX.19. **Approve** tenure for the following Professional employees:

Theresa Beyerl	Shannon Hargrove	Diamoni Jones
Lisa Meyer	Paul Mungo	Marissa Phillips
Ryan Reiter	Kristin Rossiter	Kaitlyn Serpa
Renee Thomas	Anne Marie Willoughby	Michael Wilwohl

X. **POLICY**

X.1. **Approve** the second reading of Policy # 004, Section: Local Board Procedure; Title: Membership*Background: Updated language for payments and/or reimbursements at Board member attended conferences*

X.2. **Approve** the first reading of Policy# 340, Section: Employees; Title: Responsibility for Student Welfare
Background: Updated language for wellness checks in our in-house cyber program
Supporting document attached

XI. **PROPERTY**

XI.1. **Approve** the Power Maintenance Agreement with GenServe beginning on October 1, 2026, through September 30, 2027, in the amount of $7,600.79 to be paid from the general fund.
Supporting document attached

XII. County/Community Committees

XII.1. DCCC - Mrs. Francesca Barley

XII.2. DCIU - Mrs. Rochelle Womack

XII.3. Legislative Council/PSBA - Mr. Patrick McGowan

XIII. Solicitor's Report - Mr. Sean Kilkenny, Esquire

XIV. Administrative Team Updates

XV. Public Comments Non-Agenda Items
Persons wishing to comment must:

- Live or work in the district
- Complete and submit a tan comment card before the public comment portion of the meeting
- Limit their comments to three (3) minutes

XVI. Upcoming Meetings:
Committee of the Whole – Thursday, October 15, 2026 – 6:00 PM
School Board Business – Thursday, October 22, 2026– 7:00 PM

XVII. Adjournment