

Board Meeting

Wednesday, January 28, 2026 6:30 PM

FISD Boardroom, 402 Laurel Dr., Friendswood, TX 77546

1. Meeting Opening

1.1. Call to Order at 6:30pm.

1.2. Establish Quorum

2. Audience Participation

2.1. Audience Participation

3. Action Items

3.1. Consider Approval of the 2026-2027 FISD
Academic Calendar

4. Information Items

4.1. Bond Discussion

5. Adjourn

Board Secretary



2026-2027 FRIENDSWOOD ISD Academic Calendar

302 LAUREL DR. FRIENDSWOOD, TEXAS 77546
(281) 482-1267

AUGUST

S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
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30	31					

SEPTEMBER

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OCTOBER

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NOVEMBER

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29	30					

DECEMBER

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28	H	H	H			

JANUARY 2027

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31						

FEBRUARY

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28						

MARCH

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28	29	30	31			

APRIL

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MAY

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JUNE

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27	28	28	30			

JULY

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18	19	20	21	22	23	24
25	26	27	28	29	30	31

- FISC NEW TEACHER ACADEMY
 - PROFESSIONAL LEARNING/STUDENT HOLIDAY
 - FIRST/LAST DAY OF SCHOOL
 - NINE WEEKS
 - STAFF/STUDENT HOLIDAY
 - EXCHANGE PD DAY/STUDENT HOLIDAY
 - PARENT CONFERENCES/PSAT/STUDENT HOLIDAY
 - TEACHER PLANNING/STUDENT HOLIDAY
 - TEACHER PLANNING/DAY OF SERVICE/STUDENT HOLIDAY
 - EARLY DISMISSAL
- EARLY DISMISSAL WILL OCCUR 4 HOURS AFTER THE START OF SCHOOL**

FALL SEMESTER	
NW1	AUG 18 - OCT 16
NW2	OCT 19 - DEC 18
SPRING SEMESTER	
NW3	JAN 5 - MARCH 5
NW4	MARCH 15 - MAY 27
CAMPUS HOURS	
BALES INTERMEDIATE	7:50 - 3:10
CLINE ELEMENTARY	7:30 - 2:50
WESTWOOD ELEMENTARY	7:50 - 3:10
WINDSONG ELEMENTARY	8:05 - 3:25
FRIENDSWOOD JUNIOR HIGH	8:35 - 3:55
FRIENDSWOOD HIGH SCHOOL	8:35 - 3:55
INCLEMENT WEATHER DAYS	
JANUARY 4	
APRIL 26	

FISD 2026 - 2027 KEY DATES	
AUG 3-7	FISC NEW TEACHER ACADEMY
AUG 18	FIRST DAY OF SCHOOL
SEPT 7	LABOR DAY HOLIDAY
SEPT 21	PROFESSIONAL LEARNING/STUDENT HOLIDAY
OCT 15	PARENT CONFERENCES/PSAT/STUDENT HOLIDAY
OCT 16 & 19	EXCHANGE PD DAY/STUDENT HOLIDAY
OCT 20	PROFESSIONAL LEARNING/STUDENT HOLIDAY
NOV 23-27	THANKSGIVING BREAK
DEC 18	EARLY DISMISSAL
DEC 21- JAN 1	WINTER BREAK
JAN 4	TEACHER PLANNING/STUDENT HOLIDAY
JAN 18	MLK JR DAY HOLIDAY
FEB 12	PROFESSIONAL LEARNING/STUDENT HOLIDAY
FEB 15	PRESIDENTS DAY HOLIDAY/EXCHANGE DAY
MARCH 8-12	SPRING BREAK
MARCH 26	GOOD FRIDAY HOLIDAY
MARCH 29	PROFESSIONAL LEARNING/STUDENT HOLIDAY
APRIL 26	TEACHER PLANNING/DAY OF SERVICE/STUDENT HOLIDAY
MAY 27	LAST DAY OF SCHOOL/EARLY DISMISSAL
TBD	CLASS OF 2027 GRADUATION
MAY 31	MEMORIAL DAY HOLIDAY

Board Workshop

Wednesday, January 28, 2026



| Huckabee

Agenda

- 1. Recap & Feedback**
- 2. FISD Historical Data**
 - a. CTE Agricultural Student Enrollment
 - b. Maintenance Budget
- 3. Review Potential Bond Projects**
 - a. Project Overviews with Budget
 - b. Proposition Considerations
- 4. Closing**



Timeline to May 2026 Bond



May 2026 Election Timeline - Bond Refinement



We are here.



Huckabee

Community Feedback



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Community Relations

- Letter to Fisd Community on January 23
 - Facebook: 78 likes, 69 comments, 5 shares
- Board Talk: Fisd Bond
 - January 23: 1st video - 4.1K views, 3 shares
 - January 27: 2nd video - 2.3K views, 3 shares
 - *“We hear you, and we thank you!”*



Communications through February 9

- Board Talk: FISD Bond
- Social Media Posts
- Campus and Community Events



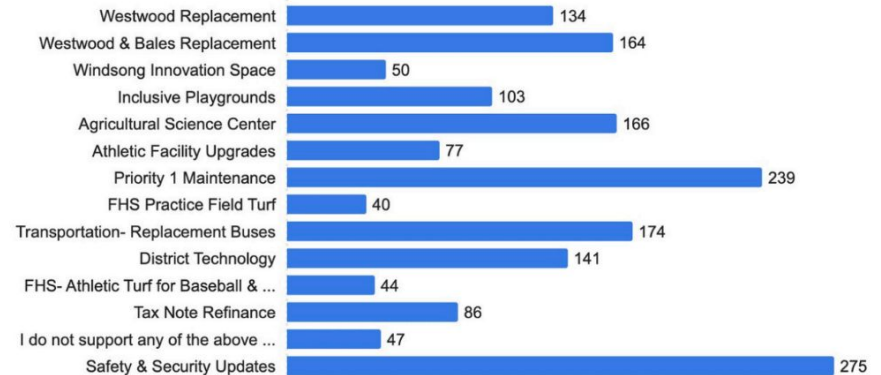
SURVEY RESULTS

Top Responses for Future Bond Support:

- Safety & Security Updates
- Priority 1 Maintenance (Critical Infrastructure/Lifecycle Replacements)
- Buses
- Agricultural Science Center
- District Technology
- Replacement Campus

Q13 - Please select the project(s) below that you would support in a bond proposal. (Check all that apply)

464 Responses



Choice Count

SURVEY RESULTS

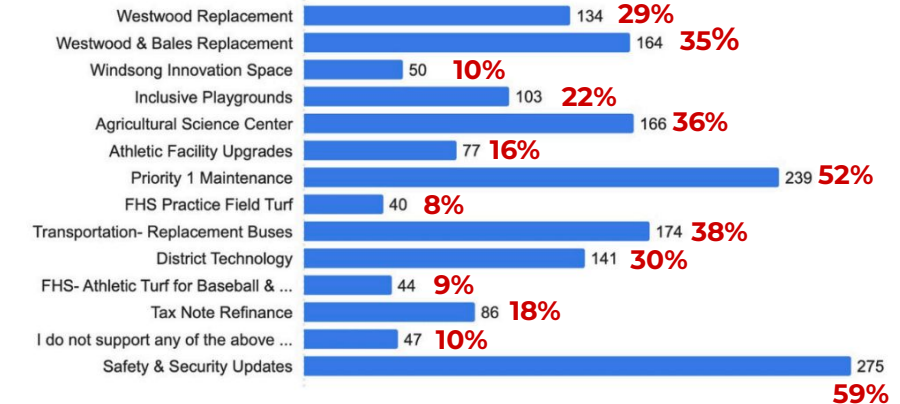
Top Responses for Future Bond Support:

- Safety & Security Updates
- Priority 1 Maintenance (Critical Infrastructure/Lifecycle Replacements)
- Buses
- Agricultural Science Center
- District Technology
- Replacement Campus

Q13 - Please select the project(s) below that you would support in a bond proposal. (Check all that apply)

464 Responses

Who stated they were against the 2025 bond



■ Choice Count

FISD Historical Data



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24-25 to 25-26 HS CTE Comparison

CTE Cluster	2024-2025	2025-2026
Agriculture	482	473
Audio/Video	144	118
Business	265	246
Culinary	264	311
Education & Training	132	133
Engineering	299	303
Health Science	539	530
Information Technology	82	107
Law & Public Service	258	206
Total	2465	2427

Renovated Facility = Program Growth



24-25 to 25-26 HS CTE Comparison (Dual Credit)

CTE Program	2024-2025	2025-2026
Cosmetology/Barbering (COM)	12	9
Maritime (San Jac)	2	0
P-TECH (San Jac)	1	0
Welding (COM)	8	12
Total	23	21



24-25 to 25-26 JH CTE Comparison (Semester Courses)

CTE Course	2024-2025	2025-2026
Ag Exploration	86	141
Engineering	248	294
Entrepreneurship	236	222
Film Appreciation	210	208
Intro to Coding	160	163
Intro to Medical Science	193	177
Intro to Microsoft Office	178	143
Medical Terminology	151	169
Professional Communications	24	0
Robotics	118	116
Total	1601	1641

Maintenance Budget

	2024-2025		2023-2024		2022-2023	
Total Budget	3,029,805.00		3,173,468.79		2,949,780.72	
Expenditures:						
Utilities	2,183,877.82	69.98%	1,618,258.40	59.43%	1,516,177.84	57.26%
Contracted Repairs & Maintenance	514,563.59	16.49%	559,845.70	20.56%	513,546.25	19.39%
Supplies	390,809.69	12.52%	476,742.81	17.51%	545,711.23	20.61%
Rental Equipment	22,118.09	0.71%	32,475.26	1.19%	26,012.90	0.98%
Training/Travel, Memberships, Miscellaneous Costs	9,397.58	0.30%	14,679.95	0.54%	14,875.83	0.56%
Building Improvements	-	0.00%	9,500.00	0.35%	-	0.00%
Equipment Purchases	-	0.00%	11,471.40	0.42%	31,713.01	1.20%
Total Spent	3,120,766.77	100.00%	2,722,973.52	100.00%	2,648,037.06	100.00%
Percentage Spent	103.00%		85.80%		89.77%	
Insurance	1,559,576.52		1,691,751.35		1,246,245.62	

Source: Audited Financials for Maintenance & Operations - General Fund Only



Capital Projects Spending

9/1/2022 - 8/31/2024

Capital Projects Fund 3-year Spending

Athletics - FHS	255,486.99
Mechanical - HVAC Natatorium	127,150.65
Plumbing - FHS	101,946.89
Electrical - Building Feeders WS	87,528.78
Mechanical - HVAC FJH	86,555.04
Water Mitigation - FHS	74,127.78
Athletics - FJH	60,848.00
Mechanical - HVAC FHS	53,085.00
Building Repairs - FHS	50,313.23
Engineering	31,550.00
Building Repairs - WW	30,921.76
Technology - FJH Auditorium	29,153.70
Electrical - Exterior Lighting Transportation	24,607.95
Mechanical - HVAC CL (previous site)	23,398.28
Resurfacing - FHS Natatorium	14,641.85
Mechanical - CTE Freezer	8,085.60
Building Repairs - Admin, Annex, Auxiliary	6,150.00
	<hr/>
	1,065,551.50

Maintenance Tax Note Natatorium Repairs & Replacements

Resurfacing	221,091.15
Electrical - Interior Lighting	272,950.00
Mechanical - HVAC	3,263,561.80
	<hr/>
	3,757,602.95

*Source: Audited Financials for Capital Projects Fund
& Maintenance Tax Notes*

Board Workshop, 1/28/26

Potential Bond Projects



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Westwood Replacement - Conceptual Location



NEW REPLACEMENT CAMPUS for 600 STUDENTS

- ECSE (3)
- PRE-K (3)
- Kindergarten (8)
- First Grade (8)
- Second Grade (8)
- Off-Street Parent Stacking (Drop off / Pick up)
- Phased Construction



Westwood Replacement Campus

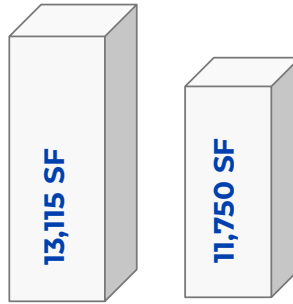
Goal: More Efficient Campus to Reduce Scope and Cost

LEARNING ENVIRONMENT



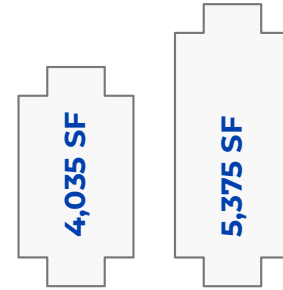
NOV. REV. PROGRAM
UPDATED PROGRAM

CORE SPACES



NOV. REV. PROGRAM
UPDATED PROGRAM

ADMINISTRATION SUITE



NOV. REV. PROGRAM
UPDATED PROGRAM

➔ More efficient layouts

Multi-functional spaces

➔ Streamlined circulation

Reorganized to house all staff

➔ Improved security + access



Westwood Replacement Campus

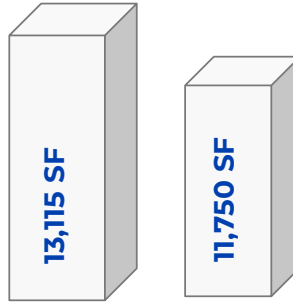
Goal: More Efficient Campus to Reduce Scope and Cost

LEARNING ENVIRONMENT



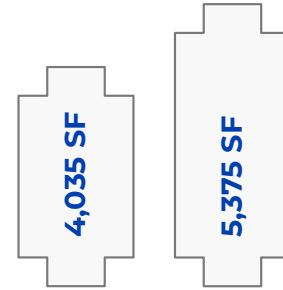
NOV REV. PROGRAM
UPDATED PROGRAM

CORE SPACES



NOV REV. PROGRAM
UPDATED PROGRAM

ADMINISTRATION SUITE



NOV REV. PROGRAM
UPDATED PROGRAM

Multi-functional spaces

Reorganized to house all staff

➤ More efficient layouts

➤ Streamlined circulation

➤ Improved security + access

November Revised Program: \$43,000,000

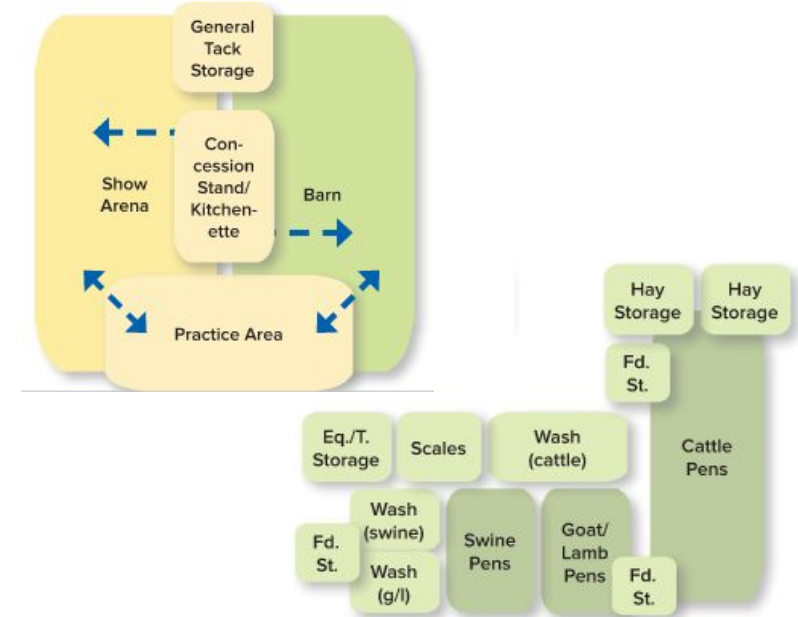
Updated Program: \$40,625,000



New CTE/Agricultural Science Center



Goal: Reprioritize Educational Specifications



New CTE/Agricultural Science Center



Keep

- New Holding Pens
- New Welding Lab
- Planting Beds
- Arena
- Parking
- Chicken Coop & Run
- Classroom



Reduce

- Number of New Welding Booths
- Arena Size
- Number of Parking Spaces



Remove

- Rainwater Collection Cistern
- Apiary/Beekeeping
- Orchard
- Head House
- Greenhouse

New CTE/Agricultural Science Center



Keep

- New Holding Pens
- New Welding Lab
- Planting Beds
- Arena
- Parking
- Chicken Coop & Run
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Reduce

- Number of New Welding Booths
- Arena Size
- Number of Parking Spaces



Remove

- Rainwater Collection Cistern
- Apiary/Beekeeping
- Orchard
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- Greenhouse

Land



Critical Infrastructure & Lifecycle Replacement

SAME INFO AS 1/22

FOCUS ON:

- **Most immediate needs** due to aging facilities and building systems.
- Equipment **replacements critical to the operation** of a safe learning environment. Every campus throughout the District to be impacted.
- Examples:
 - Replace existing roofs that have reached their end of life
 - Provide new fire alarm systems throughout the District with new voice evacuation system
 - Replace public address systems
 - Replace air-cooled chillers at several campuses that have reached their 20+ year lifecycle



Critical Infrastructure & Lifecycle Replacement

Continued...

- Replace hot water pumps and gas boilers at Annex
- Replace interior light fixtures with new LED fixture to reduce operating cost throughout the District
- Replace outdated access control systems at various campuses for enhanced security
- Provide new fire sprinkler system at Admin Bldg
- Remove and replace original damaged cast iron water piping with new PVC piping at FHS
- Renovate **FHS** student restrooms to meet ADA requirements
- **Science labs at Bales and Windsong**
- Purchase 10 new buses



Technology

SAME INFO AS 1/22

District-Wide Infrastructure Replacements

- Student Data and Finance Management Systems
- Off-site backup storage
- Phone system
- Time clocks
- Servers
- Fiber

These updates and replacements ensure reliable connectivity, modernize infrastructure to support all campus network needs, and protect sensitive student and financial data.

Campus & Department Instructional, Safety, & Network Needs

- Student Devices
- Instructional lifecycle replacements - i.e. projectors, interactive panels or large TVs
- Wireless Access Points
- AV upgrades including sound and security camera systems

These updates and replacements allow students and staff to have access to appropriate, reliable technology devices such as laptops, projectors, and interactive panels that support learning, communication, collaboration, and innovation.

Playgrounds*

TEC/Transition Center

- New rubberized surface and new equipment

Windsong

- Additional rubberized surface for new ADA equipment

Cline

- Additional rubberized surface for new ADA equipment

**The Westwood project budget includes \$ for a playground to serve Westwood and Bales.*

Playgrounds*

TEC/Transition Center

- New rubberized surface and new equipment

Windsong

- Additional rubberized surface for new ADA equipment

Cline

- Additional rubberized surface for new ADA equipment

**The Westwood project budget includes \$ for a playground to serve Westwood and Bales.*

Budget: \$1,900,000



Athletics: Baseball & Softball Locker Room Facility

New standalone facility to serve FHS baseball and softball teams

- Locker Rooms for Varsity and Sub Varsity
- Coaches Offices
- Storage



Athletics: Baseball & Softball Locker Room Facility

New standalone facility to serve FHS baseball and softball teams

- Locker Rooms for Varsity and Sub Varsity
- Coaches Offices
- Storage

Budget: \$5,000,000

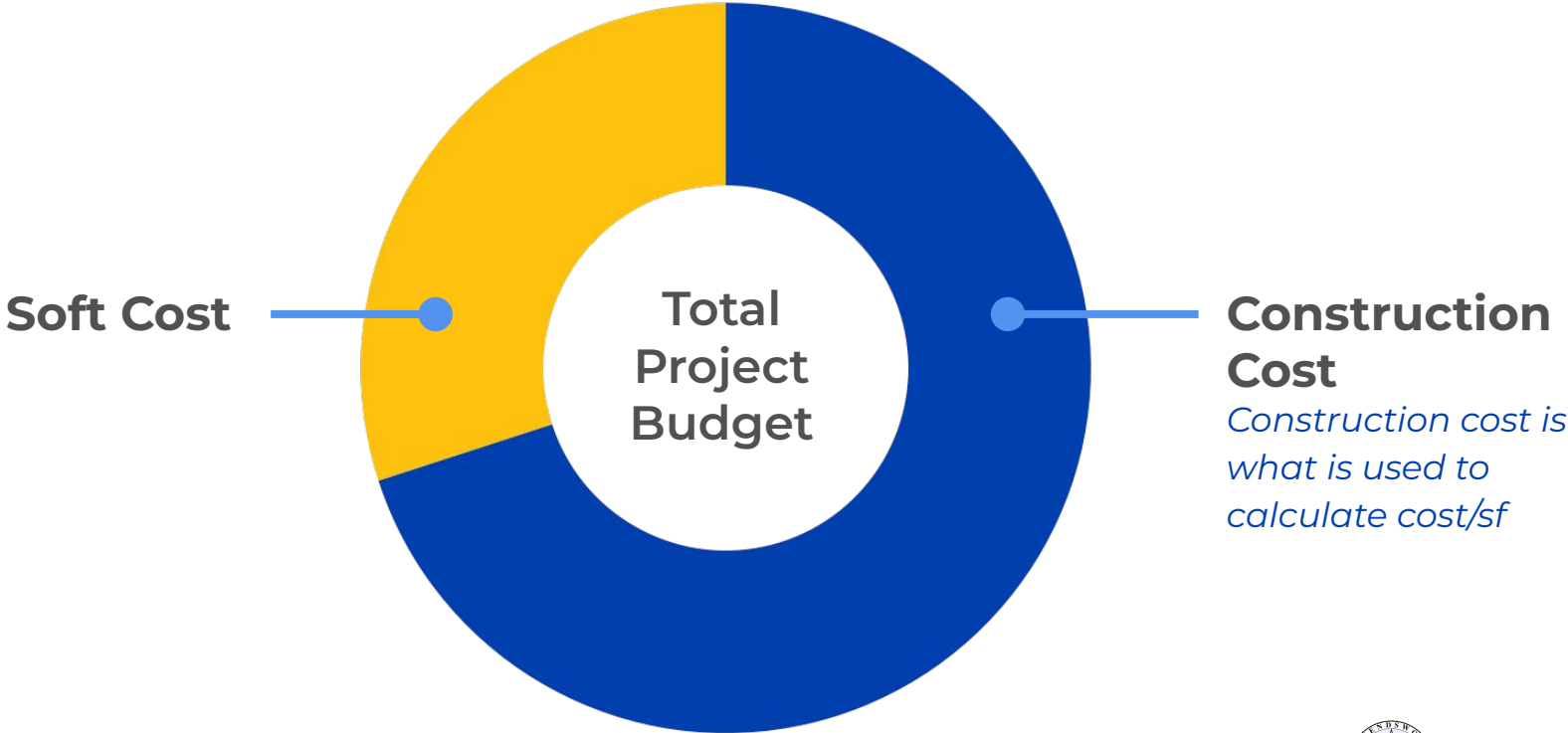


Projects and Total Costs

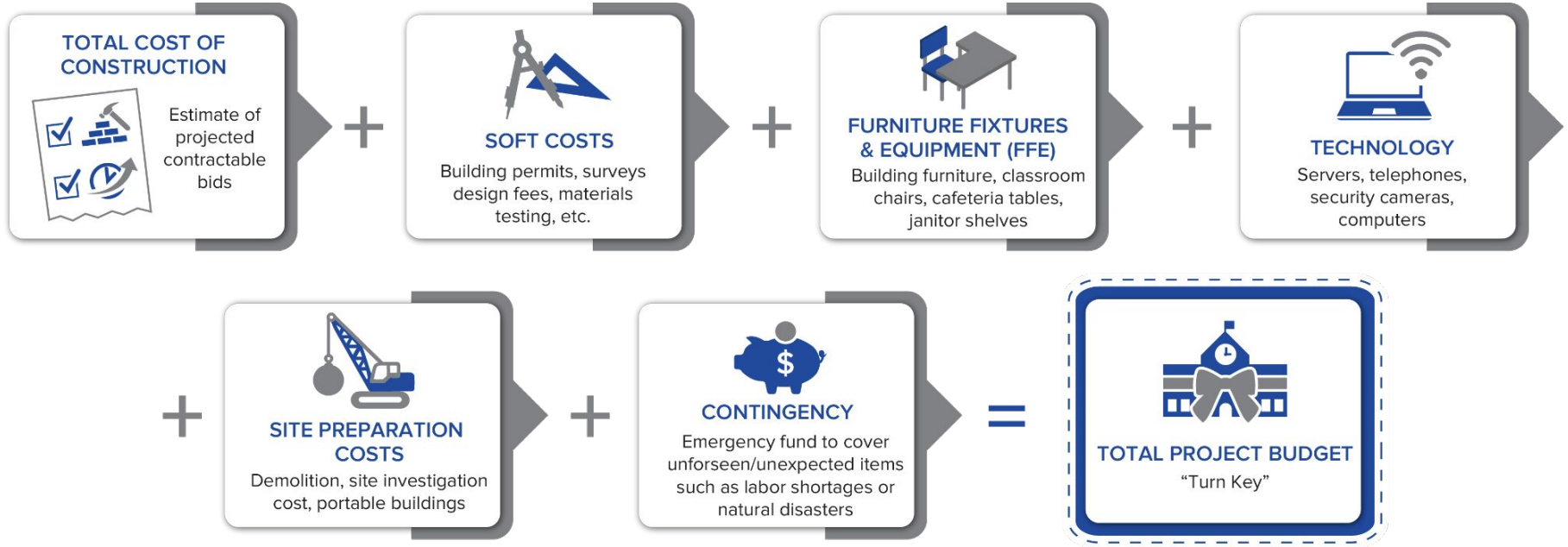


| Huckabee

What's included in the Total Project Budget?



Total Project Budget



Project Overview - Updated 1/28/26

Project	Anticipated Completion	Budget
Westwood Replacement	August 2029	\$40,625,000
Critical Infrastructure/Lifecycle Replacements and Safety & Security	2026-2029	\$22,800,000
New CTE/Agricultural Science Center & Land	2028	\$14,420,000
Technology	2026-2029	\$2,000,000
Playgrounds (Windsong, Cline, TC/TEC)	2027	\$1,900,000
Athletics (Baseball & Softball Locker Rooms)	2027-2028	\$5,000,000
TOTAL		\$86,745,000

*Programming and project scope continues to be reviewed by FISD and Huckabee.
Budgets are subject to change to adjust for changes in scope and schedule.*



Proposition Considerations



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Proposition Considerations

- 66% of survey respondents (who said they were against the 2025 bond) stated that Prop A had too many projects
- Technology devices are required to be on a separate proposition
- Some athletic projects are required to be on a separate proposition (recreational facilities and/or stadiums)
- Bond dollars cannot transfer from one proposition to another
- Confusion associated with multiple propositions and potential outcomes/tax rates
- Clarity of specific projects on ballot language



DRAFT Proposition Overview - 6 Props

(with separate propositions for Westwood & playgrounds)

Proposition	Project	Anticipated Completion	Budget
A	Critical Infrastructure/Lifecycle Replacements and Safety & Security	2026-2029	\$22,800,000
B	Westwood Replacement	August 2029	\$40,625,000
C	New CTE/Agricultural Science Center & Land	2028	\$14,420,000
D	Technology	2026-2029	\$2,000,000
E	Playgrounds	2027	\$1,900,000
F	Athletics (Baseball & Softball Locker Rooms)	2027-2028	\$5,000,000
TOTAL			\$86,745,000

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DRAFT Proposition Overview - 5 Props

(with separate proposition for playgrounds)

Proposition	Project	Anticipated Completion	Budget
A	Westwood Replacement	August 2029	\$40,625,000
	Critical Infrastructure/Lifecycle Replacements and Safety & Security	2026-2029	\$22,800,000
B	New CTE/Agricultural Science Center & Land	2028	\$14,420,000
C	Technology	2026-2029	\$2,000,000
D	Playgrounds	2027	\$1,900,000
E	Athletics (Baseball & Softball Locker Rooms)	2027-2028	\$5,000,000
TOTAL			\$86,745,000

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DRAFT Proposition Overview - 4 Props

Proposition	Project	Anticipated Completion	Budget
A	Westwood Replacement	August 2029	\$40,625,000
	Critical Infrastructure/Lifecycle Replacements and Safety & Security	2026-2029	\$22,800,000
	Playgrounds	2027	\$1,900,000
B	New CTE/Agricultural Science Center & Land	2028	\$14,420,000
C	Technology	2026-2029	\$2,000,000
D	Athletics (Baseball & Softball Locker Rooms)	2027-2028	\$5,000,000
TOTAL			\$86,745,000

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DRAFT Proposition Overview - BOARD WORKSHOP OUTCOME

Proposition	Project	Anticipated Completion	Budget
A	General - Critical Infrastructure/Lifecycle Replacements and Safety & Security	August 2029	\$26,000,000
B	Westwood Replacement	August 2029	\$40,625,000
C	Career and Agricultural Science Center	2028	\$12,900,000
D	Technology	2026-2029	\$2,000,000
TOTAL			\$81,525,000

*Programming and project scope continues to be reviewed by FISD and Huckabee.
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Tax Impact of \$90M Bond

SAME INFO AS 1/22

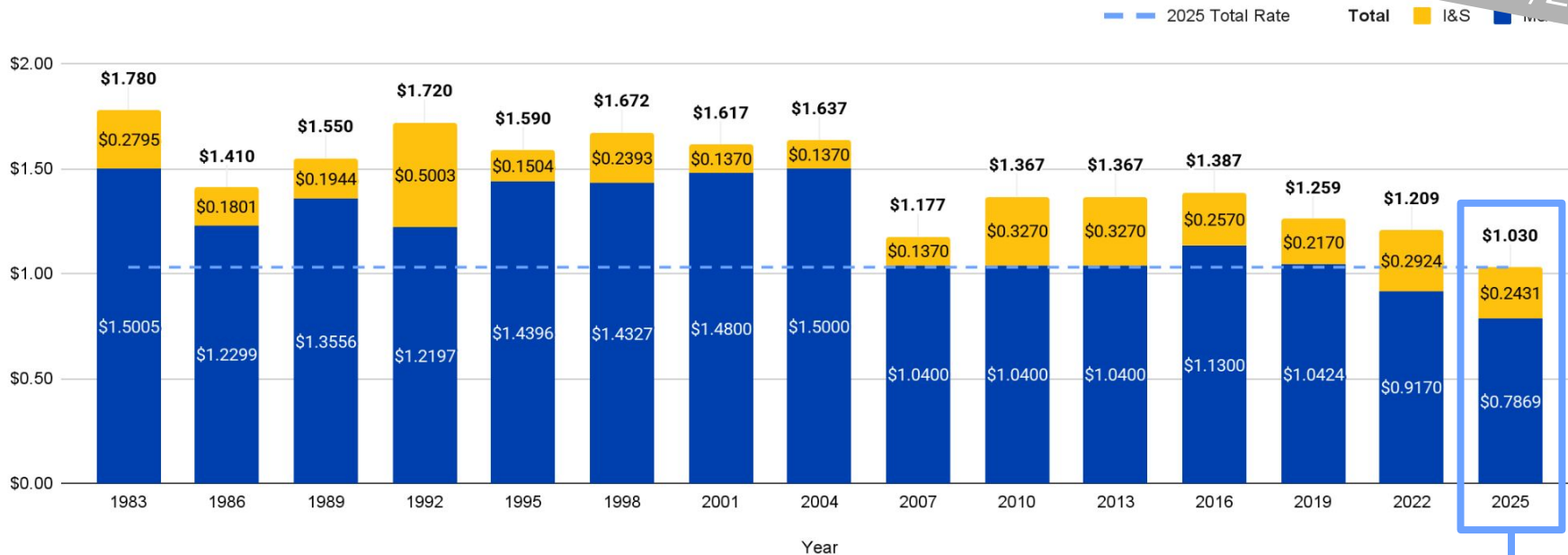
- Maximum estimated increase to I&S tax rate = \$0.0513
- Estimated I&S tax rate = \$0.2944
- Projected impact on a \$500,000 home:
\$184.68/year or \$15.39/month*
*assumes \$140,000 homestead exemption



Tax Rate History

SAME INFO AS 1/22

Friendswood ISD Tax Rate History



FISD is operating at the lowest tax rate in 40+ years.



Discussion

- Do these projects reflect community feedback?
- Do these projects reflect our most immediate, critical needs?
- Does the proposed proposition structure reflect community feedback?
- What further direction do you have on these priorities?



Next Steps

- Draft bond propositions
- Continue sharing progress through district communication channels
- Board Workshop #3 on February 2
- Meet with CAC on February 3
- Develop comprehensive plan for voter education and communications

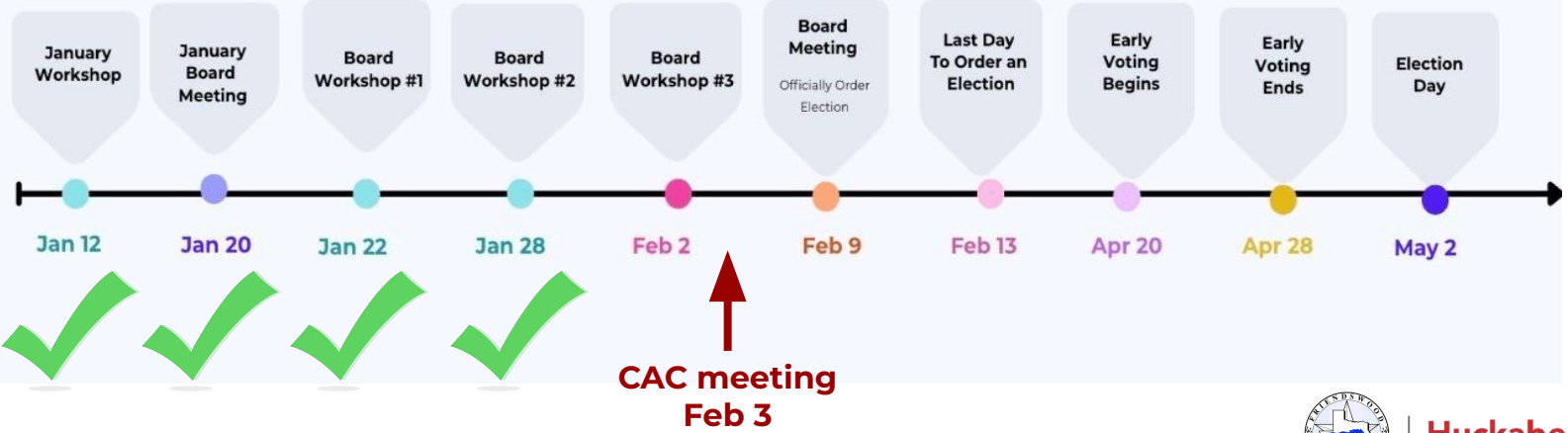
Do you need any additional clarification on the changes and/or the project scope and budgets?



Timeline to May 2026 Bond



May 2026 Election Timeline - Bond Refinement





Huckabee