

Regular Board of Education Meeting
Tuesday, August 11, 2026 6:00 PM Central

Palos Community Consolidated School District
118 - Board Room
8800 W. 119th St.
Palos Park, IL 60464

1. Call to Order - 6:00 p.m.
2. Roll Call
3. Pledge of Allegiance
4. Public Comment
 - 4.1. Citizen's Comments Limited to Agenda Items
5. President's Report
 - 5.1. Report to the Board
6. Administrative Reports
 - 6.1. Superintendent Report
7. Board of Education Committee Reports
 - 7.1. Finance Committee Report
 - 7.2. PFA
 - 7.3. MPA
 - 7.4. Foundation
8. New Business
 - 8.1. Ratify the Adoption of 2026-2027 Fiscal Year Tentative Budget and Public Hearing Date
9. Unfinished Business
 - 9.1. Second Reading - PRESS Issue 121 Board of Education Policies Draft Update
 - 2:200 Types of School Board Meetings
 - 2:220 School Board Meeting Procedure
 - 2:250 Access to District's Public Records (2:140-E Exhibit – Guidance for Board Member Communications, Including Email use)
 - 2:260 Uniform Grievance Procedure
 - 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
 - 5:30 Hiring Process and Criteria
 - 5:50 Drug-and Alcohol-Free Workplace: E-Cigarette, Tobacco, and Cannabis Prohibition
 - 5:250 Leaves of Absence
 - 5:330 Sick Days, Vacation, Holidays and Leaves
 - 6:65 Student Social and Emotional Development
 - 6:145 Migrant Students
 - 6:170 Title 1 Programs
 - 7:20 Harassment of Students Prohibited
 - 7:50 School Admissions and Student Transfers To and From Non-District Schools
 - 7:100 Heath, Eye, and Dental Examinations, Immunizations, and Exclusion of Students
 - 7:185 Teen Dating Violence Prohibited
 - 7:240 Conduct Code for Participants in Extracurricular Activities

7:260 Exemption from Physical Education
7:300 Extracurricular Athletics
8:90 Parent Organizations and Booster Clubs
Review and Monitoring
7:220 Bus Conduct
7:230 Misconduct by Students with Disabilities
7:280 Communicable and Chronic Infectious Disease

10. Secretary's Report

10.1. Correspondence Received

10.2. Correspondence Sent

11. Recommended for Consent Agenda

11.1. Approval of Old National Bank Administrator

11.2. Approval of Contract Extension with Sunrise Southwest for Special Education Transportation

11.3. Approval of Classroom Lease Agreement with the Southwest Cook County Cooperative Association

11.4. Approval of Personnel Report A-Certified Staff:

Employment:

Rebecca Borner, Spanish Teacher, South;
Kelly Palenik, Pre-School Teacher, West;
Elizabeth, Jarvis, 5th Grade Teacher, West;
Paige Trybek, 1st Grade Teacher, East
Dawn Davis, Social Worker, West

Call Back:

Dana Swiderek, Kindergarten Teacher; West

Resignation:

Lisa Neakarse, Social Worker, West
Sarah Bahn, PLC Match Coach, East

11.5. Approval of Personnel Report B-Classified Staff:

Employment:

Gillian Walshe, Paraprofessional, East;
Madelyn Ramsey, Paraprofessional, South;
Cristina Chang, Paraprofessional, East;
Leadon Murry, Paraprofessional, West;
Linda Bitsas, Paraprofessional, West;
Jenaan Shalabi, Paraprofessional, West;
Richard Parker, Paraprofessional, East;
Tamara Refaie, Paraprofessional, South;
Sandra Hazzard, Functional Paraprofessional, East;
Allysandra Cruz, Paraprofessional, East;
Ariana Herrera, Paraprofessional, East;
Fred Bartman, Bus Driver, Transportation;
Maria Villalobos, Custodian, West;
Lillian Bruxvoort, Media Clerk, East, West, and South

Call Back:

Crystal Vargas, Part-Time Playground, West;

FMLA:

Ashley Donaldson, Custodian, East

Resignation:

Haifa Ali, Paraprofessional, West
Brandie Lorenzen, Paraprofessional, West
Halle Humes, Paraprofessional, South

11.6. Approval of Regular Meeting and Special Meeting Minutes dated June 9, 2026, and Special Meeting Minutes dated August 4, 2026.

11.7. Approval of Payment of Bills and Payrolls-Aggregate Total: \$8,454,082.82

12. Public Comment

12.1. Citizen's Comment-Non-Agenda items

13. Closed Session

13.1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; student disciplinary cases; and the placement of individual students in special education programs and other matters relating to individual students.

14. Adjournment