Regular Board Meeting
Monday, October 12, 2026 6:00 PM Mountain

District Office
527 Industrial Park Road
Brush, CO 80723

Paul Chard:	Present
Lacy Garrett:	Present
April Hess:	Present
Jason Holdren:	Present
Bryson Miller:	Present
Nichole Stone:	Present
Shawn Tadolini:	Absent

Present: 6, Absent: 1.

1. Opening Meeting
    1.1. Call to Order
    1.2. Roll Call
    1.3. Pledge of Allegiance
2. Approval/Modification of Agenda
3. Consent Agenda
    3.1. BOE Minutes 09.09.2026 & 09.21.2026
    3.2. Disbursement Listing 09.01.2026-09.30.2026
    3.3. Operating Statement 09.01.2026-09.30.2026
    3.4. Cash Balances 09.01.2026-09.30.2026
4. Celebrations
5. Reports
    5.1. Preschool Report
    5.2. Financial Report
    5.3. Board Reports
6. Executive Session
    6.1. The Board of Education will enter into executive session pursuant to C.R.S. § 24-6-402(4)(b), for a conference with legal counsel for the purpose of receiving legal advice on specific legal questions, and C.R.S. § 24-6-402(4)(e)(I), for determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators, concerning: (1) the Great Copier Service/Sharp copier contract dispute, including issues arising from the District's transition to All Copy Products and potential resolution of that dispute; and (2) the District's agreement with NV5, including NV5's request for additional compensation, contractual and performance issues, related project-delay issues, and potential claims arising from those delays.
7. Superintendent's Report
8. Community Comment
9. Action Items
    9.1. District UIP
    9.2. Invest in Kids Program
    9.3. Head Start CAP

9.4. Personnel
9.5. Policies

10. Information Items
    10.1. Board Work Session, Monday, November 2, 2026 6:00 pm
    10.2. Regular Board Meeting, Monday, November 9, 2026, at 6:00 pm
11. Debrief
    11.1. Clarification and/or Next Steps
12. Adjournment
    12.1. Meeting Adjourn

Brush School District RE-2J
Board of Education – Minutes
Monday, September 21, 2026
Brush CO

Regular Board Meeting 6:00 PM

Attendance:

Paul Chard:	Present
Lacy Garrett:	Present
April Hess:	Present
Jason Holdren:	Present
Bryson Miller:	Present
Nichole Stone:	Present
Shawn Tadolini:	Present

1. Opening Meeting

President Chard called the meeting to order at 6:00 pm.

1.1. Call to Order

1.2. Roll Call

1.3. Pledge of Allegiance

2. Approval/Modification of Agenda

I move to approve the agenda. This motion, made by Lacy Garrett and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

3. Consent Agenda

I move to approve the consent agenda. This motion, made by Jason Holdren and seconded by Bryson Miller, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

3.1. BOE Minutes 08.17.26 & 08.19.26

3.2. Disbursement Listing 07.01.2026-08.31.2026

3.3. Operating Statement 07.01.2026-08.31.2026

4. Celebrations

*Celebrating the life of Debbie Boone
*Brush School District's District Performance Framework — Accredited for the first time since 2018
*September's Beetdigger Award recipient: Layne Binnendyk

5. Reports

5.1. DAAC Report

Mrs. Hess shared the DAAC report.

5.2. Financial Report - Mr. Keith Yaich, CFOO

Mr. Yaich shared his financial report.

5.3. Board Reports

Meet & Confer: Discussion of policies and voting on important topics. Discussed SPOT observations and feedback.

CBOCES: Went over financials and discussed special education.

6. Executive Session

6.1. The Board of Education will convene in executive session pursuant to C.R.S. Section 24-6-402(4)(a) to discuss the potential sale or lease of District-owned real property located at 401 Howard Street, Brush, Colorado, and pursuant to C.R.S. Section 24-6-402(4)(e) to determine positions relative to matters that may be subject to negotiations, develop strategy for negotiations, and instruct negotiators concerning a potential sale or lease of that property. No executive session shall be held for the purpose of concealing the fact that a member of the Board has a personal interest in the purchase, acquisition, lease, transfer, or sale of the property.

I hereby move that the Board of Education will convene in executive session pursuant to C.R.S. Section 24-6-402(4)(a) to discuss the potential sale or lease of District-owned real property located at 401 Howard Street, Brush, Colorado, and pursuant to C.R.S. Section 24-6-402(4)(e) to determine positions relative to matters that may be subject to negotiations, develop strategy for negotiations, and instruct negotiators concerning a potential sale or lease of that property. No executive session shall be held for the purpose of concealing the fact that a member of the Board has a personal interest in the purchase, acquisition, lease, transfer, or sale of the property.
This motion was made by Jason Holdren and seconded by Shwan Tadolini. Motion carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

I, Jason Holdren, move that the Board of Education leave executive session.
This motion was made by Jason Holdren and seconded by Lacy Garrett. Motion carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea

Paul Chard: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

Into executive session: 6:45 pm Out of executive session: 7:06 pm

7. Superintendent's Report

Mrs. Cody shared her superintendent's report.

8. Community Comment

Michelle Kelly - Finance, Classroom size, Library, Para Support
Linda Hansen - Reading/Library

9. Action Items

9.1. Personnel

I move to approve the personnel report as presented. This motion, made by Lacy Garrett and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

9.2. Retention of Legal Counsel

I move to retain Michelle Murphy, M3 Associates LLC, as legal counsel for residential development impact revenue matters, at $225 per hour, and to utilize the Superintendent to sign the Legal Services Agreement. This motion, made by Bryson Miller and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea

Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

9.3. Viaero Wireless Lease Agreement

I move to approve the First Amendment to the Building Site Lease Agreement with NE Colorado Cellular, Inc., d/b/a Viaero Wireless, for the equipment at Beaver Valley Elementary, 420 Glacier Ave., as reviewed by legal counsel. This motion, made by Lacy Garrett and seconded by Nichole Stone, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

9.4. City of Brush IGA

I move to approve the Intergovernmental Agreement for Audio/Visual and Technology Support Services between Brush School District RE-2(J) and the City of Brush, as reviewed by District counsel, and to authorize the Superintendent to execute the agreement on behalf of the District. This approval is contingent on approval of the same agreement by the Brush City Council. This motion, made by Jason Holdren and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

9.5. 401 Howard Street, Brush CO

No motion was made for item 9.5.

9.6. Policies

I move to adopt the policy changes as outlined in Exhibit A: Policy Action Summary, September 21, 2026, including all final approvals and advancements to third reading. This motion, made by Lacy Garrett and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

Reference is made to Exhibit A (Policy Action Summary, September 21, 2026), attached to and made a part of these minutes.

10. Information Items

10.1. Board Work Session, Monday, October 5, 2026, 6:00 pm

10.2. Regular Board Meeting, Monday, October 12, 2026, at 6:00 pm

11. Debrief

11.1. Clarification and/or Next Steps

12. Adjournment

12.1. Meeting Adjourned

President Chard adjourned the meeting at 7:49 pm.

Minutes approved: October 12, 2026

Paul Chard, President
Board of Education
Brush, Colorado

Lacey Smith, Secretary to the
Board of Education
Brush, Colorado

Exhibit A: Policy Action Summary

Meeting Date: September 21, 2026

This document serves as the formal reference for the omnibus motion regarding policy updates. By incorporating this exhibit by reference, the Board ensures a clear public record of all policy actions taken during this session.

I. Policies for Final Approval (Adoption)

The following policies have completed their required readings and are presented for final adoption into the District Policy Manual.

- IJNDAB - Instruction Through Online Courses
- IKF-E - Graduation Requirements
- KE - Public Concerns and Complaints
- KEC - Public Concerns/Complaints about Instructional Resources
- KEC-R - Public Concerns/Complaints about Instructional Resources
- KEF - Public Concerns/Complaints about Teaching Methods, Activities or Presentations
- KEF-E - Public Concerns/Complaints about Teaching Methods, Activities or Presentations Form

II. Policies for Advancement to Third Reading

The following policies have completed their second reading and are being advanced for final review at the next meeting.

- GCO - Evaluation of Licensed Personnel - M & C on 8/12/26
- GCO-R - Evaluation of Licensed Personnel Regulation - M & C on 8/12/26
- GCOE - Evaluation of Evaluators - M & C on 8/12/26
- IKA-R - State Standardized Assessment Excusal Form - M & C on 8/12/26
- GBI - Criminal History Record Information (Emergency Approval)- M & C on 8/12/26 and will be discussed again on 9/2/26

- GBEB - Staff Conduct - M & C on 8/12/26

End of Exhibit A

Brush School District RE-2J
Board of Education – Minutes
Wednesday, September 9, 2026
Brush CO

Special Board Meeting 6:30 AM

Attendance:

Paul Chard:	Present
Lacy Garrett:	Present
April Hess:	Present
Jason Holdren:	Present
Bryson Miller:	Present
Nichole Stone:	Present
Shawn Tadolini:	Present

1. Opening Meeting

President Chard called the meeting to order at 6:33 am.

1.1. Call to Order

1.2. Roll Call

1.3. Pledge of Allegiance

2. Approval/Modification of Agenda

I move to approve the agenda. This motion, made by Shawn Tadolini and seconded by Lacy Garrett, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

3. Action Items

3.1. PERA Benefit

I move to approve, through June 30, 2027, a revised health-insurance benefit for District employees working under the PERA critical-shortage provisions. Eligible employees may elect participation in the District health plan or remain enrolled in PERACare. Employees who remain enrolled in PERACare may receive reimbursement of their actual documented employee-only PERACare medical premium, not to exceed $1,030 per month. An employee may not receive both the PERACare reimbursement and the District's employer contribution toward District health-plan coverage for the same month. The Superintendent or designee is authorized to administer the benefit consistent with applicable law and plan requirements. This motion, made by Lacy Garrett and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

4. Adjournment

4.1. Meeting Adjourned

President Chard adjourned the meeting at 6:35 am.

Minutes approved: October 12, 2026

Paul Chard

Paul Chard, President
Board of Education
Brush, Colorado

Lacey Smith, Secretary to the
Board of Education
Brush, Colorado

Brush School District RE-2J
Board of Education
527 Industrial Park Road
Brush, CO 80723
October 12, 2026 Personnel Report

Recommendations:

1. Sarahi Lopez, Substitute Custodian
2. Mattie Singley, Health Clerk at Brush Secondary Campus
3. Danielle Canham, Transfer from Part-Time Bus Driver to Full-Time Bus Driver
4. Danielle Mertens, Transfer from BHS Instructional Para - Student Support to BHS Counselor
5. Maria Aparicio, SpEd Para at Brush High School

Resignations:

1. Deana Warner, SpEd Para at BSC, effective October 15, 2026
2. David Carrillo, District Fleet Mechanic, effective October 8, 2026
3. Jyll Queen, Family and Consumer Sciences teacher at Brush Secondary Campus, effective December 17, 2026

Terminations:

1. Cynthia Ely, Bus Driver, effective September 23, 2026

Exhibit A: Policy Action Summary

Meeting Date: October 12, 2026

This document serves as the formal reference for the omnibus motion regarding policy updates. By incorporating this exhibit by reference, the Board ensures a clear public record of all policy actions taken during this session.

I. Policies for Final Approval (Adoption)

The following policies have completed their required readings and are presented for final adoption into the District Policy Manual.

- GCO - Evaluation of Licensed Personnel - M & C on 8/12/26
- GCO-R - Evaluation of Licensed Personnel Regulation - M & C on 8/12/26
- GCOE - Evaluation of Evaluators - M & C on 8/12/26
- IKA-R - State Standardized Assessment Excusal Form - M & C on 8/12/26
- GBI - Criminal History Record Information (Emergency Approval) - M & C on 8/12/26 and GBI Revision July 24, 20269/2/26
- GBEB - Staff Conduct - M & C on 8/12/26 and 9/2/26
    - M & C approved unanimously with the revision

II. Policies for Advancement to Third Reading

The following policies have completed their second reading and are being advanced for final review at the next meeting.

- BEDH-E - Public Participation at School Board Meeting Comment Form
    - This will be created as a Google Form on the website.
- DJB - Federal Procurement
- DJB-R - Federal Procurement
- GDO - Evaluation of Support Classified Staff - M & C on 9/2/26
- GDO-R - Evaluation of Support Classified Staff - M & C on 9/2/26

- IKE - Ensuring All Students Meet Standards - M & C on 9/2/26
- IKE-R - Acceleration of Students - M & C on 9/2/26
- JKA - Use of Physical Intervention and Restraint - M & C on 9/2/26
- JKA-R - Use of Physical Intervention - M & C on 9/2/26
- JKA-E-1 - Student Restraint Incident Report Form - M & C on 9/2/26
- JKA-E-2 - Complaint Procedures and Regulations - M & C on 9/2/26
- BEDH - Public Participation at School Board Meetings
    - Member of this community (parents, staff members, Brush business owner, live or property owner within the district)
    - Possibly a deadline for providing comment during the same-day meeting

End of Exhibit A