Board of School Trustees Regular Meeting & Executive Session
Monday, August 10, 2026 6:00 PM Eastern

FCMS - Auditorium
625 Grizzly Cub Drive
Franklin, IN 46131

1. WATCH MEETING LIVE
2. CALL THE MEETING TO ORDER
3. RECOGNITION
4. CONSENT AGENDA
   - 4.A. Public Comments on any Consent Agenda Item
   - 4.B. Allowance of Claims and Vouchers
   - 4.C. Approve Minutes
   - 4.D. Donations
   - 4.E. Liability Insurance Renewal
   - 4.F. Personnel Report
   - 4.G. Software Renewals
   - 4.H. Superintendent Membership Dues
   - 4.I. Consent Agenda Vote
5. SUPERINTENDENT REPORTS
   - 5.A. Committee Updates
   - 5.B. Back-to-School Update
   - 5.C. Quarterly Financial Report
   - 5.D. FCS Report on Certified Staff Evaluations
6. ACTION ITEMS
   - 6.A. Public Comments on any Action Item
   - 6.B. Notice of Public Hearing for the 2027 Budget
   - 6.C. Resolution to Adopt Bus Replacement Plan
   - 6.D. Resolution to Adopt the Capital Projects Fund Plan
   - 6.E. Resolution to Transfer Amount from Cub Quest Fund to the Employer of Choice Fund
   - 6.F. Lease Agreement for the property located at 355 N. Morton Street, Franklin, IN
7. DISCUSSION
   - 7.A. Curriculum Adoption
   - 7.B. SLP Toolkit
   - 7.C. Public Comments on Discussion Items
8. BOARD / ADMINISTRATIVE COMMENTS
   - 8.A. Board Comments
   - 8.B. Administrative Comments
9. CALENDAR
   - 9.A. Calendar of Events
10. ADJOURNMENT
11. EXECUTIVE SESSION (closed to the public)
12. 11. I.C. 5-14-9-1
    David Yount is an appointed member of the Franklin Community School Corporation Board of School Trustees representing Needham Township appointed by Franklin

Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

13. FCS reserves the right to move any discussion item to an action item after allowing community comments.


PERFECT
IREAD SCORES!





National Math Stars


BAND
2025
SCHOLASTIC PRELIMS
ISSMA
GOLD RATING
INDIANA
STATE SCHOOL
MUSIC
ASSOCIATION
ISSMA
H.S.
GROUP III
2025-2026 Symphonic Band
Tim Kosch and
Jason Hammond-Wood
Directors
ISSMA
GOLD RATING
INDIANA
STATE SCHOOL
MUSIC
ASSOCIATION
ISSMA
H.S.
GROUP I
2025-2026 Wind Ensemble
Tim Kosch and
Jason Hammond-Wood
Directors
ISSMA
GOLD RATING
INDIANA
STATE SCHOOL
MUSIC
ASSOCIATION
ISSMA
JAZZ
GROUP III
2025-2026
Jazz Ensemble
Tim Kosch, Director
ISSMA
MARCHING
BAND
2ND PLACE
2025
SCHOLASTIC A
FINALS


STATE FINALIST
ISSMA
Indiana State School Music Association
2025
Prairie Farms
AMERICAN DAIRY ASSOCIATION INDIANA
Winners Drink Milk.
Univoiced Choir
One Thousand Dollars $1,000.00
Indiana Dairy Farmers

FFA Wildlife Team



State Champions



3rd at Nationals



FCHS ACADEMIC TEAMS

Boys Golf

STATE FINALS

T-11TH PLACE



BOYS TRACK AND FIELD



GIRLS TRACK AND FIELD



Carter Chitwood-Bedolla * Corbin Shafer * Liam Fennig * Maddi Judge * Addie Martin

ALLOWANCE OF VOUCHERS

I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO, ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

August 10th, 2026

STEVE AHAUS
FISCAL OFFICER

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED IN THE TOTAL AMOUNT OF **$4,312,206.47** DATED THIS **10th DAY OF AUGUST, 2026**.

DEBBIE GILL
PRESIDENT

DAVID YOUNT
VICE PRESIDENT

JENNIFER MANN
SECRETARY

BRETT JONES
MEMBER

BECKY NELSON
MEMBER

2026
AUGUST BOARD TOTALS

CLAIM REGISTER SUMMARY							
	CK. NUMBER		WIRE NUMBER AND VOIDS		ACH		
7/16/2026	17092	17099	202600663		260000662	260000665	$70,039.98
7/23/2026	17100	17107	202600029	202600684	260000666	260000668	$59,256.08
7/23/2026	17108		202600671	202600676			$490,663.80
7/23/2026	17109	17113	202600644	202600674			$757,485.26
7/23/2026			202600675				($5,221.35)
7/30/2026	17114	17118	202600029	202600703	260000669	260000677	$186,800.39
7/30/2026	17119	17120					$1,164.19
8/6/2026	17121	17123	202600705	202600722	260000678	260000681	$70,530.65
8/6/2026	17124		202600716	202600721			$469,051.14
8/8/2026			202600019	202600712			$163,289.77
8/10/2026	17125	17141			260000682	260000753	$2,049,146.56
							$4,312,206.47

Check Nbr	Vendor Name	Check Date	Check Amount
260000662	BRIGHTSPEED	07/16/2026	15.26
260000663	CONSTELLATION NEW ENERGY	07/16/2026	7,061.03
260000664	METRONET	07/16/2026	7,618.86
260000665	VERIZON WIRELESS	07/16/2026	3,139.77

4 ACH Check(s) For a Total of 17,834.92

Check Nbr	Vendor Name	Check Date	Check Amount
17092	CENTERPOINT ENERGY	07/16/2026	2,077.67
17093	Vendor Continued Check	07/16/2026	0.00
17094	Vendor Continued Check	07/16/2026	0.00
17095	CITY OF FRANKLIN INDIANA	07/16/2026	14,312.89
17096	DUKE ENERGY	07/16/2026	30,760.43
17097	IN ASSOC OF SCHOOL BS OFFCLS	07/16/2026	470.00
17098	INDIANA-AMERICAN WATER CO INC.	07/16/2026	1,998.55
17099	JOHNSON COUNTY REMC	07/16/2026	1,127.13

8 Computer Check(s) For a Total of 50,746.67

Check Nbr	Vendor Name	Check Date	Check Amount
202600663	GFS	07/16/2026	1,458.39
1	Wire Transfer Check(s) For a Total of		1,458.39

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	1,458.39
	4	ACH	Checks For a Total of	17,834.92
	8	Computer	Checks For a Total of	50,746.67
Total For	13	Manual, Wire Tran, ACH & Computer Checks		70,039.98
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	70,039.98

Check Nbr	Vendor Name	Check Date	Check Amount
260000666	BEST WAY DISPOSAL	07/23/2026	996.00
260000667	DETECTACHEM INC	07/23/2026	305.94
260000668	PETRO'S CULLIGAN	07/23/2026	97.48

3 ACH Check(s) For a Total of 1,399.42

Check Nbr	Vendor Name	Check Date	Check Amount
17100	BRIDGEFIELD CASUALTY INSURANCE	07/23/2026	18,843.47
17101	CENTERPOINT ENERGY	07/23/2026	191.88
17102	DUKE ENERGY	07/23/2026	24,672.96
17103	IN DEPT OF EDUCATION	07/23/2026	64.23
17104	INDIANA-AMERICAN WATER CO INC.	07/23/2026	4,788.77
17105	JOHNSON COUNTY REMC	07/23/2026	3,935.15
17106	RUMPKE	07/23/2026	2,828.01
17107	WM CORPORATE SERVICES INC.	07/23/2026	834.51

8 Computer Check(s) For a Total of 56,158.98

Check Nbr	Vendor Name	Check Date	Check Amount
202600029	SYNCHRONY BANK/AMAZON	07/23/2026	0.00
202600683	FRANKLIN WRESTLING CLUB	07/23/2026	0.00
202600684	GFS	07/23/2026	1,697.68
3	Wire Transfer Check(s) For a Total of		1,697.68

0	Manual	Checks For a Total of	0.00
3	Wire Transfer	Checks For a Total of	1,697.68
3	ACH	Checks For a Total of	1,399.42
8	Computer	Checks For a Total of	56,158.98
Total For 14	Manual, Wire Tran, ACH & Computer Checks		59,256.08
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	59,256.08

Check Nbr	Vendor Name	Check Date	Check Amount
17108	IN COLLEGE CHOICE ADVISOR 529	07/23/2026	4,035.00
1	Computer Check(s) For a Total of		4,035.00

Check Nbr	Vendor Name	Check Date	Check Amount
202600671	IND ST TCH RET FUND	07/21/2026	86,561.98
202600672	INTERNAL REVENUE SERVICE	07/21/2026	281,043.54
202600673	PUBLIC EMP RET FUND	07/21/2026	44,574.32
202600675	TOTAL ADMINISTRATIVE SERVICE C	07/21/2026	3,068.31
202600676	AMERICAN TRUST CUSTODY	07/21/2026	71,380.65
	5 Wire Transfer Check(s) For a Total of		486,628.80

	0	Manual	Checks For a Total of	0.00
	5	Wire Transfer	Checks For a Total of	486,628.80
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	4,035.00
Total For	6	Manual, Wire Tran, ACH & Computer Checks		490,663.80
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	490,663.80

Check Nbr	Vendor Name	Check Date	Check Amount
17109	AMERICAN UNITED LIFE INSURANCE	07/23/2026	6,481.12
17110	CIL - FRANKLIN ED FOUNDATION	07/23/2026	1,127.00
17111	GUARDIAN LIFE INSURANCE	07/23/2026	8,799.44
17112	JOHNSON COUNTY CLERK	07/23/2026	100.00
17113	UNITED WAY OF JOHNSON COUNTY	07/23/2026	957.58

5 Computer Check(s) For a Total of 17,465.14

Check Nbr	Vendor Name	Check Date	Check Amount
202600644	IND DEPT OF REVENUE	07/02/2026	52,499.17
202600648	SO CENTRAL IND SCHOOL TRUST	07/02/2026	51,562.27
202600670	IND DEPT OF REVENUE	07/21/2026	53,313.58
202600674	SO CENTRAL IND SCHOOL TRUST	07/21/2026	582,645.10
	4 Wire Transfer Check(s) For a Total of		740,020.12

	0	Manual	Checks For a Total of	0.00
	4	Wire Transfer	Checks For a Total of	740,020.12
	0	ACH	Checks For a Total of	0.00
	5	Computer	Checks For a Total of	17,465.14
Total For	9	Manual, Wire Tran, ACH & Computer Checks		757,485.26
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	757,485.26

Check Nbr	Vendor Name	Check Date	Check Amount
202600675	TOTAL ADMINISTRATIVE SERVICE C	07/21/2026	-5,221.35
	1 Wire Transfer Check(s) For a Total of		-5,221.35

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	-5,221.35
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	-5,221.35
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	-5,221.35

Check Nbr	Vendor Name	Check Date	Check Amount
260000669	CREEKSIDE ELEMENTARY SCHOOL	07/30/2026	7,563.64
260000670	CUSTER BAKER INTERMEDIATE SCH	07/30/2026	9,503.03
260000671	FRANKLIN COMMUNITY MIDDLE SCHL	07/30/2026	9,309.09
260000672	FRANKLIN COMMUNITY HIGH SCHOOL	07/30/2026	16,484.85
260000673	NEEDHAM ELEMENTARY SCHOOL	07/30/2026	6,109.09
260000674	NORTHWOOD ELEMENTARY SCHOOL	07/30/2026	7,272.73
260000675	PETRO'S CULLIGAN	07/30/2026	882.00
260000676	UNION ELEMENTARY	07/30/2026	2,424.24
260000677	WEBB ELEMENTARY	07/30/2026	5,818.18

9 ACH Check(s) For a Total of 65,366.85

Check Nbr	Vendor Name	Check Date	Check Amount
17114	DUKE ENERGY	07/30/2026	81,537.11
17115	FRANKLIN COMM SCHOOL	07/30/2026	1,352.22
17116	FRANKLIN CUB ACADEMY	07/30/2026	4,460.61
17117	INDIANA-AMERICAN WATER CO INC.	07/30/2026	16.50
17118	TOTAL ADMINISTRATIVE SERVICE C	07/30/2026	420.81

5 Computer Check(s) For a Total of 87,787.25

Check Nbr	Vendor Name	Check Date	Check Amount
202600029	SYNCHRONY BANK/AMAZON	07/30/2026	0.00
202600689	SO CENTRAL IND SCHOOL TRUST	07/30/2026	33,646.29
202600695	INDIANA NON-PUBLIC EDUCATION A	07/30/2026	0.00
202600703	FRANKLIN COMMUNITY SCHOOL CORP	07/30/2026	0.00
	4 Wire Transfer Check(s) For a Total of		33,646.29

	0	Manual	Checks For a Total of	0.00
	4	Wire Transfer	Checks For a Total of	33,646.29
	9	ACH	Checks For a Total of	65,366.85
	5	Computer	Checks For a Total of	87,787.25
Total For	18	Manual, Wire Tran, ACH & Computer Checks		186,800.39
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	186,800.39

Check Nbr	Vendor Name	Check Date	Check Amount
17119	Vendor Continued Check	07/30/2026	0.00
17120	LOWE'S	07/30/2026	1,164.19

2 Computer Check(s) For a Total of 1,164.19

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	1,164.19
Total For	2	Manual, Wire Tran, ACH & Computer Checks		1,164.19
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	1,164.19

Check Nbr	Vendor Name	Check Date	Check Amount
260000678	BRIGHTSPEED	08/06/2026	15.26
260000679	CONSTELLATION NEW ENERGY	08/06/2026	4,624.22
260000680	METRONET	08/06/2026	4,705.81
260000681	VERIZON WIRELESS	08/06/2026	2,062.47

4 ACH Check(s) For a Total of 11,407.76

Check Nbr	Vendor Name	Check Date	Check Amount
17121	BARGERSVILLE UTILITIES	08/06/2026	66.60
17122	CENTERPOINT ENERGY	08/06/2026	43.09
17123	DUKE ENERGY	08/06/2026	7,630.49

3 Computer Check(s) For a Total of 7,740.18

Check Nbr	Vendor Name	Check Date	Check Amount
202600705	DELL MARKETING LP	08/06/2026	0.00
202600722	GFS	08/06/2026	51,382.71
	2 Wire Transfer Check(s) For a Total of		51,382.71

	0	Manual	Checks For a Total of	0.00
	2	Wire Transfer	Checks For a Total of	51,382.71
	4	ACH	Checks For a Total of	11,407.76
	3	Computer	Checks For a Total of	7,740.18
Total For	9	Manual, Wire Tran, ACH & Computer Checks		70,530.65
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	70,530.65

Check Nbr	Vendor Name	Check Date	Check Amount
17124	IN COLLEGE CHOICE ADVISOR 529	08/06/2026	4,035.00
1	Computer Check(s) For a Total of		4,035.00

Check Nbr	Vendor Name	Check Date	Check Amount
202600716	IND ST TCH RET FUND	08/06/2026	85,808.71
202600717	INTERNAL REVENUE SERVICE	08/06/2026	265,486.31
202600718	PUBLIC EMP RET FUND	08/06/2026	38,813.23
202600720	TOTAL ADMINISTRATIVE SERVICE C	08/06/2026	2,958.31
202600721	AMERICAN TRUST CUSTODY	08/06/2026	71,949.58
	5 Wire Transfer Check(s) For a Total of		465,016.14

	0	Manual	Checks For a Total of	0.00
	5	Wire Transfer	Checks For a Total of	465,016.14
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	4,035.00
Total For	6	Manual, Wire Tran, ACH & Computer Checks		469,051.14
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	469,051.14

Check Nbr	Vendor Name	Check Date	Check Amount
202600019	PLUMBERS SUPPLY COMPANY	08/08/2026	272.06
202600029	SYNCHRONY BANK/AMAZON	08/08/2026	15,731.25
202600367	TRACTOR SUPPLY	08/08/2026	922.85
202600370	DAVIS ELECTRIC INC	08/08/2026	8,645.00
202600550	SHERWIN WILLIAMS	08/08/2026	287.15
202600576	KOENIG EQUIPMENT INC	08/08/2026	364.68
202600583	MARK'S VACUUM INC	08/08/2026	1,485.00
202600602	CINTAS CORP	08/08/2026	602.80
202600606	ADVANCE AUTO PARTS	08/08/2026	13.99
202600608	NELBUD SERVICES GROUP, INC	08/08/2026	4,537.00
202600612	FIKES FRESH BRANDS LLC.	08/08/2026	12,725.91
202600620	IMPERIAL DADE	08/08/2026	10,902.15
202600628	SPEAR AQUATICS LLC	08/08/2026	2,553.42
202600635	IRISH BROTHERS INC	08/08/2026	825.00
202600636	FRANKLIN TRANSFER STATION	08/08/2026	216.48
202600637	COLUMBUS INDUSTRIAL ELECT	08/08/2026	2,792.86
202600652	GRAINGER	08/08/2026	700.48
202600653	B & H ELECTRIC AND SUPPLY INC.	08/08/2026	322.63
202600655	HOBBY LOBBY	08/08/2026	81.98
202600656	BMO ACH PAY	08/08/2026	1,303.60
202600657	MICRO AIR	08/08/2026	820.00
202600658	OAK SECURITY GROUP	08/08/2026	678.53
202600659	INTERSTATE BATTERY SYSTEM	08/08/2026	361.44
202600660	VEX ROBOTICS, INC	08/08/2026	120.25
202600661	IASP	08/08/2026	75.00
202600664	WAL-MART	08/08/2026	760.11
202600665	TOCKIFY LTD	08/08/2026	400.00
202600666	PETSMART LLC	08/08/2026	132.00
202600667	HILLVIEW VETERINARY CLINIC LLC	08/08/2026	80.15
202600668	CHEWY INC.	08/08/2026	258.37
202600678	JACOBI SALES, INC	08/08/2026	659.76
202600680	TRAVEL	08/08/2026	1,272.84
202600681	T-SHIRT EXPRESS	08/08/2026	1,976.00
202600682	THE WEBSTAURANT STORE INC	08/08/2026	7,864.00
202600685	US POST OFFICE	08/08/2026	164.00
202600686	BAGSINBULK.COM	08/08/2026	188.00
202600687	OFFICE DEPOT	08/08/2026	739.35
202600688	LOWE'S	08/08/2026	581.38
202600690	WEST MUSIC COMPANY	08/08/2026	217.93
202600691	SONOVA USA INC	08/08/2026	265.82
202600692	THERAPRO INC.	08/08/2026	86.00
202600693	WESTERN PSYCHOLOGICAL SERVICES	08/08/2026	60.50
202600694	ROCHESTER 100 INC	08/08/2026	1,260.00
202600696	BUREAU OF MOTOR VEHICLES	08/08/2026	15.00
202600697	IN ASSOC OF SCHOOL BS OFFCLS	08/08/2026	630.00
202600698	RUSH TRUCK CENTERS OF INDIANA	08/08/2026	2,814.54
202600699	O'REILLY AUTOMOTIVE INC	08/08/2026	66.95
202600700	CARQUEST	08/08/2026	31.98
202600702	SHARES INC	08/08/2026	1,770.00
202600704	BEST BUY	08/08/2026	1,074.55

Check Nbr	Vendor Name	Check Date	Check Amount
202600705	DELL MARKETING LP	08/08/2026	61,080.80
202600707	CDW COMPUTER	08/08/2026	2,876.55
202600708	STICKERSHOP.COM	08/08/2026	900.00
202600709	DELL INC	08/08/2026	5,088.80
202600710	OFFICE 360	08/08/2026	168.25
202600711	4IMPRINT, INC	08/08/2026	2,375.13
202600712	CANVA US INC	08/08/2026	89.50
57	Wire Transfer Check(s) For a Total of		163,289.77

	0	Manual	Checks For a Total of	0.00
	57	Wire Transfer	Checks For a Total of	163,289.77
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	57	Manual, Wire Tran, ACH & Computer Checks		163,289.77
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	163,289.77

Check Nbr	Vendor Name	Check Date	Check Amount
260000682	B & H ELECTRIC AND SUPPLY INC.	08/10/2026	685.00
260000683	BAKER TILLY MUNICIPAL ADVISORS	08/10/2026	62,654.77
260000684	BEST-ONE TIRE & SERVICE INC	08/10/2026	263.42
260000685	BRADEN BUSINESS SYSTEMS INC	08/10/2026	7,803.61
260000686	BUSINESS FURNITURE CO	08/10/2026	368,892.32
260000687	CDW COMPUTER	08/10/2026	2,932.10
260000688	CENTRAL INDIANA ED SRVC CNTR	08/10/2026	250.00
260000689	CENTRAL SECURITY & COMMUNICATI	08/10/2026	49,841.54
260000690	CHURCH CHURCH HITTLE & ANTRIM	08/10/2026	1,621.50
260000691	CINTAS CORP	08/10/2026	794.31
260000692	COLUMBUS INDUSTRIAL ELECT	08/10/2026	2,670.00
260000693	CURRICULUM ASSOCIATES	08/10/2026	2,797.14
260000694	E3 DIAGNOSTICS INC	08/10/2026	1,175.00
260000695	ELLIS MECHANICAL INC	08/10/2026	33,140.00
260000696	ELSNER, TARA	08/10/2026	495.90
260000697	ENVIROFORENSICS LLC	08/10/2026	2,718.29
260000698	EPIC INSURANCE MIDWEST	08/10/2026	2,544.05
260000699	FORTUNE ACADEMY	08/10/2026	13,282.50
260000700	Vendor Continued Check	08/10/2026	0.00
260000701	FRANKLIN COMMUNITY HIGH SCHOOL	08/10/2026	8,119.83
260000702	GENERATIONS CUSTOM AUTO	08/10/2026	3,709.10
260000703	GIBAULT CHILDREN SERVICES	08/10/2026	1,045.80
260000704	ASSETWORKS RISK MANAGEMENT INC	08/10/2026	2,875.83
260000705	HALL, MARIE A	08/10/2026	136.24
260000706	IASP	08/10/2026	4,485.00
260000707	INDIANA TESTING	08/10/2026	200.00
260000708	ITHAKA HARBORS INC	08/10/2026	1,583.33
260000709	JACKSON, TAMARA E	08/10/2026	98.00
260000710	JOHNSON, KELLY L	08/10/2026	281.37
260000711	JOHNSON MEMORIAL HOSPITAL	08/10/2026	250,000.00
260000712	JOHNSON CONTROLS	08/10/2026	6,792.62
260000713	KERLIN BUS SALES & LEASING INC	08/10/2026	158.36
260000714	KLOSTERMAN'S BAKING	08/10/2026	313.50
260000715	KOENIG EQUIPMENT INC	08/10/2026	1,076.93
260000716	LAKESHORE RECYCLING SYSTEMS LL	08/10/2026	1,980.00
260000717	MACALLISTER MACHINERY CO INC	08/10/2026	1,075.38
260000718	MCCLAIN, NICHOLAS C	08/10/2026	36.18
260000719	MCGRAW HILL LLC	08/10/2026	61.98
260000720	MID-AMERICA ELEVATOR CO LLC	08/10/2026	18,897.50
260000721	MIDWEST TRANSIT EQUIPMENT OF I	08/10/2026	554.66
260000722	MIDWEST COMMUNICATIONS GROUP L	08/10/2026	2,000.00
260000723	MULTIFORCE SYSTEMS CORPORATION	08/10/2026	2,963.52
260000724	MUSCO SPORTS LIGHTING	08/10/2026	693,408.00
260000725	NOTABLE INC.	08/10/2026	11,350.00
260000726	PARENTSQUARE INC.	08/10/2026	27,844.48
260000727	PETRO'S CULLIGAN	08/10/2026	10,939.50
260000728	PIAZZA PRODUCE	08/10/2026	1,838.15
260000729	POLICY ANALYTICS LLC	08/10/2026	9,500.00
260000730	POWERSCHOOL GROUP LLC	08/10/2026	2,627.92
260000731	PRAIRIE FARMS DAIRY	08/10/2026	1,724.14

Check Nbr	Vendor Name	Check Date	Check Amount
260000732	PREMIER AG CO-OP INC	08/10/2026	3,322.53
260000733	PREMIER OUTDOOR POWER EQUIPMEN	08/10/2026	39.70
260000734	PROJECT LEAD THE WAY INC	08/10/2026	17,659.25
260000735	RECEIVABLES MANAGEMENT PARTNER	08/10/2026	305.70
260000736	ROTARY INTERNATIONAL FRANKLIN	08/10/2026	399.00
260000737	S.S. KEMP & CO LLC	08/10/2026	4,274.19
260000738	SAVVAS LEARNING COMPANY LLC	08/10/2026	45,693.00
260000739	SECURITY 101 INDY	08/10/2026	44,004.57
260000740	SHARP GRAPHICS	08/10/2026	2,500.00
260000741	SIGN SOLUTIONS INC	08/10/2026	20.00
260000742	SMARTSENSE BY DIGI	08/10/2026	3,369.84
260000743	SPOTLIGHT STRATEGIES	08/10/2026	1,494.57
260000744	STEFANY BRAGG PROFESSIONAL SER	08/10/2026	900.00
260000745	SYNOVIA SOLUTIONS LLC	08/10/2026	2,475.60
260000746	T-SHIRT EXPRESS	08/10/2026	172.00
260000747	TEXTBOOK WAREHOUSE LLC	08/10/2026	1,939.02
260000748	TORRANCE & SONS LLC	08/10/2026	10,698.00
260000749	THE TRANE COMPANY	08/10/2026	5,731.90
260000750	US SIGNAL COMPANY LLC	08/10/2026	4,090.37
260000751	VANCO COMMERCIAL SERVICE	08/10/2026	1,000.00
260000752	VAUGHT, ADAM T	08/10/2026	62.71
260000753	YOUNG AND YOUNG	08/10/2026	5,287.50

72 ACH Check(s) For a Total of 1,777,678.22

Check Nbr	Vendor Name	Check Date	Check Amount
17125	BARTHOLOMEW CONSOLIDATED SCHOO	08/10/2026	33,086.62
17126	CENTRAL NINE CAREER CENTER	08/10/2026	174,319.59
17127	FILTER SERVICES OF INDIANA	08/10/2026	1,648.21
17128	FINALFORMS	08/10/2026	20,733.70
17129	GREENWOOD COMMUNITY SCHOOL COR	08/10/2026	5,886.42
17130	IAPSS	08/10/2026	2,330.57
17131	INTERIOR SUPPLY	08/10/2026	633.60
17132	MOORESVILLE CONS. SCHOOL CORP.	08/10/2026	100.00
17133	CORDS COMMERCIAL ENT.	08/10/2026	335.35
17134	OFFICE DEPOT	08/10/2026	208.25
17135	OTT EQUIPMENT	08/10/2026	1,715.83
17136	PURPOSEFUL DESIGN LLC	08/10/2026	11,404.75
17137	STERICYCLE INC	08/10/2026	150.05
17138	ULTIMATE CANINE LLC.	08/10/2026	10,270.40
17139	UNIFIED LEADERSHIP LLC	08/10/2026	4,250.00
17140	VEX ROBOTICS, INC	08/10/2026	570.00
17141	WESTERN GOVERNORS UNIVERSITY	08/10/2026	3,825.00

17 Computer Check(s) For a Total of 271,468.34

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	72	ACH	Checks For a Total of	1,777,678.22
	17	Computer	Checks For a Total of	271,468.34
Total For	89	Manual, Wire Tran, ACH & Computer Checks		2,049,146.56
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	2,049,146.56

ALLOWANCE OF CLAIMS

I HEREBY CERTIFY THAT EACH OF THE LISTED CLAIMS AND THE INVOICES, OR BILLS ATTACHED THERETO,

ARE TRUE AND CORRECT, AND I HAVE AUDITED THE SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

August 10th, 2026

STEVE AHAUS
FISCAL OFFICER

WE HAVE EXAMINED THE CLAIMS LISTED ON THE FOREGOING REGISTER OF CLAIMS, CONSISTING OF

PAGES, AND EXCEPT FOR CLAIMS NOT ALLOWED AS SHOWN ON THE REGISTER, SUCH CLAIMS ARE HEREBY ALLOWED

IN THE TOTAL AMOUNT OF $ 2,051,533.44 DATED THIS 10th DAY OF August.

DEBBIE GILL
PRESIDENT

DAVID YOUNT
VICE PRESIDENT

JENNIFER MANN
SECRETARY

BRETT JONES
MEMBER

BECKY NELSON
MEMBER

APPROVED BY THE STATE BOARD OF ACCOUNTS NOVEMBER 1996 FOR: FRANKLIN COMMUNITY SCHOOL CORPORATION.

Check Date 07/21/2026

F U N D / O B J E C T S U M M A R Y

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1100	CERTIFIED SALARIES	793,687.95
	1200	NONCERTIFIED SALARIES	44,355.02
	1300	TEMPORARY SALARIES	3,295.22
	1420	ADDITIONAL COMPENSATION	20,037.26
	2110	SOCIAL SECURITY	49,777.31
	2115	MEDICARE	11,641.48
	2140	PUBLIC EMPLOYEES RETIREMENT FU	6,309.35
	2150	TEACHERS RETIREMENT	616.97
	2160	TEACHERS RETIREMENT	78,701.06
	2190	DENTAL INSURANCE	12,145.02
	2200	VISION INSURANCE	2,384.02
	2210	LIFE INSURANCE	1,830.38
	2220	MEDICAL INSURANCE	351,829.76
	2410	LOCAL RETIREMENT CONTRIBUTIONS	22,497.09
	2421	VEBA CONTRIBUTIONS	-5,221.35
	2430	LONG TERM DISABILITY INSURANCE	5,167.66
		Fund 0101 Total	1,399,054.20
0160	1200	NONCERTIFIED SALARIES	154,439.66
	1300	TEMPORARY SALARIES	937.50
	1401	NON-CERT OVERTIME SALARIES	163.61
	1420	ADDITIONAL COMPENSATION	864.96
	2110	SOCIAL SECURITY	9,406.27
	2115	MEDICARE	2,199.86
	2140	PUBLIC EMPLOYEES RETIREMENT FU	16,908.23
	2160	TEACHERS RETIREMENT	94.69
	2190	DENTAL INSURANCE	1,786.50
	2200	VISION INSURANCE	290.03
	2210	LIFE INSURANCE	146.30
	2220	MEDICAL INSURANCE	46,785.40
	2410	LOCAL RETIREMENT CONTRIBUTIONS	349.83
	2430	LONG TERM DISABILITY INSURANCE	564.91

Check Date 07/21/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 0160 Total	234,937.75
0300	1100	CERTIFIED SALARIES	13,521.04
	1200	NONCERTIFIED SALARIES	141,510.93
	1401	NON-CERT OVERTIME SALARIES	10,599.02
	1420	ADDITIONAL COMPENSATION	2,900.00
	2110	SOCIAL SECURITY	9,836.82
	2115	MEDICARE	2,300.53
	2140	PUBLIC EMPLOYEES RETIREMENT FU	9,947.19
	2150	TEACHERS RETIREMENT	234.00
	2160	TEACHERS RETIREMENT	1,151.83
	2190	DENTAL INSURANCE	2,630.00
	2200	VISION INSURANCE	444.92
	2210	LIFE INSURANCE	173.03
	2220	MEDICAL INSURANCE	68,131.47
	2410	LOCAL RETIREMENT CONTRIBUTIONS	1,613.70
	2430	LONG TERM DISABILITY INSURANCE	536.74
		Fund 0300 Total	265,531.22
0800	1200	NONCERTIFIED SALARIES	13,295.25
	2110	SOCIAL SECURITY	823.54
	2115	MEDICARE	192.59
	2140	PUBLIC EMPLOYEES RETIREMENT FU	949.15
	2190	DENTAL INSURANCE	453.00
	2200	VISION INSURANCE	70.05
	2210	LIFE INSURANCE	27.50
	2220	MEDICAL INSURANCE	8,842.20
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.16
	2430	LONG TERM DISABILITY INSURANCE	29.47
		Fund 0800 Total	24,849.91
1300	1100	CERTIFIED SALARIES	4,270.41
	1200	NONCERTIFIED SALARIES	3,234.17
	2110	SOCIAL SECURITY	439.84

Check Date 07/21/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
	2115	MEDICARE	102.86
	2140	PUBLIC EMPLOYEES RETIREMENT FU	362.23
	2160	TEACHERS RETIREMENT	431.31
	2190	DENTAL INSURANCE	101.53
	2200	VISION INSURANCE	18.31
	2210	LIFE INSURANCE	12.37
	2220	MEDICAL INSURANCE	3,689.39
	2410	LOCAL RETIREMENT CONTRIBUTIONS	128.12
	2430	LONG TERM DISABILITY INSURANCE	41.99
		Fund 1300 Total	12,832.53
1720	1100	CERTIFIED SALARIES	2,312.48
	1200	NONCERTIFIED SALARIES	1,620.18
	2110	SOCIAL SECURITY	235.70
	2115	MEDICARE	55.11
	2140	PUBLIC EMPLOYEES RETIREMENT FU	134.36
	2160	TEACHERS RETIREMENT	247.74
	2190	DENTAL INSURANCE	251.00
	2200	VISION INSURANCE	39.69
	2210	LIFE INSURANCE	17.88
	2220	MEDICAL INSURANCE	6,034.85
	2410	LOCAL RETIREMENT CONTRIBUTIONS	115.63
	2430	LONG TERM DISABILITY INSURANCE	72.95
		Fund 1720 Total	11,137.57
1730	1420	ADDITIONAL COMPENSATION	7,184.00
	2110	SOCIAL SECURITY	440.52
	2115	MEDICARE	103.03
	2160	TEACHERS RETIREMENT	315.52
		Fund 1730 Total	8,043.07
1745	1420	ADDITIONAL COMPENSATION	1,500.00
	2110	SOCIAL SECURITY	84.01

Check Date 07/21/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
	2115	MEDICARE	19.64
	2140	PUBLIC EMPLOYEES RETIREMENT FU	183.00
		Fund 1745 Total	1,786.65
1750	1420	ADDITIONAL COMPENSATION	2,172.12
	2110	SOCIAL SECURITY	130.28
	2115	MEDICARE	30.45
	2140	PUBLIC EMPLOYEES RETIREMENT FU	50.08
	2160	TEACHERS RETIREMENT	174.22
		Fund 1750 Total	2,557.15
2500	1200	NONCERTIFIED SALARIES	2,769.23
	1201	NON-CERTIFIED SALARY	1,051.48
	1401	NON-CERT OVERTIME SALARIES	281.28
	2110	SOCIAL SECURITY	254.28
	2115	MEDICARE	59.47
	2140	PUBLIC EMPLOYEES RETIREMENT FU	341.65
	2190	DENTAL INSURANCE	32.00
	2200	VISION INSURANCE	6.17
	2210	LIFE INSURANCE	3.30
	2430	LONG TERM DISABILITY INSURANCE	18.00
		Fund 2500 Total	4,816.86
3250	1420	ADDITIONAL COMPENSATION	2,740.10
	2110	SOCIAL SECURITY	163.42
	2115	MEDICARE	38.20
	2160	TEACHERS RETIREMENT	261.46
		Fund 3250 Total	3,203.18
3270	1200	NONCERTIFIED SALARIES	2,454.82
	2110	SOCIAL SECURITY	142.58
	2115	MEDICARE	33.35

Check Date 07/21/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
	2140	PUBLIC EMPLOYEES RETIREMENT FU	274.94
	2190	DENTAL INSURANCE	42.50
	2200	VISION INSURANCE	7.43
	2210	LIFE INSURANCE	2.20
	2220	MEDICAL INSURANCE	1,033.29
	2430	LONG TERM DISABILITY INSURANCE	15.96
		Fund 3270 Total	4,007.07
3780	1420	ADDITIONAL COMPENSATION	625.00
	2110	SOCIAL SECURITY	36.77
	2115	MEDICARE	8.60
	2140	PUBLIC EMPLOYEES RETIREMENT FU	70.00
		Fund 3780 Total	740.37
4137	1100	CERTIFIED SALARIES	14,344.50
	2110	SOCIAL SECURITY	804.59
	2115	MEDICARE	188.16
	2160	TEACHERS RETIREMENT	1,448.82
		Fund 4137 Total	16,786.07
5203	1100	CERTIFIED SALARIES	25,738.46
	1200	NONCERTIFIED SALARIES	7,864.68
	2110	SOCIAL SECURITY	1,950.83
	2115	MEDICARE	456.23
	2140	PUBLIC EMPLOYEES RETIREMENT FU	880.84
	2160	TEACHERS RETIREMENT	2,325.97
	2190	DENTAL INSURANCE	349.45
	2200	VISION INSURANCE	83.83
	2210	LIFE INSURANCE	59.42
	2220	MEDICAL INSURANCE	11,956.96
	2410	LOCAL RETIREMENT CONTRIBUTIONS	690.90
	2430	LONG TERM DISABILITY INSURANCE	196.85

Check Date 07/21/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 5203 Total	52,554.42
5825	1100	CERTIFIED SALARIES	1,281.05
	2110	SOCIAL SECURITY	70.85
	2115	MEDICARE	16.57
	2160	TEACHERS RETIREMENT	129.38
		Fund 5825 Total	1,497.85
6460	2190	DENTAL INSURANCE	116.00
	2200	VISION INSURANCE	18.43
	2210	LIFE INSURANCE	6.60
	2220	MEDICAL INSURANCE	2,046.70
	2430	LONG TERM DISABILITY INSURANCE	13.54
		Fund 6460 Total	2,201.27
6849	1100	CERTIFIED SALARIES	3,422.61
	1420	ADDITIONAL COMPENSATION	150.00
	2110	SOCIAL SECURITY	221.31
	2115	MEDICARE	51.76
	2160	TEACHERS RETIREMENT	360.84
		Fund 6849 Total	4,206.52
6882	1420	ADDITIONAL COMPENSATION	300.00
	2110	SOCIAL SECURITY	16.33
	2115	MEDICARE	3.82
	2160	TEACHERS RETIREMENT	30.30
		Fund 6882 Total	350.45
6883	1420	ADDITIONAL COMPENSATION	375.00
	2110	SOCIAL SECURITY	21.45
	2115	MEDICARE	5.01
	2160	TEACHERS RETIREMENT	37.87

Check Date 07/21/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 6883 Total	439.33
		Summary total	2,051,533.44

O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFIED SALARIES	858,578.50
1200	NONCERTIFIED SALARIES	371,543.94
1201	NON-CERTIFIED SALARY	1,051.48
1300	TEMPORARY SALARIES	4,232.72
1401	NON-CERT OVERTIME SALARIES	11,043.91
1420	ADDITIONAL COMPENSATION	38,848.44
2110	SOCIAL SECURITY	74,856.70
2115	MEDICARE	17,506.72
2140	PUBLIC EMPLOYEES RETIREMENT FU	36,411.02
2150	TEACHERS RETIREMENT	850.97
2160	TEACHERS RETIREMENT	85,711.01
2190	DENTAL INSURANCE	17,907.00
2200	VISION INSURANCE	3,362.88
2210	LIFE INSURANCE	2,278.98
2220	MEDICAL INSURANCE	500,350.02
2410	LOCAL RETIREMENT CONTRIBUTIONS	25,562.43
2421	VEBA CONTRIBUTIONS	-5,221.35
2430	LONG TERM DISABILITY INSURANCE	6,658.07
	Summary total	2,051,533.44

********** End of report **********

ALLOWANCE OF CLAIMS

I HEREBY CERTIFY THAT EACH OF THE LISTED CLAIMS AND THE INVOICES, OR BILLS ATTACHED THERETO,

ARE TRUE AND CORRECT, AND I HAVE AUDITED THE SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

August 10th, 2026

STEVE AHAUS
FISCAL OFFICER

WE HAVE EXAMINED THE CLAIMS LISTED ON THE FOREGOING REGISTER OF CLAIMS, CONSISTING OF

PAGES, AND EXCEPT FOR CLAIMS NOT ALLOWED AS SHOWN ON THE REGISTER, SUCH CLAIMS ARE HEREBY ALLOWED

IN THE TOTAL AMOUNT OF $ 1,545,301.14 DATED THIS 10th DAY OF August.

DEBBIE GILL
PRESIDENT

DAVID YOUNT
VICE-PRESIDENT

JENNIFER MANN
SECRETARY

BRETT JONES
MEMBER

BECKY NELSON
MEMBER

APPROVED BY THE STATE BOARD OF ACCOUNTS NOVEMBER 1996 FOR: FRANKLIN COMMUNITY SCHOOL CORPORATION.

Check Date 07/02/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
	2160	TEACHERS RETIREMENT	1,156.35
	2410	LOCAL RETIREMENT CONTRIBUTIONS	16,635.12
	2421	VEBA CONTRIBUTIONS	4,924.02
		Fund 0300 Total	215,469.55
0800	1200	NONCERTIFIED SALARIES	10,335.90
	2110	SOCIAL SECURITY	640.06
	2115	MEDICARE	149.68
	2140	PUBLIC EMPLOYEES RETIREMENT FU	789.99
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.16
	2421	VEBA CONTRIBUTIONS	434.61
		Fund 0800 Total	12,517.40
1300	1100	CERTIFIED SALARIES	4,270.41
	1200	NONCERTIFIED SALARIES	3,234.17
	2110	SOCIAL SECURITY	439.84
	2115	MEDICARE	102.86
	2140	PUBLIC EMPLOYEES RETIREMENT FU	362.23
	2160	TEACHERS RETIREMENT	431.31
	2410	LOCAL RETIREMENT CONTRIBUTIONS	128.12
		Fund 1300 Total	8,968.94
1720	1100	CERTIFIED SALARIES	2,312.48
	1200	NONCERTIFIED SALARIES	3,394.70
	1420	ADDITIONAL COMPENSATION	3,000.00
	2110	SOCIAL SECURITY	532.35
	2115	MEDICARE	124.51
	2140	PUBLIC EMPLOYEES RETIREMENT FU	187.85
	2160	TEACHERS RETIREMENT	565.72
	2410	LOCAL RETIREMENT CONTRIBUTIONS	115.63
	2421	VEBA CONTRIBUTIONS	300.63
		Fund 1720 Total	10,533.87

Check Date 07/02/2026

F U N D / O B J E C T S U M M A R Y

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1100	CERTIFIED SALARIES	805,047.24
	1200	NONCERTIFIED SALARIES	53,955.58
	1300	TEMPORARY SALARIES	3,598.65
	1420	ADDITIONAL COMPENSATION	21,996.06
	2110	SOCIAL SECURITY	51,252.44
	2115	MEDICARE	11,986.45
	2140	PUBLIC EMPLOYEES RETIREMENT FU	6,982.22
	2150	TEACHERS RETIREMENT	616.97
	2160	TEACHERS RETIREMENT	80,581.06
	2410	LOCAL RETIREMENT CONTRIBUTIONS	23,144.45
	2421	VEBA CONTRIBUTIONS	20,681.78
		Fund 0101 Total	1,079,842.90
0160	1200	NONCERTIFIED SALARIES	108,047.53
	1300	TEMPORARY SALARIES	813.75
	1401	NON-CERT OVERTIME SALARIES	432.40
	2110	SOCIAL SECURITY	6,460.47
	2115	MEDICARE	1,510.90
	2140	PUBLIC EMPLOYEES RETIREMENT FU	11,829.89
	2160	TEACHERS RETIREMENT	82.19
	2410	LOCAL RETIREMENT CONTRIBUTIONS	367.33
	2421	VEBA CONTRIBUTIONS	574.69
		Fund 0160 Total	130,119.15
0300	1100	CERTIFIED SALARIES	13,521.04
	1200	NONCERTIFIED SALARIES	139,101.31
	1401	NON-CERT OVERTIME SALARIES	8,551.06
	1420	ADDITIONAL COMPENSATION	10,649.20
	2110	SOCIAL SECURITY	10,025.05
	2115	MEDICARE	2,344.51
	2140	PUBLIC EMPLOYEES RETIREMENT FU	8,327.89
	2150	TEACHERS RETIREMENT	234.00

Check Date 07/02/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
1730	1420	ADDITIONAL COMPENSATION	2,537.60
	2110	SOCIAL SECURITY	150.36
	2115	MEDICARE	35.16
	2160	TEACHERS RETIREMENT	172.27
		Fund 1730 Total	2,895.39
1750	1420	ADDITIONAL COMPENSATION	450.00
	2110	SOCIAL SECURITY	21.70
	2115	MEDICARE	5.08
	2160	TEACHERS RETIREMENT	37.88
		Fund 1750 Total	514.66
2500	1200	NONCERTIFIED SALARIES	2,666.66
	1201	NON-CERTIFIED SALARY	3,782.40
	1401	NON-CERT OVERTIME SALARIES	1,028.24
	2110	SOCIAL SECURITY	463.26
	2115	MEDICARE	108.34
	2140	PUBLIC EMPLOYEES RETIREMENT FU	361.59
		Fund 2500 Total	8,410.49
2710	2110	SOCIAL SECURITY	31.01
	2115	MEDICARE	7.25
	2160	TEACHERS RETIREMENT	50.50
	2750	OTHER EMPLOYEE BENEFITS	500.00
		Fund 2710 Total	588.76
3250	1420	ADDITIONAL COMPENSATION	1,973.96
	2110	SOCIAL SECURITY	115.24
	2115	MEDICARE	26.94
	2160	TEACHERS RETIREMENT	194.40
		Fund 3250 Total	2,310.54

Check Date 07/02/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
3270	1200	NONCERTIFIED SALARIES	2,454.82
	2110	SOCIAL SECURITY	142.58
	2115	MEDICARE	33.35
	2140	PUBLIC EMPLOYEES RETIREMENT FU	274.94
		Fund 3270 Total	2,905.69
4137	1100	CERTIFIED SALARIES	14,344.50
	1420	ADDITIONAL COMPENSATION	1,600.00
	2110	SOCIAL SECURITY	908.15
	2115	MEDICARE	212.38
	2160	TEACHERS RETIREMENT	1,617.99
		Fund 4137 Total	18,683.02
5113	1200	NONCERTIFIED SALARIES	1,747.20
	2110	SOCIAL SECURITY	100.89
	2115	MEDICARE	23.59
	2140	PUBLIC EMPLOYEES RETIREMENT FU	195.69
		Fund 5113 Total	2,067.37
5203	1100	CERTIFIED SALARIES	25,738.46
	1200	NONCERTIFIED SALARIES	7,864.68
	2110	SOCIAL SECURITY	1,950.66
	2115	MEDICARE	456.19
	2140	PUBLIC EMPLOYEES RETIREMENT FU	880.84
	2160	TEACHERS RETIREMENT	2,325.97
	2410	LOCAL RETIREMENT CONTRIBUTIONS	690.90
		Fund 5203 Total	39,907.70
5825	1100	CERTIFIED SALARIES	1,281.05
	2110	SOCIAL SECURITY	70.85
	2115	MEDICARE	16.57
	2160	TEACHERS RETIREMENT	129.38

Check Date 07/02/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 5825 Total	1,497.85
6850	1100	CERTIFIED SALARIES	3,422.61
	2110	SOCIAL SECURITY	212.20
	2115	MEDICARE	49.63
	2160	TEACHERS RETIREMENT	345.69
		Fund 6850 Total	4,030.13
6882	1420	ADDITIONAL COMPENSATION	225.00
	2110	SOCIAL SECURITY	12.53
	2115	MEDICARE	2.93
	2160	TEACHERS RETIREMENT	22.73
		Fund 6882 Total	263.19
6883	1420	ADDITIONAL COMPENSATION	3,274.16
	2110	SOCIAL SECURITY	186.18
	2115	MEDICARE	43.53
	2160	TEACHERS RETIREMENT	330.67
		Fund 6883 Total	3,834.54
		Summary total	1,545,361.14

O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFIED SALARIES	869,937.79
1200	NONCERTIFIED SALARIES	332,802.55
1201	NON-CERTIFIED SALARY	3,782.40
1300	TEMPORARY SALARIES	4,412.40
1401	NON-CERT OVERTIME SALARIES	10,011.70
1420	ADDITIONAL COMPENSATION	45,705.98
2110	SOCIAL SECURITY	73,715.82

Check Date 07/02/2026

OBJECT	DESCRIPTION	AMOUNT
2115	MEDICARE	17,239.85
2140	PUBLIC EMPLOYEES RETIREMENT FU	30,193.13
2150	TEACHERS RETIREMENT	850.97
2160	TEACHERS RETIREMENT	88,044.11
2410	LOCAL RETIREMENT CONTRIBUTIONS	41,248.71
2421	VEBA CONTRIBUTIONS	26,915.73
2750	OTHER EMPLOYEE BENEFITS	500.00
	Summary total	1,545,361.14

********** End of report **********

FRANKLIN
COMMUNITY SCHOOLS
Student-Centered • Innovative

July 13, 2026
Board of School Trustees

FCMS - Auditorium
625 Grizzly Cub Drive
Franklin, IN 46131
6:00 PM

Debbie Gill:	Present
Brett Jones:	Present
Jennifer Mann:	Present
Becky Nelson:	Absent
David Yount:	Absent

1. WATCH MEETING LIVE
   You Tube Live Stream

2. CALL THE MEETING TO ORDER
- Pledge of Allegiance

3. **CONSENT AGENDA**
   Board President
   - A. Public Comments on any Consent Agenda Item
     Public comments regarding consent agenda items are limited to 3 minutes.
     There were no public comments.
   - B. Adjunct Teacher Permits
   - C. Allowance of Claims and Vouchers
   - D. Approve Minutes
   - E. Donations
   - F. Hudl Order - Athletic Dept.
   - G. MagicSchool Enterprise Agreement
   - H. Personnel Report
   - I. PowerSchool Special Programs-Section 504
   - J. Recycling
   - K. Software Renewals
   - L. SRO Salary Schedule Amendment
   - M. Surplus
   - N. Consent Agenda Vote

Motion to approve the consent agenda. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Absent

Yea: 3, Nay: 0, Absent: 2

4. **ACTION ITEMS**

A. Public Comments on any Action Item
Public comments regarding action items are limited to 3 minutes.
There were no public comments.

B. Handbooks: CBIS - FCMS - FCHS - FCVS
Motion to approve the handbooks. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Absent

Yea: 3, Nay: 0, Absent: 2

C. Proposal to hire former CFO for consulting services
Dr. David Clendening
Motion to approve Tina Jobe for consulting services (at her hourly rate) up to 20 hours per month until December 31. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Absent

Yea: 3, Nay: 0, Absent: 2

D. Earn to Learn
Katie Smith
Motion to approve Earn to Learn. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Absent

Yea: 3, Nay: 0, Absent: 2

E. FCS Police Department Logo
Dr. David Clendening
Motion to approve the FCS Police Department logos. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Absent

Yea: 3, Nay: 0, Absent: 2

F. Policies - Guidelines - Forms
Dr. David Clendening
Motion to approve Policy D475-R. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Absent

Yea: 3, Nay: 0, Absent: 2

G. Recommendation to Hire Individual Under SEA 342
Motion to approve SEA 342. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Absent

Yea: 3, Nay: 0, Absent: 2

5. **DISCUSSION**

A. Public Comments on Discussion Items
Public comments regarding discussion items are limited to 3 minutes.
There were no public comments.

B. Exclusive Concessions Vendor Agreement
Bill Doty
Bill Doty would like to enter into an agreement with Snowie of Indy to operate the HS concessions, as well as to sell snow cones, lemon shake-ups and, under certain conditions, ice cream at all indoor and outdoor sporting events occurring on the HS campus and affiliated locations. It is tough to get volunteers to run the concessions because those parents want to watch their kids play. Eventually, we should be able to make a profit. We wouldn't have to manage inventory and would avoid lost inventory due to outdated products. We will still own and maintain the equipment.

6. **BOARD / ADMINISTRATIVE COMMENTS**

   A. Board Comments
   There were no board comments.

   B. Administrative Comments

7. **CALENDAR**

   A. Calendar of Events

- New Teacher Orientation: July 22 & 23
- Board Retreat: July 30, Location TBD
- Back-to-School Celebration & First Teacher Day: August 3
- First Student Day: August 5
- Joint Meeting with the City of Franklin: August 24, 6:00 pm, Franklin City Hall Council Chambers
- Cub Academy Ribbon Cutting & Open House: August 29 (Saturday), 10:00-11:30 am
- Labor Day Holiday - No School: September 7
- CBIS 50 Year Open House: September 18, 4:00-6:00 pm Tailgate & Tours

8. ADJOURNMENT
   adjourn at 6:24. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Absent

   Yea: 3, Nay: 0, Absent: 2

9. 11. I.C. 5-14-9-1
   David Yount is an appointed member of the Franklin Community School Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

Board of School Trustees

Debbie Gill, President

David Yount, Vice President

Jennifer Mann, Secretary

Brett Jones, Member

Becky Nelson, Member

FRANKLIN COMMUNITY SCHOOLS
Student-Centered • Innovative

July 30, 2026
Board of School Trustees - Executive Session & Special Meeting

Administration Building
998 Grizzly Cub Drive
Franklin, IN 46131
8:00 AM

1. WATCH MEETING LIVE
   You Tube Live Stream

2. EXECUTIVE SESSION (closed to the public)
   IC 5-14-1.5-6.1

- For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- Collective Bargaining
- To train school board members with an outside consultant about the performance of the role of the members as public officials.

3. SPECIAL BOARD MEETING

4. **ACTION ITEMS**

   A. FCS Insurance Rates for Certified & Non-Certified
   Steve Ahaus
   Motion to approve the FCS insurance rates for certified and non-certified. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Yea
David Yount:	Yea

   Yea: 5, Nay: 0

   B. Exclusive Concessions Vendor Agreement
   Dr. David Clendening
   Motion to approve the exclusive concessions vendor agreement with Snowie of Indy. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea

Becky Nelson: Yea
David Yount: Yea
Yea: 5, Nay: 0

5. ADJOURNMENT
Motion to adjourn the meeting. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Yea
David Yount: Yea
Yea: 5, Nay: 0

6. 11. I.C. 5-14-9-1
David Yount is an appointed member of the Franklin Community School Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

7. FCS reserves the right to move any discussion item to an action item after allowing community comments.

Board of School Trustees

Debbie Gill, President

David Yount, Vice President

Jennifer Mann, Secretary

Brett Jones, Member

Becky Nelson Member

DONATIONS FOR APPROVAL
August 2026

Webb Elementary
Amount: $1,200
For: Car tags for dismissal
From: Bill McIntire

Amount: $1,874.99
For: Book Taco program
From: Elks Lodge 1818

District
Amount: $759
For: School Lunch Debt
From: Hopewell Presbyterian Church

Franklin Cub Academy
Amount: $500
For: Plants
From: Johnson County Garden Club

Amount: Value $1,000
For: Supplies
From: Process Alliance

Creekside Elementary
Amount: $666.23
For: Students as needed
From: Kroger

Franklin Community School Corporation
2025-2026 Premium Summary and Comparison

COVERAGE / CHARGE	Exposure Basis	Actual Paid Policy Term 2025-2026 Exposures	Actual Paid Policy Term 2025-2026 Premiums	Comparative Policy Term 2025-2026 Exposures	Comparative Policy Term 2025-2026 Premiums	Renewal - AFM/EMC Policy Term 2026-2027 Exposures	Renewal - AFM/EMC Policy Term 2026-2027 Premiums
Property	Property Values	$371,439,793	$310,801	$378,868,589	$316,408	$378,868,589	$311,750
	Business Income	$35,368,263	Included	$35,368,263	Included	$35,368,263	Included
	Extra Expense	$5,000,000	Included	$5,000,000	Included	$5,000,000	Included
Total Property		$411,808,056	$310,801	$419,236,852	$316,408	$419,236,852	$311,750
Equipment & Machinery			Included In Property		Included In Property		Included In Property
Blanket Crime - Chubb			$2,950		$2,950		$2,950
General Liability	Students	4,753	$80,650	4,829	$83,288	4,829	$85,052
	Preschool	203	INCL	240	INCL	203	INCL
	Faculty	318	INCL	317	INCL	317	INCL
	Stadium Sales	$41,685	INCL	$41,685	INCL	$41,685	INCL
	Grandstands	4	INCL	4	INCL	4	INCL
	Swimming Pools	2	INCL	2	INCL	2	INCL
	Vacant Land	236	INCL	236	INCL	236	INCL
Law Enforcement Legal	Officers	6	$2,709	6	$2,709	6	$5,880
School Leaders E&O	Students	4,956	$12,783	5,069	$13,074	5,069	$16,145
Sexual Misconduct	Students	4,956	INCL	5,069	INCL	5,069	INCL
Total Liability			$96,142		$99,072		$107,077
Auto	Vehicles & Trailers	112	$105,984	108	$102,959	108	$108,283
Umbrella			$48,747		$48,980		$57,187
Terrorism Charge			INCL		INCL		INCL
TOTAL - Property Casualty Premium			$564,624		$570,368		$587,247
Comparative Premium Difference							$16,879
Rate Percentage Difference							3.0%

NOTES:

1. Actual Paid column shows actual premium paid during the year, including pro-rata premium charges for policy changes processed throughout the year. Note there were four vehicles added during the year and no deletions.

2. Comparative column shows annualized effect of premium changes made during the year to show a true rate comparison.

3. Actual Paid Auto Premium for hte 2025-2026 is unknown at this time pending outstanding endorsements. The figure shown is the original policy premium. There are four less units overall since the start of the 2025-2026 term, so the final premium likely be $2-3k less, similar to what is showing in the Comparative column.

Personnel Report 8/10/2026
Changes since 7/13/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	Explanation		
CERTIFIED PERSONNEL			
New Hires			
Kimberly Bean	Creekside- 1st Grade Teacher - Long-term sub	08/03/26	LTS pay
	New position		
Kendall Berry	FCHS- Agriculture Teacher (Temporary contract)	08/03/26	$50,000.00
	New position		
Sandra Brown	Union- School Counselor (part-time)- Long- term sub	08/03/26	$65.21/hour
	Replacing Jason Dockery resignation		
Teresa Forbes	Northwood- Remediation Teacher	08/03/26	$49/hour
	Grant-funded position		
Patricia Foreman	Northwood- Remediation Teacher	08/03/26	$49/hour
	Grant-funded position		
Brianne Hubbard	CBIS- 5th Grade ELA/Social Studies Teacher	08/03/26	$53,000.00
	Replacing Laura Jones resignation		
Dylan Jernigen	FCHS- Agriculture Teacher	02/01/27	$50,000.00
	New position		
Stephanie Lawless	FCHS- Griz Lab Credit Recovery Teacher	08/03/26	$61,750.00
	Replacing Dawn Geisler resignation		
Lorrel Lyn-Cook	FCHS- Special Education Teacher	08/03/26	$62,500.00
	Replacing Molly McGee resignation		
Kristin Nelson	FCHS/FCMS- Speech Language Pathologist (part-time)	08/03/26	$67,000.00
	New position		
Sophia Parker	Creekside- 2nd Grade Teacher	08/03/26	$50,000.00
	Replacing Michelle Wallis resignation		
Eric Rose	FCHS- Engineering Teacher (part-time)	08/03/26	$39,325.26
	Replacing Brian Luse retirement		
Pamela Schroeder	FCHS- Special Education Teacher	08/03/26	$61,750.00
	Replacing Jason Peace resignation		
Shannon Schwering	CBIS- 6th Grade Math Teacher	08/03/26	$55,500.00
	Replacing Cash Nelson position change		
Lauren Smith	Creekside- 4th Grade Teacher	08/03/26	$66,750.00
	New position		
Sherri Smithey	Northwood- Remediation Teacher	08/03/26	$49/hour
	Grant-funded position		
Claire Wallace	Creekside- Special Education Teacher	08/03/26	$50,000.00
	Replacing Elisabeth Russell resignation		
Megan Wylie	CBIS- Special Education Teacher	08/03/26	$50,000.00
	Replacing Kelley Clifton resignation		
Staff Changes			
Sarah Brown	To: Creekside- School Counselor	8/3/2026	
	From: FCHS- Math Teacher		

Personnel Report 8/10/2026
Changes since 7/13/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	Replacing Alyson Spaulding resignation		
Carisa Delph	To: Northwood- Kindergarten Teacher	8/10/2026	
	From: Northwood- Title I Teacher		
	Replacing Brittney Adamson resignation		
Curt Holcroft	To: FCMS 3/7 & FCHS 4/7- PE Teacher	8/3/2026	
	From: FCMS 2/7 & FCHS 5/7- PE Teacher		
	Added section at FCMS		
Mitzi Mikels	To: Needham- Special Education Teacher- Long-term sub	8/3/2026	LTS pay
	From: Northwood- Special Education Classroom Assistant		
	Replacing Brooklyne Elrod LOA		
Mitzi Mikels	To: Northwood- 1st Grade Teacher- Long-term sub	8/4/2026	LTS pay
	From: Needham- Special Education Teacher- Long-term sub		
	Replacing Savannah VanHoy position change		
Cash Nelson	To: FCHS- Math Teacher	8/3/2026	
	From: CBIS- 6th Grade Math Teacher		
	Replacing Sarah Brown position change		
Savannah VanHoy	To: Northwood- Kindergarten Teacher	8/3/2026	
	From: Northwood- 1st Grade Teacher		
	New position		
Resignation/Termination			
Brittney Adamson	Northwood- Kindergarten Teacher	8/7/2026	
	Resignation		
Jason Dockery	Union/CBIS- School Counselor	7/31/2026	
	Resignation		
Dawn Geisler	FCHS- Griz Lab Credit Recovery Teacher	7/9/2026	
	Resignation		
Carla Gildersleeve	FCHS- Science Teacher	8/7/2026	
	Resignation		
Molly McGee	FCHS- Special Education Teacher	7/20/2026	
	Resignation		
Alyson Spaulding	Creekside- School Counselor	7/16/2026	
	Resignation		
Michelle Wallis	Creekside- 2nd Grade Teacher	7/27/2026	
	Resignation		
Retirement			
Brian Luse	FCHS- Math/Engineering Teacher	8/1/2026	24 years of service at FCS
	Retirement		
Leave of Absence			
Julia Brown	Cub Academy- Developmental Preschool Teacher	8/3/2026-10/19/2026	
	FML	Tentative	
Heather Malott	CBIS- Math/Science Teacher	8/3/2026-8/19/2026	
	FML	Intermittent	
Renee Poland	FCHS- ELA Teacher	8/3/2026-5/27/2027	

Personnel Report 8/10/2026
Changes since 7/13/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	FML	Intermittent	
CLASSIFIED PERSONNEL			
New Hires			
Cieara Babauta	Franklin Cub Academy - Classroom Assistant	8/5/2026	$15.40/hour
	New position		
Kari Beyer	Needham - Special Education Assistant	8/5/2026	$17.15/hour
	Replacing Alisha Roark		
Stephanie Blackwell	FCMS - Essential Skills Assistant	8/5/2026	$17.03/hour
	Replacing Amanda Kirk position change		
Frederic Brower	FCHS - Lifeguard	7/28/2026	$15.00/hour
	New position		
Susan Burnette	Creekside - Food Services	8/5/2026	$16.16/hour
	Replacing Katie Shive		
Alexis Burton	CBIS - Careers Class Assistant	8/3/2026	$20.74/hour
	New position		
Joseph Cade	Creekside - Food Services	8/5/2026	$15.00/hour
	Replacing Angela Brower position change		
Angela Flajs	FCHS - Lifeguard	8/1/2026	$15.00/hour
	New position		
Malayna Fox	Creekside - Special Education Assistant	8/5/2026	$16.16/hour
	New position		
Alina Castellanos Luque	Northwood - EL Assistant	8/5/2026	$18.48/hour
	Replacing Maria Plasencia		
Thomas Danz	Transportation - Bus Aide	7/27/2026	$17.55/hour
	Replacing Rebecca Short		
Ashley Dickey	District-wide - Occupational Therapist	8/3/2026	$26,928.00/year
	New position		
Kaitlyn Dreibelbis	FCHS - Mental Health Support Team	7/22/2026	$54,859.64/year
	Replacing Bianca Tisdale		
Bella Dresslar	Franklin Cub Academy - Classroom Assistant (Intern)	8/5/2026	$15.00/hour
	New position		
Lisa Duckworth	Franklin Cub Academy - Classroom Assistant	8/5/2026	$16.16/hour
	Replacing Kayla Kipper position change		
Angela Flajs	FCHS - Lifeguard	8/1/2026	$15.00/hour
	New		
Malayna Fox	Creekside - Special Education Assistant	8/5/2026	$16.16/hour
	New position		
Dawn Geisler	FCVS - Temporary Assistant	7/20/2026	$21.00/hour
	Covering Seidina Schotting LOA		
Sascha Goldsmith	Webb - Special Education Assistant	8/10/2026	$16.16/hour
	Replacing Amanda Moore		

Personnel Report 8/10/2026
Changes since 7/13/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
Zoei Goodrich	Transportation - Contracted Bus Driver	7/27/2026	$27.25/hour
	Replacing Thomas Danz		
Delanie Gourley	Northwood - Special Education Assistant	8/5/2026	$16.40/hour
	Replacing Mitzi Mikels position change		
Douglas Gray	Transportation - Non CDL Driver Sub	7/27/2026	$17.55/hour
	New position		
Daisy Hayes	Needham - Special Education Assistant	8/5/2026	$16.90/hour
	Replacing Melody Miller		
Brandi Helvie	Webb - Special Education Assistant	8/5/2026	$17.15/hour
	Replacing Amanda Moore		
Madison Lawrence	Franklin Cub Academy - Classroom Assistant	8/5/2026	$15.25/hour
	New position		
Samuel Logan	Union - Custodian	8/4/2026	$17.78/hour
	Replacing McKenna Stevenson position change		
Neil Manship	FCHS - Skilled Stage Technician	7/24/2026	$18.00/hour
	New position		
Amanda McAndrews	FCHS - Skilled Stage Technician	7/15/2026	$18.00/hour
	New position		
Mitzi Mikels	Northwood - Special Education Assistant	8/5/2026	$17.15/hour
	Replacing Jennifer Deputy position change		
Brooklyn Nelson	Franklin Cub Academy - Classroom Assistant	8/5/2026	$15.75/hour
	New position		
Delaney O'Rourke	FCHS - Student Stage Technician	7/28/2026	$12.00/hour
	New position		
Alexandra Pfaehler	Franklin Cub Academy - Classroom Assistant	8/5/2026	$15.15/hour
	Replacing Mary Justice position change		
Aubrey Phifer	FCHS - Student Stage Technician	7/27/2026	$12.00/hour
	New position		
Teena Roland	Franklin Cub Academy - Cafeteria Manager	7/20/2026	$17.75/hour
	New position		
Natalie Simmons	FCHS - Essential Skills Assistant	8/5/2026	$17.03/hour
	Replacing Dawn (Janelle) Phelps position change		
Nicole Sipe	FCHS - Special Education Assistant	8/5/2026	$17.15/hour
	Replacing TJ York position change		
Deborah Smith	Administration - Temporary Receptionist	7/20/2026	$15.00/hour
	Replacing Hayley Gross (covering Seidina Schotting LOA)		
Teresa Sprunger	Union - Part-time 2nd Shift Custodian	8/5/2026	$17.00/hour
	Replacing Haylee Wolf position change		
Alysabeth Vaught	Northwood - Essential Skills Assistant	8/5/2026	$16.29/hour
	Replacing Natalie Treat position change		

Personnel Report 8/10/2026
Changes since 7/13/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
Brittany Wayt	FCMS - 2nd Shift Custodian	8/3/2026	$17.00/hour
	Replacing Daniel McSinii		
Angela Wilson	Franklin Cub Academy - Developmental Preschool Assistant	8/5/2026	$17.00/hour
	Replacing Laura Singleton position change		
Anabelle Winkelman	Franklin Cub Academy - Substitute	8/5/2026	15.65/hour
Staff Changes			
Jerry Berry	To: Transportation - Contracted Bus Driver	7/27/2026	
	From: Transportation - Part-time Contracted Bus Driver		
	Replacing Kara Warner position change		
Kaitlynn Boger	To: Franklin Cub Academy - Classroom Assistant	8/5/2026	
	From: Cub Academy @ Union - Classroom Assistant		
	Building change		
Joseph Cade	To: CBIS - Food Services	8/5/2026	
	From: Creekside - Food Services		
	Replacing Florence Corbin position change		
Angela Cardwell	To: Needham - Food Services	8/5/2026	16.00/hour
	From: CBIS - Food Services		
	Replacing Tori Hertenstein		
Florence Corbin	To: CBIS - Food Services	8/5/2026	$15.23/hour
	From: District-wide - Food Services Sub		
	Replacing Ana Muller position change		
Klint Collinsworth	To: FCMS - Alternative Education Assistant	8/5/2026	$17.55/hour
	From: FCMS - Special Education Assistant		
	Replacing Liyah Smiley		
Florence Corbin	To: Needham - Food Services	8/5/2026	
	From: CBIS - Food Services		
	Replacing Antoinette Childs position change		
Michaela Deputy	To: Franklin Cub Academy - Classroom Assistant	8/5/2026	
	From: Cub Academy @ Webb - Classroom Assistant		
	Building change		
Karla Diebold	To: Franklin Cub Academy - Classroom Assistant	8/5/2026	
	From: Cub Academy @ Webb - Classroom Assistant		
	Building change		
Jenna Hole	To: Needham - Behavior Interventionist	8/5/2026	$20.40/hour
	From: Needham - Alternative Education Skills Specialist		
	Grace Shepherd		
Heather Jolliffe	To: Northwood - Essential Skills Assistant w/ RBT Certification	8/5/2026	
	From: Creekside - Essential Skills Assistant w/ RBT Certification		
	New position		
Vickie Lynch	To: FCHS - Food Services	8/5/2026	$15.69/hour
	From: District-wide - Food Services Sub		
	Replacing Melinda Washam position change		
Daniel Swanberg	To: Transportation - Bona Fide Bus Driver	7/27/2026	
	From: Transportation - Hourly Bus Driver		

Personnel Report 8/10/2026
Changes since 7/13/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	Replacing David Pratt		
Abigail McWilliams	To: Franklin Cub Academy - Occupational Therapist	8/3/2026	
	From: Creekside/Northwood/Webb - Occupational Therapist		
	Building Change		
Christina Overton	To: Franklin Cub Academy - Classroom Assistant	8/5/2026	
	From: Cub Academy @ Needham - Classroom Assistant		
	Building change		
Natasha Sipes	Transportation - Bus Aide	8/5/2026	$17.55/hour
	Replacing Susan Fisher		
Kellie Spock	To: Northwood - Behavior Interventionist	8/5/2026	
	From: Northwood - Behavior Support Coach		
	Replacing Baylee Burton		
McKenna Stevenson	To: CBIS - Essential Skills Assistant	8/1/2026	$16.78/hour
	From: Union - Custodian		
	Replacing Jama Lacy		
Brenda Thomas	To: Creekside - Food Services (5.5 hours per day)	8/5/2026	
	From: Creekside - Food Services (7 hours per day)		
	Returning to regularly scheduled hours		
Melissa Tillar	To: Franklin Cub Academy/FCMS/FCHS - Occupational Therapist	8/3/2026	
	From: Creekside/FCMS/FCHS - Occupational Therapist		
	Building Change		
Natalie Treat	To: Creekside - Essential Skills Assistant	08/05/26	
	From: Northwood - Essential Skills Assistant		
	New position		
Halle Wertz	To: Needham - Alternative Education Skills Specialist	08/05/26	$20.40/hour
	From: Needham - Special Education Assistant		
	Replacing Jenna Hole position change		
Resignation/Termination			
Amber Antle	Webb - Special Education Assistant	7/16/2026	
	Resignation		
Leo Beard	FCHS - Student Stage Tech	6/17/2026	
	Resignation		
Madison Gregory	Webb - Special Education Assistant	7/16/2026	
	Resignation		
Hayley Gross	Administration Building - Temporary Receptionist	7/14/2026	
	Resignation		
Itali Guthrey	Creekside - Student Support Assistant	7/10/2026	
	Resignation		
Melody Miller	Needham - Special Education Assistant	7/9/2026	
	Resignation		
Amanda Moore	Webb - Special Education Assistant	7/9/2026	
	Resignation		
Aybram Moore	FCHS - Student Stage Tech	7/14/2026	

Personnel Report 8/10/2026
Changes since 7/13/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	Resignation		
Alisha Roark	Needham - Special Education Assistant	7/8/2026	
	Resignation		
Alysabeth Vaught	District-wide - Food Services Sub	7/20/2026	
	Quit		
Retirement			
none			
Leave of Absence			
Debra Compton	Transportation - Bona Fide Bus Driver	7/27/2026 - unknown	
	FML	Intermittent/Reduced schedule	
Ashten Vinson	District-wide - Occupational Therapist	8/23/2026 - unknown	
	FML	tentatively	
ECA			
New Hires			
Adam Baysinger	FCMS- Team Lead	8/3/2026	ECA Stipend
	Replacing Grace Perkins position change		
Adam Baysinger	FCMS- Boys Golf Coach	8/3/2026	ECA Stipend
	Replacing Jim Burkardt resignation		
Paul Buening	FCHS- Girls Basketball Freshman Coach	8/3/2026	ECA Stipend
	Replacing Shannon Wentzell resignation		
Abigail Fleck	FCHS- Pep Band Director	8/3/2026	ECA Stipend
	Replacing Tim Kosch retirement		
Abigail Fleck	FCHS- Band Director	8/3/2026	ECA Stipend
	Replacing Tim Kosch retirement		
Rebecca Hart	FCHS- Academic Team Coach	8/3/2026	ECA Stipend
	Replacing Mariah Lovins LOA		
Brooke Jernigen	FCHS- Student Council	8/3/2026	ECA Stipend
	Replacing Sarah Brown position change		
Stephanie Knox	FCMS- 7th Grade Girls Basketball Head Coach	8/3/2026	ECA Stipend
	Replacing Brian Klem position change		
Corey Londeree	FCMS- Girls Soccer Coach	8/3/2026	ECA Stipend
	Replacing Stephanie Knox position change		
Corey Londeree	CBIS- 6th Grade Boys Basketball Coach	8/3/2026	ECA Stipend
	Replacing Clark Schroeder resignation		
Whitney McCarthy	CBIS- PLC Leader	8/3/2026	ECA Stipend
	Replacing Stacy Devenport resignation		
Jason Roberts	FCHS- Swimming Assistant Coach	8/3/2026	ECA Stipend
	Replacing Colin Mothersead resignation		
Miranda Walls	District-wide- PLC Leader (Art)	8/3/2026	ECA Stipend
	Replacing Kimberly Kriech retirement		
Staff Changes			

Personnel Report 8/10/2026
Changes since 7/13/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
Stephanie Knox	To: FCHS- Girls Soccer Assistant Coach	8/3/2026	ECA Stipend
	From: FCMS- Girls Soccer Coach		
	Replacinig Laura Perry resignation		
Resignation/Termination			
Jody Bridges	CBIS- Club Sponsor	5/22/2026	
	Position change		
Sarah Brown	FCHS- Student Council	5/22/2026	
	Position change		
James Burkardt	FCMS- Boys Golf Coach	7/30/2026	
	Resignation		
Allison Clark	Union- Elementary Basketball Building Rep	7/21/2026	
	Resignation		
Stacy Devenport	CBIS- PLC Leader	5/30/2026	
	Resignation		
Carla Gildersleeve	FCHS- Swimming Assistant Coach	7/30/2026	
	Resignation		
Carla Gildersleeve	FCHS- Freshman Orientation	7/30/2026	
	Resignation		
Andrea Korreck	District-wide- CPI NVCI Coordinator & Trainer	6/5/2026	
	Retirement		
Kimberly Kriech	District-wide- PLC Leader (Art)	5/22/2026	
	Retirement		
Mariah Lovins	FCHS- Academic Team Coach	5/22/2026	
	LOA		
Grace Perkins	FCMS- PLC Leader	5/22/2026	
	Position change		
Lauren Pfister	FCMS- PLC Leader	5/22/2026	
	Position change		
Taylor Wooten	FCMS- Cross County Assistant Coach	7/20/2026	
	Resignation		
*****Acronym Key Guide***			

Quit: No notice was given by the employee - quit either by phone or in person effective immediately
Resignation: Received letter from employee stating termination of employment with FCSC
LTS = Long Term Substitute
SWP= Suspension With Pay
SWOP = Suspension With Out Pay
FML = Family Medical Leave
FTE = Full Time Equivalent
LOA = Leave of Absence

Personnel Report 8/10/2026
Changes since 7/13/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY

August 2026 Board Meeting

"October 2026" Software Renewals

- **Komputrol**
  - **$2,997.75**
- **Freund Resources**
  - **$407.40**
- **Lesson Pix**
  - **$612.36?**
- **Powerschool**
  - **$37,830.50**
- **Micro Focus (Zenworks)**
  - **$5,985.00**
- **Discovery Education (Science Techbook)**
  - **$4,960.00**

Superintendent Annual Memberships
2026-2027 School Year

American Association of School Administrators (AASA) District

Administration Leadership Institute (DALI)

Franklin Chamber of Commerce

Indiana Association of Public School Superintendents (IAPSS)

Indiana Association of School Business Officials (IASBO)

Indiana School Board Association (ISBA)

National School Board Association (NSBA)

National School Public Relations Association (NSPRA)

CORPORATION FINANCIAL REPORTS

Cash Flow Results
2nd Quarter Ending June 30, 2026

Fund	Beginning Balance 1/1/2026	Plus: Revenue/ Transfers In 6/30/2026	Minus: Expenditures 6/30/2026	Minus: Transfers to Operations 6/30/2026	Fund Balance 6/30/2026
Education Fund	$ 3,381,940	$ 21,699,415	$ 20,518,670	$ 2,274,209	$ 2,288,476
Operations Fund	$ 4,143,086	$ 7,967,264	$ 5,932,510	$ -	$ 6,177,840
Referendum Fund	$ 1,233,512	$ 4,029,883	$ 2,963,253	$ -	$ 2,300,142
Debt Service Fund	$ 4,769,307	$ 10,321,509	$ 10,415,000.00	$ -	$ 4,675,816
Totals	$ 13,527,845	$ 44,018,071	$ 39,829,433	$ 2,274,209	$ 15,442,274

Comparison To Previous Year Fund	Beginning Balance 1/1/2025	Plus: Revenue/ Transfers In 6/30/2025	Minus: Expenditures 6/30/2025	Minus: Transfers to Operations 6/30/2025	Fund Balance 6/30/2025
Education Fund	$ 4,045,204	$ 20,745,879	$ 20,296,450	$ 1,873,698	$ 2,620,935
Operations Fund	$ 3,500,538	$ 6,623,733	$ 6,249,036	$ -	$ 3,875,235
Referendum Fund	$ 1,791,163	$ 3,426,531	$ 3,101,711	$ -	$ 2,115,983
Debt Service Fund	$ 2,731,860	$ 10,540,368	$ 8,470,000.00	$ -	$ 4,802,228
Totals	$ 12,068,765	$ 41,336,511	$ 38,117,197	$ 1,873,698	$ 13,414,381

Important Comparisons:

Education Fund balance is slightly down from this time last year; beginning balance lower	$ (663,264)
Transfer from Education Fund to Operations Fund has increased	$ 400,511
Operations Fund & Referendum revenue is up	$ 1,946,883
Overall balance is up through the first half of the calendar year	$ 2,027,893

Budget Results
2nd Quarter Ending June 30, 2026

Fund	Budget Total	Expenditure Total	Budget Remaining	% Spent	Quarter Budget Target +/-
Education Fund	$ 41,756,263	$ 20,518,670	$ 21,237,593	49.1%	$ 359,461.50
Operations Fund	$ 11,975,145	$ 5,932,510	$ 6,042,635	49.5%	$ 55,062.50
Referendum Fund	$ 6,460,800	$ 2,963,253	$ 3,497,547	45.9%	$ 267,147.00
Debt Service Fund	$ 19,753,700	$ 10,415,000.00	$ 9,338,700.00	52.7%	$ (538,150.00)
Totals	$ 79,945,908	$ 39,829,433	$ 40,116,475	49.8%	$ 143,521.00

Comparison To Previous Year Fund	Budget Total	Expenditure Total	Budget Remaining	% Spent	Spent
Education Fund	$ 39,484,115	$ 20,296,450	$ 19,187,665	51.4%	$ (554,392.50)
Operations Fund	$ 11,768,732	$ 6,249,036	$ 5,519,696	53.1%	$ (364,670.00)
Referendum Fund	$ 7,400,656	$ 3,101,711	$ 4,298,945	41.9%	$ 598,617.00
Debt Service Fund	$ 16,941,700	$ 8,470,000	$ 8,471,700.00	50.0%	$ 850.00
Totals	$ 75,595,203	$ 38,117,197	$ 37,478,006	50.4%	$ (319,595.50)

Important Comparisons:

Total Budget Increase 2025 vs 2026	$ 1,712,236
Increased in Referendum Fund spending rate	4%
Decrease in Operations Fund spending rate	3%

Financial Report for Month Ending				June 30, 2026	
BUDGET		**2026 Budget**	**Amts. Exp. to Date**	**Unexpended Balance**	**% Spent**
EDUCATION FUND					
1100000	Regular Programs	$23,407,327.00	$11,359,551.04	12,047,775.96	48.53%
1200000	Special Programs	$6,319,959.00	$3,029,954.67	3,290,004.33	47.94%
1390000	Finish Strong Program	$89,308.00	$44,548.47	44,759.53	49.88%
1400000	Summer School	$59,525.00	$30,925.63	28,599.37	51.95%
1600000	Remediation	$430,660.00	$211,011.37	219,648.63	49.00%
1700000	Payments to Other Gov. Units	$1,177,000.00	$645,415.90	531,584.10	54.84%
2100000	Support Serv. Students	$4,679,910.00	$2,167,969.49	2,511,940.51	46.33%
2200000	Support Serv. Instruction	$562,168.00	$261,988.62	300,179.38	46.60%
2400000	Support Serv. School Admin.	$3,322,541.00	$1,665,980.04	1,656,560.96	50.14%
2500000	Curricular Materials	$1,122,000.00	$784,695.63	337,304.37	69.94%
3300000	Athletic Coaches	$585,865.00	$316,237.73	269,627.27	53.98%
REFERENDUM FUND					
1100000	Regular Programs	$165,788.00	$138,000.00	27,788.00	83.24%
1600000	Remediation	$26,165.00	$21,130.23	5,034.77	80.76%
2100000	Support Serv. Students	$276,000.00	$29,000.00	247,000.00	10.51%
2600000	Operations (Custdl/Grounds/Maint)	$5,908,347.00	$2,681,251.68	3,227,095.32	45.38%
	HSA Contributions	$74,500.00	$93,871.07	(19,371.07)	126.00%
4700000	Equipment Purchases	$10,000.00	$0.00	10,000.00	0.00%
53000	Debt. Serv. Lease Rentals	$19,752,000.00	$10,415,000.00	9,337,000.00	52.73%
59200	Debt Serv Bond Bank Fee/Agent	$1,700.00	$0.00	1,700.00	0.00%
OPERATIONS FUND					
23000	Support Serv. Gen. Admin.	$1,085,652.00	$471,004.07	614,647.93	43.38%
25000	Support Serv. Business/Technology	$3,212,485.00	$1,577,616.03	1,634,868.97	49.11%
26000	Operation/Maint of Plant Serv.	$3,252,822.00	$1,630,040.55	1,622,781.45	50.11%
27000	Transp. Support Serv.	$4,174,536.00	$2,169,695.54	2,004,840.46	51.97%
43000	Professional Services	$20,000.00	$22,437.50	(2,437.50)	112.19%
45000	Bldg Improvements/Equip Rental	$121,000.00	$17,396.00	103,604.00	14.38%
47000	Equipment Purchases	$108,650.00	$44,320.12	64,329.88	40.79%
	Rainy Day	$500,000.00	$234,451.25	265,548.75	46.89%
TOTALS		**$80,445,908.00**	**$40,063,492.63**	**40,382,415.37**	**49.80%**
60100	ED Trans from One Fund to Another	$3,275,000.00	$2,274,209.37	1,000,790.63	
60200	ED Loans from One Fund to Another			0.00	
60100	DS Trans from One Fund to Another			0.00	
60100	OP Transfers from One Fund to Another			0.00	
60100	RD Transfers from One Fund to Another			0.00	
60200	RD Loans from One Fund to Another			0.00	
TOTALS		$83,720,908.00	$42,337,702.00	41,383,206.00	
FUNDS		**2026 Budget**	**Amts. Exp. to Date**	**Unexpended Balance**	
	Education Fund	$41,756,263.00	$20,518,278.59	21,237,984.41	49.14%
	Referendum Fund	$6,460,800.00	$2,963,252.98	3,497,547.02	45.87%
	Debt. Serv. Fund	$19,753,700.00	$10,415,000.00	9,338,700.00	52.72%
	Operations Fund	$11,975,145.00	$5,932,509.81	6,042,635.19	49.54%
	Rainy Day	$500,000.00	$234,451.25	265,548.75	0.00%
TOTALS		**$80,445,908.00**	**$40,063,492.63**	**40,382,415.37**	**49.80%**
ACTUAL CASH AND BANK BALANCES					
	Jan. 1, 2026 Balance on Hand	**Misc. Receipts**	**Amts. Exp. to Date**	**Balance on Hand**	
EDUCATION FUND	$3,381,939.83	$21,699,414.52	$22,792,878.88	2,288,475.47	
REFERENDUM	$1,233,512.34	$4,029,883.02	$2,963,252.98	2,300,142.38	
Debt.Serv.	$4,769,306.74	$10,321,508.68	$10,415,000.00	4,675,815.42	
OPERATIONS FUND	$4,143,086.01	$7,967,263.95	$5,932,509.81	6,177,840.15	
Rainy Day Fund	$5,063,588.09	$465,306.41	$234,451.25	5,294,443.25	
Rainy Day 2013 East Side Property Proceeds	$1,618,000.00	$0.00	$0.00	1,618,000.00	
2025 PRE-K BOND	$1,084,831.24	$0.00	$394,647.66	690,183.58	
2026 GO BOND	$0.00	$4,140,249.00	$97,524.67	4,042,724.33	
School Lunch	$917,623.80	$1,844,727.11	$1,657,111.75	1,105,239.16	
Levy Excess	$0.00	$0.00	$0.00	0.00	
SPED SHARED SERVCS	($45,214.19)	$141,618.90	$140,825.50	(44,420.79)	
Cub Care	$2,816.57	$55.86	$0.00	2,872.43	
SCIST	$0.00	$0.00	$11,400.00	(11,400.00)	
Cub Academy	$275,972.47	$274,718.85	$359,719.53	190,971.79	
Cub Quest	$60,830.74	$25,293.56	$4,190.45	81,933.85	
CITY IT SUPPORT	$26,357.68	$17,499.98	$11,425.31	32,432.35	
EMPLOYER OF CHOICE	$125,846.25	$32,313.70	$48,181.66	109,978.29	
E & H STUDENT TRIP	$1,007.03	$27,291.77	$29,325.18	(1,026.38)	
FOOD SERV CATERING	$2,747.72	$17,843.23	$15,457.92	5,133.03	
Ed. Lic. Plates	$3,067.50	$187.50	$0.00	3,255.00	
Misc 1900	$0.00	$0.00	$0.00	0.00	
Donations & Misc 2000	$155,486.87	$568,846.38	$174,023.16	550,310.09	
PAC	$248,512.93	$178,716.47	$200,293.79	226,935.61	
St Grants 3000	$343,436.01	$454,167.42	$429,901.55	367,701.88	
Fed Grants 4000-6999	($83,539.53)	$1,383,740.53	$1,338,764.61	(38,563.61)	
TOTALS	$23,329,216.10	$53,590,646.84	$47,250,885.66	29,668,977.28	
Ins Clearing Acct (Early Retirees)				(930.13)	
Unremitted Deductions				10,725.54	
TOTALS	$23,329,216.10			29,678,772.69	
DEPOSITORY				**Balance on Hand**	
First Merchants Bank				$29,744,234.34	
Prepaid Food Accounts				$65,461.65	
TOTALS				$29,678,772.69	

FCS Annual Teacher Evaluation Plan

2025-2026 Academic Year

Presenter: David Clendening

FRANKLIN COMMUNITY SCHOOLS
Student-Centered • Innovative

Core Performance Domains

Domain 1: Instruction

- Clear learning objectives
- Teaching, modeling, demonstrating
- Guided practice
- Checks for understanding

Domain 2: Classroom Environment

- Culture of collaboration and respect
- High expectations for success
- Appropriate stakeholder communication

PLC Expectations

◆ **Collaboration** ◆ **Contribution** ◆ **Professional Growth**

Scoring Weights and Professionalism

80%

Teacher Observation Rubric

Primary evaluation metric focusing on classroom environment, planning, instruction, and professional responsibilities.

20%

PLC Expectations Rubric

Measures active collaboration within Professional Learning Communities, contributions to team goals, and collective inquiry.

Core Professionalism

Teachers must meet all minimum competencies: **Attendance**, **Policies & Procedures**, and **Respect**.

Penalty: A ***-1.00 point deduction*** *will be applied directly to the summative evaluation for any standards not met.*

Summative Performance Ratings

Final Evaluation Categories

Highly Effective	Score Range **3.50 – 4.00**
Effective	Score Range **2.50 – 3.49**
Improvement Needed	Score Range **1.50 – 2.49**
Ineffective	Score Range **< 1.49**

Aggregate Performance Ratings for FCS

20-28-11.5-9 School principals are required to report the aggregate results of staff performance evaluations from the previous school year to the superintendent and the school corporation's governing body before August 15 of each year.

Highly Effective	256 = 80.50%
Effective	61 = 19.18%
Improvement Needed	1 = .31%
Ineffective	0%

Aggregate Performance Ratings for CBIS

20-28-11.5-9 School principals are required to report the aggregate results of staff performance evaluations from the previous school year to the superintendent and the school corporation's governing body before August 15 of each year.

Highly Effective	80.43%
Effective	19.57%
Improvement Needed	0%
Ineffective	0%

Aggregate Performance Ratings for Creekside

20-28-11.5-9 School principals are required to report the aggregate results of staff performance evaluations from the previous school year to the superintendent and the school corporation's governing body before August 15 of each year.

Highly Effective	88.57%
Effective	11.43%
Improvement Needed	0%
Ineffective	0%

Aggregate Performance Ratings for FCHS

20-28-11.5-9 School principals are required to report the aggregate results of staff performance evaluations from the previous school year to the superintendent and the school corporation's governing body before August 15 of each year.

Highly Effective	68.18%
Effective	30.68%
Improvement Needed	1.14%
Ineffective	0%

Aggregate Performance Ratings for FCMS

20-28-11.5-9 School principals are required to report the aggregate results of staff performance evaluations from the previous school year to the superintendent and the school corporation's governing body before August 15 of each year.

Highly Effective	73.47%
Effective	26.53%
Improvement Needed	0%
Ineffective	0%

Aggregate Performance Ratings for Needham

20-28-11.5-9 School principals are required to report the aggregate results of staff performance evaluations from the previous school year to the superintendent and the school corporation's governing body before August 15 of each year.

Highly Effective	91.67%
Effective	8.33%
Improvement Needed	0%
Ineffective	0%

Aggregate Performance Ratings for Northwood

20-28-11.5-9 School principals are required to report the aggregate results of staff performance evaluations from the previous school year to the superintendent and the school corporation's governing body before August 15 of each year.

Highly Effective	93.75%
Effective	6.25%
Improvement Needed	0%
Ineffective	0%

Aggregate Performance Ratings for Union

20-28-11.5-9 School principals are required to report the aggregate results of staff performance evaluations from the previous school year to the superintendent and the school corporation's governing body before August 15 of each year.

Highly Effective	77.78%
Effective	22.22%
Improvement Needed	0%
Ineffective	0%

Aggregate Performance Ratings for Webb

20-28-11.5-9 School principals are required to report the aggregate results of staff performance evaluations from the previous school year to the superintendent and the school corporation's governing body before August 15 of each year.

Highly Effective	95.46%
Effective	4.54%
Improvement Needed	0%
Ineffective	0%

Aggregate Performance Ratings for FCVS

20-28-11.5-9 School principals are required to report the aggregate results of staff performance evaluations from the previous school year to the superintendent and the school corporation's governing body before August 15 of each year.

Highly Effective	0%
Effective	100%
Improvement Needed	0%
Ineffective	0%

NOTICE TO TAXPAYERS

The **Notice to Taxpayers is available online at** www.budgetnotices.in.gov or by calling (888) 739-9826.

Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **998 GRIZZLY CUB DRIVE, FRANKLIN, IN 46131.**

Notice is hereby given to taxpayers of **FRANKLIN COMMUNITY SCHOOL CORPORATION, JOHNSON COUNTY**, Indiana that the proper officers of **FRANKLIN COMMUNITY SCHOOL CORPORATION** will conduct a public hearing on the year **2027** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **FRANKLIN COMMUNITY SCHOOL CORPORATION** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **FRANKLIN COMMUNITY SCHOOL CORPORATION** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **FRANKLIN COMMUNITY SCHOOL CORPORATION** will meet to adopt the following budget:

Public Hearing Date	Monday, September 14, 2026
Public Hearing Time	6:00 PM
Public Hearing Location	625 GRIZZLY CUB DRIVE, FRANKLIN, IN 46131

Adoption Meeting Date	Monday, October 19, 2026
Adoption Meeting Time	6:00 PM
Adoption Meeting Location	625 GRIZZLY CUB DRIVE, FRANKLIN, IN 46131

Est. School Operating Max Levy	$9,754,386
Property Tax Cap Credit Estimate	$2,448,600

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference Column 3 /Column 5
0022 - REFERENDUM FUND - EXEMPT	$8,711,143	$9,000,000	$0	$6,795,889	32.43%
0061 - RAINY DAY	$93,300	$0	$0	$0	
0180 - DEBT SERVICE	$16,081,606	$22,000,000	$0	$17,120,204	28.50%

3101 - EDUCATION	$42,297,450	$0	$0	$0	
3300 - OPERATIONS	$12,518,345	$11,000,000	$0	$9,010,086	22.09%
Totals	$79,701,844	$42,000,000	$0	$32,926,179	

RESOLUTION TO ADOPT BUS REPLACEMENT PLAN
Budget Year 2027

This resolution is adopted by the Board of Trustees of the School Corporation below:

School Corporation Name:	Franklin Community School Corporation
County:	Johnson

WHEREAS, A School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under IC 20-40-18-9 to adopt a plan for the School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan date and place below:

Meeting Date:	Monday, September 14, 2026
Meeting Location:	Franklin Community Middle School, 625 Grizzly Cub Dr, Franklin, In 46131

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled "Bus Replacement Plan" this resolution, and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-9.

Adoption Date: Monday, September 14, 2026

AYE	NAY

Attest: _____ Secretary of Board of School Trustees

NOTICE TO TAXPAYERS

Complete details of the Bus Replacement plan may be seen by visiting the website of this unit of government at the following address: www.franklinschools.org.

Notice is hereby given to taxpayers of Franklin Community Schools that the proper officers of Franklin Community Schools will conduct a public hearing on the year 2027 proposed Bus Replacement Plan pursuant to IC 20-40-18. Following the public hearing, the proper officers of Franklin Community School Corporation may adopt the proposed plan as presented or with revisions.

Public Hearing Date:	**September 14, 2026**
Public Hearing Time:	**6:00pm**
Public Hearing Place:	**Franklin Community Middle School** **625 Grizzly Cub Drive, Franklin, IN 46131**

Taxpayers are invited to attend the meeting for a detailed explanation of the plan and to exercise their rights to be heard on the proposed plan. If the proposed plan is adopted by resolution, the resolution will be submitted to the Department of Local Government Finance as per IC 20-40-18-9(d).

The following is a general outline of the proposed plan:

Year	No. of Buses	Total Estimated
2027	71	900,000
2028	71	950,000
2029	71	1,000,000
2030	71	1,050,000
2030	71	1,320,000

SCHOOL BUS REPLACEMENT PLAN
FOR THE YEARS 2027 - 2031

Pursuant to IC 20-40-18, Franklin Community School Corporation does hereby submit to the Department of Local Government Finance the following School Bus Replacement Plan for the five (5) year period 2027 through 2031. This plan is based upon the presumption that the minimum useful life of a school bus is not less than twelve (12) years.

SECTION I

Replacement Cost of Bus/Vehicle During Specific Year

					Estimated Replacement Costs				
	Bus Description	Corp ID Number	Type of Bus/Vehicle per DOE "TN"	Owned or Leased	2027	2028	2029	2030	2031
1	2013 Chev/Collins	95	Type A	Owned			$ 200,000		
2	2012 Chev/Collins	96	Type A	Owned		$ 190,000			
3	2016 Chev	97	Type A	Owned				$ 210,000	
4	2017/Chev/Collins	98	Type A	Owned				$ 210,000	
5	2013/Chev/Collins	99	Type A	Owned			$ 200,000		
6	2023 Bluebird V10-Special Needs	100	Type C	Lease to Own					
7	2009/IC	101	Type C	Owned	$ 180,000				
8	2016/IC	102	Type C	Owned			$ 200,000		
9	2008/IC	103	Type D	Owned					
10	2022 Blue Bird V10	104	Type C	Owned					
11	2009/IC	105	Type C	Owned	$ 180,000				
12	2022 Blue Bird V10	106	Type C	Owned					
13	2012/International	107	Type D	Owned		$ 190,000			
14	2016 International	108	Type A	Owned				$ 210,000	
15	2020 International	109	Type C	Owned					$ 220,000
16	2024 Bluebird V10	110	Type C	Lease to Own					
17	2024 Bluebird V10	111	Type C	Lease to Own					
18	2024 Bluebird V10	112	Type C	Lease to Own					
19	2016/IN	113	Type C	Owned			$ 200,000		
20	2020/International	114	Type C	Owned					$ 220,000
21	2013/International	115	Type C	Owned	$ 180,000				
22	2009/International	116	Type D	Owned					
23	2013/International	117	Type C	Owned			$ 200,000		
24	2022 Blue Bird V10	118	Type C	Owned					
25	2011/International	119	Type D	Owned					
26	2024 Bluebird V10	120	Type C	Lease to Own					
27	2024 Bluebird V10	121	Type C	Lease to Own					
28	2016 International	122	Type C	Owned				$ 210,000	
29	2021 Blue Bird V10	123	Type C	Owned					
30	2008 International	124	Type D	Owned					
31	2024 Bluebird V10	125	Type C	Lease to Own					
32	2008 International	126	Type D	Owned					
33	2008 International	127	Type D	Owned					
34	2021 Blue Bird V10	128	Type C	Owned					
35	2020 International	129	Type C	Owned					$ 220,000
36	2020 International	130	Type C	Owned					$ 220,000
37	2020 International	131	Type C	Owned					$ 220,000
38	2023 Bluebird V10-Special Needs	132	Type C	Owned					
39	2008/International	133	Type D	Owned					
40	2008/International	134	Type D	Owned	$ 180,000				
41	2011/International	135	Type D	Owned					
42	2024 Bluebird V10	136	Type C	Lease to Own					
43	2009/International	137	Type C	Owned	$ 180,000				
44	2011/International	138	Type D	Owned					
45	2020 International	139	Type C	Owned					$ 220,000
46	2013/International	140	Type C	Owned		$ 190,000			
47	2008/International	141	Type D	Owned					
48	2010/International	142	Type C	Owned	$ 180,000				
49	2009/International	143	Type D	Owned					
50	2011/International	144	Type D	Owned					
51	2021 Blue Bird V10	146	Type C	Owned					
52	2017/International	148	Type C	Owned			$ 200,000		
53	2024 Bluebird V10	149	Type C	Lease to Own					
54	2012 International	150	Type C	Owned		$ 190,000			
55	2024 Bluebird V10	151	Type C	Lease to Own					
56	2022 Blue Bird V10	152	Type C	Lease to Own					
57	2022 Blue Bird V10	153	Type C	Lease to Own					
58	2016 International	154	Type C	Owned		$ 190,000			
59	2016 International	155	Type C	Owned				$ 210,000	
60	2024 Bluebird V10	156	Type C	Lease to Own					
61	2024 Bluebird V10	158	Type C	Lease to Own					
62	2007 International	159	Type D	Owned					
63	2024 Bluebird V10	161	Type C	Lease to Own					
64	2014/International	165	Type C	Owned	$ 180,000				
65	2014/International	166	Type C	Owned		$ 190,000			
66	2024 Bluebird V10	168	Type C	Lease to Own					
67	2025 72 Passanger Special Needs	170	Type C	Owned					
68	2025 Activity Bus	NEW	Type A	Owned					
69	2025 Activity Bus	NEW	Type A	Owned					
70	2025 Yellow Mini with Lift	NEW	Type A	Owned					
71	2025 Yellow Mini	NEW	Type A	Owned					
				Replacement Cost Totals	$ 1,260,000	$ 1,140,000	$ 1,200,000	$ 1,050,000	$ 1,320,000

SECTION II

JUSTIFICATION FOR ADDITIONAL BUS PURCHASES, TRANSPORTATION SERVICES, AND/OR EARLY BUS REPLACEMENT

1. Pursuant to IC 20-40-18-9(2)(A), if the School Corporation is seeking to acquire or contract for transportation services that will provide for additional school buses or buses with a larger seating capacity as compared to the number and type of school buses from the prior school year, explain for each additional bus and the circumstances of the demand for increased transportation services within the School Corporation.

(Attach additional sheets if necessary.)

2. Pursuant to IC 20-40-18-9(4), if the School Corporation is seeking to replace an existing school bus earlier than twelve (12) years after the existing school bus was originally acquired or requires a contractor to replace a school bus, explain for each bus the circumstances for that need.

RESOLUTION TO ADOPT THE CAPITAL PROJECTS FUND PLAN
Budget Year 2027

This resolution is adopted by the Board of Trustees of the School Corporation below:

School Corporation Name: Franklin Community Schools
County: Johnson

WHEREAS, A Capital Project Plan has been established; and

WHEREAS, the Board of Trustees is required under IC 20-40-18-6 to adopt a plan for the Capital Project Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan date and place below:

Meeting Date: September 14, 2026
Meeting Location: Franklin Community Middle School, 625 Grizzly Cub Dr., Franklin

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled "2027 Capital Project Plan" this resolution, and is adopted as the Board of Trustees' Plan with respect to the Capital Project Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-6.

Adoption Date: September 14, 2026

AYE	NAY

Attest: _____ Secretary of Board of School Trustees

Pursuant to IC 20-40-18-6, the Franklin Community Schools plan contains a listing of all proposed projects that are capital in nature that exceed $10,000 that are expected to begin within the three years immediately following the year the plan was adopted.

Capital Project Plan Adoption Date: 9/14/2026

	Project Description*	Estimated Start Date	Estimated End Date	Estimated Project Cost
1	None from Operating Funds			
2				
3				
4				
5				
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11				
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25				

Note: Project Description may include a description of the project including physical location, scope of work, and/or internal project name or tracking number.

Additional sheets may be added if necessary

Pursuant to IC 20-40-18-6, the Franklin Community Schools plan contains a listing of all proposed capital expenditures that exceed $10,000 that are expected to be acquired within the three years immediately following the year the plan was adopted.

Capital Project Plan Adoption Date: **9/14/2026**

	Asset Description*	**Acquisition Amount**
1	All capital purchases will be funded with Bond Proceeds and not operating funds.	
2		
3		
4		
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Note: The description may include a physical description of the asset and/or any applicable make, model, manufacturer, or VIN Number if applicable.

Additional sheets may be added if necessary

RESOLUTION TO TRANSFER AMOUNT FROM CUB QUEST FUND TO THE EMPLOYER OF CHOICE FUND

WHEREAS, the Board of School Trustees is the governing body of Franklin Community School Corporation, Johnson County, Indiana, and

WHEREAS, the State Board of Accounts guidelines allow the Treasurer of each school corporation to establish special funds for the payment of expenses related to specific activities, and

WHEREAS, a special fund has been established to record and track expenses related to the Employer of Choice initiatives that were approved by the School Board in June 2019, and

WHEREAS, it is the school's policy to request approval from the school board for the transfer between funds, and

THEREFORE BE IT RESOLVED, that the Board of School Trustees authorizes the Treasurer of Franklin Community School Corporation to transfer the amount of **$15,000** from the Cub Quest Fund to the Employer of Choice Fund, to properly fund this special fund and allow tracking of expenses related to Employer of Choice activities for the 2026-27 school year.

This resolution was duly made, seconded, and adopted this **10th** day of **August, 2026**.

President, Board of School Trustees
Franklin Community School Corporation

ATTEST:

Secretary, Board of School Trustees
Franklin Community School Corporation

LEASE AGREEMENT

by and between

FRANKLIN COMMUNITY SCHOOL CORPORATION,
An Indiana Public School Corporation

LANDLORD

and

THE LORD'S CUPBOARD

TENANT

DATED AS OF

August 10, 2026

FOR LEASED PREMISES IN

606 Banta Street
Franklin, IN 46131

TENANT:

THE LORD'S CUPBOARD

By: Rona Martin
Printed: Rona Martin
Title: President

LANDLORD:

FRANKLIN COMMUNITY SCHOOL CORPORATION

By:
Printed: Dr. David Clendening
Title: Superintendent

LEASE AGREEMENT

by and between

FRANKLIN COMMUNITY SCHOOL CORPORATION,
An Indiana Public School Corporation

LANDLORD

and

FIRST INSURANCE GROUP, INC.

TENANT

DATED AS OF

August 10, 2026

FOR LEASED PREMISES IN

359 N. Morton Street
Franklin, IN 46131

Leased Premises. Compliance with the Disability Laws shall include, without limitation, doorways, paths of travel within the Leased Premises, bathrooms, water fountains and telephones. Although Landlord is not obligated to do so, should Tenant fail to comply with the Disability Laws, Landlord may do so on Tenant's behalf and any cost and expenses incurred by Landlord, including attorneys' fees, shall be Additional Rent and shall become immediately due and payable upon receipt of an invoice by Tenant, with the next monthly minimum rent or thirty (30) days after the date of the invoice, whichever is sooner.

IN WITNESS WHEREOF, Landlord and Tenant have duly executed this Lease as of the date first above written.

TENANT:

FIRST INSURANCE GROUP, INC.

By: Frank Eberle
Frank Eberle (Aug 3, 2026 11:28:52 EDT)
Printed: Frank J. Eberle
Title: President

LANDLORD:

FRANKLIN COMMUNITY SCHOOL CORPORATION

By: _____
Printed: Dr. David Clendening
Title: Superintendent

English 10 Adoption
June 2026

PROPOSAL: To read the memoir *Unbroken* by Laura Hillenbrand in English 10 classes

The FCHS ELA department would like to include the following memoir to add to our list of book options for the Lit Circle Unit in English 10. **This book will be another <u>choice</u> for students during the Lit Circle Unit. This book will be of high interest to students because of the stories of war, survival, and athletics.**

AUDIENCE: Most students will pursue employment and enlistment career options. Some post-secondary credentials or education may also be pursued.

Book	Synopsis	Awards & Honors
Unbroken (Young adult adaptation)	Unbroken by Laura Hillenbrand tells the true story of Louis Zamperini, a former Olympic runner who becomes a bombardier in World War II. Louis grows up as a troublemaking kid, but running gives him direction. He became an incredible athlete and competed in the 1936 Olympics in Berlin. Later, during World War II, he joined the Army Air Forces. While flying a mission over the Pacific, Louis's plane crashes into the ocean. He and two other men survive on life rafts for weeks with almost no food or water. They face sharks, storms, starvation, and enemy planes. Eventually, Louis is captured and taken to prisoner-of-war camps. In the camps, Louis suffers terrible abuse. Even though Louis is treated terribly, he refuses to give up. The book focuses on his strength, endurance, and will to survive. After the war, Louis returns home, but he struggles with anger and nightmares. His life begins to fall apart until he eventually finds faith and learns how to forgive the people who hurt him.	• New York Times Best Seller • Time Magazine Nonfiction book of the year (2010) • Los Angeles Times Book Prize / Book of the Year Award for Biography.

The following state standards will be addressed through the exploration of the memoir:

- 9-10.RN.2.1 — Analyze explicit and implicit meaning using strong textual evidence.
- 9-10.RN.2.2 — Analyze two or more central ideas over the course of a nonfiction text.
- 9-10.RN.2.3 — Analyze a series of ideas or events and the connections between them.
- 9-10.RN.3.2 — Analyze how an author's ideas or claims are developed and refined.
- 9-10.RN.3.3 — Determine author's perspective or purpose and analyze rhetoric.
- 9-10.RN.4.2 — Analyze accounts of a subject told in different mediums.
- 9-10.W.1 — Write routinely using evidence from literature and nonfiction.
- 9-10.SL.2.1 and 9-10.SL.2.2 — Collaborative discussion using evidence.

English 11 PLC
August 2026

PROPOSAL: To offer *Collapse* by Jared Diamond as a **choice novel** in English 11 Regular classes. This book will fit into a thematic reading unit regarding dystopian visions of the future.

RATIONALE:

Book	Synopsis	Awards & Honors
Collapse: : How Societies Choose to Fail or Succeed by Jared Diamond	Environmental damage, climate change, globalization, rapid population growth, and unwise political choices were all factors in the demise of societies around the world, but some found solutions and persisted. As in Guns, Germs, and Steel, Diamond traces the fundamental pattern of catastrophe, and weaves an all-encompassing global thesis through a series of fascinating historical-cultural narratives. Collapse moves from the Polynesian cultures on Easter Island to the flourishing American civilizations of the Anasazi and the Maya and finally to the doomed Viking colony on Greenland. Similar problems face us today and have already brought disaster to Rwanda and Haiti, even as China and Australia are trying to cope in innovative ways. Despite our own society's apparently inexhaustible wealth and unrivaled political power, ominous warning signs have begun to emerge even in ecologically robust areas like Montana. Brilliant, illuminating, and immensely absorbing, Collapse is destined to take its place as one of the essential books of our time, raising the urgent question: How can our world best avoid committing ecological suicide? (Amazon) This is a nonfiction book about societies that have collapsed in the past, written by a world famous historian. It includes mentions of violence and genocide, but this is essentially a nonfiction history text	International bestseller Aventis Prizes for Science Books (2006): Shortlisted Amazon Editor's Picks Best Books of the Year 2005

	written by a scholar. It does not contain profanity or sexual content.	

The following state standards will be addressed through the exploration of the novel:

- 11-12 RC.1- Analyze what a text says explicitly and implicitly (e.g., inferences and interpretations) by citing strong and thorough textual evidence to support and explain how the evidence develops the analysis, including where the text leaves matters uncertain.
- 11-12.RC.2 - Compare and contrast the development of similar themes across two or more works of literature, and analyze how they emerge and are shaped and refined by specific details.
- 11-12 RC.3- Analyze and evaluate how an author's choices concerning how to structure specific parts of a work of literature (e.g., the choice of where to begin or end a story, the choice to provide a comedic or tragic resolution) contribute to its overall meaning and effect of a work.
- 11-12.RC.4 - Analyze and evaluate works of literary or cultural significance in history for the way in which these works have used archetypes drawn from myths, traditional stories, or religious works, as well as how two or more of the works treat similar themes, conflicts, issues, or topics, and maintain relevance for current audiences.
- 11-12 RC.6- Analyze a complex set of ideas or sequence of events and explain how specific ideas, events, and individuals develop throughout the text.
- 11-12 RC.7- Determine an author's perspective or purpose in a text in which the rhetoric is particularly effective (e.g., appeals to both friendly and hostile audiences, anticipates and addresses reader concerns and counterclaims), and analyze how style and content contribute to the power and persuasiveness of the text.
- 11-12.RC.13 - Analyze the meaning of words and phrases as they are used in works of literature,
- 11-12 CC.1 Initiate and engage in a range of collaborative discussions on grade-appropriate topics, texts, and issues, building on others' ideas and expressing personal ideas clearly and persuasively.
- 11-12 CC.2 Engage in a thoughtful, well-reasoned exchange of ideas by referring to specific evidence.

Organization Account Terms Of Service

This organization account terms of service ("TOS") is made between **SLP Toolkit, LLC** ("Company") and **The school district or other organization purchasing SLP Toolkit or Kit software** ("Organization"). This TOS supplements any signed agreement ("Agreement") between the Company and Organization (collectively, the "Parties").

The following terms and conditions, together with any other Agreement, govern access to and use of app.slptoolkit.com, app.kitforteams.com, including any content, functionality, services, and related mobile applications offered on or through www.slptoolkit.com or www.kitforteams.com (collectively, our "Site" and "Services").

The Parties agree that this TOS will remain in effect without change for a one-year period, or for the term agreed upon and as stated on the invoice, purchase order, or other documentation.

Organizational Accounts

Services provided by Company are strictly available through organizational accounts and must be accessed using email addresses issued by the Organization. Users must not use personal email addresses to access these services.

The Organization must designate one or more plan managers ("Plan Managers") who are responsible for sending invitations to users so they may log in and use the Site and Services. Plan Managers have access to a user manager interface which allows them to send invitations, modify user details, revoke access, or delete users entirely. Plan Managers also have access to various reports containing student data, so they must be authorized to do so.

Company does not support the direct use of the software by students, nor does it allow for student-generated content. Access to the software is restricted to users authorized and controlled by the Organization, and no content transfer to or creation of student accounts will be permitted.

Scope of Services

The Services provided by Company include access to online software designed to support faculty and staff in managing caseloads, scheduling sessions, conducting student assessments, monitoring progress, and collecting related data throughout the duration of students' Individualized Education Programs (IEPs).

As part of these services, Company will send users emails in the following categories to facilitate their experience and maximize the value of the software. Users may opt out of receiving these emails at any time.

- Onboarding Emails: Emails such as “getting started” and other resources to help users effectively utilize the software.
- Engagement Emails: Emails intended to encourage continued use, maximizing the value of purchased licenses.
- Professional Development Emails: Emails promoting opportunities for Continuing Education Units (CEUs) and online conferences designed to enhance users' skills as Speech-Language Pathologists (SLPs).

Reporting Emails: Emails summarizing user activity related to the district account, which may be sent automatically or upon request to District administrators for management purposes.

Accessing the Site, Registration, Accounts, and Passwords

Company may amend the Site and Services at any time and in its sole discretion. Notice will be given to the Organization and its users for planned outages, but the Organization understands that notice is not always possible. Company will not be liable if for any reason all or any part of the Site and/or Services is unavailable at any time or for any period.

Plan Manager and user accounts and the data associated with accounts is accessible with login credentials. It is the responsibility of each person to ensure the confidentiality and security of these credentials. The Organization understands and agrees to enforce the use of sufficiently complex passwords so they are not easily guessed, to not disclose user names or passwords to any unauthorized person or entity. The Organization understands and agrees to enforce log out at the end of each session if using a public or shared computer. Company will not be liable for any loss or damage arising from the failure to comply with the terms of this TOS. The Organization agrees to notify Company immediately of any unauthorized access or any other breach of security.

User Activity

Company will monitor and analyze user activity data to provide and improve our Services by tracking user interactions with our applications. For example, metrics such as login or signup frequency, navigation paths, feature usage, and session totals/durations are used to understand how customers engage with the platform. This data helps identify popular features, unused features, or areas where users face challenges, enabling refinement of existing functionality or development of new solutions.

Company uses error logs and crash reports to detect and resolve technical issues, to improve user experience, and to help users more effectively when they need support.

Company also personalizes services based on role or typical activity. For instance, user behavior is tracked and analyzed to deliver recommendations and adjust onboarding flows, and to provide context-sensitive guidance.

All of this data collection and use is a necessary part of the services, and all of it is for the Organizations' benefit.

Company does not collect user data to advertise, or sell/send user data to any 3rd party for use in any way not covered above.

Use Restrictions and Intellectual Property

The Site and its entire contents, features, and functionality including but not limited to all information, software, text, displays, images, video, and audio, and the design, selection, and arrangement thereof (“Company Content”) is owned by the Company, its licensors, or other providers of such material (collectively, and individually, “Company Content Providers”) and are protected by United States and international copyright, trademark, patent, trade secret, and other intellectual property or proprietary rights laws. Organization agrees not to modify, copy, distribute, transmit, share, display, perform, reproduce, publish, license, create derivative works from, transfer, or sell or re-sell any Company Content obtained from or through Company.

Organization and its users understand and agree not to upload, post, or otherwise make available on the Site or via the Services, any material protected by copyright, trademark, or other proprietary right without the express permission of the owner of the copyright, trademark, or other proprietary right. The Company and its officers, directors, employees, and agents are not liable for any infringement of copyrights, trademarks, proprietary rights, or any other harm resulting from such a submission of material by the Organization or its users.

Disclaimer of warranties

The information presented on or through the Site is made available solely for general information purposes. Company does not warrant the accuracy, completeness, or usefulness of this information. Any reliance placed on such information is strictly at the Organization's own risk. All information is provided by company on an "as is" basis only. Company provides no representations and warranties, express or implied, including the implied warranties of fitness for a particular purpose, merchantability and noninfringement, unless such representations and warranties are not legally excludable.

Company makes no representation that materials on the Site and in the Services are appropriate or available for use in locations outside of the United States, and access to them from territories where their contents are illegal is prohibited.

Security Breach Notification & Reimbursement

Notifications for a security breach will be made within 24 hrs of verification that a breach has occurred. Reimbursement for expenses associated with a security breach where the Company is at fault will be coordinated through the Company's cyber liability insurance policy. The insurance policy is intended to cover all costs incurred by the Organization resulting from a security breach, subject to the terms and conditions of the insurance policy. For any security breach where the Company is determined to be at fault, the Company will be liable for the direct expenses associated with the breach, up to a maximum aggregate liability of $5,000,000.

Exceptions to Breach Liability: The Company's obligations and liability regarding any security breach do not apply to the extent that such breach, loss of data, or unauthorized access is caused by: (a) the Customer's or its employees' negligence or willful misconduct; (b) the Customer's compromise, loss, or unauthorized sharing of Customer login credentials, passwords, or devices; or (c) the Customer's failure to adhere to standard security protocols or the Company's provided guidelines.

Limitation of Liability

Organization expressly understands and agrees that the company shall not be liable for any direct, indirect, incidental, special, consequential, or exemplary damages, including but not limited to, damages for loss of profits, revenues, goodwill, use, data, or other intangible losses (even if the Company has been advised of the possibility of such damages), resulting from: (i) the use or the inability to use the site; (ii) the cost of procurement of substitute goods and service resulting from any goods, data, information, or service purchased or obtained or transactions entered into through or from the site; (iii) unauthorized access to or alteration of transmissions or data; (iv) statements or conduct of any third party on the site; or (v) any other matter relating to the services. Organization also agrees that Company will not be liable for any

interruption of business, access delays, or access interruptions to the site or services, data non-delivery, mis-delivery, corruption, destruction, or other modification, and events beyond the company's reasonable control.

Data Transmission & Storage

All data provided to Company will be handled in accordance with Company's Privacy Policies (found at https://www.slptoolkit.com/privacy) and any other Agreements signed by both Parties concerning data privacy. The Organization and its users are prohibited from posting or transmitting to or from the Site any unlawful, threatening, libelous, defamatory, obscene, scandalous, inflammatory, pornographic, or profane material, or any other material that could give rise to any civil or criminal liability under the law.

Site Access for Children

We do not knowingly collect information from children as our Sites and Services are for adults only, and if you access and use our Services, you agree that you are legally able to form a binding contract with us.

The Children's Online Privacy Protection Act ("COPPA") requires that all online service providers, including SLP Toolkit, obtain parental consent before knowingly collecting Personal Information from children under the age of 13. SLP Toolkit does not knowingly collect or solicit any Personal Information from children under the age of 13, and we will delete any personal information from a person under the age of 13 that does not comply with COPPA. Contact us at privacy@slptoolkit.com if you believe that a child under the age of 13 has provided Personal Information to us.

Prohibited Uses

Organization may use the Site and Services only for lawful purposes and in accordance with these TOS. Organization agrees not to use the Site:

1. In any way that violates any applicable federal, state, local, or international law or regulation (including, without limitation, any laws regarding the export of data or software to and from the US or other countries).
2. For the purpose of exploiting, harming, or attempting to exploit or harm minors in any way by exposing them to inappropriate content, asking for personally identifiable information, or otherwise.
3. To transmit, or procure the sending of, any advertising or promotional material, including any "junk mail," "chain letter," "spam," or any other similar solicitation.

4. To impersonate or attempt to impersonate the Company, a Company employee, another user, or any other person or entity (including, without limitation, by using email addresses associated with any of the foregoing).
5. To engage in any other conduct that restricts or inhibits anyone's use or enjoyment of the Site, or which, as determined by us, may harm the Company or users of the Site or expose them to liability.

Additionally, Organization agrees not to:

1. Use the Site in any manner that could disable, overburden, damage, or impair the site or interfere with any other party's use of the Site, including their ability to engage in real time activities through the Site.
2. Use any robot, spider, or other automatic device, process, or means to access the Site for any purpose, including monitoring or copying any of the material on the Site.
3. Use any manual process to monitor or copy any of the material on the Site or for any other unauthorized purpose without prior written consent.
4. Use any device, software, or routine that interferes with the proper working of the Site.
5. Introduce any viruses, trojan horses, worms, logic bombs, or other material that is malicious or technologically harmful.
6. Attempt to gain unauthorized access to, interfere with, damage, or disrupt any parts of the Site, the server on which the Site is stored, or any server, computer, or database connected to the Site.
7. Attack the Site via a denial-of-service attack or a distributed denial-of-service attack.
8. Otherwise attempt to interfere with the proper working of the Site.

Purchasing & Payment

The Organization must send details of the order via email or through an order form (the "Purchase Order") to the Company. The Organization's Purchase Order must contain the name, phone number, and email address of the accounts payable contact, to whom Company will send the invoice via email. Upon receipt of the Purchase Order, Company will have a reasonable amount of time, but no less than two business days, to process the Purchase Order. Invoices are due within 30 days, and late payment could result in temporary or permanent account suspension at the discretion of the Company.

Organization Account Termination

Company may suspend or terminate the use of and access to the Services for the following reasons: (i) unauthorized access or use of the Services, (ii) violation of this TOS, or (iii) tampering with or alteration of any of the software and/or data files contained in, or accessed through, the Services. The Organization may terminate its account for any reason by logging

into the user manager and disconnecting or deleting all users. If assistance is needed, email the account manager at help@slptoolkit.com for support.

The Company will not be required to issue refunds or credits for partial months of service, upgrade/downgrade, or for months unused. The Company may, however, choose to issue refunds at its sole discretion. All payment obligations of the Organization will survive termination of the account.

Waiver and Severability

No waiver by Company of any term or condition set out in this TOS shall be deemed a further or continuing waiver of such term or condition or a waiver of any other term or condition, and any failure of Company to assert a right or provision under this TOS shall not constitute a waiver of such right or provision.

If any provision of this TOS is held by a court or other tribunal of competent jurisdiction to be invalid, illegal or unenforceable for any reason, such provision shall be eliminated or limited to the minimum extent such that the remaining provisions of the TOS will continue in full force and effect.

Notices

Except as explicitly stated otherwise, any legal notices shall be given by postal mail to SLP Toolkit, LLC Attn: Lisa Kathman, 124 West 1st Street, Mesa, AZ 85201 (in the case of the Company) or to the physical address on record with the Company. Notice shall be deemed given five (5) days after the letter is sent.

TOS Termination

The Organization or the Company may terminate this TOS at any time by notice in writing, along with any and all other Agreements in place between the Parties.

Data Redaction & Removal

Upon termination of the Services, Company will schedule the redaction of all student data after 30 days. All user data will be removed from the system and will no longer be available to access unless permission is specifically granted to the user by the Organization to retain data for use with a personal account.

Data can also be deleted at any time by a user manually with the application interface.

Acceptance and Acknowledgment

By signing below, both parties acknowledge and agree to the terms outlined in this TOS.

SLP Toolkit	**Organization**
Signature: _____ Name: _____ Date: _____	Signature: _____ Name: _____ Date: _____