

Regular Meeting
Monday, September 14, 2026 6:00 PM
Mountain

Central Service Building
2102 Wagner Street
Strasburg, CO 80136

Diana Elliott: Present
Gema Gomez: Present
Michael Marrero: Present
Mary O'Malley: Present
Courtney Vance: Present

Present: 5.

I.	Opening of Meeting
	I.a. Roll Call
	I.b. Pledge of Allegiance
	I.c. Adoption of the Minutes
	I.d. Adoption of the Agenda
	I.e. Land Acknowledgment
	I.f. Board of Education Norms
II.	Celebrations
	II.a.AP Test Results
	II.b.CDE Teacher of the Year Finalist
III.	Public Participation/General
IV.	Old Business
V.	New Business
VI.	Board Reports/Discussion
	VI.a. Board Feedback
	VI.b. Legislative and Colorado Association of School Boards
	VI.c. District Accountability Committee
	VI.d. East Central Board of Cooperative Educational Services
	VI.e. Chamber of Commerce
VII.	Superintendent Report/Discussion
	VII.a. Building Updates
	VII.b. Fiscal Updates
	VII.c. District/School Performance Frameworks
	VII.d. Cell Phone Policy Update
VIII.	Adoption of Consent Agenda
	VIII.a. Personnel Matters Contract/Letter of Assignments – New Hires/Renewals
	• Tiffany Engelsman - District Nurse Aid • Raisa Cedillos - HMS Building Secretary • Chris Hasenbalg - SHS Health & PE •
	VIII.b. Personnel Matters Contract/Letter of Assignments – Reassignments
	VIII.c. Personnel Matters Contract/Letter of Assignments – Terminations/Resignations/Non-Renewals

- Margaret Baumgartner - Central Services
- Zeric Martinez - SHS Teacher
- Christy Lind - District Nurse Aid

VIII.d. Substitute List

IX. Calendar Review

IX.a. Meeting Times and Dates Review

IX.b. Future Agenda Topics

X. Adjournment

THE STRASBURG SCHOOL DISTRICT RESPECTFULLY
ACKNOWLEDGES THAT THE LAND ON WHICH WE
GATHER AND LEARN IS THE TRADITIONAL AND
ANCESTRAL HOMELANDS OF THE NORTHERN
ARAPAHO AND CHEYENNE PEOPLE.

WE ARE COMMITTED TO GROWING AND
DEEPENING OUR RELATIONSHIP WITH THE VIBRANT
INDIGENOUS COMMUNITIES WHO CONTINUE TO
THRIVE AND UPHOLD THEIR SACRED RELATION TO THIS
LAND. WE EXTEND OUR RESPECT TO THE ELDERS OF
THE PAST, THE PRESENT, AND FUTURE.



Strasburg School District 31J

Policy:	File:
Board of Education Norms	BEN
Adopted:	Revision:
	September 2025

Board of Education Team Norms

Accountability to the Board and the Community:

- We communicate with respect, transparency, and openness, especially in challenging situations, while considering the appropriate context for feedback.
- We actively listen and engage with objectivity and without personal bias, ensuring that all voices are heard and respected.
- We support and promote board decisions collectively, address concerns directly with the involved individuals, and maintain mutual respect.

Commitment to the District's Strategic Plan:

- We embrace the school mission and advocate for all students, prioritizing the greater good of the district over personal agendas.
- We approach every issue with the same level of focus and dedication, believing in the potential of all students to achieve academic success.

Effective and Productive Meetings:

- We prioritize and attend all meetings consistently by being prepared, arriving ready to actively engage, contribute, and accomplish the work of the board, while staying focused, using time efficiently, and starting and ending on time.
- We ensure everyone has a voice and promote balanced discussions, ending each meeting with clear action items, timelines, and owners
- We adhere to established norms, speak up when deviations occur, and strive to make our meetings a space for meaningful and respectful dialogue.