

Joint DEI/Curriculum Committee of the
Whole Meeting
Thursday, February 26, 2026 3:00 PM Eastern

Educational Services Building
25425 Taft Road
Novi, MI 48374

- I. **CALL TO ORDER**
- II. **CURRICULUM**
 - II.a. I-Ready Winter Report
- III. **DEI**
 - III.a. District DEI Team Report
- IV. **COMMENTS FROM THE AUDIENCE**
- V. **ADJOURNMENT**



Winter 2026 iReady Report

Board of Education Curriculum Committee Meeting
February 26, 2026

iReady Winter 2026 Overview



- Allows for comparison and trends analysis from the Fall 2025 data points to this mid-year check point, as well as Winter to Winter comparison to last year.
- Benefits and complexities of any assessment should always be considered when engaging in data review:
 - Each test is one data point, a current snapshot
 - Progress toward standards, outside of the curriculum based measures
 - Norm referenced, comparing student performance to national norms

Overall Quadrant School Performance: MATH



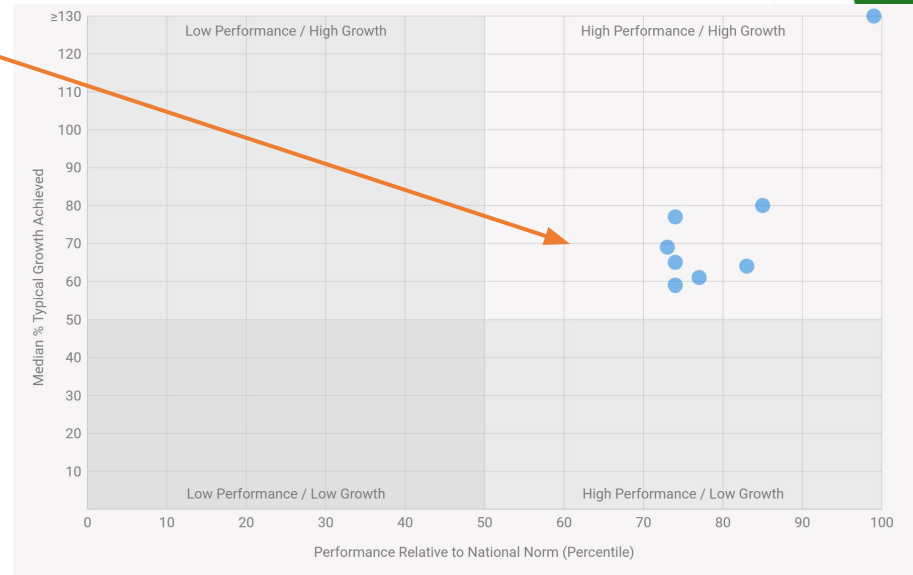
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Median progress to Typical Growth is 50%+ in winter or 100%+ in spring, with performance above the national median.

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All Schools = High Performance & High Growth!



Overall Quadrant School Performance: READING



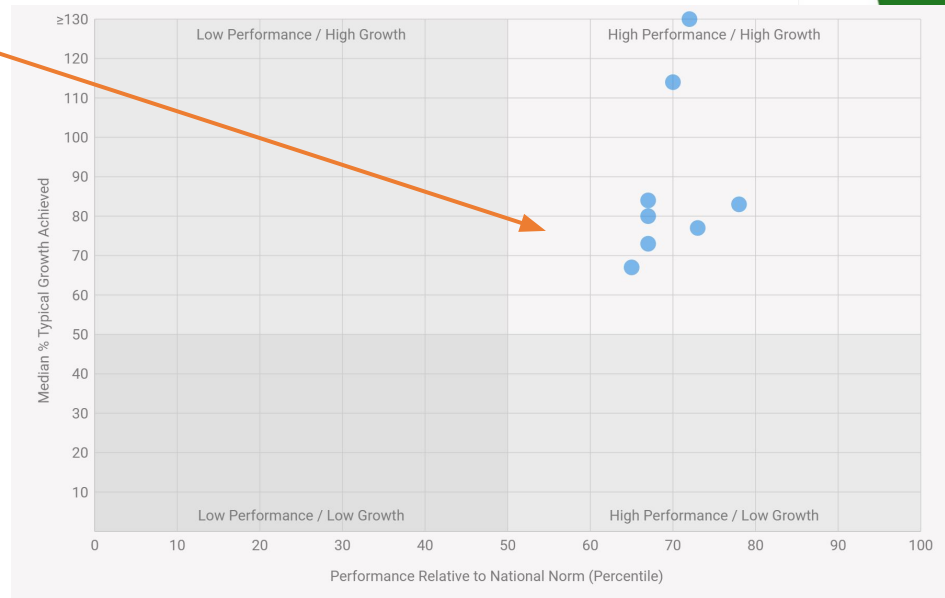
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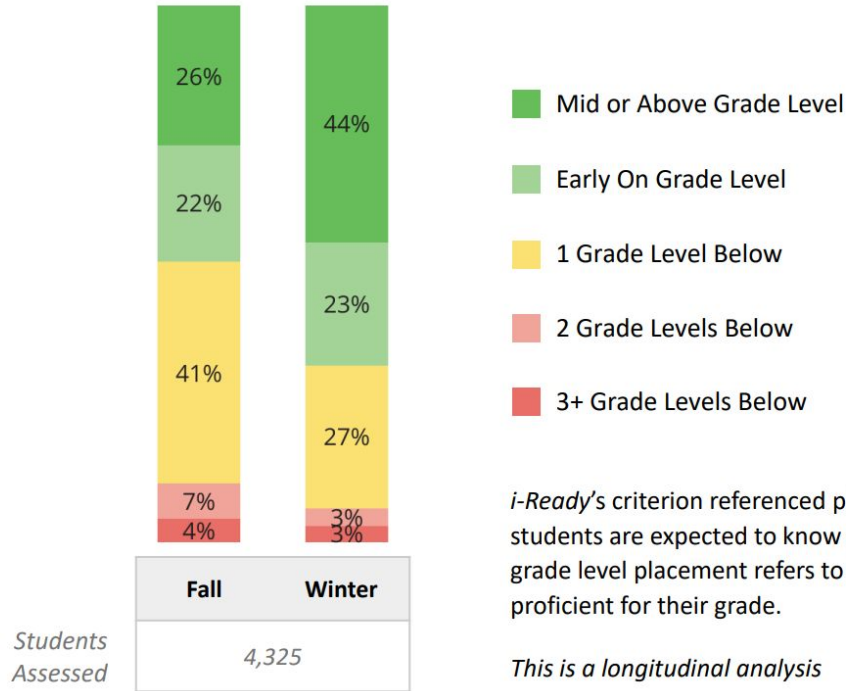
Mathematics Performance Review

Fall 2025 to Winter 2026

Growth in Student Placement Levels

How Have Relative Placements Changed From Fall to Winter?

Placement Distribution, Fall 25-26 to Winter 25-26



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This is a longitudinal analysis



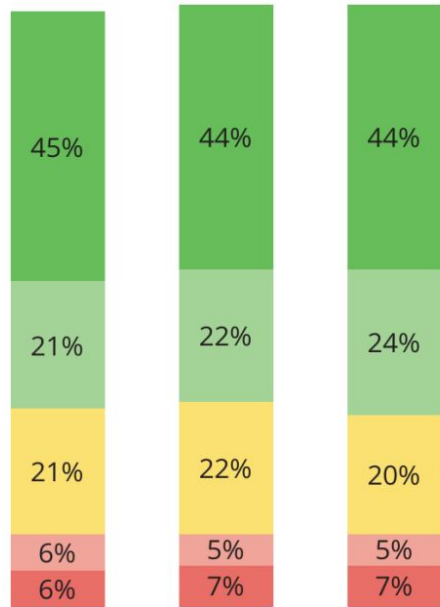
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Winter 2025 to Winter 2026

Growth in Student Placement Levels

How Have Relative Placements Changed From Winter to Winter?

Placement Distribution, Winter 23-24 to Winter 25-26



23-24

24-25

25-26

Students
Assessed

4,378

4,464

4,533

- Mid or Above Grade Level
- Early On Grade Level
- 1 Grade Level Below
- 2 Grade Levels Below
- 3+ Grade Levels Below

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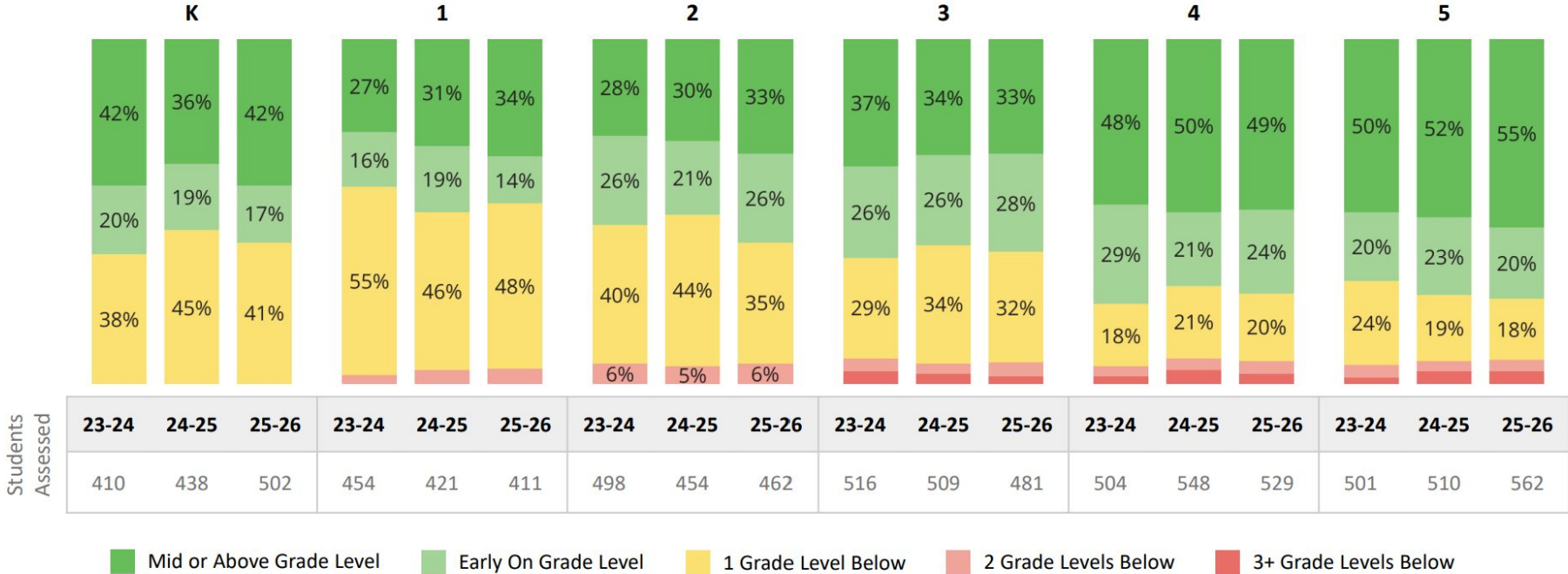
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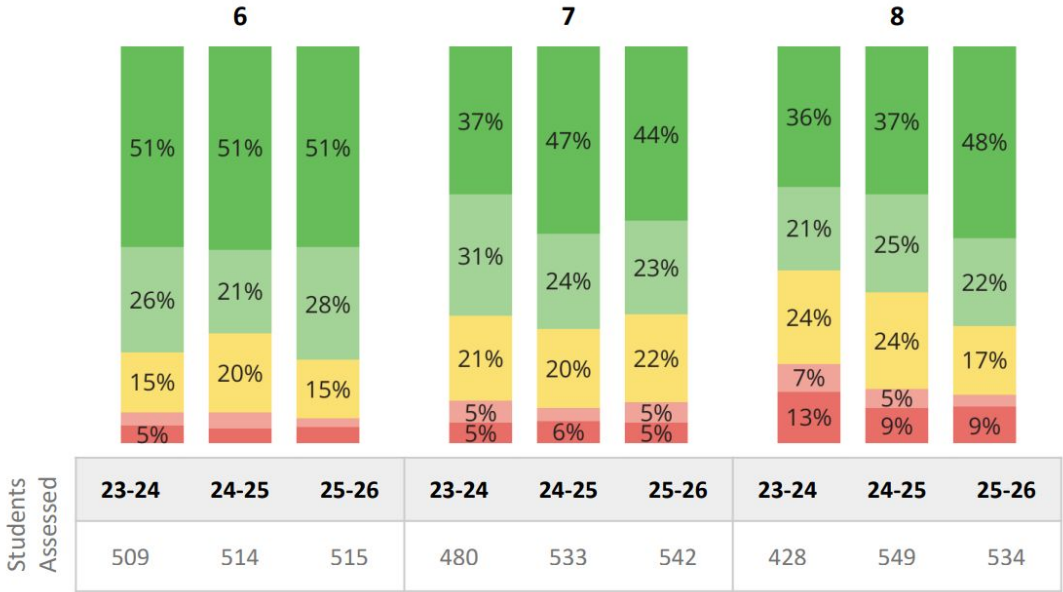


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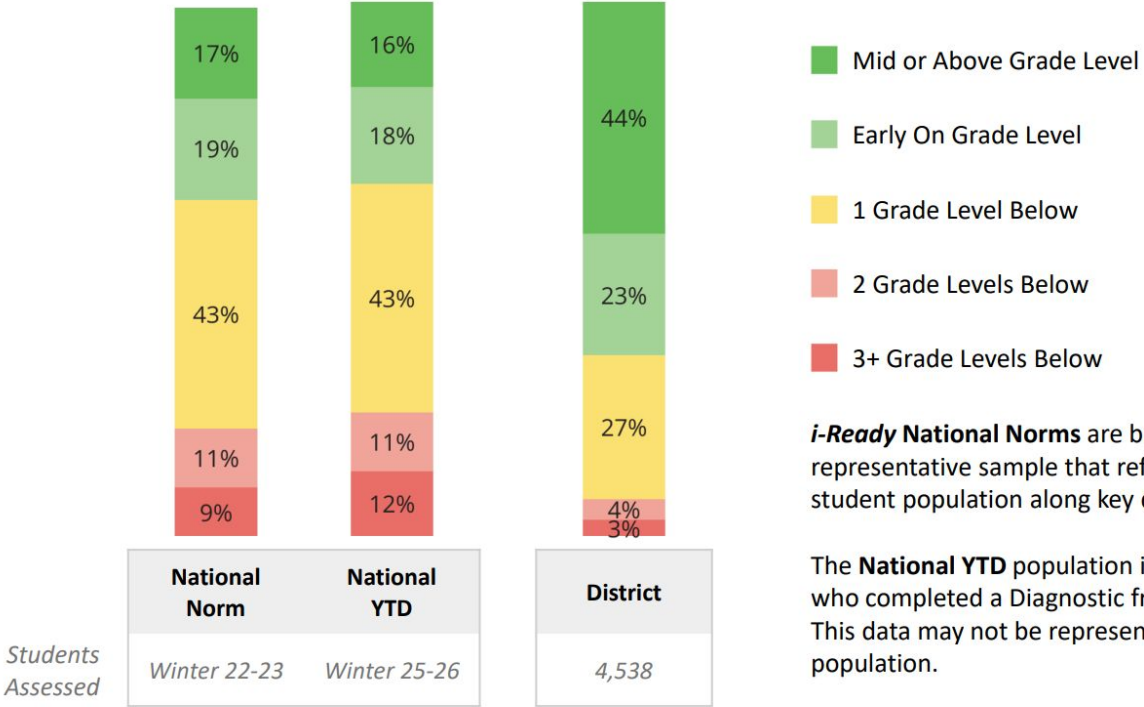
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Winter 2026 Comparison: Benchmarks

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Winter Placement Distribution for District and Benchmarks



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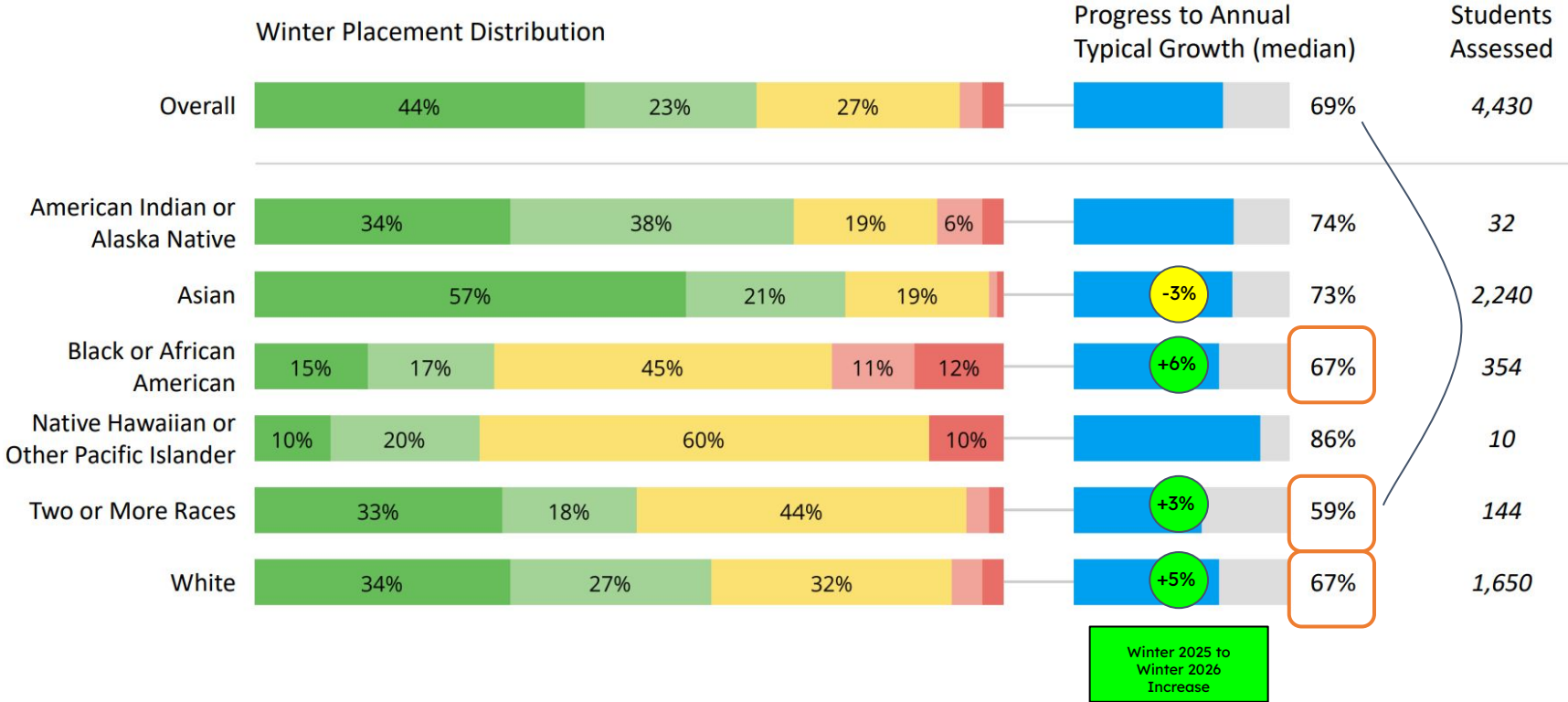


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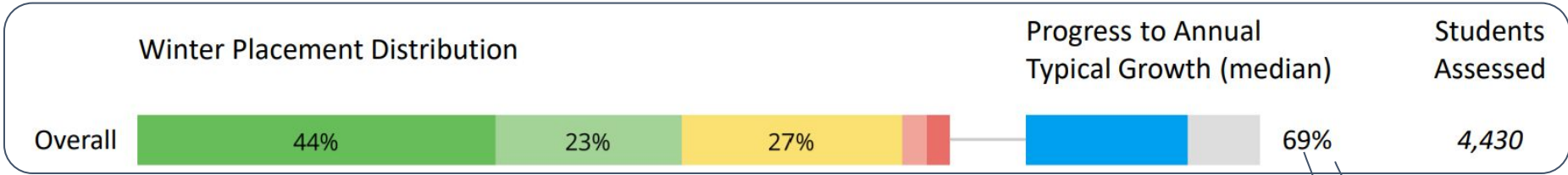
Winter 2026 Subgroup Analysis

Student Placement Levels and Progress Toward Typical
Growth

What Are the Relative Placements and Growth by Race?



2025-2026 Additional Subgroup Data, Cont.



Relative Placements and Growth by Hispanic or Latino



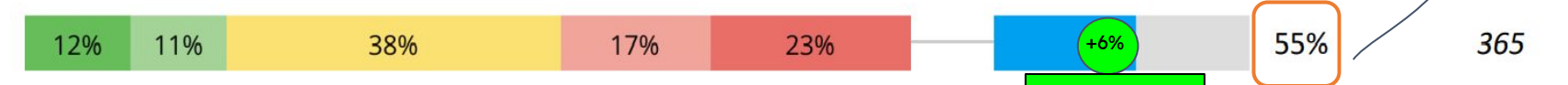
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Relative Placements and Growth by Economically Disadvantaged



Relative Placements and Growth by Special Education



Winter 2025 to Winter 2026 Increase



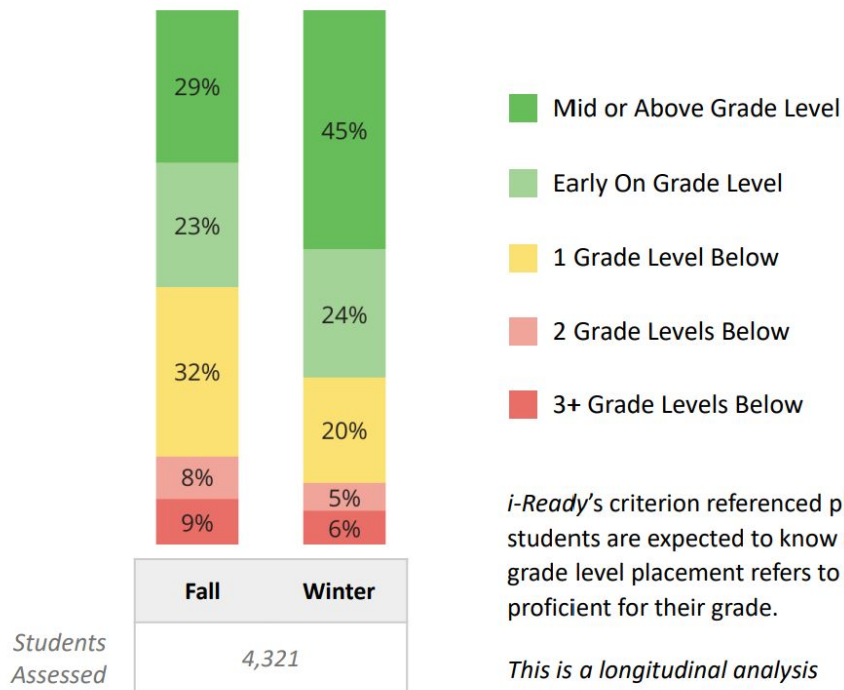
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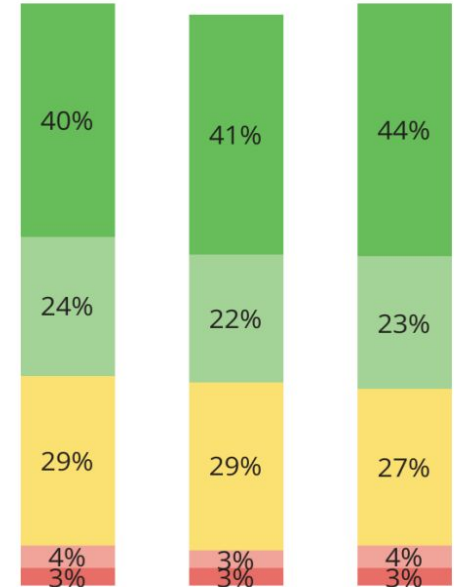
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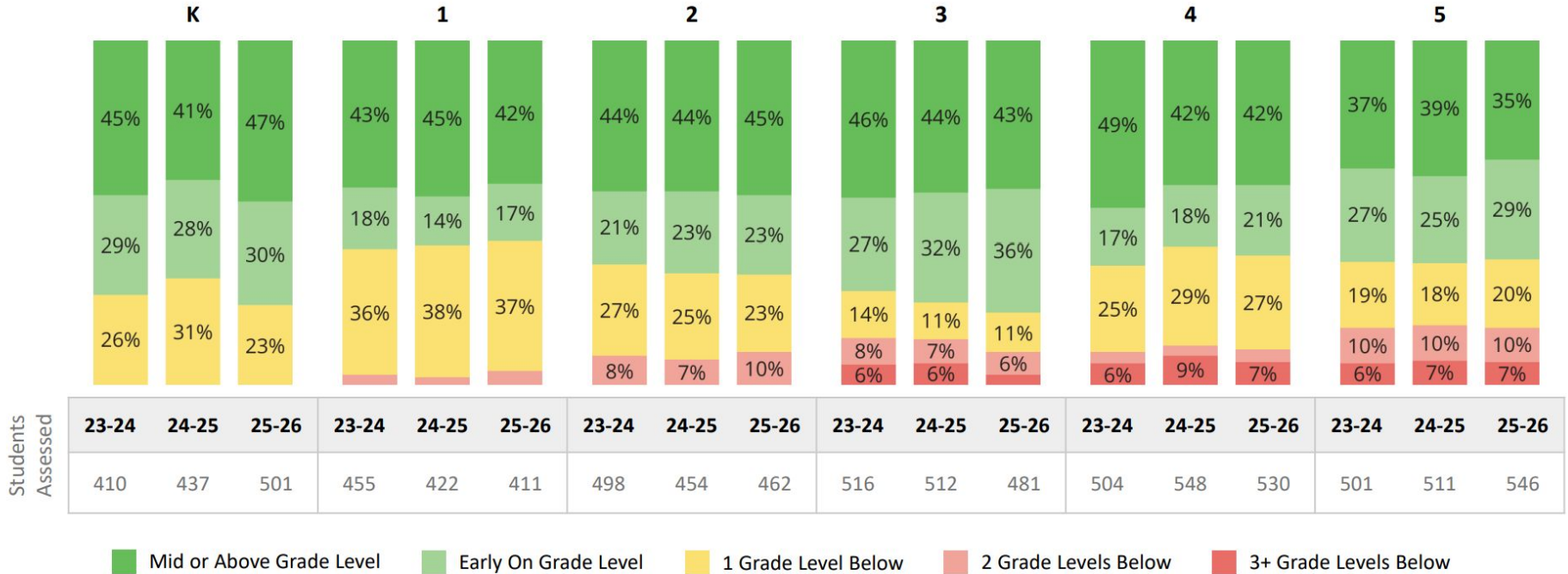
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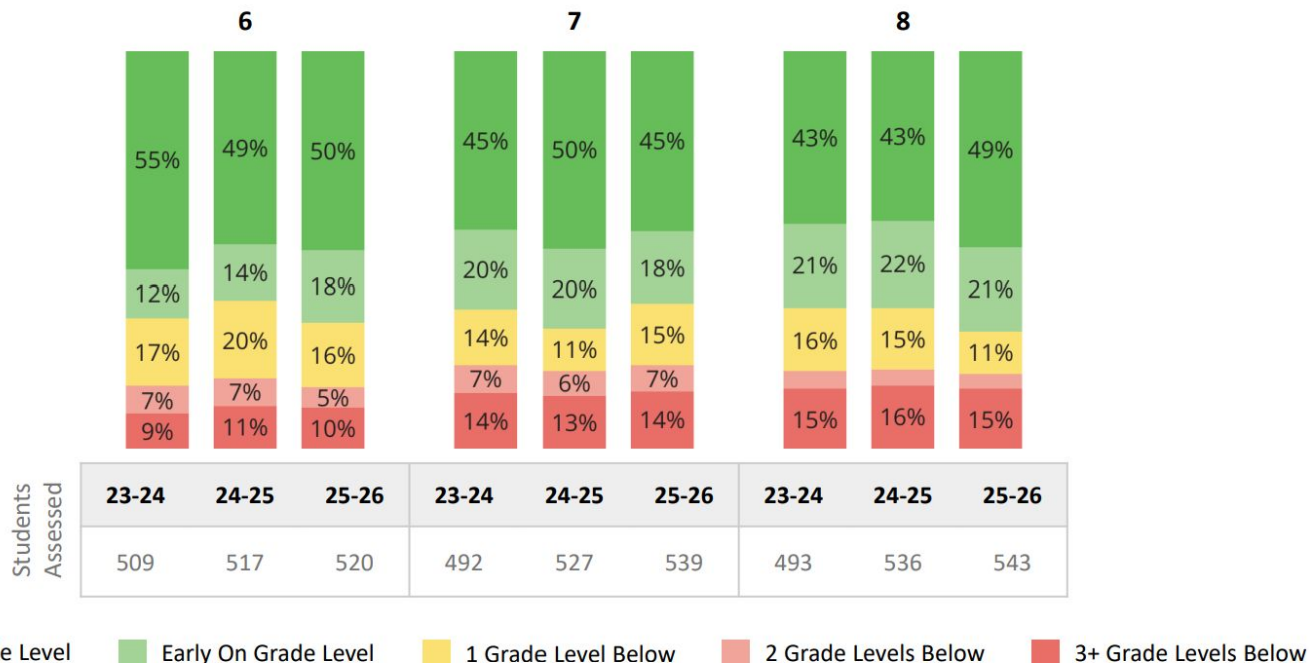


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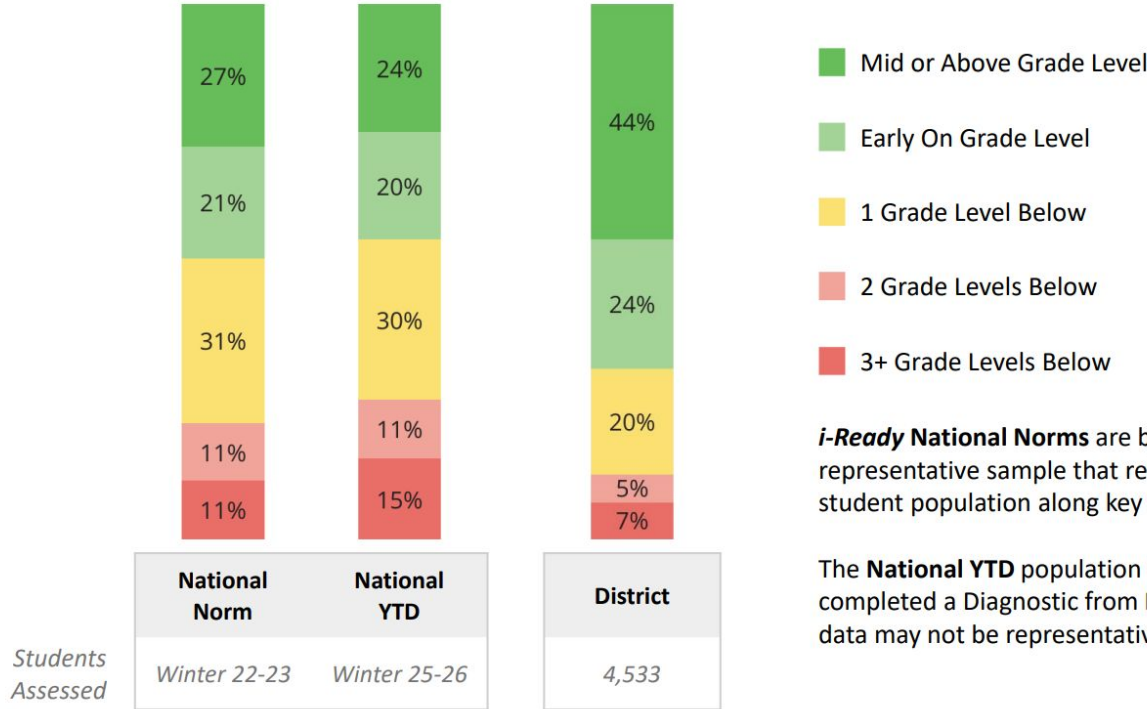
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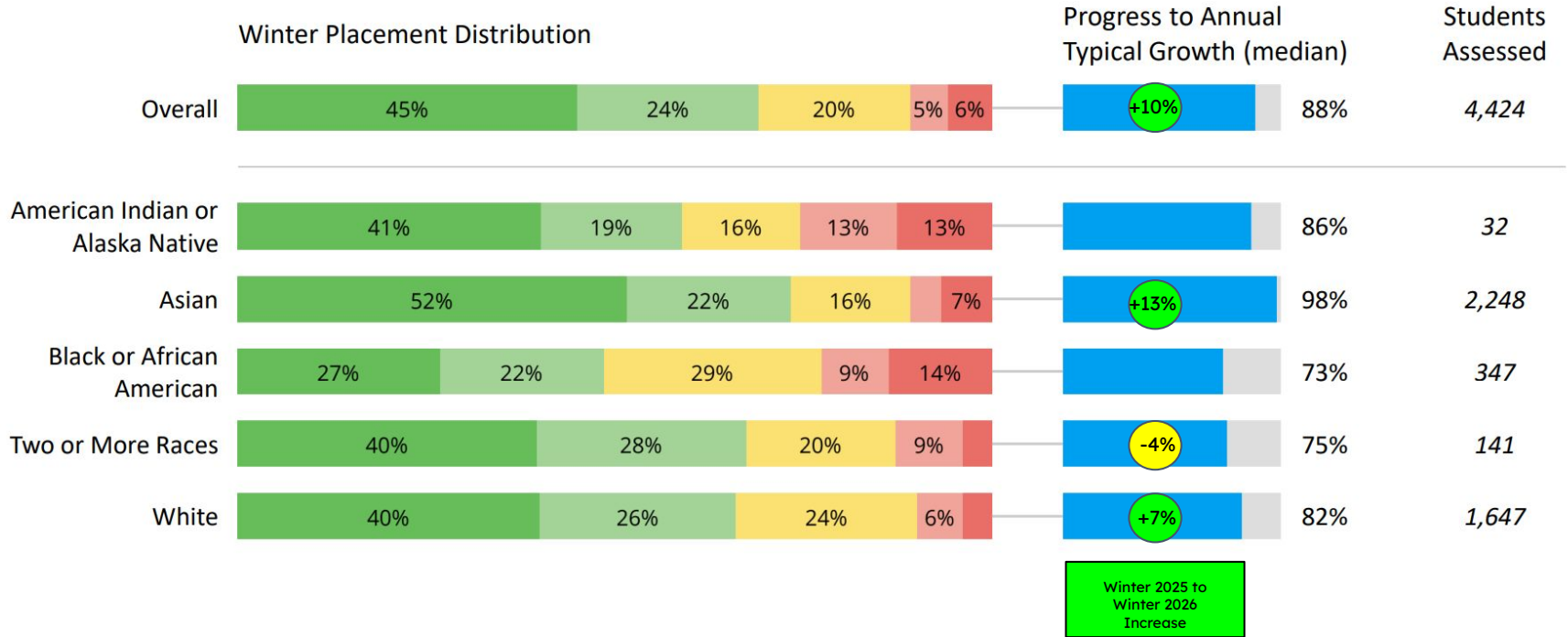


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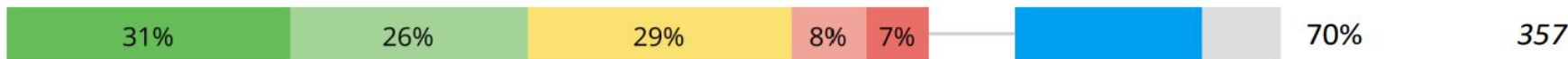
Winter Placement Distribution

Progress to Annual Typical Growth (median)

Students Assessed



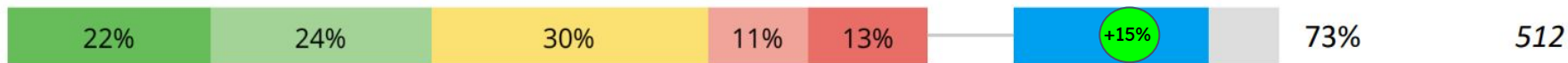
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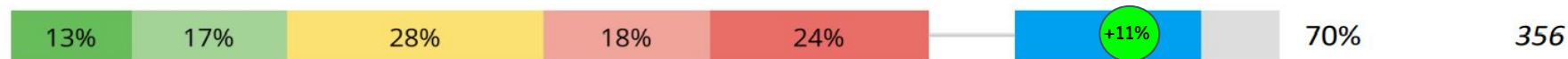
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Relative Placements and Growth by Special Education



Winter 2025 to Winter 2026 Increase



Layers of a “Data Dig”

Coordinated systems of data analysis and discussion support for our instructional decisions.

Tier 1, all student data, is analyzed at the classroom, grade level, building and district level.

Intervention groupings and plans target students who benefit from Tier 2 and Tier 3 supports.

First Grade 2025.2026	
Fall iReady Scale Score (Criteria 362 and below)	Winter iReady Scale Score (Criteria 397)
354	375
344	450
344	366
335	349
330	302*
325	374
317	388
312	390

NOVI
TEACHING AND LEARNING

K-6 Data Meeting Protocol: Winter 2026

The winter data cycle is designed to strengthen mid-year instructional decision-making by leveraging i-Ready Winter data. The goal is to ensure that:

- Tier 1 adjustments are responsive to observed patterns and trends, and
- Tier 2 plans are updated, created, or refined based on mid-year evidence

Important Timelines

- 2/6 Buildings Send iReady Reports Home
- 2/12 PLC
- 2/20 WIN Groupings Due
- 2/20 MTSS Tier 2 Plans Due
- 2/20 IRIPs for KDG - 3rd Grade Parent Cor
- 2/23 Consultation Day, if you need any assistance with MTSS Plans

i-Ready
Middle of Year **25-26**

Data and Implementation Review

NOVI Novi Community
COMMUNITY SCHOOL DISTRICT School District



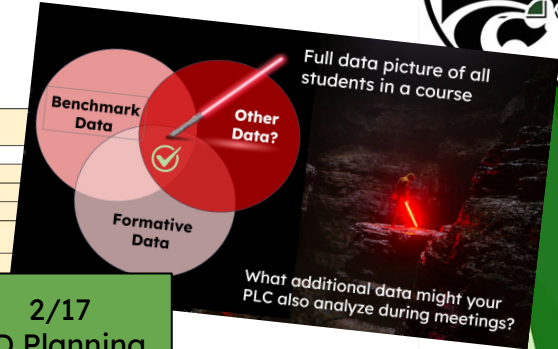
Digging a Little Deeper

Targeting specific grade levels at 2 elementary buildings for instructional planning and supports.

Continued efforts to understand and build upon our curriculum based assessments (Benchmark Assessments 5-12th, RGR and W&W literacy assessments, LETRS data) to broaden our data sets and respond through Tier 1 instructional adjustments.

Data Discovery Next Steps: BA 1

PLC Name:	Members:
Roles	Facilitator: Admin/ILD
	Time Keeper:
	Notetaker:
	Normchecker:
Other Data Brought by PLC	
Next Steps	GOALS-
Goals: based on our data, what would be the goal(s) for our students?	
Next Steps	PATHWAYS-
Pathways: what steps do we (our PLC) need to take? What additional data do we need?	
Next Steps	AGENCY-



2/17 PD Planning

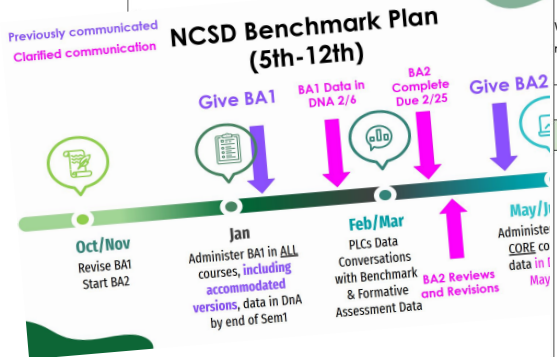
Connecting our learning and moving forward

Based on the 24-26 data and your reflection on the goals, pathways and agency you set in 2025, what are your PLC's next moves?

- What might be some **instructional strategies or curricular scaffolds** that could be employed to begin to address the gaps you identified?
- What might be some implications based on the BA1 data and reflections that may guide your work in revisions on the BA2?

With 3 PLC meetings in the 25-26 school year, plan out how you can attend to the goals you have refined to support your work into the 26-27 school year.

Future Planning		
March PLC	April PLC	May PLC





Questions?

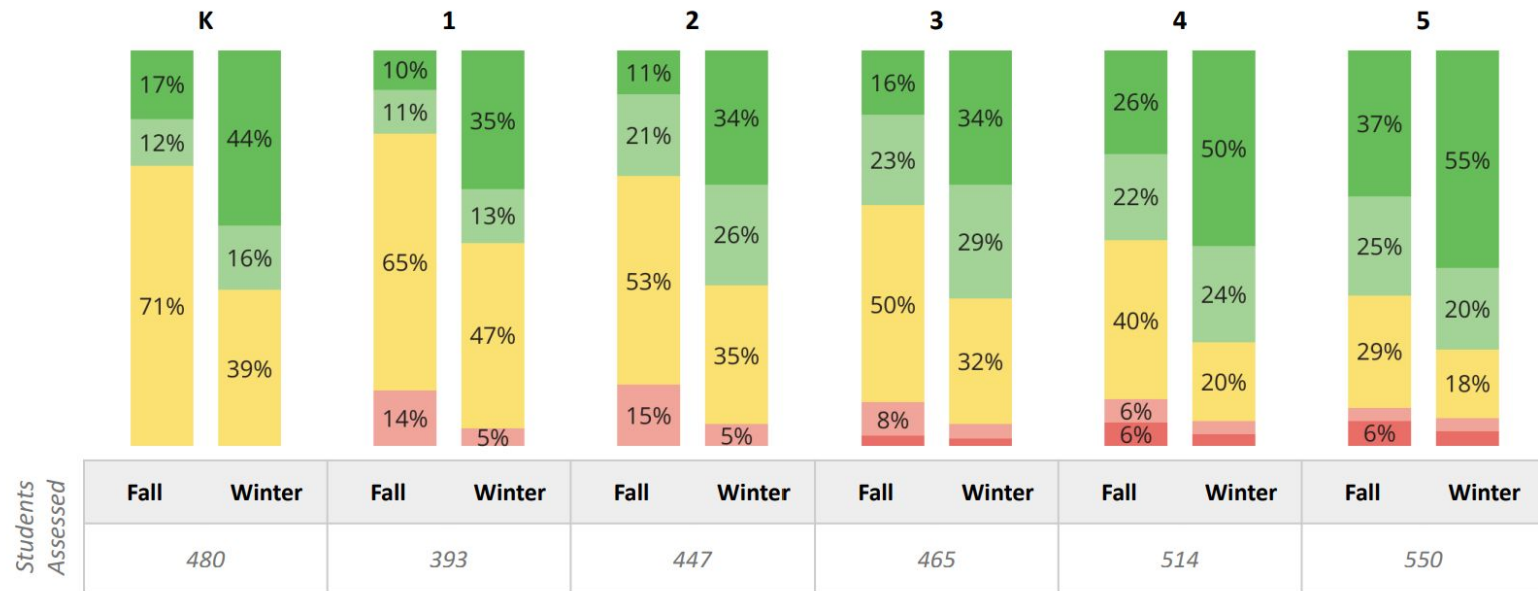


Mathematics Performance Review

Appendix

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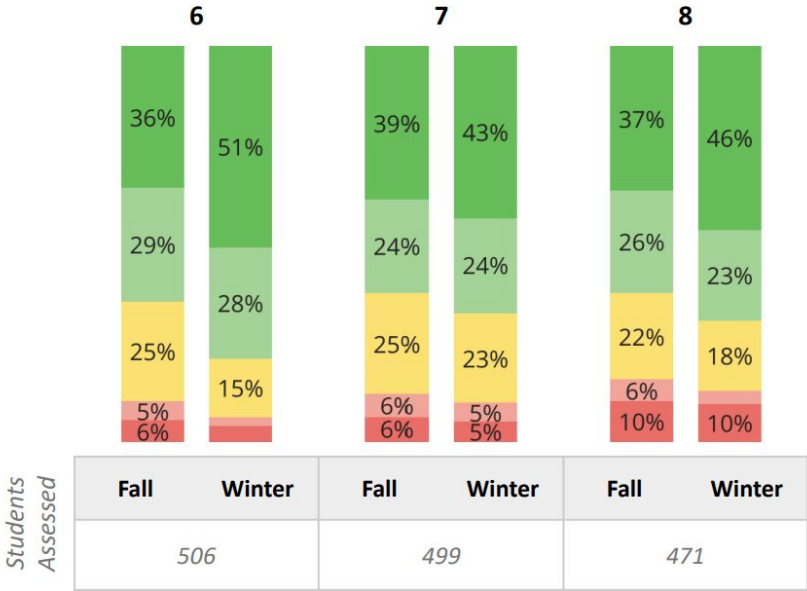


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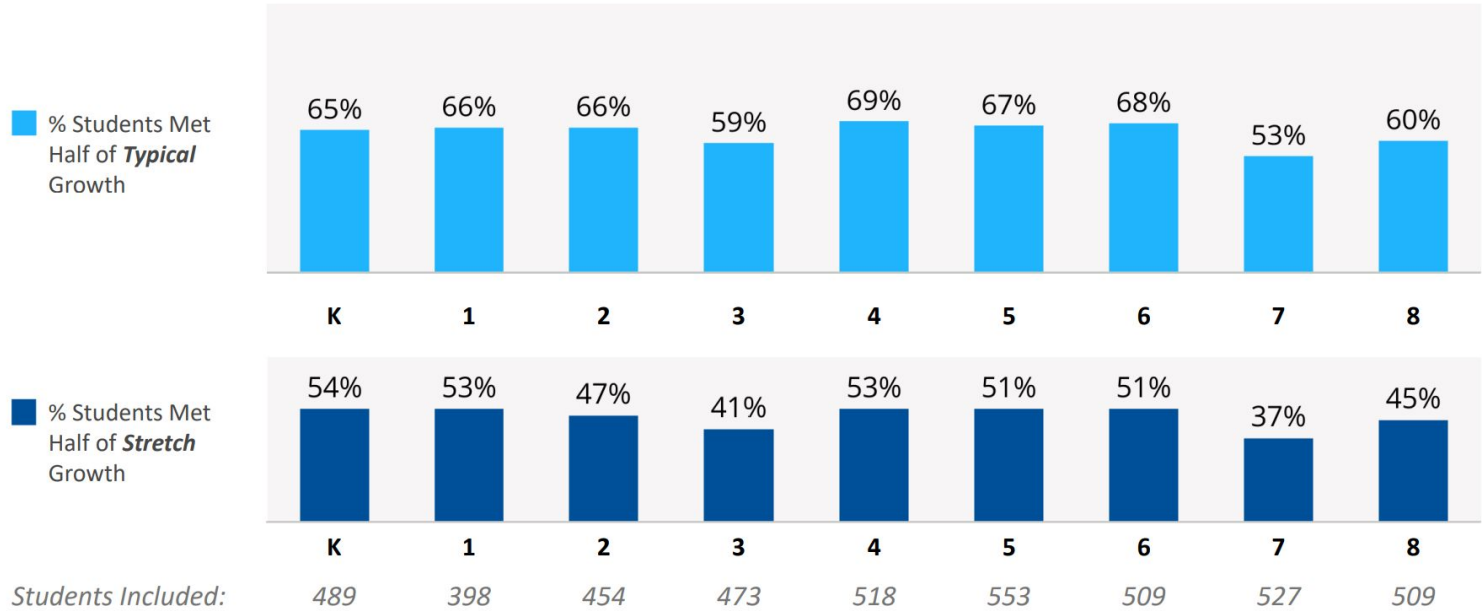
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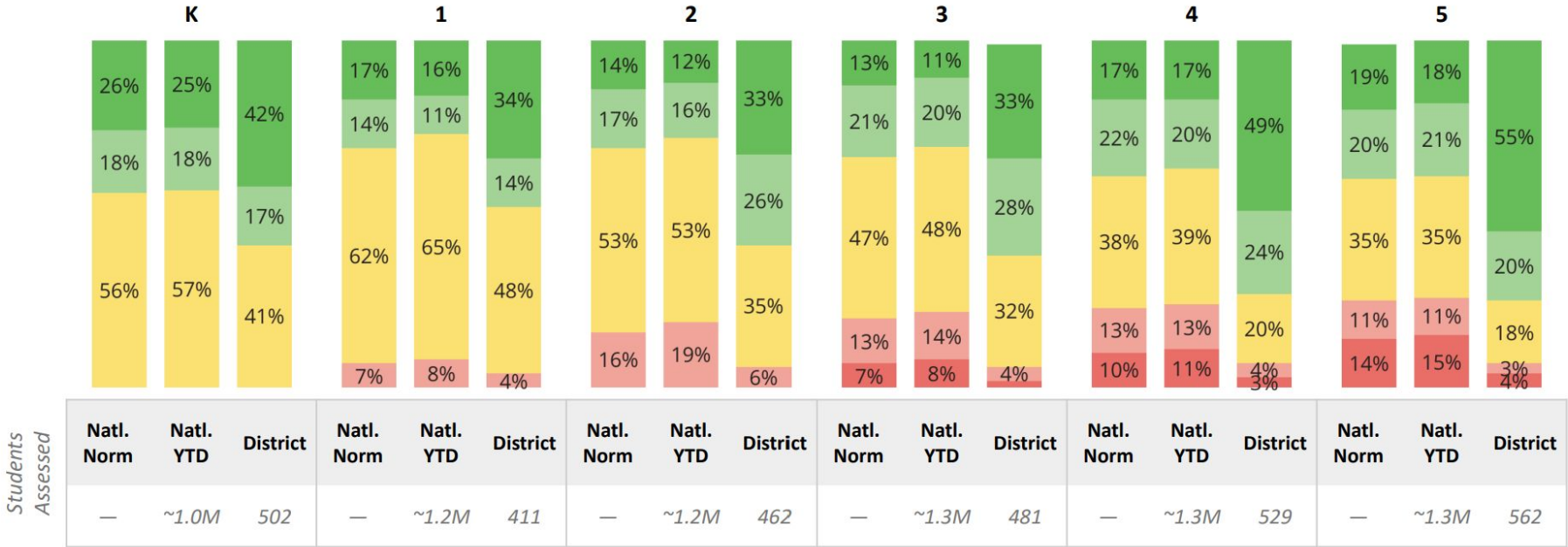
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% Students Who Met Half of Typical and Stretch Growth



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Winter Placement Distribution for District and Benchmarks

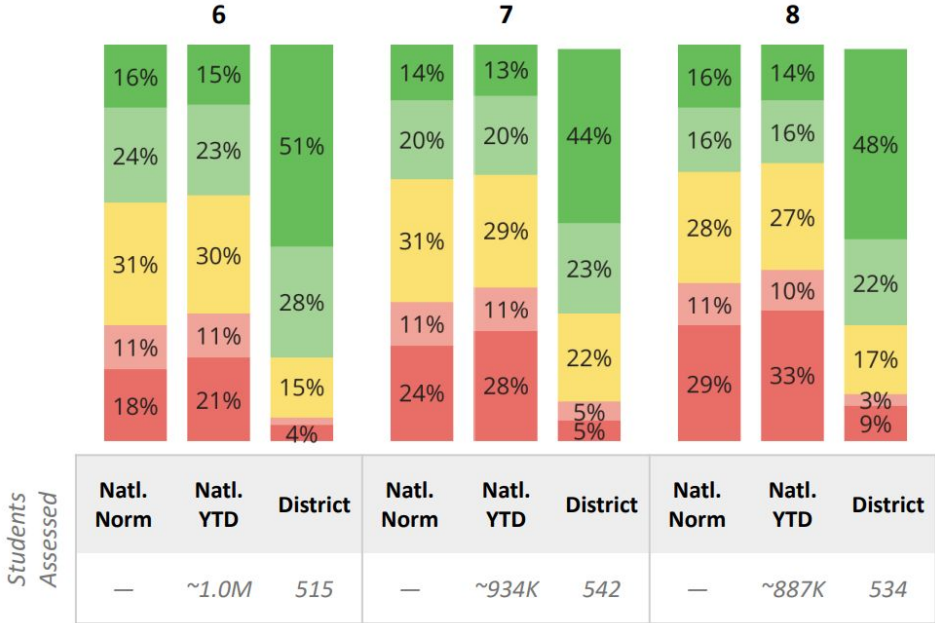


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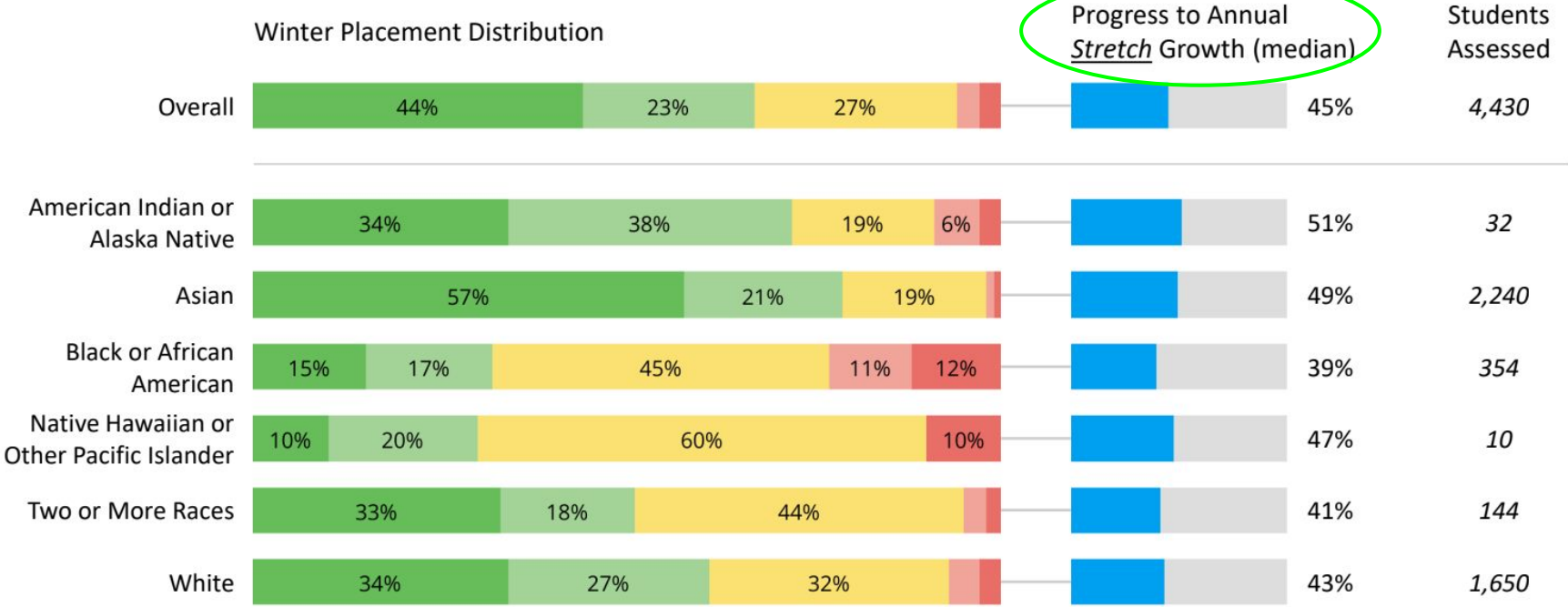


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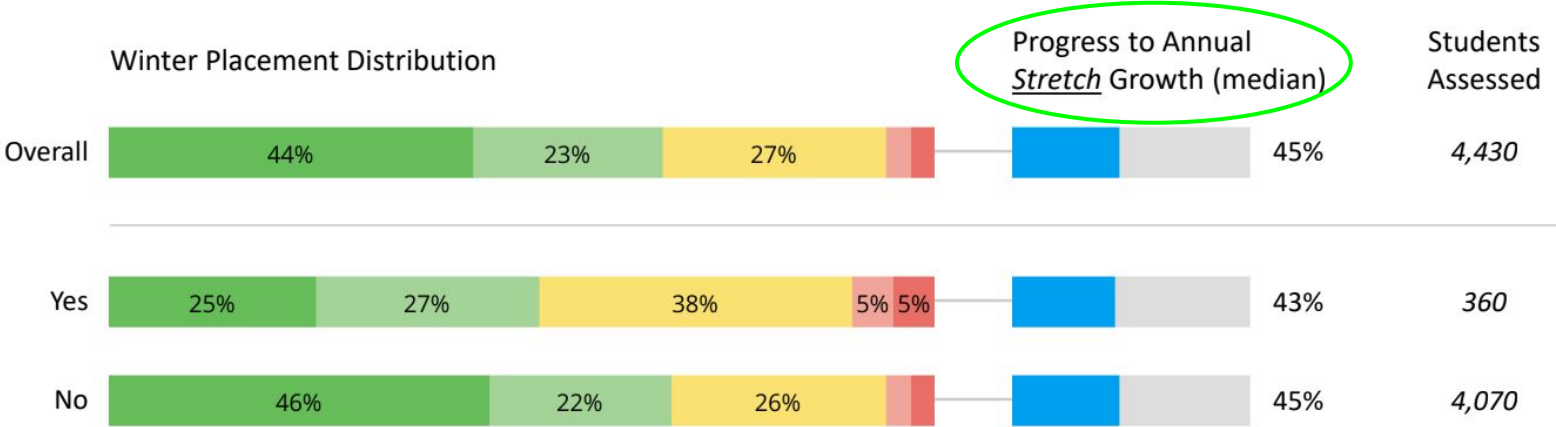
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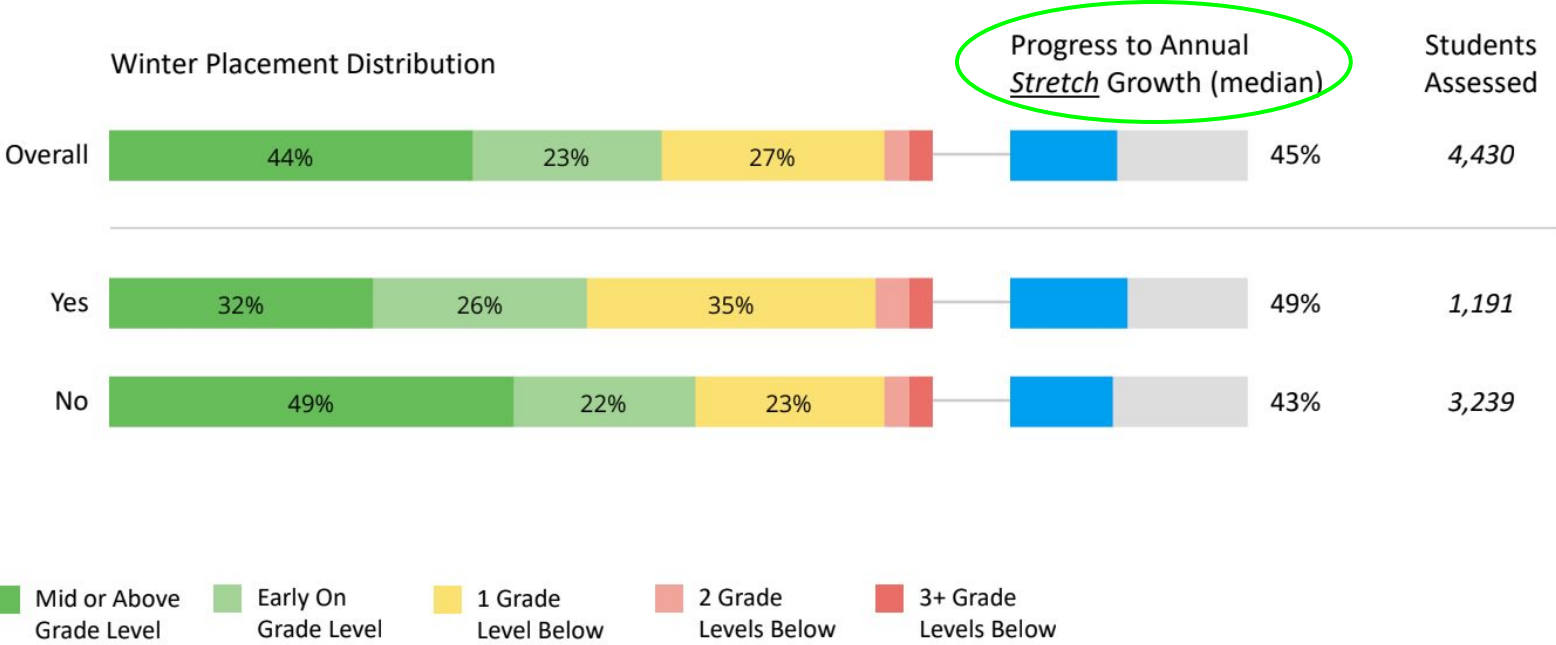


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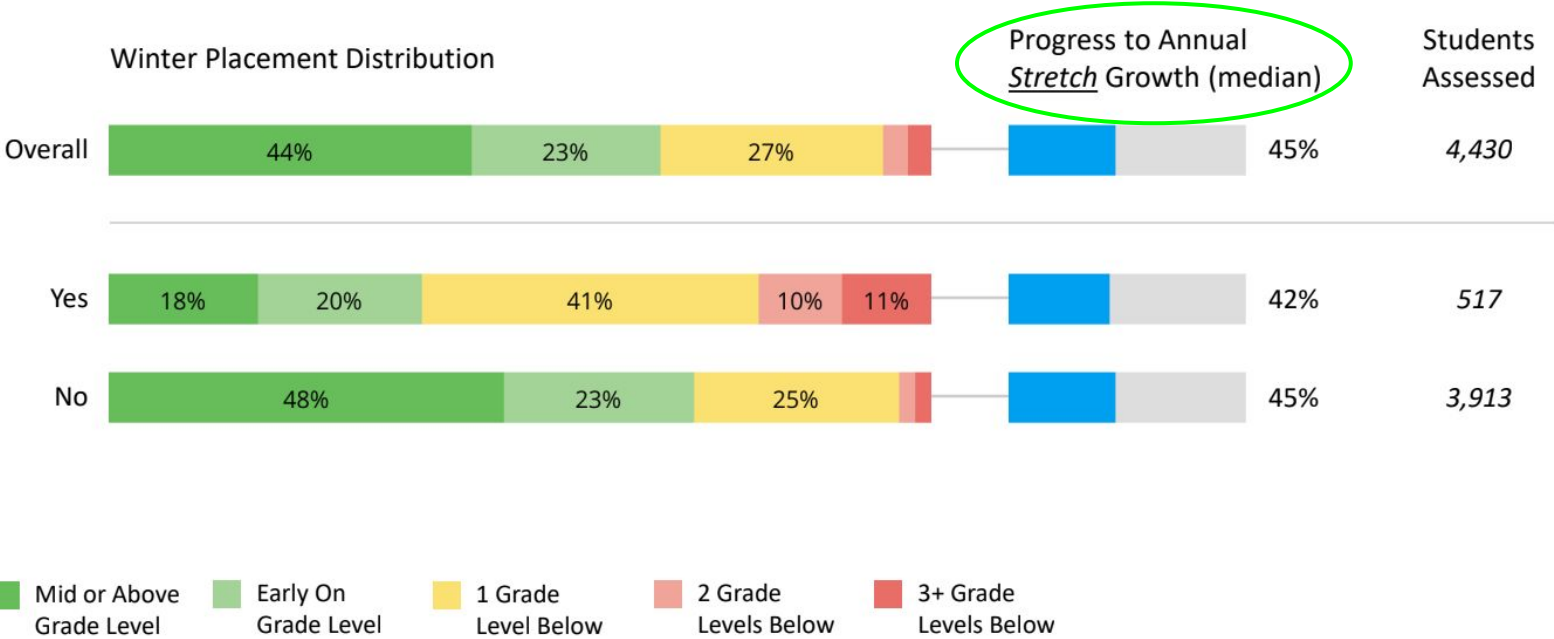


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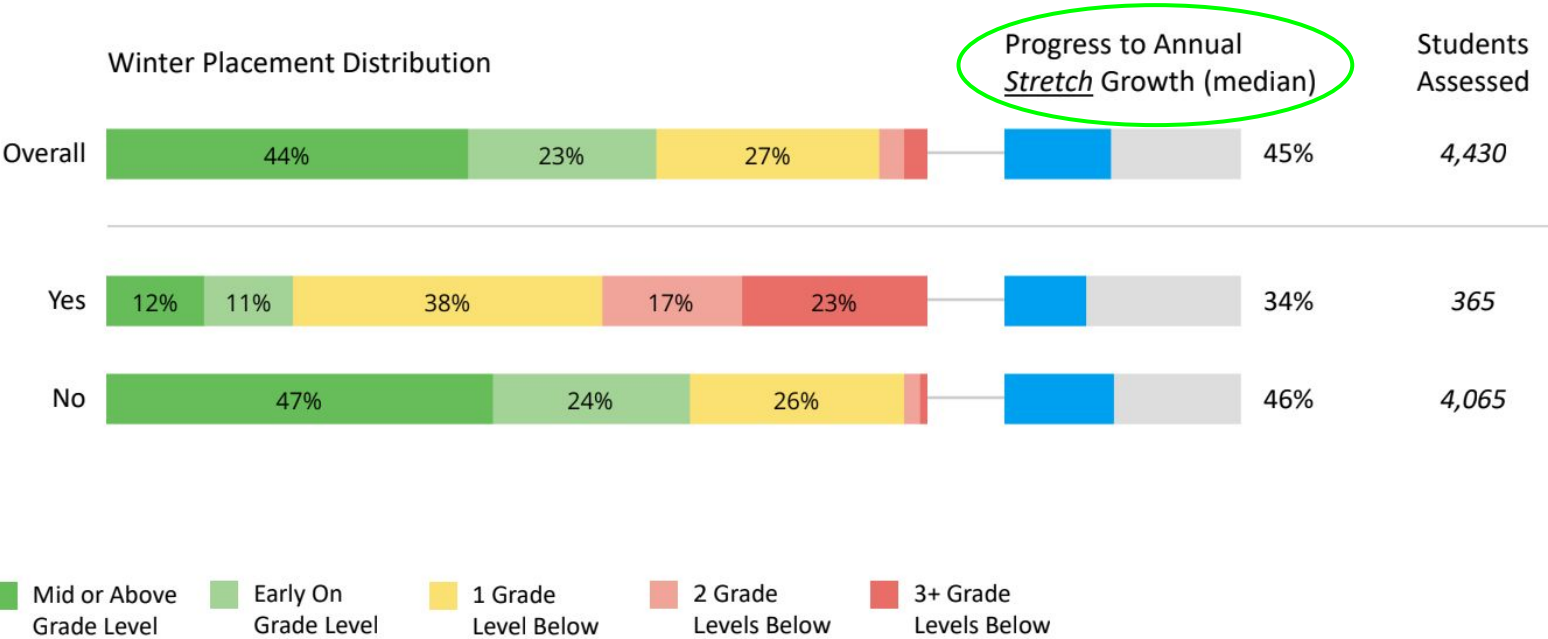
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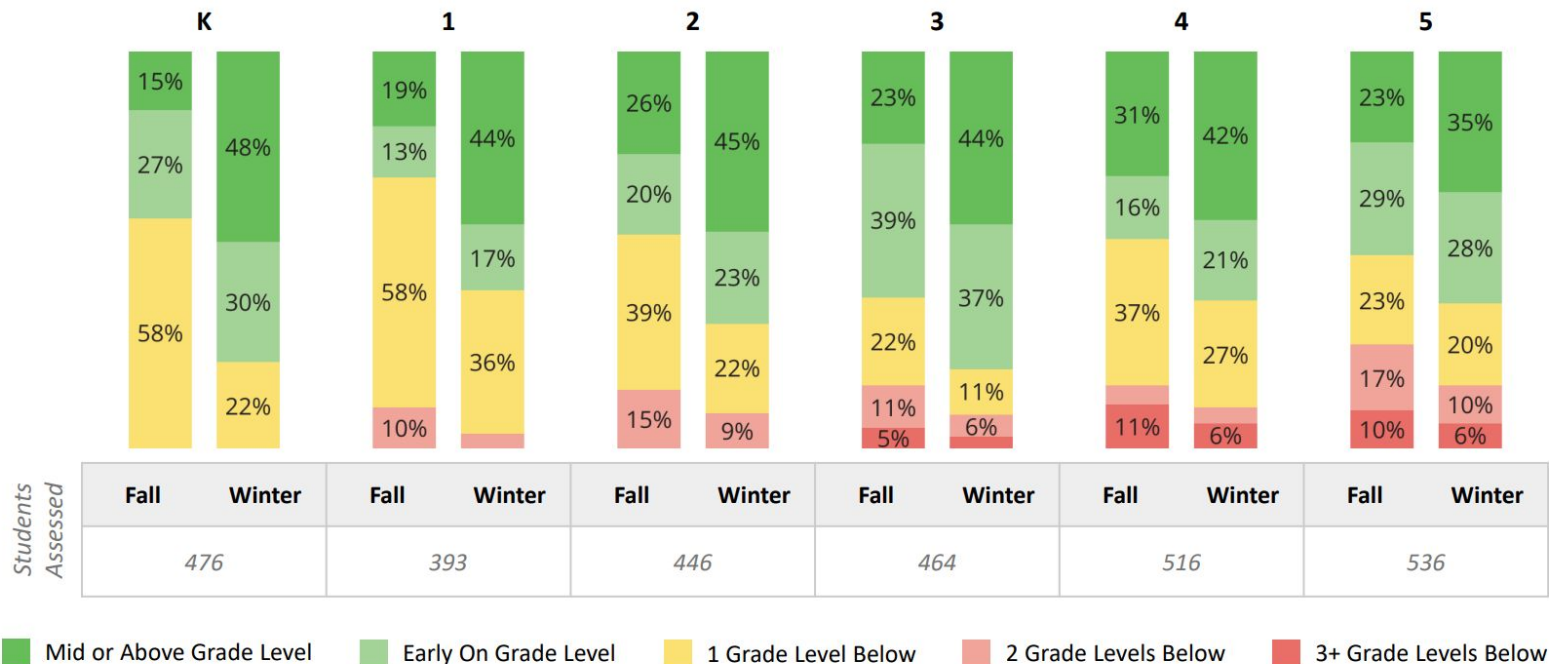


Reading Performance Review

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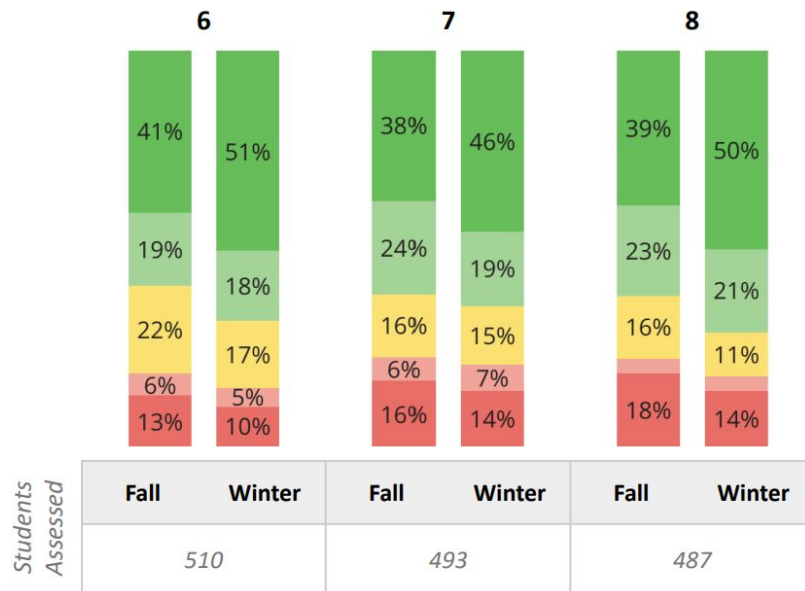
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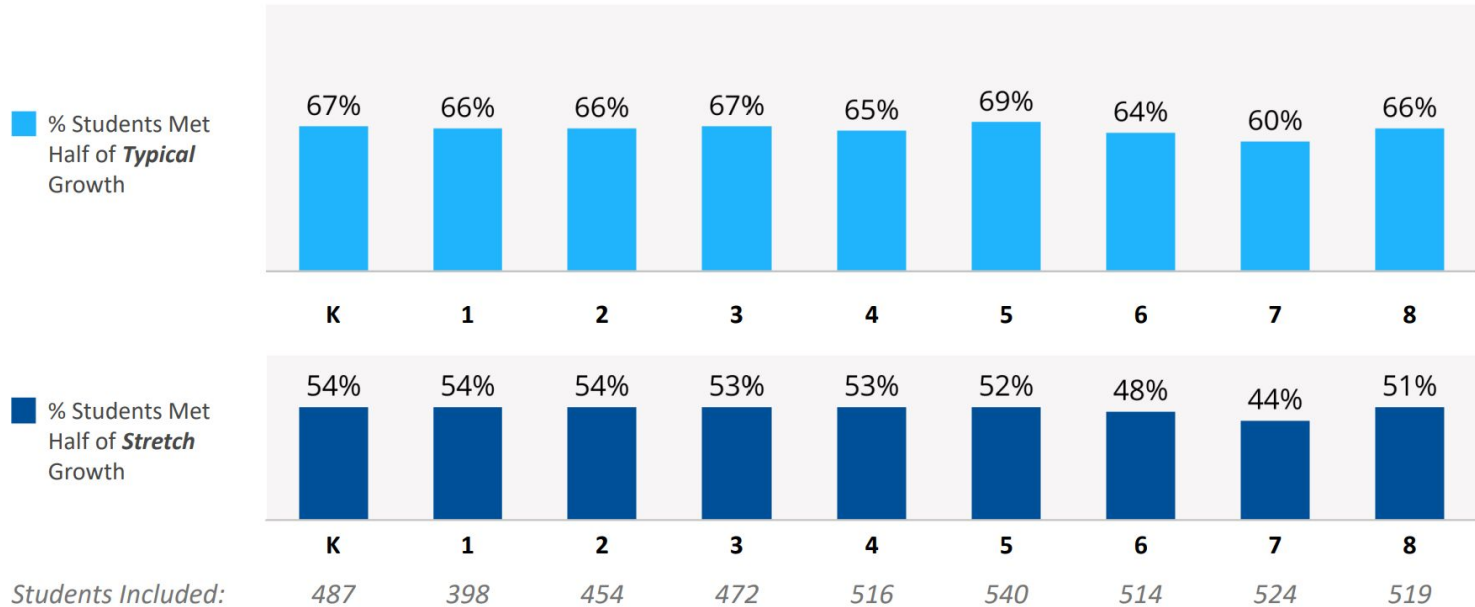
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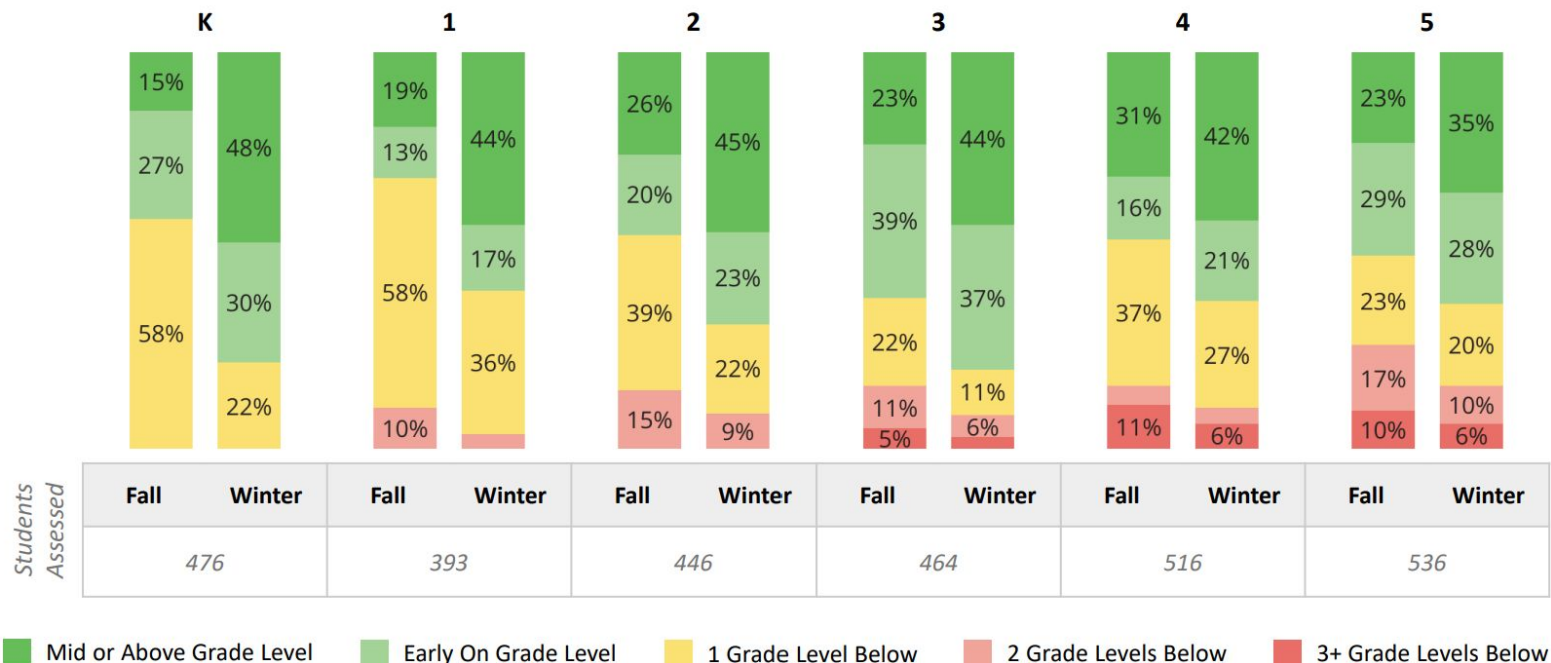
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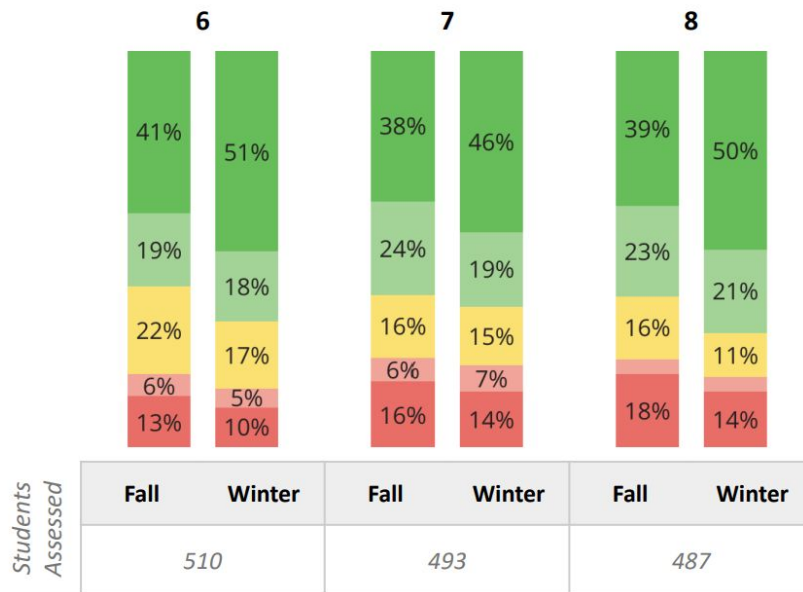
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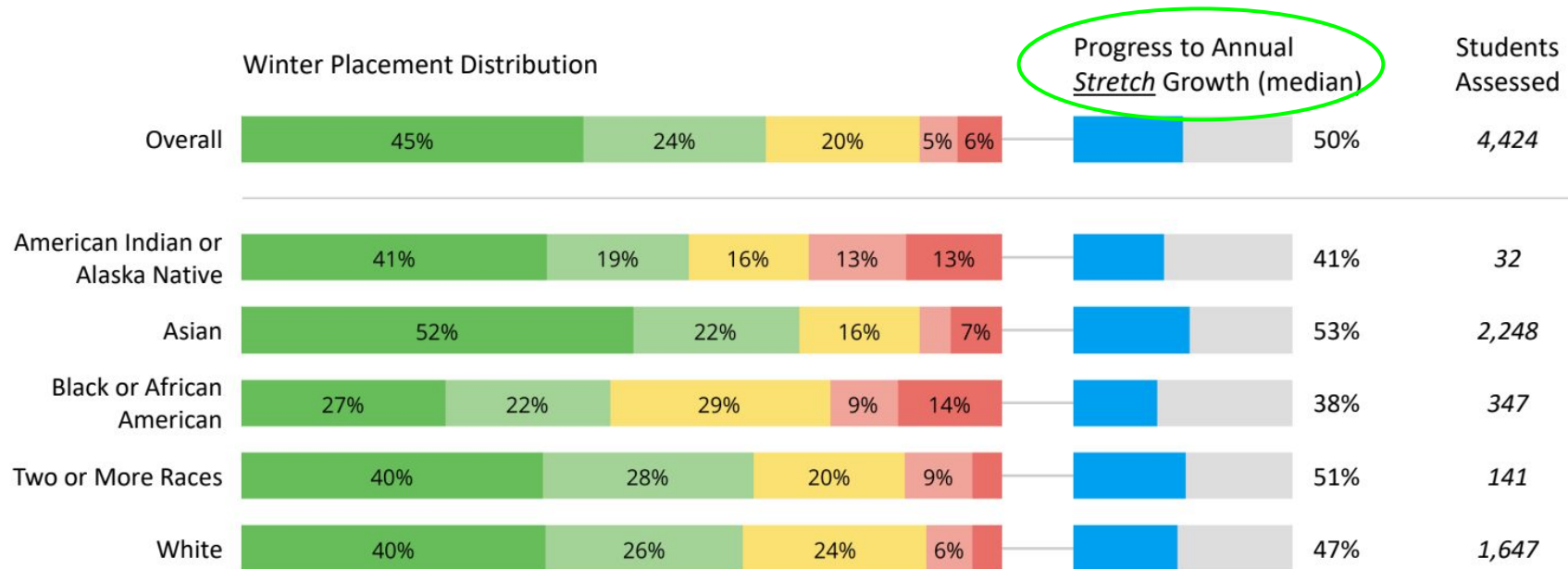
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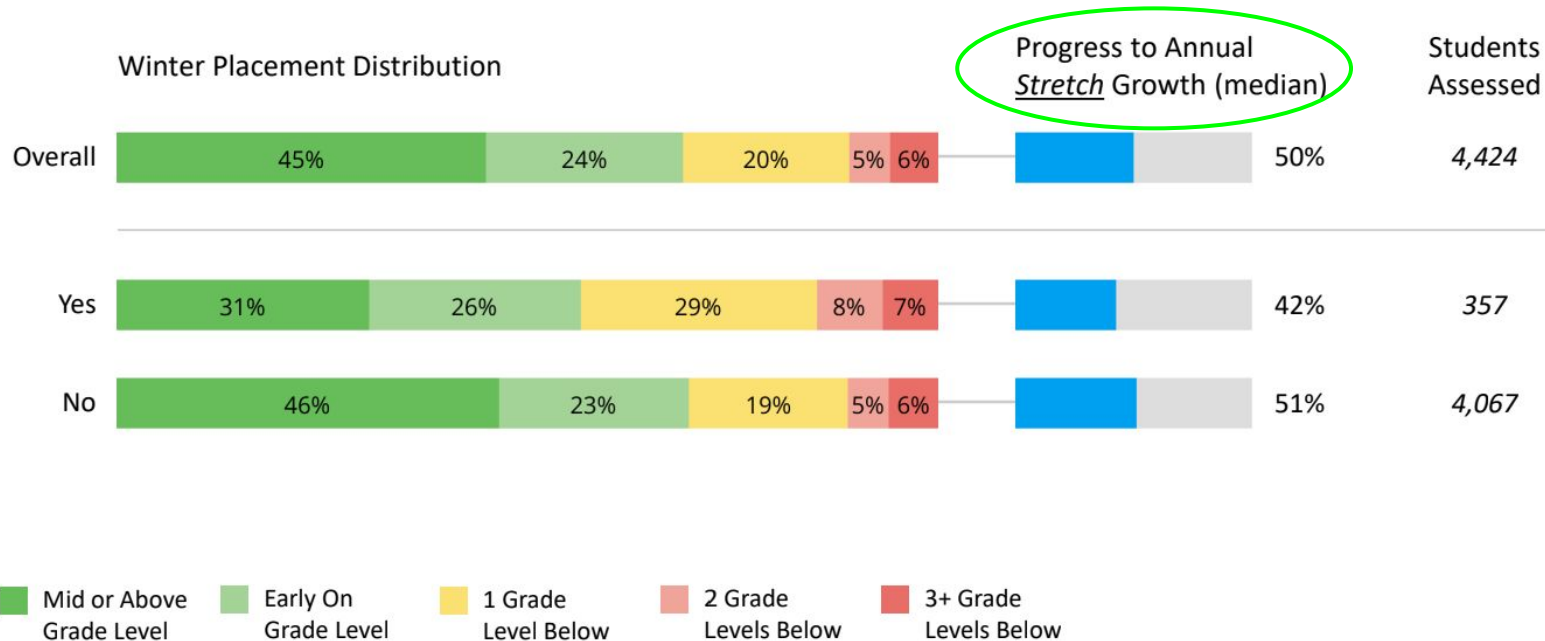
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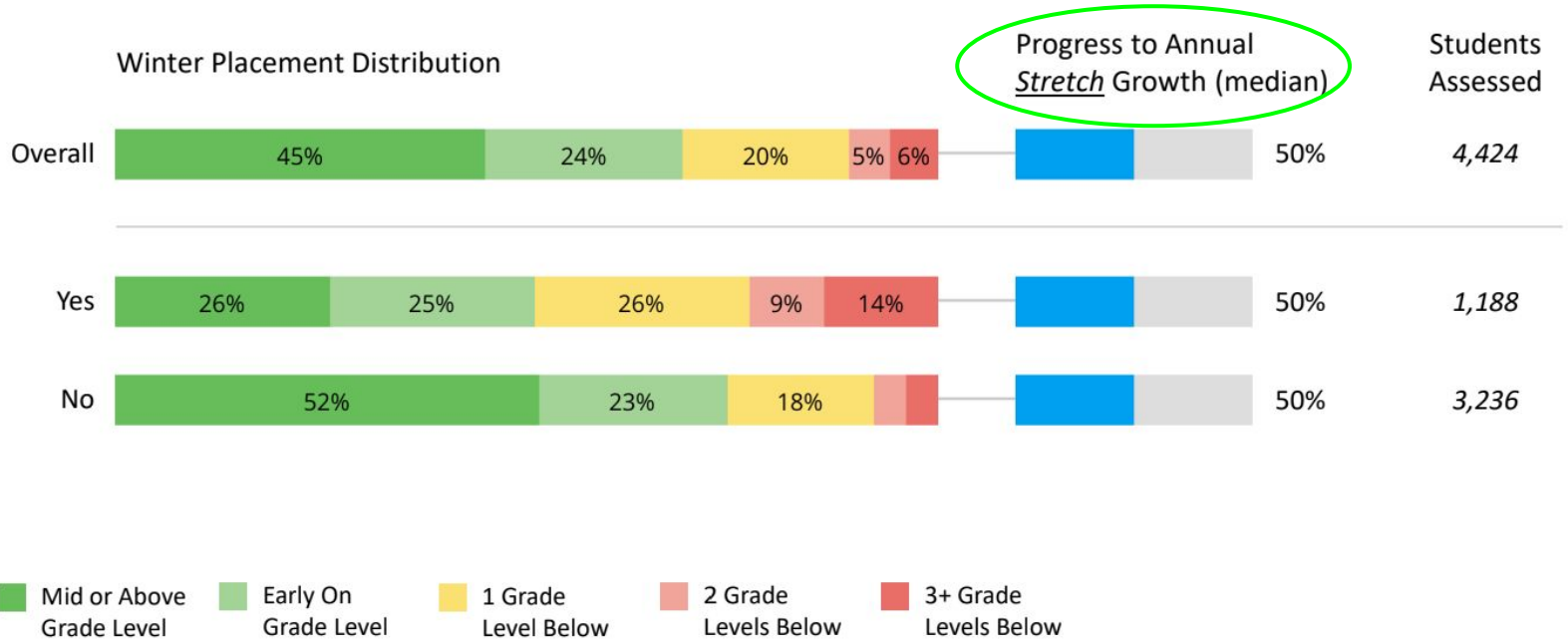
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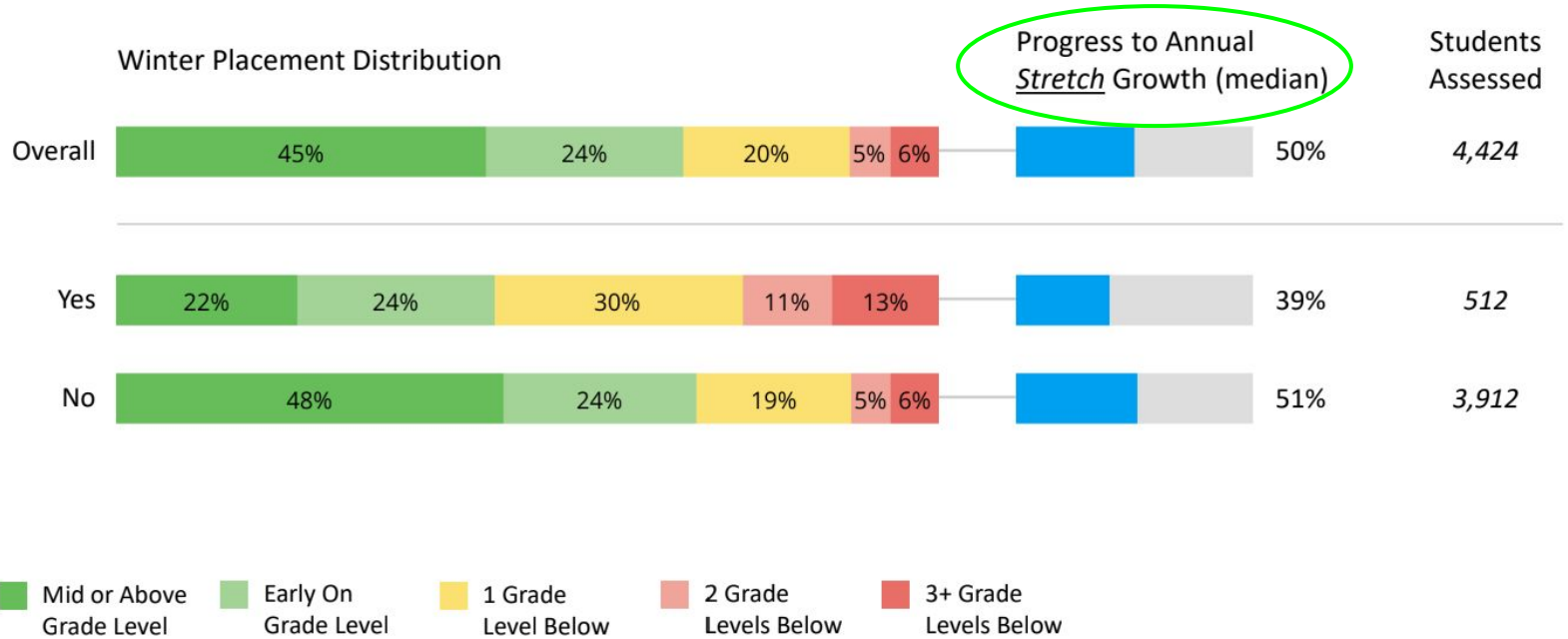
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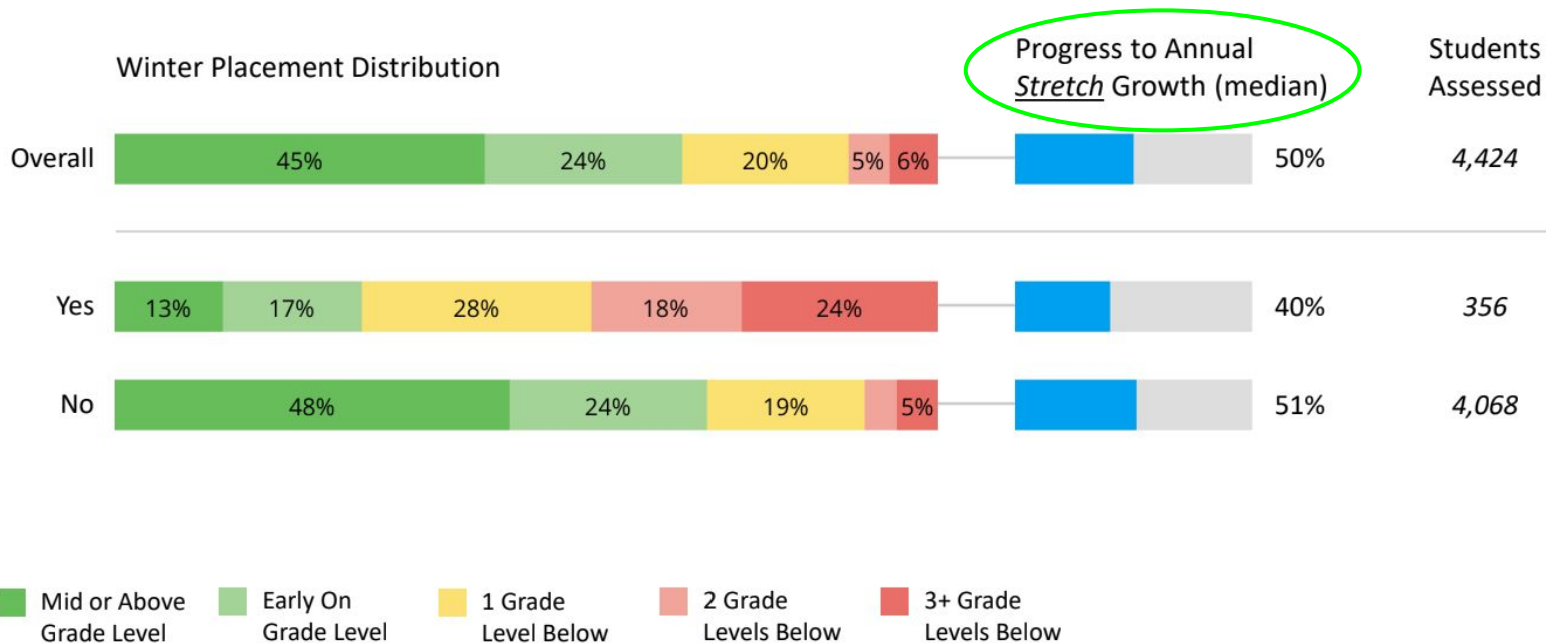
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Board DEI Committee - February 26, 2025

District DEI Team Updates

- A Shift in Membership
 - In Spring 2025, the District DEI Team engaged in dialogue around appropriate “term limits” for members. The intent was to ensure ongoing leadership opportunities for educators in our district.
 - As a result, multiple long-term members resigned from their positions, and those individuals needed to be replaced. This was postponed until the school year began to ensure that staff would have ample opportunity to see and consider the opportunities.
 - Hiring was completed in late December.
- Current Membership:
 - DF: Amanda Clarkson. NW: Cortney Kidon. OH: Kasey Julian. PV: Allie Glowacki. VO: Carly Martinez. NM: Kim Kozlowski. MS: Laura Khalil and Sophia Williams. HS: Bethany Bratney and Kristen Mrozek. Special Ed: Meena Ansari (VO) and Megan Lee (HS).
- First Meeting - February 23, 2026
 - Introductions and team building
 - Purpose and expectations of District DEI Team and its members
 - Building-level updates ([linked here](#))
 - Collaborative time for K-4 and 5-12
 - Multicultural events debrief and/or planning
 - Building-level strategies, barriers, and shared problem-solving
 - Shared learning (*Rebuilding Students’ Learning Power*, Hammond)
 - Looking forward: What will we accomplish?
 - Staff learning: Building-level book studies
 - Staff learning: PD sessions
 - Design instructional supports for ELD, ELD/IEP
 - Consolidate communications and organize districtwide
 - Scheduling check-in meetings in March, April
 - Next full meeting in May