

UMHS Board of Directors Meeting
Tuesday, November 26, 2024 11:00 AM Pacific

UMHS Boardroom
110 NE 4th St.
Hermiston, OR 97838

Cameron Anderson:	Present
Lloyd Commander:	Present
Roger Condie:	Present
Jeremy Gierke:	Absent
Veronica Lezama (Neal Early Learning):	Present
Lidwinner Machado:	Absent
David Nevin:	Present
Lourdes Reyna:	Present
Phillip Spicerkuhn:	Present

Present: 7, Absent: 2.

UMHS Staff:

Deniz Conger
Suellen Whitlock
Dan Daltoso
Albany Walters
Casey Hinkley
Rocio Fitzgerald
Sheila Neal

Jeremy Gierke: Present

Present: 8, Absent: 1.

Lidwinner Machado: Present

Present: 9.

Call To Order

Public Comment & Questions

Board Member Re Election - Lidwinner Machado
(Motion Required)

Reading & Approval of UMHS October 29, 2024 Board Meeting Minutes
(Motion Required)

Finance Committee Report

Reading & Approval of the UMHS Finance Committee November 19 2024, Meeting Minutes
(Motion Required)

FY2025 Budget to Actual Report - September 2024
(Motion Required)

Statement of Activity (Profit & Loss) - September 2024
(Attachment Only)

Credit Card Expenditures - October 2024
(Attachment Only)

Business Items for Approval

Blanc Firm Retainer Agreement

Congressional District Spending Application

Conflict of Interest Policy Update
(Motion Required)

New Compensation Policy
(Motion Required)

Martus Budgeting Software Purchase
(Motion Required)

Salary Schedule Update - CASA Manager & Procurement & Accounts Payable Specialist
(Motion Required)

Salary Schedule Update - Exempt Threshold Adjustments
(Motion Required)

Old Business

John Day Site Update

Enterprise Site Update

Executive Session
(Motion Required)

Deniz Conger Contract Update
(Motion Required)

UMHS Reports & Training

Senior Leadership Team Report

Head Start Data Dashboard & Documents

Head Start Training Topic - Child Outcomes

Adjournment