

UMHS Board of Directors Meeting
Tuesday, July 30, 2024 12:00 PM Pacific

UMHS Boardroom
110 NE 4th St.
Hermiston, OR 97838

Cameron Anderson:	Absent
Lloyd Commander:	Present
Roger Condie:	Present
Mary Dowdy (Airport Way):	Absent
Jeremy Gierke:	Present
Lidwinner Machado:	Present
David Nevin:	Present
Lourdes Reyna:	Absent
Phillip Spicerkuhn:	Present

Present: 6, Absent: 3.

UMHS Staff:
Deniz Conger
Albany Walters
Dan Daltoso
Sheila Neal
Suellen Whitlock
Casey Hinkley
Rocio Fitzgerald

CLA:
Sarah Croskey
Maira Robinson

Lourdes Reyna: Present
Present: 7, Absent: 2.
Phillip Spicerkuhn: Absent
Present: 6, Absent: 3.
Lloyd Commander: Absent
Present: 5, Absent: 4.
Roger Condie: Absent
Present: 4, Absent: 5.

Call To Order

Public Comment & Questions

Reading & Approval of UMHS May 28, 2024 Board Meeting Minutes
(Motion Required)

Reading & Approval of UMHS June 25, 2024 Board Meeting Minutes
(Motion Required)

Old Business

Teacher Waiver: Heather Marlowe
(Motion Required)

New Salary Range: Executive Director
(Motion Required)

UMHS Reports & Training

Senior Leadership Team Report

Head Start Data Dashboard

Head Start Notice of Grant Awards

Executive Session
(Motion Required)

Finance Committee Report

Reading & Approval of the UMHS Finance Committee June 18, 2024 Meeting Minutes
(Motion Required)

Reading & Approval of the UMHS Finance Committee July 23, 2024 Meeting Minutes
(Motion Required)

Finance Reports

Statement of Cash Flow - June 2024

Statement of Activity (Profit & Loss) - May 2024

FY2024 Budget to Actual Report - April 2024
(Motion Required)

FY2024 Budget to Actual Report - May 2024
(Motion Required)

Statement of Financial Position (Balance Sheet) - May 2024

Expenses of Over \$4K - June 2024

Credit Card Expenditures - June 2024

New Business

New Employee Handbook
(Motion Required)

Incentive Compensation Policy Update
(Motion Required)

New Promotion - Senior Director of Head Start, Early Childhood Services and Special Initiatives
(Motion Required)

Pay Equity Adjustment - Assistant Director of Head Start and Early Childhood Services
(Motion Required)

New Position - Administrative and Program Support Specialist
(Motion Required)

Retirement Plan Consolidation
(Motion Required)

Position Adjustment - Community Engagement Coordinator

Title Change - Fund Accounting Specialist

Adjournment