

UMHS Board of Directors Meeting  
Tuesday, July 26, 2022 12:00 PM Pacific

UMHS Boardroom  
110 NE 4th St.  
Hermiston, OR 97838

Lloyd Commander: Present  
Toni Connell: Absent  
Stephanie Endersby: Absent  
Jeremy Gierke: Absent  
Paula Hall: Present  
Sara Hayes: Present  
Lidwinner Machado: Present  
Neely McKay: Present  
David Nevin: Present  
Jim Schlenker: Present  
Phillip Spicerkuhn: Present

Present: 8, Absent: 3.

Guest: Cordelia Daniels, Center For Non-Profit Law

Stephanie Endersby: Present

Jeremy Gierke: Present

Present: 10, Absent: 1.

Guest: Cordelia Daniels, Center For Non-Profit Law

Lloyd Commander joined the meeting at 12:36pm.

Stephanie Endersby: Absent

Jeremy Gierke: Absent

Present: 8, Absent: 3.

Guest: Cordelia Daniels, Center For Non-Profit Law

Lloyd Commander joined the meeting at 12:36 pm (during bylaw discussion)

Phillip Spicerkuhn left the meeting at 2:10pm (during High Demand Labor Compensation Policy discussion)

## **Call To Order**

### **UMHS Bylaws Consultation**

## **Reading & Approval of UMHS June Board Meeting Minutes**

### **Fiscal Reports:**

Expenses of Over \$4K - June 2022

Credit Card Expenditures - June 2022

UMHS Profit & Loss Report - June 2022 Preliminary

### **Old Business:**

Revision: Mandatory Vaccination Policy (last approved 08/24/2021)

Revision: High Demand Labor Compensation Policy (last approved 11/22/2021)

Head Start Competitive Bonuses ACF-IM-HS-22-04 Plan

**New Business:**

Teacher Waiver (Rodriguez)

**Agency Reports:**

Agency Oversight Report

Chief Executive Officer Report

**Public Comment & Questions**

**Adjournment**

Additional Reports as Information