

Strategic Planning Meeting  
Monday, April 13, 2026 6:00 PM Central

Heritage Middle School Library  
19266 Burnham Ave  
Lansing, IL 60438

Mrs. Desiree Ambrose: Absent  
Derrick Burks: Present  
Tammara Hill: Absent  
Ms. Kenisha LeSure: Present  
Serene Smith: Absent  
Timothy Terrell: Present  
Mrs. Nicole Thompson: Absent  
Present: 3, Absent: 4.

#### A. Call to Order

#### B. Roll Call

#### C. Public Comments

#### D. Welcome and Recap

- Welcome back & brief recap of Meeting #1
- Norms and objectives for today

#### E. The Power of Diverse Data

- Overview: Why diverse data matters in strategic planning
- Review: Demographics, General Summary of Sentiment, Key Themes & Notable Outlines

#### F. Data Instrument Deep Dives

- Instrument #1: Community Focus Groups
- Instrument #2: Student Surveys
- Instrument #3: Staff Surveys
- Instrument #4: Community-Wide Surveys

#### G. The Strategic Alignment

- Data Alignment Map: A View from the 4 Strategic Priorities

- 1) Teaching and Learning
- 2) Securing the Future
- 3) Family & Community Engagement
- 4) Climate, Culture & Consistency

#### H. Facilitated Consensus Discussions

- Cycle 1: Teaching and Learning
- Cycle 2: Securing the Future
- Cycle 3: Family & Community Engagement
- Cycle 4: Climate, Culture & Consistency
- Synthesis Check: Room-wide review of Master Charts & Final Feedback

## I. Next Steps & Adjournment

- The Drafting Phase
- Next Meeting: April 27, 2026 -- 6:00-8:00 pm