

1. Call to Order
Charlie Box, Susie Loeffler, Deanna Hron, Brent Schimek, Crystal Purdie and daughters,
2. Agenda Approval
Motion to approve agenda. This motion, made by George Goggleye and seconded by Pam Thompson, Carried.
Kyle Fairbanks: Yea, George Goggleye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 6, Nay: 0
3. Recognition of Visitors
4. Regular Business
 - 4.A. Approval of Minutes
Motion to approve Regular Meeting Minutes from September 8th, 2025. This motion, made by Pam Thompson and seconded by Jon White, Carried.
Kyle Fairbanks: Yea, George Goggleye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 6, Nay: 0
 - 4.B. Consent Agenda
Motion to approve consent agenda. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.
Kyle Fairbanks: Yea, George Goggleye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 6, Nay: 0
 - 4.C. Approval of Accounts Payable / Payroll / Transfers
Motion to approve Accounts Payable / Payroll / Transfers. This motion, made by LuAnn Robinson and seconded by George Goggleye, Carried.
Kyle Fairbanks: Yea, George Goggleye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 6, Nay: 0
5. Informational Items
 - 5.A. Vote Yes Committee - Guest Speaker
Charlie Box addressed the board to share information on the events and efforts of the Vote Yes Committee.
 - 5.B. High School Principal Report
 - 5.C. Elementary Principal Report
 - 5.D. Building and Grounds Department / Activities Program Report
 - 5.E. Full Service Community Schools Program Report
 - 5.F. Anishinaabe Education Coordinator Report
 - 5.G. Boys and Girls Club / Community Education Program Report
 - 5.H. S.T.E.P. Coalition Program Report
 - 5.I. School Based Health Center Program Manager Report

5.J. Board Member Committee Reports

The Board directs the Superintendent to formally draft a request for state support and review of the Tribal Consultation process. Added as Action Item 6D.

5.K. Superintendent's Report

The superintendent spoke to the board regarding cell phone survey results. Support is for current policy to remain as this seems to be working. Suggestions and posts throughout the building regarding cell phone use as a reminder for students.

5.L. Student Enrollment Data

6. Action Items

6.A. Approval of Resolution of Governing Board Supporting Form A and Form B

Applications to Minnesota State High School League Foundation

Motion to approve Resolution of Governing Board Supporting Form A and Form B Applications to Minnesota State High School League Foundation. This motion, made by George Goggeye and seconded by Pam Thompson, Carried.

Kyle Fairbanks: Yea, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 6, Nay: 0

6.B. Approval of Change in Last Day of School to June 3rd, 2025 and last Teacher Day to June 4th, 2025

Motion to approve Change in Last Day of School to June 3rd, 2025 and last Teacher Day to June 4th, 2025. This motion, made by Jon White and seconded by George Goggeye, Carried.

Kyle Fairbanks: Yea, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 6, Nay: 0

6.C. Donations

Motion to approve donations. This motion, made by LuAnn Robinson and seconded by Jon White, Carried.

Kyle Fairbanks: Yea, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 6, Nay: 0

6.D. Board Directs the Superintendent to formally compose a letter to address issues with the Tribal Consultation

Approve the Superintendent to formally compose a letter to address the issues with the Tribal Consultation. This motion, made by George Goggeye and seconded by Jon White, Carried.

Kyle Fairbanks: Yea, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 6, Nay: 0

7. Future Meetings

8. Adjournment

Motion to adjourn Jon White second Kyle Fairbanks 6:43 pm

Regular Business Meeting
Monday, September 8, 2025 6:00 PM Central

Deer River High School Media Center
101 1st Avenue
Deer River, MN 56636

Kyle Fairbanks: Absent
George Goggeye: Absent
Lloyd Kongsjord: Present
LuAnn Robinson: Present
Pam Thompson: Present
Jon White: Present
Present: 4, Absent: 2.

1. Call to Order

Ara Anderson, Jen Stefan, Charlie Box, Susie Loeffler, Crystal Purdie, Jennifer Drotts

2. Agenda Approval

Motion to approve agenda. This motion, made by LuAnn Robinson and seconded by Pam Thompson, Carried.

Kyle Fairbanks: Absent, George Goggeye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

3. Recognition of Visitors

Charlie Box addressed the board regarding the Vote Yes committee and the committee's plans to get the information out regarding the referendum.

4. Regular Business

4.A. Approval of Minutes

Motion to approve regular meeting minutes from August 11th 2025 board meeting. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, George Goggeye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

4.B. Consent Agenda

Motion to approve consent agenda. This motion, made by LuAnn Robinson and seconded by Pam Thompson, Carried.

Kyle Fairbanks: Absent, George Goggeye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

4.C. Approval of Accounts Payable / Payroll / Transfers

Motion to approve Accounts Payable / Payroll / Transfers. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, George Goggeye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson:

Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

5. Informational Items

5.A. High School Principal Report

5.B. Elementary Principal Report

5.C. Buildings and Grounds Department / Activities Program Report

5.D. Full Service Community Schools Program Report

5.E. Anishinaabe Education Coordinator Report

5.F. Boys and Girls Club / Community Education Program Report

5.G. S.T.E.P. Coalition Program Report

5.H. School Based Health Center Program Manager Report (SBHC)

5.I. Board Member Committee Reports

5.J. Superintendent's Report

Working on setting up township meetings, putting information on Facebook, we did a community survey on how people want to be informed; newsletters, website and emails. A community meeting is scheduled here in October. We will be doing a mailing. We made a video to answer questions and get information out to the public and set up radio ads. Would like to thank Itasca County and the Police Dept for being here on the first day of school. We take safety seriously. Will have a few coordinators to come into each meeting and discuss what is happening throughout the school year.

5.K. Student Enrollment Data

6. Action Items

6.A. Approval of 2025-2026 Meal Prices Updated

Motion to approve of 2025-2026 Meal Prices Updated. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, George Goggeye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

6.B. Approve Resolution Establishing an Absentee Ballot Board

Motion to approve Absentee Ballot election judges. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, George Goggeye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

6.C. Approval of Letters for Referendum

Motion to approve notice of special election household and taxpayer letters. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, George Gogleye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

6.D. Approve Resolution Appointing Election Judges for the November 4th, 2025 Special Election

Motion to Approve Resolution Appointing Election Judges for the November 4th, 2025 Special Election. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, George Gogleye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

6.E. Accept First Reading and Approve the following policies with statutory reference changes in one reading in accordance with Policy 208 development, adoption, and implementation of policies.

Motion to approve policies. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, George Gogleye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

6.F. Certify Proposed 2025 Pay 2026 Levy

Motion to approve Certify Proposed 2025 Pay 2026 Levy. This motion, made by Pam Thompson and seconded by Jon White, Carried.

Kyle Fairbanks: Absent, George Gogleye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

6.G. Approval of Agreement for Cooperative Sponsorship of B/G Track and Cross Country Northland ISD #118 and Hill City ISD #002

Motion to approve Agreement for Cooperative Sponsorship of B/G Track and Cross Country Northland ISD #118 and Hill City ISD #002. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, George Gogleye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

6.H. Recommend Approval for DREA contract July 1, 2025 - June 30, 2027

Motion to approve DREA contract July 1, 2025 - June 30, 2027. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, George Gogleye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

6.I. Recommend Approval for AFSCME contract July 1, 2025 - June 30, 2027

Motion to approve AFSCME contract July 1, 2025 - June 30, 2027. This motion, made by LuAnn Robinson and seconded by Pam Thompson, Carried.

Kyle Fairbanks: Absent, George Gogleye: Absent, Lloyd Kongsjord: Yea, LuAnn Robinson:

Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

7. Future Meetings

8. Adjournment

Motion to adjourn by Jon White second Lloyd Kongsjord 6:29 pm

Deer River High School
101 First Avenue NE
PO Box 307
Deer River, MN 56636
"Home of the Warriors"



King Elementary School
504 5th St. SE
PO Box 307
Deer River, MN 56636
"King Pride"

Dedicated to develop lifelong learners prepared to succeed in an ever-changing world

Memorandum

To: Deer River School Board

CC: Amie Hanson

From: Jennifer Stefan

Date: September 8, 2025

Re: Recommendation for Long Term Substitute Teacher Hire

On September 2 and September 5, a team interviewed candidates for an open long term substitute teaching position available at King Elementary for the 2025-2026 school year. After discussing the strengths and qualities of the candidates at length, I would like to recommend Alexis Cole for the position. Ms. Cole has been an excellent guest teacher at King School. We are excited to have her join the team this year to fill the position.



Deer River High School
101 First Avenue NE
PO Box 307
Deer River, MN 56636
"Home of the Warriors"



King Elementary School
504 5th St. SE
PO Box 307
Deer River, MN 56636
"King Pride"

Memorandum

To: Deer River School Board
CC: Amie Hanson
From: Ara Anderson
Date: 9/21/25
Re: Recommendation for Hire: DCD Paraprofessional

On 9/19/2025, an interview committee consisting of Emilie Duffney and I interviewed a candidate for a DCD Paraprofessional position available at Deer River Schools for the 2025-26 school year. After discussing the strengths and qualities of the candidates at length with the committee, I would like to recommend Dinyce Howard for the position.

Ara Anderson



Amie Hanson <ahanson@isd317.org>

consent

1 message

Brent Schimek <bschimek@isd317.org>

Tue, Sep 23, 2025 at 10:52 AM

To: Patty Schimek <pschimek@isd317.org>, Amie Hanson <ahanson@isd317.org>

Please add
Casey Grossell
St. Council Advisor

To consent Agenda for Oct.

--

Brent Schimek
Activities Director
Head Football
Deer River High School
218.246.3410



Amie Hanson <ahanson@isd317.org>

CONSENT AGENDA

1 message

Brent Schimek <bschimek@isd317.org>

Tue, Sep 23, 2025 at 12:17 PM

To: Amie Hanson <ahanson@isd317.org>, Patty Schimek <pschimek@isd317.org>

Please add for the Oct mtg my recommendation to add Susie Loeffler as One Act play Director

--

Brent Schimek
Activities Director
Head Football
Deer River High School
218.246.3410



Amie Hanson <ahanson@isd317.org>

Consent Agenda

1 message

Brent Schimek <bschimek@isd317.org>

Wed, Oct 15, 2025 at 9:53 AM

To: Amie Hanson <ahanson@isd317.org>, Patty Schimek <pschimek@isd317.org>

BBB

JH 3 people to split 2 positions. (Scott Ramsdell, Colton Hemphill, Frank Bowstring)

WR

Asst .Judd Evans .5 positions

--

Brent Schimek
Activities Director
Head Football
Deer River High School
218.246.3410



Amie Hanson <ahanson@isd317.org>

Consent

Brent Schimek <bschimek@isd317.org>

Tue, Sep 30, 2025 at 9:55 AM

To: Amie Hanson <ahanson@isd317.org>, Patty Schimek <pschimek@isd317.org>

Please add Steve Meyers to the consent Agenda as Asst. Golf coach for 25-26

--

Brent Schimek
Activities Director
Head Football
Deer River High School
218.246.3410



Amie Hanson <ahanson@isd317.org>

Fwd: Letter of Resignation

1 message

Jennifer Stefan <jstefan@isd317.org>
To: Amie Hanson <ahanson@isd317.org>

Wed, Oct 15, 2025 at 12:26 PM

Sent from my iPhone

Begin forwarded message:

From: Brianna Jerry <bjerry@isd317.org>
Date: October 15, 2025 at 12:01:21 PM CDT
To: Jennifer Stefan <jstefan@isd317.org>
Subject: Letter of Resignation

To Whom It Concerns,

I am submitting this letter as my form of resignation from the position of ECSE Paraprofessional, effective October 15, 2025. I am resigning due to unforeseen circumstances that require my immediate attention.

I apologize for the inconveniences this brings. I have absolutely loved being a part of the King family.

With Regards,
Brianna Jerry



Amie Hanson <ahanson@isd317.org>

Fwd: Baseball

Brent Schimek <bschimek@isd317.org>

Tue, Sep 9, 2025 at 10:42 AM

To: Amie Hanson <ahanson@isd317.org>, Patty Schimek <pschimek@isd317.org>

Resignation October Consent agenda

----- Forwarded message -----

From: **Dale Marleau** <dmarleau@isd317.org>

Date: Tue, Sep 9, 2025 at 10:33 AM

Subject: Baseball

To: Brent Schimek <bschimek@isd317.org>

Hi Brent,

Just letting you know that I stopped in and let Coach Burman know that I've decided to step away from coaching baseball this year.

Thanks,

Dale

--

Brent Schimek
Activities Director
Head Football
Deer River High School
218.246.3410

Tonya Nistler
35346 West Inky Lake Road
Grand Rapids Mn 55744

September 28.2025

To:
Deer River ISD 317 District

Dear Mr.Rendle

Please accept this letter as formal notice of my resignation from my position as Full-Service Community School Healthcare Navigator with Deer River ISD 317 District. My last working day will be September 30, 2025.

I will be starting October 1st 2025 as an IASC Full-Service Community School Healthcare Navigator and Family Support. I will continue working in Deer River and with the Full-Service Team.

Sincerely,
Tonya Nistler

NON-TENURED

*TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS*

The School Board of Independent School District No. 0317 of the State of Minnesota, Deer River, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with Camryn Collins, a legally qualified licensed teacher who agrees to teach in the public schools of said District as a .78 FTE Speech-Language Pathologist for the 2025-2026 school year.

The following provisions shall apply and are a part of this contract:

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or its designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	
2.	\$
3.	\$

7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:
\$ 57,544.50 For basic services (**MA/MS+30, Step 8**; based on the 2025-2027 DREA Master Agreement)
\$ For additional services as set forth in paragraph 6
\$ Total salary, exclusive of fringe benefits based on the 2025-2027 DREA Master Agreement

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature on _____.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures on _____.

INDEPENDENT SCHOOL DISTRICT NO. 0317 – DEER RIVER SCHOOL

Chairperson

Clerk

AGREEMENT

between

INDEPENDENT SCHOOL DISTRICT #317
and
NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST

July 1, 2025– June 30, 2027

The School Board of Independent School District #317, Deer River, Minnesota enters into this agreement with **Sherwin Obey** who agrees to provide services as an **NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST** in the public schools for the 2025-2026 and 2026-2027 school years.

The following provisions shall apply and are a part of this contract:

I. **Basic Services**

Said NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST shall faithfully perform the services prescribed by the School Board or its designated representative, whether or not such services are specifically described in this contract or general job description, abide by the rules, regulations and policies as established by the School Board, the State Board of Education and the Federal rules and Regulations of the Success for the Future Program and any additions or amendments thereto, for the hourly rate indicated below, and agrees to provide services in the school of said district as assigned.

II. **Duty Year**

The duty year shall be 173 days (student days + 2 additional days). The NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST shall work 7 hours per day, Monday through Friday.

III. **Leaves**

1. *Sick leave:* The NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST shall earn one (1) day of sick leave per month of service accrued at the end of each month. Unused sick leave may accumulate to a maximum of 130 days. Use of sick leave must be reported on the Aesop absence reporting system.
2. *Personal leave:* The NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST may be granted three (3) days of personal leave per

contract year by prior approval of the Superintendent if the NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST requires time off to attend to matters requiring his/her attention that cannot be taken care of outside the normal work day. Personal leave will be accrued to the NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST at the start of the contract year. Use of personal leave must be reported on the Aesop absence reporting system.

IV. **Insurance**

1. *Health Insurance:* The School District will pay up to \$620.00 per month toward the monthly premium cost for single group health coverage (plus \$150.00 per month VEBA contribution), and \$1000.00 toward the monthly premium cost for family group health coverage (plus \$200.00 per month HSA/VEBA contribution).
2. *Dental Insurance:* The School District will pay \$60.00 per month toward the monthly premium cost for single or family group dental coverage.
3. *Life Insurance:* The School District will pay the premium, not to exceed \$125.00 per year, for \$50,000 term life insurance coverage under the existing group life insurance plan.
4. *Long-term Disability Insurance:* The School District will pay the premium for long-term disability insurance under the existing group insurance plan.

V. **Other Benefits**

1. **Tax-sheltered Annuities:**

Employee who are regularly employed and who have completed at least four (4) years of continuous service with Independent School District #317 shall be eligible to participate in a 403b matching contribution plan.

Independent School District #317 will contribute annually an amount equal to the amount contributed by the eligible employee to the 403b plan not to exceed the amounts show in the following formula:

3-5 years of service in ISD #317 = \$1,200.00

6-14 years of service in ISD #317 = \$1,500.00

15 or more years of service in ISD #317 = \$2,200.00

2. **Expenses:**

Expenses shall be paid according to School District policy when the NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST is required to attend meetings outside of the district.

VI. Salary

The salary for the 2025-2026 School Year shall be:
\$34.69 x 7 hours per day x 173 days = \$42,010.00

The salary for the 2026-2027 School Year shall be:
\$35.21 x 7 hours per day x 173 days = \$42,639.00

The NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST shall be paid twice a month, in 24 equal installments.

VII. Termination During the Term

This contract may be terminated during the term of this contract by either party by thirty (30) days written notice.

IN WITNESS THEREOF, I have subscribed my signature this on _____ (date)

Sherwin Obey

NATIVE STUDENT BEHAVIOR AND CULTURAL SUPPORT SPECIALIST

IN WITNESS THEREOF, on behalf of the School District, we have subscribed our signatures on _____ (date).

Chairperson

Clerk



Job Description: Native Student Behavior and Cultural Support Specialist

Department: Anishinaabe Gikinoo'amaadiwin (American Indian Education)

Reports To: Anishinaabe Education Coordinator and Building Administration Team

Classification: Non-licensed Support Staff

Work Year: The duty year shall be 173 days (student days + 2 additional days).

Position Summary

The Native Student Behavior and Cultural Support Specialist plays a key role in supporting the academic and behavioral success of K–5 Native American students. This position provides culturally responsive observation, intervention, and family engagement to ensure equitable and culturally sensitive educational experiences. The specialist works closely with teachers, support staff, and families to foster positive student outcomes.

Essential Duties and Responsibilities

- Classroom Observation & Monitoring
 - Observe K–12 Native American students in classroom settings to monitor engagement, behavior, and cultural factors influencing learning. Will work primarily with K-5.
 - Document observations and share insights with classroom teachers and the Anishinaabe Education Coordinator.
- Cultural Lens & Behavior Monitoring
 - Identify and address potential cultural misunderstandings that may affect student behavior or discipline referrals.
 - Provide staff with cultural context when interpreting behaviors to prevent bias.
- Small-Group & Individual Interventions
 - Facilitate small-group or one-on-one behavior intervention sessions for Native students needing additional support.
 - Teach and reinforce positive behavioral strategies aligned with PBIS expectations (Responsible, Respectful, Safe).
- Special Education Collaboration
 - Participate in IEP meetings to advocate for culturally appropriate interventions.
 - Conduct SPED-related behavior observations, ensuring observations are free of cultural bias and reflect the student's needs accurately.

- Family & Community Engagement
 - Make home visits as needed to strengthen school-home connections and collaborate with families on student support plans.
 - Serve as a liaison between school staff and families to support culturally relevant solutions.

 - Data Collection & Reporting
 - Maintain detailed documentation of observations, interventions, and communication.
 - Assist the Anishinaabe Education Coordinator with reporting data for grants, board updates, and program evaluation.
-

Qualifications

- Knowledge of Anishinaabe culture, language, and traditions (preferred).

 - Experience working with Native American students and families in an educational setting.

 - Strong communication and collaboration skills with staff, students, and parents.

 - Ability to maintain confidentiality and work independently.

 - Understanding of behavior intervention strategies and familiarity with PBIS frameworks.

 - Willingness and ability to travel locally for home visits.
-

Work Environment

This position is based primarily in elementary school settings with occasional home visits and community engagement activities. Some work will be done in the 6-12 building. Some evening or weekend work may be required for family meetings or events.

Employee Signature

Date

	Last	First	Seniority Date	Grade/Lane	Step	Notes	License Info	License Exp.
315691	Box	Lisa	1/7/1991	MS+30	12		Tier 4 / 1-6 Elementary Education, Middle School Mathematics	6/30/2028
340495	Hanson-Kaasa	Karen	8/28/1995	BS+10	12		Tier 4 / 7-12 Coaching, K-12 Physical Education, PreK-12 Developmental/Adaptive Physical Education	6/30/2029
350162	Spaeth	Sheryl	8/27/1996	BS	12		Tier 4 / 7-12 Mathematics	6/30/2029
316048	Hron	Deanna	9/1/1998	MS+20	12	LOA 20/21, 21/22, 22/23, 23/24, 24/25, 25/26	Tier 4 / K-6 Elementary Education	6/30/2030
350825	Carlstrom	Matt	9/1/1998	BS+40	12		Tier 4 / 7-12 Social Studies	6/30/2027
286584	Anthony	Diane	8/21/2000	MS	12		Tier 4 / K-6 Elementary Education	6/30/2028
349956	Drennen	Denise	8/21/2000	BS+10	12		Tier 4 / PreK Pre-Kindergarten, K-6 Elementary Education	6/30/2029
361594	Wakefield	Robyn	8/20/2001	BS	12		Tier 4 / K-6 Elementary Education, K-12 Emotional Behavior Disorders	6/30/2027
401756	Marleau	Gail	8/6/2007	MS+30	12		Tier 4 / K-6 Elementary Education, 5-8 Communication Arts/Literature	6/30/2028
375494	Evans	Lynn	11/1/2007	BS	12		Tier 4 / 7-12 Social Studies	6/30/2028
413632	Goodell	Rebecca	12/3/2007	BS	12		Tier 4 / K-6 Elementary Education, 5-8 Communication Arts/Literature	6/30/2029
383694	Olson	Stacy	9/2/2008	BS+10	12		Tier 4 / 1-6 Elementary Education, Middle School Mathematics	6/30/2028
412692	Morrow	Maureen	9/7/2010	MA+30	12		Tier 4 / 7-12 Spanish, K-8 Spanish	6/30/2030
421045	Tokarczyk	Sondra	9/7/2010	MA +30	12		Tier 4 / 5-8 Science, K-6 Elementary Education	6/30/2026
432967	Grossell	Caitlin	9/6/2011	MA+10	12		Tier 4 / K-6 Elementary Education	6/30/2029
461839	Evans	Lenora	9/4/2012	MA+10	12		Tier 4 / K-12 Vocal and Classroom Music	6/30/2027
356877	Grose	Jodi	9/4/2012	MA+10	12		Tier 4 / 1-6 Elementary Education, 7-12 Coaching	6/30/2028
309082	Anderson	Jody	9/4/2012	BS+40	12		Tier 4 / K-12 Reading, K-12 Learning Disabilities, K-12 Mild to Moderate Mentally HDPC	6/30/2030
419968	Moen	Jennifer	9/4/2012	BA+30	12		Tier 4 / K-12 Physical Education, K-12 Emotional Behavior Disorders, K-12 Learning Disabilities, PreK-12 Developmental/Adaptive Physical Education	6/30/2030

	Last	First	Seniority Date	Grade/Lane	Step	Notes	License Info	License Exp.
475436	Rendon	Thea	9/3/2013	MA+30	12		Tier 4 / K-6 Elementary Education / District Professional Administration: Principal K-12	6/30/2029 / 6/30/2026
453866	Christiansen	Ryan	9/3/2013	MS	12		Tier 4 / 5-12 Mathematics	6/30/2029
481073	Seeley	Afton	9/2/2014	MA +30	12		Tier 4 / K-6 Elementary Education	6/30/2030
459958	Purdie	Crystal	9/2/2014	BS+10	12		Tier 4 / 5-8 Mathematics, K-6 Elementary Education	6/30/2027
475669	Wilson	Jade	9/2/2014	BS	12		Tier 4 / K-6 Elementary Educaion, K-12 American Indian Language & Culture	6/30/2029
376546	Swenson-Helmer	Mandy	12/2/2014	MS+20	12		Tier 4 / K-12 Emotional Behavior Disorders, K-6 Elementary Education	6/30/2027
417515	Loeffler	Susan	9/8/2015	MA+30	11		Tier 4 / K-6 Elementary Education, Age3-PreK Pre-primary	6/30/2027
490486	Storlie	Lael	9/8/2015	MS+30	11		Tier 4 / K-12 School Counselor	6/30/2028
478731	Tholen	Angela	9/8/2015	MA+20	11		Tier 4 / 1-6 Elementary Education	6/30/2027
504208	Gebhart	Patty	9/8/2015	BA+40	11		Tier 4 / K-12 Academic and Behavioral Statigist	6/30/2028
452166	Maxa	Benjamin	9/8/2015	BS+10	12		Tier 4 / K-12 Physical Educaion	6/30/2027
443143	Grooms	Bethany	9/8/2015	BS	12		Tier 4 / K-6 Elementary Education, 5-8 Communication Arts/Literature	6/30/2029
492021	Vaneps	Kiersten	9/6/2016	MA+30	10		Tier 4 / K-6 Elementary Education	6/30/2027
419734	Borgman	Kari	9/6/2016	MA+20	12		Tier 4 / 5-12 Communication Arts/Literature	6/30/2030
488966	Parmeter	Kari	9/6/2016	MS+20	10		Tier 4 / 5-8 Science, 9-12 Life Science	6/30/2028
469611	Blundell	Stephanie	9/6/2016	MA+10	12		Tier 4 / K-6 Elementary Educaion / K-12 Learning Disabilities	6/30/2029
463958	Burman	Brian	9/6/2016	MA	12		Tier 4 / K-12 Physical Education, 5-12 Health	6/30/2027
514114	Storm	Jennifer	9/6/2016	MS	10		Tier 4 / K-12 Learning Disabilities	6/30/2030
515114	Schultz	Kari	9/6/2016	BS+40	10		Tier 4 / K-12 Developmental Disabilites	6/30/2026
464390	Verbeck-Seeley	Annee	9/6/2016	BS	10		Tier 4 / 1-6 Elementary Education, 5-8 Social Studies	6/30/2030
486781	Buell	Ashley	9/5/2017	MA+10	11		Tier 4 / K-6 Elementary Education	6/30/2026

	Last	First	Seniority Date	Grade/Lane	Step	Notes	License Info	License Exp.
425210	Miller	Chrissy	9/5/2017	MS+10	12		Tier 4 / Age 3- PreK PrePrimary, K-12 Emotional Behavior Disorders, K-6 Elementary Education	6/30/2026
328833	VanBaak	Michele	9/5/2017	MS+10	12		Tier 4 / K-6 Elementary Education	6/30/2030
503311	Conrad	Jennifer	9/5/2017	MA	12		Tier 3 / K-12 Vocal and Classroom Music, K-12 Instrumental and Classroom Music	6/30/2028
501502	Rendle	Sam	9/5/2017	BA+20	9		Tier 4 / K-6 Elementary Education	6/30/2028
460267	Erickson	Heidi	9/5/2017	BS+10	12		Tier 4 / K-6 Elementary Education, 5-8 Mathematics	6/30/2027
501022	Box	Charles	8/28/2018	MA+20	9		Tier 4 / K-6 Elementary Education, 5-8 Social Studies	6/30/2028
506591	Lind	Jennifer	8/28/2018	MA+20	8		Tier 4 / K-6 Elementary Education	6/30/2028
478284	Bastian	Erin	8/28/2018	MA	11		Tier 4 / Age 3- PreK PrePrimary, K-6 Elementary Education	6/30/2026
444976	Evans	Chad	8/28/2018	BS+40	8		Tier 4 / K-12 Emotional Behavior Disorders	6/30/2029
369055	Jurvelin	Krystine	8/28/2018	BS+10	12		Tier 4 / K-6 Elementary Education	6/30/2028
426237	Jackson	Andrew	8/28/2018	BS	8		Tier 4 / K-12 American Indian Language & Culture	6/30/2028
510318	Suchy	Aaron	8/28/2018	MA +10	8		Tier 4 / K-12 Physical Education / 5-12 Health / PreK-12 Developmental/Adaptive Physical Education	6/30/2029
409767	Branca	Joleen	8/27/2019	MA+30	7		Tier 4 / K-6 Elementary Education / 5-8 Science / 5-8 Social Studies / B-12 Autism Spectrum Disorders / K-12 Learning Disabilities	6/30/2029
352075	Carlson	Dawn	8/27/2019	BS+40	7		Tier 4 / K-12 Reading / K-12 Instrumental and Classroom Music / B-Age 6 Early Childhood Special Education	6/30/2030
518030	Glines	Kristy	9/29/2020	BS+40	6		Tier 4 / K-12 Developmental Disabilities	6/30/2029
1007092	Goggleye	Tayler	1/19/2021	MA	6		Tier 4 / K-12 Academic and Behavioral Strategist	6/30/2029
406526	Meyers	Steve	8/31/2021	MA+30	12		Tier 4 / 7-12 Communications Technology Career / 5-12 Technology	6/30/2029

	Last	First	Seniority Date	Grade/Lane	Step	Notes	License Info	License Exp.
508273	Swanson	Maggie	8/31/2021	MA	8		Tier 4 / K-6 Elementary Education / 5-8 Communication Arts/Literature	6/30/2028
363669	Passi	Frederick	8/31/2021	BS	5		Tier 4 / 7-12 Social Studies / 5-8 Mathematics	6/30/2027
407403	Evans	Mary	8/30/2022	MA+30	12		Tier 4 / K-12 Developmental Disabilities / K-12 Learning Disabilities / K-12 Emotional Behavior Disorders / 1-6 Elementary Education	6/30/2027
440216	Limberg	Tami	8/30/2022	MA+10	12		Tier 4 / 9-12 Life Science / 9-12 Earth and Space Science	6/30/2030
1019136	Anderlie	McKenna	8/30/2022	BS +40	4		Tier 3 / B-Age 6 Early Childhood Special Education	6/30/2026
482408	Grossell	Casey	8/30/2022	BA	12		Tier 4 / 5-12 Social Studies	6/30/2026
1004591	Neumayer	Mackenzie	8/29/2023	MA	6		Tier 4 / K-6 Elementary Education	6/30/2028
508644	Benge-Briggs	Lily	8/29/2023	BS	8		Tier 3 / K-12 Visual Arts	6/30/2026
486249	Anderson	Michelle	10/10/2023	MA+10	6		Tier 4 / Pre K-12 School Social Worker	6/30/2029
405717	Langer	Teresa	8/27/2024	MA+20	12		Tier 4 / 5-12 Communication Arts/Literature	6/30/2027
507961	Wasson	Josie	8/27/2024	BS	12		Tier 4 Restricted / 7-12 Mathematics	6/30/2027

1010841	Setness	David	8/31/2021	MS+30	5	Non Tenure	Tier 4 / 5-12 Technology	6/3/2030
1024017	Lindgren	Erin	2/28/2023	BA	12	Non Tenure	Tier 3 / K-12 School Social Worker	6/30/2026
1009324	Eastman	Brittney	3/1/2023	BS	4	Non Tenure	Tier 3 / K-12 Academic and Behavioral Strategist	6/30/2027
1015950	Hemphill	Paige	8/29/2023	BS	3	Non Tenure	Tier 3 / K-6 Elementary Education	6/30/2028
1026312	Nickelson	Conrad	8/29/2023	BS	3	Non Tenure	Tier 3 / K-12 Instrumental and Classroom Music	6/30/2026
1030822	Williams	Lilly	1/8/2024	BA	3	Non Tenure	Tier 3 / K-6 Elementary Educations / K-12 Academic and Behavioral Strategist	6/30/2027
1022690	Kowalke	Briana	8/25/2025	BA	2	Non Tenure	Tier 3 / Science 5-8 / 9/12 Life Science	6/30/2028

	Last	First	Seniority Date	Grade/Lane	Step	Notes	License Info	License Exp.
1037921	Collins	Camryn	10/1/2025	MS+30	8	Non Tenure	Tier 3 / Pre K-12 Speech Language Pathologist	6/30/2027

**DEER RIVER EDUCATIONAL SUPPORT STAFF
NON-CERTIFIED EMPLOYEES SENIORITY LIST
10/1/2025**

EMPLOYEE/CLASSIFICATION	SENIORITY DATE	PLACE
<i>PARAS (Aides)</i>		
Schanhaar, Marilyn	09/03/1996	
	09/03/2002 (clerical)	
	09/01/2005 (para)	HS
Hellmann, Edith	09/01/2004	King
Monroe, Melissa	10/05/2007	HS
Bird, Gail	09/04/2012	HS
Anttila, Shauna	09/02/2014	King
Greniger, Teresa	09/02/2014	King
Gullickson, Kevin	9/8/2015	King
Baker, Brandon	9/6/2016	King
Huebscher, Donna	9/6/2016	King
Sutherland, Chandra	9/6/2016	King
Schjenken, Michele	9/8/2018	King
Schoonmaker, Trudy	9/23/2019	King
Jenkins, Natasha	9/6/2022	King
Larson, Kenzie	9/6/2022	HS
Gullickson, Amaiah	9/16/2022	King
Jurvelin, Julie	2/9/2023	HS
Williamson, Brooke	3/21/2023	HS
Anderson, Emily	9/13/2023	King
Johnson, Carrie	9/5/2023	HS
Tammy Albrecht	10/11/2023	HS
Peterson, Samantha	11/1/2023	KLC
Carlstrom, Amy	9/3/2024	King
Gilbert, Nicole	9/3/2024	King
Pederson, Julie	9/3/2024	King
Jerry, Brianna	9/2/2025	King
Serfling, Brenna	9/2/2025	King
Figgins Whittaker, Jesse	9/6/2025	King
<i>STUDENT SUPPORT SERVICES</i>		
Hemphill, Nicole	8/25/2022	Dist
<i>FOOD SERVICE</i>		
Sobolik, Julie	08/26/2003	HS
Burbie, Toni	12/29/2003	Dist
Small, Kayla	9/5/2017	King
Parks, Annie	9/8/2020	King
Isaacs, Samantha	9/9/2022	HS
Jones, Catherine	1/16/2024	HS
Grossell, Jeanne	3/1/2025	King
Storlie, Ashley	9/2/2025	King
Isaacs, Tammy	9/4/2025	King
<i>CUSTODIAL</i>		
Anderson, Thomas	10/01/1999	K
Amy, Ross	10/22/2001	K
Peterson, Julie	01/08/2007	HS
Long, DuWayne	08/11/2014	HS

Fox, Cory	09/09/2019	HS
Fox, Chad	09/23/2019	HS
Roth, Steven	03/08/2020	K
Hauser, Aaron	07/05/2023	HS
Fairbanks, Seth	9/12/2025	HS

CLERICAL

Moore, Kristy	10/04/2010 (para) 9/2/2025 (clerical)	HS
Daigle, David	10/14/2013	HS
Bonestell, Amanda	04/09/2018	K
	09/08/2015 (para)	
Ayers, Leigh	02/06/2018	HS
Dudley, Alexis	09/23/2020	K
Chung, Amy	7/1/2024	HS

NOTE: Employees with identical seniority dates will be ranked alphabetically.

*Seniority date will be effective upon completion of a six (6) month probationary period.



DEER RIVER HIGH SCHOOL
101 First Avenue NE
PO Box 307
Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
504 5th St. SE
PO Box 307
Deer River, MN 56636
King Pride

Consent Agenda

October 16, 2025

~Any Board Member may request that any item be removed from this consent agenda and moved to a regular agenda item~

- Appointments
 - Alexis Cole, Long Term Substitute for J. Storm leave
 - Dinyce Howard, High School Paraprofessional, effective October 6, 2025
 - Emily Loeffler, King Paraprofessional, effective October 2025
 - Coaches/Advisors
 - Student Council Advisor: Casey Grossell
 - One Act Play: Susie Loeffler
 - JH Boys Basketball (3 hires to split 2 positions)
 - Scott Ramsdell, Colton Hemphill, Franklin Bowstring
 - .5 Assistant Wrestling: Judd Evans
 - Assistant Golf: Steve Meyers
- Resignations/Retirements/Terminations/Layoffs:
 - Brianna Jerry, King Paraprofessional, effective October 15, 2025
 - Dale Marleau, Assistant Baseball Coach, effective end of 2024-2025 year
 - Tonya Nistler, Full Service Community Schools Healthcare Navigator, effective September 30, 2025
- Leaves:
 -
- Contracts/Job Descriptions/Seniority Lists:
 - Non-Tenured: Camryn Collins, .78 Speech Language Pathologist
 - Sherwin Obey, Native Student Behavior and Cultural Support Specialist
 - Updated with new title
 - Job Description: Native Student Behavior and Cultural Support Specialist
 - Seniority Lists
 - DREA, as of 10/1/2025
 - AFSCME, as of 10/1/2025

Deer River ISD #317
Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 08/01/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		53980	1334106829	Check	1	01460		AMERICAN DISPOSAL	Yes	Yes	No	08/04/2025	2,928.71
		53981	1334106830	Check	1	02954		ARCC	Yes	Yes	No	08/04/2025	45,946.50
		53999	1334106831	Check	1	6251	REMIT	BURGGRAF'S ACE HARDWARE	Yes	Yes	No	08/04/2025	636.46
		54000	1334106832	Check	1	6524	REMIT	CENTRAL MCGOWAN INC	Yes	Yes	No	08/04/2025	23.78
		53982	1334106833	Check	1	07020		CITY OF DEER RIVER	Yes	Yes	No	08/04/2025	1,503.32
		53995	1334106834	Check	1	5721		DAKOTA MAILING INC	Yes	Yes	No	08/04/2025	108.72
		53994	1334106835	Check	1	5408		DJV INC	Yes	Yes	No	08/04/2025	500.00
		53983	1334106836	Check	1	11973		DRAPERIES PLUS II	Yes	Yes	No	08/04/2025	1,415.85
		53984	1334106837	Check	1	13560		EHLERS AND ASSOCIATES, INC	Yes	Yes	No	08/04/2025	1,125.00
		53990	1334106838	Check	1	5001	REMIT	ESSENTIA HEALTH	Yes	Yes	No	08/04/2025	6,545.00
		53993	1334106839	Check	1	5173	R1	FERGUSON ENTERPRISES #3093	Yes	Yes	No	08/04/2025	148.72
		53985	1334106840	Check	1	21500		ISD 0318 - GRAND RAPIDS	Yes	Yes	No	08/04/2025	410.50
		53998	1334106841	Check	1	6100	R1	LOFFLER COMPANIES INC	Yes	Yes	No	08/04/2025	92.73
		54001	1334106842	Check	1	6582		MSOPA	Yes	No	No	08/04/2025	100.00
		53991	1334106843	Check	1	5031		NORTH HOMES INC	Yes	Yes	No	08/04/2025	20,250.00
		53987	1334106844	Check	1	3367		NORTHLAND FIRE & SAFETY	Yes	Yes	No	08/04/2025	1,220.90
		53986	1334106845	Check	1	2610		NOR-TRAN INC	Yes	Yes	No	08/04/2025	9,592.70
		53988	1334106846	Check	1	43022		PAUL BUNYAN RURAL TELEPHONE	Yes	Yes	No	08/04/2025	1,284.70
		53989	1334106847	Check	1	45790		RANGE PAPER CORPORATION	Yes	Yes	No	08/04/2025	8,584.69
		53992	1334106848	Check	1	5042		SECURITY CONTROL SYSTEMS INC	Yes	Yes	No	08/04/2025	564.00
		53996	1334106849	Check	1	5727		SNA SPORTS GROUP LLC	Yes	Yes	No	08/04/2025	3,376.00
		53997	1334106850	Check	1	6087		UNITED GLASS INC	Yes	Yes	No	08/04/2025	73,390.00
		54015	1334106851	Check	1	6525		DUWAYNES PLUMBING	Yes	Yes	No	08/18/2025	250.00
		54016	1334106852	Check	1	01460		AMERICAN DISPOSAL	Yes	No	No	08/18/2025	3,512.82
		54047	1334106853	Check	1	6284		APG MEDIA OF MN LLC	Yes	Yes	No	08/18/2025	63.25
		54017	1334106854	Check	1	02816	R1	APPLE COMPUTER INC	Yes	Yes	No	08/18/2025	6,897.00
		54043	1334106855	Check	1	5604		BIX PRODUCE	Yes	Yes	No	08/18/2025	872.46
		54018	1334106856	Check	1	04959		BROTHERS FIRE PROTECTION CO	Yes	Yes	No	08/18/2025	1,877.00
		54019	1334106857	Check	1	05996		CDW GOVERNMENT, INC	Yes	Yes	No	08/18/2025	2,934.02
		54031	1334106858	Check	1	3116	R1	FLINN SCIENTIFIC FOUNDATION	Yes	Yes	No	08/18/2025	173.71
		54022	1334106859	Check	1	1619		FRABONI WHOLESALE INC	Yes	Yes	No	08/18/2025	2,488.38
		54024	1334106860	Check	1	16780	R1	GOPHER SPORT	Yes	Yes	No	08/18/2025	1,775.60
		54020	1334106861	Check	1	1065		GRAINGER, INC	Yes	Yes	No	08/18/2025	265.92
		54051	1334106863	Check	1	6580		H2I GROUP	Yes	Yes	No	08/18/2025	2,750.00
		54025	1334106864	Check	1	19222		HILLYARD / HUTCHINSON	Yes	Yes	No	08/18/2025	2,235.25
		54044	1334106865	Check	1	5719	R1	HUDL	Yes	Yes	No	08/18/2025	9,400.00
		54026	1334106866	Check	1	21500	REMIT	ISD 0318 - GRAND RAPIDS	Yes	No	No	08/18/2025	150.00
		54045	1334106867	Check	1	5996	R1	ISD 2909 - ROCK RIDGE	Yes	No	No	08/18/2025	150.00
		54042	1334106868	Check	1	5540	R1	MINERS INC	Yes	Yes	No	08/18/2025	43.66

Deer River ISD #317
Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 08/01/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		54030	1334106869	Check	1	2994	R1	MN ENERGY RESOURCES	Yes	Yes	No	08/18/2025	249.19
		54028	1334106870	Check	1	28900		MN POWER & LIGHT CO	Yes	Yes	No	08/18/2025	46,282.43
		54033	1334106871	Check	1	40600		NESC	Yes	Yes	No	08/18/2025	2,485.20
		54038	1334106872	Check	1	5031		NORTH HOMES INC	Yes	Yes	No	08/18/2025	33,761.04
		54021	1334106873	Check	1	14200		NORTHERN STAR COOPERATIVE SE	Yes	Yes	No	08/18/2025	508.29
		54027	1334106874	Check	1	2610		NOR-TRAN INC	Yes	No	No	08/18/2025	319.00
		54029	1334106875	Check	1	2896		PAN-O-GOLD BAKING CO	Yes	Yes	No	08/18/2025	338.40
		54049	1334106876	Check	1	6547		PEMBERTON LAW PLLP	Yes	Yes	No	08/18/2025	1,542.00
		54034	1334106877	Check	1	43258	REMIT	PEPSI BOTTLING GROUP	Yes	No	No	08/18/2025	1,302.56
		54035	1334106878	Check	1	45117		PTKS FSCS FUND	Yes	No	No	08/18/2025	123.00
		54052	1334106879	Check	1	6586		RANGE CREDIT BUREAU INC	Yes	Yes	No	08/18/2025	82.35
		54036	1334106880	Check	1	45790		RANGE PAPER CORPORATION	Yes	Yes	No	08/18/2025	320.64
		54037	1334106881	Check	1	46375		SANDSTROM'S	Yes	Yes	No	08/18/2025	1,464.30
		54039	1334106882	Check	1	5042		SECURITY CONTROL SYSTEMS INC	Yes	Yes	No	08/18/2025	4,848.06
		54032	1334106883	Check	1	3272		SVL SERVICE CORPORATION	Yes	Yes	No	08/18/2025	1,749.22
		54046	1334106884	Check	1	6092		TECHNIQUES	Yes	Yes	No	08/18/2025	44.49
		54048	1334106885	Check	1	6466		TNT CONSTRUCTION GROUP LLC	Yes	Yes	No	08/18/2025	83,300.00
		54041	1334106886	Check	1	52559		UPPER LAKES FOODS, INC	Yes	Yes	No	08/18/2025	7,094.72
		54040	1334106887	Check	1	52555		UPS	Yes	Yes	No	08/18/2025	25.00
		54023	1334106888	Check	1	16430		US FOOD SERVICE	Yes	Yes	No	08/18/2025	2,087.35
		54053	1334106889	Check	1	6165		CLIA LABORATORY PROGRAM	Yes	Yes	No	08/21/2025	248.00
		54054	1334106890	Check	1	6587		RED ROVER TECHNOLOGIES	Yes	Yes	No	08/21/2025	11,700.00
		54055	1334106891	Check	1	1063		ARROWHEAD LIBRARY SYSTEM	Yes	No	No	08/25/2025	750.00
		54068	1334106892	Check	1	6025		AT&T MOBILITY	Yes	Yes	No	08/25/2025	115.54
		54067	1334106893	Check	1	5567	R1	CONSTELLATION ENERGY-GAS DIVI	Yes	No	No	08/25/2025	2,242.45
		54065	1334106894	Check	1	5408		DJV INC	Yes	No	No	08/25/2025	250.00
		54072	1334106895	Check	1	6570		GUARDIAN PEST SOLUTIONS INC	Yes	No	No	08/25/2025	210.00
		54056	1334106896	Check	1	18252		HAWKINSON CONSTRUCTION	Yes	Yes	No	08/25/2025	75,605.00
		54062	1334106897	Check	1	4860		IRON RANGE CONFERENCE	Yes	No	No	08/25/2025	750.00
		54058	1334106898	Check	1	21455	REMIT	ISD 0316-GREENWAY	Yes	Yes	No	08/25/2025	200.00
		54060	1334106899	Check	1	3399		ISD 6070 - IASC	Yes	Yes	No	08/25/2025	238,402.38
		54070	1334106900	Check	1	6542		PEAC SOLUTIONS	Yes	No	No	08/25/2025	276.51
		54069	1334106901	Check	1	6443		MCDOWALL COMPANY	Yes	No	No	08/25/2025	1,848.00
		54064	1334106902	Check	1	5094		MEDICAREBLUE RX	Yes	No	No	08/25/2025	1,556.00
		54059	1334106903	Check	1	3206	R1	MN UI FUND	Yes	No	No	08/25/2025	12,101.21
		54063	1334106904	Check	1	5031		NORTH HOMES INC	Yes	No	No	08/25/2025	39,690.00
		54057	1334106905	Check	1	1861		PITNEY BOWES-PURCHASE POWEF	Yes	No	No	08/25/2025	3,039.75
		54061	1334106906	Check	1	4037		SCHIMEK, BRENT	Yes	Yes	No	08/25/2025	6,000.00
		54066	1334106907	Check	1	5438	R1	SHRED-IT	Yes	No	No	08/25/2025	245.46

Deer River ISD #317
Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 08/01/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		54071	1334106908	Check	1	6554		THREE CROWNS	Yes	Yes	No	08/25/2025	12,595.00
		54083	1334106909	Check	1	6051		AMHERST H WILDER FOUNDATION	Yes	No	No	08/28/2025	12,500.00
		54085	1334106910	Check	1	6251	REMIT	BURGGRAF'S ACE HARDWARE	Yes	No	No	08/28/2025	606.82
		54087	1334106911	Check	1	6302		GRAND RAPIDS DENTAL CARE LLC	Yes	No	No	08/28/2025	858.00
		54086	1334106912	Check	1	6253		INSTRUCTIONAL EMPOWERMENT, II	Yes	No	No	08/28/2025	4,728.00
		54078	1334106913	Check	1	3399		ISD 6070 - IASC	Yes	No	No	08/28/2025	58,350.32
		54088	1334106914	Check	1	6485		ITASCA CO FAMILY SERVICES COLL	Yes	No	No	08/28/2025	300.00
		54074	1334106915	Check	1	23009	REMIT	ITASCA CO HEALTH & HUMAN SER	Yes	No	No	08/28/2025	5,000.00
		54076	1334106916	Check	1	27260	REMIT	MCGRAW-HILL LLC	Yes	No	No	08/28/2025	68,487.75
		54079	1334106917	Check	1	40600		NESC	Yes	No	No	08/28/2025	200.00
		54075	1334106918	Check	1	2610		NOR-TRAN INC	Yes	No	No	08/28/2025	100,934.00
		54077	1334106919	Check	1	2930		OREILLY AUTOMOTIVE INC	Yes	No	No	08/28/2025	95.72
		54080	1334106920	Check	1	43258	REMIT	PEPSI BOTTLING GROUP	Yes	No	No	08/28/2025	1,390.58
		54073	1334106921	Check	1	1927		REGENTS OF THE UNIV OF MN	Yes	No	No	08/28/2025	2,000.00
		54081	1334106922	Check	1	46375		SANDSTROM'S	Yes	No	No	08/28/2025	1,469.46
		54084	1334106923	Check	1	6108		SIGN CONTRACTORS LLC	Yes	No	No	08/28/2025	175.00
		54082	1334106924	Check	1	5761		SPEECH PARTNERS	Yes	No	No	08/28/2025	289.02
												Bank Total: 2	\$1,068,724.56
												Report Total:	\$1,068,724.56

**Deer River ISD #317
Exp/Rev Summary - Fd
Period Ending August 31, 2025**

Sequence: L, Fd

		InProc26					% YTD	Remaining
Description		Annual Budget	Period 202602	Year To Date	% YTD	Encumbrances	+ Enc	Balance
E	Expenditure							
01	General	15,034,193.00	622,909.81	1,216,580.36	8%	106,431.75	9%	13,711,180.89
02	Food Service	838,064.00	22,644.46	30,381.14	4%	13,646.26	5%	794,036.60
03	Transportation	1,247,111.00	2,184.95	3,817.83	0%	0.00	0%	1,243,293.17
04	Community Service	243,710.00	6,784.02	13,469.82	6%	0.00	6%	230,240.18
05	Capital Expenditure	257,151.00	120,298.78	140,602.40	55%	0.00	55%	116,548.60
06	Building Construction Fund	0.00	75,605.00	75,605.00	0%	0.00	0%	(75,605.00)
07	Debt Redemption	1,877,974.00	0.00	261,096.25	14%	0.00	14%	1,616,877.75
08	Trust Fund	2,500.00	0.00	0.00	0%	0.00	0%	2,500.00
11	Student Activities	55,000.00	0.00	500.00	1%	0.00	1%	54,500.00
25	OPEB Revocable Trust	250.00	1,556.00	5,519.43	2208%	0.00	2208%	(5,269.43)
E	Expenditure	19,555,953.00	851,983.02	1,747,572.23	9%	120,078.01	10%	17,688,302.76
R	Revenue							
01	General	(14,746,081.00)	(2,339,620.26)	(2,654,187.46)	18%	943,588.55	12%	(13,035,482.09)
02	Food Service	(827,500.00)	(11,336.57)	(23,570.33)	3%	0.00	3%	(803,929.67)
03	Transportation	(1,258,485.00)	(799.29)	1,865.01	(0%)	0.00	(0%)	(1,260,350.01)
04	Community Service	(260,356.00)	(3,102.58)	6,035.49	(2%)	0.00	(2%)	(266,391.49)
05	Capital Expenditure	(395,560.00)	0.00	0.00	0%	0.00	0%	(395,560.00)
07	Debt Redemption	(1,920,817.00)	(42,440.38)	(167,612.09)	9%	0.00	9%	(1,753,204.91)
08	Trust Fund	(2,500.00)	0.00	0.00	0%	0.00	0%	(2,500.00)
11	Student Activities	(55,000.00)	(533.25)	(533.25)	1%	0.00	1%	(54,466.75)
25	OPEB Revocable Trust	(104,000.00)	(3,447.10)	(6,902.81)	7%	0.00	7%	(97,097.19)
R	Revenue	(19,570,299.00)	(2,401,279.43)	(2,844,905.44)	15%	943,588.55	10%	(17,668,982.11)
Report Totals:		(14,346.00)	(1,549,296.41)	(1,097,333.21)	7649%	1,063,666.56	235%	19,320.65

Deer River ISD #317
Exp Summary - Fd, Pro
Period Ending August 31, 2025

Sequence: Fd, Pro

Description		InProc26				Encumbrances	% YTD + Enc	Remaining Balance
		Annual Budget	Period 202602	Year To Date	% YTD			
01	General							
010	Board of Education	36,010.00	2,468.84	7,404.02	21%	0.00	21%	28,605.98
020	Superintendent	202,000.00	17,184.72	43,520.87	22%	0.00	22%	158,479.13
050	School Adm	542,865.00	40,472.23	83,537.92	15%	0.00	15%	459,327.08
105	General Administrative Support	187,000.00	8,551.45	18,996.78	10%	0.00	10%	168,003.22
108	Admin Technology Services	600.00	0.00	0.00	0%	0.00	0%	600.00
110	Business Services	447,407.00	45,460.98	73,350.84	16%	0.00	16%	374,056.16
130	Community Relations	123.00	0.00	0.00	0%	0.00	0%	123.00
140	Data Processing	18,000.00	13,673.68	13,673.68	76%	0.00	76%	4,326.32
150	Legal Services	2,500.00	1,542.00	1,542.00	62%	0.00	62%	958.00
199	School Elections	38,000.00	63.25	63.25	0%	0.00	0%	37,936.75
200	Voluntary Pre-Kindergarten	145,000.00	0.00	0.00	0%	0.00	0%	145,000.00
201	Kindergarten	162,632.00	0.00	0.00	0%	0.00	0%	162,632.00
203	Elementary Education	1,623,234.00	6,942.72	12,752.05	1%	94.76	1%	1,610,387.19
211	Secondary	495,670.00	1,375.31	8,991.52	2%	0.00	2%	486,678.48
212	Art	84,628.00	0.00	0.00	0%	0.00	0%	84,628.00
216	Title I	290,000.00	0.00	5,893.00	2%	0.00	2%	284,107.00
218	Gifted and Talented	11,272.00	0.00	0.00	0%	0.00	0%	11,272.00
220	English	319,626.00	218.69	232.65	0%	0.00	0%	319,393.35
231	Ojibwe	41,183.00	0.00	0.00	0%	0.00	0%	41,183.00
240	Health Physical Ed	322,384.00	1,775.60	1,951.54	1%	0.00	1%	320,432.46
255	Industrial Education	67,757.00	358.35	358.35	1%	2,456.23	4%	64,942.42
256	Mathematics	152,622.00	279.06	458.94	0%	0.00	0%	152,163.06
257	Computer Instruction	53,838.00	0.00	0.00	0%	0.00	0%	53,838.00
258	Music	323,261.00	0.00	0.00	0%	0.00	0%	323,261.00
260	Science	194,266.00	251.59	831.95	0%	93.06	0%	193,340.99
270	Social Sciences	196,488.00	(185.88)	39.30	0%	0.00	0%	196,448.70
271	Remedial Reading and Language	113,222.00	0.00	0.00	0%	0.00	0%	113,222.00
272	Remedial Mathematics	117,902.00	0.00	0.00	0%	0.00	0%	117,902.00
273	Remedial Other Content Areas	317,485.00	0.00	0.00	0%	0.00	0%	317,485.00

Deer River ISD #317
Exp Summary - Fd, Pro
Period Ending August 31, 2025

Sequence: Fd, Pro

Description		InProc26				Encumbrances	% YTD + Enc	Remaining Balance
		Annual Budget	Period 202602	Year To Date	% YTD			
01	General							
275	Kindergarten Instruction	109,568.00	0.00	0.00	0%	0.00	0%	109,568.00
276	Elementary Instruction	713,177.00	0.00	0.00	0%	0.00	0%	713,177.00
278	Regular School Day Addt'l Time	31,748.00	1,374.92	2,749.84	9%	0.00	9%	28,998.16
280	Other Regular Inst	16,300.00	0.00	1,500.00	9%	0.00	9%	14,800.00
291	Co-Curricular	28,090.00	0.00	0.00	0%	0.00	0%	28,090.00
292	Boys/Girls Athletics	168,109.00	8,329.80	11,957.48	7%	0.00	7%	156,151.52
294	Boys Athletics	163,304.00	100.00	9,646.11	6%	0.00	6%	153,657.89
296	Girls Athletics	116,405.00	398.44	5,247.04	5%	0.00	5%	111,157.96
298	Extra Curricular	2,850.00	0.00	0.00	0%	0.00	0%	2,850.00
361	Trade and Industrial	117,459.00	0.00	0.00	0%	0.00	0%	117,459.00
380	Special Needs	2,798.00	0.00	0.00	0%	0.00	0%	2,798.00
400	Special Ed - General (non-reim)	169,755.00	117,061.04	117,061.04	69%	0.00	69%	52,693.96
401	Speech Impaired	265,582.00	289.02	289.02	0%	0.00	0%	265,292.98
402	DCD-MM	197,847.00	0.00	0.00	0%	0.00	0%	197,847.00
403	Mental Imp-Mod/Sev	57,262.00	0.00	0.00	0%	0.00	0%	57,262.00
404	Physically Impaired	111,626.00	0.00	0.00	0%	0.00	0%	111,626.00
405	Deaf Hard of Hearing	57,066.00	0.00	0.00	0%	0.00	0%	57,066.00
407	Specific Learning Di	576,219.00	72,165.01	72,185.29	13%	18,720.19	16%	485,313.52
408	Emotional Disorder	476,822.00	0.00	0.00	0%	0.00	0%	476,822.00
410	Other Health Impairments	90,220.00	0.00	0.00	0%	0.00	0%	90,220.00
411	Autistic Spectrum Disorders	238,171.00	0.00	0.00	0%	0.00	0%	238,171.00
412	Developmentally Delayed (EC)	288,120.00	1,085.97	2,234.22	1%	0.00	1%	285,885.78
414	Traumatic Brain Inj	59,950.00	0.00	0.00	0%	0.00	0%	59,950.00
416	Severly Multiply Impaired	277,240.00	0.00	0.00	0%	0.00	0%	277,240.00
420	Special Education	353,973.00	0.00	0.00	0%	0.00	0%	353,973.00
422	ADSIS	453,359.00	0.00	0.00	0%	0.00	0%	453,359.00
605	Gen Inst Support	281,569.00	11,307.99	26,389.15	9%	0.00	9%	255,179.85
610	Curriculum/Assessment	122,883.00	0.00	0.00	0%	0.00	0%	122,883.00
620	Library Media Center	154,405.00	1,725.05	1,725.05	1%	6,695.00	5%	145,984.95

**Deer River ISD #317
Exp Summary - Fd, Pro
Period Ending August 31, 2025**

Sequence: Fd, Pro

		InProc26					% YTD	Remaining
Description		Annual Budget	Period 202602	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General							
630	Human Relations	130,000.00	4,880.11	8,729.61	7%	0.00	7%	121,270.39
640	Staff Development	87,671.00	8,662.68	15,642.67	18%	0.00	18%	72,028.33
680	Instruc-Related Technology	296,665.00	22,215.58	89,505.31	30%	0.00	30%	207,159.69
710	Counseling-Guidance	127,205.00	4,392.37	4,668.88	4%	0.00	4%	122,536.12
715	School Security	50,300.00	12,595.00	35,095.00	70%	0.00	70%	15,205.00
718	Other School Safety	4,429.00	0.00	0.00	0%	0.00	0%	4,429.00
720	Health Services	164,753.00	1,656.69	2,249.73	1%	197.17	1%	162,306.10
740	Interventionist	144,489.00	0.00	0.00	0%	0.00	0%	144,489.00
790	Other Pupil Support	257,927.00	68,220.43	102,171.78	40%	0.00	40%	155,755.22
810	Plant Operations	1,389,402.00	146,017.12	244,073.95	18%	78,175.34	23%	1,067,152.71
850	Capital Facilities	17,500.00	0.00	0.00	0%	0.00	0%	17,500.00
940	Insurance	155,000.00	0.00	189,860.53	122%	0.00	122%	(34,860.53)
01	General	15,034,193.00	622,909.81	1,216,580.36	8%	106,431.75	9%	13,711,180.89
02	Food Service							
770	Food Services	838,064.00	22,644.46	30,381.14	4%	13,646.26	5%	794,036.60
02	Food Service	838,064.00	22,644.46	30,381.14	4%	13,646.26	5%	794,036.60
03	Transportation							
760	Pupil Transportation	1,247,111.00	2,184.95	3,817.83	0%	0.00	0%	1,243,293.17
03	Transportation	1,247,111.00	2,184.95	3,817.83	0%	0.00	0%	1,243,293.17
04	Community Service							
505	Community Education	37,341.00	1,608.13	2,897.27	8%	0.00	8%	34,443.73
510	Continuing Education	0.00	105.74	211.48	0%	0.00	0%	(211.48)
570	School - Age Care	8,670.00	2,531.83	5,140.39	59%	0.00	59%	3,529.61
580	Early Childhood Family Educ	57,066.00	0.00	0.00	0%	0.00	0%	57,066.00
582	School Readiness	113,483.00	0.00	0.00	0%	0.00	0%	113,483.00
583	Preschool Screening	1,080.00	0.00	0.00	0%	0.00	0%	1,080.00
585	YouthDevel/Servs/After School	21,552.00	2,538.32	5,076.62	24%	0.00	24%	16,475.38
591	Youth Service/Development	4,518.00	0.00	144.06	3%	0.00	3%	4,373.94
04	Community Service	243,710.00	6,784.02	13,469.82	6%	0.00	6%	230,240.18

Deer River ISD #317
Exp Summary - Fd, Pro
Period Ending August 31, 2025

Sequence: Fd, Pro

Description		InProc26				Encumbrances	% YTD + Enc	Remaining Balance
		Annual Budget	Period 202602	Year To Date	% YTD			
05	Capital Expenditure							
108	Admin Technology Services	7,290.00	0.00	6,782.70	93%	0.00	93%	507.30
140	Data Processing	36,000.00	32,272.82	32,272.82	90%	0.00	90%	3,727.18
203	Elementary Education	28,300.00	0.00	58.95	0%	0.00	0%	28,241.05
211	Secondary	28,300.00	0.00	0.00	0%	0.00	0%	28,300.00
292	Boys/Girls Athletics	0.00	3,376.00	3,376.00	0%	0.00	0%	(3,376.00)
810	Plant Operations	1,500.00	0.00	0.00	0%	0.00	0%	1,500.00
850	Capital Facilities	118,761.00	0.00	4,500.00	4%	0.00	4%	114,261.00
865	LTFM <\$100,000	37,000.00	84,649.96	93,611.93	253%	0.00	253%	(56,611.93)
05	Capital Expenditure	257,151.00	120,298.78	140,602.40	55%	0.00	55%	116,548.60
06	Building Construction Fund							
867	LTFM > \$2,000,000	0.00	75,605.00	75,605.00	0%	0.00	0%	(75,605.00)
06	Building Construction Fund	0.00	75,605.00	75,605.00	0%	0.00	0%	(75,605.00)
07	Debt Redemption							
910	Debt Redemption	1,877,974.00	0.00	261,096.25	14%	0.00	14%	1,616,877.75
07	Debt Redemption	1,877,974.00	0.00	261,096.25	14%	0.00	14%	1,616,877.75
08	Trust Fund							
960	Other Nonrecurring Items	2,500.00	0.00	0.00	0%	0.00	0%	2,500.00
08	Trust Fund	2,500.00	0.00	0.00	0%	0.00	0%	2,500.00
11	Student Activities							
298	Extra Curricular	55,000.00	0.00	500.00	1%	0.00	1%	54,500.00
11	Student Activities	55,000.00	0.00	500.00	1%	0.00	1%	54,500.00
25	OPEB Revocable Trust							
935	Post Employment Benefits	250.00	1,556.00	5,519.43	2208%	0.00	2208%	(5,269.43)
25	OPEB Revocable Trust	250.00	1,556.00	5,519.43	2208%	0.00	2208%	(5,269.43)
Report Totals:		19,555,953.00	851,983.02	1,747,572.23	9%	120,078.01	10%	17,688,302.76

Deer River ISD #317
Rev Summary - Fd, Org
Period Ending August 31, 2025

Sequence: Fd, Org

Description		InProc26				Encumbrances	% YTD + Enc	Remaining Balance
		Annual Budget	Period 202602	Year To Date	% YTD			
01	General							
005	District	(14,274,262.00)	(2,318,904.84)	(2,629,246.91)	18%	943,588.55	12%	(12,588,603.64)
110	King	(19,842.00)	(916.67)	(1,833.34)	9%	0.00	9%	(18,008.66)
300	Deer River High School	(373,793.00)	(19,798.75)	(23,107.21)	6%	0.00	6%	(350,685.79)
310	Alternative Learning Program	(78,184.00)	0.00	0.00	0%	0.00	0%	(78,184.00)
01	General	(14,746,081.00)	(2,339,620.26)	(2,654,187.46)	18%	943,588.55	12%	(13,035,482.09)
02	Food Service							
005	District	(686,000.00)	(11,336.57)	(21,921.13)	3%	0.00	3%	(664,078.87)
110	King	(1,500.00)	0.00	0.00	0%	0.00	0%	(1,500.00)
300	Deer River High School	(140,000.00)	0.00	(1,649.20)	1%	0.00	1%	(138,350.80)
02	Food Service	(827,500.00)	(11,336.57)	(23,570.33)	3%	0.00	3%	(803,929.67)
03	Transportation							
005	District	(1,258,485.00)	(799.29)	1,865.01	(0%)	0.00	(0%)	(1,260,350.01)
03	Transportation	(1,258,485.00)	(799.29)	1,865.01	(0%)	0.00	(0%)	(1,260,350.01)
04	Community Service							
500	Community Service	(260,356.00)	(3,102.58)	6,035.49	(2%)	0.00	(2%)	(266,391.49)
04	Community Service	(260,356.00)	(3,102.58)	6,035.49	(2%)	0.00	(2%)	(266,391.49)
05	Capital Expenditure							
005	District	(395,560.00)	0.00	0.00	0%	0.00	0%	(395,560.00)
05	Capital Expenditure	(395,560.00)	0.00	0.00	0%	0.00	0%	(395,560.00)
07	Debt Redemption							
005	District	(1,920,817.00)	(42,440.38)	(167,612.09)	9%	0.00	9%	(1,753,204.91)
07	Debt Redemption	(1,920,817.00)	(42,440.38)	(167,612.09)	9%	0.00	9%	(1,753,204.91)
08	Trust Fund							
005	District	(2,500.00)	0.00	0.00	0%	0.00	0%	(2,500.00)
08	Trust Fund	(2,500.00)	0.00	0.00	0%	0.00	0%	(2,500.00)
11	Student Activities							
300	Deer River High School	(55,000.00)	(533.25)	(533.25)	1%	0.00	1%	(54,466.75)
11	Student Activities	(55,000.00)	(533.25)	(533.25)	1%	0.00	1%	(54,466.75)
25	OPEB Revocable Trust							

Deer River ISD #317
Rev Summary - Fd, Org
Period Ending August 31, 2025

Sequence: Fd, Org

Description		InProc26					% YTD + Enc	Remaining Balance
		Annual Budget	Period 202602	Year To Date	% YTD	Encumbrances		
25	OPEB Revocable Trust							
005	District	(104,000.00)	(3,447.10)	(6,902.81)	7%	0.00	7%	(97,097.19)
25	OPEB Revocable Trust	(104,000.00)	(3,447.10)	(6,902.81)	7%	0.00	7%	(97,097.19)
Report Totals:		(19,570,299.00)	(2,401,279.43)	(2,844,905.44)	15%	943,588.55	10%	(17,668,982.11)



STAND UP FOR OUR YOUTH

VOTE YES

ISD 317 • DEER RIVER, MN

🔥 MAKING IT HAPPEN! 🔥



TAILGATES = SUCCESS!

Amazing turnout! Great conversations and overwhelming community support!



WEEKLY PHONE-A-THONS

Every week! Volunteers calling and spreading our message!



HS CONFERENCES

Connecting with families! Sharing information and answering questions!



COMMUNITY HEROES!

Even a 3rd grader stepped up to help at Homecoming! This is community!



LISTENING SESSIONS

Your voice matters! Attending sessions to hear what you have to say!



FAMILY NIGHT - OCT 23

See you there! Stop by our booth and join the conversation!



TRUNK OR TREAT SPONSOR

Family fun! We're sponsoring a trunk—come celebrate with us!



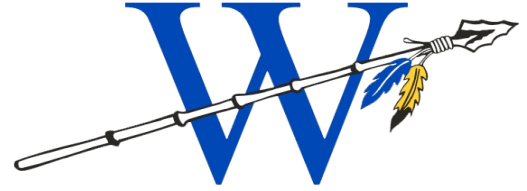
ENGAGED COMMUNITY

Asking the right questions! Our community is spreading the word!

★ TOGETHER WE RISE ★

EVERY VOICE • EVERY VOTE • EVERY STUDENT
STAND UP FOR OUR YOUTH • VOTE YES

TO: ISD 317 Board of Directors
FROM: Ara Anderson, DRHS Principal
DATE: October 15, 2025



Student Achievement:

- Mid-quarter was October 1.
- MCA test results from spring 2025 have been mailed home.

Safe, Welcoming and Trusting Environment:

- Orange Shirt Day to honor and remember boarding school survivors. Sept 30
Thank you to Anishinaabe Ed for organizing and leading this event.
- PBIS team rolled out Popcorn Wednesday at the HS on Oct. 1. This will be
happening every Wednesday. Funds raised will be used to support PBIS
activities and incentives. Thank you to the PBIS team and especially Erin
Lindgren.
- DRHS Conferences at Inger on Oct. 7 and at DRHS on Oct. 9. 10 families
attended in Inger. Thank you to Kyle Fairbanks and LLBO Dist. 1 for providing
supper on Oct. 7.
- Homecoming week was Oct. 6-10. Ian Benham and Caitlyn Hemphill were
crowned Homecoming Royalty. Homecoming Dance was well attended.
Thank you, Student Council and Casey Grossell, for all your hard work making
Homecoming 2025 memorable.

Professional Development:

- Early out professional development has been provided by PBIS team and
Anishinaabe Ed. Focused on establishing common expectations and building
relationships with all students.
- Early out time has also been used to support teachers in the continued
rollout and use of E-Hall Pass. This allows for better tracking and monitoring
of hall passes.

Upcoming Events:

- End of 1st Quarter is October 31.
- Veterans Day program planned by Anishinaabe Ed Nov. 11 9-10 a.m.

Respectfully Submitted,

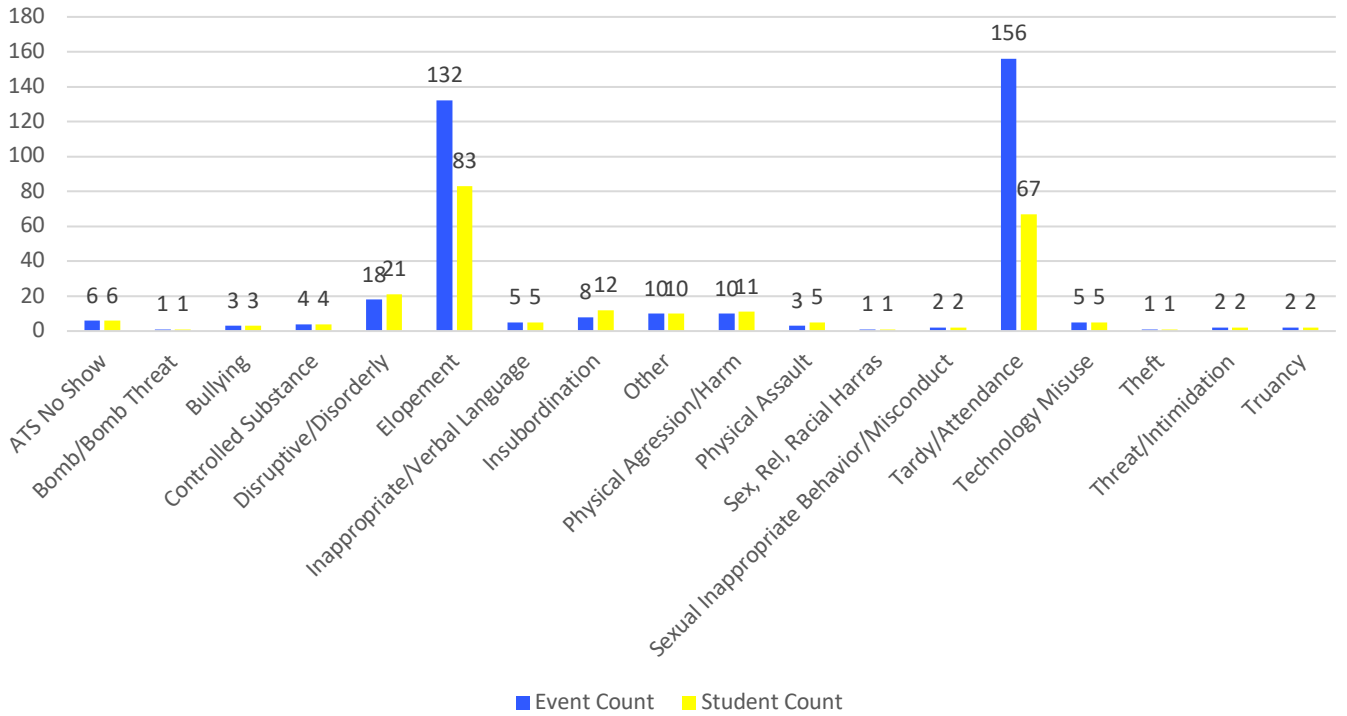
A handwritten signature in black ink, appearing to be 'Ara Anderson', written in a cursive style.

Ara Anderson
DRHS Principal

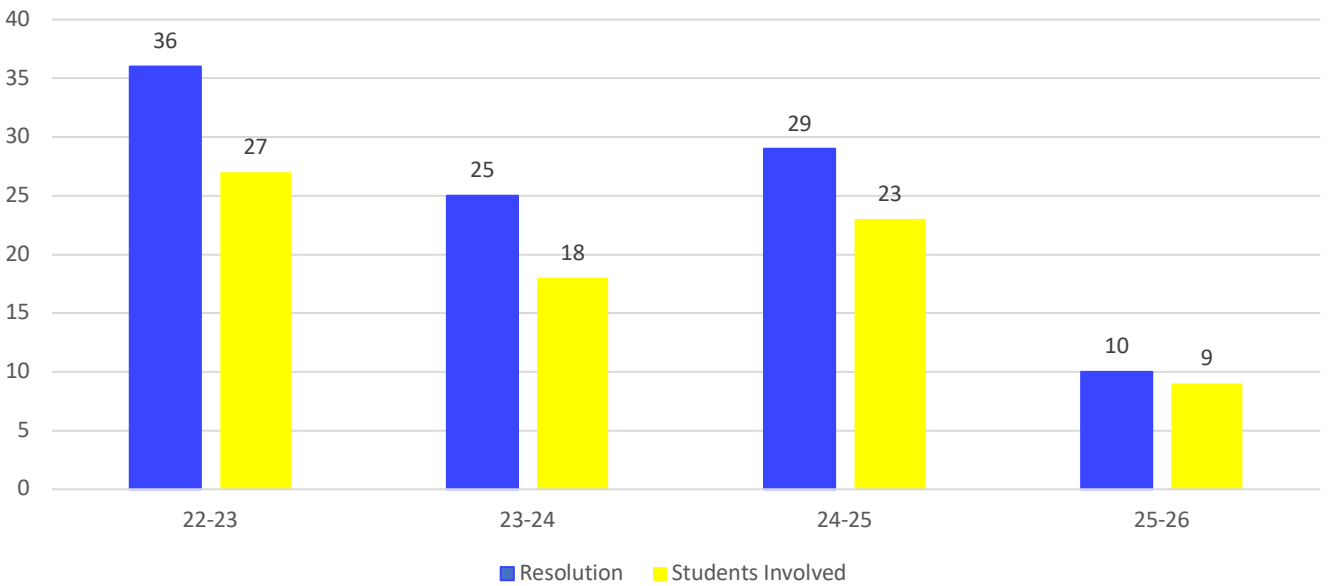




ODRs School Year to Date



OSS as a Resolution Start of School Until Mid-Oct.





DEER RIVER HIGH SCHOOL
101 First Avenue NE
PO Box 307
Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
504 5th St. SE
PO Box 307
Deer River, MN 56636
King Pride

TO: ISD 317 Board of Directors
FROM: Jennifer Stefan
Date: October 15, 2025

Resilient and Supported Students

Fall PBIS Data - 97% of students have 0-1 office discipline referrals

High Quality Instruction and Equipped and Supported Staff

Fall Grade Level Data Meetings completed

K-2 Arts and Letters and Grades 3-8 CKLA reading curriculum implementation started in September

Fall Conferences scheduled for November 18 and 20

Respectfully Submitted,

Jennifer Stefan



TO: ISD 317 Board of

FROM: Brent Schimek A.D.

DATE: Oct 20 , 2025

Directors

Activities Report:

No Action items

Consent Agenda:

JH BBB Coaches 2 positions split by 3 (Frank Bowstring, Colton Hemphill, Scott Ramsdell)

Agenda items:

Two MSHSL Resolutions for MSHSL Foundation grants Part A and Part B

Other items/Informational

Play off for VB CC and FB start this week

Winter Season start Nov 10th GBB and Cheer, Nov 17 BBB and WR



TO: ISD 317 Board of Directors

FROM: Brent Schimek B/G Director

DATE: Oct 20 , 2025

Building and Grounds

Agenda items: None

Items of Interest:

- Both buildings have had room numbers put on exterior window for ID for Safety reasons.
- Repair to Roof Vent over Stage to Meet Fire Marshall Code
- Repair of 3 RTU units at high school and numerous roof leaks

School Board Meeting
October 2025

Student and Family Engagement

Pumpkin Carving at King School on October 23
Participating in Trunk or Treat on October 31

Collaborative leadership, shared power and voice

Warrior Clinic opened on October 15 with the first Telehealth patient
Several school districts have reached out to learn about full service including Bug School, Rock Ridge, Mankato, and a charter school in Bemidji

Expanded, enriched learning opportunities

Learning Academy will be having after school classes at King School starting in December

Integrated systems of support

Two more dentists from Grand Rapids are opening up appointments for Deer River students.

S.T.E.P. COALITION

STANDING TOGETHER EMBRACING PREVENTION



Oct 20, 2025

School Board Meeting Agenda

DFC Grant

Project Coordinator: Breanne Kaanta

Contact: bkaanta@isd317.org

Past Events:

- On September 18th we took the 9th graders to the **Youth Mental Health Day** at the Minnesota Discovery Center.
- On Oct 2nd and 10th we hosted **youth tailgate parties** before home sports games. Both events were well attended!

Upcoming Events:

- We will be hosting a "**Girls Night Out**" on October 23rd from 3:30-6:00 in DRHS room 210. There will be crafting, drinks/treats (special treats from Lady Slippers NA bottle shop and The Chocolate Dog!) AND free haircuts/styling and manicures. The event is open to all female students grades 6-12.

Step Up:

- We started our advisory meetings with an overwhelming **67 students!** A great turnout and we are so excited to see many returning and new students this year!
- This year Step Up wanted to **recognize staff** at DRHS who are supporting our students on a daily basis. We created the **Warrior WIN** award to showcase staff who have a positive impact on students. For the month of October, **Chad Evans, Sam Rendle and Carrie Johnson** were nominated by students and recognized with this award.

Warrior Wardrobe:

- We have had over **40 students** utilize the Warrior Wardrobe this past month and continue to see and hear of students popping in daily!

Annual Report:

- Submitted and approved!
 - Reporting wins- social media outreach/engagement
 - During this reporting period the data collected from our Facebook insights are as follows: 88,450 views, 1,000 interactions, and 255 total followers. Compared to the previous reporting period our numbers have gone up by: 31.6% more views, 11.6% more interactions, and 24.4% more followers.

SEPT 25-26

Elementary Schools:											
			K	1	2	3	4	5		Total	
King Elem.			47	60	56	56	56	59		334	
DR Sped				1	1	1	1	1		5	
Secondary Schools:											
		6	7	8	9	10	11	12			
DRHS		58	54	67	68	57	64	60		428	
DR ALP						1	3	0		4	Actual
									Grand Total	771	

OCT 25-26

Elementary Schools:											
			K	1	2	3	4	5		Total	
King Elem.			47	60	56	56	56	59		334	
DR Sped				1	1	1	1	1		5	
Secondary Schools:											
		6	7	8	9	10	11	12			
DRHS		58	54	67	68	57	64	60		428	
DR ALP						1	3	1		5	Actual
									Grand Total	772	

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of ISD 317 Deer River Schools recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of ISD 317 Deer River Schools supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Oct 13, 2025
Date

Board Chair/Head of School

Oct 13, 2025
Date

Board Clerk – Treasurer/ Finance Director

FORM B

**RESOLUTION OF SCHOOL BOARD/GOVERNING BOARD SUPPORTING
FORM B APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION**

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of ISD 317 Deer River School recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools to provide seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of ISD 317 Deer River Schools supports the school's application to the Minnesota State High School League Foundation for a **FORM B** grant.

Oct 13, 2025
Date

Board Chair/Head of School

Oct 13, 2025
Date

Board Clerk - Treasurer

A RESOLUTION submitted by an Activity Conference or Region Committee must adhere to the same form and context of the School Board Resolution above.



District: 218-246-2420
 High School: 218-246-8241
 King Elementary: 218-246-8860

Board Meeting Dates for 2025-2026

July 14th, 2025 @ 6:00 p.m.
 August 11th, 2025 @ 6:00 p.m.
 September 8th, 2025 @ 6:00 p.m.
 October 20th, 2025 @ 6:00 p.m.
 November 10th, 2025 @ 6:00 p.m.
 December 8th, 2025 @ 6:00 p.m.
 January 5th, 2026 @ 6:00 pm
 February 2026: TBD
 March 2026: TBD
 April 2026: TBD
 May 2026: TBD
 June 2026: TBD

2025 - 2026 Conference Dates:

King:

~Tuesday, November 18th: 3:00 - 7:00 pm
 ~Thursday, November 20th: 3:00 - 7:00 pm
 ~Tuesday, February 10th: 3:00 - 7:00 pm
 ~Thursday, February 12th: 3:00 - 7:00 pm

DRHS:

~Tuesday, October 7th: 4:00 - 6:15 pm
 Location: Inger Community Center
 ~Thursday, October 9th: 3:30 - 7:00 pm
 Location: Deer River High School
 ~Tuesday, February 17th: 4:00 - 6:15 pm
 Location: Ball Club Community Center
 ~Thursday, February 19th: 3:30 - 7:00 pm
 Location: Deer River High School

District Open House:

~Wednesday, August 27th: 4:00 - 6:00 pm

Graduation Date:

~Sunday, June 7th, 2026

2025-2026 School Calendar Student/Staff

August 0/4

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

September 21/21

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

October 21/21

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

November 16/18

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

December 15/15

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

January 18/19

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

February 18/19

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

March 19/20

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

April 19/19

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May 20/20

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

June 3/4

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19

Student Days	Teacher Days
Qtr 1: 42	46
Qtr 2: 40	42
Qtr 3: 42	44
Qtr 4: 46	48
170	180

Calendar Dates

August:
 25th - 28th: Teacher Workshop

September:
 1st: Labor Day
 2nd: First Day of School

October:
 16th - 17th: MEA Weekend
 31st: End of Quarter 1

November:
 26th: Conference Comp Day
 27th - 28th: Thanksgiving Break

December:
 22nd - 2nd: Winter Break

January:
 15th: End of Semester 1
 16th: Teacher Workshop
 19th: Martin Luther King Jr. Day

February:
 13th: Conference Comp Day
 16th: President's Day

March:
 20th: End of Quarter 3
 23rd: Teacher Workshop
 30th - 3rd: Spring Break

May:
 25th: Memorial Day

June:
 3rd: Last Day of School
 4th: Teacher Workshop

- First / Last Day of School
- Holiday / No School
- End of Quarter
- Teacher Workshop/No School
- Conference (Comp) Day/No School
- Conferences

CHRIS NORBERG AUTOMOTIVE

PO BOX 21
LONGVILLE, MN 56655

26539

DATE Sept. 15 25 75-975/912

\$ 100. 00

DOLLARS



Member FDIC

PAY TO THE ORDER OF DRAHS

One Hundred Sixty & 00/100

First National Bank
1-888-547-1180
www.fnbank.com
Member FDIC

FOR paper Sponsor

⑆026539⑆ ⑆091209755⑆ 0000805511⑆

M. M. M.

Forward Health Foundation

PO Box 367
Deer River MN 56636
218-246-4212

Deer River Co-operative CU
75-7355/2912

11675

09/26/2025

PAY TO THE ORDER OF Deer River High School

\$ **280.00

Two hundred eighty and 00/100***** DOLLARS

PROTECTED AGAINST FRAUD

Deer River High School
Deer River, MN 56636

Kimig

MEMO DRHS PBIS Popcorn Sponsorship

⑈011675⑈ ⑆291273552⑆ 1000605⑈

Forward Health Foundation

11675

09/26/2025

Deer River High School

Popcorn Sponsorship

280.00

Checking Foundation (0605)

DRHS PBIS Popcorn Sponsorship

280.00

© 2021 Intuity Inc. 1-800-433-8810



Details on Back Intuity CheckLock™ Secure Check



Back Country Resort, LLC
North of the Stress Zone
53026 County Road 35
Deer River, MN 56636
218-659-2839

deluxe

2274

75-1705/919

PAY TO THE ORDER OF 15D 317

One hundred & forty - two/100ths

DOLLARS

\$ 140.00

DATE Sept. 30, 2025



FOR _____

⑆002274⑆ ⑆091917050⑆015017135⑆



Security Features Details on back

Leech Lake Band of Ojibwe
 V-02033--DEER RIVER HIGH SCHOOL
 Print As: DEER RIVER HIGH SCHOOL

101 1ST AVE NE
 P.O. BOX 307
 DEER RIVER, MN 56636

390220
 WESTERN BANK CASS LAKE
 GENERAL FUND 3669
 Date: 09/17/2025

Date	Bill no	Reference Number	Amount Due	Term Discount	Amount Paid/Applied
09/15/2025	drhs sponsor	RTC - D1 -...rship DRHS	\$480.00	\$0.00	\$480.00
Net Amount:					\$480.00

THIS MULTI-TONE AREA OF THE DOCUMENT CHANGES COLOR GRADUALLY AND EVENLY FROM DARK TO LIGHT WITH THE DARKER AREAS AT THE TOP AND BOTTOM.



Leech Lake Band of Ojibwe
 190 Sallstar Drive
 NW Cass Lake, MN 56633

WESTERN BANK CASS LAKE
 210 2ND STREET NW
 CASS LAKE, MN 56633

390220
 Date: 09/17/2025

Pay To
 The Order Of **DEER RIVER HIGH SCHOOL**

Four Hundred Eighty Dollars

\$480.00****

✓ DEER RIVER HIGH SCHOOL
 101 1ST AVE NE
 P.O. BOX 307
 DEER RIVER, MN 56636
 United States

[Signature]

[Signature]

Void if not cashed in 120 days.

⑈ 3 9 0 2 2 0 ⑈ ⑆ 0 9 1 2 0 6 8 2 6 ⑆

⑆ 0 0 0 3 6 6 9 ⑈

Leech Lake Band of Ojibwe
 V-02033--DEER RIVER HIGH SCHOOL
 Print As: DEER RIVER HIGH SCHOOL

101 1ST AVE NE
 P.O. BOX 307
 DEER RIVER, MN 56636

390220
 WESTERN BANK CASS LAKE
 GENERAL FUND 3669
 Date: 09/17/2025

Date	Bill no.	Reference Number	Parent Program	Amount Entered	Term Discount	Amount Paid
Acct	Memo	Division ID				
09/15/2025	drhs sponsor	RTC - D1 -...rship DRHS				
406000--Cost of Products	RTC - D1 - Sponsorship DRHS	10	10300	\$480.00	\$0.00	\$480.00
Net Amount:						\$480.00

**NORTHERN STAR COOPERATIVE SERVICES
PROPANE, BULK PETROLEUM, MARKET PLACE, C-STORE**

P. O. BOX 458
DEER RIVER, MN 56636-0458

61868

75-747/919
7

Date 9-23-25

CHECK AMOUNT
FEDERAL RESERVE

PAY to the order of DRHS

\$ 160.00



Dollars

Photo Deposit
Checks on back

VOID AFTER 120 DAYS

40 4th Street, S.E.
Deer River, MN 56636
218-246-8221
www.northviewbank.com

Rudolph M. Ober

FOR Popcorn Spansw

⑆061868⑆ ⑆091907471⑆ 32874001⑆

PROPERTY SOLUTIONS NORTH LLC

PO BOX 286
LONGVILLE, MN 56655

75-875/912

First National Bank
1-866-447-1180
www.fnbnorth.com
Member FDIC

2665

PAY TO THE ORDER OF

PRHS
My Fundraiser Softy

FOR PRHS Popcorn Sponsor

DATE

Sept 15 25

DOLLAR \$

1100.00



Security Features



Details on back

⑆002665⑆ ⑆091209755⑆ ⑆0000005214⑆

Essentia Health 502 East Second Street, Duluth, MN 55805

Check No. 2035432

Supplier ID S-25124

Page: 1 of 1

Invoice Date	Invoice No.	PO No.	Description	Amount	Discount	Net Amount
09/01/25	9125 DR FOOD ACCESS			5,000.00	0.00	5,000.00
TOTALS:				5,000.00	0.00	5,000.00

U.S. Pat. no. 6,095,407

Rounder Versacool® Style Z811B2-O



Essentia Health

502 East Second Street, Duluth, MN 55805

WELLS FARGO BANK, N.A.

Check Date

09/30/25

Number

2035432

56-382/412

Amount

\$5,000.00

Valid After 90 Days

PAY EXACTLY *Five Thousand and 00/100 Dollars*

PAY TO THE ORDER OF

INDEPENDENT SCHOOL DIST 317
DISTRICT NO 317
PO BOX 307
DEER RIVER, MN 56636-0307

David C. Henneman, MD
Chief Executive Officer

⑈ 2035432⑈ ⑆041203824⑆ 9600139624⑈

See Reverse Side For Easy Opening Instructions

2035432



Essentia Health

502 East Second Street, Duluth, MN 55805

INDEPENDENT SCHOOL DIST 317
DISTRICT NO 317
PO BOX 307
DEER RIVER, MN 56636-0307

MO-8555943 • 112V0



Essentia Health

September 1, 2025

ISD 317
Attn: Jaeger Jergenson
PO Box 307
Deer River, MN 56636

Subject: Deer River FSCS Food Access

Dear Jaeger,

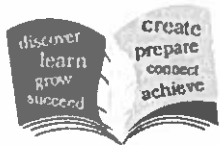
Essentia Health is grateful to partner with ISD 317 on its Full Service Community Schools Food Access project. We are especially pleased to contribute \$5,000 toward this initiative's work in the coming year.

From 2026 through 2028, Essentia Health is prioritizing its response to community health needs in the Essentia Health-Deer River service area to three topic areas: Social Drivers of Health, Nutrition and Movement, and Injury Prevention. These topic areas were selected as priorities during development of our 2026-2028 Community Health Needs Assessment.

At Essentia Health, we are called to make a healthy difference in people's lives. Thank you for helping us fulfill our mission through your partnership.

Sincerely,

Russell Habermann
Community Health Program Manager
Essentia Health
218-269-4158
Russell.Habermann@EssentiaHealth.org



DEER RIVER SCHOOLS

HOPE · HAPPINESS · SUCCESS
BAGOSENDAM · MINWAANIGOZI · GASHKITOON

DEER RIVER HIGH SCHOOL
101 First Avenue NE
PO Box 307
Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
504 5th St. SE
PO Box 307
Deer River, MN 56636
King Pride

Policy 706 Appendix A

DONATION RECEIPT FORM

Please complete the following, sign & return to the building principal or superintendent. Superintendent will present to the Deer River Board of Education for approval. Keep a copy for the site (Elementary or Secondary) records.

DEER RIVER STAFF NAME: Carrie Johnson DATE: 10/14/2025
(Person receiving donation) (please print)

JOB/POSITION: Junior Class Advisor/Para BUILDING: DRHS

DONATION RECEIVED FROM: Northern Star Coop
(Organization or Individual)

Does donor prefer to remain anonymous: YES ___ NO X

FINANCIAL DONATION

Amount of Donation: \$ 100.00 Cash ___ Check# 61932

Intended purpose: Prom

FINANCIAL DONATION

Amount of Donation: \$ _____ Cash ___ Check# _____

Intended purpose: _____

[Signature]
Employee Signature
[Signature]
Superintendent Signature

10/14/25
Date

[Signature]
Principal Signature

10-20-25
Date

10/20/25
Date

Board Rep. Signature

Date

Disclaimer: Once accepted, a gift shall be the property of the School District unless otherwise provided in agreed upon terms.