

Board of Education Regular Meeting  
Tuesday, December 18, 2012 7:30 PM Eastern

Town Campus Hammonasset Room  
10 Campus Drive  
Madison, CT 06443

- I. Call to Order / Attendance
- II. School / Community Session
  - II.A. Public Participation
- III. Student Representatives Report
- IV. Superintendent's Report
  - IV.A. Follow-up to December 4th Superintendent's Report: Superintendent's Advisory Council and Madison Education Summit
  - IV.B. Enrollment Projections
  - IV.C. Follow-up: 2013-2014 Daniel Hand High School Program of Studies
- V. Board Members' Comments
- VI. Reports from Board Committees / Liaison
  - VI.A. Planning Committee
  - VI.B. Personnel Committee
    - VI.B.1. Proposed Agreement Between the Madison Board of Education and the Madison Education Association (MEA, effective: 7/1/2013 - 6/30/2016)
  - VI.C. Policy Committee
  - VI.D. Finance Committee
  - VI.E. Ad-Hoc Community Relations Committee
  - VI.F. LEARN Liaison
- VII. Audience Response to Information Presented
- VIII. Consent Agenda
  - VIII.A. Bills Payable: \$5,850.41 - 2011-12 Budget and \$951,016.23 - 2012-13 Budget
  - VIII.B. Line Transfers: \$16,893.68
- IX. Minutes of the November 27, 2012 Board of Education Meeting
- X. Minutes of the December 4, 2012 Board of Education Meeting
- XI. Removal of Used Books and Equipment
- XII. 2013-2014 Daniel Hand High School Program of Studies
- XIII. Enter Executive Session
  - XIII.A. Discussion: Update on Pending Litigation
  - XIII.B. Discussion: Proposed Agreement Between the Madison Board of Education and the Madison Education Association (MEA), effective 7/1/2013 - 6/30/2016
- XIV. Adjourn Executive Session
- XV. Proposed Agreement Between the Madison Board of Education and the Madison Education Association (MEA), effective 7/1/2013 - 6/30/2016
- XVI. Old Business
- XVII. New Business
- XVIII. Future Agenda Items
- XIX. Meetings / Dates of Importance

## XX. Adjournment

Madison Public Schools  
Board of Education Meeting  
November 27, 2012  
Town Campus Hammonasset Room

Meeting Minutes

1. Call to Order / Attendance

The public meeting of the Board of Education was called to order by Chairman Frey at 7:07 p.m. Chairman Frey led the Pledge of Allegiance.

Present: William Clorite; John Dean; Jean Fitzgerald; Debra Frey; Seth Klaskin; Pamela Meier; Robert Ruggiero; Ryan Suerth; Cindy Wood.

Also Present: Thomas R. Scarice, Superintendent, Anita L. Rutlin, Assistant Superintendent for Curriculum, Instruction, and Assessment, district administrators and community members.

MOTION: by Dean, seconded by Wood to enter Executive Session at 7:08 p.m. for the purpose of discussing personnel matters.

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

MOTION CARRIED: 9-0

2. Executive Session

Personnel matters were discussed.

MOTION: by Wood, seconded by Dean to adjourn Executive Session at 7:45 p.m.

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

MOTION CARRIED: 9-0

3. School / Community Session

3.1. Public Participation

No comments were offered.

4. Student Representative's Report

Jane Butler and John Ovian, Daniel Hand High School Students

Ms. Butler and Mr. Ovian reported on the following:

- The fall play, Sherlock Holmes, is this week on Thursday, Friday and Saturday. Tickets are on sale for \$10.00 at R.J. Julia's and the DHHS main office, and are \$15.00 at the door.
- Exams are next week on Tuesday, Wednesday, and Thursday with Trimester 2 beginning Friday, December 7.
- Young Republicans are conducting a food drive to benefit the Madison Food Pantry.
- AIDS Awareness day is this Friday. The AIDS club will be distributing ribbons to raise awareness for the disease.
- WiFi assemblies will be held next Friday, Dec. 7 to discuss the rules and regulations.
- The Powder-Puff football game was last week. The senior girls won and raised over \$900.00 for the American Red Cross and Life Haven women's shelter.
- The Daniel Hand High School Football Team is now in the playoffs. The game is postponed until tomorrow at the Surf Club.

- Results from applications are coming in now with 70% of the senior class reporting to have already applied to at least one college. 1483 transcript requests have been processed.
- December 15 is the first big results day when many Early Action/Decision results will be received.
- PSAT scores will be returned to juniors during the week of December 10.

## 5. Superintendent's Report

### 5.1. Update: Daniel Hand High School Class of 2012

Superintendent Thomas Scarice invited Jean Baker, Director of School Counseling and Guidance, to present the Annual Report on the Class of 2012 (on file).

Ms. Baker explained that the purpose of the report is to present vital statistics and information regarding the 326 members of the 2012 class of Daniel Hand High School. The data was obtained through the analysis of school records and student questionnaires and surveys in Naviance. The statistics include post-secondary education, as well as testing and achievement data. Comparisons in the report were made to the classes of 2008 through 2012.

#### Class of 2012 Observations and Trends:

- 89% of 2012 graduates attended a four-year college with 28% remaining in state. This is a slight increase in the number of students compared to 2011 figures, although fairly consistent over the past four years.
- Approximately 2206 college applications were processed.
- More students applied "early", either Early Action or Early Decision by December 1<sup>st</sup>.
- Daniel Hand High School students on average apply to 14 colleges as compared to the national trend of approximately 5.
- Applications to UCONN are consistently on the rise.
- More students are taking both the ACT and the SAT.

Board members asked numerous questions regarding National Data Bases of information and tracking alumni studies. Ms. Baker mentioned that the Daniel Hand High School Advanced Placement (AP) Psychology class was attempting its own study, using survey monkey and sending postcards.

Ms. Meier asked, "Do you ever discourage kids from applying to reach schools?" Jean Baker responded, most definitely not.

### 5.2. Follow-up: Town Campus Learning Center (TCLC)

Superintendent Scarice reviewed that Ms. Twiss, Director of Special Education and Student Services, provided a comprehensive report on the status of the Town Campus Learning Center on November 13<sup>th</sup>. He reviewed that the Administration recommended keeping the Pre-School Program at the TCLC and not relocating the program for two main reasons: one for the quality of the program, and the other for cost avoidance and cost savings in comparison to relocating the program thus making it a fiscally-prudent decision. Chairman Frey opened the floor for questions from the Board. Many favorable comments were made with regard to keeping the program as it is. Superintendent Scarice stated that the report shared at the last meeting illustrated the profile of the learner we serve as a very fragile learner and that there is a lack of awareness of the way their needs are met. The program continues to grow adding two new students this week. As the typical peer population grows it results in more revenue for the district which offsets operating costs of the nurse. No formal action was request nor needed. The Administration was charged with looking at the program and it is determined that they are maximizing cost effectiveness and meeting the needs of the "fragile" population. Chairman Frey closed the discussion.

## 6. Board Members' Comments

Atty. Klaskin and other Board members attended the Connecticut Association of Boards of Education (CABE) Convention where the Board was presented the CABE Board of Education Award of Distinction. He stated that the experience was educational and positive. Atty. Suerth shared his personal experience of reading to his daughter's kindergarten class at Jeffrey and asked the questions, "To what extent is it helpful to understand how the half-day functions and why is it important to move to a full-day model?" Superintendent Scarice gave a very specific example of how the time factor can be so powerful to student outcomes. He reinforced Atty. Suerth's point that any strategy to increase understanding and awareness to the Board and community members is wonderful. The Administration will take full responsibility of communicating with the community formally.

## 7. Reports from Board Committees / Liaison

### 7.1. Planning Committee

Members: Jean Fitzgerald, Chair  
Bill Clorite  
Pam Meier

Ms. Fitzgerald, Chair, reported that the committee met on November 14<sup>th</sup>. Mr. McMinn, Director of School Facilities, provided a report on the modular classrooms at Island Avenue School and stated that the modular classrooms are in good condition.

- Initial review of Plan and Cycled Maintenance schedule for 2013-2014 school year.
- Future Business: enrollment projections for 2013-2014
- Full-Day Kindergarten discussion continues on the committee level.

### 7.2. Personnel Committee

Members: John Dean, Chair  
Cindy Wood, Vice Chair  
Robert Ruggiero

Mr. Dean, Chair, reported that the meeting with the Teachers Union (MEA) concluded at 1:30a.m. on November 14.

### 7.3. Policy Committee

Members: Seth Klaskin, Chair  
Ryan Suerth  
Cindy Wood

Atty. Klaskin, Chair, reported on the following topics:

- Discussion: Out of School Suspension (Referenced Policy #5110.4) identified needs to confirm with CABE Policy Service that it comports with the new state law.
- Review: Board of Education Bylaws – the goal is to start by reading policy #9450 and #9460; and then move on to assigned Bylaws.
- Discussion: Board of Education Committees Board of Education Member Handbook: The newly designed handbook by the Policy Committee will be released once the Bylaws have been changed.
- Discussion: Board of Education Committees (Reference Bylaws #9450 and #9460): most important task is the organization of the Board.
- Future Meeting Schedule: December 4, 2012 5:30-7:30 PM Central Office Conference Room B  
December 18, 2012 6:30-7:30 PM Central Office Conference Room B

### 7.4. Finance Committee

Members: Bill Clorite, Chair  
Jean Fitzgerald  
Cindy Wood

Mr. Clorite, Chair, informed the Board that the committee met last week to review the current 2012-13 budget. He stated that due to increased enrollment of an additional 127 students in regular and special education there is an embargo in place in the amount of \$215,000. Fee structures are in place for co-curricular activities. Mr. Clorite reviewed the 2013-2014 Budget Assumptions which were developed by the Administration and the Finance Committee:

- Review prior year expenditures as well as expenditures year-to-date to determine if there is an opportunity for the reduction of funding within the existing budget.
- Employ a prudent approach to budget development while maintaining a focused pursuit of continuous improvement and innovation. Maintain the current level of excellence and pursue program improvements with consideration to modify and/or eliminate existing programs in order to realize the vision and achieve the goals of the Board of Education
- Review current and projected enrollment data to develop staffing levels within Board of Education class size policy guidelines
- Maintain current class size based on Board of Education class size policy guidelines
- Implement a full day kindergarten program within a neighborhood model
- Implement a Voluntary Early Retirement Incentive Program (VERIP), offered to all eligible certified staff
- Honor all contractual obligations associated with current bargaining units
- Align core allocation funding levels for students based on current 2012-2013 enrollment

- Implement curricular and instructional initiatives through professional development and the curriculum renewal cycle outlined in the budget document
- Continue moratorium on new program implementation or program expansion / reclassification within the Athletic Department
- Employ the Athletic Department registration fees account to supplant the LEA budget in order to maintain current level of programs
- Provide financial predictability by pre-purchasing utilities / commodities (natural gas, electricity, heating fuel, diesel fuel, etc.)
- Continue energy conservation strategies to minimize energy consumption and cost
- Continue to fund Planned and Cycled Maintenance schedule
- Maintain strong quality of technology in support of student learning to meet the goals of the district technology plan
- Participate in regional and state purchasing consortiums to provide fiscal efficiencies
- Consider all Federal and State mandates including, but not limited to:
  - Individuals with Disabilities Act (IDEA/Special Education) and Section 504;
  - the Common Core State Standards;
  - education reform legislation enacted by the CT General Assembly and all associated regulations developed by the State Board of Education and State Department of Education and conditions of the No Child Left Behind waiver of the State of Connecticut;
  - a new teacher and principal evaluation plan, and
  - school safety legislation.
- Continue financial collaborations and efficiencies with the Town of Madison
- Employ a “needs based” approach by maintaining the current level of funding in accounts, where possible, and develop strategies at the school and department level to accomplish the same results with less resources.

7.5. Ad-Hoc Community Relations Committee

Members: Ryan Suerth, Chair  
 Pam Meier  
 Cindy Wood

Atty. Suerth, Chair, reported that the committee is working on the *Board Bridge* publication.

Superintendent Scarice informed the Board that 45 invited guests including elected officials, local sports affiliates and members of the Library Board will join in a “State of the Schools” vision statement discussion on November 28<sup>th</sup> at the Senior Center.

7.6. LEARN Liaison

Liaison: Robert Ruggiero  
 No report was given

8. Audience Response to Information Presented

No comments were offered.

9. Consent Agenda

9.1. Bills Payable: \$89,568.20 – 2011-12 Budget and \$1,237,943.90 – 2012-13 Budget

9.2. Line Transfers: \$32,863.14

9.3. Donation: \$6,620 for Field Trips for J. Milton Jeffrey Elementary School Students from the J. Milton Jeffrey Elementary School PTO

MOTION: by Wood, seconded by Fitzgerald to approve the Consent Agenda as presented.

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

MOTION CARRIED: 9-0

Chairman Frey asked for a motion to re-enter into Executive Session for the purpose of discussing the VERIP Retirement Plan Option and a motion to reorder the action items on the agenda per the following:

Minutes of the November 13, 2012 Board of Education Meeting

VERIP Retirement Plan Option

2013-2014 Budget Assumptions

MOTION: by Klaskin, seconded by Clorite to re-enter Executive Session at 9:00 p.m. for the purpose of reviewing a Voluntary Early Retirement Incentive Program (VERIP) to be offered to all eligible certified staff.

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

MOTION CARRIED: 9-0

MOTION: by Klaskin, seconded by Clorite to reorder the action items on the agenda per the following:

Minutes of the November 13, 2012 Board of Education Meeting

VERIP Retirement Plan Option

2013-2014 Budget Assumptions

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

MOTION CARRIED: 9-0

MOTION: by Klaskin, seconded by Wood to adjourn Executive Session at 9:45p.m.

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

MOTION CARRIED: 9-0

10. Action Item: Minutes of the November 13, 2012 Board of Education Meeting

MOTION: by Dean, seconded by Fitzgerald to approve the minutes of the November 13, 2012 Board of Education Meeting.

AYES: Dean, Fitzgerald, Frey, Meier, Ruggiero, Suerth, Wood

NAYS: None

ABSTENTIONS: Clorite, Klaskin

MOTION CARRIED: 7-0

11. Action Item: VERIP Retirement Plan Option

MOTION: by Wood, seconded by Fitzgerald to approve participation in the three-year VERIP Voluntary Early Retirement Plan, effective July 1, 2013.

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

MOTION CARRIED: 9-0

13. Action Item: Cap the Number of Participants

MOTION: by Wood, seconded by Fitzgerald to limit the number of participants to 35 in the three-year VERIP Voluntary Early Retirement Plan, effective July 1, 2013.

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

ABSTENTIONS: Clorite, Suerth

MOTION CARRIED: 7-0

12. Action Item: 2013-2014 Budget Assumptions

MOTION: by Finance Committee to approve the 2013-2014 Budget Assumptions as presented.

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

MOTION CARRIED: 9-0

13. Old Business

No old business was discussed.

14. New Business

No new business was discussed.

15. Future Agenda Items

No future agenda items were requested.

16. Meetings / Dates of Importance

Meetings / Dates of Importance	Date	Time	Location
Planning Committee Meeting	November 28, 2012	7:30 a.m.	Conference Room B
Education Summit	November 28, 2012	7:00 p.m.	Senior Center
Superintendent's Brown Bag Lunch	November 30, 2012	12:00 noon	Scranton Library
Policy Committee Meeting	December 4, 2012	5:30 p.m.	Brown Middle School Conference Room
Board of Education Meeting	December 4, 2012	7:30 p.m.	Brown Middle School Auditorium

17. Adjournment

MOTION: by Dean to adjourn the meeting at 9:47 p.m.

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

MOTION CARRIED: 9-0

**Madison Public Schools  
Board of Education Meeting  
December 4, 2012  
Dr. Robert H. Brown Middle School Auditorium**

**Meeting Minutes**

**1. Call to Order / Attendance**

The public meeting of the Board of Education was called to order by Chairman Frey at 7:35 p.m. Chairman Frey led the Pledge of Allegiance.

Present: William Clorite; John Dean; Jean Fitzgerald; Debra Frey; Seth Klaskin; Pamela Meier; Robert Ruggiero; Ryan Suerth; Cindy Wood.

Also Present: Thomas R. Scarice, Superintendent, Anita L. Rutlin, Assistant Superintendent for Curriculum, Instruction, and Assessment, district administrators and community members.

**2. School / Community Session**

**2.1. Public Participation**

No comments were offered.

**3. Student Representatives' Report**

Presenters: Jane Butler and John Ovian, Daniel Hand High School Students

No report.

**4. Superintendent's Report**

**4.1. Overview: 2013-2014 Daniel Hand High School Program of Studies  
Presenter: Barbara Britton, Principal**

Daniel Hand High School Principal, Barbara Britton, briefly informed the Board of Education of the changes to the DHHS Program of Studies published for the information of Students, Parents, and Faculty. Revisions to the Core Values and Beliefs Statement were presented to the Student Leadership, Parent Teacher Organization and the Faculty for approval. The consensus was to approve the core values and beliefs and to publish them in the Handbook, the Newsletter and on the Webpage. One new course has been added to the Program of Studies, "Video Game and Application Design", funded by the Carl D. Perkins Grant. Mrs. Britton also discussed name changes to some existing courses which more closely reflect what is being taught in the course. These courses include: Robotics Engineering, Alternative Energy Technology, Contemporary History and Child Development.

**4.2. Follow-up and Findings: Superintendent's Advisory Council  
Presenter: Thomas R. Scarice, Superintendent**

Superintendent Scarice explained that the Connecticut Legislature passed a package of reforms that dictate specific teacher and principal evaluation policies. Within this framework, districts are called upon not only to use high-stakes tests for district and school accountability, but also for individual teacher and principal evaluations.

**State of Connecticut Evaluation Guidelines:**

- 40% Teacher Professional Practice
- 45% Student Growth Outcomes – performance
- 10% Parent/ Peer Surveys
- 5% Whole School Indicators/Student Surveys

Under these guidelines, districts will be permitted to submit teacher evaluation plans independent of the specific plan developed by the State.

Superintendent Scarice stated that Madison Public Schools advocates for the customization of Connecticut's teacher evaluation guidelines as an alternative teacher evaluation system that will match the needs of Madison Public Schools. The administration formed a Superintendent's Advisory Council to review the educational research on using high-stakes tests in teacher and principal evaluations. The district sought to determine not only if the research supported this practice, but also the impact this practice would have on students and the quality of education. Would

such policies incentivize “teaching to the test” thereby narrowing the curriculum? Would this legislation increase levels of anxiety among students and teachers? Is there sufficient research to support the efficacy of this practice?

With these questions in mind, 45 teachers throughout the district volunteered countless hours to review 30-40 pieces of educational research and helped prepare a white paper, “The Case for Customization: Local Teacher Evaluation and the Connecticut Guidelines for Educator Evaluation.” Superintendent Scarice acknowledged their efforts and thanked them for their passion and commitment to the parents and students served by the Madison Public Schools.

Superintendent Scarice expressed concern that the components of the state plan are ultimately harmful to students and discussed the narrowing of curriculum. The intense focus on standardized test scores ignores the “whole child” development, resulting in students who are less creative, less emotionally expressive, and less passionate for learning. Focusing on a single, narrow measure detrimentally impacts teacher performance, crowding out professional collaboration. Superintendent Scarice addressed other concerns including: timeline of implementation, pilot districts and the cost of implementation (not to be discussed this evening).

DHHS Social Studies Teacher Paul Coppola stated that in order to realize the vision and mission for our schools, there is a need for relief from the rigidity. He emphasized his position with a quote from Albert Einstein, “Not Everything that can be counted, counts... and not everything that counts, can be counted.”

In conclusion, Superintendent Scarice stated that the district and community aim to broaden the range in indicators of student performance to capture capacities that are not assessed on standardized tests and seek to customize an effective teacher evaluation system to reflect the district’s priorities. Therefore, it is the recommendation of the Superintendent’s Advisory Council that all stakeholders in the Madison Public Schools community work collaboratively to customize an evaluation system to accomplish the overarching purpose of the state guidelines, while not compromising the instructional vision of the district to prepare all students for the challenges of the 21<sup>st</sup> century.

Discussion ensued with Board members who expressed frustration regarding the condensed time frame in which Madison Public Schools must submit a plan for review and approval by the State.

#### **4.3. Overview: Madison Education Summit - November 28, 2012** **Presenter: Thomas R. Scarice, Superintendent**

On November 28, 2012, Superintendent Scarice facilitated the Madison Education Summit at the Madison Senior Center. The purpose of the Summit was to collect input and feedback about the vision for Madison Public Schools. It was a diverse audience including long-time Madison residents and relative newcomers, elected officials, members of the business community, PTO parents, and educators. Surrounded by this very diverse and animated group of attendees, Superintendent Scarice was inspired by their passion and commitment to the future of education in our town.

Paul Coppola, DHHS Social Studies Teacher, spoke about the goals we have for our Madison students: to apply the knowledge they learn to create new knowledge; to take risks; to be persistent and resilient; to develop meaningful personal relationships; to learn by doing and to understand global perspectives learned through lessons that are more authentic and purposeful with collaborative and interdisciplinary instruction. He believes that the homogeneous teacher evaluation system is inadequate and that there is a need for something that will raise all to the next level.

Jennifer Aguzzi, World Language Teacher, expressed concern that Madison’s core values of collaboration, critical thinking, creativity, problem-solving skills and ethical decision-making can be trampled by the State Legislature “elephant in the room” evaluation guidelines.

Superintendent, Thomas Scarice stressed that if we don’t receive some relief from the rigidity that’s before us with the State Legislation we will not realize our vision:

- Maintain the overarching purpose of the State evaluation plan, adhere to state guidelines and seek relief from rigidity only where appropriate.
- Broaden definition of student performance
- Employ a broad range of student learning
- Develop performance assessments – concept learned
- Emphasize a variety of embedded performance assessments as primary student learning indicators
- Evaluate teachers based on Madison growth priorities
- Establish professional learning communities
- Study other successful approaches.

Rebecca Roy, Assistant Principal of Brown Middle School, suggests we seek to be accountable to a very high standard which is customized for Madison.

## **5. Board Members' Comments**

Chairman Frey opened the floor to board member comments. Ms. Meier asked, "What are Madison Growth Profiles?" Superintendent Scarice explained that they are very specific performance standards for the entire practice of teaching. The State Department of Education came out with a model to include a plan to learn, instruction, the environment or culture and professional responsibility. He thanked Ryerson Principal Kelly Spooner for defining specific actions of critical thinking, problem solving, collaboration and the skills we describe as 21<sup>st</sup> Century skills. Atty. Suerth asked about the deadline for Madison's evaluation plan. Superintendent Scarice defined the deadline parameters: submit Madison model by April 15, 2013 and implement beginning of 2013-14 school year.

Chairman Frey stated that the district must inform the state in January whether Madison will adopt the state model, adopt a hybrid or develop its own plan while maintaining the overarching purpose of the state plan.

Mr. Dean mentioned that originally there was more time in the schedule. Superintendent Scarice confirmed that the time frame has been collapsed due to the problems of failure in urban schools.

Connecticut State Representative Noreen Kokoruda emphasized that many parents in this state would give anything to attend a program similar to this one. According to her, receiving a waiver in a high performing district is not a problem. 95% of the discussion in the State Legislature is about low performing schools which have an unbelievable rate of failure.

Ms. Fitzgerald is cautiously optimistic about the process given that the Governor stated he was going to get out of the way of high performing schools.

Chairman Frey stated that it is very difficult because so many questions remain unanswered. The State has not yet finalized their model so it is difficult to address what we are up against.

Mr. Clorite asked the Superintendent to share feedback on the comments he has heard.

Atty. Klaskin asked, "Is it possible with standardized teaching methods to discipline ourselves to the opportunity that exists?"

Ms. Meier mentioned she is proud to be a part of a district that has taken this impressive initiative.

DHHS teacher Paul Birdsall said he is proud that Madison took the lead. With 45% of the evaluation based on Student Growth Outcomes, in back- to- back years with low student test performance an educator could lose their job. Teaching is a delicate process.

Bevin Moore, 8 Samantha Lane, stated his wish to support the vision of a flexible evaluation plan.

Karen Gulcicek, 100 Nursery Lane, praised the Superintendent for organizing the Education Summit on November 28<sup>th</sup>. She found it to be very productive.

Pam Benn, 350 Copse Road, thanked the Madison Board of Education and Superintendent of Schools.

## **6. Reports from Board Committees / Liaison**

### **6.1. Planning Committee**

Members: Jean Fitzgerald, Chair  
Bill Clorite  
Pam Meier

Ms. Fitzgerald, Chair, reported that the committee met with music teachers Paul Thomas and John Gauge about an instrumental music loan and rental program. This rental program will help ensure that our students will have the opportunity to learn and perform on technically sound, well-maintained musical instruments.

The Planning Committee agreed that the following proposed 2013-14 school projects for LOCAP funding are needed and should be voted on by the Board:

- Replacement of Brown School lockers
- Replacement of the DHHS synthetic athletic surface
- Improvement of energy efficiency

Chairman Frey stated that the Board is not required to vote on each project, as they are part of the budget approval process. She stated that priorities might change and this is a projected plan with room for movement.

The Planning Committee is reviewing the Board of Education Committees Bylaws related to the committee. At the next meeting they will be looking at the enrollment projections for the 2013-2014 school year.

**6.2. Personnel Committee**

Members: John Dean, Chair  
Cindy Wood, Vice Chair  
Robert Ruggiero

Mr. Dean, Chair, reported that the next Personnel Committee meeting is scheduled for December 7, 2012. Contract negotiations with the Madison Education Association (MEA) and Teamsters Local 443, affiliated with the International Brotherhood of Teamsters have come to an end. The next step is the vote to ratify the MEA contract.

**6.3. Policy Committee**

Members: Seth Klaskin, Chair  
Ryan Suerth  
Cindy Wood

Atty. Klaskin, Chair, reported that earlier this evening the committee met to further discuss and review Reference Policy #5110.4 Out of School Suspension. They continue to review the current Board of Education Bylaws and carried on a discussion of the Board of Education Committees (Reference Bylaws #9450 and #9460).

Future Meetings are scheduled for December 18, 2012 and January 22, 2013

**Finance Committee**

Members: Bill Clorite, Chair  
Jean Fitzgerald  
Cindy Wood

Mr. Clorite, Chair, reported that their next meeting is planned for Thursday, December 6, 2012.

**6.4. Ad-Hoc Community Relations Committee**

Members: Ryan Suerth, Chair  
Pam Meier  
Cindy Wood

Atty. Suerth, Chair, complimented Superintendent Scarice on his efforts to reach out to the community and meet with community stakeholders.

**6.5. LEARN Liaison**

Liaison: Robert Ruggiero

No report.

**7. Audience Response to Information Presented**

**8. Consent Agenda**

**8.1. Bills Payable: \$11,589.84 – 2011-12 Budget and \$465,303.39 – 2012-13 Budget**

**8.2. Line Transfers: \$737.47**

**8.3. Budget Expenditure Report as of November 29, 2012**

MOTION: by Meier, seconded by Dean to approve the Consent Agenda as presented.

AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood

NAYS: None

MOTION CARRIED: 9-0

**9. Action Item: Proposed School Projects for LOCAP Funding**

Chairman Frey asked the Board of Education to entertain adding the following action item for the purpose of approving the Planning Committees recommendation to approve the proposed school projects identified for LOCAP Funding as part of the 2013-2014 Town Budget.

MOTION: By Fitzgerald, seconded Meier to add to the agenda an action item regarding the Planning Committees' recommendations for the proposed school project identified for LOCAP Funding as part of the 2013-2014 Town Budget.  
AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood  
NAYS: None  
MOTION CARRIED: 9-0

**10. Action Item: Approval of Proposed School Projects for LOCAP Funding**

MOTION: By the Planning Committee to approve the proposed school projects identified for LOCAP Funding as part of the 2013-14 Town Budget.  
AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood  
NAYS: None  
MOTION CARRIED: 9-0

**11. Old Business**

No old business.

**12. New Business**

No new business

**13. Future Agenda Items**

**14. Meetings / Dates of Importance**

Meetings / Dates of Importance	Date	Time	Location
Finance Committee Meeting	December 6, 2012	7:30 a.m.	Conference Room B
Planning Committee Meeting	December 12, 2012	7:30 a.m.	Conference Room B
Policy Committee Meeting	December 18, 2012	6:30 p.m.	Conference Room B
Board of Education Meeting	December 18, 2012	7:30 p.m.	Hammonasset Room

**15. Adjournment**

MOTION: by Fitzgerald, seconded by Dean to adjourn the meeting at 9:10 p.m.  
AYES: Clorite, Dean, Fitzgerald, Frey, Klaskin, Meier, Ruggiero, Suerth, Wood  
NAYS: None  
MOTION CARRIED: 9-0

<b>Meetings / Dates of Importance</b>	<b>Date</b>	<b>Time</b>	<b>Location</b>
Finance Committee Meeting	December 20, 2012	7:30 AM	Conference Room B
Early Dismissal for December Break	December 21, 2012		
Students Return to School	January 2, 2013		
Planning Committee Meeting	January 3, 2013	7:30 AM	Conference Room B
Board of Education Budget Workshop	January 3, 2013	6:00 PM	Hammonasset Room
Board of Education Meeting / Budget Workshop	January 8, 2013	7:30 PM	Hammonasset Room
Finance Committee Meeting	January 10, 2013	7:30 AM	Conference Room B