USD333 Board of Education Regular Meeting
Monday, September 14, 2026 6:10 PM Central

USD #333 Board of Education Administrative Offices
217 W. 7th St.
Concordia, KS 66901

A. **OPENING ITEMS**
   A.1. Call To Order
   A.2. Pledge of Allegiance
   A.3. Members Present
B. **CONSENT ITEMS**
   B.1. Adopt Agenda for Meeting
   B.2. Approval of Minutes
   B.3. Accept Gifts and Donations
   B.4. Approval of Encumbrances as listed in the Superintendent's Report
   B.5. Approval of Financial/Treasurer's Report/CapitalOne
   B.6. Administrator/Building Reports {CES, CMS, CHS}
   B.7. Vote on Consent Items
C. **PUBLIC COMMENTS**
D. **INFORMATION/UPDATE/COMMUNICATION**
   D.1. **Superintendent's Report**
   D.2. **Operations Director's Report**
   D.3. **Curriculum Director's Report**
   D.4. **Foundation Report**
   D.5. **LCNCK Director's Report**
   D.6. KASB Convention {November 6th-8th}
      Delegate Assembly {November 7th at 8:30am}
E. **EXECUTIVE SESSION**
F. **BOARD ACTION ITEMS**
   F.1. Adopt the 2026-2027 Budget
   F.2. Adopt LOB Percentage
   F.3. Early Graduation Requests
   F.4. CES Playground Equipment
   F.5. CES Chiller Repair
   F.6. USD 333 Concordia - School Board Districts
   F.7. Approve 2026-2027 Board Goals
G. **CERTIFIED and CLASSIFIED PERSONNEL**
   G.1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for the **2026-2027** School Year (if needed)
   G.2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for the **2026-2027** School Year (if needed)
H. **FUTURE AGENDA ITEMS**
I. **COMMENTS & ANNOUNCEMENTS**
J. **ADJOURN**

Concordia Elementary School

CES Board Report

September | 2026

Pre K 3-96.64%
Pre K 4-95.56%
K: 96.43%
1: 97.80%
2: 95.54%
3: 97.91%
4th: 97.42%
Total: 447

Calendar

September 25th: Fall BBQ/Homecoming/Early Release
September 28th- No School Teacher PLC
10-7 Dental Screenings
10-9 Early Release end of quarter
Oct 12th-16th Fall Break
Oct 19th- Parent teacher Conferences
Oct 20th Pumkin Patch 3rd Grade
Oct 22nd Flu Clinic / Family Literacy Nigth
Oct 23rd Purple Pinky Day 3rd Grade
4th Grade Ag Day
26th Pie Meeting
11/3 No School Election Day

Featured articles

1st Grade Olympic activities to go with their story.

New: Vocab word of the week, introduced at assembly. Students get a chance for a prize for using it in class.

Sonic teacher appriciation

PIE

September 2026

President: Candice Collins
VP: Mistie Stupka
Treasure: Jolene Pfeil
Secretary: Emily Thoman
Media: Rebecca Peters

Balance

Checking: $9263.79
Savings: $12560.07

Expeditures

Field trips $400 per grade (might pool the $100 AR parties with this)
Stipends -
new teacher $200 class; $50 Panther Pride
current teachers $150; $50 Panther Pride

Upcoming Events

- T-shirts - September
- Red Wheel Fundraiser - October
Penguin Holiday shop - December

Meetings Last Monday of the month 5:30

Next Meeting September 28th

I am ready for a great day!

I believe in myself!

I trust that I will accomplish

My Goals and Dreams!

CMS NEWS

September 2026

Enrollment

5th Grade Enrollment: 88

6th Grade Enrollment: 73

Attendance

5th Grade: 97.8%

6th Grade: 96.8%

PE

After beach volleyball Mrs. Blackwood will explore new team-building activities that help students develop communication, cooperation, trust, and problem-solving skills. She will use these activities to create an inclusive and positive environment where students learn the importance of working together and supporting one another.

5th Grade

In ELA, they will focus on personal narratives, theme, personification, and strong word choice, while math and science will include place value, estimation, metric conversions, multiplication and division, Earth's atmosphere, STARBASE, and energy. In Social Studies, students will begin learning about Native Americans.

6th Grade

Over the next month, sixth grade will explore integers and rational numbers in math, weather and air pressure in science, and basic concepts such as world religions, latitude and longitude, and geography in world regions in Social Studies. In ELA, we'll dive into Roald Dahl's autobiography while practicing how to bring a single moment to life through vivid, descriptive writing!

Word of the Month

RESPECT

Upcoming Events

September 7th
No School

September 10th
School Picture Day

September 11th
Progress Reports Go Home

Week of September 20th
Book Fair

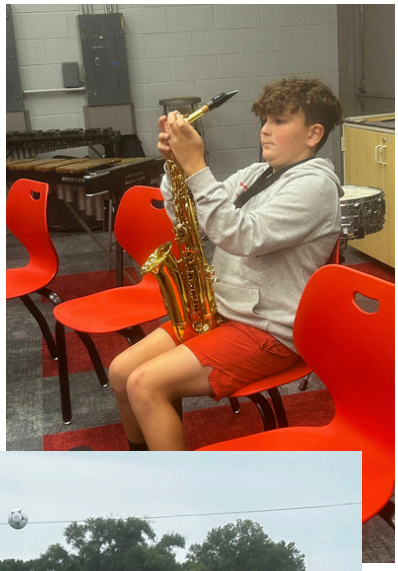
September 25th
Early Release 1:00 PM

September 28th
No School-Building Inservice

September 30th
6th Grade Field Trip

Think Before You Post

Students learned about the importance of thinking before posting on August 31st. Think Before You Post is an educational school assembly to teach students about digital citizenship, online reputations, and the lasting impact of social media choices.



Student of the MONTH

5th Grade Student for September

WAYLON RAMSEY

Our September Student of the Month is Waylon Ramsey! Waylon is a bright and hardworking student who is always on task and knows exactly what he is supposed to be doing. He is always willing to help his peers and is a wonderful role model for those around him. Waylon actively participates in class, shares his ideas, and consistently contributes to our lessons. His positive attitude, kindness, and dedication to learning make him a great example of what it means to be an outstanding student. We are so proud of you, Waylon! Keep up the great work!

Homeroom: Higbee

CONCORDIA MIDDLE SCHOOL 33

Way to go Waylon!

Student of the MONTH

6th Grade Student for September

MAXWELL GARLOW

Max demonstrates many characteristics that make him a great leader and a wonderful example to others in the classroom. He is kind and respectful toward both his teachers and his peers. Max is responsible, reliable, and consistently goes above and beyond academically.

Max always does his best, actively participates in class, and often completes extra academic work without being asked. He works well independently and is also a great team player. Max's positive attitude, strong work ethic, and willingness to help others make him a student who truly stands out. We are so proud to recognize Max as our 6th Grade Student of the Month!

Homeroom: Mrs. James

CONCORDIA MIDDLE SCHOOL 33

Way to go Max!

CONCORDIA MIDDLE SCHOOL

PAWSITIVITY COUNTS!

5th Grade
September
Pawsitive Counts
Student of the Month

William McKee

William invited a student sitting alone to join him at lunch. Keep up the kindness William!

WE ARE PANTHER PROUD OF WILLIAM!

CONCORDIA MIDDLE SCHOOL

PAWSITIVITY COUNTS!

6th Grade
September
Pawsitive Counts
Student of the Month

Carter Huff

Carter was helping his classmates figure out their lockers.

WE ARE PANTHER PROUD OF CARTER!

Board Report CJSHS 9/9/2026

Building Attendance

Concordia Jr/Sr High School: 96% for Aug 12-Sept 4
Junior High: 96.4%
High School: 95.8%

Highlights from CJSHS

The members of the Class of 1964 have donated funds to create the **Concordia High School Endowment Fund** to be used to provide scholarships for classroom supplies for Concordia Junior Senior High School teachers. So far, three teachers have applied and were awarded funds for calculators, white boards and markers, and dictionaries and thesaurus sets.

The September **student of the month** is Burklee Jackson.

Eleven seniors took the **Dane Hansen** Test Wednesday, September 9 in Salina. Students invited to test had to score a 23 or higher on their ACT. These seniors are Lila Wallace, Isaias Irigoyen, Gabi Lange, Stella Trost, Charles Huang, Burklee Jackson, Parker Jackson, Skye Johnson, Samuel McDole, Peyton Pruser, Aliana Shore.

Juniors and seniors taking **concurrent classes** (on campus and online) with Cloud County Community College have totaled 162 enrollments totalling 521 hours. This is equivalent to $36,000 worth of credits.

The **WorkKeys** test for juniors is scheduled for October 21, and the **Pre-ACT** test for freshmen is scheduled for September 30. The free **ACT** for juniors is scheduled for March 4.

FFA starts competing in September. Wednesday, September 16 is the Greenhand and Fall Area meeting in Brookville, and September 23 is the date for Entomology, Land and Homesite in Abilene.

The **NCKL Honor Choir** is Wednesday, September 23 in Wamego.

Student Council and the Pantherettes are planning for **Homecoming Week**, September 21-25.
Candidates: Lili Brooks, Jakub Brooks, Skye Johnson, Deekon Holbert, Gabrielle Lange, Isaias Irigoyen-Perez, Jaylin Roush, Boone Richard, Stella Trost, and Koehn Williams
Pep Rally: Thursday, Sept. 24th, Broadway Plaza, 8PM. Parents and community members are invited.
Homecoming Parade @ Broadway Plaza Friday, Sept. 25th at 2:30 PM, beginning at CHS.
USD 333 will have a district-wide early dismissal at 1PM on Friday, Sept. 25th, so that everyone may attend the homecoming parade and assembly.

Homecoming Assembly Homecoming candidates videos produced by Cat Scratch Productions. Friday, Sept. 25th, 3PM, Broadway Plaza (In the event of inclement weather, CHS Auditorium)
Homecoming Coronation Ceremony Friday, Sept. 25th Harold M. Clark Stadium, Approximately 6:30 PM, before the football game vs Hesston.
Homecoming Dance Friday, Sept. 25th, 10PM-12AM in the CHS Junior Varsity Gym. $5 Admission. Outside guests must fill out the "Permission Form for School Dance" located in the CHS office by Sept. 23rd and must show a photo ID when entering. DJ - Cool Cats and Cowboy Hats providing the music.

Fall athletic seasons are in full swing. The first pep rally was held Friday, Sept. 4 where all Fall senior athletes were recognized. Recently, the extreme heat caused either earlier start times or rescheduling for outdoor competitions. The new league banner has been placed on the north wall of the gymnasium. Our new athletic website Bound also includes all school events and can be filtered for different activities by the user. Bound is updated as soon as there are changes in schedules or start times.

Concordia USD 333

Board of Education Meeting

Open Forum Guidelines

Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

BCBI **Public Participation at Board Meetings** (See BCAE and KN) **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07

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Concordia
TRUST OWNERSHIP CULTURE

Unified School District No. 333
Administrative Offices
217 West 7th Street Concordia, Kansas 66901-2803
Phone: (785) 243-3518 Fax: (785) 243-8883
www.usd333.com

QUENTIN BREESE
Superintendent

KELLY STRUEBING
Director of Operations

Chad Eshbaugh
CJSHS Principal

Skyler Hittle
CJSHS AD/Asst. Principal

Curtis Noon
CMS Principal

Ashley Blain
CES Principal

Krystal Breese
Curriculum & Assessment

BOARD OF EDUCATION

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President

MIKE CLEVELAND
Vice President

JOHN CULLEY

NANCY OWEN

JENNY PARKER

AMBER LAMBERTZ

LINDSAY METCALF

REQUEST TO ADD AN AGENDA ITEM

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
   - Presentation shall not exceed **5 minutes**.
   - Subjects, other than policy issues, will generally be referred to the administration.
   - Comments shall be limited to issues and not refer to individual staff or students.
   - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
   - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: _____

Address: _____ Phone: _____

Individual or Organization you represent: _____

Organization's Address: _____

Signature: _____ Date: _____

District Official's Signature: _____

Date Received: _____ Time Received: _____

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Mistie Knox
CES Assistant Principal

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Nancy Owen

Amber Lambertz

Jenny Parker

Garett Hood

Cheryl Holmes

Date: September 9th, 2026
Report By: Tom DeBauche

Insurance

As of today, we are still waiting for numbers, but we are expecting to see an increase this year for health insurance.

New Programs

In the next two weeks, we will host New Teacher Academy and our PLC Leads. These are two of the new programs that we started this year.

Evaluation Tool

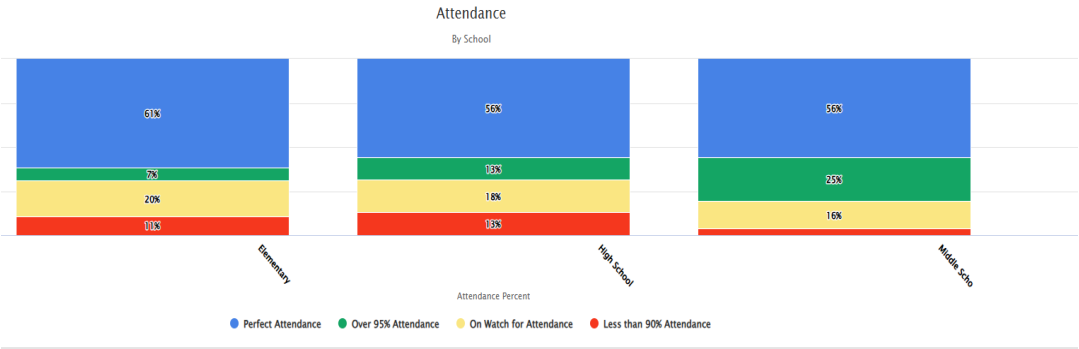
In the near future, we will form an investigative team to research possible new ways for evaluation. This will be ongoing work throughout the year. Our belief is that it is always better to house your own program instead of relying on a company and paying for one.

Enrollment Update

See attached chart

Chronic Absenteeism

As a district, our rate of Chronic Absenteeism is 9%. CES-11%, CMS 3%, CHS 13%



2026-2027 Headcount Table

	CES Headcount 8/5/26	CES Headcount 9/11/26	CES Headcount 12/1/26	CES Headcount 3/1/2027	CES Headcount 5/1/2027
Pre-K	70	69			
Kindergarten	83	83			
1st Grade	73	72			
2nd Grade	74	75			
3rd Grade	78	77			
4th Grade	70	72			
CES TOTAL	**448**	**448**			

	CMS Headcount 8/5/26	CMS Headcount 9/11/26	CMS Headcount 12/1/26	CMS Headcount 3/1/2027	CMS Headcount 5/1/2027
5th Grade	90	90			
6th Grade	72	73			
CMS TOTAL	**162**	**163**			

	CJSHS Headcount 8/5/26	CJSHS Headcount 9/11/26	CJSHS Headcount 12/1/26	CJSHS Headcount 3/1/2027	CJSHS Headcount 5/1/2027
7th Grade	78	80			
8th Grade	91	93			
9th Grade	83	84			
10th Grade	82	83			
11th Grade	82	83			
12th Grade	100	102			
CJSHS TOTAL	**516**	**525**			

	8/5/2026	9/11/2026	12/1/2026	3/1/2027	5/1/2027
District Totals	**1,126**	**1,136**			

CHS - I wanted to give a thank you to Allan Jackson and his class. They were able to fix the food service van drive cable. The class ordered and installed a new cable and returned the van to service.

Transportation – We have had a few issues with the hot temperatures and keeping students and drivers cool. We have had a few unforeseen issues with our fleet, specifically the activity fleet. We have three activity buses with air conditioning, and one bus is out of rotation until the emergency glass can be replaced. Currently, we are waiting on the glass for that bus.

We thought the current air conditioning issue was a valve issue allowing hot water through, but that was not the case. The bus will cool while parked but not while in drive. The bus has been taken to the mechanic, and I hope to provide an update at the meeting regarding the overall issue.

District- We have received the facility audits back, with several firms excited to work with the district. We will get back to them to schedule a dedicated time for them to present their RFQs.

CES Recess Equipment Update – Bids have been received. I will present those items for action. As a reminder, the recess slides have been patched many times, and we are at the point of needing replacements. Replacement slides are no longer manufactured, so the manufacturer would need to set up production to manufacture replacement slides. The cost to do this is nearly the same as the cost to replace the equipment. This quote also addresses the PreK playground.

CES - We have received three bids for the CES condenser coil for the chillers. I will present the lowest bid for at the board meeting.

In Progress:

Upcoming Projects:

- CES Roof – Summer ~ 27’ Looking for the right solutions,

Additional Notes:

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September 14, 2026

Curriculum Director Report for BOE

Curriculum:

The renewal of the Generation Genius Supplemental program for 6th grade Math, Science, and ELA was approved. They have mainly used it for lessons where gaps have been identified in the FOSS Science curriculum.

We were able to connect with USD 381 Spearville on the new Amplify CKLA Curriculum. They have graciously shared some of their resources and pacing as a starting point for our teachers. Rachelle Scott has been in contact with their Instructional coach, Carmon Younker.

Professional Development:

9 Professionals, a mix of teachers, coaches, and admin, are attending the Annual MTSS Conference in Wichita from Sep 15-17.

September 28th is the next PD day. Dr. Gillespie is working with PLC leads in the morning, as well as SAVVAS providing a virtual training for 3-6 Social Studies new adopted curriculum. PLC Leads will lead their group meetings in the afternoon focusing on developing working agreements, setting smart goals, and data analysis of KAP scores. Principals are supplementing the rest of the time with Building level needs.

Other:

I attended the state required training for District Test Coordinators in Salina on September 10th. The plan is to complete required training for all staff when we come back from Christmas break. I will also attend the KSDE Curriculum leaders meeting in Junction City on September 25th.

USD 333 EDUCATION FUND

Engaged Learning
Effective Teaching
Trusting Relationships

SEPTEMBER | 2026

Starting out the school year with many contributions and grant-funded projects!

Link to Education Fund Website

CES Calming Corner, Panther cubs, Frank Carlson family contribution, and Brown Grand Theatre partnership

community foundation
FOR CLOUD COUNTY

Concordia Education Fund

ENGAGED LEARNING
EFFECTIVE TEACHING
TRUSTING RELATIONSHIPS

Focusing on Our Future

GRANTS AND DONOR GIFTS

Donor offering up to $1,000 in match for panthers made by Cathie Switzer in memory of Coach Dick Switzer.

$2,500 from Frank Carlson family (Eunice Rolfs) for future stained glass projects.

$1,200 from NCK Down Syndrome Society for Special Education class resources.

New staff contributions to the USD 333 Payroll Deduction plan.

APPLICATIONS AND CURRENT PROJECTS

Hosted Chamber Coffee with USD 333 media follow-up about quality learning

Thank You posts for USD 333 sites and local media

USD 333 Payroll Deduction

***Stronger Connections* - Final data for 3-yr federal grant.**

***Patterson Educator grant* - Tuition reimbursements processed for 20 staff members.**

Proposals for updated playground equipment at CES.

USD 333 Board Brief/LCNCK

September 2026

Current Openings

LCNCK continues to focus on recruitment and staffing to ensure student needs are met across the cooperative.

- **USD 109:** Paraeducator – Grades 1–3
- **USD 224:** Paraeducator – Grades 7–8
- **USD 426:** Paraeducator – Grades 7–12
- **USD 333:** Paraeducator – Grades 7–12
- **LCNCK:** Social Worker

Social Work Services

LCNCK is utilizing Pawnee Mental Health Services on a short-term basis to provide social work coverage for the next couple of months while the Social Worker position remains open. This provides continuity of support for students while LCNCK continues recruitment efforts.

Due to the significant cost associated with contracted services, this is not a financially sustainable long-term solution. LCNCK will continue to actively recruit for the Social Worker position while monitoring student needs and ensuring necessary services are available during the interim.

Recruitment efforts continue for these positions while LCNCK works with districts to maintain appropriate coverage and services for students.

Financial Planning and Oversight

The Director will begin providing monthly financial information to the Superintendents Board to give a clearer picture of LCNCK's overall financial position. Information will include trends in revenue and expenditures over the previous three to four years, along with projections for the next two to three years.

This ongoing review will allow the Superintendents Board to better understand financial trends, anticipate future needs, and make proactive decisions regarding assessments,

staffing, programming, and other cooperative expenditures. The goal is to ensure LCNCK remains financially prepared while continuing to provide the services students require.

Student Services and Program Oversight

LCNCK continues to closely review programs and services to ensure the needs of students receiving special education services are being met. This includes looking at staffing, service delivery, instructional supports, and individual student needs across cooperative districts.

As needs change throughout the year, LCNCK will continue working collaboratively with district and building administrators to identify concerns and determine appropriate supports for students and staff.

Teacher Development and Support

Supporting special education teachers remains a priority, including both fully certified teachers and teachers currently working toward special education certification.

LCNCK will continue to provide training, coaching, and direct support to help teachers address needs that arise in the classroom. Continued emphasis will also be placed on IEP writing, compliance, Specially Designed Instruction, data collection, behavior supports, and effective instructional practices.

The goal is to continue building the knowledge and confidence of our special education staff while developing a stronger, more qualified workforce across the cooperative.

Staff Changes for 2026-2027

(Hi-lited are needing approval. All others have been approved at previous meeting)

KPERS Retirees:	**Retirement Date:**	**Membership Date:**
Gene Rundus	09/01/2026	08/19/1994
Daniel Hyman	06/01/2026	09/15/2002
Donna Trost	07/01/2026	08/30/1994

Resignations:

Torie Baxa – LCNCK Interrelated Teacher at USD#109

Sydney Cantrell – Science Teacher at Concordia Jr. Sr. High School

Tessa Yungeberg – 6th Grade Teacher at Concordia Middle School

Jennifer Joonas – Interrelated Teacher at Concordia Elementary School

Shawn Hood – Art Teacher at Concordia Elementary School

Rachel Franz – LCNCK Instructional Coach

Ann Metcalfe – Music Teacher at CES

Chad Eshbaugh – Principal at CJSHS

Zachary Morris – ELA/Speech and Debate Teacher at CJSHS

Samantha Viereck – Interrelated Teacher at CES

Magen Briley – Interrelated at USD#224

Rebecca Gibson – Interrelated Teacher at USD#109

Leslie Girard - .38 Art Teacher at CJSHS

Autumn Zimmerman – Social Studies Teacher at CJSHS

Terminations:

New Hires:

Nathan Brown – 7-12th Grade Math/Science Teacher (Repl. M. Roe)

Sharon Huband – Interrelated Teacher at USD#109 (New Position)

Cristy Pruser - .6 FTE Instructional Coach (Repl. R. Franz)

Anna Ridgway – Teacher at CES

Rebecka Cauley – 6th Grade Teacher at CMS (repl. T. Yungeberg)

Sidney Smith – Art Teacher at CES (Repl. S. Hood)

Conan Shinn – English Language Arts/At Risk Teacher (Repl. Z. Morris/G. Rundus)

Abigail Grable – Elementary Music Teacher (Repl. A. Metcalf)

Regina Wallace – 3rd Grade Teacher (Repl. K. Nease)

Carson Baker – Physical Education/At-Risk Teacher (Repl. T. Flax/G. Rundus)

Hunter Wellbrock - Physical Education/At-Risk Teacher (Repl. T. Flax/G. Rundus)

Jodi McManus – Interrelated Teacher at USD#224 (Repl. M. Briley)

Travis Zirkle – Interrelated Teacher at USD#109 (Repl. R. Gibson)

Kevin Muff - .75 FTE Social Studies Teacher at CJSHS (Repl. A. Zimmerman)

Anita Breen – Interrelated Teacher at CJSHS (Repl. A. Florea)

Transfers:

Stacey Scott – X-fer from Project Search to Gifted (Repl. S. Shouse- temp.)

Amy Florea – X-fer from Interrelated at CJSHS to Project Search (Repl. S. Scott)

Michael Roe – X-fer from Math to 8th Grade Science Teacher (Repl. S. Cantrell)

Andrea Rairden – X-fer from Asst. Principal to Principal at CJSHS (Repl. C. Eshbaugh)

Skyler Hittle – X-fer from Athletic Director to Asst. Principal at CJSHS (Repl. A. Rairden)

Megan Pearson – X-fer from 3rd Grade/ESL Teacher to MTSS/ESL at CES (Repl. J. Mettlen)

Jayln Mettlen – X-fer from MTSS to 3rd Grade Teacher (Repl. M. Pearson)

Katie Nease – X-fer from 3rd Grade to Instructional Coach (New Position)

Thomas Flax – X-fer from P.E. Teacher at CJSHS to Athletic Director at CJSHS (Repl. S. Hittle)

Anna Ridgway – X-fer from CES Teacher to Interrelated Teacher at CES (Repl. S. Viereck)

NAME	POSITION

Updated 9/11/2026

LCNCK New Hires

Amy Zabokrtsky	Para Educator at USD#109
Jaden Mills	Substitute Para Educator

LCNCK Resignations

Callie Parker	Substitute Para Educator
Tianna Avery	Para Educator at USD#224

LCNCK Terminations

LCNCK Deceased

LCNCK Transfers

Stacey Scott	X-fer from 1.0 Gifted to .4 Gifted and .6 Instructional Coach (Repl. R. Franz)

USD #333 New Hires

Jaden Mills	Substitute Para Educator
Patricia Maxwell	CAP
Daylee Garman	CAP
Alexandria Wagner	CAP

USD #333 Transfers

Jeff Benyshek	X-fer from JH Asst. Boys BB to HS Asst. Boys Basketball Coach (Repl. D. Strait)
Boyd Steffen	X-fer from Part Time to Full Time Custodian at CES/CMS
Alicia Fraley	X-fer from non-exempt to exempt Director of Human Resources

USD #333 Resignations

Ashley Carlgren	Asst. HS Track Coach
Callie Parker	Substitute Para Educator
Ryan Peroo	Head JH Track Coach

USD #333 Terminations