

## Regularly Called Board of Trustee Meeting

Monday, July 21, 2025 7:00 PM

Roscoe Secondary AVID Room, 700 Elm St., Roscoe, Texas 79545

Jerad Alford: Present  
James Arnwine: Present  
Jason Freeman: Present  
Eloy Herrera: Present  
Drew Moses: Present  
Marcial Saenz: Absent  
Jacob Tiemann: Present

### 1. Call to Order (1 min)

### 2. Invocation (2 min)

### 3. RCISD Student, Staff, and Program Recognition(s)

### 4. Goal/Constraint Progress Measures - RCISD 2024-25 STAAR/EOC Scores, Guardrails 3 and 4 (40 min)

4.1. Guardrail 3 - The superintendent shall not allow campuses to go without Professional Learning Communities to study data to drive instruction and/or build teacher capacity.

4.1.1. GPM 3.1 - The number of highly structured High School PLC's for studying data to drive instruction and/or build teacher capacity will increase from 4 per year in August of 2024 to 15 per year in August of 2027.

4.1.2. GPM 3.2 - The number of highly structured Elementary PLC's for studying data to drive instruction and/or build teacher capacity will increase from 6 per year in August of 2024 to 15 per year in August of 2027.

4.2. Guardrail 4 - The superintendent shall not allow any student to be without a Personal Graduation Plan that places the student on a degree plan leading to an industry-based certification followed by AA/AAS/AAT/AS by high school graduation and a baccalaureate degree within 2 years under the P-Tech model.

4.2.1. GPM 4.1 - Administration will ensure that within 30 days of enrollment, the percentage of high school students having a degree plan as measured by the student's Personal Graduation Plan (emphasizing pathway, IBC, associate degree, and post-secondary plan) will not decrease below 100% from September 2024 to September of 2025.

### 5. Consider action to conduct and approve the RCISD Quarterly/Annual Board Evaluation Action(s):

Move to conduct and approve RCISD quarterly/annual board evaluation. This motion,

made by Drew Moses and seconded by Jacob Tiemann, Carried.

**Voting Detail:**

Jerad Alford: Yea  
James Arnwine: Yea  
Jason Freeman: Yea  
Eloy Herrera: Yea  
Drew Moses: Yea  
Marcial Saenz: Absent  
Jacob Tiemann: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

**6. Hear from Patrons (5 min)**

**7. Consent Agenda (1 min)**

**Action(s):**

I move that we accept the consent agenda a presented. This motion, made by Eloy Herrera and seconded by Jacob Tiemann, Carried.

**Voting Detail:**

Jerad Alford: Yea  
James Arnwine: Yea  
Jason Freeman: Yea  
Eloy Herrera: Yea  
Drew Moses: Yea  
Marcial Saenz: Absent  
Jacob Tiemann: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

7.1. Consider action on/correct minutes from previous meeting(s)

7.2. Consider action on financial statements and payment of bills.

7.3. Consider action to approve budget amendments

7.4. RCISD TASB Policy Update 125

7.5. Consider action to approve Maria Montoya's application into the RCISD Employee Support and Reimbursement Program

7.6. Consider action to approve the removal of former RCISD Board members from all Roscoe Bank accounts and signature cards:

- Allen Richburg
- David Pantoja
- Kenny Hope

7.7. Consider action to approve the addition of new RCISD Board members to all Roscoe Bank accounts and signature cards:

- James Arnwine - Board President
- Jacob Tiemann - Board Vice President
- Jason Freeman - Board Secretary

7.8. Consider action to approve revisions RCISD Board Policy Student Conduct: Personal

Telecommunication/Electronic Devices FNCE  
(LOCAL)

**8. Action Agenda (10 min)**

8.1. Discussion and possible action to approve the RCISD Teacher Incentive Allotment Revised Spending Plan

**Action(s) :**

Approve revisions to the RCISD TIA spending plan. This motion, made by Jacob Tiemann and seconded by Drew Moses, Carried.

**Voting Detail:**

Jerad Alford: Yea  
James Arnwine: Yea  
Jason Freeman: Yea  
Eloy Herrera: Yea  
Drew Moses: Yea  
Marcial Saenz: Absent  
Jacob Tiemann: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

**9. Superintendent's Report (15 min)**

9.1. Update on Tax Collections and Financial Statements

9.2. Update on P-TECH

9.3. Update on Student Research

9.4. Update on Data Collection

9.5. Update on STEM Center & Profit/Loss Report

9.6. Food Service Report

9.7. Update on Collegiate Edu-Nation

9.8. Update on Early Childhood, Elementary, Secondary, Post-Secondary, LSOA, AVID, and Athletic Programs

9.9. Informational/Discussion - Artificial Intelligence (AI) Academic Model

9.10. Informational: RCISD to opt-out or opt-in to Senate Bill 401 to allow homeschool students to participate in UIL activities

**10. Closed Session**

**Action(s) :**

Moved into closed session. This motion, made by Eloy Herrera and seconded by Jacob Tiemann, Carried.

**Voting Detail:**

Jerad Alford: Yea  
James Arnwine: Yea  
Jason Freeman: Yea  
Eloy Herrera: Yea

Drew Moses: Yea  
Marcial Saenz: Absent  
Jacob Tiemann: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

10.1. Pursuant to Texas Government Code Section 551.071 private consultation with board's attorney

10.2. Pursuant to Texas Government Code Section 551.074, matters having to do with deliberation, employment, evaluation, reassignment, duties, discipline, dismissal, complaint or charge against a public officer or employee. This does not apply if the employee in question requests a public hearing.

10.2.1. Personnel

10.2.2. Superintendent Contract

10.2.3. Employee Salary Equity Adjustment(s)

10.3. Pursuant to Texas Government Code Section 551.072 matters having to do with discussing purchase, exchange, lease, or value of real property

10.4. Pursuant to Texas Government Code Section 551.076 matters having to do with considering the deployment, or specific occasions for implementation, of security personnel, devices, or security audit

10.5. Pursuant to Texas Government Code Section 551.082 matters having to do with considering discipline of public school student, or complaint or charge against personnel

10.6. Pursuant to Texas Government Code Section 551.021 matters having to do with discussing student identifiable information

**11. Return into Open Session**

**Action(s):**

Return to open session. This motion, made by James Arnwine and seconded by Jason Freeman, Carried.

**Voting Detail:**

Jerad Alford: Yea  
James Arnwine: Yea  
Jason Freeman: Yea  
Eloy Herrera: Yea  
Drew Moses: Yea  
Marcial Saenz: Absent  
Jacob Tiemann: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

**12. Consider action if any of the agenda items as discussed in closed session.**

12.1. Consider action to approve RCISD Employee Salary Adjustments for 2025-26 school year

**Action(s) :**

Approve RCISD Employee salary adjustment for 2025-26 school year. This motion, made by Jerad Alford and seconded by Drew Moses, Carried.

**Voting Detail:**

Jerad Alford: Yea  
James Arnwine: Yea  
Jason Freeman: Yea  
Eloy Herrera: Yea  
Drew Moses: Yea  
Marcial Saenz: Absent  
Jacob Tiemann: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

12.2. Consider action on Superintendent Employment Contract

**13. Adjourn**

**Action(s) :**

Adjourn. This motion, made by Jerad Alford and seconded by Jacob Tiemann, Carried.

**Voting Detail:**

Jerad Alford: Yea  
James Arnwine: Yea  
Jason Freeman: Yea  
Eloy Herrera: Yea  
Drew Moses: Yea  
Marcial Saenz: Absent  
Jacob Tiemann: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

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Board Secretary