

Minutes of Special Meeting
The Board of Trustees
Kemp Independent School District

A Special Meeting of the Board of Trustees of Kemp Independent School District was held Thursday, January 15, 2026 beginning at 5:00 PM in the Kemp ISD Administration Building, 803 South Main Street, Kemp, Texas 75143

Rachel Brewington: Present, Matthew Gross: Present, Linda Hale: Absent, Vidal Jones: Present, Regina Kiser: Absent, Sharron Rankin: Absent, Randall Robertson: Present.

1. **CALL MEETING TO ORDER/ESTABLISHMENT OF QUORUM**
 - 1.A. Welcome Invocation
 - 1.B. Pledge of Allegiance
2. **PUBLIC COMMENTS**
 - 2.A. The public is invited to sign up and speak on matters of concern. The Board welcomes comments during the Public Comments portion of the meeting. However, in accordance with the Texas Open Meetings Act, Board members cannot discuss or vote on issues not posted on the agenda. In accordance with board policy (BED Local), comments are limited to five (5) minutes per speaker. Sign in with the recording secretary.
3. **EXECUTIVE SESSION**
 - 3.A. Deliberations relating to personnel pursuant to Texas Government Code Section 551.074, including appointment, employment, evaluation, reassignment, duties, discipline, termination, or proposed non-renewal of probationary and term contract employees
 - 3.A.1. Discuss Superintendent's Summative Evaluation and Term Contract
4. **RECONVENE IN OPEN SESSION FOR POSSIBLE ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION**
 - 4.A. Deliberate, consider and take action, if any, regarding the Superintendent's Summative Evaluation and Extension of Superintendent's Term Contract
5. **ADJOURNMENT**

President of the Board

Secretary of the Board