

**COOPER INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
BOARD OF TRUSTEES  
Tuesday, January 20, 2026  
5:30 PM  
Cooper ISD Administration Office  
759 FM 1528  
Cooper , Tx 75432**

**AGENDA**

**Members Present:**    **Thomas Darden, President**            \_\_\_\_\_  
                                  **Mandy Freeman, Vice President**            \_\_\_\_\_  
                                  **Jeffrey Phifer, Secretary**                    \_\_\_\_\_

**Kregg Slakey**                                    \_\_\_\_\_  
                                  **Shawn Stegall**                                 \_\_\_\_\_  
                                  **Lea Waller**                                     \_\_\_\_\_  
                                  **Jason Choate**                                 \_\_\_\_\_

**Denicia Hohenberger, Superintendent**            \_\_\_\_\_

**Others Present:**

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1. CALL TO ORDER
2. VERIFICATION OF COMPLIANCE WITH OPEN MEETING LAW This is to verify that the provisions of Section 551 of the Texas Government Code have been met in connection with public notice of this meeting.
3. PLEDGE TO THE UNITED STATES AND TEXAS FLAGS
4. PUBLIC COMMENT - the Board shall allow public comment with submission of a Public Comment form or submitted vis email prior to the start of the meeting.
5. CONSIDER CONSENT AGENDA
  - A. Minutes from Previous Meetings
  - B. Tax Collection Report
  - C. Finance Reports
  - D. Head Start Policy Council Composition
  - E. Head Start Policy and Procedures Update
6. SUPERINTENDENT'S NOTES
  - A. School Board Appreciation
  - B. District Events Calendar
  - C. Enrollment Report
  - D. Staff and Student Recognition
7. PRINCIPALS' AND DIRECTORS' REPORTS
  - A. Campus Accountability Reports
  - B. Facilities Update
8. DISCUSS 2026-2027 DISTRICT CALENDAR
9. DISCUSS AND POSSIBLY CONSIDER DELAY OF TEACHER CERTIFICATION PLAN
10. DISCUSS AND CONSIDER 2024-2025 FINANCIAL AUDIT

11. CONSIDER CALLING FOR THE MAY 2, 2026 SCHOOL BOARD ELECTION
12. CONSIDER BOARD POLICY UPDATE 126 AFFECTING LOCAL POLICIES BE, BED, CH, CJ, CJA, CLE, CQB, CQD, CSA, CV, DBD, DEC, DFBB, DGBA, DH, EEP EFA, EHBAF, EIA, FA, FEF, FFAC, FFB, FFF, FFG, FNG, FO, GG AND GKA
13. CONSIDER WRL PAY APPLICATION #5
14. DISCUSS MIDYEAR BUDGET REVIEW
15. CONSIDER BUDGET AMENDMENT
16. CLOSED SESSION - Pursuant to Texas Government Code: Section 551.074, personnel matters regarding the appointment, employment, evaluation, duties, discipline, or dismissal of employees of the District.
  - A. Consider Employee Resignations
  - B. Consider Employee Recommendations
  - C. Discuss and Consider Amendment to 2025-2026 Pay Schedules
  - D. Conduct Superintendent Evaluation
  - E. Consider Superintendent Contract
17. ADJOURN