



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, June 9, 2025, beginning at 6:30 PM in the Long Island Middle School, 627 Washington, Long Island, KS 67647.

Shanna Hammond: Present
Brandi Keith: Present
Christopher Rogers: Present
Laquita Smith: Present
Hilary Van Patten: Present
Rich Wenzl: Present
Steven Whitney: Present

Also in attendance were: Ken Tharman (HS Principal / Superintendent), Marvin Gebhard (PreK-8 Principal), and Amber Brown (Board Clerk).

I. Call to Order

II. Adoption of Agenda

I recommend the board approve the agenda as presented. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 7, Nay: 0

III. Approval of Minutes

5

I recommend the board approve the minutes as presented. This motion, made by Shanna Hammond and seconded by Brandi Keith, Carried.

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 7, Nay: 0

IV. Approval of Bills

12

I recommend the board approve the bills as presented. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea



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Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 7, Nay: 0

V. Hearing of Visitors

VI. Old Business

A. Transportation

Mr. Tharman updated the board on the status of the green pickup, Bus #10, the Husqvarna Mower, and Van #4. All are on PurpleWave and will be closing out on Tuesday, June 10th.

B. Basketball Warm-ups

I recommend the board approve the basketball warm-up quotes as presented. This motion, made by Rich Wenzl and seconded by Shanna Hammond, Carried. 41

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 7, Nay: 0

C. Graduation Cords

Board members discussed the pros and cons of allowing non-school organization honor cords at graduation. No decision was made at this time. 47

D. Norton Revitalization Program

The Norton County Revitalization Program was brought up again; the pros and cons were discussed. I recommend the board adopt the Resolution of the Norton County Neighborhood Revitalization Plan as presented. This motion, made by Steven Whitney and seconded by Christopher Rogers, Carried. 49

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 7, Nay: 0

VII. Personnel

A. Staffing

I recommend the board go into executive session to discuss non-elected personnel matters to protect the privacy interests of the individual to be discussed; retaining Mr. Gebhard and Mr. Tharman and returning to open session in this room at 7:05 PM. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea



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Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 7, Nay: 0

At 7:05 PM the board returned to open session; no action taken.

B. Teacher PDC Transcripts

72

I recommend the board approve the teachers' PDC transcripts as presented. This motion, made by Laquita Smith and seconded by Brandi Keith, Carried.

Shanna Hammond: Yea

Brandi Keith: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 7, Nay: 0

C. Supplemental

92

I recommend the board approve Dean Lewis for the Head HS Volleyball coach position. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Brandi Keith: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 7, Nay: 0

VIII. New Business

A. Negotiations

93

I recommend the board approve the Negotiated Agreement items ratified by the Northern Valley Education Association. This motion, made by Shanna Hammond and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea

Brandi Keith: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 7, Nay: 0

B. Summer Projects

Mr. Tharman went over several of the items that are going on this summer: New carpet in HS Social Studies and FACS classroom/ Exterior concrete repairs in Long Island and in front of the HS cafeteria/ epoxy coating and flecks in bathrooms and ramp and steps at auditorium/ GS gyms scraping off plaster



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and adding sheeting to walls/ boiler updates and repairs/ Classroom cleaning/ touch up paint/ new breaker box in MS band room/ New phone system/ Cat 6 cable pulls.

C. Science Curriculum 112

I recommend the board approve the K-5 and JH & HS Science Curricula as presented. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 7, Nay: 0

D. End of the Fiscal Year Meeting

I recommend the board approve Mr. Tharman to make the necessary end-of-the-year transfers without a special board meeting. This motion, made by Laquita Smith and seconded by Rich Wenzl, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 7, Nay: 0

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman shared the following: Morning basketball camps/ weightlifting/ KIDS training/ Driver's Education complete (7 passing)/ working on Cardiac Emergency Response Plan - Due at the July meeting/ Budget meeting (June 18th).

B. K-8 Principal Report

Mr. Gebhard went over the following: Graduation went well (Congratulations to the 8th graders and thank you to Mrs. Lowry and Mrs. Mordecai)/ Funday was very windy but went well/ Used a different company for the book fair but it went well; Inservice had a lot of productive teacher collaboration/ Staff and bus driver check-outs finishing up.

X. Reports of Board Members

XI. Adjournment

I recommend the board adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 7, Nay: 0



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A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, May 12, 2025, beginning at 6:30 PM in the Almena High School , 512 W Bryant Street, Almena, KS 67622.

Shanna Hammond: Present
Brandi Keith: Present
Christopher Rogers: Present
Laquita Smith: Present
Hilary Van Patten: Present
Rich Wenzl: Present
Steven Whitney: Present

Also in attendance: Mr. Ken Tharman (HS Principal and Superintendent), Mr. Marvin Gebhard (GS/MS Principal), Cindy Mordecai, Jessie Thalheim and Amber Brown (Board Clerk).

I. Call to Order

II. Adoption of Agenda

I recommend the board approve the agenda as presented. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 7, Nay: 0

III. Approval of Minutes

I recommend the board approve the minutes for the regular and special April meetings as presented. This motion, made by Shanna Hammond and seconded by Brandi Keith, Carried.

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 7, Nay: 0

IV. Approval of Bills

I recommend the board approve the bills as presented. This motion, made by Steven Whitney and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea
Brandi Keith: Yea
Christopher Rogers: Yea
Laquita Smith: Yea



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Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 7, Nay: 0

V. Hearing of Visitors

A. Jessie Thalheim

Mrs. Thalheim shared about some of the projects her classes have been working on: plants, dissection, job shadowing, and visiting the cadaver lab.

B. Cindy Mordecai

Mrs. Mordecai said that she has really enjoyed doing all of the music this year and appreciates the support of the community, board, and administration.

VI. Old Business

A. Student Capacities

I recommend the board approve the projected open enrollment numbers as presented. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Brandi Keith: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 7, Nay: 0

B. Transportation

Mr. Tharman shared that Purple Wave was planning to be here tomorrow to take pictures of the three vehicles that will be going on their auction: Bus #10, maintenance pickup, and Van #4. Mr. Gebhard shared that Van #7 is getting the air conditioner worked on, and the remaining fleet is working well.

C. Basketball Warm-ups

Mrs. Thalheim shared the current bids on boys' and girls' basketball warm-ups. They are still waiting on samples to see if the ones selected will function the way we would like.

VII. Personnel

A. Staffing

I recommend the board go into executive session to discuss nonelected personnel to protect the privacy interests of the individuals to be discussed; retaining Mr. Gebhard and Mr. Tharman and returning to open session in this room at 7:05 PM. This motion, made by Laquita Smith and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea

Brandi Keith: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 7, Nay: 0

At 7:05 PM, the meeting returned to open session. I recommend the board go into executive session to discuss nonelected personnel to protect the privacy interests of the individuals to be discussed; retaining



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Mr. Gebhard and Mr. Tharman and returning to open session in this room at 7:12 PM. This motion, made by Laquita Smith and seconded by Rich Wenzl, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 7, Nay: 0

At 7:12 PM the meeting returned to open session; no action taken.

B. Supplementals

I recommend the board accept Shelby's resignation for the co - JH cheer sponsor position. and recommend it go back to a one-person position. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 7, Nay: 0

I recommend the board approve Shelby Preston for HS Cheer and Adriana Ankenman for the HS Dance supplemental. This motion, made by Rich Wenzl and seconded by Brandi Keith, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 7, Nay: 0

C. Summer Help

I recommend the board approve hiring Stephanie Whitney as a summer helper. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 7, Nay: 0



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D. 2025 - 26 Certified Staff

I recommend the board approve the certified staffing list for 2025 - 26 school year. This motion, made by Shanna Hammond and seconded by Brandi Keith, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 7, Nay: 0

E. 2025 - 26 Classified Staffing

I recommend the board approve the classified staffing list for the 2025 - 26 school year. This motion, made by Rich Wenzl and seconded by Shanna Hammond, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 7, Nay: 0

F. 2025 - 26 Supplemental List

I recommend the board approve the supplemental list provided with the amended removing of Shelby as co-JH cheer sponsor. This motion, made by Steven Whitney and seconded by Brandi Keith, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 7, Nay: 0

G. Food Service Director and Authorized Representative

I recommend hiring Kenzi Sheley as the new Food Service Director and Authorized Representative effective June 1st, 2025. This motion, made by Shanna Hammond and seconded by Christopher Rogers, Carried.

- Shanna Hammond: Yea
- Brandi Keith: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea



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Yea: 7, Nay: 0

VIII. New Business

A. Graduation

Mr. Tharman shared an email with the board about additional honors from a non-school organization being worn at graduation. There was discussion, but the item was tabled at this time.

B. Negotiations

I recommend the board go into executive session to discuss negotiations to protect the public interest in negotiating a fair and equitable contract; retaining Mr. Tharman and returning to open session in this room at 7:35 PM. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond:	Yea
Brandi Keith:	Yea
Christopher Rogers:	Yea
Laquita Smith:	Yea
Hilary Van Patten:	Yea
Rich Wenzl:	Yea
Steven Whitney:	Yea

Yea: 7, Nay: 0

At 7:35 PM the meeting returned to open session. I recommend the board go into executive session to discuss negotiations to protect the public interest in negotiating a fair and equitable contract; retaining Mr. Tharman and returning to open session in this room at 7:48 PM. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond:	Yea
Brandi Keith:	Yea
Christopher Rogers:	Yea
Laquita Smith:	Yea
Hilary Van Patten:	Yea
Rich Wenzl:	Yea
Steven Whitney:	Yea

Yea: 7, Nay: 0

At 7:48 PM the meeting returned to open session. I recommend the board go into executive session to discuss negotiations to protect the public interest in negotiating a fair and equitable contract; retaining Mr. Tharman and returning to open session in this room at 7:55 PM. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond:	Yea
Brandi Keith:	Yea
Christopher Rogers:	Yea
Laquita Smith:	Yea
Hilary Van Patten:	Yea
Rich Wenzl:	Yea
Steven Whitney:	Yea

Yea: 7, Nay: 0

At 7:55 PM the meeting returned to open session. I recommend the board go into executive session to discuss negotiations to protect the public interest in negotiating a fair and equitable contract; retaining Mr. Tharman and returning to open session in this room at 8:00 PM. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.



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Shanna Hammond: Yea
 Brandi Keith: Yea
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 7, Nay: 0

At 8:00 PM the meeting returned to open session. I recommend the board go into executive session to discuss negotiations to protect the public interest in negotiating a fair and equitable contract; retaining Mr. Tharman and returning to open session in this room at 8:05 PM. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
 Brandi Keith: Yea
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 7, Nay: 0

At 8:05 PM the meeting returned to open session; no action taken.

C. Workers Compensation Insurance

I recommend the board approve the renewal quote for Workers Compensation. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
 Brandi Keith: Yea
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 7, Nay: 0

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman went over the following items: Clean up day was a success/ Physicals - today (Mrs. Thalheim added that all that attended passed) / Couple more golf meets and then Regionals on the 19th / Seniors last day - Wednesday / Negotiations meeting - Wednesday / End of the Year StuCo Party - Wednesday / League Track in Logan on Thursday / HS Graduation on Sunday / End of school with early dismissal on Tuesday, May 20th / HS Awards Banquet on May 20th / In-service on May 21st / State Golf, State Track, and FFA State Convention. Would like to thank those businesses that allowed the freshmen to job shadow last month: Norton County Sheriff's office, Clerk of the District Court, Razor's Edge, The HomeStore, Amlong Auto, New Age, New Look, The Norton Vet, The Norton County Health Department, The Norton County Hospital and Physical Therapy Department, Bumps Auto, and The Sunshine Daycare.

B. K-8 Principal Report



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Mr. Gebhard shared that there have been several field trips, parties, and testing going on. Grandparents day had ninety plus attendees and was a great day. The elevator project was moved back to start at the end of July, but is still planned to be completed this summer.

X. Reports of Board Members

XI. Adjournment

With no further business, I recommend the board meeting adjourn. This motion, made by Shanna Hammond and seconded by Brandi Keith, Carried.

Shanna Hammond: Yea

Brandi Keith: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 7, Nay: 0

USD 212

Cash Summary Report

Accounting Cycle: FY 24-25; Beginning Period: Period 00 (05/01/2024 - 06/30/2024) ; Ending Period: Period 12 (06/01/2025 - 06/30/2025) ; Show Prior Year Expense/Encumbrance: Transactions after the Last Period: Yes; Exclude Closing Entries: No; Include Unposted Transactions: No; Created On: 6/7/2025 9:48:13 AM

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
06	GENERAL FUND	\$0.06	\$1,709,503.58	(\$1,415,684.20)	\$2,389.96	\$296,209.40
07	FEDERAL FUNDS	\$3,699.93	\$111,063.00	(\$88,789.36)	\$0.00	\$25,973.57
08	SUPPLEMENTAL GENERAL FUND	\$30,680.51	\$540,839.48	(\$342,778.21)	\$230.09	\$228,971.87
11	FOUR YEAR OLD AT RISK FUND	\$33,836.54	\$0.00	(\$32,684.05)	\$0.00	\$1,152.49
13	K-12 AT RISK FUND	\$42,865.91	\$0.00	(\$101,727.58)	\$0.00	(\$58,861.67)
14	BILINGUAL EDUCATION	\$325.00	\$0.00	\$0.00	\$0.00	\$325.00
16	CAPITAL OUTLAY	\$424,191.19	\$159,561.36	(\$452,769.47)	\$0.00	\$130,983.08
18	DRIVER TRAINING	\$2,362.58	\$1,740.00	\$0.00	\$0.00	\$4,102.58
24	FOOD SERVICE	\$16,344.95	\$108,021.23	(\$178,696.87)	\$0.00	(\$54,330.69)
26	PROFESSIONAL DEVELOPMENT FUND	\$10,151.97	\$0.00	(\$15,355.40)	\$0.00	(\$5,203.43)
30	SPECIAL EDUCATION	\$33,378.96	\$190,604.23	(\$314,307.39)	\$0.00	(\$90,324.20)
34	VOCATIONAL EDUCATION	\$13,678.71	\$210.00	(\$17,223.12)	\$137.60	(\$3,196.81)
35	GIFTS/GRANTS	\$49,865.83	\$46,500.00	(\$29,441.88)	\$0.00	\$66,923.95
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	\$0.00	\$5.60	\$0.00	\$5.60
53	CONTINGENCY FUND	\$225,000.00	\$0.00	\$0.00	\$0.00	\$225,000.00
55	TEXTBOOK RENTAL	\$39,406.18	\$4,651.12	(\$5,250.95)	\$0.00	\$38,806.35
81	LIBRARY GRANT	\$911.02	\$0.00	\$0.00	\$0.00	\$911.02
85	KS COORDINATED SCHOOL HEALTH	\$1,958.14	\$0.00	\$0.00	\$0.00	\$1,958.14
Sub Total		\$928,657.48	\$2,872,694.00	(\$2,994,702.88)	\$2,757.65	\$809,406.25

No; Prior Year Ending Balance for Beginning Balance: Yes; Include

Encumbrances	Liabilities	Available
(\$944.71)	(\$2,389.96)	\$292,874.73
\$0.00	\$0.00	\$25,973.57
\$0.00	(\$230.09)	\$228,741.78
\$0.00	\$0.00	\$1,152.49
\$0.00	\$0.00	(\$58,861.67)
\$0.00	\$0.00	\$325.00
\$0.00	\$0.00	\$130,983.08
\$0.00	\$0.00	\$4,102.58
\$0.00	\$0.00	(\$54,330.69)
\$0.00	\$0.00	(\$5,203.43)
\$0.00	\$0.00	(\$90,324.20)
(\$2.13)	(\$137.60)	(\$3,336.54)
\$0.00	\$0.00	\$66,923.95
\$0.00	\$0.00	\$5.60
\$0.00	\$0.00	\$225,000.00
\$0.00	\$0.00	\$38,806.35
\$0.00	\$0.00	\$911.02
\$0.00	\$0.00	\$1,958.14
(\$946.84)	(\$2,757.65)	\$805,701.76

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Cash Summary Report

Accounting Cycle: FY 24-25; Beginning Period: Period 00 (05/01/2024 - 06/30/2024) ; Ending Period: Period 12 (06/01/2025 - 06/30/2025) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period: Yes; Exclude Closing Entries: No; Include Unposted Transactions: No; Created On: 6/7/2025 9:48:13 AM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
06	GENERAL FUND	(\$192.00)	\$2,389.96	\$0.00	\$2,197.96
07	FEDERAL FUNDS	\$0.00	\$0.00	\$0.00	\$0.00
08	SUPPLEMENTAL GENERAL FUND	\$0.00	\$230.09	\$0.00	\$230.09
11	FOUR YEAR OLD AT RISK FUND	\$0.00	\$0.00	\$0.00	\$0.00
13	K-12 AT RISK FUND	\$0.00	\$0.00	\$0.00	\$0.00
16	CAPITAL OUTLAY	\$0.00	\$0.00	\$0.00	\$0.00
18	DRIVER TRAINING	\$0.00	\$0.00	\$0.00	\$0.00
24	FOOD SERVICE	\$0.00	\$0.00	\$0.00	\$0.00
26	PROFESSIONAL DEVELOPMENT FUND	\$0.00	\$0.00	\$0.00	\$0.00
30	SPECIAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00
34	VOCATIONAL EDUCATION	\$0.00	\$137.60	\$0.00	\$137.60
35	GIFTS/GRANTS	\$0.00	\$0.00	\$0.00	\$0.00
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00
55	TEXTBOOK RENTAL	\$0.00	\$0.00	\$0.00	\$0.00
Sub Total		(\$192.00)	\$2,757.65	\$0.00	\$2,565.65

USD 212

Check Listing Report

Accounting Cycle: FY 24-25; Begin Date: 05/13/2025; End Date: 06/07/2025; Bank: [All]; Sort By Element: FUND; Account Expression: [All]; Created On: 6/7/2025 9:46:38 AM

Voucher Number	Bank Name	Account Number	Check Number
hop-a-long Computers bought 6/4/	Equity Bank	375101	23133
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	24-4265	Hop-a-long Computers 6/4/2025	08-1000-644-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
2025 Carpet One Down Payment	First National Bank & Trust	003174	66623
Vendor	PO Number	Invoice #	Account Code
Carpet One	24-4215	2025 Carpet One Down Payment	16-1000-700-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
League Track Fees	First National Bank & Trust	003174	66624
Vendor	PO Number	Invoice #	Account Code
WKLL	24-4228	League Track Fees	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Hop-a-long Monthly pymt. 6/4/25	First National Bank & Trust	003174	66647
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	24-4226	Hop-a-long Monthly pymt. 6/4/25	08-2300-500-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66648
Vendor	PO Number	Invoice #	Account Code
Advocate Of Phillips Co., The	24-4247	Bills for Board Meeting 6/9/2025	06-2300-590-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66649
Vendor	PO Number	Invoice #	Account Code
AFPLANSERV	24-4250	Bills for Board Meeting 6/9/2025	06-2300-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number

Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66650
Vendor	PO Number	Invoice #	Account Code
Almena Market Inc.	24-4257	Bills for Board Meeting 6/9/2025	06-1000-610-01-10
Almena Market Inc.	24-4257	Bills for Board Meeting 6/9/2025	06-2400-890-00-00
Almena Market Inc.	24-4257	Bills for Board Meeting 6/9/2025	08-2600-610-00-01
Almena Market Inc.	24-4257	Bills for Board Meeting 6/9/2025	08-3400-890-01-01
Almena Market Inc.	24-4257	Bills for Board Meeting 6/9/2025	24-3100-630-01-00
Almena Market Inc.	24-4257	Bills for Board Meeting 6/9/2025	24-3100-630-03-00
Almena Market Inc.	24-4257	Bills for Board Meeting 6/9/2025	24-3100-680-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66651
Vendor	PO Number	Invoice #	Account Code
Amy McKinney	24-4217	Bills for Board Meeting 6/9/2025	26-2200-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66652
Vendor	PO Number	Invoice #	Account Code
Angela Knuth	24-4219	Bills for Board Meeting 6/9/2025	26-2200-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66653
Vendor	PO Number	Invoice #	Account Code
Belinda Thalheim	24-4232	Bills for Board Meeting 6/9/2025	06-1000-120-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66654
Vendor	PO Number	Invoice #	Account Code
Bomgaars Supply	24-4249	Bills for Board Meeting 6/9/2025	08-2600-430-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66655
Vendor	PO Number	Invoice #	Account Code
BSN Sports, LLC	24-4236	Bills for Board Meeting 6/9/2025	08-3400-890-01-01
BSN Sports, LLC	24-4241	2- Bills for Board Meeting 6/9/2	08-3400-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number

Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66656
Vendor	PO Number	Invoice #	Account Code
City Of Almena	24-4260	Bills for Board Meeting 6/9/2025	08-2600-411-01-00
City Of Almena	24-4260	Bills for Board Meeting 6/9/2025	08-2600-411-02-00
City Of Almena	24-4260	Bills for Board Meeting 6/9/2025	08-2600-412-01-00
City Of Almena	24-4260	Bills for Board Meeting 6/9/2025	08-2600-412-02-00
City Of Almena	24-4260	Bills for Board Meeting 6/9/2025	08-2600-421-01-00
City Of Almena	24-4260	Bills for Board Meeting 6/9/2025	34-2600-411-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66657
Vendor	PO Number	Invoice #	Account Code
City Of Long Island	24-4239	Bills for Board Meeting 6/9/2025	08-2600-411-03-00
City Of Long Island	24-4239	Bills for Board Meeting 6/9/2025	08-2600-412-03-00
City Of Long Island	24-4239	Bills for Board Meeting 6/9/2025	08-2600-421-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66658
Vendor	PO Number	Invoice #	Account Code
Dealers First Financial L.L.C.	24-4237	Bills for Board Meeting 6/9/2025	16-1000-700-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66659
Vendor	PO Number	Invoice #	Account Code
Dean Lewis	24-4268	Bills for Board Meeting 6/9/2025	08-2600-700-00-00
Dean Lewis	24-4269	2- Bills for Board Meeting 6/9/2	08-3400-890-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66660
Vendor	PO Number	Invoice #	Account Code
Emily Lowry	24-4231	2- Bills for Board Meeting 6/9/2	06-1000-890-00-01
Emily Lowry	24-4218	Bills for Board Meeting 6/9/2025	26-2200-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66661
Vendor	PO Number	Invoice #	Account Code
Engel's Sales & Service, Inc	24-4263	Bills for Board Meeting 6/9/2025	06-2720-890-00-17
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66662
Vendor	PO Number	Invoice #	Account Code
F & A Sales Inc	24-4222	Bills for Board Meeting 6/9/2025	24-3100-630-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66663
Vendor	PO Number	Invoice #	Account Code
Fire Alarm Specialist, Inc	24-4252	Bills for Board Meeting 6/9/2025	08-2600-400-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66664
Vendor	PO Number	Invoice #	Account Code
Hinklel Termite and Pest Control	24-4240	Bills for Board Meeting 6/9/2025	08-2600-425-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66665
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	24-4230	Bills for Board Meeting 6/9/2025	06-1000-610-02-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66666
Vendor	PO Number	Invoice #	Account Code
HTMC	24-4259	Bills for Board Meeting 6/9/2025	06-2300-590-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66667
Vendor	PO Number	Invoice #	Account Code
Jessica Ledbetter	24-4235	Bills for Board Meeting 6/9/2025	26-2200-500-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66668
Vendor	PO Number	Invoice #	Account Code
Jill Gebhard	24-4216	Bills for Board Meeting 6/9/2025	26-2200-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66669

Vendor	PO Number	Invoice #	Account Code
Kansas FFA Association	24-4229	Bills for Board Meeting 6/9/2025	06-1000-890-01-11
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66670
Vendor	PO Number	Invoice #	Account Code
Kowpoke Supply	24-4244	Bills for Board Meeting 6/9/2025	06-2600-890-00-00
Kowpoke Supply	24-4244	Bills for Board Meeting 6/9/2025	08-2600-430-00-00
Kowpoke Supply	24-4244	Bills for Board Meeting 6/9/2025	08-2600-430-00-01
Kowpoke Supply	24-4244	Bills for Board Meeting 6/9/2025	08-2600-430-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66671
Vendor	PO Number	Invoice #	Account Code
Logan Laser and Printing	24-4233	Bills for Board Meeting 6/9/2025	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66672
Vendor	PO Number	Invoice #	Account Code
Long Island Feed and Grain, LLC	24-4234	Bills for Board Meeting 6/9/2025	06-2720-626-00-02
Long Island Feed and Grain, LLC	24-4234	Bills for Board Meeting 6/9/2025	06-2720-626-00-14
Long Island Feed and Grain, LLC	24-4234	Bills for Board Meeting 6/9/2025	06-2720-626-00-18
Long Island Feed and Grain, LLC	24-4234	Bills for Board Meeting 6/9/2025	06-2720-626-00-20
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66673
Vendor	PO Number	Invoice #	Account Code
Max Boehler	24-4256	Bills for Board Meeting 6/9/2025	06-1000-890-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66674
Vendor	PO Number	Invoice #	Account Code
Mia Brooks	24-4267	Bills for Board Meeting 6/9/2025	30-1000-120-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66675
Vendor	PO Number	Invoice #	Account Code

Mitch Pugh	24-4220	Bills for Board Meeting 6/9/2025	06-1000-890-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66676
Vendor	PO Number	Invoice #	Account Code
NCKSEC	24-4266	Bills for Board Meeting 6/9/2025	30-1000-564-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66677
Vendor	PO Number	Invoice #	Account Code
Nex-Tech (Nex-Tech)	24-4248	Bills for Board Meeting 6/9/2025	06-2300-532-00-00
Nex-Tech (Nex-Tech)	24-4248	Bills for Board Meeting 6/9/2025	06-2300-532-00-01
Nex-Tech (Nex-Tech)	24-4248	Bills for Board Meeting 6/9/2025	06-2400-532-00-00
Nex-Tech (Nex-Tech)	24-4248	Bills for Board Meeting 6/9/2025	06-2400-532-00-01
Nex-Tech (Nex-Tech)	24-4248	Bills for Board Meeting 6/9/2025	06-2400-532-00-02
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66678
Vendor	PO Number	Invoice #	Account Code
NEX-Tech Wireless	24-4254	Bills for Board Meeting 6/9/2025	06-2400-532-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66679
Vendor	PO Number	Invoice #	Account Code
Northern Valley Junior High-L.I.	24-4251	Bills for Board Meeting 6/9/2025	06-2400-890-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66680
Vendor	PO Number	Invoice #	Account Code
Northwest Fire Extinguisher	24-4258	Bills for Board Meeting 6/9/2025	08-2600-300-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66681
Vendor	PO Number	Invoice #	Account Code
Northwestern Office Supplies	24-4264	Bills for Board Meeting 6/9/2025	06-1000-610-01-11
Northwestern Office Supplies	24-4264	Bills for Board Meeting 6/9/2025	06-1000-610-02-09
Northwestern Office Supplies	24-4264	Bills for Board Meeting 6/9/2025	06-1000-610-03-09
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66682
Vendor	PO Number	Invoice #	Account Code
Norton County Solid Waste	24-4261	2- Bills for Board Meeting 6/9/2	08-2600-421-02-00
Norton County Solid Waste	24-4221	Bills for Board Meeting 6/9/2025	08-2600-421-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66683
Vendor	PO Number	Invoice #	Account Code
Norton Glass	24-4225	Bills for Board Meeting 6/9/2025	08-3400-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66684
Vendor	PO Number	Invoice #	Account Code
Pitney Bowes Global Financial Services LLC	24-4238	Bills for Board Meeting 6/9/2025	06-2300-590-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66685
Vendor	PO Number	Invoice #	Account Code
R & J Automotive Center, Inc.	24-4224	Bills for Board Meeting 6/9/2025	06-2720-730-00-07
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66686
Vendor	PO Number	Invoice #	Account Code
Revival Lawn Care	24-4246	Bills for Board Meeting 6/9/2025	08-2600-300-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66687
Vendor	PO Number	Invoice #	Account Code
Sky Tree Book Fairs	24-4255	Bills for Board Meeting 6/9/2025	06-2200-640-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66688
Vendor	PO Number	Invoice #	Account Code
Smith Irrigation & Equipment	24-4253	Bills for Board Meeting 6/9/2025	16-2600-700-00-00
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66689
Vendor	PO Number	Invoice #	Account Code
Smoky Hill - USD 629	24-4245	2- Bills for Board Meeting 6/9/2	06-2300-300-00-00
Smoky Hill - USD 629	24-4242	Bills for Board Meeting 6/9/2025	26-2200-501-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66690
Vendor	PO Number	Invoice #	Account Code
Unifirst Corporation	24-4243	Bills for Board Meeting 6/9/2025	08-2600-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 6/9/2025	First National Bank & Trust	003174	66691
Vendor	PO Number	Invoice #	Account Code
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	06-1000-890-00-00
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	06-1000-890-01-02
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	06-1000-890-01-04
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	06-1000-890-01-11
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	06-2300-890-00-00
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	06-2400-890-00-00
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	06-2720-626-00-06
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	08-1000-610-01-11
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	08-1000-610-02-09
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	08-2600-400-00-00
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	08-2600-610-00-01
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	08-3400-890-01-01
VISA (VISA1)	24-4262	Bills for Board Meeting 6/9/2025	16-2600-700-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
NWD KAAE Membership Fees	First National Bank & Trust	003174	66692
Vendor	PO Number	Invoice #	Account Code
NWD KAAE: Attn: Allison Dix	24-4223	NWD KAAE Membership Fees	34-1000-890-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Mt. 6/9/2025	First National Bank & Trust	003174	66693
Vendor	PO Number	Invoice #	Account Code
Adriana Ankenman	24-4271	Bills for Board Mt. 6/9/2025	08-2300-500-00-00
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Mt. 6/9/2025	First National Bank & Trust	003174	66694
Vendor	PO Number	Invoice #	Account Code
Power Washing Plus L.L.C.	24-4270	Bills for Board Mt. 6/9/2025	08-2600-400-00-00
Sub Total			
Grand Total			

Payee	Amount	Type
Hop-A-Long IT Services	\$7,890.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 3000	06/04/2025	\$7,890.00
		\$7,890.00
Payee	Amount	Type
Carpet One	\$4,000.00	Accounts Payable
Description	Issue Date	Amount
Down payment for Carpet	05/13/2025	\$4,000.00
		\$4,000.00
Payee	Amount	Type
WKLL	\$100.00	Accounts Payable
Description	Issue Date	Amount
League Track HS and MS	05/19/2025	\$100.00
		\$100.00
Payee	Amount	Type
Hop-A-Long IT Services	\$7,000.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 3026	06/04/2025	\$7,000.00
		\$7,000.00
Payee	Amount	Type
Advocate Of Phillips Co., The	\$255.20	Accounts Payable
Description	Issue Date	Amount
6-12 Teacher Wanted Help	06/04/2025	\$255.20
		\$255.20
Payee	Amount	Type
AFPLANSERV	\$12.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 25043063020	06/04/2025	\$12.00
		\$12.00
Payee	Amount	Type

Almena Market Inc.	\$654.53	Accounts Payable
Description	Issue Date	Amount
May charges to Market	06/04/2025	\$141.07
May charges to Market	06/04/2025	\$161.61
May charges to Market	06/04/2025	\$35.32
May charges to Market	06/04/2025	\$144.60
May charges to Market	06/04/2025	\$109.12
May charges to Market	06/04/2025	\$52.25
May charges to Market	06/04/2025	\$10.56
		\$654.53
Payee	Amount	Type
Amy McKinney	\$1,000.00	Accounts Payable
Description	Issue Date	Amount
Mentor Pay	06/04/2025	\$1,000.00
		\$1,000.00
Payee	Amount	Type
Angela Knuth	\$1,000.00	Accounts Payable
Description	Issue Date	Amount
Mentor Pay	06/04/2025	\$1,000.00
		\$1,000.00
Payee	Amount	Type
Belinda Thalheim	\$50.00	Accounts Payable
Description	Issue Date	Amount
Graduation Music and Practice	06/04/2025	\$50.00
		\$50.00
Payee	Amount	Type
Bomgaars Supply	\$20.22	Accounts Payable
Description	Issue Date	Amount
Invoice: 4161-097-0	06/04/2025	\$20.22
		\$20.22
Payee	Amount	Type
BSN Sports, LLC	\$368.75	Accounts Payable
Description	Issue Date	Amount
Invoice Number: 929670954	06/04/2025	\$106.96
IN: 928952564, 928733064, 929670954, 929307861	06/04/2025	\$261.79
		\$368.75
Payee	Amount	Type

City Of Almena	\$1,028.12	Accounts Payable
Description	Issue Date	Amount
City bill for May 2025	06/04/2025	\$118.02
City bill for May 2025	06/04/2025	\$337.20
City bill for May 2025	06/04/2025	\$70.37
City bill for May 2025	06/04/2025	\$141.38
City bill for May 2025	06/04/2025	\$250.00
City bill for May 2025	06/04/2025	\$111.15
		\$1,028.12
Payee	Amount	Type
City Of Long Island	\$243.21	Accounts Payable
Description	Issue Date	Amount
City Bill May 2025	06/04/2025	\$180.00
City Bill May 2025	06/04/2025	\$42.21
City Bill May 2025	06/04/2025	\$21.00
		\$243.21
Payee	Amount	Type
Dealers First Financial L.L.C.	\$295.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 200755	06/04/2025	\$295.00
		\$295.00
Payee	Amount	Type
Dean Lewis	\$4,343.04	Accounts Payable
Description	Issue Date	Amount
Purchase of 2006 Nissan Titan Pick up	06/05/2025	\$4,000.00
Mileage driving to and from Hastings	06/05/2025	\$343.04
		\$4,343.04
Payee	Amount	Type
Emily Lowry	\$1,422.10	Accounts Payable
Description	Issue Date	Amount
Mileage Reimbursement for Spring 2025	06/04/2025	\$422.10
Mentor Pay	06/04/2025	\$1,000.00
		\$1,422.10
Payee	Amount	Type
Engel's Sales & Service, Inc	\$19.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 315561	06/04/2025	\$19.00
		\$19.00

Payee	Amount	Type
F & A Sales Inc	\$225.26	Accounts Payable
Description	Issue Date	Amount
Invoice: 2946629	06/04/2025	\$225.26
		\$225.26
Payee	Amount	Type
Fire Alarm Specialist, Inc	\$1,150.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 38974	06/04/2025	\$1,150.00
		\$1,150.00
Payee	Amount	Type
Hinklel Termite and Pest Control	\$135.75	Accounts Payable
Description	Issue Date	Amount
Invoices: 61178 and 61129	06/04/2025	\$135.75
		\$135.75
Payee	Amount	Type
Hop-A-Long IT Services	\$169.00	Accounts Payable
Description	Issue Date	Amount
Invoice Number: 4362	06/04/2025	\$169.00
		\$169.00
Payee	Amount	Type
HTMC	\$294.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 2571 and 2574	06/04/2025	\$294.00
		\$294.00
Payee	Amount	Type
Jessica Ledbetter	\$1,453.48	Accounts Payable
Description	Issue Date	Amount
Spring Semester Courses Reimbursement	06/04/2025	\$1,453.48
		\$1,453.48
Payee	Amount	Type
Jill Gebhard	\$1,000.00	Accounts Payable
Description	Issue Date	Amount
Mentor Pay	06/04/2025	\$1,000.00
		\$1,000.00
Payee	Amount	Type
Kansas FFA Association	\$200.00	Accounts Payable

Description	Issue Date	Amount
State Convention Registration	06/04/2025	\$200.00
		\$200.00
Payee	Amount	Type
Kowpoke Supply	\$1,486.17	Accounts Payable
Description	Issue Date	Amount
Invoices for May 2025	06/04/2025	\$182.05
Invoices for May 2025	06/04/2025	\$54.23
Invoices for May 2025	06/04/2025	\$288.52
Invoices for May 2025	06/04/2025	\$961.37
		\$1,486.17
Payee	Amount	Type
Logan Laser and Printing	\$225.00	Accounts Payable
Description	Issue Date	Amount
Coach Cole's Court signs	06/04/2025	\$225.00
		\$225.00
Payee	Amount	Type
Long Island Feed and Grain, LLC	\$908.15	Accounts Payable
Description	Issue Date	Amount
April 2025 Fuel bill	06/04/2025	\$57.76
April 2025 Fuel bill	06/04/2025	\$268.81
April 2025 Fuel bill	06/04/2025	\$393.65
April 2025 Fuel bill	06/04/2025	\$187.93
		\$908.15
Payee	Amount	Type
Max Boehler	\$534.66	Accounts Payable
Description	Issue Date	Amount
Mileage Reimbursement for 2024-2025 School Year	06/04/2025	\$534.66
		\$534.66
Payee	Amount	Type
Mia Brooks	\$227.55	Accounts Payable
Description	Issue Date	Amount
lost check Dates worked in January	06/05/2025	\$227.55
		\$227.55
Payee	Amount	Type
Mitch Pugh	\$227.80	Accounts Payable
Description	Issue Date	Amount

Mileage Claim for traveling teacher	06/04/2025	\$227.80
		\$227.80
Payee	Amount	Type
NCKSEC	\$35,191.00	Accounts Payable
Description	Issue Date	Amount
COOP Split	06/05/2025	\$35,191.00
		\$35,191.00
Payee	Amount	Type
Nex-Tech (Nex-Tech)	\$1,271.68	Accounts Payable
Description	Issue Date	Amount
Invoice: 309012 and 15740	06/04/2025	\$480.52
Invoice: 309012 and 15740	06/04/2025	\$62.31
Invoice: 309012 and 15740	06/04/2025	\$173.45
Invoice: 309012 and 15740	06/04/2025	\$74.87
Invoice: 309012 and 15740	06/04/2025	\$480.53
		\$1,271.68
Payee	Amount	Type
NEX-Tech Wireless	\$109.01	Accounts Payable
Description	Issue Date	Amount
Invoice: 11093174	06/04/2025	\$109.01
		\$109.01
Payee	Amount	Type
Northern Valley Junior High-L.I.	\$444.85	Accounts Payable
Description	Issue Date	Amount
Petty Cash Reimbursement	06/04/2025	\$444.85
		\$444.85
Payee	Amount	Type
Northwest Fire Extinguisher	\$1,612.50	Accounts Payable
Description	Issue Date	Amount
Invoice: 86286 and 86285	06/04/2025	\$1,612.50
		\$1,612.50
Payee	Amount	Type
Northwestern Office Supplies	\$1,283.06	Accounts Payable
Description	Issue Date	Amount
Invoice: 159771	06/04/2025	\$591.03
Invoice: 159771	06/04/2025	\$390.20
Invoice: 159771	06/04/2025	\$301.83
		\$1,283.06

Payee	Amount	Type
Norton County Solid Waste	\$102.40	Accounts Payable
Description	Issue Date	Amount
Invoice: 70714	06/04/2025	\$30.40
Ticket # 509457	06/04/2025	\$72.00
		\$102.40
Payee	Amount	Type
Norton Glass	\$54.63	Accounts Payable
Description	Issue Date	Amount
Invoice: 48203	06/04/2025	\$54.63
		\$54.63
Payee	Amount	Type
Pitney Bowes Global Financial Services LLC	\$203.58	Accounts Payable
Description	Issue Date	Amount
Invoice: 3320704738	06/04/2025	\$203.58
		\$203.58
Payee	Amount	Type
R & J Automotive Center, Inc.	\$225.33	Accounts Payable
Description	Issue Date	Amount
Repair Number 3450	06/04/2025	\$225.33
		\$225.33
Payee	Amount	Type
Revival Lawn Care	\$4,235.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 2145	06/04/2025	\$4,235.00
		\$4,235.00
Payee	Amount	Type
Sky Tree Book Fairs	\$1,862.00	Accounts Payable
Description	Issue Date	Amount
Invoice: KS008S25	06/04/2025	\$1,862.00
		\$1,862.00
Payee	Amount	Type
Smith Irrigation & Equipment	\$1,221.08	Accounts Payable
Description	Issue Date	Amount
Invoice: 118	06/04/2025	\$1,221.08
		\$1,221.08

Payee	Amount	Type
Smoky Hill - USD 629	\$1,989.77	Accounts Payable
Description	Issue Date	Amount
Invoice: 02403	06/04/2025	\$1,964.77
Invoice: 01356	06/04/2025	\$25.00
		\$1,989.77
Payee	Amount	Type
Unifirst Corporation	\$111.96	Accounts Payable
Description	Issue Date	Amount
Invoices: 1940109907, 1940111374, 1940109908, 1940111375	06/04/2025	\$111.96
		\$111.96
Payee	Amount	Type
VISA (VISA1)	\$7,185.79	Accounts Payable
Description	Issue Date	Amount
May 2025 Visa Bill	06/04/2025	\$7.19
May 2025 Visa Bill	06/04/2025	\$394.58
May 2025 Visa Bill	06/04/2025	\$72.80
May 2025 Visa Bill	06/04/2025	\$544.77
May 2025 Visa Bill	06/04/2025	\$908.20
May 2025 Visa Bill	06/04/2025	\$71.62
May 2025 Visa Bill	06/04/2025	\$107.56
May 2025 Visa Bill	06/04/2025	\$488.05
May 2025 Visa Bill	06/04/2025	\$351.63
May 2025 Visa Bill	06/04/2025	\$285.25
May 2025 Visa Bill	06/04/2025	\$203.14
May 2025 Visa Bill	06/04/2025	\$180.67
May 2025 Visa Bill	06/04/2025	\$3,570.33
		\$7,185.79
Payee	Amount	Type
NWD KAAE: Attn: Allison Dix	\$328.00	Accounts Payable
Description	Issue Date	Amount
2025-2026 Membership Fees	06/04/2025	\$328.00
		\$328.00
Payee	Amount	Type
Adriana Ankenman	\$1,000.00	Accounts Payable
Description	Issue Date	Amount
LETRS Training	06/05/2025	\$1,000.00
		\$1,000.00

Payee	Amount	Type
Power Washing Plus L.L.C.	\$900.00	Accounts Payable
Description	Issue Date	Amount
Long Island and Almena Kitchens	06/05/2025	\$900.00
		\$900.00
		\$97,269.63

USD 212

Check Listing Report

Accounting Cycle: FY 24-25; Begin Date: 05/13/2025; End Date: 06/07/2025; Bank: [All]; Sort By Element: FUND; Account Expression: [All]; Created On: 6/7/2025 9:46:38 AM

Check Date	Check Number	Payee	Type	Amount
05/13/2025	66623	Carpet One	Accounts Payable	\$4,000.00
05/19/2025	66624	WKLL	Accounts Payable	\$100.00
06/04/2025	23133	Hop-A-Long IT Services	Accounts Payable	\$7,890.00
06/04/2025	66647	Hop-A-Long IT Services	Accounts Payable	\$7,000.00
06/05/2025	66648	Advocate Of Phillips Co., The	Accounts Payable	\$255.20
06/05/2025	66649	AFPLANSERV	Accounts Payable	\$12.00
06/05/2025	66650	Almena Market Inc.	Accounts Payable	\$654.53
06/05/2025	66651	Amy McKinney	Accounts Payable	\$1,000.00
06/05/2025	66652	Angela Knuth	Accounts Payable	\$1,000.00
06/05/2025	66653	Belinda Thalheim	Accounts Payable	\$50.00
06/05/2025	66654	Bomgaars Supply	Accounts Payable	\$20.22
06/05/2025	66655	BSN Sports, LLC	Accounts Payable	\$368.75
06/05/2025	66656	City Of Almena	Accounts Payable	\$1,028.12
06/05/2025	66657	City Of Long Island	Accounts Payable	\$243.21
06/05/2025	66658	Dealers First Financial L.L.C.	Accounts Payable	\$295.00
06/05/2025	66659	Dean Lewis	Accounts Payable	\$4,343.04
06/05/2025	66660	Emily Lowry	Accounts Payable	\$1,422.10
06/05/2025	66661	Engel's Sales & Service, Inc	Accounts Payable	\$19.00
06/05/2025	66662	F & A Sales Inc	Accounts Payable	\$225.26
06/05/2025	66663	Fire Alarm Specialist, Inc	Accounts Payable	\$1,150.00
06/05/2025	66664	Hinklel Termite and Pest Control	Accounts Payable	\$135.75
06/05/2025	66665	Hop-A-Long IT Services	Accounts Payable	\$169.00
06/05/2025	66666	HTMC	Accounts Payable	\$294.00
06/05/2025	66667	Jessica Ledbetter	Accounts Payable	\$1,453.48
06/05/2025	66668	Jill Gebhard	Accounts Payable	\$1,000.00
06/05/2025	66669	Kansas FFA Association	Accounts Payable	\$200.00
06/05/2025	66670	Kowpoke Supply	Accounts Payable	\$1,486.17
06/05/2025	66671	Logan Laser and Printing	Accounts Payable	\$225.00
06/05/2025	66672	Long Island Feed and Grain, LLC	Accounts Payable	\$908.15
06/05/2025	66673	Max Boehler	Accounts Payable	\$534.66
06/05/2025	66674	Mia Brooks	Accounts Payable	\$227.55
06/05/2025	66675	Mitch Pugh	Accounts Payable	\$227.80
06/05/2025	66676	NCKSEC	Accounts Payable	\$35,191.00
06/05/2025	66677	Nex-Tech (Nex-Tech)	Accounts Payable	\$1,271.68
06/05/2025	66678	NEX-Tech Wireless	Accounts Payable	\$109.01
06/05/2025	66679	Northern Valley Junior High-L.I.	Accounts Payable	\$444.85
06/05/2025	66680	Northwest Fire Extinguisher	Accounts Payable	\$1,612.50

06/05/2025	66681	Northwestern Office Supplies	Accounts Payable	\$1,283.06
06/05/2025	66682	Norton County Solid Waste	Accounts Payable	\$102.40
06/05/2025	66683	Norton Glass	Accounts Payable	\$54.63
06/05/2025	66684	Pitney Bowes Global Financial Services LLC	Accounts Payable	\$203.58
06/05/2025	66685	R & J Automotive Center, Inc.	Accounts Payable	\$225.33
06/05/2025	66686	Revival Lawn Care	Accounts Payable	\$4,235.00
06/05/2025	66687	Sky Tree Book Fairs	Accounts Payable	\$1,862.00
06/05/2025	66688	Smith Irrigation & Equipment	Accounts Payable	\$1,221.08
06/05/2025	66689	Smoky Hill - USD 629	Accounts Payable	\$1,989.77
06/05/2025	66690	Unifirst Corporation	Accounts Payable	\$111.96
06/05/2025	66691	VISA (VISA1)	Accounts Payable	\$7,185.79
06/05/2025	66692	NWD KAAE: Attn: Allison Dix	Accounts Payable	\$328.00
06/05/2025	66693	Adriana Ankenman	Accounts Payable	\$1,000.00
06/05/2025	66694	Power Washing Plus L.L.C.	Accounts Payable	\$900.00
Sub Total				\$97,269.63

USD 212

Check Listing Report

Accounting Cycle: FY 24-25; Begin Date: 05/13/2025; End Date: 06/07/2025; Bank: [All]; Sort By Element: FUND; Account Expression: [All]; Created On: 6/7/2025 9:46:39 AM

Check Date	Check Number	Payee	Description	Type
06/05/2025	66693	Adriana Ankenman	Inv: Bills for Board Mt. 6/9/2025	Accounts Payable
06/05/2025	66648	Advocate Of Phillips Co., The	Inv: Bills for Board Meeting 6/9/2025	Accounts Payable
06/05/2025	66649	AFPLANSERV	Invoices: 25043063020	Accounts Payable
06/05/2025	66650	Almena Market Inc.	May Charges to Market	Accounts Payable
06/05/2025	66651	Amy McKinney	Mentor Pay	Accounts Payable
06/05/2025	66652	Angela Knuth	Mentor Pay	Accounts Payable
06/05/2025	66653	Belinda Thalheim	Graduation Music and Practice	Accounts Payable
06/05/2025	66654	Bomgaars Supply	Invoices: 4161-097-0	Accounts Payable
06/05/2025	66655	BSN Sports, LLC	IN: 928952564, 928733064, 929670954, 929307861	Accounts Payable
06/05/2025	66655	BSN Sports, LLC	Invoice: 929670954	Accounts Payable
05/13/2025	66623	Carpet One	2025 Carpet One Down Payment	Accounts Payable
06/05/2025	66656	City Of Almena	City Bill for May 2025	Accounts Payable
06/05/2025	66657	City Of Long Island	City Bill May 2025	Accounts Payable
06/05/2025	66658	Dealers First Financial L.L.C.	Invoice: 200755	Accounts Payable
06/05/2025	66659	Dean Lewis	Mileage reimbursment	Accounts Payable
06/05/2025	66659	Dean Lewis	2006 Nissan Titan Pickup	Accounts Payable
06/05/2025	66660	Emily Lowry	Mileage Reimbursement for spring 2025	Accounts Payable
06/05/2025	66660	Emily Lowry	Mentor Pay	Accounts Payable
06/05/2025	66661	Engel's Sales & Service, Inc	Invoices: 315561	Accounts Payable
06/05/2025	66662	F & A Sales Inc	Invoice: 2946629	Accounts Payable
06/05/2025	66663	Fire Alarm Specialist, Inc	Invoices: 38974	Accounts Payable
06/05/2025	66664	Hinklel Termite and Pest Control	Invoices: 61178 and 61129	Accounts Payable
06/04/2025	23133	Hop-A-Long IT Services	Invoice: 3000 For 10 computers	Accounts Payable
06/04/2025	66647	Hop-A-Long IT Services	Invoice: 3026	Accounts Payable
06/05/2025	66665	Hop-A-Long IT Services	Invoice: 4362	Accounts Payable
06/05/2025	66666	HTMC	Invoices: 2571 and 2574	Accounts Payable
06/05/2025	66667	Jessica Ledbetter	Spring Semester Courses Reimbursement	Accounts Payable
06/05/2025	66668	Jill Gebhard	Mentor Pay	Accounts Payable
06/05/2025	66669	Kansas FFA Association	State Convention Registration	Accounts Payable
06/05/2025	66670	Kowpoke Supply	Invoices For May	Accounts Payable
06/05/2025	66671	Logan Laser and Printing	Coach Cole's Court Signs	Accounts Payable
06/05/2025	66672	Long Island Feed and Grain, LLC	April 2025 Fuel Bill	Accounts Payable
06/05/2025	66673	Max Boehler	Reimbursement for 2024-2025 School Year	Accounts Payable
06/05/2025	66674	Mia Brooks	Inv: Bills for Board Meeting 6/9/2025	Accounts Payable
06/05/2025	66675	Mitch Pugh	Mileage Claim for Traveling Teacher	Accounts Payable
06/05/2025	66676	NCKSEC	CO-OP Split	Accounts Payable
06/05/2025	66677	Nex-Tech (Nex-Tech)	Invoices: 309012 and 15740	Accounts Payable

06/05/2025	66678	NEX-Tech Wireless	Invoice: 11093174	Accounts Payable
06/05/2025	66679	Northern Valley Junior High-L.I.	Petty Cash Reimbursement	Accounts Payable
06/05/2025	66680	Northwest Fire Extinguisher	Invoices: 86286 and 86285	Accounts Payable
06/05/2025	66681	Northwestern Office Supplies	Invoices: 159771	Accounts Payable
06/05/2025	66682	Norton County Solid Waste	Invoice:70714	Accounts Payable
06/05/2025	66682	Norton County Solid Waste	Ticket # 509457	Accounts Payable
06/05/2025	66683	Norton Glass	Invoices: 48203	Accounts Payable
06/05/2025	66692	NWD KAAE: Attn: Allison Dix	Inv: NWD KAAE Membership Fees	Accounts Payable
06/05/2025	66684	Pitney Bowes Global Financial Services LLC	Invoice: 3320704738	Accounts Payable
06/05/2025	66694	Power Washing Plus L.L.C.	Inv: Bills for Board Mt. 6/9/2025	Accounts Payable
06/05/2025	66685	R & J Automotive Center, Inc.	Repair Number 3450	Accounts Payable
06/05/2025	66686	Revival Lawn Care	Invoices: 2145	Accounts Payable
06/05/2025	66687	Sky Tree Book Fairs	Invoices: KS008S25	Accounts Payable
06/05/2025	66688	Smith Irrigation & Equipment	Invoice: 118	Accounts Payable
06/05/2025	66689	Smoky Hill - USD 629	Invoicces:02403	Accounts Payable
06/05/2025	66689	Smoky Hill - USD 629	Invoice: 01356	Accounts Payable
06/05/2025	66690	Unifirst Corporation	In: 1940109907, 1940111374 0194019908 1940111375	Accounts Payable
06/05/2025	66691	VISA (VISA1)	May 2025 Visa Bill	Accounts Payable
05/19/2025	66624	WKLL	League Track Fees HS and MS	Accounts Payable
Sub Total				

Amount
\$1,000.00
\$255.20
\$12.00
\$654.53
\$1,000.00
\$1,000.00
\$50.00
\$20.22
\$261.79
\$106.96
\$4,000.00
\$1,028.12
\$243.21
\$295.00
\$343.04
\$4,000.00
\$422.10
\$1,000.00
\$19.00
\$225.26
\$1,150.00
\$135.75
\$7,890.00
\$7,000.00
\$169.00
\$294.00
\$1,453.48
\$1,000.00
\$200.00
\$1,486.17
\$225.00
\$908.15
\$534.66
\$227.55
\$227.80
\$35,191.00
\$1,271.68

\$109.01
\$444.85
\$1,612.50
\$1,283.06
\$30.40
\$72.00
\$54.63
\$328.00
\$203.58
\$900.00
\$225.33
\$4,235.00
\$1,862.00
\$1,221.08
\$1,964.77
\$25.00
\$111.96
\$7,185.79
\$100.00
\$97,269.63

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 06/01/2025 to 06/30/2025.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
NVHS	Northern Valley High School							
A	ATHLETICS							
	1010		HIGH SCHOOL ATHLETICS	8,903.60	60.00	0.00	0.00	8,963.60
	3040		High School Girls Basketball	1,336.00	0.00	0.00	0.00	1,336.00
	A Totals:			10,239.60	60.00	0.00	0.00	10,299.60
B	CLUBS & ORGANIZATIONS							
	2010		STUDENT COUNCIL	10,860.19	0.00	82.35	0.00	10,777.84
	2020		KAY	4,339.38	0.00	0.00	0.00	4,339.38
	2050		HUSKY MUSIC CLUB	2,160.33	0.00	0.00	0.00	2,160.33
	2060		FFA	8,194.51	0.00	209.95	0.00	7,984.56
	2070		SCHOLARS BOWL	88.77	0.00	0.00	0.00	88.77
	2080		DANCE AND CHEER	-1,308.70	0.00	0.00	0.00	-1,308.70
	2090		FORENSICS	1,984.96	0.00	45.00	0.00	1,939.96
	3000		TECHNOLOGY CLUB	828.76	0.00	0.00	0.00	828.76
	3010		Food Science	66.10	0.00	0.00	0.00	66.10
	3020		VOLLEYBALL CLUB	1,288.33	0.00	0.00	0.00	1,288.33
	3030		FACS	1,324.23	0.00	0.00	0.00	1,324.23
	3050		Interactive Media	92.34	0.00	0.00	0.00	92.34
	B Totals:			29,919.20	0.00	337.30	0.00	29,581.90
C	GRADUATING CLASSES							
	3119		CLASS OF 2019	2,003.91	0.00	0.00	0.00	2,003.91
	3121		CLASS OF 2021	1,767.59	0.00	0.00	0.00	1,767.59
	3125		CLASS OF 2025	39.92	0.00	60.00	0.00	-20.08
	3126		CLASS OF 2026-Seniors	6,360.37	0.00	0.00	0.00	6,360.37
	3127		Class Of 2027- Juniors	1,653.47	0.00	0.00	0.00	1,653.47
	3128		Class of 2028- Sophmores	2,402.77	0.00	0.00	0.00	2,402.77
	3129		Class of 2029- Freshmen	0.00	122.67	0.00	0.00	122.67
	C Totals:			14,228.03	122.67	60.00	0.00	14,290.70
D	DISTRICT MONIES							
	4020		HIGH SCHOOL PETTY CASH	1,125.00	0.00	0.00	0.00	1,125.00
	D Totals:			1,125.00	0.00	0.00	0.00	1,125.00
E	YEARBOOK							
	7000		YEARBOOK	14,269.63	361.00	2,458.84	0.00	12,171.79
	E Totals:			14,269.63	361.00	2,458.84	0.00	12,171.79
F	MISC							
	7030		GREENHOUSE	41.47	0.00	0.00	0.00	41.47
	7060		BOX TOPS FOR EDUCATION	1,494.95	0.00	21.69	0.00	1,473.26
	8011		Interest Paid To Account	909.53	0.00	0.00	0.00	909.53
	F Totals:			2,445.95	0.00	21.69	0.00	2,424.26

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 06/01/2025 to 06/30/2025.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
G	SALES TAX							
	8010		SALES TAX	-85.62	0.00	0.00	0.00	-85.62
G Totals:				-85.62	0.00	0.00	0.00	-85.62
NVHS Activity Totals:				72,141.79	543.67	2,877.83	0.00	69,807.63

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
NVHS Checking:			543.67	2,877.83		
NVHS Investment:						
NVHS Bank Balances:	72,141.79		543.67	2,877.83	0.00	69,807.63

	72,141.79	543.67	2,877.83	0.00	69,807.63
Report Activity Totals:					



PO Box 841393
 Dallas TX, 75284-1393
 Tel: 1-800-527-7510 | Fax: 1-800-899-0149
 Visit us at www.bsnsports.com

Cart Number	aacaeabd-4652-4251-9492-858e75e03dd2
Ordered By	John Ruder
Payment Terms	--
Quote Created	04/05/2025

Sold To
 1993731
 NORTHERN VALLEY HIGH SCHOOL
 512 BRYANT ST
 ALMENA, KS 67622-0217

Ship To
 1993731
 NORTHERN VALLEY HIGH SCHOOL
 Ross Cole
 512 BRYANT ST
 ALMENA, KS 67622-0217

Payer
 1993731
 NORTHERN VALLEY HIGH SCHOOL
 512 BRYANT ST
 ALMENA, KS 67622-0217

Catalog	Name	Type	Sku	Size	Qty	Unit Price	Total
BSN7640Z	Mens Hustle Tapered Warmup Pant	Bottoms	BSN7640ZS	SML	2	\$59.00	\$118.00
BSN7640Z	Mens Hustle Tapered Warmup Pant	Bottoms	BSN7640ZM	MED	6	\$59.00	\$354.00
BSN7640Z	Mens Hustle Tapered Warmup Pant	Bottoms	BSN7640ZL	LRG	6	\$59.00	\$354.00
BSN7640Z	Mens Hustle Tapered Warmup Pant	Bottoms	BSN7640ZXL	XLG	4	\$59.00	\$236.00
BSN7640Z	Mens Hustle Tapered Warmup Pant	Bottoms	BSN7640Z2XL	2XL	1	\$59.00	\$59.00
BSN7640Z	Mens Hustle Tapered Warmup Pant	Bottoms	BSN7640Z3XL	3XL	1	\$59.00	\$59.00
BSN7637Z	Mens Hustle Lined Warmup Jacket	Tops	BSN7637ZS	SML	2	\$74.00	\$148.00
BSN7637Z	Mens Hustle Lined Warmup Jacket	Tops	BSN7637ZM	MED	6	\$74.00	\$444.00
BSN7637Z	Mens Hustle Lined Warmup Jacket	Tops	BSN7637ZL	LRG	6	\$74.00	\$444.00
BSN7637Z	Mens Hustle Lined Warmup Jacket	Tops	BSN7637ZXL	XLG	4	\$74.00	\$296.00
BSN7637Z	Mens Hustle Lined Warmup Jacket	Tops	BSN7637Z2XL	2XL	1	\$74.00	\$74.00
BSN7637Z	Mens Hustle Lined Warmup Jacket	Tops	BSN7637Z3XL	3XL	1	\$74.00	\$74.00
					Totals	40	\$2,660.00

Total Units	40
Subtotal	\$2,660.00
Freight	\$186.20
Sales Tax	\$0.00
Order Total	\$2,846.20

Bottoms
Masking White: Masking White
Product Color: Victory Kelly Green
Accent Color 1: Victory White
Tonal Accent Color 1: Victory White
Accent Color 2: Victory Black
Tonal Accent Color 2: Victory Black.tonal

Location 3: SM369U
ART SIZE: 1.13" x 5.82"
FONT: BSN501
Victory White
Victory Black

Location 1: Mascot
ART SIZE: 2.40" x 1.86"
Victory White
Victory Black
Victory Kelly Green



 = No Roster Location  = Location Left Blank

BOTTOMS

Sizes	Type	Qty	Roster	#	SMID
SML	Bottoms	2			BSN7640ZS
MED	Bottoms	6			BSN7640ZM
LRG	Bottoms	6			BSN7640ZL
XLG	Bottoms	4			BSN7640ZXL
2XL	Bottoms	1			BSN7640Z2XL
3XL	Bottoms	1			BSN7640Z3XL

SIZE BREAKDOWN

Sizes	Type	Qty
SML	Bottoms	2
MED	Bottoms	6
LRG	Bottoms	6
XLG	Bottoms	4
2XL	Bottoms	1
3XL	Bottoms	1

Total: 20

Tops
Product Color: Victory Kelly Green
Accent Color 1: Victory White
Tonal Product Color: Victory Kelly Green
Zipper Color: Victory Black


Left Chest: MSM368
ART SIZE: 3.50" x 3.20"
FONT: FacetHeavy
Victory White
Victory Black
Victory Kelly Green

Full Back: Mascot
ART SIZE: 12.00" x 9.29"
Victory White
Victory Black
Victory Kelly Green



 = No Roster Location  = Location Left Blank

TOPS

Sizes	Type	Qty	Roster	#	SMID
SML	Tops	2			BSN7637ZS
MED	Tops	6			BSN7637ZM
LRG	Tops	6			BSN7637ZL
XLG	Tops	4			BSN7637ZXL
2XL	Tops	1			BSN7637Z2XL
3XL	Tops	1			BSN7637Z3XL

SIZE BREAKDOWN

Sizes	Type	Qty
SML	Tops	2
MED	Tops	6
LRG	Tops	6
XLG	Tops	4
2XL	Tops	1
3XL	Tops	1

Total: 20



PO Box 841393
 Dallas, TX 75284-1393
 Phone: 800-527-7510 Fax: 800-899-0149
 Visit us at www.bsnsports.com

Order Summary	
Cart #:	13218610
Purchase Order #:	Basketball Warm-ups
Cart Name:	BASKETBALL WARMUPS
Order Date:	04/15/2025
Estimated Delivery:	04/21/2025
Payment Terms:	NT00
Ship Via:	
Ordered By:	John Ruder

Contact Your Rep

John Ruder Email: jruder@bsnsports.com | Phone: 578-871-0168

Sold to
1993731
NORTHERN VALLEY HIGH SCHOOL
 512 BRYANT ST
 ALMENA KS 67622-0217
 USA

Ship To
1993731
NORTHERN VALLEY HIGH SCHOOL
 Dean Lewis
 512 BRYANT ST
 ALMENA KS 67622-0217
 USA

Payer
1993731
NORTHERN VALLEY HIGH SCHOOL
 512 BRYANT ST
 ALMENA KS 67622-0217
 USA

Item Description	Qty	Unit Price	Total
UA CUSTOM LONG SLEEVE TEE - BLACK Item # - NSPCUSTOM	15 EA	\$ 68.00	\$ 1,020.00

Subtotal:	\$1,020.00
Other:	\$0.00
Freight:	\$81.60
Sales Tax:	\$0.00
Order Total:	\$1,101.60
Payment/Credit Applied:	\$0.00
Order Total:	\$1,101.60

4-H Cords for Seniors @ Graduation

From Ann DuBois <anncarter22@hotmail.com>

Date Sun 5/4/2025 4:13 PM

To Ken Tharman <ktharman@nvhuskies.org>

You don't often get email from anncarter22@hotmail.com. [Learn why this is important](#)

Mr. Tharman,

The Norton Co 4-H Council has been discussing the idea of providing 4-H cords for seniors to wear at their high school graduation. While we realize it is too late to do this for the 2025 seniors, we would like to have this in place for 2026. Does NVHS have any rules or regulations about what seniors can wear during graduation?

Here is a link to the cords that we would be purchasing.

https://shop4-h.org/products/4-h-double-honor-cords-with-fob?variant=44027043278&country=US¤cy=USD&utm_medium=product_sync&utm_source=google&utm_content=sag_organic&utm_campaign=sag_organic&wickedsource=google&wickedid=Cj0KCQjwoNzABhDbARIsALfY8VNjy0zzV6kpO_rAbeAWZUVSySaNaaZibGNcbIUM-rr9U4r3VhStOIwaAvHvEALw_wcB&wickedid=&wcid=17933773422&wv=4&utm_term=&utm_campaign=PMax%3A+Shop_4-H_Shopping&utm_source=adwords&utm_medium=ppc&hsa_acc=9953849180&hsa_cam=17933773422&hsa_grp=&hsa_ad=&hsa_src=x&hsa_tgt=&hsa_kw=&hsa_mt=&hsa_net=adwords&hsa_ver=3&gad_source=1&gad_campaignid=17347616315&gclid=Cj0KCQjwoNzABhDbARIsALfY8VNjy0zzV6kpO_rAbeAWZUVSySaNaaZibGNcbIUM-rr9U4r3VhStOIwaAvHvEALw_wcB

Please let me know if we are okay to begin purchasing these for any NVHS seniors to wear beginning in 2026. Or if we need to do anything further with the school in order to get this approved.

Thanks!

Ann DuBois

785-871-7748

Receive free shipping on orders of \$200 or more! Offer expires May 5th, at 11:59PM ET and excludes dropshipped items.

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SHOP



ACCOUNT



CART



Search...



OTHER

4-H Double Honor Cords with Fob

SKU: HNCORD



Home /

4-H Double Honor Cords with Fob

SKU: HNCORD

RE: PROCEDURES FOR ADOPTION OF REVITALIZATION PLANS BY TAXING UNITS
IN NORTON COUNTY, KANSAS

INFORMATION AND INSTRUCTIONS

I. RE: NOTICE OF HEARING

1. Prior to adopting the Plan, each local taxing unit shall call and hold a hearing on the proposal. Notice of such hearing shall be published at least once each week for two consecutive weeks in a newspaper of general circulation.
2. If at all possible, publication should be commenced by May 2025
3. The Mayor or Chairman or President of the local unit can cause the publication of Notice of Hearing to be made. In other words, it is not necessary to call a special meeting of the Governing Body of the local unit to secure agreement to make the publication and set the hearing date.
4. Please make sure that the blank spaces which require insertion of information on the Notice of Hearing are properly completed.
5. The Notice of Hearing must identify the date, time, and location for the hearing and where the proposed Plan may be inspected or reviewed prior to the hearing date.
6. Several local units can simultaneously conduct their public hearings at the same time and place. A quorum of the Governing Body of each local unit must be present for the hearing and, following the hearing, will approve and adopt the Resolution or Ordinance and the Plan.
7. Please make every effort to see to it that the local unit making the publication will pay for the publication. If they will not agree to do so, please advise Dallas Gosselin, Economic Development Director.
8. Please return a copy of the Proof of Publication to the County Clerk for filing.

II. RESOLUTION OR ORDINANCE ADOPTING PLAN

1. Cities will be the only local unit required to publish an Ordinance officially adopting the Plan. All other local units will adopt by Resolution and no publication will be required.
2. If you believe that it is necessary, in any way, to modify the Ordinance or Resolution adopting a Plan, please inform NCCED of any change you consider necessary.

3. If at all possible, please have the hearing completed and the Ordinance or Resolution adopting the Plan passed by June of 2025.
4. The original copy of the Ordinance or Resolution will remain with the local unit adopting the Plan for its official records. The additional copy of the Ordinance should be delivered to the official City Newspaper for publication purposes. You should have the additional copy of the Ordinance or Resolution signed by the necessary Officers of the local unit, after which, such duplicate original copy should be returned to the County Clerk for filing.
5. Please make sure that the blank spaces which require insertion of information in the Ordinance or Resolution are properly completed and that the necessary public officials sign the Ordinance or Resolution on the lines indicated.

III. RE: MINUTES REFLECTING APPROVAL AND ADOPTION OF ORDINANCE OR RESOLUTION AND OF PLAN

1. On the original minutes, please be sure that the necessary and correct information and data is inserted on the appropriate blank lines.
2. Also, make sure that the Clerk or Secretary signs the Minutes.
3. In those cases where there is a Waiver and Confirmation requiring signature by all members of the Governing Body, please be sure that all members have signed that document and that the same is dated on the same date that the Ordinance or Resolution bears. The original copy of the Minutes is for the records of the local government.
4. The additional copy of the Minutes should be filled in, dated, and signed by all required persons, after which, the duplicate copy should be returned to the County Clerk for filing.

IV. RE: REVITALIZATION PLAN

1. On page 1, please insert the name of the newspaper in which the Notice of Hearing was published and the dates of such publication in paragraph 3 of the Findings on each copy of the local Plan.
2. On page 4 of each copy of the local Plan, please insert the date of approval and adoption by the Governing Body; also, make sure that each copy of the local Plan is signed by the necessary officers of the unit adopting the local Plan on the lines where indicated the seal is affixed in those cases where the local unit has a seal.
3. That copy of the local Plan to which is affixed the photocopy of the 13 page Revitalization Plan adopted by Norton County will be left with the local unit adopting the Plan as such local unit's official file copy for the local unit's records.

4. The other two copies of the Revitalization Plan should be completed and signed as indicated in paragraph 2 above, following which, both signed copies of the Plan should be returned to the County Clerk for filing.

V. INTERLOCAL COOPERATIVE AGREEMENT

1. The Interlocal Cooperative Agreement authorizes the County to administer the Revitalization on behalf of your unit of local government.
2. On the appropriate page designated for your taxing unit, please make sure the Interlocal Cooperative Agreement is signed by the necessary officers.
3. The original Interlocal Cooperative Agreement should be returned to the County Clerk for filing. The other copy of the Interlocal Cooperative Agreement will be left with the local unit for its files.

VI. GENERALLY

1. For your files, make additional photocopies of any or of all of the documents as you want to retain for your own files; either before or after the completion, execution, and adoption of the Resolution/Ordinance and Plan by the local unit.
2. Please make every effort to have all public hearings completed and all of the Plans approved and adopted by _____, 2025.
3. Please call Dallas Gosselin, Norton County Economic Development Director at (785) 874-4816.

Dated: _____, 2025_

Abigail R. Horn, Norton County Attorney
102 East Lincoln
Norton, Kansas 67654
Phone: (785) 874-3262

INTERLOCAL COOPERATION AGREEMENT
RELATING TO ADMINISTRATION OF NEIGHBORHOOD REVITALIZATION
PLANS FOR TAXING DISTRICTS WITHIN NORTON COUNTY, KANSAS.

This agreement made and entered into as of _____, 2025, by and between the County of Norton, State of Kansas, a Municipal Corporation, herein called "COUNTY", and the following municipalities as defined in K.S.A. 10-1101 and the amendments thereto, all of which are located, in whole or in part, in Norton County, Kansas, to-wit:

CITIES: Alma, Clayton, Edmond, Lenora, Norton;

TOWNSHIPS: Alma Township, Center Township, Harrison Township, Highland Township, Solomon Township;

UNIFIED SCHOOL DISTRICTS: #211 (Norton), #212 (Northern Valley), #213 (Lenora), #294 (Decatur), #326 (Logan);

FIRE DISTRICTS: Alma Rural Fire No. 1, Norton Rural Fire No. 2, Solomon Valley No. 3, Decatur County Fire, Logan Rural Fire;

MISCELLANEOUS: Regional Library, NWKS Library;

all of whom will be collectively referred to herein as "MUNICIPALITIES".

WITNESSETH:

WHEREAS, each and all of the parties hereto is a "municipality" as that term is defined in K.S.A. 10-1101 and each and all of the parties hereto has adopted a Revitalization Plan as authorized and provided under the Kansas Neighborhood Revitalization Act as set forth in K.S.A. 12-17,114 et. seq.; and

WHEREAS, K.S.A 12-17,119 specifically authorizes two or more municipalities to cooperate with each other in the administration of Revitalization Plans adopted by them as provided in the Interlocal Cooperation Act as set forth in K.S.A 12-2901 et. seq.; and

WHEREAS, the several Plans of the parties hereto can be more efficiently and economically administered by a single administrator and the parties hereto acknowledge and

agree that the COUNTY is the best qualified and equipped of the parties hereto to act as the sole administrator for all the parties' Plans; and

WHEREAS, for the considerations herein stated, the MUNICIPALITIES will employ the COUNTY to administer their individual Plans;

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein stated, the COUNTY and MUNICIPALITIES hereby COVENANTS and AGREE as follows:

1. COUNTY TO ADMINISTER ALL REVITALIZATION PLANS. Each and all of the MUNICIPALITIES hereby employ and engage the COUNTY to administer each and all of their individual Plans concurrently with the COUNTY'S administration of its own Plan, at the COUNTY'S sole expense, with the COUNTY to provide all personnel, materials, and equipment necessary and required to administer all of such Plans.

2. COUNTY'S COMPENSATION FOR ADMINISTERING REVITALIZATION PLANS. In consideration for the administration of the Plans of each and all of the MUNICIPALILTIES, and to reimburse the COUNTY for all expenses incurred in connection with such administration, the COUNTY will receive five percent (5%) of the Property Tax increment attributable to all real property qualifying for Revitalization under each and all of the Plans or no less than \$10.00, with such money to be distributed to the COUNTY at the several times provided for the distribution of taxes by the County Treasurer pursuant to K.S.A. 12-1678a (c).

2. TERM OF CONTRACT.

(a) Unless sooner terminated as provided in subparagraph (b), the terms and provisions of this contract shall remain in full force and effect for as long as the individual parties hereto shall have a Plan which remains in full force and effect,

including all extensions of their presently existing Plan.

(b) EARLY TERMINATION. The provisions of subparagraph (a) above to the contrary notwithstanding, if the COUNTY or anyone or more of the MUNICIPALITIES shall elect to terminate this contact at any time prior to the termination provided for in (a) last above, then, any such party desiring to terminate, shall serve notice of such termination upon all of the other parties to this contract not less than twelve (12) months prior to date on which termination is to become effective.

3. DEFINITIONS. As used in this Agreement:

(a) The terms "Plan" and "Plans" means and refers to the Revitalization Plans adopted by each and all the parties hereto pursuant to The Kansas Neighborhood Revitalization Act.

(b) The term "Property Tax Increment" means and refers to that amount of ad valorem taxes collected from a parcel of real estate qualified under any Plan or Plans which is in excess of the amount which was produced from such Parcel and was attributable to the assessed valuation of such Parcel prior to the qualification of the Parcel under the Plan or Plans and which is directly attributable to that part of the assessed valuation of the Parcel directly resulting from the Revitalization of the Parcel under any Plan or Plans.

(c) The term "Revitalization" means and refers to all construction and improvement completed on a Parcel which is qualified under the Plan.

(d) The term "Parcel" means and refers to the tract or piece or parcel of real estate which is described by County Appraiser parcel number and by legal description in the Application to Qualify and to Participate and in the Application for Rebate.

4. RETROACTIVITY. The terms and provision of this contract shall be in full force and effect retroactive to _____, 2025.

IN WITNESS WHEREOF, the parties have hereunto caused this contract and agreement to be duly executed by their officers duly authorized as of the day and date first above written with such execution being completed in counter-parts, each of which is executed by the COUNTY, equal in number to the total number of parties to this agreement and the original of which, as fully executed by all parties hereto, shall be filed in the office of the County Clerk of Norton County, Kansas, for the use and benefit of all of the parties.

NORTON COUNTY, KANSAS

BY: THE BOARD OF COUNTY COMMISSIONERS

BY: _____
Garrett Beydler, Chairman

ATTEST:
(County Seal)

Craig Renner, County Clerk

USD 212 (ALMENA)
NORTON COUNTY, KANSAS

BY: USD 212 Board of Education

Chairman

ATTEST:

Clerk

NORTON COUNTY NEIGHBORHOOD REVITALIZATION PLAN

At-A-Glance

The Opportunity: Home builders, developers, and those looking to invest in Kansas communities are asking for NRP's and other financial programs to incentivize investment activity and oftentimes choose those communities that offer such incentives. Norton County would help create this financial environment to generate housing construction projects from new homes to existing housing stock remodels and additions. Employers of all kinds are needing a variety of incentives to attract and retain potential employees. Most employers would agree that the current housing offering is sub-par and is a threat to filling critical job positions which support our local economy.

WHY NRP?

Economic Challenges: Norton County faces economic stress with incomes significantly below state and national averages. Many residents earn below the poverty level.

Population Decline: The county has experienced a population decrease of 6.4% from 2010 to 2020 and a 21% decline since 1980.

Aging Population: A significant portion of the population is elderly, with many living on fixed incomes.

Housing: Within the recent years, a housing study revealed significant problems in quality, affordability, and quantity of housing stock to support the current needs.

WHAT DOES NRP OFFER/PROVIDE FOR RESIDENTS? WHAT IS ELIGIBLE?

- All properties in Norton County are eligible for the program.
- Improvements must begin after the plan's effective date and be completed within a specified timeframe.
- Projects must result in at least a \$10,000 increase in the property's appraised value.
- Property owners must file an application with the County Appraiser before starting construction.
- A non-refundable application fee, based on the estimated value increase, is required.
- Approved projects receive property tax rebates based on the increase in property value due to the improvements.
 - o The rebate percentages decrease over **five years**:
 - **Year 1:** 90%; **Year 2:** 70%; **Year 3:** 50%; **Year 4:** 30%; **Year 5:** 10%
- The rebate only applies to the increased tax amount due to the improvements and does not include the state mill levy.

STIPULATIONS ON NRP:

- Owners must be current on all property taxes.
- The program does not cover properties owned by individuals or entities delinquent on any other property taxes within the county.

RESOLUTION NO. 2025- _____

A RESOLUTION ADOPTING A NEIGHBORHOOD REVITALIZATION PLAN FOR THAT PART OF UNIFIED SCHOOL DISTRICT #212 (ALMENA), NORTON COUNTY, KANSAS LOCATED IN NORTON COUNTY, KANSAS.

BE IT RESOLVED BY THE GOVERNING BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT #212 (ALMENA), NORTON COUNTY, KANSAS, as follows:

1. The thirteen (13) page document (entitled “Revitalization Plan”) with all exhibits, attached hereto, is hereby approved and adopted as the Revitalization Plan for Unified School District #212, Norton County, Kansas, the same to be in force and take effect retroactively to _____, 2025.
2. This Resolution is adopted pursuant to the provisions of the Kansas Neighborhood Revitalization Act, as set forth in K.S.A. 12-17, 114 et. seq.
3. This resolution shall be in force and take effect from and after the date of its approval and adoption as shown below.

APPROVED AND ADOPTED BY THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT #212 (ALMENA), NORTON COUNTY, KANSAS, on the _____ day of _____, 2025.

BOARD OF EDUCATION
UNIFIED SCHOOL DISTRICT #212 (ALMENA)
NORTON COUNTY, KANSAS.

President -

Vice-President -

Treasurer -

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF NORTON COUNTY, KANSAS.

IN THE MATTER OF THE ADOPTION OF A
NEIGHBORHOOD REVITALIZATION PLAN

REVITALIZATION PLAN

The Board of County Commissioners of Norton County, Kansas, (herein sometimes called "Governing Body") pursuant to the Kansas Neighborhood Revitalization Act, K.S.A. 12-17, 114 et. seq. does hereby adopt a Neighborhood Revitalization Plan (herein sometimes called "Plan") for the County of Norton as follows:

FINDINGS

Pursuant to K.S.A. 12-17, 116, the Governing Body FINDS:

1. Norton County currently suffers from periodic stressed economic conditions as evidenced by the following:

- (a) Norton County incomes are significantly below statewide averages. The average per capita money income for Norton County in 2022 was \$28,514, with the state and national averages being \$38,108 and \$41,261 respectively. The median household income in 2021 for Norton County averaged \$49,304 whereas the state and national averages exceeded \$73,000. In 2022, an estimated 877 individuals, or 16.1% of our Norton County population, earned incomes below the poverty level. (US Census Bureau)
- (b) Norton County's population growth is below state and national norms and has actually dropped 6.4%, from 5,651 to 5,301 between 2010 and 2020, according to the latest U.S. Census figures. The State of Kansas grew by over 3 percent during the same period. Norton County ranks 64th in population out of 105 counties. Since 1980, the population of Norton County has fallen by over 1,388 people or 21.0%.
- (c) The median age of Norton County residents is 43.4 years, ranking the County 59th in the state. Nearly 20.3 percent of the population of Norton County is 65 years of age or older. With nearly one-fourth of the population not in the labor force and living on fixed incomes, renovating and rehabilitating existing housing is difficult.
- (d) Coupling the aging population with the out-migration of youth to urban areas poses problems for future income earnings and leadership in the County. If this trend continues, either tax rates must increase, or cutbacks will be made to public services. The County's most glaring challenge is the potential inability of the tax base to support the levels of governmental services residents have come to expect and are essentially needed.

- (e) The number of housing units has decreased from 2,983 in 1980 to 2,461 in 2022. The number of households has decreased from 2,589 in 1980 to 1,881 in 2022. The median value of an owner occupied home in Norton County is \$98,800, well below the \$189,300 level for the State of Kansas. (US Census Bureau)
- (f) The tangible assessed valuation per capita for Norton County in 2005 was \$11,979, ranking the county 73rd of 105 counties in Kansas.
- (g) Numerous circumstances account for the challenging economic conditions in Norton County. A continuing decline in the number of farms, as well as the periodically depressed farm economy, has continued to cause a decline in retail sales. The resulting drop in enrollment at the area schools has forced school boards to increase taxes to make up for the lost state aid. This increase in taxes has limited many people from renovating existing housing or making needed improvements to property.

The County has also suffered from the continued out-migration of our youth to the more urban areas. This has had a negative effect on the number of available employees and the future leadership of the County.

2. Notice of hearing on this Plan has been given pursuant to K.S.A., 12-17,117(c) by publication in the Norton Telegram, official county newspaper, on the dates published, [redacted] and [redacted], 2025, editions of such newspaper and proof of such publication has been filed in the office of the County Clerk of Norton County.

3. By reason of the findings made in paragraphs 1 and 2 above, the Governing Body further finds that a majority of the conditions as described in subsection (c) of K.S.A. 12-17, 115 exist in the entire County of Norton as a single unit or area eligible for designation under the Kansas Neighborhood Revitalization Act and that the rehabilitation, conservation and redevelopment thereof is necessary to protect the public health, safety and welfare of the residents of Norton County.

PLAN

1. LEGAL DESCRIPTION OF AREA IN PLAN.

(a) A legal description of the real estate forming the boundaries of the area included within the Plan is the entire area of Norton County, Kansas, as set forth in K.S.A 18-1, 101 and such statute is adopted herein by reference.

(b) Maps depicting the existing Parcels of real estate covered by this Plan have been prepared and are on file in the office of the County Appraiser of Norton County and the same are adopted as a part of the Plan by reference.

2. ASSESSED VALUATION. The existing (i.e. November 2023) assessed valuation of the real estate included in the Plan, listing land and building values separately, is as follows:

Buildings	<u>\$28,249,783.00</u>
Land	<u>\$29,282,607.00</u>
Total	<u>\$57,532,390.00</u>

3. NAMES AND ADDRESSES OF OWNERS. A list of the names and addresses of the Owners of record of the real estate included within the Plan constitutes a part of the records in the office of the County Appraiser of Norton County, and such list is adopted in and made a part of this Plan by reference.

4. ZONING CLASSIFICATIONS. The existing zoning classifications and zoning district boundaries and the existing land uses within the area included in the Plan (exclusive of those cities within the County of Norton which have not adopted zoning plans and ordinances) are as set forth in the official zoning maps, records, resolutions and ordinances of the County of Norton and the cities of Norton, Almena, Lenora, Edmond and Clayton.

5. MUNICIPAL SERVICES. The Plan does not include any proposals for improving or expanding municipal services as described in K.S.A. 12-17,117(a)(5) and, if any proposals for any such improvements or expansions of municipal services are hereafter proposed by the Governing Body, then any such proposal will be prepared and considered independently of this Plan.

6. REAL PROPERTY ELIGIBLE.

(a) All real property and all improvements thereon situated in Norton County are eligible to apply for Revitalization under the Plan.

(b) Rehabilitation of and additions to existing buildings and, also, construction of new buildings are each and all eligible to apply for Revitalization under the Plan.

7. CRITERIA FOR ELIGIBILITY: PROCEDURE TO COMPLETE APPLICATION TO QUALIFY.

(a) The criteria to be used by the Governing Body to determine what specific real property is eligible for Revitalization and for Property Tax Increment Rebates are as follows:

(i) (A) Construction of an improvement must have begun on or after ,the effective date of this Plan.

(B) Construction must be completed and such fact reported to the County Appraiser no later than the second **January 1st** following the date on which the County Appraiser conditionally approved the Application to Qualify And To Participate; otherwise the Conditional Approval will become null and void and the Improvements, if any, theretofore completed will not be eligible to participate in the Plan and Rebate Program.

(ii) In order to qualify for Revitalization, a Parcel of real estate:

(A) Must have a minimum increase of \$10,000.00 in County Appraiser's appraised value, directly resulting from a qualified Construction and Improvement, for a Parcel of residential, agricultural, recreational, commercial and/or industrial real estate in order to be eligible to receive a Rebate. **There is a upper cap limit on qualified improvement valuation set at \$1,000,000 for all eligible properties.**

(iii) (A) All new Construction and all Improvements to existing property must comply with all zoning and building codes, rules, and regulations in effect at the time the improvements are made, and,

(B) To maintain its eligibility, such Parcel must continue to remain in compliance with all zoning and building codes, rules, and regulations during the entire period of time the Parcel remains eligible for Rebates.

(iv) Any Parcel that is delinquent in the payment of any ad valorem property tax assessment or special assessment shall not be eligible for any Rebate. Any Owner of other property within the County who is delinquent in the payment of any ad valorem property tax assessment or special assessment shall not be eligible for any Rebate during the remainder of the time for which the Parcel was eligible.

(v) The Owner of commercial or industrial property eligible for Property Tax Increment Rebates under any adopted Neighborhood Revitalization Plan and, also, eligible for property tax exemption under K.S.A 79-201(a) or any other existing ad valorem tax exemption law, will be eligible to secure relief under only one (1) such Plan or law, as the Owner shall elect.

(vi) Eligibility for Rebates is subject to the adoption and approval of a Plan by each taxing district. See County Clerk for taxing districts who have adopted a Neighborhood Revitalization Plan.

(vii) In the event of a transfer of ownership of a Parcel during the eligible Rebate period, such Parcel and the subsequent **New** Owner thereof will remain eligible for the Rebate during the remainder of the time for which the Parcel was eligible.

(viii) (A) Multiple qualified improvements to the same Parcel completed within one calendar year shall be treated as one improvement.

(B) In the event of multiple qualified improvements made to the same Parcel in different or succeeding years, which meet the required minimum requirements in any given year, and, therefore, create an additional qualification for and period of eligibility for a Rebate, the total Rebate in any succeeding year will be calculated and determined after the initial qualified Rebate is determined, and will be based upon the additional increase in the appraised value directly resulting from the succeeding qualified improvement. All taxes on any eligible property must be paid in full prior to any rebate.

(ix) Rebates shall be payable only after Application is made and approved therefore pursuant to Sections 8, 9 and 10 of the Plan. Rebates approved for payment shall be made within thirty (30) days after the next distribution date provided for in K.S.A. 12-1678a and amendments thereto next following approval for payment of the Rebate.

(b) In completing an Application To Qualify And To Participate, the Applicant shall:

(i) If required, secure a building permit prior to filing an Application.

(ii) Prior to commencement of construction, complete Part I of the Application, sign and date the Application, and file all copies thereof in the office of the County Appraiser..

(iii) Concurrently with filing the Application with the County Appraiser, the Applicant shall pay a non-refundable Application Fee according to the following scale:

Estimated Increase In Valuation	Application Fee
\$10,000-\$25,000	\$100.00
\$25,001-\$50,000	\$200.00
\$50,001-\$150,000	\$500.00
\$150,001-\$300,000	\$700.00
\$300,001-\$500,000	\$1,250.00
\$500,001-\$1,000,000	\$2,000.00

- (iv) Within thirty (30) working days following filing of the Application, the County Appraiser will take action on the Application and will complete Part II thereof. Immediately following completion of Part II, the County Appraiser shall deliver a true and correct photocopy of completed Parts I and II of the Application to the Owner by personal delivery or via U.S. Mail, first class, postage prepaid. If deemed necessary, the County Appraiser has the option to inspect the property prior to completing Part II of the Application.
- (v) When Parts I and II of the Application are completed, the County Appraiser shall deliver a photocopy thereof to the County Clerk and County Treasurer for notification and information purposes.
- (vi) As to any Construction and Improvement which is only partially completed as of the January 1st immediately following the County Appraiser's conditional approval under Part II of the Application, the owner shall report such fact in person to the County Appraiser and shall complete Part III (a) of the Application. Such report shall be completed within thirty (30) working days following January 1st.
- (vii) As to any Construction and Improvement which is reported by the Owner pursuant to (vi) above as being only partially completed, the County Appraiser shall view, value and appraise such partially completed Construction and Improvement as of the January 1st immediately following the County Appraiser's conditional approval under Part II of the Application and such partially completed Construction and Improvement shall have taxes levied, assessed, and collected thereon in the usual and customary manner and the same shall not be eligible in the year of such levy and assessment as a partially completed Construction and Improvement for a Rebate under the Plan.
- (viii) Within thirty (30) working days after any Construction and Improvement is completed, the Owner shall report such fact in person to the County Appraiser and shall complete part III (b) of the Application.
- (ix) Within thirty (30) working days after the Owner shall have completed Part III(b) of the Application and filed the same with the County Appraiser, the County Appraiser shall conduct an on-site inspection of the Construction and Improvement completed on the Parcel of real estate described in the Application. On or before March 1st of the following tax year, the County Appraiser shall determine the increase in the appraised value of the Parcel of real estate described in the Application which is directly attributable to the Construction and Improvement described in Parts I, II and III of the Application, following which, the County Appraiser shall complete Part IV of the Application.

(x) (A) Within thirty (30) working days following the County Appraiser's compliance with (ix) next above, the County Appraiser shall deliver a true and correct photocopy of the fully completed Application (i.e. Parts I, II, III, and IV are all completed) to the Owner by personal delivery or via U.S. Mail, first class, postage prepaid.

(B) In addition to complying with (A) last above, if Part IV is approved by the County Appraiser, the County Appraiser shall also forthwith deliver a true and correct copy of the fully completed, fully approved Application to the County Clerk and County Treasurer thereby certifying that the Application and the Construction and Improvement completed pursuant thereto are now qualified to participate in the Rebate program pursuant to the Plan.

(xi) If the Owner is aggrieved by any act, action or omission by the County Appraiser pursuant to Parts II and/or IV of the Application, the Owner, if possible, shall complete such remedial action, as shall be necessary to secure the required approval of the County Appraiser or, if the Owner cannot secure such approval, then the Owner may appeal the County Appraiser's decision to the Board of the Norton County Commissioners and thence to the District Court using the procedures provided therefore in Section 9(c) (ii) (B) of the Plan as set forth hereinbelow.

(xii) (A) In completing an Application To Qualify And To Participate all actions required under this Section 7(b) shall be made and completed in person by the Owner or the Owner's agent or attorney unless the County Appraiser shall, in writing, authorize the Application to be prepared and filed by the U.S. Mail or by some other alternative method.

(B) The form attached hereto as Exhibit A and entitled "Application to Qualify And To Participate" is hereby approved and adopted for use in completing an Application pursuant to this Section 7.

8. CONTENT OF APPLICATION FOR REBATE. The content of an "Application for Rebate" as authorized under K.S.A 12-17,118 is as set forth in the document which is attached hereto as Exhibit B and entitled "Application for Rebate Neighborhood Revitalization Plan" and is hereby approved and adopted as a part of the Plan by reference.

9. PROCEDURE FOR APPLYING FOR REBATE. The procedure for submission of an Application for Rebate of Property Tax Increments is as follows:

(a) (i) Each year hereafter, concurrently with the mailing of annual real estate tax statements, the County Treasurer will mail to the Owner of each Parcel of real estate approved for Revitalization pursuant to Section 7 above, an Application for Rebate form.

- (ii) Should any approved Owner, for whatsoever reason, fail to receive an Application for Rebate pursuant to (i) above, then such Owner may secure an Application for Rebate form from the County Treasurer's Office.
- (b) The taxpayer will complete the Application for Rebate, with assistance from the County Treasurer, and, upon completion thereof, shall submit the same to the County Treasurer for consideration and approval.
- (c) An application for Rebate approved for payment as a Claim pursuant to (a) through (d) above shall be paid by the County Treasurer, but such payment shall be made only at the next occurring time provided for the distribution of taxes by the County Treasurer pursuant to K.S.A.12-1678a (c) which follows the approval for payment of an Application for Rebate. Should the County Treasurer approve an Application for Rebate, it shall then be submitted to the County Commission for final approval.

10. CRITERIA TO BE USED WHEN CONSIDERING MERIT OF APPLICATIONS FOR REBATE. The standards or criteria to be used when reviewing Applications for Rebate for approval or disapproval thereof are as follows:

- (a) The Parcel must meet all criteria for eligibility as set forth in Section 7 above as of the date that the Application for Rebate is filed.
- (b) The Procedure for submission of an Application for Rebate as set forth in Section 9 above must have been fully and correctly complied with.
- (c) All ad valorem taxes and all special assessments levied against the Parcel and other properties owned by the Owner on which the Rebate is sought and all other properties (real and personal) owned by the Owner must not be delinquent and paid in full prior to filing of the Application for Rebate.
- (d) In the case of multiple Owners of a property eligible for a Rebate, absent a written agreement providing otherwise, the Rebate will be made payable to all Owner(s) of record.

11. MAXIMUM TAX REBATABLE; YEARS OF ELIGIBILITY.

- (a) The amount of the Rebate is the resulting increase in the ad valorem tax, if any, which is directly attributable to the Construction and Improvement to the qualified Parcel and the increase in assessed valuation directly resulting therefrom, in any given year during the period of eligibility, calculated in accordance with the applicable percentage amounts as set forth in the following table:

Years of Eligibility	Percentage of Property Tax Increment Rebatable*
Year 1	90%
Year 2	80%
Year 3	70%
Year 4	40%
Year 5	10%

* Percentage rebatable is of the increase in the amount of ad valorem property tax (tax increment) directly resulting from the qualified Construction and Improvement.

- (b) A Parcel determined qualified for Rebates shall be entitled to such Rebates in decreasing percentage amounts for a period of five (5) years provided the property declared qualified shall continuously maintain such qualification.

There is a five-year open application period. The tax rebate will be in effect for five years following the application date. Rebates do not include the State mill levy.

- (c) The full amount of the tax due, including the increase in the ad valorem tax (property tax increment) resulting from the qualified Construction and Improvement shall be paid over to the Neighborhood Revitalization Fund in accordance with the provisions of the Neighborhood Revitalization Act to be distributed as provided by law and this Plan.

12. SPECIAL EXCLUSIONS FROM UTILIZING THIS PLAN

- (a) This Rebate program cannot be utilized in conjunction with any other local property rebate program or property abatement program/ allocation by the county.
- (b) This Rebate program cannot be utilized by a property owner which will be or is receiving a tax exemption on the property.
- (c) This Rebate program cannot be utilized by a property owner in which to immediately rebuild a structure after a natural disaster covering the majority of a taxing district in which the new improvement would be made. **The Governing Body reserves the right to determine the definition of “the majority of a taxing district”.**

13. DURATION OF PLAN; CONTINUATION OF REBATES ON QUALIFIED PROPERTY.

- (a) Unless hereafter repealed prior thereto, this Plan shall remain in full force and effect for a period of five (5) years from and after _____ at which time the Plan will be reviewed and may be extended by the Governing Body for additional periods of time.
- (b) At any time during the period that this Plan remains in effect, any Owner of eligible real property may apply for Revitalization of such real property pursuant to Section 7 of the Plan.
- (c) Unless otherwise provided by any law of the State of Kansas hereafter enacted, any and all real property which shall have qualified for Revitalization and for Rebates prior to the final termination date of the Plan as provided in (a) and (b) last above shall continue to and remain qualified for Rebates pursuant to Sections 8, 9, 10, and 11 of the Plan, notwithstanding the fact that other real property described in Section 1 above, which has not theretofore qualified for participation under the Plan, will no longer be eligible to do so.

14. DEFINITIONS.

- (a) When the words "Applicant", "Applicant for Rebate", "Owners" and "Taxpayer", are used and referred to in the Plan, the same, where applicable, include the plural, as well as the singular.
- (b) As used in this Plan:
 - (i) Applicant means and refers to each and every person filing an Application pursuant to Section 7 and Section 9 of this Plan. Such word also means and refers to "Owner" and "Taxpayer" as defined in this Plan.
 - (ii) Application means and refers to each and all Applications filed pursuant to Section 7 of this Plan.
 - (iii) Application for Rebate means and refers to Applications filed pursuant to Sections 8 and 9 of this Plan.
 - (iv) Board means and refers to the Board of County Commissioners of Norton County, Kansas.
 - (v) Construction and Improvement means and refers to rehabilitation of and additions to existing buildings or new construction, or both, which are completed and qualified under the Plan.

- (vi) County Appraiser means and refers to the County Appraiser of Norton County, Kansas.
- (vii) County Clerk means and refers to the County Clerk of Norton County, Kansas.
- (viii) County Treasurer means and refers to the County Treasurer of Norton County, Kansas.
- (ix) District Court means and refers to the District Court of Norton County, Kansas.
- (x) Governing Body means and refers to the Board of County Commissioners of Norton County, Kansas.
- (xi) Increment means and refers to that amount of ad valorem taxes collected from the Parcel qualified under the Plan which is in excess of the amount which was produced from such Parcel and was attributable to the assessed valuation of such Parcel prior to the qualification of the Parcel under the Plan and which is directly attributable to that part of the assessed valuation of the Parcel directly resulting from Revitalization of the Parcel under the Plan. The term "Property Tax Increment", where used in the Plan, is synonymous with the word "Increment" as defined herein.
- (xii) NRA means and refers to the Kansas Neighborhood Revitalization Act as set forth in K.S.A. 12-17,114 et seq.
- (xiii) Owner means the Owner or Lessor of real estate which is described in an Application and in an Application for Rebate when filed pursuant to the Plan. Owner also means and refers to "Applicant" and "Taxpayer" as defined in this Plan.
- (xiv) Parcel means and refers to the tract or piece or parcel of real estate which is described by County Appraiser parcel number and by legal description in the Application and in the Application for Rebate.
- (xv) Plan means and refers to this Revitalization Plan adopted pursuant to the NRA.
- (xvi) Rebate means and refers to that part of the ad valorem property tax paid by a Taxpayer on a Parcel qualified under the Plan that is attributable to the increase in the assessed valuation of the Parcel which is directly attributable to Revitalization and which is refundable to the Taxpayer by a taxing district which has adopted a plan under the NRA.

- (xvii) Revitalization means and refers to all Construction and Improvement completed on a Parcel which is qualified under the Plan.
- (xviii) Taxpayer means and refers to the Owner of a qualified Parcel who pays the ad valorem property taxes levied and assessed thereon.
- (xix) Taxing District means and refers to the County of Norton and any and every other unit of local government within Norton County which shall have adopted an NRA Plan and for whose use and purposes any Property Tax Increment shall be hereafter levied and collected.

14. AMENDMENT OR REPEAL.

- (a) This Plan may at any time hereafter, in whole or in part, be amended, supplemented, or repealed using the procedures set forth in subparagraph (b) of this section.
- (b) Prior to amending, supplementing, or repealing this Plan, or any part thereof, the Governing Body shall first conduct a public hearing upon the feasibility of any such amendment or repeal after first publishing notice of any such hearing at least once each week for two (2) consecutive weeks in the official county newspaper of Norton County. Such notice shall set forth the specific change or changes proposed, or a summary thereof, and shall advise of the time and place at which such proposed supplement, amendment or repeal shall be heard.
- (c) **The Governing Body retains the right and authority to review any and all applications for participation in the NRP program and at their discretion rule on any deviations from the aforementioned language.**

APPROVED AND ADOPTED BY THE BOARD OF COUNTY COMMISSIONERS OF
NORTON COUNTY, KANSAS, ON THE DAY OF .

NORTON COUNTY, STATE OF KANSAS:
BY THE BOARD OF COUNTY COMMISSIONERS:

Garrett Beydler, Chairman

Marvin Matchett, Member

Richard Thompson, Member




ATTEST:

Robert Wyatt, County Clerk
(Seal)

Kansas State Department of Education
 Certification and Teacher Education
 120 SE 10th Avenue
 Topeka, KS 66612-1182
INSERVICE EDUCATION TRANSCRIPT

Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
Expiration Date: 11/18/26			
Name of Applicant: Amy Lynn McKinney		License Number: 9763471184	

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
USD 212 Staff In-Service	2/25/2022	6		X		
End of Year In-Service	5/13/2022	5		X		
Back to School In-Service	8/15-17/22	12		X		
February In-Service	2/24/2023	7		X		
Professional Development Plan Update	4/3/2023	4			X	
Borrowed Future Podcast	6/20-24/22	8	X			
Back to School In-Service	8/11-13/23	9		X		
EDC8962 7 types of ADHD & Practical Strategies Help Baker Univ	Spr 2024	60				3 hours
February In-Service	2/23/2024	6		X		
Hop-a-long I.T. Security Awareness Training	2023/2024	1.25		X		
Back to School In-Service	8/12-13/24	10		X		
Infinitec Training	Fall 2024	5.5			X	
February In-Service	2/28/2025	6		X		
UCCS #18030 Is Capitalism Good for the Poor? University of Colorado / Colorado Springs	Spr 2025	20				1 hour
Hop-a-long I.T. Security Awareness Training	2024-2025	3		X		
Total Professional Development Points		162.75				

VERIFICATION:	
Applicant Signature: 	Date: 4/21/25
Professional Development Council Chairman Signature: 	Date: 5/21/25
Professional Development Council Member Signature: 	Date: 5/21/25

Kansas State Department of Education
 Certification and Teacher Education
 120 SE 10th Avenue
 Topeka, KS 66612-1182
INSERVICE EDUCATION TRANSCRIPT

Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Expiration Date: 11/24/25

Name of Applicant: Kirsten R. Baird

License Number: 6417546977

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
Site Council	Jan-May 2021	2			X	
Back to School In-Service	8/12/2021	4		X		
Volleyball Training and Tests	8/23/2021	4			X	
Concussion, Heat Prevention, CPR Training	8/27/2021	4			X	
Infinitec Online Training	10/8/2021	8		X		
End of Year In-Service	5/13/2022	5		X		
Mentoring Mitchell Pugh	2021/2022	20			X	
EDUC 545 TP:22SU Greenbush Univ. Pittsburg State Univ.	Sum 2022	40				2 hours
Narrative Text / Close Reading	6/10/2022	5	X			
Expository Text - Signposts	6/20/2022	5	X			
Back to School In-Service	8/15-17/22	12		X		
February In-Service	2/24/2023	7		X		
Back to School In-Service	8/11/2023	7		X		
EDUC 545 TP:23SU Greenbush Univ. Pittsburg State Univ.	Sum 2023	40				2 hours
Hop-a-long I.T. Security Awareness Training	2023/2024	6.75		X		
Back to School In-Service	8/12-13/24	9		X		
Infinitec Online Training	Fall 2024	5.5			X	
Hop-a-long I.T. Security Awareness Training	2024-2025	3.25		X		
Total Professional Development Points		187.5				

VERIFICATION:	
Applicant Signature <i>Kirsten Baird</i>	Date: 4-17-25
Professional Development Council Chairman Signature <i>Ann McKinnis</i>	Date: 5/20/25
Professional Development Council Member Signature <i>[Signature]</i>	Date: 5/21/25

Kansas State Department of Education
 Certification and Teacher Education
 120 SE 10th Avenue
 Topeka, KS 66612-1182
INSERVICE EDUCATION TRANSCRIPT

Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Expiration Date:

Name of Applicant: Maxwell Ross Boehler

Licence Number:

	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
Title of Professional Development Education Activities						
Infinitec Online Training	Fall 2024	5.5			X	
Back to School In-Service	8/12/2024	6		X		
February In-Service	2/28/2025	6		X		
Hop-a-long I.T. Security Awareness Training	2024-2025	5		X		
Total Professional Development Points		22.5				

VERIFICATION:		
Applicant Signature: <i>Maxwell Ross Boehler</i>	Professional Development Council Chairman Signature: <i>Ann McKinney</i>	Date: 4/30/25
Professional Development Council Member Signature: <i>John...</i>		Date: 5/21/25
		Date: 5/21/25

Kansas State Department of Education
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INSERVICE EDUCATION TRANSCRIPT

Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Expiration Date: 12/29/20 through 3/15/26

Name of Applicant: Amy Elizabeth Chandler License Number: 7236986879

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
Dyslexia Training	2/26/2021	6	X			
End of Year In-Service	5/19/2021	7		X		
Back to School In-Service	8/12/2021	6		X		
Infinitec Online Training	10/8/2021	8		X		
Apps and Extensions for Learning	10/8/2021	1		X		
USD 212 Staff In-Service	2/25/2022	6		X		
Back to School In-Service	8/15-17/22	12		X		
Infinitec Online Training	Oct. 2022	10		X		
February In-Service	2/24/2023	7		X		
End of Year In-Service	5/18/2023	7		X		
Back to School In-Service	8/11/2023	7		X		
Infinitec Online Training	8/15/2023	6		X		
February In-Service	2/23/2024	6		X		
Hop-a-long Security Awareness Videos	2023/2024	6.5		X		
End of Year In-Service	5/21/2024	4		X		
Back to School In-Service	8/12-13/24	12	X			
Infinitec Online Training	Fall 2024	5.5			X	
LETRS Unit 1 2024	8/13-10/13	18	X			
LETRS Unit 2 2024-2025	10/14-1-19	18	X			
LETRS Unit 3 2025	1/20-5/18	18	X			
LETRS Unit 4 2025	5/19-Sum	18	X			
February In-Service	2/28/2025	6		X		
Hop-a-long Security Awareness Videos	2024-2025	3.25		X		
Total Professional Development Points		198.25				

VERIFICATION:	
Applicant Signature: <i>Amy Chandler</i>	Date: 4/21/25
Professional Development Council Chairman Signature: <i>Amy McKinney</i>	Date: 5/21/25
Professional Development Council Member Signature: <i>Jessie H...</i>	Date: 5/21/25

Amy Chandler

Kansas State Department of Education
 Certification and Teacher Education
 120 SE 10th Avenue
 Topeka, KS 66612-1182
INSERVICE EDUCATION TRANSCRIPT


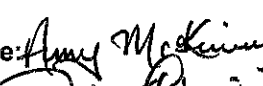
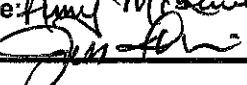
Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Expiration Date: 7/4/26

Name of Applicant: Ross Garrett Cole **License Number: 6431244818**

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
KSHSAA Coaching School	8/5-6/24	13			X	
Back to School In-Service	8/12-13/24	9		X		
Infinitec Training	Fall 2024	5.5			X	
February In-Service	2/28/2025	7		X		
Hop-a-long I.T. Security Training Awareness	2024-2025	1.75		X		

Total Professional Development Points 36.25

VERIFICATION:		
Applicant Signature: 	Professional Development Council Chairman Signature: 	Date: 4-21-25
Professional Development Council Member Signature: 		Date: 5/21/25

Kansas State Department of Education
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INSERVICE EDUCATION TRANSCRIPT

Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-244
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Expiration Date:

Name of Applicant: Melinda Sierer Davis **License Number:**

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession
Infinitec Training	Fall 2024	5.5			X
Back to School In-Service	8/12/2024	5		X	
LETRS Unit 1 2024	8/13-10/13	18	X		
LETRS UNIT 2 2024-2025	10/14-1/19	18	X		
LETRS UNIT 3 2025	1/20-5/18	18	X		
LETRS UNIT 4 2025	5/18- SUM	18	X		
February In-Service	2/28/2025	6		X	
Hop-a-long I.T. Security Awareness Training	2024-2025	5		X	

Melinda Davis

Total Professional Development Points 93.5

VERIFICATION:	
Applicant Signature: <i>Amy McKinney</i>	Date: 4/21/25
Professional Development Council Chairman Signature: <i>[Signature]</i>	Date: 5/21/25
Professional Development Council Member Signature: <i>[Signature]</i>	Date: 5/21/25

Kansas State Department of Education
 Certification and Teacher Education
 120 SE 10th Avenue
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INSERVICE EDUCATION TRANSCRIPT

Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Expiration Date: 11/18/28

Name of Applicant: Katherine Ann Grote	License Number: 8577539534
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Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
Hop-a-long I.T. Security Awareness Training	Spr 2024	0.25				
February In-Service	2/23/2024	6		X		
End of Year In-Service	5/21/2024	4		X		
Back to School In-Service	8/12-13/24	12	X			
Title I Webinar	7/26/2024	1	X			
Infinitec Training	Fall 2024	5.5			X	
LETRS UNIT 2 2023-2024	11/19-1/14	12	X			
LETRS UNIT 3 2024	1/15-5/19	18	X			
LETRS UNIT 4 2024	5/20-SUM	18	X			
LETRS UNIT 5 2024	8/13-10/13	18	X			
LETRS UNIT 6 2024-2025	10/14-1/19	18	X			
LETRS UNIT 7 2025	1/20-5/18	18	X			
LETRS UNIT 8 2025	5/19-SUM	18	X			
February In-Service	2/28/2025	4		X		
Hop-a-long I.T. Security Awareness Training	2024-2025	3		X		

Total Professional Development Points	155.75
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VERIFICATION:	
Applicant Signature: <i>Katherine Ann Grote</i>	Date: 4-16-25
Professional Development Council Chairman Signature: <i>Jimmy McKinney</i>	Date: 5/21/25
Professional Development Council Member Signature: <i>[Signature]</i>	Date: 5/21/25

Kansas State Department of Education
 Certification and Teacher Education
 120 SE 10th Avenue
 Topeka, KS 66612-1182
INSERVICE EDUCATION TRANSCRIPT

Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Expiration Date: 1/11/29

Name of Applicant: Angela Knuth **License Number: 3633789979**

Title of Professional Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
February In-Service	2/23/2024	6		X		
Hop-a-long I.T. Security Awareness Training	Spr 2024	6.25			X	
LIT5343 Impl. Literacy in Context Amer. College of Educ	Spr 2024	60				3 hours
LIT5333 Integrating Literacy Concepts Amer. College of Educ	Spr 2024	60				3 hours
DTL Committee	Spr 2024	12			X	
Back to School In-Service	8/12-13/24	13		X		
Infinitec Training	Fall 2024	5.5			X	
February In-Service	2/28/2025	6		X		
Hop-a-long I.T. Security Awareness Training	2024-2025	3		X		
Total Professional Development Points		171.75				

VERIFICATION:		
Applicant Signature: <i>Angela Knuth</i>	Professional Development Council Chairman Signature: <i>Amy McKinnis</i>	Date: <i>4-17-25</i>
Professional Development Council Member Signature: <i>Justin</i>		Date: <i>5/21/25</i>
		Date: <i>5/21/25</i>

Kansas State Department of Education
 Certification and Teacher Education
 120 SE 10th Avenue
 Topeka, KS 66612-1182
INSERVICE EDUCATION TRANSCRIPT

Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Expiration Date: 7/29/24 to 4/1/30

Name of Applicant: Ellen L. Kuhl **License Number: 7855744274**

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
Infinitec Online Training	Fall 2024	5.5			X	
Book Review: Teaching Tools for Every ELA Educator	2024-2025	5	X			
Book Review: Pacing for ELA Middle School	2024-2025	5	X			
Book Review: Six Myths for Reading Instruction	2024/2025	5	X			
Hop-a-long I.T. Security Awareness Training	2024-2025	5		X		
Total Professional Development Points			25.5			

VERIFICATION:	
Applicant Signature: <i>Ellen L. Kuhl</i>	Date: <i>4/22/25</i>
Professional Development Council Chairman Signature: <i>Amy McKinney</i>	Date: <i>5/21/25</i>
Professional Development Council Member Signature: <i>Justin</i>	Date: <i>5/21/25</i>

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INSERVICE EDUCATION TRANSCRIPT

Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Expiration Date: 6/30/25

Name of Applicant: Jessica Rose Ledbetter **License Number: 1336559225** **Restricted License**

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
Back to School In-Service	8/12-13/24	10		X		
Infinitec Training	Fall 2024	5.5			X	
February In-Service	2/28/2025	6		X		
Hop-a-long I.T. Security Awareness Training	2024-2025	6.25		X		
Total Professional Development Points		27.75				

VERIFICATION:	
Applicant Signature: <i>Jess Ledbetter</i>	Date: 4/23/25
Professional Development Council Chairman Signature: <i>Amy McKinney</i>	Date: 5/21/25
Professional Development Council Member Signature: <i>[Signature]</i>	Date: 5/21/25

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Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Effective Dates: 7/10/23 through 11/29/28

Name of Applicant: Nita Lewis **License Number: 4726819836**

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
Back to School In-Service	8/11-16/23	11		X		
Infinitec Training	Fall 2023	6			X	
February In-Service	2/23/2024	6		X		
Hop-a-long I.T. Security Awareness Training	2023-2024	2.5		X		
Back to School In-Service	8/12-13/24	10		X		
KAY Sponsor Conference	9/16/2024	4			X	
Infinitec Training	Fall 2024	5.5			X	
February In-Service	2/28/2025	6		X		
Hop-a-long I.T. Security Awareness Training	2024-2025	3.25		X		
Total Professional Development Points		54.25				

VERIFICATION:		
Applicant Signature: <i>Nita Lewis</i>	Professional Development Council Chairman Signature: <i>Amy McKinney</i>	Date: <i>4-16-25</i>
Professional Development Council Member Signature: <i>[Signature]</i>		Date: <i>5/21/25</i>

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Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Effective Dates: 6/20/23 through 6/20/28

Name of Applicant: Emily Larue Lowry

License Number: 8275152836

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
KSHSAA Coaching School	7/31-8/1 2023	10			X	
February In-Service	2/23/2024	6		X		
Hop-a-long I.T. Security Awareness Training	2023/2024	3.25		X		
DTL Committee	2023/2024	12			X	
End of Year In-Service	5/21/2024	4		X		
MTHE_50736_13642 Building Thinking Classrooms in Math MNU	Sum 2024	20				1 hour
MTHE_50729_13552 Fostering Mathematical Mindset MNU	Sum 2024	10				0.5 hours
KSHSAA Coaching Clinic	8/5-6/24	12			X	
Back to School In-Service	8/12-13/24	12		X		
Infinitec Training	Fall 2024	5.5			X	
KS Math Summit 2024	12/2/2024	5	X			
February In-Service	2/28/2025	5		X		
MTHE-50856_16272 Build/ Thinking Classrooms in Math P2 MNU	Spr 2025	10				0.5 hours
Hop-a-long I.T. Security Awareness Training	2024-2025	3		X		

Total Professional Development Points 117.75

VERIFICATION:	
Applicant Signature: <i>Emily Larue Lowry</i>	Date: <i>4/21/05</i>
Professional Development Council Chairman Signature: <i>Amy McKinnis</i>	Date: <i>5/21/25</i>
Professional Development Council Member Signature: <i>Justin</i>	Date: <i>5/21/25</i>

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Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Expiration Date: 8/14/24 TO 6/30/25

Name of Applicant: Shelby Ann Preston **License Number: 1737424479**

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
Back to School In-Service	8/15-16/24	12		X		
Infinitec Training	Fall 2024	5.5			X	
LETRS UNIT 5 2024	8/14-10/13	18	X			
LETRS UNIT 6 2024-2025	10/14-1/19	18	X			
LETRS UNIT 7 2025	1/20-5/18	18	X			
LETRS UNIT 8 2025	5/19-SUM	18	X			
February In-Service	2/28/2025	4		X		

Total Professional Development Points 93.5

VERIFICATION:	
Applicant Signature: <i>Shelby Preston</i>	Date: 4/21/25
Professional Development Council Chairman Signature: <i>Amy McKinney</i>	Date: 5/21/25
Professional Development Council Member Signature: <i>[Signature]</i>	Date: 5/21/25

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Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
Expiration Date: 5/30/24 through 3/1/30			
Name of Applicant: Mitchell John Pugh		License Number: 5729192533	

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
CDL Proxy Testing & EDLT Theory Event	6/25-26/24	10			X	
KSHSAA Coaching School	8/5-6/24	11			X	
Back to School In-Service	8/12-13/24	11		X		
Infinitec Training	Fall 2024	5.5			X	
AI in Education	2/17/2025	5		X		
KESA - DLT Meeting	2/4/2025	2		X		
KESA - DLT Meeting	3/3/2025	5		X		
KESA - DLT Meeting	3/10/2025	1		X		
Hop-A-Long IT Security Awareness Training	2024-2025	2.75		X		

Total Professional Development Points 53.25

VERIFICATION:		
Applicant Signature:	Professional Development Council Chairman Signature:	Date: 4-21-25
Professional Development Council Member Signature:		Date: 5/21/25

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INSERVICE EDUCATION TRANSCRIPT

Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Expiration Date: 11/29/27

Name of Applicant: Verlaine K. Schooler **License Number: 6232979389**

Title of Professional Development Education Activities	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
Infinitec	12/19-20/22	6		X		
February In-Service	2/24/2023	7		X		
End of Year In-Service	5/18/2023	7		X		
Annual PDC Training	7/27/2023	2			X	
EDCI 50593 Teacher Safari 2023: Grading & Reporting Mid American Nazarene University	Sum 2023	20				1 hour
Annual PDC Training to Staff Presenter	8/11/2023	1			X	
Back to School In-Service	8/11/2023	1		X		
CPR Training	8/16/2023	4		X		
Annual PDC Training	2/13/2024	2			X	
Hop-a-long I.T. Security Awareness Training	2023/2024	7		X		
EDCI 50755 Teacher Safari 2024: Incorporating STEM Activities in Your Classroom Mid American Nazarene University	Sum 2024	20				1 hour
Annual PDC Update and Training	7/31/2024	2			X	
Annual PDC Training to Staff Presenter	8/8/2024	1			X	
Hop-a-long I.T. Security Awareness Training	2024/2025	3.5		X		
Total Professional Development Points		83.5				

VERIFICATION:	
Applicant Signature: <i>Verlaine Schooler</i>	Date: 4/16/25
Professional Development Council Chairman Signature: <i>Amy McKinney</i>	Date: 5/21/25
Professional Development Council Member Signature: <i>[Signature]</i>	Date: 5/21/25

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Education Agency LEA	Legal Name of School District Northern Valley Schools	District # 212	Telephone 785-669-2445
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Effective Dates: 2/20/23 through 2/20/28

Name of Applicant: Kenneth Allen Tharman **License Number: 2675886599**

	Date completed	Points Awarded	Content Endorsement Standards	Professional Education Standards	Service to the Profession	College / University Credit
Title of Professional Development Education Activities						
Infinitec Training	8/23/2023	6			X	
Prepping for Negotiations	2/7/2024	1	X			
McKinney-Vento 101: Basic Requirements	2/13/2024	1	X			
Hop-a-long I.T. Security Awareness Training	2023/2024	7		X		
Budget Workshop	6/13/2024	5	X			
Infinitec Training	Fall 2024	5.5			X	
Hop-a-long I.T. Security Awareness Training	2024-2025	3.25		X		

Total Professional Development Points

VERIFICATION:	
Applicant Signature: <i>Ken Tharman</i>	Date: <i>4/24/25</i>
Professional Development Council Chairman Signature: <i>Amy McKinney</i>	Date: <i>5/21/25</i>
Professional Development Council Member Signature: <i>Dave [unclear]</i>	Date: <i>5/21/25</i>

Mr. Tharman

I would like to express an interest in the Head volleyball position available at the school. I obviously have many years of experience in coaching, and look forward to talking with you about a new challenge for me in volleyball.

Dean Lewis

2019—2025-2026 Negotiated Agreement



Between

Northern Valley USD # 212

(Approved by the Board of Education, June 9, 2025)

And

The Northern Valley Education Association

(Ratified by the members of NVEA, May 21, 2025)

USD 212 – Northern Valley 2025 - 26

ARTICLE 1-DEFINITIONS AND GENERAL AGREEMENTS

Section 1

Duty Day

The normal duty day shall be eight and one-half (8.5) hours for contact days and eight (8) hours for all other days as determined and scheduled by the Board. The Board shall have the right to determine the number of periods, length of periods, length of instructional time and the right to change the components of the duty day. The duty day may be extended to include open houses, parent-teacher conferences and special education staffing as determined by the administrators. In the event the extension for staffing extends into a scheduled activity of a teacher, the meeting shall be rescheduled to a more appropriate time.

Teachers are expected to be on duty for all days identified on the adopted calendar for the duty day period of eight hours and thirty minutes as scheduled by the Board. An exception to this shall occur when a partial school day is scheduled immediately prior to all holiday breaks, in which case teachers will be expected to remain on duty until dismissed by their building administrators. In no event shall a teacher be required to remain on duty more than 30 minutes after the student's early dismissal time.

The administrator will determine the duty day for teachers when school is dismissed early for the scheduling of special events.

When school is cancelled due to inclement weather teachers are not expected to report for duty. If the day that is cancelled must be made up, teachers will be expected to report for the make-up day(s) as scheduled by the Board.

At the beginning of each semester, each professional employee will be able to choose one of the options below:

1. A duty-free period each contract duty day for the purpose of eating lunch and having a brief respite period. This time shall be equal to the time allowed students for a lunch break.
2. To receive a free lunch in exchange for eating in the cafeteria to help monitor students for the lunch period. Monitoring students during the lunch period includes ensuring appropriate behavior, assisting students getting their food items and condiments if needed, and giving permission to scrape and/or leave the cafeteria.

Section 2

Duty Year

The basic duty year will not exceed 170 days (*based on an 8.5 hr. contact day*) as determined and scheduled by the Board.

Section 3

Payroll Dates

Pay day for teachers shall be the 5th day of each month beginning in September. If such date falls on a weekend (Saturday or Sunday) or a holiday, paychecks will be delivered on the last working (contract) day before the 5th.

Section 4

Preparation Time

Teachers will be assigned a planning period to be used for class preparations, planning and record keeping. The planning time is defined as a minimum of 40 minutes in length and will be scheduled by the principal.

Section 5

Grant Writing

The board will provide training for grant writing during the school year. Seven percent of the grant awarded will be given to the writer.

Section 6

School Calendar

The Board of Education shall adopt the school calendar each year. The Board, in adopting the school calendar shall include the following holidays, with the minimum number of days designated:

Labor Day	-	1 school day
Thanksgiving Vacation	-	2 school days
Winter Break	-	10 calendar days

School Calendar (Cont.)

Spring Break	-	4 school days
Good Friday	-	1 school day

The Board shall have the right to change the number of vacation days in developing the school calendar. The administration and a teacher representative shall meet together to discuss and make calendar recommendations to the board. Each year, the Calendar Committee will submit the following school year's proposed calendar to the superintendent by the March Board meeting.

Section 7

Early Termination of Contract

The following paragraph shall be included as part of the individual contract for each teacher and shall be stated as follows:

The board will accept a teacher's resignation received after the resignation notification date set by state law upon receipt of liquidated damages in the amount of:

1. 1% of the teacher's total contract salary for a resignation received up to 20 calendar days following the resignation notification date set by law inclusive,
2. 2% of the teacher's total contract salary for a resignation received between the 21st through the 40th calendar day following the resignation notification date set by law inclusive,
3. 3% of the teacher's total contract salary for a resignation received between the 41st through the 60th calendar following the resignation notification date set by law inclusive,
4. 4% of the teacher's total contract salary for a resignation received after the 61st calendar day following the resignation notification date set by law.

The Board reserves the right to waive the required payment while still accepting the resignation.

Section 8

Reproduction of Agreement

Copies of the agreement shall be granted at Board expense (Electronic or Hard Copies) within seven working days after the agreement is ratified and provided to all teachers upon request.

Section 9

Savings Clause

If any clause, paragraph, sub-article or article of this agreement shall be held invalid, it shall be conclusively presumed that the parties would have agreed to the remainder of the agreement without the invalid portion.

Section 10

Duration of Agreement

This agreement shall become effective July 1, 2025, provided it is ratified by a majority of the Board and a majority of the members of the negotiating unit and shall expire June 30, 2026.

Section 11

Supervision of Student Teachers

Supervision of a student teacher shall be voluntary on the part of the teacher.

Section 12

Administering Medication to Students

No professional employee shall be required to administer medications or first aid to students unless licensed or trained to do so.

Section 13

Access to Teacher Files

A teacher shall have the right to review their individual files during normal business hours. If staff is busy with other duties, a time will then be established to review the file. The teacher shall have the right to have any documents except confidential college placement files reproduced. Confidential College placement files shall not be available for review or reproduction by the teacher. The teacher may respond in writing to any material contained in the teacher's personnel file. Any written material that is placed in a teacher's personnel file will also be provided to the teacher.

ARTICLE 2-SALARY AND BENEFITS

Section 1

Salary Schedule Placement

1. Teachers new to the district will be granted credit for all prior teaching experience and credit for the last degree and hours earned after the last degree. At the time of initial employment, the Board may pay a salary in addition to the schedule amount if determined necessary by the Board.
2. Horizontal movement is allowed at the hiring schedule rate.
3. Column movement shall be allowed for earning the degree and/or hours required by the hiring schedule columns. Hours above the last degree are hours earned after the granting of the last degree. Additional college hours must be graduate hours in the teacher's field of study or hours approved in advance by the Superintendent with a grade of "C" or above or "P" in a pass/fail course. The teacher shall provide suitable evidence in the form of an official transcript of the additional hours, or may provide a letter from the instructor indicating the successful completion of a course in place of an official transcript by September 10, to receive credit for the current school year. The letter from the instructor does not replace the official transcript in the teacher's personnel file. Official transcripts must be provided no later than November 1.
4. Teachers shall normally qualify for advancement of one step for each year of public school teaching experience; however, the district board reserves the right to freeze step placement. If there is no freeze on steps, teachers will be paid according to their years' of experience on the vertical steps.
5. Professional development points will count toward salary schedule movement. (20 PDC points = 1 hour college credit). PDC points may not count for more than ½ of the hours needed for column movement on the salary schedule, prior to the earning of a master's degree. After earning a master's degree, full PDC credit shall be given for salary schedule movement.

Section 2

Supplemental Salary

The current supplemental salary schedule shall be included in the 2025 - 2026 agreement.

Section 3

Contract Extension

The Board has the authority to offer extensions to the negotiated duty year. Pay for the extended contracts will be equal to the annual salary schedule amount divided by the number of normal contract days in the normal duty year.

The calculated amount shall be paid for each day above the normal contract. (168 days determined by 158 days x 8.5 hours per day = 1343 hours divided by 8 hours = 167.875 days.)

Section 4

Activity Pass

Passes for all in-district athletic events and activities shall be given to each teacher and their spouse.

Section 5

Fringe Benefits

A. Defined Benefit

The Board will pay in addition to salary, a fringe benefit for full-time certified teachers in the amount of \$450.00 per month to be applied to the cost of the district's group health insurance plan. Upon termination or non-renewal of the teacher's contract of employment for any reason all board payments of fringe benefits shall terminate on the date employment with the district ceases.

B. Retiree Insurance

Retired employees and their dependents shall be entitled to continue coverage under the district-sponsored group health insurance program, provided the retired employee makes written application with the clerk of the board of education for such continued coverage within thirty (30) days following the retirement of the employee. Retired employees electing continued coverage shall be required to make the monthly premium payment for such continued coverage in advance of the due date of the premium to the carrier. The premium amount will be determined by the carrier. Such payment shall be made to the board of education or directly to the insurance carrier, as may be determined by the Board. The coverage under the group health-care benefits will cease at such time as (1) the retired employee attains the age of 65 years of age, (2) the retired employee fails to make their required premium payments on a timely basis, or (3) the retired employee becomes covered or is eligible to be covered under a group plan of another employer.

C. Insurance Refunds

Any insurance refunds shall first be used to reduce the cost of future insurance premiums. If, for any reason, the district receives a cash refund for group health insurance, the amount of refund shall be distributed to the participating employees (including employees not subject to this agreement) and the Board in proportion to the contribution of each. Any payroll deduction or salary reduction amount shall be considered employee contribution. Any amount paid as a defined benefit shall be Board contribution. The employees entitled to a distribution shall be those employees participating in the district plan in the year the refund is actually received by the generated.

D. Mileage will be paid at a rate set by the yearly consent calendar for those teachers that start their day teaching in either Long Island or Almena, and then commute to the alternate town, to teach, as part of their duty day. Teachers will be required to turn in those days, said travel occurred, to the district office at the end of the semester in order to get reimbursed for mileage.

E. Ten dollars (\$10.00) per driving hour will be paid for drivers of non-CDL required school vehicles to transport students to and from events outside of contract hours. Staff will be required to log the dates, hours, and events associated with each drive on a district timecard and submit the completed timecard to the district office within one month of the event in order to receive payment.

Section 6

Salary Deduction

Whenever a teacher is absent from work for reasons other than those covered by paid time off, professional work, or other approved reasons, there shall be a deduction made for each day of absence at the teacher's daily salary rate. This deduction will be made whether a substitute is hired or not.

Section 7

Voluntary Tax Sheltered Annuities

The Board shall provide the opportunity for teachers to execute a voluntary salary reduction agreement for tax sheltered annuities to the extent allowed by federal law. Teachers may make the election to contribute to the voluntary tax sheltered annuity or modify the annuity agreement in a thirty (30) day period prior to September 1 and March 1 of each year. The companies allowed for execution of a tax sheltered annuity agreement shall be limited to three and agreed to by both parties.

Section 8

Dues Deduction

Upon receipt of a written authorization by a teacher, the Board will provide for the payroll deduction for association dues for the recognized representative of the teachers. The written authorization shall be filed with the superintendent within ten (10) days of the beginning of the contractual obligations. Once authorized, the deduction will continue until revoked in writing by the teacher.

The amount of the monthly deduction shall be provided to the Board by the association. The amount of the deduction must be supplied by the association within ten (10) days of the beginning of the teacher's contractual obligations. The association agrees that the Board will not be held responsible in any manner for the collection or payment of teacher association dues or the amount of the dues.

The Board will pay the amount of dues deducted each month to the treasurer of the teacher association.

ARTICLE 3-LEAVE

All leave will be adjusted in .25 increments. (may be taken in 30 minute increments; 2012)

0-2 hours = .25 day
2-4 hours = .50 day
4-5 hours = .75 day
6-8 hours = 1 day

Section 1

Paid Time Off (PTO)

All full-time teachers are entitled to twelve (12) days paid time off annually, accumulating to sixty (60) days.

Accumulated PTO will be determined at the end of each contract year. Assignment of additional annual PTO will be made on the first day of duty by the teacher in each contract year.

After an absence of two consecutive (2) days, a doctor's certificate may be required.

All teachers who have sixty (60) days of PTO available on the first day of the contract year shall be paid for days over forty-eight (48) at the end of the school year, at the rate of one-half (1/2) the daily rate for substitute teachers. Calculation and payment will be made at the end of the contract year.

Teachers have the option to request pay out of PTO in excess of five (5) days at one-half the daily rate for substitutes teachers by submitting request in writing to Board Clerk by the payroll cutoff date for December payroll (Thanksgiving). No other payment will be made to the teacher for unused PTO.

Upon the teacher ending employment with the district, the teacher will be paid for all unused PTO days at the rate of one-half (1/2) the daily rate for substitute teachers. If a teacher does not fulfill their contract or is suspended during the school year, then no sick pay will be redeemed.

PTO will not be allowed on those days immediately preceding or immediately following vacation or holidays, professional meetings, summer, or other school dismissals, unless prior permission is obtained from the Board of Education.

Section 2

Funeral and Bereavement Leave

An employee who is absent during his/her regularly scheduled work week due to the death of a spouse/significant other, child or stepchild, or parent or stepparent, may receive payment for reasonable and customary days absent, not to exceed five (5) regularly scheduled workdays for bereavement in conjunction with attending the funeral. An employee who is absent for funeral and bereavement during his/her regularly scheduled work week due to the death of a grandparent, grandparent-in-law, grandchild, parent-in-law, foster parent, brother, sister, brother-in-law, sister-in-law, daughter-in-law, or son-in-law may receive payment for reasonable and customary days absent, not to exceed three (3) regularly scheduled work days.

An employee may be required to furnish verification of the reason for the absence upon request of his/her supervisor or the Office.

Section 3

Annual Leave Accounting

At the end of the contract year, the Board will report to each teacher a status report of accumulated personal time off.

Section 4

Jury Duty

USD #212 teachers who are called to serve on a jury shall receive his or her regular pay while involved in such service. The teacher shall retain the jury service fee and all mileage, meals, and housing reimbursement.

Section 5

Professional Leave

Professional leave may be granted by the superintendent. Requests for professional leave must be presented to the superintendent at least one (1) week prior to the planned activity. All obligations for expenses must be approved in advance of the planned activity. If an administrator requests a teacher to attend a conference or meeting, the actual cost of registration, travel, housing and meals will be paid by the district.

Section 6

Military Leave

A Certified Staff employee who is a member of the National Guard or a reserve component of the U.S. Armed Forces shall be granted a leave with pay for active duty or active duty training for a period not to exceed 30 work days in any two (2) consecutive calendar years. *With prior approval of the Superintendent.*

Annual military active duty leave must be requested in advance. A copy of active duty orders must accompany the request.

Section 7

Unpaid Leave

A teacher may be granted unpaid leave subject to the prior approval of the Board.

Section 8 Covering Classes

When the office requests a teacher to cover a class, during their planning time for another teacher, the teacher covering will have the option to be paid at a rate equal to the current substitute pay rate or receive the same amount of time as PTO. If the teacher substitutes for one full period, they will be paid one-eighth (1/8) of the substitute daily pay rate or one hour of PTO. If the teacher substitutes for one-half (1/2) of a period, they will be paid one-sixteenth (1/16) of the substitute daily pay rate or one-half hour of PTO. The teacher and the period they cover needs to be listed on the absentee sheet.

Section 9

Salary Reduction Plan

The Board shall establish a salary reduction fringe benefit plan to comply with Section 125 of the Internal Revenue Code. The Board shall provide the opportunity for each teacher to execute a salary reduction agreement within ten (10) days of the beginning of the contractual obligations to cover all premiums for the employees selected benefits. Once the annual allocation for each selected benefit is made, the only change which will be allowed is as result of a change in family status as provided by federal statute or regulations.

Each teacher executing a salary reduction agreement for elected benefits may allocate an annual sum not to exceed the cost of the benefits selected to be used for the purchase of:

1. Group Health Insurance
2. Cancer Insurance
3. Salary Protection Insurance
4. Medical Reimbursement Plan
5. Dependent Care Reimbursement Plan
6. Hospital Insurance
7. Dental Insurance
8. Accident Insurance

Any unexpended money committed by the election of the teacher for any of the salary reduction benefits that may remain at the end of the plan year shall revert to the Board of Education.

Each teacher may execute a salary reduction election once each plan year within. After the annual election is made each year, the only changes which will be allowed in the election are for the fluctuations in the insurance premium amount or in the change in family status as defined by the Internal Revenue Code.

ARTICLE 4-EVALUATION

Section 1

Evaluation Procedure

1. Every teacher in the first two years of employment shall be evaluated at least once each semester by the sixtieth (60th) school day of the semester. Every teacher in the third and fourth year of employment shall be evaluated at least once each school year by February 15. Every teacher employed five (5) or more years shall be evaluated at least once every three (3) years and by February 15 of the year evaluated.
2. One formal evaluation and pre-observation conference shall be scheduled in advance by the evaluator. A post-observation conference will be held and a copy of the administrator's observation notes will be provided within five (5) school days. Further evaluation observations may be scheduled or unscheduled as determined by the evaluator. The teacher may request the formal observation be videotaped.
3. The number of evaluations as stated in paragraph 1 are a minimum. The administration has the right to conduct more frequent evaluations and observations. Observations will be done openly, and all observations for evaluation purposes will be done openly and with the knowledge of the teacher.
4. The evaluator shall complete written observation notes for all scheduled and unscheduled observations and a copy will be given to the teacher.
5. The evaluations shall be completed by the administrative staff.
6. Prior to completion of the formal evaluation, the evaluator shall observe the teacher for at least two class periods or two 30-minute sessions.
7. The evaluator shall meet with the teacher for completion of the formal evaluation prior to the due date.
8. The teacher may make a written response to the evaluation within two (2) weeks of the presentation of the evaluated document. The teacher's response will be filed with the evaluation document.
9. The Board and Association shall form an Evaluation Committee to review the current evaluation procedure and evaluation instrument in consideration of any changes in Board approved criteria. The committee shall include three (3) teachers and two (2) administrators. Any recommendations for change shall be provided to the Board and

Association. The NVEA and the USD 212 Board of Education have agreed to use the KEEP evaluation instrument designed by the Kansas State Department of Education.

Section 2

Evaluation Instrument

The evaluation instrument is not included. It is available for review on the KSDE website. The Board retains the right to modify, add, change or delete the evaluation descriptions contained in the evaluation document.

Section 3

Plan of Assistance

In the event a teacher's evaluation indicates the need for corrective action or change of performance, the administrator may place the teacher on a plan of assistance.

Any plan of assistance shall be in writing and shall include:

- a. The assistance to be provided to the teacher by the administration.
- b. The actions or improvements to be achieved by the teacher.
- c. Identification of outside resources that may be available, if any.
- d. The time and criteria for future evaluation of the completion of the plan of assistance.
- e. Written documents of the plan of assistance will be maintained in the same manner as evaluation documents.
- f. The plan of assistance will be developed by the administration for any teacher prior to non-renewal by the board.

ARTICLE 5-TEACHER GRIEVANCE PROCEDURE

Section 1

Teacher Grievance Procedure

A. Purpose

The purpose of this procedure is to secure, at the lowest possible level, equitable solutions to the problems which from time to time arise affecting teachers. Both parties agree that these proceedings will be kept as informal and confidential as may be appropriate at any level of the procedure. This procedure includes the Americans with Disabilities Act.

B. Procedure

1. Level One

The aggrieved person should request an informal conference with his principal or other immediate superior within a reasonable time after he becomes aware of the grievance. At this conference the aggrieved person, either directly, or through the Association's grievance representative and the supervisor, will seek to resolve the matter informally.

2. Level Two

- (a) If the aggrieved person is not satisfied with the disposition of his grievance at Level One, or if no decision has been rendered within five (5) school days after presentation of the grievance, he may file the grievance in writing simultaneously with the Association President and the Principal within ten (10) days after the decision at Level One or fifteen (15) school days after the grievance was presented, whichever is sooner.
- (b) Within five (5) days after receipt of the written grievance by the Principal, the Principal will meet with the aggrieved person and his representative of the Association in an effort to resolve it.

3. Level Three

- (a) If the aggrieved person is not satisfied with the disposition of his grievance at Level Two, or if no decision has been rendered within five (5) school days after presentation of the grievance, he may file the grievance with the Association's officer for review and transmittal to the Superintendent of Schools within five (5) days after the decision at Level Two or fifteen school days after the grievance was presented, whichever is sooner.
- (b) Within five (5) days after the receipt of the written grievance by the Superintendent, the Superintendent and the Building Principal will meet with the aggrieved person and his representative from the Association in an effort to resolve it.

4. Level Four

- (a) If the aggrieved person is not satisfied with the disposition of his grievance at Level Three, or if no decision has been rendered within five (5) school days after presentation of the grievance, he may file the grievance with the Association's officers for review and transmittal to the School Board within five (5) school days after the decision at Level Three or ten (10) school days after he has met with the Superintendent, whichever is sooner.
- (b) Within five (5) school days after receipt of the written grievance by the School Board, the School Board will meet with the aggrieved person and his representative from the Association in an effort to resolve it. (A quorum of the Board must be present for any official action to be taken.)
- (c) The Superintendent and Building Principal will be given a like meeting with the School Board. (A quorum of the Board must be present for any official action to be taken.)
- (d) The School Board will then render a decision in an effort to resolve the grievance.

C. Rights of Teachers to Representations

1. No reprisals of any kind will be taken by the Superintendent or by any member or representative of the administration, or the Board, against any aggrieved person, any party in interest, any Grievance Representative, and Association Officer, or any other participant in the grievance procedure by reason of such participation.
2. A teacher may be represented at all stages of the grievance procedure by himself, or at his option, by a Grievance Representative, selected by the Association. If a teacher is not represented by the Association, the Association shall have the right to be present and to state its views at all stages of the grievance procedure.

D. Miscellaneous

1. All documents, communications, and records dealing with the processing of a grievance will be filed in a separate grievance file and will not be kept in the personnel file of any of the participants.
2. Forms for filing grievance, serving notices, taking appeals, making reports and recommendations, and other necessary documents will be prepared jointly by the Superintendent and the Association, and given appropriate distribution by the Association so as to facilitate operation of the grievance procedure. The cost of preparing such forms shall be borne by the Board.

ARTICLE 6-REDUCTION IN FORCE

Section 1

Reduction of Teaching Staff

In the event the board decides the size of the teaching staff must be reduced, guidelines in the following proposal will be followed. Insofar as possible, reduction will be accomplished by attrition due to resignations and retirement.

The following steps will be utilized by the district's administrative staff:

To determine the number of teaching positions to be reduced, the administrative staff will ascertain the educational program for the district to meet the educational goals established by the board. The number of teachers needed to implement the district's educational program will then be determined by the administrative staff based on those educational goals as determined by the board.

All teachers will be evaluated in relation to the educational goals of the district. Individual qualifications and specific skill areas or disciplines shall be ascertained and applied to the teacher needs of the district. Evaluation forms, instruments or tools will be used to measure each staff member's teaching ability.

In the event two or more teachers have similar qualifications, skills and teaching abilities in a teaching area deemed necessary to fulfill the district's educational goals, the superintendent shall recommend a more experienced teacher before recommending a less experienced teacher for the position in question.

Any certified employee who has not been re-employed as a result of reduction of the teaching staff shall be considered for re-employment if a vacancy exists for which the teacher would qualify. The superintendent will recommend to the board reinstatement of any such teacher whom he deems qualified and able to serve the best interests of the district. The board shall not be required to consider reinstatement of any such teacher after a period of one year from the date of non-renewal.

ARTICLE 7 -DISCIPLINE, SUSPENSION AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES

I. PURPOSE

The purpose of this policy is to achieve the effective operation of the school district's programs through the cooperation of all employees under a system of policies and rules applied fairly and uniformly. The district wishes to retain, recruit, and equip staff who model professionalism, continued personal growth, and whose skills are utilized appropriately to benefit the district's students.

II. GENERAL STATEMENT OF POLICY

The disciplinary process described herein is designed to utilize progressive steps, where appropriate, to produce positive corrective action. While the school district intends that in most cases progressive discipline will be administered, the specific form of discipline chosen in a particular case and/or the decision to impose discipline in a manner otherwise, is solely within the discretion of the school district.

III. DISCIPLINE

A. Violation of District Policies or Laws: The form of discipline imposed for violations of district policies or laws may range from an oral reprimand to termination of employment or discharge non-renewal of contract depending upon factors such as the nature of the violation, whether the violation was intentional, knowing and/or willful, and whether the employee has been the subject of prior disciplinary action of the same or a different nature. District policies and laws to which this provision applies include:

1. All policies of the school district;
2. directives and/or job requirements imposed by administration and/or the employee's supervisor; and
3. federal, state and local laws, rules and regulations, including, but not limited to, the rules and regulations adopted by federal and state agencies.

B. Substandard Performance: An employee's substandard performance may result in the imposition of discipline ranging from an oral reprimand to termination of employment or discharge non-renewal of contract. In most instances, discipline imposed for the reason of substandard performance will follow a progressive format and will be accompanied by a measurable plan of improvement. The plan of improvement will be collaboratively developed, but the final decision on the plan rests with the designated administrator. This administrator will also provide guidance, help, and encouragement to improve. The employee will be given ~~from the employee's supervisor and reas~~ reasonable time for correction of the employee's deficiency.

C. Misconduct: Misconduct of an employee will result in the imposition of discipline consistent with the seriousness of the misconduct. Conduct which falls into this category includes, but is not limited to:

1. unprofessional conduct;
2. failure to observe rules, regulations, policies and standards of the school district and/or directives and orders of supervisors and any other act of an insubordinate nature;
3. continuing neglect of duties in spite of oral warnings, written warnings and/or other forms of discipline;
4. personal and/or immoral misconduct;
5. use of illegal drugs, alcohol or any other chemical substance on the job or any use off the job which impacts on the employee's performance;
6. deliberate and serious violation of the rights and freedoms of other employees, students, parents or other persons in the school community;
7. activities of a criminal nature relating to the fitness or effectiveness of the employee to perform the duties of the position;
8. failure to follow the canons of professional and personal ethics;
9. falsification of credentials and experience;
10. unauthorized destruction of school district property;
11. other good and sufficient grounds relating to any other act constituting inappropriate conduct;

12. neglect of duty;

13. violation of the rights of others as provided by federal and state laws related to human rights.

IV. FORMS OF DISCIPLINE

A. The forms of discipline that may be imposed by the school district include, but are not limited to:

1. oral warning;

2. written warning or reprimand;

3. probation;

4. disciplinary suspension, demotion or leave of absence with pay;

5. disciplinary suspension, demotion or leave of absence without pay; and

6. dismissal/termination or ~~discharge~~non-renewal from employment.

B. Other forms of discipline, including any combination of the forms described in paragraph A above, may be imposed if, in the judgment of the administration, another form of discipline will better accomplish the school district's objective of stopping or correcting the offending conduct and improving the employee's performance.

V. PROCEDURES FOR ADMINISTERING POLICY

A. In an instance where any form of discipline is imposed, the employee's supervisor will:

1. Advise the employee of any inadequacy, deficiency or conduct which is the cause of the discipline, either orally or in writing. If given orally, the supervisor will document the fact that an oral warning was given to the employee specifying the date, time and nature of the oral warning.

2. Provide directives to the employee to correct the conduct or performance.

3. Forward copies of all writings to the administrator in charge of personnel for filing in the employee's personnel file.

4. Allow a reasonable period of time, when appropriate, for the employee to correct or remediate the performance or conduct.

5. Specify the expected level of performance or modification of conduct to be required from the employee.

B. The school district retains the right to immediately discipline, terminate or ~~discharge~~non-renewal an employee as appropriate, subject to relevant governing law and collective bargaining agreements where applicable.

VI. RIGHTS OF EMPLOYEES RECOMMENDED FOR TERMINATION OR NON-RENEWAL

A. After three complete years of service, employees recommended for termination or non-renewal of contract have a right to:

1. Provide written information to the board regarding the termination or non-renewal

2. Meet with the board in executive session to hear the reason for the proposed termination or non-renewal, and to respond

UNIFIED SCHOOL DISTRICT NO. 212

GRIEVANCE REPORT FORM

Procedure: Level II – Principal ___ Level III – Superintendent _____ Level IV – Board _____ Date Filed _____

(Check one to indicate level of grievance)

Name of Grievant

Building

Assignment

A. Date cause of grievance occurred: _____

B. Relevant contract provisions: _____

C. Statement of grievant's claim (statement of facts upon which grievance is based – use additional pages if necessary.)

D. Relief Desired: _____

Signature: _____

Date: _____

.....
Date Received: _____

E. Disposition by the appropriate administrator (attach additional pages if necessary)

Signature: _____

Date: _____

Unified School District No. 212

“B” Supplemental Salary Schedule for Teachers 2025 - 2026

The salaries for each position are computed by multiplying the listed percentage by the base of the regular teachers’ salary schedule.

Athletics (A)

Basketball

High School Level

Head Coach – Boys (1)	11.50%
Head Coach-Girls (1)	11.50%
Assistant Coach-Boys (1)	8.00%
Assistant Coach-Girls (1)	8.00%

Middle School Level

Head Coach-Boys (1)	8.00%
Head Coach-Girls (1)	8.00%
Assistant Coach-Boys (1)	6.25%
Assistant Coach-Girls (1)	6.25%

Cheerleading

High School Level

Head Coach (1)	8.00%
----------------	-------

Middle School Level

Head Coach (1)	6.25%
----------------	-------

Cross Country

High School Level

Head Coach (1)	9.75%
----------------	-------

Dance Team

High School Level

Head Coach (1)	6.25%
----------------	-------

E. Football

High School Level

Head Coach (1)	11.50%
----------------	--------

Assistant Coach (2)	8.00%
<i>Middle School Level</i>	
Head Coach (1)	8.00%
Assistant Coach (1)	6.25%

F. Golf

<i>High School Level</i>	
Head Coach (1)	11.50%
Golf Sponsor (only when a coach has not been hired)	9.50%

G. Track

High School Level

Head Coach (1)	11.50%
Assistant Coach-Boys/Girls (2)	8.00%

Middle School Level

Head Coach-Boys (1)	8.00%
Head Coach-Girls (1)	8.00%
Assistant Coach-Boys/Girls (1)	6.25%

H. Volleyball

High School Level

Head Coach (1)	11.50%
Assistant Coach (1)	8.00%

Middle School Level

Head Coach (1)	8.00%
----------------	-------

Senior Class Sponsor

2.00%

<i>Middle School Level</i>	
Service Club (1)	4.00%
Scholars Bowl (Class I)	4.50%

Administrative and Special Assignments

General Fund (Administration):	
Athletic Director-High School (1) provided daily as the schedule allows)	20.00% (With one (1) class period
OR	14.50% (With two class periods
provided daily as the schedule allows)	

Jr. High Athletic Director provided daily as the schedule allows)		6.00%	(With one (1) class period
provided daily as the schedule allows)	OR	8.50%	(With no class period
Head Teacher		8.00%	
Driver Education		10.00%	
Transportation Director		4.00%	
MS Technology Asst.		4.50%	(OR one class period to a
MS teacher for the purpose of handling daily technology issues in Long Island.)			
HS Student Success Coordinator provided daily as schedule allows)		0.00%	(With one (1) class period
provided daily as schedule allows)	OR	4.00%	(With no class period

Chairman of the Sit Team

\$40 per Referral

Curricular Contract Extensions

Vocal & Instrumental Music between two teachers		11.9%	When duties are divided
	OR	14.00%	When one teacher does all
FFA		13.00%	
Yearbook Sponsor & Photo		11.00%	

Unified School District No. 212 Almena, Kansas

Salary Schedule for Coaches

Class I	Class II	Class III	Class IV	Class V
4.50	6.25	8.00	9.75	11.50

Class Definitions:

Class I – J.H. Scholars Bowl Coach, **HS Powerlifting Coach**

Class II – Middle School Assistants, Middle School Cheer, HS Dance Team, KAY Sponsor & HS Scholars Bowl

Class III – High School Assistant Coaches-Volleyball, Football, Basketball, Track
Middle School Head Coaches, HS Cheer

Class IV – High School Head Coaches Cross Country, & Forensics Coach

Class V – High School Head Coaches Basketball, Football, Volleyball, Track, &
Golf

USD #212 Teacher Hiring Schedule
2025-25 School
Year

Base	37750
Vertical	425
Horizontal	600
Masters	1500

Step	BA	BA+10	BA+20	BA+30	MA	MA+15
1	37750	38350	38950	39550	41050	41650
2	38175	38775	39375	39975	41475	42075
3	38600	39200	39800	40400	41900	42500
4	39025	39625	40225	40825	42325	42925
5	39450	40050	40650	41250	42750	43350
6	39875	40475	41075	41675	43175	43775
7	40300	40900	41500	42100	43600	44200
8	40725	41325	41925	42525	44025	44625
9	41150	41750	42350	42950	44450	45050
10	41575	42175	42775	43375	44875	45475
11	42000	42600	43200	43800	45300	45900
12	42425	43025	43625	44225	45725	46325
13	42850	43450	44050	44650	46150	46750
14	43275	43875	44475	45075	46575	47175

15	43700	44300	44900	45500	47000	47600
16	44125	44725	45325	45925	47425	48025
17	44550	45150	45750	46350	47850	48450
18		45575	46175	46775	48275	48875
19		46000	46600	47200	48700	49300
20			47025	47625	49125	49725
21				48050	49550	50150
22				48475	49975	50575
23				48900	50400	51000
24				49325	50825	51425
25				49750	51250	51850
26				50175	51675	52275
27				50600	52100	52700
28				51025	52525	53125
29				51450	52950	53550
30				51875	53375	53975
31				52300	53800	54400
32				52725	54225	54825
33				53150	54650	55250
34				53575	55075	55675
35				54000	55500	56100
36				54425	55925	56525
37				54850	56350	56950
38				55275	56775	57375
39				55700	57200	57800
40				56125	57625	58225

HMH



Proposal #009282010
Prepared For
Northern Valley USD 212

Attention:
Marvin Gebhard
mgebhard@nvhuskies.org

For the Purchase of:
Science Dimensions 6-12 (5 YEAR)

Prepared By
Emily Majewski
emily.majewski@hnhco.com

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1808423	9780358554035 Science Dimensions Teacher License Digital 5 Year Modules A- L Includes: Science Dimensions Digital Teacher Resources 5 Year Modules A- L Access to Teacher's Corner	\$375.00			1
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1652199	9780544881990 2018 Science Dimensions Teacher Edition Module H Grades 6-8 Space Science	\$49.40	1	\$49.40	
1652200	9780544882041 2018 Science Dimensions Teacher Edition Module I Grades 6-8 Energy and Energy Transfer	\$49.40	1	\$49.40	
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1652202	9780544882904 2018 Science Dimensions Teacher Edition Module K Grades 6-8 Forces, Motion, and Fields	\$49.40	1	\$49.40	
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1652178	9780544888708 2018 Science Dimensions Student Edition Module C 5 Year Print Grades 6-8 Ecology and the Environment	\$22.40	12	\$268.80	
1652179	9780544888715 2018 Science Dimensions Student Edition Module D 5 Year Print Grades 6-8 The Diversity of Living Things	\$22.40	12	\$268.80	

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1652181 9780544888739	2018 Science Dimensions Student Edition Module F 5 Year Print Grades 6-8 Geologic Processes and History	\$22.40	12	\$268.80	
1652182 9780544888746	2018 Science Dimensions Student Edition Module G 5 Year Print Grades 6-8 Earth and Human Activity	\$22.40	12	\$268.80	
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1652187 9780544888791	2018 Science Dimensions Student Edition Module L 5 Year Print Grades 6-8 Waves and Their Applications	\$22.40	12	\$268.80	
Total for A la Carte Items Available for Purchase				\$3,818.40	
<u>Total for Grades 6-8</u>				\$3,818.40	

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A la Carte Items Available for Purchase					
Teacher Materials					
1664951 9780544980068	2020 HMH Science Dimensions Chemistry Teacher Edition	\$197.35	1	\$197.35	
Student Materials					
1741960 9780358047193	2020 HMH Science Dimensions Chemistry Student Edition Hardcover	\$106.10	6	\$636.60	
Total for A la Carte Items Available for Purchase		\$833.95			
<u>Total for Grade 9</u>		\$833.95			

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A la Carte Items Available for Purchase					
Teacher Materials					
1664950	9780544980051 2018 Science Dimensions Biology Teacher Edition	\$197.35	1	\$197.35	
Student Materials					
1648265	9780544861787 2018 Science Dimensions Biology Student Edition	\$117.60	14	\$1,646.40	
Total for A la Carte Items Available for Purchase		\$1,843.75			
Total for Grade 9		\$1,843.75			

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1808453	9780358554516 2018 Science Dimensions Earth Teacher License Digital 5 Year Includes: Science Dimensions Earth Teacher Resources 5 Year Digital Access to Teacher's Corner	\$375.00			1
A la Carte Items Available for Purchase					
Teacher Materials					
1649597	9780544873353 Science Dimensions Earth Teacher Edition	\$197.35	1	\$197.35	
Student Materials					
1648268	9780544861817 Science Dimensions Earth Student Edition	\$112.90	12	\$1,354.80	
Total for A la Carte Items Available for Purchase		\$1,552.15			
Total for Grade 9		\$1,552.15			

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Subtotal Purchase Amount:	\$8,048.25
Shipping & Handling:	\$1,667.44
Total Cost of Proposal (PO Amount):	\$9,715.69

****Please add proper sales tax to your order****

Send **Check Payments** to:
 HMH Education Company
 14046 Collection Center Drive
 Chicago, IL 60693

Attention:
 Marvin Gebhard
 mgebhard@nvhuskies.org

Send **Orders** to:
 orders@hnhco.com
 FAX: 800-269-5232

HMH Confidential and Proprietary

Total Cost of Proposal (PO Amount): \$9,715.69

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
 - o Point of Contact for Print materials
 - o Point of Contact for Digital materials
 - o Point of Contact for Scheduling Professional Development
 - o Email address for Accounts Payable contact
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:	Sold to:
Northern Valley USD 212	Northern Valley USD 212
Almena, KS 67622-0217	Almena, KS 67622-0217
- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.

Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: <http://www.hmhco.com/common/terms-conditions>

Date of Proposal: 2/28/2025

Proposal Expiration Date: 4/14/2025



Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Marvin Gebhard
mgebhard@nvhuskies.org

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

HMH Confidential and Proprietary



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QUOTE PREPARED FOR:

Northern Valley Schools
512 BRYANT ST
ALMENA, KS 67622
ACCOUNT NUMBER: 270591

SUBSCRIPTION/DIGITAL CONTACT:

MARVIN GEBHARD
mgebhard@nvhuskies.org
(785) 669-2445

CONTACT:

MARVIN GEBHARD
mgebhard@nvhuskies.org
(785) 669-2445

SALES REP INFORMATION:

Stephanie Weisenburger
stephanie.weisenburger@mheducation.com

Section Summary	Value of All Materials	Free Materials	Product Subtotal
INSPIRE SCIENCE, GRADE K	\$1,697.85	\$0.00	\$1,697.85
INSPIRE SCIENCE, GRADE 1	\$1,628.40	\$0.00	\$1,628.40
INSPIRE SCIENCE, GRADE 2	\$2,120.64	(\$864.45)	\$1,256.19
INSPIRE SCIENCE, GRADE 3	\$2,603.79	(\$864.45)	\$1,739.34
INSPIRE SCIENCE, GRADE 4	\$1,637.49	(\$864.45)	\$773.04
INSPIRE SCIENCE, GRADE 5	\$2,217.27	(\$864.45)	\$1,352.82
PRODUCT TOTAL*	\$11,905.44	(\$3,457.80)	\$8,447.64
ESTIMATED S&H**			\$477.13
ESTIMATED TAX**			\$0.00
GRAND TOTAL*			\$8,924.77

* Price firm for 90 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Comments:

Revision 5/29/25 - change 1, 2, 3, 4, 5 grade numbers and materials

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC |
Email: orders_mhe@mheducation.com | Phone: | Fax:

QUOTE DATE: 05/29/2025
QUOTE NUMBER: SWEIS-05292025014918-001

ACCOUNT NAME: Northern Valley Schools
ACCOUNT #: 270591

EXPIRATION DATE:08/27/2025
PAGE #: 1



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
INSPIRE SCIENCE, GRADE K					
INSPIRE SCIENCE ONLINE STUDENT CENTER 5 YEAR SUBSCRIPTION GRADE K	978-0-07-699819-7	12	\$69.45	\$0.00	\$833.40
INSPIRE SCIENCE ONLINE TEACHER CENTER 5 YEAR SUBSCRIPTION GRADE K	978-0-07-699833-3	1	\$864.45	\$0.00	\$864.45
INSPIRE SCIENCE, GRADE K Subtotal:				\$0.00	\$1,697.85
INSPIRE SCIENCE, GRADE 1					
INSPIRE SCIENCE ONLINE STUDENT CENTER 5 YEAR SUBSCRIPTION GRADE 1	978-0-07-699820-3	11	\$69.45	\$0.00	\$763.95
INSPIRE SCIENCE ONLINE TEACHER CENTER 5 YEAR SUBSCRIPTION GRADE 1	978-0-07-699834-0	1	\$864.45	\$0.00	\$864.45
INSPIRE SCIENCE, GRADE 1 Subtotal:				\$0.00	\$1,628.40
INSPIRE SCIENCE, GRADE 2					
INSPIRE SCIENCE STUDENT CENTER/STUDENT EDITION UNIT 1-4 5 YR SUB BUNDLE GRADE 2	978-0-07-700472-9	13	\$96.63	\$0.00	\$1,256.19
INSPIRE SCIENCE ONLINE TEACHER CENTER 5 YEAR SUBSCRIPTION GRADE 2	978-0-07-699837-1	1	\$864.45	\$864.45	*Free Materials
INSPIRE SCIENCE, GRADE 2 Subtotal:				\$864.45	\$1,256.19
INSPIRE SCIENCE, GRADE 3					
INSPIRE SCIENCE STUDENT CENTER/STUDENT EDITION UNIT 1-4 5 YR SUB BUNDLE GRADE 3	978-0-07-700485-9	18	\$96.63	\$0.00	\$1,739.34
INSPIRE SCIENCE ONLINE TEACHER CENTER 5 YEAR SUBSCRIPTION GRADE 3	978-0-07-699838-8	1	\$864.45	\$864.45	*Free Materials
INSPIRE SCIENCE, GRADE 3 Subtotal:				\$864.45	\$1,739.34
INSPIRE SCIENCE, GRADE 4					
INSPIRE SCIENCE STUDENT CENTER/STUDENT EDITION UNIT 1-4 5 YR SUB BUNDLE GRADE 4	978-0-07-700556-6	8	\$96.63	\$0.00	\$773.04
INSPIRE SCIENCE ONLINE TEACHER CENTER 5 YEAR SUBSCRIPTION GRADE 4	978-0-07-699839-5	1	\$864.45	\$864.45	*Free Materials
INSPIRE SCIENCE, GRADE 4 Subtotal:				\$864.45	\$773.04
INSPIRE SCIENCE, GRADE 5					
INSPIRE SCIENCE STUDENT CENTER/STUDENT EDITION UNIT 1-4 5 YR SUB BUNDLE GRADE 5	978-0-07-700564-1	14	\$96.63	\$0.00	\$1,352.82
INSPIRE SCIENCE ONLINE TEACHER CENTER 5 YEAR SUBSCRIPTION GRADE 5	978-0-07-699841-8	1	\$864.45	\$864.45	*Free Materials
INSPIRE SCIENCE, GRADE 5 Subtotal:				\$864.45	\$1,352.82

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC |

Email: orders_mhe@mheducation.com | Phone: | Fax:

QUOTE DATE: 05/29/2025

ACCOUNT NAME: Northern Valley Schools

EXPIRATION DATE:08/27/2025

QUOTE NUMBER: SWEIS-05292025014918-001

ACCOUNT #: 270591

PAGE #: 2



Because learning changes everything.®

QUOTE PREPARED FOR:

Northern Valley Schools
512 BRYANT ST
ALMENA, KS 67622
ACCOUNT NUMBER: 270591

CONTACT:

MARVIN GEBHARD
mgebhard@nvhuskies.org
(785) 669-2445

VALUE OF ALL MATERIALS	\$11,905.44
FREE MATERIALS	(\$3,457.80)
PRODUCT TOTAL*	\$8,447.64
ESTIMATED SHIPPING & HANDLING**	\$477.13
ESTIMATED TAX**	\$0.00
GRAND TOTAL	\$8,924.77

SUBSCRIPTION/DIGITAL CONTACT:

MARVIN GEBHARD
mgebhard@nvhuskies.org
(785) 669-2445

Comments:

* Price firm for 90 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Terms of Service:

By placing an order for digital products (the 'Subscribed Materials'), the entity that this price quote has been prepared for ('Subscriber') agrees to be bound by the Terms of Service and any specific provisions required by Subscriber's state law, each located in the applicable links below. Subject to Subscriber's payment of the fees set out above, McGraw Hill LLC hereby grants to Subscriber a non-exclusive, non-transferable license to allow only the number of Authorized Users that corresponds to the quantity of Subscribed Materials set forth above to access and use the Subscribed Materials under the terms described in the Terms of Service and any specific provisions required by Subscriber's state law, each located in the applicable links below. The subscription term for the Subscribed Materials shall be as set forth in the Product Description above. If no subscription term is specified, the initial term shall be one (1) year from the date of this price quote (the 'Initial Subscription Term'), and thereafter the Subscriber shall renew for additional one (1) year terms (each a 'Subscription Renewal Term'), provided MHE has chosen to renew the subscription and has sent an invoice for such Subscription Renewal Term to Subscriber.

[Terms Of Service](#)

[Provisions required by Subscriber State law](#)

ATTENTION: In our effort to protect our customer's data, we will no longer store credit card data in any manner within in our system. Therefore, as of April 30, 2016 we will no longer accept credit card orders via email, fax, or mail/package delivery. Credit card orders may be placed over the phone by calling the number listed above or via our websites by visiting www.mheducation.com (or www.mhecoast2coast.com).

School Purchase Order Number: _____

Name of School Official (Please Print)

Signature of School Official

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC |
Email: orders_mhe@mheducation.com | Phone: | Fax:

QUOTE DATE: 05/29/2025
QUOTE NUMBER: SWEIS-05292025014918-001

ACCOUNT NAME: Northern Valley Schools
ACCOUNT #: 270591

EXPIRATION DATE:08/27/2025
PAGE #: 3