



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

A Board Meeting in Almena of the Board of Trustees of Northern Valley Schools was held Monday, May 10, 2021, beginning at 6:30 PM in the Almena High School , 512 W Bryant Street, Almena, KS 67622.

Shanna Hammond: Present
 Christopher Rogers: Absent
 Laquita Smith: Present
 Hilary Van Patten: Present
 Rich Wenzl: Present
 Steven Whitney: Present

I. Call to Order

Those in attendance at the meeting were: Sommer Yocum - Deputy Board Clerk and Tammy Vincent.

II. Adoption of Agenda

I recommend the board accept the agenda as presented. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
 Christopher Rogers: Absent
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

III. Approval of Minutes

11

I recommend the board approve the minutes as presented. This motion, made by Shanna Hammond and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
 Christopher Rogers: Absent
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

IV. Approval of Bills

20

I recommend the board approve the bills as presented. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea



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Christopher
Rogers: Absent

Laquita Smith: Yea

Hilary Van
Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

V. Hearing of Visitors

A. Tammy Vincent

Mrs. Vincent said that it has been a good school year. Glad they do not have to wear masks anymore. Liked how the lunchroom worked this year.

VI. Old Business

A. Building Repairs

Mr. Tharman updated the board on the building repair projects. The window project is moving forward. A zoom meeting was held that had bank representatives, KASB, and bank legal counsel present to ensure all bases were being covered on the lease purchase agreement. The tuck work on the exterior bricks will probably need to be done in stages after the grant opportunities have been secured.

B. Utility Bills

Mr. Tharman stated that the predetermined amount per unit was paid to Symmetry and the district has joined the KASB coalition that is negotiating on the schools' behalf to reach an agreement on the increased charges during the month of February. The other utility bills have continued to be in line with normal months.

C. Kindergarten Readiness Report

27

Mr. Gebhard shared about the recent meeting for the Kindergarten Readiness. They made revisions to the original proposal, increasing the out-of-district student fee to \$200 per month. The maximum number of students to be in the three-year-old and four-year-old programs will be eighteen each. They recently held the pre-school screening for next year and the current numbers are: three-year-olds (9 - 12) and four-year-olds (11). The Kindergarten class will have 12-13 next year, according to current numbers.

VII. Personnel

A. Resignations

28

I recommend the board accept Lidia Knapp's resignation as Board Clerk and Dick Ames resignation as bus driver. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna

Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea



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Yea: 5, Nay: 0, Absent: 1

I recommend the board accept Jill Gebhard's resignation as National Honor Society sponsor. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

B. Summer Custodial Help

I recommend the board approve the hiring of Cindy Wright and Foster Brands for the months of June and July, up to 40 hours / week, at \$10.50/ hr. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

C. 2021 - 22 Certified Staff

31

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 7:01 pm in this board room. This motion, made by Rich Wenzl and seconded by Shanna Hammond, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea



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Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

7:01 pm meeting returned to open session. I recommend the board approve the certified staff list for 2021 - 22. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

D. 2021 - 22 Classified Staff

33

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 7:18 pm in this board room. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

7:18 pm meeting returned to open session. I recommend the board approve the 2021 - 22 classified list. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea



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Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

I recommend the board approve Kinze Cox for the HS Secretary / Treasurer position. This motion, made by Laquita Smith and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

E. 2021 - 22 Supplemental positions

46

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 7:27 pm in this board room. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1



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7:27 pm meeting returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 7:32 pm in this board room. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

7:32 meeting returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 7:39 pm in this board room. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

7:39 pm meeting returned to open session. I recommend the board approve the 2021 - 22 supplemental list. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea



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LONG ISLAND

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

I recommend the board approve Mitch Pugh for the JH Asst. FB coach position, Lacey Hansen for the HS Asst. VB coach position, and Jessie Thalheim as the HS Activities Director. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

VIII. New Business

A. Leave Requests 54

I recommend the board the leave request for Tammy Vincent as presented. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

B. KASB Membership and Legal Action Fund 55

Mrs. Van Patten commented that we use this resource and it is invaluable. I recommend the board approve the continued membership of the Kansas Association of School Boards and the Legal Action Fund. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea



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LONG ISLAND

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

C. Student Accident Insurance

57

Mr. Tharman shared that the rates on this policy were going up from last year due to claims. I recommend the board approve the renewal of Student Accident Insurance through 1st Agency. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

D. Worker's Compensation Insurance

59

The rates for this policy will not change this year. I recommend the board approve the renewal of the Worker's Compensation Insurance through RAS (Risk Administration Services). This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea



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Yea: 5, Nay: 0, Absent: 1

E. Negotiations

Members took a five minute break. I recommend the board go into executive session to discuss negotiation matters to protect the public interest in negotiating a fair and equitable contract, retaining Mr. Tharman and returning to open session at 8:14 pm in this board room. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna

Hammond: Yea

Christopher

Rogers: Absent

Laquita

Smith: Yea

Hilary Van

Patten: Yea

Rich

Wenzl: Yea

Steven

Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

8:14 pm meeting returned to open session. Mr. Tharman reported the clean-up day went well today: edging, painting, track shed, window wells, iron storage behind ag shop, locker rooms, vehicles, flower beds, power washing, and parking lines painted were just some items students and staff accomplished today. Their help was much appreciated. Regional golf coming up, senior outing, and Thursday is the last day for seniors. The Student of the Month Honorees were treated to lunch at Destination Kitchen. Wall of Fame inductees (Chuck Fessenden, Monica Wilson, and Pat David) will be on Friday, followed by the HS Awards Banquet. Graduation is on Sunday. Next Tuesday is the last day of school. In-service will be on Wednesday. Regional track and then driver's education and camps begin. A very busy time.

B. K-8 Principal Report

Mr. Gebhard agreed there was a lot going on. The AR movie was today in Phillipsburg. Fun day is Monday at 1:00 pm in Long Island. Congratulations - Colt Rogers was the third grade science fair winner. Field trips going a lot of different places. No grandparents' day this year, but each class was able to do something that included them. Clean up day at the middle school was today. One track meet left. JH awards banquet is Monday and graduation is Tuesday.

X. Reports of Board Members

XI. Adjournment

I recommend the board adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna

Hammond: Yea

Christopher

Rogers: Absent

Laquita Smith:

Yea

Hilary Van

Patten: Yea

Rich Wenzl:

Yea



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Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1



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LONG ISLAND

A Board Meeting in Long Island of the Board of Trustees of Northern Valley Schools was held Monday, April 12, 2021, beginning at 6:30 PM in the Long Island Middle School, 627 Washington, Long Island, KS 67647.

Shanna Hammond: Present
Christopher Rogers: Absent
Laquita Smith: Present
Hilary Van Patten: Present
Rich Wenzl: Present
Steven Whitney: Present

Mr. Ken Tharman, Mr. Marvin Gebhard, Mr. Brian Thompson, Mrs. Sandra Dole, Mrs. Jodi Cox, Mrs. Katie Grote and Mrs. Lidia Knapp in attendance. Nicole Simeon and Angela Thalheim attended via Zoom.

Christopher Rogers: Present

I. Call to Order

6:30 p.m. President VanPatten called the meeting to order. Five board members present. Made a motion to approve the agenda as presented. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

II. Adoption of Agenda

I recommend the board approve the agenda as presented. This motion, made by Shanna Hammond and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

III. Approval of Minutes

I recommend the board approve the minutes as presented. This motion, made by Shanna Hammond and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

IV. Approval of Bills

I recommend the board approve the bills as presented. This motion, made by Rich Wenzl and seconded by Steven Whitney, Carried.



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LONG ISLAND

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

V. Hearing of Visitors

A. Katie Grote

Mrs. Grote shared that the year is going fast and Forensics has gone really well.

B. Mapes & Miller Audit Report

Mr. Thompson presented the discussion draft and reviewed the findings with the board. I recommend the board approve the audit report as presented. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

6:43 p.m. Mr. Thompson left the meeting. Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 6:59 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

6:56 p.m. Mr. Rogers entered the meeting. 6:59 p.m. returned to open session. Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 7:04 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

7:04 p.m. returned to open session. Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 7:09 p.m. retaining Mr. Gebhard and Mr. Tharman. 7:06 p.m. Mrs. Cox was asked to join the meeting. 7:09 p.m. returned to open session. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.



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LONG ISLAND

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

C. Jodi Cox

Mrs. Cox asked the board about the summer weight program and the locker rooms. She inquired about possibly moving it for the summer. She also shared additional concerns.

7:12 p.m. Mrs. Gebhard entered the meeting.

7:13 p.m. Mrs. Cox left the meeting.

D. Jill Gebhard

Mrs. Gebhard shared that she loved the student led conferences. She shared that there was a good turn out.

VI. Old Business

A. Technology Update

Mr. Tharman shared that he brought a chrome book to share with the board so that they could see one. The iPads have been ordered. Scheduled to be here the middle to end of May. Mr. Hopkins asked that the current iPads remain in the classrooms so he knows what apps to install on each. Teachers just need to tag them defective, doesn't charge, etc. They did do state assessments testing on the chrome book.

B. Building repairs

Mr. Tharman shared the bids he received. Renewal by Anderson was just going to redo the one they presented three years ago, but have not responded since. President Van Patten asked questions of Mr. Tharman and he responded. Mr. Tharman has completed two grants and is waiting upon board approval to send them off. Mr. Tharman stated that he is also still waiting on the grant he submitted to Dane G. Hansen Foundation for the pin tucking and sealing. Mr. Gebhard shared that the middle school is a historical building. He will look into that. I recommend the board approve the window bid from Energy Guard to replace the single-pane storm windows in the GS, MS, and HS. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

C. Possible Purchases

Mr. Gebhard shared a few years ago we replaced the carpet in the kindergarten room. He suggested replacing the carpet in a few of the rooms each year. He would like to replace the carpet in the 4th grade, grade school library, and the old weight room as well as replacing a counter and sink in Long Island and some tables in the Almena kitchen. Made a motion to approve the Hobart and Carpet one bids as presented. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea



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ALMENA KS 67622



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LONG ISLAND

Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

D. Utility Bills

Mr. Tharman shared about the increase in heating and gas and the big talk about the Texas situation. Symmetry is the carrier who gets it here, Midwest Energy supplies the natural gas and Prairie Land Electric provides the electricity. Midwest and Prairie Land both had increases, but very manageable. Symmetry was nine times the normal amount. He also stated that Kansas Association of School Boards (KASB) has been keeping us up to date on KJUMP. Option 1 is pay it all or call and work it out over six months. Option 2 is join the lawsuit. Mr. Tharman suggested to call and pay \$4,000 over the next few months and have it paid off within six months. A brief discussion arose. The board agreed to wait until the next board meeting (which would be just before the deadline to join the lawsuit) and then decide if joining the lawsuit would be beneficial.

7:40 p.m. Mrs. Hammond and Mr. Gebhard left the meeting for a short break.

7:42 p.m. Mrs. Hammond and Mr. Gebhard returned to the meeting.

E. Website and App

Mr. Tharman shared that we are moving forward with the Website and App. Ms. Simeon is the one that is running with that. Process is moving very well.

VII. Personnel

A. Resignations

I recommend the board approve Cindy Wright's bus driver resignation, Alissa Krafft's Scholars Bowl resignation, Nicole Simeon's secretary/treasurer resignation, and Rebecca Lawhorn's teaching resignation as presented. This motion, made by Shanna Hammond and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

B. Staffing

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 8:16 pm in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

8:16 p.m. returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 8:26 p.m. in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.



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Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

8:26 p.m. returned to open session. Took a break. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 8:38 p.m. in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

8:38 p.m. returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 8:43 p.m. in this board room. Mrs. Knapp was asked to join the meeting. She left executive session at 8:40 p.m. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

C. Certified Staff

I recommend the board approve the hiring of Sarah Rudd for the 2021 - 22 school year as the Music / Band teacher. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

I recommend the board approve the hiring of Jessie Thalheim for the 2021-2022 school year. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea



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Yea: 6, Nay: 0

D. Supplementals

I recommend the board announce the nonrenewal of contract for Jodi Cox's supplemental positions (HS Asst. VB and HS Girls BB). This motion, made by Christopher Rogers and seconded by Rich Wenzl, Carried.

- Shanna Hammond: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 6, Nay: 0

I recommend the board hire Amy McKinney for the JH Asst. VB coach position. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

- Shanna Hammond: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 6, Nay: 0

VIII. New Business

A. Leave Requests

I recommend the board approve the leave request for Monica Bach as presented. This motion, made by Rich Wenzl and seconded by Shanna Hammond, Carried.

- Shanna Hammond: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 6, Nay: 0

B. Kindergarten Readiness Report

Mr. Gebhard shared that you may or may not know that our school is divided into committees. He proceeded to share about the Kindergarten Readiness Report, the early learning program, preschool program and how to help enrollment and prepare the kids for kindergarten. Out-of-district students would be charged \$100.00/month with additional stipulations, IEP, a sibling already enrolled. Mrs. Dole shared her thoughts. Next meeting need to work out the fine details. A good discussion arose. Prescreening is May 3, 2021. Made a motion to go into executive session for purchase of property to protect the privacy interests of the property to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:16 p.m. in this board room. This motion, made by Laquita Smith and seconded by Christopher Rogers, Carried.

- Shanna Hammond: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

Yea: 6, Nay: 0

9:16 p.m. Returned to open session. Made a motion to go into executive session for purchase of property to protect the privacy interests of the property to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:21 p.m. in this board room. This motion, made by Laquita Smith and seconded by Christopher Rogers, Carried.

- Shanna Hammond: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 6, Nay: 0

9:21 p.m. Returned to open session.

9:22 p.m. Mrs. Dole left the meeting.

C. Site Council Report

Mr. Gebhard shared that Site Council met a few weeks ago. They were updated on the wellness committee. This is a group of parents who provide feedback on items pertaining to the school. They are in charge of the *Wall of Fame*. May 14, 2021 - Chuck Fessenden, Monica Wilson and Pat David will be inducted into the Wall of Fame. Mr. Gebhard shared that he appreciates the Site Council's time for volunteering.

D. Summer Custodial Help

Mr. Tharman shared that he would like to hire three summer custodial helpers; offering to adults first, then to the upcoming senior and junior classes. I recommend the board approve the hiring of three adults and/or HS junior or seniors to help with summer custodial duties at a rate of \$10.50 / hour. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

- Shanna Hammond: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 6, Nay: 0

9:25 p.m. Mrs. Gebhard left the meeting.

E. Graduation

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:30 p.m. in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

- Shanna Hammond: Yea
- Christopher Rogers: Yea
- Laquita Smith: Yea
- Hilary Van Patten: Yea
- Rich Wenzl: Yea
- Steven Whitney: Yea

Yea: 6, Nay: 0

9:30 p.m. Returned to open session. Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 9:35 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.



NORTHERN VALLEY SCHOOLS USD 212

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ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

The seniors are requesting Mrs. Van Patten and Mrs. Hammond to hand out diplomas at graduation. They are also requesting an outside graduation ceremony (in front of the high school).

9:35 p.m. Returned to open session.

F. Negotiations

Made a motion to go into executive session to discuss negotiation matters to protect the public interests in negotiating a fair and equitable contract retaining Mr. Gebhard and Mr. Tharman. and that we return to open session in this room at 9:44 p.m. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

9:44 p.m. Returned to open session. Made a motion to go into executive session to discuss negotiation matters to protect the public interests in negotiating a fair and equitable contract retaining Mr. Gebhard and Mr. Tharman. and that we return to open session in this room at 9:50 p.m. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

9:50 p.m. Returned to open session. Made a motion to go into executive session to discuss negotiation matters to protect the public interests in negotiating a fair and equitable contract retaining Mr. Gebhard and Mr. Tharman. and that we return to open session in this room at 9:55 p.m. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

9:55 Returned to open session.



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman shared he received a letter from Phillips County Treasurer regarding discrepancy of county tax distributions. He also shared about the student-led conferences. He expressed that there was a good turnout. Staff night on Tuesday night/ hosted WKLL Forensics meet that day/ Track and golf tomorrow/ prom on Saturday/ blood drive on the 20th/ Senior/Faculty games on the 26th.... grab your gym shorts and join in. Also dance and cheer tryouts are the 28th, he finally shared an email he received from Dr. Randy Watson. He read the email to the board. USD 212 received the Commissioner's Award. Mr. Gebhard shared that the Commissioner's Award recognizes those districts that outperform their predicted postsecondary effectiveness rate above a .40 standard deviation.

B. K-8 Principal Report

Mr. Gebhard shared that he was approached by some kids asking with the mask mandate lifted if it would be possible to get the salad bar back. He asked Mrs. Bach if she could look into this. Mr. Tharman called Norton County Health Department. It was agreed to have the kids use hand sanitizer before using the salad bar.

Elementary student-led conferences went well. PLC met at grade school today. Mr. Gebhard shared that he leaves the room so the staff can speak freely. Junior high track is going well; there is track meet Friday. The junior high also went to Ameritowne. He proceeded to share with the board what Ameritowne is. The highlight was the police officer. Thank you to the United Methodist Church for allowing the Junior high to use the church for the music contest. State assessments are in full gear. Mr. Gebhard told the board he appreciates all you do.

X. Reports of Board Members

XI. Adjournment

Made a motion to adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

USD 212

Payment Management Invoice Report

[Cycle Name]: "FY20-21"

| Invoice Status | Invoice(s) | Invoice Type | Submit Date | PO Number | Ordering Vendor | Invoice Amount |
|----------------|--------------|--------------|-------------|-----------|--|----------------|
| Include | 33748 | Regular | 05/10/2021 | 21-1134 | Phillipsburg Homestore | \$7.09 |
| Include | 63020 | Regular | 05/10/2021 | 21-1132 | AFPLANSERV | \$17.00 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1131 | KSHAA | \$24.00 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1125 | Angela Knuth | \$28.90 |
| Include | 365243 | Regular | 05/10/2021 | 21-1144 | Kowpoke Supply | \$29.99 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1114 | Phillipsburg High School | \$32.00 |
| Include | 273198-1 | Regular | 05/10/2021 | 21-1133 | Sawyer's Ace Hardware | \$34.97 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1105 | Rexford Forensics | \$40.00 |
| Include | 1134 | Regular | 05/10/2021 | 21-1092 | Downtown Car Wash | \$44.55 |
| Include | 433295 | Regular | 05/10/2021 | 21-1115 | KSHSAA | \$48.00 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1123 | Kelli Hueneke | \$50.78 |
| Include | 308103729242 | Regular | 05/10/2021 | 21-1103 | School Specialty | \$51.11 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1090 | Ideal Linen & Uniform | \$62.68 |
| Include | 4053 | Regular | 05/10/2021 | 21-1147 | 4B Farm, LLC | \$67.50 |
| Include | 1973 | Regular | 05/10/2021 | 21-1120 | Northwest Kansas Library System | \$72.73 |
| Include | 414811 | Regular | 05/10/2021 | 21-1151 | Ostmeyer Inc dba Culligan Soft Water Service | \$73.50 |
| Include | 004445 | Regular | 05/10/2021 | 21-1095 | Doug's Alignment | \$80.00 |
| Include | 179717 | Regular | 05/10/2021 | 21-1110 | A&S Plumbing | \$80.00 |
| Include | 0061 | Regular | 05/10/2021 | 21-1116 | City Of Long Island | \$105.29 |
| Include | 0023424151 | Regular | 05/10/2021 | 21-1142 | Matheson Tri-Gas Inc. | \$115.91 |
| Include | 800 | Regular | 05/10/2021 | 21-1093 | Hop-A-Long IT Services | \$125.00 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1111 | WESTERN PEST CONTROL Inc | \$130.00 |
| Include | 8273124 | Regular | 05/10/2021 | 21-1136 | Nex-Tech Wireless, LLC | \$169.33 |
| Include | 05 | Regular | 05/10/2021 | 21-1098 | NVHS Activity Fund | \$200.00 |
| Include | 1648970 | Regular | 05/10/2021 | 21-1129 | Broad Reach | \$213.49 |
| Include | 101273804 | Regular | 05/10/2021 | 21-1109 | Champion Teamwear | \$222.00 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1100 | Harlan County Journal | \$226.75 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1124 | Kensington Lockers, Inc | \$250.50 |
| Include | 10783 | Regular | 05/10/2021 | 21-1122 | Pulis Lock & Key | \$253.00 |
| Include | 468618 | Regular | 05/10/2021 | 21-1117 | Norton Telegram | \$257.75 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1126 | USA-Kansas | \$275.00 |
| Include | 1546 | Regular | 05/10/2021 | 21-1138 | Hawks Electric (hawkse) | \$285.00 |
| Include | andy | Regular | 05/10/2021 | 21-1150 | NVHS Activity Fund | \$300.00 |
| Include | 227 | Regular | 05/10/2021 | 21-1096 | Normandin | \$335.00 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1121 | Almena Market Inc. | \$345.41 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1127 | Pitney Bowes | \$372.20 |
| Include | 000047 | Regular | 05/10/2021 | 21-1091 | Harris School Solutions | \$447.30 |
| Include | 156469 | Regular | 05/10/2021 | 21-1118 | Dealers First Financial L.L.C. | \$455.00 |
| Include | 156922 | Regular | 05/10/2021 | 21-1149 | Dealers First Financial L.L.C. | \$460.00 |

USD 212

Payment Management Invoice Report

| Payment Vendor | Comment |
|--|---------|
| Phillipsburg Homestore | |
| AFPLANSERV | |
| KSHAA | |
| Angela Knuth | |
| Kowpoke Supply | |
| Phillipsburg High School | |
| Sawyer's Ace Hardware | |
| Rexford Forensics | |
| Downtown Car Wash | |
| KSHSAA | |
| Kelli Hueneke | |
| School Specialty | |
| Ideal Linen & Uniform | |
| 4B Farm, LLC | |
| Northwest Kansas Library System | |
| Ostmeyer Inc dba Culligan Soft Water Service | |
| Doug's Alignment | |
| A&S Plumbing | |
| City Of Long Island | |
| Matheson Tri-Gas Inc. | |
| Hop-A-Long IT Services | |
| WESTERN PEST CONTROL Inc | |
| Nex-Tech Wireless, LLC | |
| NVHS Activity Fund | |
| Broad Reach | |
| Champion Teamwear | |
| Harlan County Journal | |
| Kensington Lockers, Inc | |
| Pulis Lock & Key | |
| Norton Telegram | |
| USA-Kansas | |
| Hawks Electric (hawkse) | |
| NVHS Activity Fund | |
| Normandin | |
| Almena Market Inc. | |
| Pitney Bowes | |
| Harris School Solutions | |
| Dealers First Financial L.L.C. | |
| Dealers First Financial L.L.C. | |

USD 212

Payment Management Invoice Report

| Invoice Status | Invoice(s) | Invoice Type | Submit Date | PO Number | Ordering Vendor | Invoice Amount |
|----------------|------------|--------------|-------------|-----------|---|--------------------|
| Include | 9001459402 | Regular | 05/10/2021 | 21-1099 | NASSP | \$480.00 |
| Include | 05032021 | Regular | 05/10/2021 | 21-1148 | Jamboree Foods | \$491.28 |
| Include | 247 | Regular | 05/10/2021 | 21-1130 | Normandin | \$535.00 |
| Include | 2314680 | Regular | 05/10/2021 | 21-1146 | F & A Sales Inc | \$571.38 |
| Include | 111147 | Regular | 05/10/2021 | 21-1139 | Nex-Tech | \$600.00 |
| Include | 6091 | Regular | 05/10/2021 | 21-1154 | KSHSAA | \$754.16 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1152 | City Of Almena | \$772.48 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1155 | Long Island Feed and Grain, LLC | \$783.50 |
| Include | 05032021 | Regular | 05/10/2021 | 21-1143 | Northwestern Office Supplies | \$1,002.56 |
| Include | 05032021 | Regular | 05/10/2021 | 21-1145 | Nex-Tech (NExTComm) | \$1,284.68 |
| Include | 00722 | Regular | 05/10/2021 | 21-1104 | Smoky Hill - USD 629 | \$1,800.00 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1097 | NVHS Activity Fund | \$2,000.00 |
| Include | 809 | Regular | 05/10/2021 | 21-1141 | Hop-A-Long IT Services | \$2,000.00 |
| Include | 05012021 | Regular | 05/10/2021 | 21-1156 | Almena Lumber & Supply | \$2,153.03 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1128 | Smoky Hill - USD 629 | \$2,396.30 |
| Include | 05102021 | Regular | 05/10/2021 | 21-1135 | VISA (VISA1) | \$2,568.97 |
| Include | 05052021 | Regular | 05/10/2021 | 21-1153 | Prairie Land Electric Cooperative, Inc. | \$3,057.31 |
| Include | 302 | Regular | 05/10/2021 | 21-1094 | Revival Lawn Care | \$3,850.00 |
| Include | 04757 | Regular | 05/10/2021 | 21-1112 | Apptegy | \$7,750.00 |
| Include | 0000371 | Regular | 05/10/2021 | 21-1140 | Harris School Solutions | \$16,612.18 |
| Include | april | Regular | 05/10/2021 | 21-1108 | NCKSEC | \$27,380.00 |
| | | | | | | \$85,231.56 |

USD 212

Payment Management Invoice Report

| Payment Vendor | Comment |
|---|---------|
| NASSP | |
| Jamboree Foods | |
| Normandin | |
| F & A Sales Inc | |
| Nex-Tech | |
| KSHSAA | |
| City Of Almena | |
| Long Island Feed and Grain, LLC | |
| Northwestern Office Supplies | |
| Nex-Tech (NEXTComm) | |
| Smoky Hill - USD 629 | |
| NVHS Activity Fund | |
| Hop-A-Long IT Services | |
| Almena Lumber & Supply | |
| Smoky Hill - USD 629 | |
| VISA (VISA1) | |
| Prairie Land Electric Cooperative, Inc. | |
| Revival Lawn Care | |
| Aptegy | |
| Harris School Solutions | |
| NCKSEC | |

USD 212

Cash Summary Report

Accounting Cycle: FY20-21; Beginning Period: 05/01/2021 - 05/31/2021; Ending Period: 05/01/2021 - 05/31/2021; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: No; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: No; Created On: 5/10/2021 1:39:42 PM

| Fund | Description | Beginning Balance | Revenue | Expenditure | Other | Ending Balance | Encumbrances | Liabilities | Available |
|------------------|--------------------------------|-----------------------|---------------|-----------------------|----------------|-----------------------|-------------------|-------------------|-----------------------|
| 06 | GENERAL FUND | (\$48,225.77) | \$0.00 | (\$108,472.87) | \$0.00 | (\$156,698.64) | \$0.94 | (\$11.82) | (\$156,709.52) |
| 07 | FEDERAL FUNDS | \$3,780.66 | \$0.00 | (\$27,111.93) | \$0.00 | (\$23,331.27) | \$3,889.82 | \$0.00 | (\$19,441.45) |
| 08 | SUPPLEMENTAL GENERAL FUND | (\$19,696.52) | \$0.00 | (\$18,541.59) | \$28.72 | (\$38,209.39) | \$0.00 | (\$57.21) | (\$38,266.60) |
| 11 | FOUR YEAR OLD AT RISK FUND | (\$4,701.37) | \$0.00 | (\$4,648.23) | \$0.00 | (\$9,349.60) | \$0.00 | \$0.00 | (\$9,349.60) |
| 13 | K-12 AT RISK FUND | (\$12,652.82) | \$0.00 | (\$12,408.41) | \$0.00 | (\$25,061.23) | \$0.00 | \$0.00 | (\$25,061.23) |
| 16 | CAPITAL OUTLAY | (\$2,910.05) | \$0.00 | (\$4,367.73) | \$0.00 | (\$7,277.78) | \$0.00 | \$0.00 | (\$7,277.78) |
| 24 | FOOD SERVICE | (\$10,234.39) | \$0.00 | (\$8,186.96) | \$6.39 | (\$18,414.96) | \$0.00 | (\$70.66) | (\$18,485.62) |
| 26 | PROFESSIONAL DEVELOPMENT FUND | (\$168.00) | \$0.00 | (\$435.42) | \$0.00 | (\$603.42) | \$0.00 | \$0.00 | (\$603.42) |
| 30 | SPECIAL EDUCATION | (\$28,495.32) | \$0.00 | (\$28,267.46) | \$0.00 | (\$56,762.78) | \$0.00 | \$0.00 | (\$56,762.78) |
| 34 | VOCATIONAL EDUCATION | (\$7,805.46) | \$0.00 | (\$5,131.35) | \$0.00 | (\$12,936.81) | \$0.00 | \$0.00 | (\$12,936.81) |
| 51 | KPERS RETIREMENT CONTRIBUTIONS | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 55 | TEXTBOOK RENTAL | \$45.00 | \$0.00 | \$0.00 | \$0.00 | \$45.00 | \$0.00 | \$0.00 | \$45.00 |
| Sub Total | | (\$131,064.04) | \$0.00 | (\$217,571.95) | \$35.11 | (\$348,600.88) | \$3,890.76 | (\$139.69) | (\$344,849.81) |

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2020 to 06/30/2021.

| Site ID Group ID | Site Name Group Name | Activity ID | Activity Name | Beginning Cash | Receipts | Disbursements | Adjustments | Cash Balance |
|---------------------|------------------------------------|-------------|--------------------------|----------------|-----------|---------------|-------------|--------------|
| NVHS | Northern Valley High School | | | | | | | |
| A | ATHLETICS | | | | | | | |
| | 1010 | | HIGH SCHOOL ATHLETICS | -1,082.91 | 9,186.26 | 7,620.32 | 243.00 | 726.03 |
| | A Totals: | | | -1,082.91 | 9,186.26 | 7,620.32 | 243.00 | 726.03 |
| B | CLUBS & ORGANIZATIONS | | | | | | | |
| | 2010 | | STUDENT COUNCIL | 6,370.32 | 2,653.25 | 2,227.61 | 349.44 | 7,145.40 |
| | 2020 | | KAY | 758.21 | 2,565.00 | 1,561.62 | 0.00 | 1,761.59 |
| | 2050 | | HUSKY MUSIC CLUB | 1,774.33 | 0.00 | 0.00 | 0.00 | 1,774.33 |
| | 2060 | | FFA | 8,220.56 | 22,501.10 | 17,209.05 | 0.00 | 13,512.61 |
| | 2070 | | SCHOLARS BOWL | 88.77 | 0.00 | 0.00 | 0.00 | 88.77 |
| | 2080 | | DANCE AND CHEER | 1,390.86 | 7,983.00 | 5,695.53 | 0.00 | 3,678.33 |
| | 2090 | | FORENSICS | 718.36 | 320.00 | 0.00 | 0.00 | 1,038.36 |
| | 3000 | | TECHNOLOGY CLUB | 828.76 | 0.00 | 0.00 | 0.00 | 828.76 |
| | 3010 | | FCCLA | 66.10 | 0.00 | 0.00 | 0.00 | 66.10 |
| | 3020 | | VOLLEYBALL CLUB | 289.82 | 295.00 | 665.00 | 0.00 | -80.18 |
| | 3050 | | Interactive Media | 522.18 | 400.00 | 0.00 | 0.00 | 922.18 |
| | B Totals: | | | 21,028.27 | 36,717.35 | 27,358.81 | 349.44 | 30,736.25 |
| C | GRADUATING CLASSES | | | | | | | |
| | 3114 | | CLASS OF 2014 | 2,838.60 | 0.00 | 0.00 | 0.00 | 2,838.60 |
| | 3115 | | CLASS OF 2015 | 1,341.17 | 0.00 | 0.00 | 0.00 | 1,341.17 |
| | 3116 | | CLASS OF 2016 | 27.50 | 0.00 | 0.00 | 0.00 | 27.50 |
| | 3117 | | CLASS OF 2017 | 725.25 | 0.00 | 0.00 | -725.25 | 0.00 |
| | 3118 | | CLASS OF 2018 | 349.44 | 0.00 | 0.00 | -349.44 | 0.00 |
| | 3119 | | CLASS OF 2019 | 2,003.91 | 0.00 | 0.00 | 0.00 | 2,003.91 |
| | 3120 | | CLASS OF 2020 | 453.67 | 0.00 | 0.00 | -453.67 | 0.00 |
| | 3121 | | CLASS OF 2021-SENIORS | 3,257.28 | 0.00 | 111.92 | -23.00 | 3,122.36 |
| | 3122 | | CLASS OF 2022-JUNIORS | 1,864.44 | 13,168.05 | 10,856.93 | -220.00 | 3,955.56 |
| | 3123 | | CLASS OF 2023-SOPHOMORES | 1,878.25 | 41.00 | 18.72 | 725.25 | 2,625.78 |
| | 3124 | | CLASS OF 2024-FRESHMAN | 0.00 | 3,496.00 | 62.52 | 0.00 | 3,433.48 |
| | C Totals: | | | 14,739.51 | 16,705.05 | 11,050.09 | -1,046.11 | 19,348.36 |
| D | DISTRICT MONIES | | | | | | | |
| | 4020 | | HIGH SCHOOL PETTY CASH | 1,125.00 | 0.00 | 0.00 | 0.00 | 1,125.00 |
| | D Totals: | | | 1,125.00 | 0.00 | 0.00 | 0.00 | 1,125.00 |
| E | YEARBOOK | | | | | | | |
| | 7000 | | YEARBOOK | 14,668.37 | 5,205.00 | 5,314.61 | 278.67 | 14,837.43 |
| | E Totals: | | | 14,668.37 | 5,205.00 | 5,314.61 | 278.67 | 14,837.43 |

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2020 to 06/30/2021.

| Site ID Group ID | Site Name Group Name | Activity ID | Activity Name | Beginning Cash | Receipts | Disbursements | Adjustments | Cash Balance |
|---------------------|-------------------------|-------------|--------------------------------|----------------|-----------|---------------|-------------|--------------|
| F | MISC | | | | | | | |
| | 7030 | | GREENHOUSE | 41.47 | 0.00 | 0.00 | 0.00 | 41.47 |
| | 7060 | | BOX TOPS FOR EDUCATION | 4,166.30 | 213.30 | 1,875.02 | 0.00 | 2,504.58 |
| | 7102 | | Unknown revenue from 2016-2017 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | 8011 | | Interest Paid To Account | 351.98 | 25.88 | 0.00 | 0.00 | 377.86 |
| | | | F Totals: | 4,559.75 | 239.18 | 1,875.02 | 0.00 | 2,923.91 |
| G | SALES TAX | | | | | | | |
| | 8010 | | SALES TAX | -25.16 | 0.00 | 0.00 | 0.00 | -25.16 |
| | | | G Totals: | -25.16 | 0.00 | 0.00 | 0.00 | -25.16 |
| | | | NVHS Activity Totals: | 55,012.83 | 68,052.84 | 53,218.85 | -175.00 | 69,671.82 |

| | Begin Balance | Transfers | Receipts | Disbursements | Adjustments | End Balance |
|---------------------|---------------|-----------|-----------|---------------|-------------|-------------|
| NVHS Checking: | | | 68,052.84 | 53,218.85 | | |
| NVHS Investment: | | | | | | |
| NVHS Bank Balances: | 55,012.83 | | 68,052.84 | 53,218.85 | -175.00 | 69,671.82 |

| | | | | | |
|--------------------------------|-----------|-----------|-----------|---------|-----------|
| Report Activity Totals: | 55,012.83 | 68,052.84 | 53,218.85 | -175.00 | 69,671.82 |
|--------------------------------|-----------|-----------|-----------|---------|-----------|



Northern Valley Schools



Northern Valley High

512 Bryant St
Almena KS 67622
(785) 669-2445
Fax (785) 669-2263

Northern Valley Junior High

627 Washington St
Long Island KS 67647
(785) 854-7681
Fax (785) 854-7684

Northern Valley Elementary

504 Bryant St
Almena KS 67622
(785) 664-2446
Fax (785) 664-4060

April 26, 2021

At Northern Valley Schools we feel that school readiness begins at birth. Healthy children with involved families and supportive communities enter kindergarten ready to succeed. Parents are a child's first teacher. Every environment is a learning environment that can either help or hinder the skills, knowledge and abilities a child gains in his or her five years of life. Everything a child experiences impacts lifelong learning. School readiness is the result of the early learning years. To assist with this belief, we provide the following programs.

Early Learning Program: Representatives from the school will meet with families either at their home or at an alternate agreed upon location. The school representatives will provide:

- Information about our school and community
- Contacts to additional services if needed
- Resources and information in regards to Early Childhood Development

Preschool Program: Any student that is 3 years old by August 31st of the current school year may attend our Preschool program. The program is divided into 2 sections, a 4-year-old section, which is in session on Monday – Thursday from 8:00am to 11:45am and then a 3-year-old section, which is in session Tuesday – Thursday from 1:00pm to 4:00pm.

The number of students enrolled in each section will be capped at 18. With first priority given to students under the following condition:

- Student lives in USD #212 boundaries
- Student qualifies for an Individualized Education Plan (IEP) or is identified as At-Risk
- Student has a Kindergarten – 12th Grade sibling that attends USD #212
- Student is under guardianship of a USD #212 staff member

Students living outside the district may attend with the approval of the Board of Education. Those students will be required to pay a \$200 monthly fee for attendance. The fees collected will be credited and used toward future enrollment fees and lunch bills. Fees will be waived if any of the conditions outlined above our met.

Fees collection will be done by one of the following outlined below. No refunds will be given.

- 9 months paid in full with a 10% discount = \$1,620 (paid in August)
- 4 ½ months paid in full = \$900 (paid in August & in January)

Kindergarten Transition Program: To qualify for Kindergarten, a student must be 5 years old on or before August 31 of the year of entrance. Students that qualify for Kindergarten based on age, but are not Kindergarten ready may enter into the Kindergarten Transition Program. This program is designed for students that are not quite ready for Kindergarten, but get accustomed to the all day school setting. Every school day these students will be placed in the Preschool 4-year-old section, once that session ends they will attend the Kindergarten class. After one year of being part of the Kindergarten Transition program, the student will then be enrolled in the Kindergarten class full time the following year.

We feel these programs serve the students in our communities and give families more options in helping to prepare their children to be Kindergarten ready. If you have any questions or need additional information for any of the programs, please feel free to contact the school.

Marvin J. Gebhard - PreK-8th Principal

April 22, 2021

Northern Valley Schools Board of Education

512 W. Bryant Street

Almena, KS 67622

Dear Board:

Please accept this letter as notice of resignation from my positions as Board Clerk, Co-Junior Class Sponsor and Co-Senior Class Sponsor. My last day of employment will be May 21, 2021.

I received an offer, and after careful consideration, I realize that this opportunity is too exciting for me to decline.

It has been a pleasure working with the board and the Northern Valley faculty over the last four years.

President Van Patten and board members, thank you again for the opportunity to work for Northern Valley Schools.

Sincerely,

Lidia Knapp

Mr. Tharman, Mr. Gebhard, and the School Board,

I would like to resign from National Honor Society. I am thankful that you gave me the opportunity, but I feel that I do not give it justice since I do not see the students on a daily basis to get to know them! Please know that I have learned a lot through this experience and am grateful for the opportunity.

Sincerely,

Jill Gebhard!

I plan to make this my last
year of driving bus.

(Dish) Richard E. Ames

2021 - 22 Certified Recommended Staffing
 Teaching Assignments are subject to change.

| | | Experience | Step |
|------------------|-------|-------------------|-------------|
| Baird, Kirsten | BA+30 | 29 | 29 |
| Chandler, Amy | MA | 9 | 9 |
| Cole, Jim | BA+30 | 36 | 36 |
| Dole, Sandra | BA+30 | 16 | 16 |
| Gebhard, Jillian | BA+20 | 14 | 14 |
| Grote, Katie | MA | 10 | 10 |
| Hueneke, Kelli | BA+10 | 7 | 7 |
| Knuth, Angela | MA | 20 | 20 |
| Krafft, Alissa | MA | 11 | 11 |
| Lowry, Emily | BA+10 | 10 | 10 |
| McKinney, Amy | BA+30 | 15 | 15 |
| Mongeau, Hannah | BA | 3 | 3 |
| Mordecai, Cindy | BA | 5 | 5 |
| Pugh, Mitch | BS | 1 | 1 |
| Reeves, Jessica | BA+30 | 8 | 8 |
| Rudd, Sarah | MA | 3 | 3 |
| Thalheim, Jessie | BA | 8 | 8 |
| Vincent, Tammy | BA+30 | 36 | 36 |

Position

Fifth Grade Teacher

Fourth Grade Teacher

K-12 PE and Drivers Education

.5 At-Risk Preschool and .5 Special Ed

Third Grade Teacher

Second Grade Teacher

At Risk / K-6 Title

Kindergarten

Agricultural Education

Jr. High Math / HS Math

High School Business / Technology

High School English

Middle School Language Arts and Vocal

6 - 12 Social Studies

9-12 Science/ Student Success Coordinator

5-12 Instrumental and HS Vocal Music

MS Science / Activities Director

First Grade Teacher

Recommended Classified Staffing 2021 - 22

| | |
|-------------------------------|------------------------------------|
| Board Clerk | ????? |
| HS Secretary | ????? |
| MS Secretary | Sommer Yocum |
| GS Secretary | Sheri Sammons |
| PreK Teacher Aide | Cindy Wright |
| Library / Computer Aide | John Vincent |
| Cook | Becky Delimont |
| Cook | Jacque Horacek |
| Custodian | Hal Hansen |
| Custodian | Julie Hilburn |
| Night Custodian | Noah Hansen (12 - 8 PM) |
| School Nurse | Contracted through Phillips County |
| LI Cook | Monica Bach |
| | |
| Bus Driver (Route) | Randy Husted |
| Bus Driver (Route) | Julie Hilburn |
| Bus Driver (Route) | ????? |
| Bus Driver (Route) | Cindy Fischer |
| Bus Driver (Pre school Route) | Nancy Hogan |

NORTHERN VALLEY USD#212

512 W. Bryant PO Box 217

Almena, KS 67622

Email: ktharman@nvhuskies.org

Personal Information

APPLICATION FOR EMPLOYMENT

| | | | |
|---|------------------------------|--|---------------------|
| Name (Last Name First) <u>Cox, Kinze Danyella</u> | | Social Security Number <u>512-13-1960</u> | |
| Present Address <u>305 Ward Ave.</u> | | City <u>Norton</u> | State <u>KS</u> |
| Present Address | | City | Zip <u>67654</u> |
| Are 18 Years Old Or Older? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | Phone <u>785-208-0112</u> | | |

Desired Employment

| | | |
|--|--|-----------------------------|
| Position <u>Secretary/Treasurer</u> | | Date You Can Start |
| Are You Employed Now? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | If So May We Contact You Current Employer? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> NO <u>Have not told them I am applying.</u> | |
| Have You Ever Worked For Northern Valley USD212 Before? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> NO | When? | What Position Did You Hold? |
| Reason For Leaving | | |
| Name Of Last Supervisor At Northern Valley <u>USD212</u> | | |

High School

| | | |
|---|--|---|
| Name And Location of School <u>Thunder Ridge High School, Kensington, KS</u> | Diploma <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | If Not, GED <input type="checkbox"/> Yes <input type="checkbox"/> No |
|---|--|---|

Post Secondary Education

| Name and Location of School | Credits Earned | Degree | Major |
|--------------------------------|----------------|----------------------------|--|
| <u>Kansas State University</u> | <u>120</u> | <u>Bachelor of Science</u> | <u>Family Studies & Human Services</u> |
| | | | |
| | | | |

General

| |
|---|
| Special Training or Skills Relevant to This Position <u>I am very organized, I have good communication skills. I am proficient in Microsoft Office programs. I have experience working with many different computer programs through my previous work experiences.</u> |
|---|

1. Have you ever been convicted of, or currently charged with, a crime other than a minor traffic violation?
 Yes No
2. Have you ever been charged with a crime involving dishonesty? Yes No
3. Have you ever been charged with a crime involving a controlled substance? Yes No
4. Have you ever been involved with a crime involving a child? Yes No
5. Have you ever entered into a diversion agreement after being charged with any crime described in questions 1 - 4 above? Yes No
6. Are criminal charges pending against you in any state involving any of the offenses described in questions 1 - 4 above? Yes No

Employment History

LIST BELOW START WITH THE MOST RECENT EMPLOYER

| | | | |
|--|---|--|-----------------------|
| Name of Previous Employer DCCCA | | | |
| Address 3312 Clinton Parkway | | City Lawrence | State KS |
| Start Date 07/2018 | End Date Present | Job Title Child Placing Agency Specialist | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$14.50/hr. | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$17.59/hr. | May We Contact Your Supervisor? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Does not know I'm applying. | |
| Name Of Supervisor Teresa Johnston - Arndt | | Title Coordinator | Phone 816-830-6440 |
| Duties Support foster families by conducting monthly home visits + 24/7 on call. Train and license new foster families. Audit files and help families maintain paperwork. | | | |
| Reason For Leaving Wanting a consistent schedule. Want a job with no traveling. | | | |

| | | | |
|---|--|--|-----------------------|
| Name of Previous Employer KVC Behavioral Healthcare | | | |
| Address 1202 E. 23rd St. | | City Lawrence | State KS |
| Start Date 02/18 | End Date 06/2019 | Job Title Family Support Worker | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$14/hr. | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$14/hr. | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Name Of Supervisor Sarah Fry | | Title Permanency Supervisor | Phone 785-331-4200 |
| Duties Maintain case load of foster children and complete monthly home visits. Supervised and scheduled home visits between children and parents. Wrote court reports and held case plan meetings. | | | |
| Reason For Leaving Better opportunity through DCCCA. High stress. | | | |

| | | | |
|---|--|-------------------|--------------|
| Name of Previous Employer Personal Touch Cleaning Services | | | |
| Address | | City Manhattan | State KS |
| | | | Zip 66506 |

| | | |
|---|---|--|
| Start Date 01/2017 | End Date 12/2017 | Job Title |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$9/hr. | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$9/hr. | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Name Of Supervisor Susan Ford | Title Owner | Phone 785-313-7084 |
| Duties Cleaned homes and businesses in Manhattan. Trained new hires. | | |
| Reason For Leaving Graduated college. | | |

| | | | | |
|---|---|--|-------------|--------------|
| Name of Previous Employer Wamego Special Services Cooperative | | | | |
| Address 510 US-24 | | City Wamego | State KS | Zip 66547 |
| Start Date 09/2016 | End Date 05/2017 | Job Title Substitute Para-Educator | | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$9/hr. | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$9/hr. | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name Of Supervisor Jennifer Nider | Title | Phone 785-456-9195 | | |
| Duties Helped children with daily routine. Assisted children with their school work. Helped children learn how to interact appropriately with peers. | | | | |
| Reason For Leaving School year ended. Started summer practicum. | | | | |

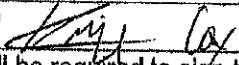
References

PLEASE PROVIDE NAMES OF THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU AND YOU HAVE KNOWN AT LEAST THREE YEARS

| | | | |
|--------------------------|--|-------------------------------|-----------------------|
| Name Janice Lundquist | Address 110 Co. St., Phillipsburg, KS | Title Youth Minister | Phone 785-527-3219 |
| Name Cami Torres | Address Lawrence, KS | Title School Social Worker | Phone 785-949-1250 |
| Name Erin Wimpey | Address Olathe, KS | Title CPA Specialist | Phone 913-669-3342 |

AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION. I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE."

| | |
|--|--------------------|
| Signature  | Date 04/27/2021 |
|--|--------------------|

You will be required to sign them application when you are interviewed for this position.

NORTHERN VALLEY USD#212

512 W. Bryant PO Box 217

Almena, KS 67622

Email: ktharman@nvhuskies.org

Personal Information

APPLICATION FOR EMPLOYMENT

| | | | |
|---|--|---------------------------------------|--------------|
| Name (Last Name First) Kendall, Hollie | | Social Security Number 512-86-9113 | |
| Present Address 1998 W 900 Rd. | | City Logan | State KS |
| Present Address | | City | Zip 67646 |
| Are 18 Years Old Or Older? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | | Phone (785) 689-8420 | |

Desired Employment

| | | |
|--|---|--|
| Position District Treasurer/High School Secretary | | Date You Can Start May 19, 2021 |
| Are You Employed Now? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | If So May We Contact You Current Employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> NO | |
| Have You Ever Worked For Northern Valley USD212 Before? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> NO | When? March 2012 - April 2014 | What Position Did You Hold? Para-professional |
| Reason For Leaving Opportunity to work in an office that related to my Secretarial Degree, increased wages, less mileage, and benefits. | | |
| Name Of Last Supervisor At Northern Valley USD212 Kelly Taylor - previously, Tami Dubois - currently | | |

High School

| | | |
|---|--|---|
| Name And Location of School Phillipsburg Senior High, Phillipsburg, KS | Diploma <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | If Not, GED <input type="checkbox"/> Yes <input type="checkbox"/> No |
|---|--|---|

Post Secondary Education

| Name and Location of School | Credits Earned | Degree | Major |
|--------------------------------------|----------------|----------------------|----------------------------|
| Fort Hays State University, Hays, KS | 62 | Associate of Science | Secretarial Administration |
| | | | |
| | | | |

General

| |
|---|
| Special Training or Skills Relevant to This Position Note taking and shorthand skills; 10 and 12 key calculation; Expansive office equipment knowledge; Microsoft Office, Word, and Excel use; Excellent interpersonal and leadership skills; Telephone communications; Customer and goal orientated; Multitasking and prevalent memory; account recognition and confidentiality; Proofreading, spelling and grammar strenths. |
|---|

1. Have you ever been convicted of, or currently charged with, a crime other than a minor traffic violation?
 Yes No
2. Have you ever been charged with a crime involving dishonesty? Yes No
3. Have you ever been charged with a crime involving a controlled substance? Yes No
4. Have you ever been involved with a crime involving a child? Yes No
5. Have you ever entered into a diversion agreement after being charged with any crime described in questions 1 - 4 above? Yes No
6. Are criminal charges pending against you in any state involving any of the offenses described in questions 1 - 4 above? Yes No

Employment History

LIST BELOW START WITH THE MOST RECENT
EMPLOYER

| | | | |
|--|---|--|---|
| Name of Previous Employer Nex-Tech | | | |
| Address 770 4th Street | | City Phillipsburg | State KS |
| Zip 67661 | Start Date April 2014 | End Date September 2020 | Job Title Customer Sales Representative |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$11.25 hourly | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$15.75 hourly | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Name Of Supervisor Renee Shaw | Title Customer Sales Supervisor (retired) | Phone (785) 689-8420 | |
| Duties Sold and promoted products and services; prepared customer contracts; obtained credit reports and processed payments; worked closely with customers answering questions; made adjustments to accounts and resolved billing issues; maintained proficient knowledge of products, services, and promotions; used oral and written communication skills daily. | | | |
| Reason For Leaving Change of Venue | | | |

| | | | |
|--|--|--|---------------------------------------|
| Name of Previous Employer Northern Valley Elementary Shool | | | |
| Address 504 Bryant Street | | City Almena | State KS |
| Zip 67622 | Start Date March 2012 | End Date April 2014 | Job Title Para-professional |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$8.08 hourly | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$8.25 hourly | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Name Of Supervisor Kelly Taylor | Title Special Education/Title 1 | Phone (785) 543-6588 | |
| Duties Assissted qualified students with IEP programs and aided teachers in providing education and care in the classroom. | | | |
| Reason For Leaving Opportunity to work in an office that related to my Secretarial Degree; also increased wages, less mileage, and benefits. | | | |

| | | | |
|--|--|-----------------------------|--------------------|
| Name of Previous Employer Phillips County Appraisal Office | | | |
| Address 301 State Street, Ste. B | | City Phillipsburg | State KS |
| Zip 67661 | | | |

| | | | |
|---|--|--|--|
| Start Date October 1994 | End Date July 2011 | Job Title Oil and Appraisal Clerk | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$9.50 hourly | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$11.75 hourly | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Name Of Supervisor Alan Hale | Title Phillips County Appraiser | Phone (785) 543-6810 | |
| Duties: Maintained and updated the Kansas computer Assisted Appraisal System, personal property records, and oil & gas leases; computed property valuations; typed forms and correspondence; data entered and filed; collected and measured property data; obtained information in person and by phone; explained valuations and appraisal procedures to taxpayers; worked with public on a daily basis; coded and assessed cars and trucks and other motor vehicles; sorted, changed and received aerial photography; assigned GIS coordinates and created 911 addresses; updated cartography due to deed modifications. | | | |
| Reason For Leaving Change of Venue | | | |

| | | | |
|---|---|--|--------------|
| Name of Previous Employer Kyle Railroad | | | |
| Address Railroad Avenue | City Phillipsburg | State KS | Zip 67661 |
| Start Date May 1993 | End Date June 1997 | Job Title Car Shop Secretary | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$6.10 hourly | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$8.00 hourly | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Name Of Supervisor Mitchell Becker | Title Car Shop Supervisor | Phone N/A | |
| Duties: Ordered rail car parts and entered parts inventory and usage; billed and entered car repairs; organied files and relayed messages; recorded and coded requisitions and purchase orders; transported rail crews and ran various errands. | | | |
| Reason For Leaving Job consolidated | | | |

References

PLEASE PROVIDE NAMES OF THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU AND YOU HAVE KNOWN AT LEAST THREE YEARS

| Name | Address | Title | Phone |
|-------------|------------------|--------------------------------|----------------|
| Renee Shaw | Eudora, KS | Customer Sales Supervisor | (913) 850-1370 |
| Lori Powell | Phillipsburg, KS | Phillipsburg Pizza Hut Manager | (785) 543-8456 |
| Tim Driggs | Phillipsburg, KS | Director of Public Works | (785) 543-7297 |

AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL, I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION, I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT COIHRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE,"

| | |
|--------------------------------|--------------------|
| Signature Hollie L. Kendall | Date 05/05/2021 |
|--------------------------------|--------------------|

You will be required to sign them application when you are interviewed for this position.

NORTHERN VALLEY USD#212
 512 W. Bryant PO Box 217
 Alma, KS 67622
 Email:
ktharman@usd212.com

Personal Information

APPLICATION FOR EMPLOYMENT

| | | | |
|---|-----------------------------|---|------------------|
| Name (Last Name First) <u>Cahill, Stacy A.</u> | | Social Security Number <u>504-13-9604</u> | |
| Present Address <u>509 W Waverly</u> | City <u>Norton</u> | State <u>KS</u> | Zip <u>67654</u> |
| Past Address <u>435 S Garfield Ave</u> | City <u>Colby</u> | State <u>KS</u> | Zip <u>67701</u> |
| Are You 18 Years Old Or Older? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | Phone <u>(785) 405-0281</u> | | |

Desired Employment

| | | |
|--|--|--|
| Position <u>HS Secretary</u> | | Date You Can Start <u>April 19, 2021</u> |
| Are You Employed Now? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO | If So, May We Contact Your Current Employer? <input type="checkbox"/> Yes <input type="checkbox"/> NO | |
| Have You Ever Worked For Northern Valley USD #212 Before? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> NO | When? | What Position Did You Hold? |
| Reason For Leaving | | |
| Name Of Last Supervisor At Northern Valley USD#212 | | |

High School

| | | |
|---|--|---|
| Name And Location of School <u>Norton Community High School Norton, KS</u> | Diploma <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | If Not, GED <input type="checkbox"/> Yes <input type="checkbox"/> No |
|---|--|---|

Post-Secondary Education

| Name and Location of School | Credits Earned | Degree | Major |
|--|----------------|------------|--------------------------------|
| <u>Kansas State University, Manhattan KS</u> | <u>126</u> | <u>N/A</u> | <u>Human Studies - Finance</u> |
| | | | |
| | | | |

General

| |
|--|
| Special Training or Skills Relevant to This Position <u>Customer Service - experience working different people, familiar with computers and basic office equipment, experience with bookkeeping, report production and basic accounting</u> |
|--|

- Have you ever been convicted of, or currently charged with, a crime other than a minor traffic violation?
 Yes No
- Have you ever been charged with a crime involving dishonesty? Yes No
- Have you ever been charged with a crime involving a controlled substance? Yes No
- Have you ever been involved with a crime involving a child? Yes No
- Have you ever entered into a diversion agreement after being charged with any crime described in questions 1 - 4 above? Yes No
- Are criminal charges pending against you, in any state, involving any of the offenses described in questions 1 - 4 above? Yes No

Employment History

LIST BELOW STARTING WITH THE MOST RECENT EMPLOYER

| | | | |
|--|---|--|---|
| Name of Previous Employer Cygnus Home Service | | | |
| Address 115 W College Dr | | City Marshall | State MN |
| Zip 56258 | Start Date March 20 2019 | End Date October 2, 2020 | Job Title Route Sales Representative |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$120/day | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$120/day | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Name Of Supervisor Michael Sanchez | Title Depot Manager | | Phone (719) 688-0011 |
| Duties Customer Service, vehicle inspections, daily deposits, inventory | | | |
| Reason For Leaving Depot closed and I opted not to transfer | | | |

| | | | |
|---|---|--|-------------------------|
| Name of Previous Employer Aspen Ridge Lawn & Landscape | | | |
| Address 7887 Sheridan Lake Rd | | City Rapid City | State SD |
| Zip 57702 | Start Date January 2015 | End Date March 2019 | Job Title Foreman |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$10/hour | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$16/hour | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Name Of Supervisor Lincoln Anderson | Title Owner | | Phone (605) 716-4080 |
| Duties Landscape planning, install and maintenance, inventory, filing, project reports, customer service, answering phones | | | |
| Reason For Leaving I was looking for more stable winter hours | | | |

| | | | |
|---|--|--|----------------------------------|
| Name of Previous Employer Harbor Freight Tools | | | |
| Address 2835 E Fountain Blvd | | City Colorado Springs | State CO |
| Zip 80910 | Start Date May 2012 | End Date October 2013 | Job Title Warehouse Associate |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) | Ending Salary (Please Indicate Yearly / Weekly / Hourly) | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Name Of Supervisor Philomenia Howard | Title Warehouse Supervisor | | Phone (719) 442-6414 |
| Duties Receiving inventory, stocking shelves, daily and weekly reports, maintaining warehouse organization | | | |
| Reason For Leaving Maternity leave leading to deciding to stay home | | | |

| | | | |
|---|--|--|--------------------------|
| Name of Previous Employer Master Landscape | | | |
| Address 2040 Fort Riley Blvd | | City Manhattan | State KS |
| Zip 66502 | Start Date April 2011 | End Date December 2011 | Job Title Crew Member |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) | Ending Salary (Please Indicate Yearly / Weekly / Hourly) | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Name Of Supervisor Kylee Koelzer | Title Foreman | | Phone (785) 539-2842 |
| Duties Landscape and irrigation install and maintenance, filing, billing | | | |
| Reason For Leaving Seasonal | | | |

References

PLEASE PROVIDE NAMES OF THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU AND YOU HAVE KNOWN AT LEAST THREE YEARS

| | | | | | | | |
|------|------------------|---------|-------------------------------|-------|-------------------|-------|----------------|
| Name | Bethany Anderson | Address | Rapid City, SD | Title | Office Manager | Phone | (605) 939-8917 |
| Name | Jossette Schuh | Address | 722 Bel Aire, Rapid City, SD | Title | Day care provider | Phone | (605) 391-2057 |
| Name | Joselin Chalk | Address | 3611 Peder St, Rapid City, SD | Title | Former Coworker | Phone | (802) 275-2248 |

AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION. I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE,"

| | |
|-----------|------|
| Signature | Date |
|-----------|------|

You will be required to sign the application when you are interviewed for this position.

NORTHERN VALLEY USD#212
 512 W. Bryant PO Box 217
 Alma, KS 67622
 Email:
ktharman@usd212.com

Personal Information

APPLICATION FOR EMPLOYMENT

| | | | |
|---|---------------------------|---|------------------|
| Name (Last Name First) Simeon Nicole | | Social Security Number 501-17-6198 | |
| Present Address 514 Railroad | City Alma | State KS | Zip 67622 |
| Past Address | City | State | Zip |
| Are You 18 Years Old Or Older? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | Phone 785-854-8090 | | |

Desired Employment

| | | |
|---|---|--|
| Position Board Clerk or HS Secretary | | Date You Can Start |
| Are You Employed Now? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | If So, May We Contact Your Current Employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> NO | |
| Have You Ever Worked For Northern Valley USD 212 Before? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> NO | When? Currently | What Position Did You Hold? Secretary |
| Reason For Leaving | | |
| Name Of Last Supervisor At Northern Valley USD212 Ken Tharman | | |

High School

| | | |
|--|--|---|
| Name And Location of School Minden High School, Minden, NE | Diploma <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | If Not, GED <input type="checkbox"/> Yes <input type="checkbox"/> No |
|--|--|---|

Post-Secondary Education

| Name and Location of School | Credits Earned | Degree | Major |
|--------------------------------|----------------|--------|-------|
| Hastings Comm. College | | | |
| Southeast Comm. College | | | |
| | | | |
| | | | |

General

| |
|--|
| Special Training or Skills Relevant to This Position |
| |
| |

- Have you ever been convicted of, or currently charged with, a crime other than a minor traffic violation?
 Yes No
- Have you ever been charged with a crime involving dishonesty? Yes No
- Have you ever been charged with a crime involving a controlled substance? Yes No
- Have you ever been involved with a crime involving a child? Yes No
- Have you ever entered into a diversion agreement after being charged with any crime described in questions 1 - 4 above? Yes No
- Are criminal charges pending against you, in any state, involving any of the offenses described in questions 1 - 4 above? Yes No

Employment History

LIST BELOW STARTING WITH THE MOST RECENT EMPLOYER

| | | | | |
|--|--|--|-----------------------|---------------|
| Name of Previous Employer USD 212 | | | | |
| Address 512 W. Bryant | | City Almena | State KS | Zip 671622 |
| Start Date 7/2017 | End Date present | Job Title Secretary / Treasurer | | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) | Ending Salary (Please Indicate Yearly / Weekly / Hourly) | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name Of Supervisor Ken Tharman | | Title Superintendent | Phone 785-669-2445 | |
| Duties Answer phones, lunch bills, attendance, accounts payable | | | | |
| Reason For Leaving | | | | |

| | | | | |
|--|--|--|-----------------------|---------------|
| Name of Previous Employer Norton Co. Appraisal Office | | | | |
| Address 105 S. Kansas | | City Norton | State KS | Zip 671654 |
| Start Date 7/11 | End Date 6/17 | Job Title Appraisal Clerk | | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) 10/hr | Ending Salary (Please Indicate Yearly / Weekly / Hourly) 11.50/hr | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name Of Supervisor Alan Hale | | Title Appraiser | Phone 785-877-5700 | |
| Duties Email/fax property record cards when requested, value personal property, door to door data collection, entry of data | | | | |
| Reason For Leaving | | | | |

| | | | | |
|---|---|--|-----------------------|---------------|
| Name of Previous Employer Computer Pro | | | | |
| Address | | City Norton | State KS | Zip 671654 |
| Start Date 2009 | End Date 2011 | Job Title Computer Tech | | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) \$10/hr | Ending Salary (Please Indicate Yearly / Weekly / Hourly) \$10/hr | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name Of Supervisor Dave Fischer | | Title Supervisor | Phone 785-877-7096 | |
| Duties Helped with cleaning up computers install & update software, research computer issues, deliver, hookup & assist customers with PC's | | | | |
| Reason For Leaving got job at courthouse | | | | |

| | | | | |
|--|---|--|-----------------------|---------------|
| Name of Previous Employer Andbe Home | | | | |
| Address 201 W. Crane | | City Norton | State KS | Zip 671654 |
| Start Date 2009 | End Date 2011 | Job Title CNA | | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) 10/hr | Ending Salary (Please Indicate Yearly / Weekly / Hourly) 11/hr | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name Of Supervisor Joyce Rima | | Title DON | Phone 785-877-5120 | |
| Duties Oral care, nail care & basic hygiene of residents. Answering call lights & assisting residents w/their needs | | | | |
| Reason For Leaving Got job at courthouse | | | | |

References

PLEASE PROVIDE NAMES OF THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU AND YOU HAVE KNOWN AT LEAST THREE YEARS

| | | | | | | | |
|------|------------------|---------|-------------|-------|-----------------|-------|--------------|
| Name | Robbie Griffiths | Address | Long Island | Title | Retired Teacher | Phone | 785-871-0616 |
| Name | Verlaine Schoder | Address | Logan | Title | Retired Teacher | Phone | 785-543-7127 |
| Name | Amy McKinney | Address | Athens | Title | Teacher | Phone | 785-531-0137 |

AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION. I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE,"

| | | | |
|-----------|--------------|------|---------|
| Signature | Nicole Simon | Date | 4-26-21 |
|-----------|--------------|------|---------|

You will be required to sign the application when you are interviewed for this position.

2021 - 2022 Supplemental Contract Worksheet

Base = **\$33,500**

| | Position | Class | % of Base | Salary | Pay Schedule |
|-----------------------|--|-----------|-----------|----------|--|
| Monica Bach | JH Service Club (Co) | | 4% (.5) | \$ 670 | |
| | <i>JH Cheer</i> | Class II | 6.25% | \$ 2,094 | <i>(paid hourly based on regular and overtime rate if applicable)</i> |
| Glenn Brands | HS Asst. Boys Basketball | Class III | 8.00% | \$ 2,680 | <i>paid hourly based on minimum wage</i> |
| Jim Cole | Jr. High Head Football | Class III | 8.00% | \$ 2,680 | 12 payments |
| | Jr. High Boys Basketball | Class III | 8.00% | \$ 2,680 | 12 payments |
| | Jr. High Head Boys Track | Class III | 8.00% | \$ 2,680 | 12 payments |
| | Jr. High Athletic Director (Co) | | 6% (.5) | \$ 1,005 | 12 payments |
| | Driver's Education | | 10.00% | \$ 3,350 | 1 payment <i>(after completed)</i> |
| Brad Cox | JH Asst. Boys Basketball | Class II | 6.25% | \$ 2,094 | paid at minimum hourly rate (\$7.25) <i>(Not more than 271.5 hours total @ \$7.25 per hour; if not equal to contract amount, pay balance in lump payment)</i> |
| Becky Delimont | High School Dance Team | Class II | 6.25% | \$ 2,094 | 9 payments (September through May) |
| | High School Cheerleading | Class III | 8.00% | \$ 2,680 | 9 payments (September through May) |
| | Jr. Class Concessions (Co) | | 11% (x.5) | \$ 1,843 | 9 payments (September through May) |
| | Jr. Class Prom | | 4.00% | \$ 1,340 | 9 payments (September through May) |
| | Sr. Class Sponsor (Co) | | 2% (.5) | \$ 335 | 10 payments (September through May) |
| Marvin Gebhard | HS Head Football | Class V | 11.50% | \$ 3,853 | 12 payments |
| | Transportation Director | | 4.00% | \$ 1,340 | 12 payments |
| | JH Asst. Girls Basketball | Class II | 6.25% | \$ 2,094 | paid at minimum hourly rate (\$7.25) |
| | <i>(Not more than 271.5 hours total @ \$7.25 per hour; if not equal to contract amount, pay balance in lump payment)</i> | | | | |
| | JH Asst. Track Coach | Class II | 6.25% | \$ 2,094 | 12 payments |
| | <i>(Not more than 347.5 hours total @ \$7.25 per hour; if not equal to contract amount, pay balance in lump payment)</i> | | | | |
| | Summer Weightlifting (2020) | | 4.00% | \$ 1,340 | 12 payments |
| | JH Athletic Director (Co) | | 6% (x.5) | \$ 1,005 | 12 payments |
| Katie Grote | Forensics / High School Plays | Class IV | 9.75% | \$ 3,266 | 12 payments |
| | HS Asst. Track | Class III | 8.00% | \$ 2,680 | 12 payments |
| Josh Hansen | HS Asst. Football | Class III | 8.00% | \$ 2,680 | paid at minimum hourly rate (\$7.25) <i>(Not more than 347.5 hours total @ \$7.25 per hour; if not equal to contract amount, pay balance in lump payment)</i> |

Total \$ 48,575

Base = **\$33,500**

2021-2022 Supplemental Contract Worksheet

| | Position | Class | % of Base | Salary | Pay Schedule |
|--------------------------|--|-----------|-----------|------------------|---|
| Lacey Hansen | JH Head Volleyball | Class III | 8.00% | \$ 2,680 | <i>paid hourly based on minimum wage</i> |
| | <i>(Not more than 347.5 hours total @ \$7.25 per hour; if not equal to contract amount, pay balance in lump payment)</i> | | | | |
| | HS Asst. Girls Basketball | Class III | 8.00% | \$ 2,680 | 12 payments |
| Kelli Hueneke | MS Scholars Bowl Coach | Class I | 4.50% | \$ 1,508 | 12 payments |
| Hannah Imm | HS Head Volleyball | Class V | 11.50% | \$ 3,853 | 12 payments |
| Angie Knuth | Cross Country | | 9.75% | \$ 3,266 | 12 payments |
| | HS Asst. Track | Class III | 8.00% | \$ 2,680 | 12 payments |
| Alissa Krafft | Almena Head Teacher (Co) | | 8% (.5) | \$ 1,340 | 12 payments |
| | FFA Sponsor | | 13.00% | \$ 4,355 | 12 payments |
| Emily Lowry | JH Head Girls Basketball | Class III | 8.00% | \$ 2,680 | 12 payments |
| | JH Head Girls Track Coach | Class III | 8.00% | \$ 2,680 | 12 payments |
| Amy McKinney | Student Council Sponsor | | 6.25% | \$ 2,094 | 12 payments |
| | Yearbook Sponsor & Photo | | 11.00% | \$ 3,685 | 12 payments |
| | Almena Head Teacher (Co) | | 8% (.5) | \$ 1,340 | 12 payments |
| | JH Asst. Volleyball Coach | Class II | 6.25% | \$ 2,094 | 12 payments |
| Jessica Reeves | KAY Sponsor | | 6.25% | \$ 2,094 | 12 payments |
| | HS Head Boys Track | Class V | 11.50% | \$ 3,853 | 12 payments |
| Verlaine Schooler | Inservice Secretary | | 4.00% | \$ 1,340 | 9 payments (19-1-18 - 5-6-19) |
| Kevin Sides | HS Head Boys Basketball | Class V | 11.50% | \$ 3,853 | 12 payments |
| John Vincent | JH Service Club (Co) | | 4% (x.5) | \$ 670 | <i>paid hourly based on overtime rate</i> |
| | <i>(Not more than 37.5 hrs total @ \$16.80 per hour; if not equal to contract amount, pay balance in lump payment)</i> | | | | |
| Total | | | | \$ 48,743 | |

2021-2022 Supplemental Contract Worksheet

| | Position | Class | % of Base | Salary | Pay Schedule |
|-------|--|-----------|--------------|---------------------|--|
| ????? | Vocal & Instrumental Music | | 11.90% | \$ 3,987 | 12 payments |
| ????? | HS Athletic Director | | 12.50% | \$ 4,188 | 12 payments |
| ????? | JH Asst. Football <i>(Not more than 271.5 hours total @ \$7.25 per hour; if not equal to contract amount, pay balance in lump payment)</i> | Class II | 6.25% | \$ 2,094 | <i>paid hourly based on minimum wage</i> |
| ????? | HS Head Girls Basketball <i>(Not more than 499 hours total @ \$7.25 per hour; if not equal to contract amount, pay balance in lump payment)</i> | Class V | 11.50% | \$ 3,853 | <i>paid hourly based on minimum wage</i> |
| ????? | HS Asst. Volleyball | Class III | 8.00% | \$ 2,680 | 12 payments |
| | HS Scholars Bowl Coach | Class II | 6.25% | \$ 2,094 | 12 payments |
| ????? | Jr. Class Concessions (Co) | | 11% (x.5) | \$ 1,843 | 12 payments |
| | Sr. Class Sponsor (Co) | | 2% (x.5) | \$ 335 | 12 payments |
| ????? | HS Golf | | 9.75% | \$ 3,266 | 12 payments |
| ????? | National Honor Society | | 4.00% | \$ 1,340 | 12 payments |
| | | | TOTAL | \$ 25,677.75 | |
| | | | TOTAL | \$ 122,995.25 | |



Ken Tharman <ktharman@nvhuskies.org>

Fwd: Coaching

1 message

Marvin Gebhard <mgebhard@nvhuskies.org>
To: Ken Tharman <ktharman@nvhuskies.org>

Mon, Apr 26, 2021 at 12:27 PM

Here is a message of Mr. Pugh's interests in coaching JH Football.

----- Forwarded message -----

From: **Mitch Pugh** <m_pugh07@hotmail.com>
Date: Mon, Apr 26, 2021 at 11:31 AM
Subject: Re: Coaching
To: Marvin Gebhard <mgebhard@nvhuskies.org>

Marvin,

I would like to be considered for the Jr High Football Assistant Coach position.

Thanks,
Mitch

[Get Outlook for Android](#)

From: Marvin Gebhard <mgebhard@nvhuskies.org>
Sent: Friday, April 23, 2021 9:52:06 AM
To: Mitch Pugh <M_Pugh07@hotmail.com>
Subject: Coaching

Mitch,

At one time we discussed your possible interest in coaching.

Would you be interested in being the JH Assistant football coach?

--

Marvin J. Gebhard

PreK-8 Principal

Northern Valley Schools

--

Marvin J. Gebhard

PreK-8 Principal

Northern Valley Schools

NORTHERN VALLEY USD#212
 512 W. Bryant PO Box 217
 Alma, KS 67622
 Email:
 ktharman@usd212.com

Personal Information

APPLICATION FOR EMPLOYMENT

| | | | |
|---|------------------------------|--|---------------------|
| Name (Last Name First) Hansen, Lacey | | Social Security Number 513940175 | |
| Present Address 131 Bryant St. | City Alma | State KS | Zip 67622 |
| Past Address | City | State | Zip |
| Are You 18 Years Old Or Older? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | Phone 785-871-7656 | | |

Desired Employment

| | | |
|---|---|--|
| Position HS Girls Assistant Volleyball | | Date You Can Start |
| Are You Employed Now? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | If So, May We Contact Your Current Employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> NO | |
| Have You Ever Worked For Northern Valley USD 212 Before? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> NO | When? Current | What Position Did You Hold? JH Volleyball Coach Asst HS Basketball Coach |
| Reason For Leaving | | |
| Name Of Last Supervisor At Northern Valley USD212 Ken Tharman | | |

High School

| | | |
|---|--|---|
| Name And Location of School Northern Valley | Diploma <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | If Not, GED <input type="checkbox"/> Yes <input type="checkbox"/> No |
|---|--|---|

Post-Secondary Education

| Name and Location of School | Credits Earned | Degree | Major |
|-----------------------------|----------------|------------|-------------------|
| UT-Arlington | | BBA | Accounting |
| | | | |
| | | | |

General

| |
|--|
| Special Training or Skills Relevant to This Position 2 years JH Volleyball Coach; 1 year assistant HS Girls Basketball, 2 years Soccer Coach |
|--|

- Have you ever been convicted of, or currently charged with, a crime other than a minor traffic violation?
 Yes No
- Have you ever been charged with a crime involving dishonesty? Yes No
- Have you ever been charged with a crime involving a controlled substance? Yes No
- Have you ever been involved with a crime involving a child? Yes No
- Have you ever entered into a diversion agreement after being charged with any crime described in questions 1 - 4 above? Yes No
- Are criminal charges pending against you, in any state, involving any of the offenses described in questions 1 - 4 above? Yes No

Employment History

LIST BELOW STARTING WITH THE MOST RECENT EMPLOYER

| | | | | |
|--|--|--|-----------------------|--------------|
| Name of Previous Employer KDOT | | | | |
| Address 312 S 2nd | | City Norton | State KS | Zip 67454 |
| Start Date 10/2007 | End Date Current | Job Title Administrative Officer | | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) | Ending Salary (Please Indicate Yearly / Weekly / Hourly) | May We Contact Your Supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name Of Supervisor Jeff Stewart | | Title District Engineer | Phone 785-877-3315 | |
| Duties Fiscal operators for the district | | | | |
| Reason For Leaving Still Employed | | | | |

| | | | | |
|--|--|---|-------|-----|
| Name of Previous Employer Available upon request | | | | |
| Address | | City | State | Zip |
| Start Date | End Date | Job Title | | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) | Ending Salary (Please Indicate Yearly / Weekly / Hourly) | May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name Of Supervisor | | Title | Phone | |
| Duties | | | | |
| Reason For Leaving | | | | |

| | | | | |
|--|--|---|-------|-----|
| Name of Previous Employer | | | | |
| Address | | City | State | Zip |
| Start Date | End Date | Job Title | | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) | Ending Salary (Please Indicate Yearly / Weekly / Hourly) | May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name Of Supervisor | | Title | Phone | |
| Duties | | | | |
| Reason For Leaving | | | | |

| | | | | |
|--|--|---|-------|-----|
| Name of Previous Employer | | | | |
| Address | | City | State | Zip |
| Start Date | End Date | Job Title | | |
| Starting Salary (Please Indicate Yearly / Weekly / Hourly) | Ending Salary (Please Indicate Yearly / Weekly / Hourly) | May We Contact Your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name Of Supervisor | | Title | Phone | |
| Duties | | | | |
| Reason For Leaving | | | | |

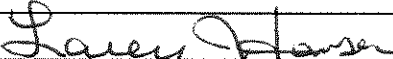
References

PLEASE PROVIDE NAMES OF THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU AND YOU HAVE KNOWN AT LEAST THREE YEARS

| | | | |
|-------------------------|----------------------------|-----------------------------|-----------------------|
| Name Emily Lowry | Address Sturgart, KS | Title NV Teacher / Coach | Phone 785-567-6037 |
| Name Jill Gebherd | Address Long Island, KS | Title NV Teacher | Phone 785-854-8128 |
| Name Sierra Percival | Address Norton, KS | Title HR - KDDT | Phone 785-854-8481 |

AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION. I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE,"

| | |
|--|-----------------|
| Signature  | Date 4/23/21 |
|--|-----------------|

You will be required to sign the application when you are interviewed for this position.

AD Interest

External

Inbox



Jessie Thalheim

9:19 AM (1 hour ago)

to me

Hey Ken!!

I hope you have had a great week of school!!

I am reaching out because I have interest in being the Athletic Director if you guys are still needing someone to fill that position.

I feel like I have the organization skillset, time management, and the want to excel that will accomplish the tasks of the AD. I am going to be pursuing an administration degree at some point and this would give me great experience in the way you interact with the staff and with other schools.

Please let me know if it is taken already or if I could be considered for the position. Thanks!!

PS- Thanks again for being a great teacher that helped me so much in student teaching! Several of the skills that I learned with you I still use today! So in light of Teacher Appreciation week ... thank you!!!

NOTE: Please fill out this report showing the date, time and reason you will be gone. If you will need a substitute, show the time you will need to have covered. Have the sheet signed by the administrator approving the absence. In the event of an unforeseen absence, YOU are required to fill out the sheet upon your return, sign the form and give it to your building secretary. Paid Time Off will not be allowed on those days immediately preceding or following breaks without prior board approval. One absentee form per week. Questions, please contact Lidia.

USD #212 ABSENTEE FORM

NAME: Tammy Vincent

DATE/DATES OF ABSENCE: Tuesday, May 18th

TOTAL NUMBER OF DAYS: 0.4375

Enter a number on this line from those shown in red in the list below.

ADMINISTRATIVE APPROVAL: _____

Gone From: 1:00 O'clock Until: 4:15 O'clock less 30 minute lunch

If you are gone during your normal 30 minute lunch period, you do not need to count that time in leave used

If you are gone a full day YOU ARE GONE A FULL DAY; you cannot count 30 minutes off for lunch!!!

| | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|
| .5 hr | 0.0625 | 2.5 hr | 0.3125 | 4.5 hr | 0.5625 | 6.5 hr | 0.8125 |
| 1 hr | 0.125 | 3 hr | 0.375 | 5 hr | 0.625 | 7 hr | 0.875 |
| 1.5 hr | 0.1875 | 3.5 hr | 0.4375 | 5.5 hr | 0.6875 | 7.5 hr | 0.9375 |
| 2 hr | 0.25 | 4 hr | 0.50 | 6 hr | 0.75 | 8 hr | 1.00 |

I will need a Substitute to cover from: _____ O'clock to: _____ O'clock

This should be the time you have contact with your students

Reason for Absence (check one)

Kids leave at 4:00. Shayna has an appointment in McCook. I need a Walmart stop before Ian's wedding on Saturday.

Without Pay: _____

Bereavement: _____ Relationship: _____

Professional: _____ Event: _____

Inservice: _____ Event: _____

(requires an Appendix C form)

Vacation: _____ (12 month Classified Employees only)

Substitute: _____

Sub contracted for: 1/2 day 3/4 day all day by: _____
 (For Sub Teachers only - Secretaries circle one) Secretary signature

Lesson Plans/Material Available for Substitute: Yes: _____ No: _____

Substitute's work was: Excellent: _____ Satisfactory: _____ Unsatisfactory: _____

Comments: _____

Signed: Tammy Vincent Date: 5-5-21

Kansas Association of School Boards
1420 SW Arrowhead Road
Topeka, KS 66604-4024
785-273-3600

Invoice

| | |
|-----------|-----------|
| Date | Invoice # |
| 3/18/2021 | 17322 |

| |
|--|
| Bill To |
| Northern Valley USD 212 PO Box 217 Almena, KS 67622-0217 |

| Quantity | Description | Rate | Amount |
|--------------------------------|----------------------------|--------------|------------|
| 1 | LAF Contract Renewal 21-22 | 2,300.00 | 2,300.00 |
| <i>06-2300 - 300 - 00 - 02</i> | | | |
| Thank you for your business. | | Total | \$2,300.00 |

| | |
|------------------|--------|
| Payments/Credits | \$0.00 |
|------------------|--------|

| | |
|--------------------|------------|
| Balance Due | \$2,300.00 |
|--------------------|------------|

ansas Association of School Boards
 1420 SW Arrowhead Road
 Topeka, KS 66604-4024
 785-273-3600

Invoice

| | |
|-----------|-----------|
| Date | Invoice # |
| 3/18/2021 | 16780 |

| |
|--|
| Bill To |
| Northern Valley USD 212 PO Box 217 Almena, KS 67622-0217 |

| Quantity | Description | Rate | Amount |
|-------------------------|---|----------|-----------------------|
| 1 | Option 1 Membership Renewal - USD 2021-22 | 3,759.33 | 3,759.33 |
| 1 | Option 2 Season Pass 2021-22 (Optional) Membership Renewal - 2021-22 with Season Pass | 1,500.00 | 1,500.00 |
| | | | 5,259.33 |
| 06-2300 -300 -00 -02 | | | |
| Total | | | \$5,259.33 |
| Payments/Credits | | \$0.00 | |
| Balance Due | | | \$5,259.33 |

2021/2022 RENEWAL REPORT



5071 West H Avenue
Kalamazoo, Michigan 49009-8501
Phone: 269-381-6630
Fax: 269-492-0084
E-mail: John.Griesbach@AJG.com

NORTHERN VALLEY USD #212 MR. AARON HALE, KELLER LEOPOLD INSURANCE

Attached you will find the quote for your client and files. The coverage outlined below may not conform to the terms and conditions requested. You are responsible for reviewing and explaining the coverage to the client, including any options, available or not from our office. The terms hereon are not fully described, and no assumption should be made as to the adequacy of coverage of the risk to the client.

You are not an Agent of the insurer, and as such, cannot bind coverage nor make any commitments on behalf of the insurer, nor of us. This policy cannot be assigned to another without the written consent of the Insurer or their Agent.

Coverage would be in force for all participants in **SCHOOL-SPONSORED AND SUPERVISED STUDENT** activities including interscholastic athletics and sponsored group travel.

An accident is defined as an unexpected, sudden and definable event, which is the direct cause of a bodily injury, independent of any illness, prior injury, or congenital predisposition.

The coverage would be for those medical/dental expenses **INCURRED WITHIN 52 WEEKS** from the date of the original accident. Treatment must begin within **60 DAYS** from the date of the accident by a legally licensed medical or dental practitioner (not a member of the insured's immediate family).

MEDICAL BENEFITS

Benefits are determined on the basis of **REASONABLE AND CUSTOMARY** for the geographic location where services are performed and are payable as stated in the policy.

Payment of all medical/dental expenses incurred from accidents is made **ONLY IN EXCESS** over any family or employer group coverage or plan that must contribute its maximum before this coverage has any liability. This is a program of supplemental coverage designed to pick up eligible balances left by the family or employer group insurance or plan and, if no other coverage or plan is available, to pay the medical/dental expenses incurred to the limits stated in the policy.

For the parents to have payable coverage on their son or daughter, when a member of an HMO (health maintenance organization) or PPO (preferred provider organization), they must use the authorized medical vendors from the list provided them. Your coverage through our office is **EXCESS** coverage and does contain an exclusion for those bills incurred that were "payable" by other insurance or plan. If the parents or students choose not to use authorized medical vendors of their plan, they should be aware that your coverage will not be able to pay the bills incurred that would have been honored had they used the proper medical vendors.

ADVANTAGES OF PRESENT COVERAGE THROUGH FIRST AGENCY

- **Claims Processing:** All claims are adjusted at our office in Kalamazoo and not at an insurance company's home office or third-party administrator.
- **Experience:** First Agency has been providing student and athletic accident coverage to schools since 1959. This is our only business and your school client is very important to us.

BASIC COVERAGE

Athletic Accident \$0 to \$25,000
Student Accident \$0 to \$25,000

2021/2022 RENEWAL

It is always difficult to determine the premium for the second year of coverage. However, outlined below is a football claim submitted and processed by the athletic insurance.

| DATE OF ACCIDENT | TOTAL BILLS | ACTIVITY |
|-------------------------|--------------------|-----------------|
| 09/18/2020 | \$30,920.43 | Football |

Based on the paid claims to date of over \$16,000, the premium needs to be adjusted for the 2021/2022 year.

BASIC COVERAGE PREMIUM

Premium to cover all students no matter how many for the 2021/2022 year

\$11,563.00

ADDITIONAL INFORMATION

USD 212 Northern Valley
500 W Bryant St
Almena, KS 67622

CC:

Keller Leopold Insurance LLC
PO Box 517
Garden City, KS 67846

POLICY TERMINATION/CANCELLATION/REINSTATEMENT NOTICE**I. BACKGROUND**

The National Council on Compensation Insurance, Inc. (NCCI) collects and captures workers compensation policy data. The policy data is obtained from the policy documents or electronic files submitted by data providers to NCCI. (Data providers also have the option of entering this data directly online using *DCA Access* Online*.)

Policy data is used to fulfill three basic functions. One is to provide actuarial information that can be used to control the quality of ratemaking data. The second function is to provide a control over the submission of unit statistical reports. The third function is the reporting of coverage data to state workers compensation agencies (i.e., industrial commissions, accident boards, departments of labor). As state workers compensation agencies contract or sign an agreement with NCCI to utilize its Proof of Coverage (POC) program, the NCCI reporting of coverage data to those state workers compensation agencies eliminates the need for data providers to report coverage data directly to these agencies. (Data providers are required by these agencies to submit coverage data, but data providers may satisfy this requirement by reporting coverage data directly to NCCI in place of the state agencies.)

The coverage data submitted by NCCI to the state workers compensation agencies will be taken from the policy documents (Information Page, attached schedules, endorsements) submitted by data providers to NCCI. This is possible since the data required by these agencies is a subset of the data contained in the policy documents. The Policy Termination/Cancellation/Reinstatement Notice explained in this note is an additional policy document to be submitted by data providers to NCCI in order for NCCI to provide this data to the state agencies.

II. SUBMISSION OF POLICY TERMINATION/CANCELLATION/REINSTATEMENT NOTICE—FORM WC 89 06 09 C

This Notice must be submitted to NCCI for all policies with one or more states participating in NCCI's POC program as identified in the POC Compliance Guide that can be found on ncci.com. Data providers submitting cancellations and reinstatements electronically need not send this form to NCCI. The submission conditions for the notice are as follows:

1. The policy is terminated, cancelled or scheduled to be cancelled or, where required, not renewed.
2. The policy is reinstated after being cancelled or scheduled to be cancelled or nonrenewed and, as required in 1 above, this notice has previously been submitted to NCCI.
3. The effective date for termination/cancellation is changed and, as required in 1 above, this notice has previously been submitted to NCCI. Note: If changing the cancellation effective date, a reinstatement with the prior cancellation effective date must be processed before the subsequent cancellation.

Data providers need not submit any forms, other than this Notice, to NCCI whenever one of the above conditions is applicable on policies with one or more states identified in the POC Compliance Guide.

III. RELATIONSHIP OF POLICY TERMINATION/CANCELLATION/REINSTATEMENT NOTICE TO COMPANY REPORTING REQUIREMENTS FOR STATE WORKERS COMPENSATION AGENCIES (i.e., INDUSTRIAL COMMISSIONS, DEPARTMENTS OF LABOR, etc.)**A. Definition of Single State and Multistate Policies**

A single state policy is defined, for the purpose of these rules, as a policy having only one POC state in Item 3.A. of the Information Page.

A multistate policy is defined, for the purpose of these rules, as a policy having two or more POC states in Item 3.A. of the Information Page.

(Ed. 07-11)

B. Single State Policies**1. Single State Policies Covering a State in Which the POC Program Is in Effect**

Data providers are not required to submit any coverage data (i.e., notification of coverage, cancellation, etc.) directly to state workers compensation agencies for any policy providing coverage for a POC state as of the state's POC implementation date shown in the POC Compliance Guide for that state.

2. Single State Policies Covering a State in Which the POC Program Is Not in Effect

Data providers must continue to submit coverage data directly to state workers compensation agencies for any policy providing coverage for a state in which the POC program is not yet in effect. This will be any state not listed in the POC Compliance Guide.

C. Multistate Policies

Data providers are not required to submit any coverage data directly to any state workers compensation agency for a state covered by the policy and participating in the POC program.

Data providers must continue to report coverage data directly to state workers compensation agencies for a given state covered by the policy and not participating in the NCCI POC program.

A multistate policy, therefore, may result in data providers being required to submit coverage data directly to state workers compensation agencies for some states covered by the policy, but not for all states covered by the policy.

IV. REPORTING TIME FRAMES FOR FORM WC 89 06 09 C**A. Terminations, Cancellations, and Reinstatements**

This notice must be received by NCCI on or before the number of days prior to the effective date of cancellation or termination, or for nonrenewal, prior to policy expiration date as specified in the Industrial/Workers Compensation Commission Administrative Rule and/or the statute of the state(s) covered by the policy or as indicated in the POC Compliance Guide. For multistate policies, it is the greatest number of days for any covered state that governs the reporting time frame. Reinstatement notices must be submitted as soon as the reinstatement is issued.

V. STATES AND DATES OF PARTICIPATION IN NCCI'S PROOF OF COVERAGE PROGRAM

Refer to the POC Compliance Guide for each POC state's implementation date and reporting requirements.

Policy documents on hard copy should be sent as follows:

U.S. Mail

NCCI, Inc.
c/o ACS
P.O. Box 7369
London, KY 40742-7369

Other Mailings

NCCI, Inc.
c/o ACS
1084 South Laurel Road
London, KY 40744

Policy documents on magnetic tape should be sent as follows:

U.S. Mail

NCCI, Inc.
P.O. Box 5049
Boca Raton, FL 33431-0849

Other Mailings

NCCI, Inc.
Attn: Data Collection
901 Peninsula Corporate Circle
Boca Raton, FL 33487-1362

VI. MODIFICATION TO FORM WC 89 06 09 C

Data providers, other than those producing this notice by computer, must use this form exactly as printed. This form is available from CCH Insurance Services, 800-481-1522.

Those data providers that produce this notice by computer may not change the format of the form, except as indicated. The content of the form, including form number, must be duplicated exactly. A data provider may, however, only print the information and wording for the particular transaction being reported (e.g., cancellation wording only).

VII. USE OF FORM WC 89 06 09 C AS A NOTICE OF CANCELLATION TO THE INSURED

Where permitted, data providers may use this notice to provide notice of cancellation to the insured as well as to NCCI. Many states have their own forms for this purpose. The use of this form as a cancellation notice to the insured is not mandatory. Data providers may use this form or their own company form at their option, subject to particular state requirements.

Carrier Name/NCCI Carrier Code First Dakota Indemnity Company / 35866

Insured's Name USD 212 Northern Valley

Federal ID No. 480721575

Insured's Address 500 W Bryant St

Almena, KS 67622

| <u>Policy Number</u> | <u>Policy Effective Date</u> | <u>Policy Expiration Date</u> |
|----------------------------|------------------------------|-------------------------------|
| <u>WC020-0050826-2020A</u> | <u>6/30/2020</u> | <u>6/30/2021</u> |

Termination/Cancellation/Nonrenewal

The coverage provided by the policy number shown above is being ___ nonrenewed or ___ terminated/cancelled, ___ flat, ___ pro rata, or ___ short rate, effective _____ 12:01 a.m. standard time at the insured's mailing address for the following reason(s):

X Reinstatement

The coverage provided by the policy number shown above and previously nonrenewed, cancelled, or scheduled for cancellation is being reinstated effective 5/10/2021 12:01 a.m. standard time at the insured's mailing address.

Issue Date 4/16/2021

Issuing Office Risk Administration Services Inc

Producer's Name Keller Leopold Insurance LLC

Date Stamp

(For NCCI use only):



Ken Tharman <ktharman@nvhuskies.org>

Workers Compensation renewal quote 2021-22

1 message

Aaron Hale <ahale@kellerleopold.com>

Fri, May 7, 2021 at 10:21 AM

To: "ktharman@nvhuskies.org" <ktharman@nvhuskies.org>

Good morning Mr. Tharman,

Please find attached the renewal quote for workers compensation along with an updated Experience MOD worksheet. There was a small increase in the experience mod from .76 to .77 along with an increase of premium of \$20 annually at \$7,659.

The premium is based on the 2020-21 policy payroll. An updated quote may be provided if we can get the updated payroll according to the classes of the employees.

Please let me know what questions I can help answer or if you'd like an updated quote based on projected 2021-22 payrolls.

Thank you!

Aaron

**Aaron Hale | Producer | CISR, CLCS**

117 N. Kansas, Norton, 67654

Direct: 785-871-3100 | **Toll Free:** 800-773-0102 | **Fax:** 620-276-0726[MAKE A PAYMENT](#)[SEND ME A FILE](#)www.kellerleopold.com

Please remember you may not bind or alter coverage via e-mail without written confirmation from a KellerLeopold employee.

NOTICE: This message and / or attachment is intended only for the addressee and may contain information that is privileged, confidential and/or proprietary work product. If you are not the intended recipient, or an authorized employee, agent or representative of the intended recipient, do not read, copy, retain or disseminate this message or any attachment. Do not forward this message and attachment without the express written consent of the sender. If you have received this message in error, please call the sender immediately at 620-276-7671 and delete all copies of the message and any attachment. Neither the transmission of this message or any attachment, nor any error in transmission shall constitute waiver of any applicable legal privilege. 20190404a

2 attachments**Renewal Quote USD 212 Northern Valley.PDF**



WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: USD #212 NORTHERN VALLEY

8409

Risk ID: 154023224

Rating Effective Date: 06/30/2021

Production Date: 01/26/2021

State: KANSAS

| State | Wt | Exp Excess Losses | Expected Losses | Exp Prim Losses | Act Exc Losses | Ballast | Act Inc Losses | Act Prim Losses |
|-------|-----|-------------------|-----------------|-----------------|----------------|---------|----------------|-----------------|
| KS | .08 | 12,182 | 21,555 | 9,373 | 0 | 23,250 | 42 | 42 |

| (A) Wt | (B) | (C) Exp Excess Losses (D - E) | (D) Expected Losses | (E) Exp Prim Losses | (F) Act Exc Losses (H - I) | (G) Ballast | (H) Act Inc Losses | (I) Act Prim Losses |
|--------|-----|-------------------------------|---------------------|---------------------|----------------------------|-------------|--------------------|---------------------|
| .08 | | 12,182 | 21,555 | 9,373 | 0 | 23,250 | 13 | 13 |

| | Primary Losses | Stabilizing Value | Ratable Excess | Totals | |
|----------|----------------|-----------------------------|------------------|---------------|------------------|
| Actual | (I) 13 | $C * (1 - A) + G$ 34,457 | (A) * (F) 0 | (J) 34,470 | |
| Expected | (E) 9,373 | $C * (1 - A) + G$ 34,457 | (A) * (C) 975 | (K) 44,805 | |
| | ARAP | FLARAP | SARAP | MAARAP | Exp Mod |
| Factors | 1.00 | | | | (J) / (K) .77 |

RATING REFLECTS A DECREASE OF 70% MEDICAL ONLY PRIMARY AND EXCESS LOSS DOLLARS WHERE ERA IS APPLIED.
ONE OR MORE CLAIM AMOUNTS HAVE BEEN REDUCED DUE TO EMPLOYER REIMBURSEMENTS AS PART OF A NET DEDUCTIBLE PROGRAM.

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WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: USD #212 NORTHERN VALLEY

8409

Risk ID: 154023224

Rating Effective Date: 06/30/2021

Production Date: 01/26/2021

State: KANSAS

15-KANSAS Firm ID: Firm Name: USD #212 NORTHERN VALLEY 8409

Carrier: 13382 Policy No. 1H1236918 Eff Date: 06/30/2017 Exp Date: 06/30/2018

| Code | ELR | D-Ratio | Payroll | Expected Losses | Exp Prim Losses | Claim Data | IJ | OF | Act Inc Losses | Act Prim Losses |
|----------------------|--------------------|---------|------------------|-------------------------|-----------------|------------------------------|----|----------|----------------|-----------------|
| 7380 | 1.92 | .41 | 69,090 | 1,327 | 544 | | | | | |
| 8868 | .22 | .44 | 1,070,051 | 2,354 | 1,036 | | | | | |
| 9101 | 1.61 | .44 | 230,513 | 3,711 | 1,633 | | | | | |
| 9664 | DEDUCTIBLE REPORTI | | | 0 | 0 | | | | | |
| 9807 | EMPLOYERS LIABILIT | | | 0 | 0 | | | | | |
| Policy Total: | | | 1,369,654 | Subject Premium: | 24,723 | Total Act Inc Losses: | | 0 | | |

15-KANSAS Firm ID: Firm Name: USD #212 NORTHERN VALLEY 8409

Carrier: 13382 Policy No. 1H1236919 Eff Date: 06/30/2018 Exp Date: 06/30/2019

| Code | ELR | D-Ratio | Payroll | Expected Losses | Exp Prim Losses | Claim Data | IJ | OF | Act Inc Losses | Act Prim Losses |
|----------------------|--------------------|---------|------------------|-------------------------|-----------------|------------------------------|----|-----------|----------------|-----------------|
| 7380 | 1.92 | .41 | 68,827 | 1,321 | 542 | Z01504944 | 06 | F | 42 | 42 |
| 8868 | .22 | .44 | 1,104,674 | 2,430 | 1,069 | | | | | |
| 9101 | 1.61 | .44 | 219,557 | 3,535 | 1,555 | | | | | |
| 9664 | DEDUCTIBLE REPORTI | | | 0 | 0 | | | | | |
| 9807 | EMPLOYERS LIABILIT | | | 0 | 0 | | | | | |
| Policy Total: | | | 1,393,058 | Subject Premium: | 23,237 | Total Act Inc Losses: | | 42 | | |

15-KANSAS Firm ID: Firm Name: USD #212 NORTHERN VALLEY 8409

Carrier: 15539 Policy No. 1H1236920 Eff Date: 06/30/2019 Exp Date: 06/30/2020

| Code | ELR | D-Ratio | Payroll | Expected Losses | Exp Prim Losses | Claim Data | IJ | OF | Act Inc Losses | Act Prim Losses |
|----------------------|--------------------|---------|------------------|-------------------------|-----------------|------------------------------|----|----------|----------------|-----------------|
| 7380 | 1.92 | .41 | 54,436 | 1,045 | 428 | | | | | |
| 8868 | .22 | .44 | 1,007,423 | 2,216 | 975 | | | | | |
| 9101 | 1.61 | .44 | 224,595 | 3,616 | 1,591 | | | | | |
| 9664 | DEDUCTIBLE REPORTI | | | 0 | 0 | | | | | |
| 9807 | EMPLOYERS LIABILIT | | | 0 | 0 | | | | | |
| Policy Total: | | | 1,286,454 | Subject Premium: | 17,415 | Total Act Inc Losses: | | 0 | | |

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* Total by Policy Year of all cases \$2000 or less.

D Disease Loss

X Ex-Medical Coverage

U USL&HW

C Catastrophic Loss

E Employers Liability Loss

Limited Loss



Insured 50826
USD 212 Northern Valley
PO Box 217 512 W Bryant
Almena, KS 67622
(785) 669-2445

Quote No. 276603
Effective Date: 6/30/2021
Expiration Date: 6/30/2022
Quote Date: 5/5/2021
Quote Good Through: 6/30/2021

Agent 968-1571
Keller Leopold Insurance LLC
PO Box 517
Garden City, KS 67846

Employers Liability
Bodily Injury By Accident \$1,000,000 Each Accident
Bodily Injury By Disease \$1,000,000 Policy Limit
Bodily Injury By Disease \$1,000,000 Each Employee

Proposal Summary

| Policy Unit | Remuneration | Total Estimated Premium and Surcharges |
|--------------------------------------|--------------------|--|
| 1 - USD 212 Northern Valley - Kansas | \$1,467,445 | \$7,659 |
| Grand Total | \$1,467,445 | \$7,659 |

This is a quotation only and is not a binder of insurance or a guarantee of insurability.



Insured 50826
USD 212 Northern Valley
PO Box 217 512 W Bryant
Almena, KS 67622
(785) 669-2445

Quote No. 276603
Effective Date: 6/30/2021
Expiration Date: 6/30/2022
Quote Date: 5/5/2021
Quote Good Through: 6/30/2021

Agent 968-1571
Keller Leopold Insurance LLC
PO Box 517
Garden City, KS 67846

Employers Liability
Bodily Injury By Accident \$1,000,000 Each Accident
Bodily Injury By Disease \$1,000,000 Policy Limit
Bodily Injury By Disease \$1,000,000 Each Employee

| | |
|----------------------------------|--------|
| Unit 1 - USD 212 Northern Valley | Kansas |
|----------------------------------|--------|

Rating Period: 6/30/2021 - 6/30/2022

| Classifications | Code No. | Premium Basis Total Estimated Remuneration | Rate Per \$100 of Remuneration | Estimated Premium |
|--|----------|--|--------------------------------|-------------------|
| DRIVERS, CHAUFFEURS, MESSENGERS AND THEIR HELPERS NOC-COMMERCIAL | 7380 | \$85,599 | 3.4 | \$2,910 |
| COLLEGE: PROFESSIONAL EMPLOYEES & CLERICAL | 8868 | \$1,187,331 | 0.38 | \$4,512 |
| COLLEGE: ALL OTHER EMPLOYEES | 9101 | \$194,515 | 2.73 | \$5,310 |
| Total Manual Premium | | | | \$12,732 |
| \$1,000,000/1,000,000/1,000,000 | | 1.1% | | \$140 |
| Subject Premium | | | | \$12,872 |
| Unmodified Premium | | | | \$12,872 |
| Experience Mod | | 0.77 | | (\$2,961) |
| Modified Premium | | | | \$9,911 |
| Schedule Credit/Debit | | 25% | | (\$2,478) |
| Standard Premium | | | | \$7,433 |
| Premium Discount | | 3.6% | | (\$268) |
| Expense Constant | | | | \$200 |
| Terrorism Act | | 1% | | \$147 |
| DTEC Act | | 1% | | \$147 |
| Policy Premium | | | | \$7,659 |

Total Premium and Surcharge(s): **\$7,659**

Sliding Scale Dividend Plan A Ver 1

This is a quotation only and is not a binder of insurance or a guarantee of insurability.



Insured 50826
USD 212 Northern Valley
PO Box 217 512 W Bryant
Almena, KS 67622
(785) 669-2445

Quote No. 276603
Effective Date: 6/30/2021
Expiration Date: 6/30/2022
Quote Date: 5/5/2021
Quote Good Through: 6/30/2021

Agent 968-1571
Keller Leopold Insurance LLC
PO Box 517
Garden City, KS 67846

Employers Liability
Bodily Injury By Accident \$1,000,000 Each Accident
Bodily Injury By Disease \$1,000,000 Policy Limit
Bodily Injury By Disease \$1,000,000 Each Employee

Billing Unit 1 - USD 212 Northern Valley

Billing Payment Mode: 10-10-month installment (25% down)

Initial Payment Total to Remit \$1,922.00

Installment Schedule:

| Post Date | Due Date | Description | Amount |
|------------|------------|-------------|------------|
| 6/10/2021 | 6/30/2021 | Installment | \$1,922.00 |
| 7/11/2021 | 7/31/2021 | Installment | \$643.00 |
| 8/11/2021 | 8/31/2021 | Installment | \$643.00 |
| 9/10/2021 | 9/30/2021 | Installment | \$643.00 |
| 10/11/2021 | 10/31/2021 | Installment | \$643.00 |
| 11/10/2021 | 11/30/2021 | Installment | \$643.00 |
| 12/11/2021 | 12/31/2021 | Installment | \$643.00 |
| 1/11/2022 | 1/31/2022 | Installment | \$643.00 |
| 2/8/2022 | 2/28/2022 | Installment | \$643.00 |
| 3/11/2022 | 3/31/2022 | Installment | \$643.00 |

This is a quotation only and is not a binder of insurance or a guarantee of insurability.



Sliding Scale Dividend Plan "A"

Plan Eligibility

- Insured must have earned premium of \$5,000 or more (after allowance for any applicable premium discount).
- Policy must be in effect for full term.
- The application of the dividend will not reduce the retained earned premium below \$5000.
- Cancelled policies will not be eligible unless re-written by FDI. Policies cancelled by the Company for non payment of premium will not be eligible for a dividend. Policies cancelled by the insured will not be eligible for a dividend.

Dividend Eligibility

- FDI will pay dividends as outlined in the schedule based on earned premium and losses.
- All premiums must be paid in full, including audit premium, endorsements or any other premium charges.
- Insured must provide all necessary information for completion of audit.
- Final premium audit must be completed.
- Any dividend provided is specific to this policy and is independent of any other policy issued by the Company.

Computation and Payment

- FDI will pay dividends as outlined in the schedule based on earned premium and losses.
- The sliding scale dividend calculation will be computed approximately 6 months after the expiration of the policy.
- Losses will be valued and any dividend will be paid no earlier than 6 months after the policy term has expired.
- Losses include all paid indemnity, medical, rehabilitation, managed care and legal expenses and reserves for future payments of claims.
- The Company's determination of losses and reserves shall be conclusive and binding upon the insured.
- Once calculated, the dividend plan will be considered closed and final.

Dividends cannot be guaranteed and are payable at the discretion of the Board of Directors.

First Dakota Indemnity Sliding Scale Dividend Plan "A"

| Incurring Loss Ratio | \$5,000 to \$10,000 | 10,001 to \$25,000 | \$25,001 to \$50,000 | \$50,001 to \$100,000 | \$100,001 and Over |
|-----------------------------|----------------------------|---------------------------|-----------------------------|------------------------------|---------------------------|
| 0% to 5.0% | 10% | 12% | 16% | 21% | 26% |
| 5.1% to 10% | 8% | 10% | 13% | 17% | 22% |
| 10.1% to 15% | 6% | 8% | 10% | 13% | 18% |
| 15.1% to 20% | 5% | 6% | 7% | 9% | 12% |
| 20.1% to 25% | 4% | 5% | 6% | 7% | 10% |
| 25.1% to 30% | 3% | 4% | 5% | 6% | 8% |
| 30.1% to 35% | 2% | 3% | 3% | 4% | 6% |
| 35.1% to 40% | 0% | 2% | 2% | 2% | 3% |
| 40.1% to 45% | 0% | 1% | 1% | 1% | 2% |
| >45% | 0% | 0% | 0% | 0% | 0% |

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.