



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

A Board Meeting in Long Island of the Board of Trustees of Northern Valley Schools was held Monday, April 12, 2021, beginning at 6:30 PM in the Long Island Middle School, 627 Washington, Long Island, KS 67647.

Shanna Hammond: Present
Christopher Rogers: Absent
Laquita Smith: Present
Hilary Van Patten: Present
Rich Wenzl: Present
Steven Whitney: Present

Mr. Ken Tharman, Mr. Marvin Gebhard, Mr. Brian Thompson, Mrs. Sandra Dole, Mrs. Jodi Cox, Mrs. Katie Grote and Mrs. Lidia Knapp in attendance. Nicole Simeon and Angela Thalheim attended via Zoom.

Christopher Rogers: Present

I. Call to Order

6:30 p.m. President VanPatten called the meeting to order. Five board members present. Made a motion to approve the agenda as presented. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

II. Adoption of Agenda

I recommend the board approve the agenda as presented. This motion, made by Shanna Hammond and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

III. Approval of Minutes

I recommend the board approve the minutes as presented. This motion, made by Shanna Hammond and seconded by Rich Wenzl, Carried.



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Shanna Hammond: Yea
 Christopher Rogers: Absent
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

IV. Approval of Bills

22

I recommend the board approve the bills as presented. This motion, made by Rich Wenzl and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
 Christopher Rogers: Absent
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

V. Hearing of Visitors

A. Katie Grote

Mrs. Grote shared that the year is going fast and Forensics has gone really well.

B. Mapes & Miller Audit Report

Mr. Thompson presented the discussion draft and reviewed the findings with the board. I recommend the board approve the audit report as presented. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1



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6:43 p.m. Mr. Thompson left the meeting. Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 6:59 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

6:56 p.m. Mr. Rogers entered the meeting. 6:59 p.m. returned to open session. Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 7:04 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

7:04 p.m. returned to open session. Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 7:09 p.m. retaining Mr. Gebhard and Mr. Tharman. 7:06 p.m. Mrs. Cox was asked to join the meeting. 7:09 p.m. returned to open session. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea



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Smith:

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

C. Jodi Cox

Mrs. Cox asked the board about the summer weight program and the locker rooms. She inquired about possibly moving it for the summer. She also shared additional concerns.

7:12 p.m. Mrs. Gebhard entered the meeting.

7:13 p.m. Mrs. Cox left the meeting.

D. Jill Gebhard

Mrs. Gebhard shared that she loved the student led conferences. She shared that there was a good turn out.

VI. Old Business

A. Technology Update

Mr. Tharman shared that he brought a chrome book to share with the board so that they could see one. The iPads have been ordered. Scheduled to be here the middle to end of May. Mr. Hopkins asked that the current iPads remain in the classrooms so he knows what apps to install on each. Teachers just need to tag them defective, doesn't charge, etc. They did do state assessments testing on the chrome book.

B. Building repairs

29

Mr. Tharman shared the bids he received. Renewal by Anderson was just going to redo the one they presented three years ago, but have not responded since. President Van Patten asked questions of Mr. Tharman and he responded. Mr. Tharman has completed two grants and is waiting upon board approval to send them off. Mr. Tharman stated that he is also still waiting on the grant he submitted to Dane G. Hansen Foundation for the pin tucking and sealing. Mr. Gebhard shared that the middle school is a historical building. He will look into that. I recommend the board approve the window bid from Energy Guard to replace the single-pane storm windows in the GS, MS, and HS. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna

Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea



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Yea: 6, Nay: 0

C. Possible Purchases

35

Mr. Gebhard shared a few years ago we replaced the carpet in the kindergarten room. He suggested replacing the carpet in a few of the rooms each year. He would like to replace the carpet in the 4th grade, grade school library, and the old weight room as well as replacing a counter and sink in Long Island and some tables in the Almena kitchen. Made a motion to approve the Hobart and Carpet one bids as presented. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna

Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

D. Utility Bills

42

Mr. Tharman shared about the increase in heating and gas and the big talk about the Texas situation. Symmetry is the carrier who gets it here, Midwest Energy supplies the natural gas and Prairie Land Electric provides the electricity. Midwest and Prairie Land both had increases, but very manageable. Symmetry was nine times the normal amount. He also stated that Kansas Association of School Boards (KASB) has been keeping us up to date on KJUMP. Option 1 is pay it all or call and work it out over six months. Option 2 is join the lawsuit. Mr. Tharman suggested to call and pay \$4,000 over the next few months and have it paid off within six months. A brief discussion arose. The board agreed to wait until the next board meeting (which would be just before the deadline to join the lawsuit) and then decide if joining the lawsuit would be beneficial.

7:40 p.m. Mrs. Hammond and Mr. Gebhard left the meeting for a short break.

7:42 p.m. Mrs. Hammond and Mr. Gebhard returned to the meeting.

E. Website and App

Mr. Tharman shared that we are moving forward with the Website and App. Ms. Simeon is the one that is running with that. Process is moving very well.

VII. Personnel

A. Resignations

46

I recommend the board approve Cindy Wright's bus driver resignation, Alissa Krafft's Scholars Bowl resignation, Nicole Simeon's secretary/treasurer resignation, and Rebecca Lawhorn's teaching resignation as presented. This motion, made by Shanna Hammond and seconded by Christopher Rogers, Carried.

Shanna

Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea



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Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

B. Staffing

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 8:16 pm in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

8:16 p.m. returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 8:26 p.m. in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

8:26 p.m. returned to open session. Took a break. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed,



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retaining Mr. Gebhard and Mr. Tharman and returning to open session at 8:38 p.m. in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

8:38 p.m. returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 8:43 p.m. in this board room. Mrs. Knapp was asked to join the meeting. She left executive session at 8:40 p.m. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

C. Certified Staff

I recommend the board approve the hiring of Sarah Rudd for the 2021 - 22 school year as the Music / Band teacher. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea



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Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

I recommend the board approve the hiring of Jessie Thalheim for the 2021-2022 school year. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

D. Supplementals

I recommend the board announce the nonrenewal of contract for Jodi Cox's supplemental positions (HS Asst. VB and HS Girls BB). This motion, made by Christopher Rogers and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

I recommend the board hire Amy McKinney for the JH Asst. VB coach position. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea



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Smith:
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

VIII. New Business

A. Leave Requests 50

I recommend the board approve the leave request for Monica Bach as presented. This motion, made by Rich Wenzl and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

B. Kindergarten Readiness Report 51

Mr. Gebhard shared that you may or may not know that our school is divided into committees. He proceeded to share about the Kindergarten Readiness Report, the early learning program, preschool program and how to help enrollment and prepare the kids for kindergarten. Out-of-district students would be charged \$100.00/month with additional stipulations, IEP, a sibling already enrolled. Mrs. Dole shared her thoughts. Next meeting need to work out the fine details. A good discussion arose. Prescreening is May 3, 2021. Made a motion to go into executive session for purchase of property to protect the privacy interests of the property to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:16 p.m. in this board room. This motion, made by Laquita Smith and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea



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Steven Whitney: Yea

Yea: 6, Nay: 0

9:16 p.m. Returned to open session. Made a motion to go into executive session for purchase of property to protect the privacy interests of the property to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:21 p.m. in this board room. This motion, made by Laquita Smith and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

9:21 p.m. Returned to open session.

9:22 p.m. Mrs. Dole left the meeting.

C. Site Council Report

Mr. Gebhard shared that Site Council met a few weeks ago. They were updated on the wellness committee. This is a group of parents who provide feedback on items pertaining to the school. They are in charge of the *Wall of Fame*. May 14, 2021 - Chuck Fessenden, Monica Wilson and Pat David will be inducted into the Wall of Fame. Mr. Gebhard shared that he appreciates the Site Council's time for volunteering.

D. Summer Custodial Help

Mr. Tharman shared that he would like to hire three summer custodial helpers; offering to adults first, then to the upcoming senior and junior classes. I recommend the board approve the hiring of three adults and/or HS junior or seniors to help with summer custodial duties at a rate of \$10.50 / hour. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0



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9:25 p.m. Mrs. Gebhard left the meeting.

E. Graduation

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I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:30 p.m. in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna

Hammond: Yea

Christopher

Rogers: Yea

Laquita

Smith: Yea

Hilary Van

Patten: Yea

Rich

Wenzl: Yea

Steven

Whitney: Yea

Yea: 6, Nay: 0

9:30 p.m. Returned to open session. Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 9:35 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna

Hammond: Yea

Christopher

Rogers: Yea

Laquita

Smith: Yea

Hilary Van

Patten: Yea

Rich

Wenzl: Yea

Steven

Whitney: Yea

Yea: 6, Nay: 0

The seniors are requesting Mrs. Van Patten and Mrs. Hammond to hand out diplomas at graduation. They are also requesting an outside graduation ceremony (in front of the high school).

9:35 p.m. Returned to open session.

F. Negotiations

53

Made a motion to go into executive session to discuss negotiation matters to protect the public interests in negotiating a fair and equitable contract retaining Mr. Gebhard and Mr. Tharman. and that we return to



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open session in this room at 9:44 p.m. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

9:44 p.m. Returned to open session. Made a motion to go into executive session to discuss negotiation matters to protect the public interests in negotiating a fair and equitable contract retaining Mr. Gebhard and Mr. Tharman. and that we return to open session in this room at 9:50 p.m. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 6, Nay: 0

9:50 p.m. Returned to open session. Made a motion to go into executive session to discuss negotiation matters to protect the public interests in negotiating a fair and equitable contract retaining Mr. Gebhard and Mr. Tharman. and that we return to open session in this room at 9:55 p.m. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Yea

Laquita
Smith: Yea

Hilary Van
Patten: Yea



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Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

9:55 Returned to open session.

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman shared he received a letter from Phillips County Treasurer regarding discrepancy of county tax distributions. He also shared about the student-led conferences. He expressed that there was a good turnout. Staff night on Tuesday night/ hosted WKLL Forensics meet that day/ Track and golf tomorrow/ prom on Saturday/ blood drive on the 20th/ Senior/Faculty games on the 26th.... grab your gym shorts and join in. Also dance and cheer tryouts are the 28th, he finally shared an email he received from Dr. Randy Watson. He read the email to the board. USD 212 received the Commissioner's Award. Mr. Gebhard shared that the Commissioner's Award recognizes those districts that outperform their predicted postsecondary effectiveness rate above a .40 standard deviation.

B. K-8 Principal Report

Mr. Gebhard shared that he was approached by some kids asking with the mask mandate lifted if it would be possible to get the salad bar back. He asked Mrs. Bach if she could look into this. Mr. Tharman called Norton County Health Department. It was agreed to have the kids use hand sanitizer before using the salad bar.

Elementary student-led conferences went well. PLC met at grade school today. Mr. Gebhard shared that he leaves the room so the staff can speak freely. Junior high track is going well; there is track meet Friday. The junior high also went to Ameritowne. He proceeded to share with the board what Ameritowne is. The highlight was the police officer. Thank you to the United Methodist Church for allowing the Junior high to use the church for the music contest. State assessments are in full gear. Mr. Gebhard told the board he appreciates all you do.

X. Reports of Board Members

XI. Adjournment

Made a motion to adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0



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A Board Meeting in Almena of the Board of Trustees of Northern Valley Schools was held Monday, March 8, 2021, beginning at 6:30 PM in the Almena High School , 512 W Bryant Street, Almena, KS 67622.

Shanna Hammond: Present
Christopher Rogers: Present
Laquita Smith: Present
Hilary Van Patten: Present
Rich Wenzl: Present
Steven Whitney: Present

Mr. Tharman, Mr. Gebhard and Mrs. Knapp Guests: Mrs. Cindy Mordecai, Miss Rebecca Lawhorn, Mr. Stuart Rose, Mr. Brendon Sammons, Mr. Kenton Thalheim

I. Call to Order

II. Adoption of Agenda

Mr. Gebhard asked to add 8g. Out of District Request to the agenda. Made a motion to approve the agenda with the addition of 8g. This motion, made by Christopher Rogers and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

III. Approval of Minutes

I recommend the board approve the minutes of the February meeting as presented. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

IV. Approval of Bills

I recommend the board approve the bills as presented. This motion, made by Rich Wenzl and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

V. Hearing of Visitors

A. Ayron Young - via Zoom

Miss Young, with Apogee, shared with the board about their services and shared a presentation.

7:31 p.m. Miss Young left the meeting.



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B. Cindy Mordecai

Mrs. Mordecai talked about the recent in-service that they attended regarding Dyslexia. Thanked the board for their time.

C. Rebecca Lawhorn

Miss Lawhorn shared the middle school is preparing for their Ameritowne field trip.

D. Student Council Representatives

Mr. Rose shared that he was approached by Mr. Thalheim and is asking the board to modify or amend the current mask mandate. They passed out a paper to the board members. Mr. Rose discussed the document and shared the signed petition. President Van Patten thanked the gentlemen for handling the matter in a productive and efficient manner.

VI. Old Business

A. Reopening Plan

Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 6:53 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Laquita Smith and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

6:53 p.m. Returned to open session. Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 7:03 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Laquita Smith and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

7:03 p.m. Returned to open session. Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 7:08 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Laquita Smith and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

7:08 p.m. Returned to open session. Information from Luke Sobba, the County Health Department and the original Reopening Plan was provided. Made a motion that effective April 5, 2021 that the wording in the Reopening Plan will change from masks "required", to masks "are recommended". If the spread of



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COVID changes then this document will also change. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

- Shanna Hammond: Yea
 - Christopher Rogers: Yea
 - Laquita Smith: Yea
 - Hilary Van Patten: Yea
 - Rich Wenzl: Yea
 - Steven Whitney: Yea
- Yea: 6, Nay: 0

B. Building Repairs

Mr. Tharman updated the board on the cleaning and repairs to the building and windows. He proceeded to share additional information with the board. Anderson Windows are to update their bid and get it to Mr. Tharman. He has been looking into grants and has submitted one already and working on a few others. Mrs. Hammond shared that Phillips County Economic Development had a revitalization grant. President Van Patten thanked Mr. Tharman for his stewardship.

C. Technology Update

I recommend the board approve the purchase of new iPads to replace the current ones using ESSER funds. This motion, made by Steven Whitney and seconded by Christopher Rogers, Carried.

- Shanna Hammond: Yea
 - Christopher Rogers: Yea
 - Laquita Smith: Yea
 - Hilary Van Patten: Yea
 - Rich Wenzl: Yea
 - Steven Whitney: Yea
- Yea: 6, Nay: 0

D. Transportaion

Mr. Gebhard shared that a few weeks ago we were down three vehicles. Two had minor issues and one the transmission went out.. He also shared that Ford is discontinuing all of the transit vans. He is waiting to hear back from Rusty Eck Ford on a price.

E. Work Release Update

Made a motion to go into executive session to discuss matters affecting a student in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 7:54 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Christopher Rogers and seconded by Rich Wenzl, Carried.

- Shanna Hammond: Yea
 - Christopher Rogers: Yea
 - Laquita Smith: Yea
 - Hilary Van Patten: Yea
 - Rich Wenzl: Yea
 - Steven Whitney: Yea
- Yea: 6, Nay: 0

7:54 p.m. Returned to open session.

F. Lawn Care

Mr. Tharman shared that he had visited with Revival Lawn Care and proceeded to share what he was told. They are not a hundred percent sure on what to charge for mowing, but based on another contract, they are guessing between \$35 - \$40 and hour. They want to allow natural development of grasses. It will take a



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couple times of mowing to determine how long it will take and thus, nail down the pricing. Use of our mowers is what is proposed. I recommend the board approve Revival Lawn Care's bid for spraying the Almena grounds and mowing for the 2021 year. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

VII. Personnel

A. Resignations

Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 8:09 p.m. retaining Mr. Gebhard and Mr. Tharman. This motion, made by Christopher Rogers and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

8:09 p.m. Returned to open session. Made a motion to accept the resignation of Mrs. Whitney as the 5-12 Instrumental Music and K-12 Vocal Music teacher effective the end of the 2020-2021 school year. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

B. Staffing

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 8:40 p.m. in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

8:40 p.m. Returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining



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Mr. Gebhard and Mr. Tharman and returning to open session at 8:55 p.m. in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

8:55 p.m. Returned to open session. I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:07 p.m. in this board room. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

9:07 p.m. Returned to open session.

C. Administrative Contracts

Made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual(s) and that we return to open session in this room at 9:12 p.m. This motion, made by Shanna Hammond and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

9:12 p.m. Returned to open session. Made a motion to extend the administrator's contracts one year, making them a two year contract. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

VIII. New Business

A. Leave Request

I recommend the board approve Cindy Wright and Rebecca Lawhorn's leave requests in conjunction with spring break. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea



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Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

B. 2021 - 2022 School Calendar

Mr. Tharman shared that proposal A received 11 votes and proposal B received 7 from the information the NVEA had gathered. I recommend the board approve Proposal A for the 2021 - 2022 School Calendar. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

C. Utility Bills

Mr. Tharman shared with the board about the utility bills. He shared that the totals we currently pay each month are Midwest Energy roughly \$1,000; Prairie Land Electric \$2,000; Symmetry \$2,000. There is talk of extremely higher bills due to the cold snap that affected the lower states. Some schools in Kansas, have been told to expect a seven (7) to ten (10) times increase in their bills.

D. Negotiations

I recommend the board go into executive session to discuss negotiation matters to protect the public interest in negotiating a fair and equitable contract, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:35 p.m. in this board room. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

9:35 p.m. returned to open session. I recommend the board go into executive session to discuss negotiation matters to protect the public interest in negotiating a fair and equitable contract, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:38 p.m. in this board room. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

9:38 p.m. Returned to open session. I recommend the board go into executive session to discuss negotiation matters to protect the public interest in negotiating a fair and equitable contract, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:43 p.m. in this board room. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea



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Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

9:43 p.m. Returned to open session.

E. Uniform Rotations

Mr. Tharman shared that an inventory should be taken to see what we have and what is needed. A discussion arose and questions asked.

F. Website and App

I recommend the board approve the move to the new website and app technology. This motion, made by Steven Whitney and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

G. Out of District Request

I recommend the board go into executive session to discuss nonelected personnel matters to protect the privacy interests of the individual to be discussed, retaining Mr. Gebhard and Mr. Tharman and returning to open session at 9:55 p.m. in this board room. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 6, Nay: 0

9:55 p.m. Returned to open session.

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman shared that state basketball starts up tomorrow / Spring Break 15th -19th / when we get back, Golf and Track practice start / SITE Council on 22nd / Spring Pictures on 23rd / FFA banquet on 29th / Student - led conferences April 1st & 5th / League Forensics April 6th / Track meets starting.

B. K-8 Principal Report

Mr. Gebhard shared that they just celebrated 100 days of school / Dr. Seuss /Jump Rope for Heart / 8th graders got 2nd place at WKLL Scholars Bowl meet / Thursday school play "Goldilocks on Trial" 7:00 p.m. / Junior High Music Concert was moved to April 14, 2021.

X. Reports of Board Members

XI. Adjournment

Made a motion to adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea



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Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

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Check Report

Begin Date: 04/01/2021; End Date: 04/30/2021; Check Type: Accounts Payable; Payee: [All]; Bank: [All]; Accounting Cycle: FY20-21; Limit Result This Cycle: No; Account Expression: [All]; Show Detail by Voucher: Yes; Created On: 4/9/2021 11:39:03 AM

Check Date	Check Number	Payee	Type	Amount
04/09/2021	23000	4B Farm, LLC	Accounts Payable	\$270.00
04/09/2021	23001	AFPLANSERV	Accounts Payable	\$17.00
04/09/2021	23002	All American Glass	Accounts Payable	\$305.00
04/09/2021	23003	Almena Lumber & Supply	Accounts Payable	\$3,081.23
04/09/2021	23004	Broad Reach	Accounts Payable	\$189.50
04/09/2021	23005	Cash-Wa Distributing Co Inc	Accounts Payable	\$7,214.13
04/09/2021	23006	City Of Almena	Accounts Payable	\$771.86
04/09/2021	23007	City Of Long Island	Accounts Payable	\$93.10
04/09/2021	23008	Cliff's Welding	Accounts Payable	\$341.72
04/09/2021	23009	Colby Canvas Company	Accounts Payable	\$1,925.00
04/09/2021	23010	ComplianceOne	Accounts Payable	\$28.00
04/09/2021	23011	Dealers First Financial L.L.C.	Accounts Payable	\$455.00
04/09/2021	23012	Downtown Car Wash	Accounts Payable	\$23.98
04/09/2021	23013	Endzone Sports & Office Supply	Accounts Payable	\$72.30
04/09/2021	23014	F & A Sales Inc	Accounts Payable	\$947.11
04/09/2021	23015	Flower Patch, The	Accounts Payable	\$100.00
04/09/2021	23016	H&J Repair	Accounts Payable	\$91.00
04/09/2021	23017	Hall Commercial Printing	Accounts Payable	\$265.00
04/09/2021	23018	Harris School Solutions	Accounts Payable	\$4,419.68
04/09/2021	23019	Hill City High School	Accounts Payable	\$130.00
04/09/2021	23020	Hop-A-Long IT Services	Accounts Payable	\$5,000.00
04/09/2021	23021	HTMC	Accounts Payable	\$294.00
04/09/2021	23022	Ideal Linen & Uniform	Accounts Payable	\$62.68
04/09/2021	23023	Instrumentalist Awards LLC	Accounts Payable	\$15.00
04/09/2021	23024	Jamboree Foods	Accounts Payable	\$128.43
04/09/2021	23025	Jill Gebhard	Accounts Payable	\$247.08
04/09/2021	23026	Jostens (JOSTES)	Accounts Payable	\$162.04
04/09/2021	23027	Kansas Assn Of School Boards	Accounts Payable	\$6,059.33
04/09/2021	23028	Kevin Sides	Accounts Payable	\$342.96
04/09/2021	23029	Kowpoke Supply	Accounts Payable	\$106.91
04/09/2021	23030	Logan High School	Accounts Payable	\$120.00
04/09/2021	23031	Long Island Feed and Grain, LLC	Accounts Payable	\$822.08
04/09/2021	23032	Lou's Sporting Goods	Accounts Payable	\$1,061.25
04/09/2021	23033	Matheson Tri-Gas Inc.	Accounts Payable	\$157.03
04/09/2021	23034	Metromedia, Inc.	Accounts Payable	\$350.00
04/09/2021	23035	Midwest Energy	Accounts Payable	\$2,172.87
04/09/2021	23036	NCKSEC	Accounts Payable	\$27,196.00
04/09/2021	23037	Nex-Tech (Nex-Tech)	Accounts Payable	\$180.52
04/09/2021	23038	Nex-Tech (NExTComm)	Accounts Payable	\$1,270.58
04/09/2021	23039	Normandin	Accounts Payable	\$435.00
04/09/2021	23040	Northwestern Office Supplies	Accounts Payable	\$1,145.35
04/09/2021	23041	Norton Community High School	Accounts Payable	\$24.00
04/09/2021	23042	Norton Community High School (NCHS)	Accounts Payable	\$120.00
04/09/2021	23043	NWKESC	Accounts Payable	\$18.00
04/09/2021	23044	Osborne High School	Accounts Payable	\$120.00
04/09/2021	23045	Ostmeyer Inc dba Culligan Soft Water Service	Accounts Payable	\$543.20
04/09/2021	23046	Phillips County EMS	Accounts Payable	\$25.00
04/09/2021	23047	Phillips County EMS (PhillipsCo)	Accounts Payable	\$198.59
04/09/2021	23048	Phillips County Review	Accounts Payable	\$26.60
04/09/2021	23049	Phillipsburg Homestore	Accounts Payable	\$22.48
04/09/2021	23050	Pitney Bowes Global Financial Services LLC	Accounts Payable	\$169.98
04/09/2021	23051	Prairie Dog Press	Accounts Payable	\$25.00

04/09/2021	23052	Prairie Land Electric Cooperative, Inc.	Accounts Payable	\$3,199.14
04/09/2021	23053	Quinter High School	Accounts Payable	\$150.00
04/09/2021	23054	Rock Hills High School	Accounts Payable	\$150.00
04/09/2021	23055	Roys Sales & Service	Accounts Payable	\$102.29
04/09/2021	23056	Tom's Music House	Accounts Payable	\$145.00
04/09/2021	23057	Trego Community High School	Accounts Payable	\$100.00
04/09/2021	23058	Tripe Motor Company	Accounts Payable	\$3,572.03
04/09/2021	23059	Triplains USD #275	Accounts Payable	\$120.00
04/09/2021	23060	US Foods	Accounts Payable	\$5,163.87
04/09/2021	23061	VISA (VISA1)	Accounts Payable	\$3,314.73
04/09/2021	23062	Wheatland High School	Accounts Payable	\$35.00
04/09/2021	23063	World Pest Control Inc	Accounts Payable	\$725.00
Sub Total				\$86,139.63

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2020 to 04/30/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
NVHS	Northern Valley High School							
A	ATHLETICS							
	1010		HIGH SCHOOL ATHLETICS	-1,082.91	9,186.26	7,570.32	243.00	776.03
	A Totals:			-1,082.91	9,186.26	7,570.32	243.00	776.03
B	CLUBS & ORGANIZATIONS							
	2010		STUDENT COUNCIL	6,370.32	2,653.25	1,927.61	0.00	7,095.96
	2020		KAY	758.21	2,565.00	1,510.22	0.00	1,812.99
	2050		HUSKY MUSIC CLUB	1,774.33	0.00	0.00	0.00	1,774.33
	2060		FFA	8,220.56	22,501.10	16,964.05	0.00	13,757.61
	2070		SCHOLARS BOWL	88.77	0.00	0.00	0.00	88.77
	2080		DANCE AND CHEER	1,390.86	7,983.00	5,685.97	0.00	3,687.89
	2090		FORENSICS	718.36	132.00	0.00	0.00	850.36
	3000		TECHNOLOGY CLUB	828.76	0.00	0.00	0.00	828.76
	3010		FCCLA	66.10	0.00	0.00	0.00	66.10
	3020		VOLLEYBALL CLUB	289.82	0.00	0.00	0.00	289.82
	3050		Interactive Media	522.18	400.00	0.00	0.00	922.18
	B Totals:			21,028.27	36,234.35	26,087.85	0.00	31,174.77
C	GRADUATING CLASSES							
	3114		CLASS OF 2014	2,838.60	0.00	0.00	0.00	2,838.60
	3115		CLASS OF 2015	1,341.17	0.00	0.00	0.00	1,341.17
	3116		CLASS OF 2016	27.50	0.00	0.00	0.00	27.50
	3117		CLASS OF 2017	725.25	0.00	0.00	0.00	725.25
	3118		CLASS OF 2018	349.44	0.00	0.00	0.00	349.44
	3119		CLASS OF 2019	2,003.91	0.00	0.00	0.00	2,003.91
	3120		CLASS OF 2020	453.67	0.00	0.00	0.00	453.67
	3121		CLASS OF 2021-SENIORS	3,257.28	0.00	83.42	-23.00	3,150.86
	3122		CLASS OF 2022-JUNIORS	1,864.44	13,168.05	10,188.72	-220.00	4,623.77
	3123		CLASS OF 2023-SOPHOMORES	1,878.25	41.00	18.72	0.00	1,900.53
	3124		CLASS OF 2024-FRESHMAN	0.00	3,496.00	62.52	0.00	3,433.48
	C Totals:			14,739.51	16,705.05	10,353.38	-243.00	20,848.18
D	DISTRICT MONIES							
	4020		HIGH SCHOOL PETTY CASH	1,125.00	0.00	0.00	0.00	1,125.00
	D Totals:			1,125.00	0.00	0.00	0.00	1,125.00
E	YEARBOOK							
	7000		YEARBOOK	14,668.37	5,205.00	5,314.61	-175.00	14,383.76
	E Totals:			14,668.37	5,205.00	5,314.61	-175.00	14,383.76

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2020 to 04/30/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F								
	MISC							
	7030		GREENHOUSE	41.47	0.00	0.00	0.00	41.47
	7060		BOX TOPS FOR EDUCATION	4,166.30	200.00	1,355.03	0.00	3,011.27
	7102		Unknown revenue from 2016-2017	0.00	0.00	0.00	0.00	0.00
	8011		Interest Paid To Account	351.98	25.88	0.00	0.00	377.86
			F Totals:	4,559.75	225.88	1,355.03	0.00	3,430.60
G								
	SALES TAX							
	8010		SALES TAX	-25.16	0.00	0.00	0.00	-25.16
			G Totals:	-25.16	0.00	0.00	0.00	-25.16
			NVHS Activity Totals:	55,012.83	67,556.54	50,681.19	-175.00	71,713.18
<hr/>								
		Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance	
				67,556.54	50,681.19			
		NVHS Bank Balances:		55,012.83	67,556.54	50,681.19	-175.00	71,713.18
<hr/>								
			Report Activity Totals:	55,012.83	67,556.54	50,681.19	-175.00	71,713.18

Cash Summary Report

Fund	Description	Beginning				Ending			
		Balance	Revenue	Expenditures	Other	Balance	Encumbrance	Liabilitites	Available
6	General Fund	\$308,732.06	\$0.00	\$128,224.58	\$11.82	\$180,519.30	\$50.00	\$11.82	\$180,457.48
8	Federal Funds	-\$17,564.31	\$0.00	\$6,161.34	\$0.00	-\$23,725.65	\$0.00	\$0.00	-\$23,725.65
8	Supplemental General	\$269,496.03	\$0.00	\$14,225.01	\$28.49	\$255,299.51	\$0.00	\$28.49	\$255,271.02
11	Four Year Old At Risk	-\$13,788.99	\$0.00	\$4,701.37	\$0.00	-\$18,490.36	\$0.00	\$0.00	-\$18,490.36
13	K 12 At Risk	-\$61,149.93	\$0.00	\$12,652.82	\$0.00	-\$73,802.75	\$0.00	\$0.00	-\$73,802.75
16	Capital Outlay	\$204,059.81	\$0.00	\$4,517.20	\$0.00	\$199,542.61	\$0.00	\$0.00	\$199,542.61
18	Driver Education	\$3,920.46	\$0.00	\$0.00	\$0.00	\$3,920.46	\$0.00	\$0.00	\$3,920.46
24	Food Service	-\$2,756.58	\$0.00	\$21,205.96	\$64.27	-\$23,898.27	\$0.00	\$64.27	-\$23,962.54
26	Professional	\$8,243.85	\$0.00	\$18.00	\$0.00	\$8,225.85	\$150.00	\$0.00	\$8,075.85
30	Special Education	-\$77,143.71	\$0.00	\$28,495.32	\$0.00	-\$105,639.03	\$0.00	\$0.00	-\$105,639.03
34	Vocational Education	-\$32,982.04	\$0.00	\$6,401.84	\$0.00	-\$39,383.88	\$0.00	\$0.00	-\$39,383.88
35	Gifts / Grants	\$17,061.63	\$0.00	\$0.00	\$0.00	\$17,061.63	\$0.00	\$0.00	\$17,061.63
53	Contingency Reserve Fund	\$225,000.00	\$0.00	\$0.00	\$0.00	\$225,000.00	\$0.00	\$0.00	\$225,000.00
55	Textbook Rental	\$39,052.08	\$0.00	\$0.00	\$0.00	\$39,052.08	\$0.00	\$0.00	\$39,052.08
81	Library Grant	\$911.02	\$0.00	\$0.00	\$0.00	\$911.02	\$0.00	\$0.00	\$911.02
85	KS Coordinated School	\$1,958.14	\$0.00	\$0.00	\$0.00	\$1,958.14	\$0.00	\$0.00	\$1,958.14
	Totals	\$873,049.52	\$0.00	\$226,603.44	\$104.58	\$646,550.66	\$200.00	\$104.58	\$646,246.08

USD 212

Check Report

Begin Date: 04/12/2021; End Date: 04/30/2021; Check Type: Accounts Payable; Payee: [All]; Bank: Equity Bank; Accounting Cycle: FY20-21; Limit Results to This Cycle: Yes; Account Expression: [All]; Show Detail by Voucher: Yes; Created On: 4/12/2021 3:24:37 PM

Check Number	Payee	Type	Amount
04/12/2021 23064	ComplianceOne	Accounts Payable	\$28.00
04/12/2021 23065	Dealers First Financial L.L.C.	Accounts Payable	\$460.00
04/12/2021 23066	First Dakota Indemnity Company	Accounts Payable	\$1,282.00
04/12/2021 23067	Kansas Assn Of School Boards	Accounts Payable	\$150.00
04/12/2021 23068	Matheson Tri-Gas Inc.	Accounts Payable	\$172.36
04/12/2021 23069	Phillips County Review	Accounts Payable	\$127.80
04/12/2021 23070	Phillipsburg High School	Accounts Payable	\$32.00
04/12/2021 23071	Sheri Sammons	Accounts Payable	\$8.33
Sub Total			\$2,260.49

PURCHASE ORDER

Original Copy



Northern Valley Schools
512 W Bryant Street
Almena, KS 67622
Ph: 785-669-2445

PO Number: 21-1089

BILL TO:
USD 212
512 Bryant St.
Almena KS 67622

TO:
Midwest Energy
PO Box 898
Hays KS 67601

SHIP TO:
USD 212
512 W Bryant Street
Almena KS 67622

PR Requested by:

Issue Date: 04/12/2021
Change Number: 0
PR Number:

Bid Number:
Quote Notes:
PO Type: Dollar Amount

Qty	Unit	Part #	Description	Alloc. Amt.	Unit Price	Tax Rate	Total Price
1.0000	each		Heating		\$892.74	0.00%	\$892.74
			06-2600-621-02-00	\$892.74			
1.0000	each		Heating		\$615.69	0.00%	\$615.69
			06-2600-621-01-00	\$615.69			
1.0000	each		Heating		\$754.77	0.00%	\$754.77
			06-2600-621-03-00	\$754.77			
1.0000	each		Heating		\$1,445.28	0.00%	\$1,445.28
			34-2600-621-00-00	\$1,445.28			
						Subtotal:	\$3,708.48
						Tax:	\$0.00
						Shipping:	\$0.00
						TOTAL:	\$3,708.48

Comments: March Monthly Charges

Instruction To Vendors:

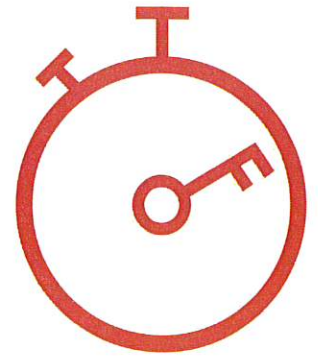
1. Submit two copies of your itemized invoice to this office.
2. Invoice of the correct amount due, must reach our business office no later than the 25th day of the month to receive payment in the following month.
3. Federal Excise Tax exemption certificates will be furnished on request.
4. Each shipment must be covered by separate invoice.
5. If shipment cannot be made as requested, notify us at once.
6. All transportation charges, if any, are prepaid and added to the invoice.
7. Show person's name to whom package is being delivered, on each package and carton.

I certify that there is sufficient money available in the within named fund and for the purpose of this purchase.

By _____
Superintendent USD #212

Federal Tax Id No. 48-0721575

By _____
Administrator



**TIMEKEY
GLAZING**

March 5th, 2021

Northern Valley Schools
512 W Bryant Street
Almena, KS 67622

ATTENTION: Ken Tharman- Superintendent
REFERENCE: Window Replacement Estimate

Thank you for the opportunity to provide budget on this project. Price below is for Window Replacement scope turnkey (demo, install & int repair) based on similar projects. Pricing Subject to change. All specific inclusions/ exclusions can be found on next page within scope letter.

Grade School	\$170,000
Middle School	\$370,000
High School	\$420,000
Total if All 3 at Once	\$910,000

Respectfully,
TIMEKEY GLAZING,

Craig Lytle
Project Manager



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

4/2/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER DJ Kauffman Insurance Agency, Inc 15 E 30th Avenue Suite C Hutchinson KS 67502	CONTACT NAME: DJ Kauffman PHONE (A/C, No, Ext): (620) 669-0410 FAX (A/C, No): E-MAIL ADDRESS: dj@dikauffmaninsurance.com INSURER(S) AFFORDING COVERAGE NAIC #
INSURED ENERGY GUARD MIDWEST, L.T.C 2124 GARI.AND WICHITA KS 67203	INSURER A: AMERICAN BUILDERS INSURANCE CO RRG. INC INSURER B: TRAVELERS INSURER C: INSURER D: INSURER E: INSURER F:

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR	INSR	WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:				ABJC07055-01	03/11/2021	03/11/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000	
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY							COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$	
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$							EACH OCCURRENCE \$ AGGREGATE \$	
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			Y/N	N/A	1K918332	03/13/2021	03/13/2022	PER STATUTE <input type="checkbox"/> OTHER <input type="checkbox"/> E.L. EACH ACCIDENT \$ 100,000 E.L. DISEASE - EA EMPLOYEE \$ 500,000 E.L. DISEASE - POLICY LIMIT \$ 100,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER NORTHERN VALLEY SCHOOLS 512 W BRYANT STREET ALMENA KS 67622	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE DJ KAUFFMAN
--	---

*Triple Pane Krypton Gas Windows
Three Insulated Layer Vinyl Sliding*

35 Years Experience



*Insured & Bonded Licensed
Contractor Serving Kansas,
Oklahoma, Nebraska,
Colorado, Texas*

**Proposal for Windows Contract between
Energy Guard and Northern Valley School District
PO Box 217, Alma Kansas 67622**

1. Install White Vinyl Energy Guard windows in Northern Valley High School in Alma, the Alma Elementary School and Long Island Middle School as follows:
 - A. All windows to be double hung
 - B. Glass to be double strength, double Low E with Argon gas and U Value of 25
 - C. Frosted glass to be installed in all restroom and locker room windows
 - D. Tilt in feature for cleaning
 - E. Custom made to fit openings
 - F. Factory Lifetime Warranty to cover:
 1. Frames
 2. Weather stripping
 3. Latches
 4. Balances
 5. All moving parts
 6. No condensation or dirt between panes of glass
 - G. Complete Installation:
 1. All material and labor
 2. Foam sealed
 3. Trimmed out inside and outside
 4. Remove and replace metal exterior trim – white
 - H. Northern Valley High School:
 1. 40 windows on South

2. 26 windows on East
3. 28 windows on West
4. 3 in Hallway

Total in Northern Valley High School: 98 windows

64 Oversized @ \$1400	\$ 89,600.00
34 Regular sized @ \$1050	<u>35,700.00</u>
TOTAL	\$125,300.00

I. Almena Elementary School:

1. 27 windows on South
2. 10 windows on West

Total in Almena Elementary School: 37 windows

37 Regular sized @ \$1050	<u>\$ 38,850.00</u>
TOTAL	\$ 38,850.00

J. Long Island Middle School:

1. 20 windows on West
2. 16 windows on North
3. 39 windows on East
4. 18 windows on South

Total in Long Island Middle School: 93 windows

93 Regular sized @ \$1050	<u>\$97,650.00</u>
TOTAL	\$97,650.00

K. Cost for North Valley High School	\$ 125,300.00
Cost for Almena Elementary School	38,850.00
Cost for Long Island Middle School	<u>97,650.00</u>
TOTAL Cost for Project	
All materials and labor costs included	
All costs for travel and lodging included	\$ 261,800.00

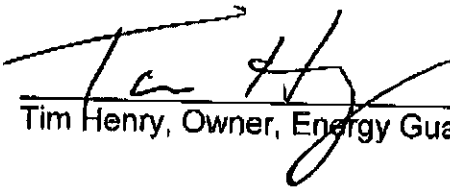
L. Payment to be 25% down	\$ 65,450.00
M. Balance to be paid upon completion	\$ 196,350.00
N. Project to start within 60 days of Acceptance of proposal	

- O. Project to be completed within 30 days of start of project
- P. Insurance certifications provided by Energy Guard:
 - Liability Insurance
 - Workman's Compensation Insurance

The Northern Valley School District accepts the above proposal for replacement of windows in Northern Valley High School, Almena Elementary School, and Middle School.

 Authorized signer for Northern Valley School District Date

 Print name of authorized signer



 Tim Henry, Owner, Energy Guard

 March 29, 2021
 Date


CARPET ONE

America's Largest Carpet Retailer

By **VITZTUM**
Decorating Center, Inc.



113 East 13th Hays, Kansas 67601 785-625-5623 or 1-800-786-8319

www.hayscarpetone.com • Join us on Facebook 

PROPOSAL AND CONTRACT FOR FLOOR AND WALL COVERINGS

PROPOSAL SUBMITTED TO:

March 25, 2021

USD 212 Northern Valley Schools
512 West Bryant
Almena, Kansas 67622
785-664-8231
Job: # 15145

Project: Combination Bid 4th Grade & Media/Library Classrooms - Almena

Furnish and Install:

100% DuraColor Tricolor Premium SD nylon-face Modular Carpet tile with Sentry Plus Soil Release Technology with EcoFlex NXT backing, Style Learn and Live Rise Up color 968 Douglas, installed with release adhesive system of installation, for upper level 4th grade classroom less east closet area and media/library classroom. Bid includes removal of existing glue direct carpet. Bid includes sealing of existing glue direct carpet adhesive residue prior to installation of new flooring package. Note: Owner will remove and reinstall quarter round as required in areas receiving installation of new flooring package.

Materials and Installation Service \$ 6,675.00

Sales Tax \$ exempt

Base Bid Package Price \$ 6,675.00

Sales Tax Exempt ID#:

TERMS: \$ 3,000.00 Deposit for special ordered materials. Balance due upon completion of installation.


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PROPOSAL AND CONTRACT FOR FLOOR AND WALL COVERINGS

PROPOSAL SUBMITTED TO:

March 25, 2021

USD 212 Northern Valley Schools
512 West Bryant
Almena, Kansas 67622
785-664-8231
Job: # 15145

Project: 4th Grade Classroom - Almena

Furnish and Install:

100% DuraColor Tricor Premium SD nylon face Modular Carpet tile with Sentry Plus Soil Release Technology with EcoFlex NXT backing, Style Learn and Live Rise Up color 968 Douglas, installed with release adhesive system of installation, for upper level 4th grade classroom less east closet area. Bid includes removal of existing glue direct carpet. Bid includes sealing of existing glue direct carpet adhesive residue prior to installation of new flooring package. Note: Owner will remove and reinstall quarter round as required in areas receiving installation of new flooring package.

Materials and Installation Service	\$ 3,345.00
Sales Tax	\$ exempt
Base Bid Package Price	\$ 3,345.00

Sales Tax Exempt ID#: _____

TERMS: \$ 1,500.00 Deposit for special ordered materials. Balance due upon completion of installation.


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America's Largest Carpet Retailer

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Decorating Center, Inc.



113 East 13th Hays, Kansas 67601 785-625-5623 or 1-800-786-8319

www.hayscarpetone.com • Join us on Facebook 

PROPOSAL AND CONTRACT FOR FLOOR AND WALL COVERINGS

PROPOSAL SUBMITTED TO:

March 25, 2021

USD 212 Northern Valley Schools
512 West Bryant
Almena, Kansas 67622
785-664-8231
Job: # 15145

Project: Media/Library Classroom - Almena

Furnish and Install:

100% DuraColor Tricolor Premium SD nylon face Modular Carpet tile with Sentry Plus Soil Release Technology with EcoFlex NXT backing, Style Learn and Live Rise Up color 968 Douglas, installed with release adhesive system of installation, for upper level media/library classroom. Bid includes removal of existing glue direct carpet. Bid includes sealing of existing glue direct carpet adhesive residue prior to installation of new flooring package. Note: Owner will remove and reinstall quarter round as required in areas receiving installation of new flooring package.

Materials and Installation Service \$ 3,645.00

Sales Tax \$ exempt

Base Bid Package Price \$ 3,645.00

Sales Tax Exempt ID# _____

TERMS: \$ 1,500.00 Deposit for special ordered materials. Balance due upon completion of installation.

Country Carpet & Tile

509 Main St.
P.O. Box 245
Almena, KS 67622
785-202-0565

Dated: March 4, 2021

Proposal Submitted To:
Northern Valley Schools

Project: Old weight room

Submitted By:
Korey Cyr
Owner, Country Carpet & Tile

Proposal Includes:
Prep floor for new commercial carpet square installation. Provide and install 76.7 yards of commercial carpet square. Provide and install 105' of cove base.

Total Materials and Labor:
\$3540.00 Due to current pricing of materials subject to frequent changes price is good for 30 days.

Accepted By: _____

Dated: _____


CARPET ONE

America's Largest Carpet Retailer

By **VITZTUM**
Decorating Center, Inc.



113 East 13th Hays, Kansas 67601 785-625-5623 or 1-800-786-8319

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PROPOSAL AND CONTRACT FOR FLOOR AND WALL COVERINGS

PROPOSAL SUBMITTED TO:

March 23, 2021

USD 212 Northern Valley Schools
512 West Bryant
Almena, Kansas 67622
785-664-8231
Job #15145

Project: Lower Level Weight Room

Furnish and Install

100% ColorStrand SD nylon face Modular Carpet tile with Sentry Plus Soil Release Technology with EcoFlex Matrix backing, Style Mixology Seek Unique color 7585 Sea Breeze, installed with release adhesive system of installation, for grade school lower level classroom area. Bid includes prep of existing concrete floor prior to installation of new carpet tile package. Bid includes installation of vinyl base for walls of area receiving new flooring package as required

Materials and Installation Service \$3,165.00

Sales Tax \$ exempt

Base Bid Package Price \$3,165.00

Sales Tax Exempt ID#

TERMS: \$3,000.00 Deposit for special ordered materials. Balance due upon completion of installation.



QUOTE

HOBART SALES & SERVICE

DATE: MARCH 10, 2021

1000 Allen St.; Box 399; HAYS KS 67601
Phone 1-800-569-0152 Fax 785-625-9074
JWERTH@EAGLECOM.NET

EXPIRATION DATE APRIL 9, 2021

TO USD 212 Long Island

SALESPERSON	JOB	SHIPPING METHOD	SHIPPING TERMS	DELIVERY DATE	PAYMENT TERMS	DUE DATE
Jason					Due on receipt	

QTY	ITEM #	DESCRIPTION	UNIT PRICE	DISCOUNT	LINE TOTAL
1		4 compartment sink-with left & right 36" Drain boards-20" front to back x 16" wide x 12" Deep sink compartments			3855.00
1		T&S Faucet			225.00
1		T&S Pre-Rinse w/swing nozzle			418.00
1		Vulcan 36" Range-6 Burner with standard oven Includes flex gas line			2675.00
				TOTAL DISCOUNT	
					SUBTOTAL
					SALES TAX
					TOTAL 7173.00

Quotation prepared by: _____

This is a quotation on the goods named, subject to the conditions noted below: (Describe any conditions pertaining to these prices and any additional terms of the agreement. You may want to include contingencies that will affect the quotation.)

To accept this quotation, sign here and return: _____

THANK YOU FOR YOUR BUSINESS!



QUOTE

HOBART SALES & SERVICE

DATE: MARCH 10, 2021

1000 Allen St.; Box 399; HAYS KS 67601
Phone 1-800-569-0152 Fax 785-625-9074
JWERTH@EAGLECOM.NET

EXPIRATION DATE APRIL 9, 2021

TO USD 212 Almaena

SALESPERSON	JOB	SHIPPING METHOD	SHIPPING TERMS	DELIVERY DATE	PAYMENT TERMS	DUE DATE
Jason					Due on receipt	

QTY	ITEM #	DESCRIPTION	UNIT PRICE	DISCOUNT	LINE TOTAL
4		Work Table, Stainless Steel Top, 60"w x 24"d, 14 gauge 304 sst, Galvanized Undershelf	575.00		2300.00
				TOTAL DISCOUNT	
				SUBTOTAL	
				SALES TAX	
				TOTAL	2300.00

Quotation prepared by: _____

This is a quotation on the goods named, subject to the conditions noted below: (Describe any conditions pertaining to these prices and any additional terms of the agreement. You may want to include contingencies that will affect the quotation.)

To accept this quotation, sign here and return: _____

THANK YOU FOR YOUR BUSINESS!



March 15, 2021

Dear Valued Customer,

As part of our commitment to continue to communicate with you regarding the impacts of the recent winter storm event, we offer the following overview as well as some additional information regarding your invoice(s) for the February billing cycle, which you will receive in the coming days.

What Happened – Winter Storm Uri

As you know, the unprecedented winter storm in mid-February, known as Winter Storm Uri, brought sustained record low temperatures and devastating snow and ice storms across a large portion of the United States.

As a result of the storm and the extended period of extremely low temperatures, physical gas and power infrastructure was severely impaired. Specifically, well-head freeze-offs occurred, and gas processing plants and pipelines failed. This resulted in reduced natural gas supply and limited the ability to distribute and deliver natural gas on the system. At the same time, demand for natural gas was higher than normal due to increased heating demand during the extremely cold weather.

This considerable increase in demand, coupled with a severe reduction in supply, resulted in extremely high natural gas prices in almost every market we serve. Importantly, this was a market-wide event and virtually all industry participants were impacted – not just Symmetry.

Symmetry received force majeure notices and supply cuts from our suppliers who were unable to deliver natural gas as a result of the extreme winter storm impacts. Due to the lack of physical natural gas supply and restrictions on natural gas transportation, natural gas prices incurred for your supply were considerably higher than normal during this period. Those higher natural gas costs will be reflected on your February invoice, which may also include certain charges imposed by pipeline companies and local distribution companies (LDCs) in February.

Symmetry's Role in the Natural Gas Market

As a retail natural gas marketer, Symmetry's role is between wholesale producers/suppliers of natural gas on one hand, and our commercial, industrial and residential customers on the other. We do not produce natural gas, rather we purchase natural gas from suppliers, and we then sell it to our customers and utility partners. Simply put, the price of natural gas is set by the market, not by Symmetry. We incur supply costs largely at the time of purchase and pass those costs along to our customers per our contracts and rate agreements.

Our Communications with and Commitment to Customers

As you may recall, when it was becoming evident that the storm would have major impacts on natural gas markets, on February 12th we issued a communication alerting our customers that the

severe weather was expected to increase market prices in many markets. We cautioned that if customers were in areas impacted by the severe weather or located in a market area impacted by Operational Flow Orders or other operational notices, and they continued to consume gas during the period, they would be exposed to significantly higher costs for natural gas and possible pipeline/LDC penalties.

Throughout the volatile and supply constrained period, Symmetry worked tirelessly to secure replacement gas wherever possible to keep natural gas flowing and meet the needs of our customers in real-time. As a part of our commitment to transparency and keeping our customers informed, we also provided active and on-going communication related to notices we received that would impact customers.

Next Steps

We will be sending invoices for February account activity shortly, and we truly appreciate your timely payment. In accordance with our contractual obligations and normal industry standards, Symmetry will be paying its suppliers in March for the natural gas it purchased for and distributed to our customers in February. The February invoice will, where applicable, include separate line items for the additional costs to supply your natural gas during Winter Storm Uri, including any applicable penalties assessed, to date, by the pipelines or LDCs.

As always, should you have questions once you receive your invoice, please reach out to your sales rep or customer service at sales.support@symmetryenergy.com. Additional information is also available at <https://february21winterstormuri.symmetryenergy.com/>.

Sincerely,

The Symmetry Team

An Update From KJUMP

KASB continues to work with various outside entities on behalf of our KJUMP members. Through ongoing conversations with Symmetry Energy, the Governor's office, and others, we have the following updates to share:

- You should have received your bill last week. If you have not yet received an invoice from Symmetry Energy, please contact [Rod Spangler](#).
- We do not need you to send your bills with us. Symmetry has provided your billing information to KASB for review.
- ***Remember, KASB and our legal counsel are advising you not to pay your bills immediately. Instead, we encourage you to consider and pick from the following options that have been negotiated on your behalf:***
 - Option 1: Engage in repayment with Symmetry Energy
 - Districts can pay in full on or before the due date and receive a 5% discount
 - Districts can repay in full over the next 6 months
 - Option 2: Districts can join and invest in legal action represented by Smithyman & Zackoura
 - Enrollment fees will range from between \$400 and \$1650 and are based on the FTE range
 - Members must sign and return their engagement later and pay their fee by May 11, 2021, to engage in the legal coalition
- Due dates on your Symmetry bills are likely set on April 15. We are requesting a 30-day extension on that due date to give you and your boards time to choose between the above options without fear of fees, penalties, or gas delivery interruptions.
- We hope you'll join us on Friday, April 16, at 11:00 a.m. for our weekly Zoom conversation. ***Jim Zakoura will join the team to discuss the next steps for those opting to join the legal coalition. Sign up for the event below.***

- You can watch today's Zoom session explaining the above options in more detail [here](#)
- You can download the PowerPoint from today's Zoom session [here](#)

Thanks for your patience and understanding. If you have questions, please call or email [Rod Spangler](#) at KASB or visit our KJUMP page on the website for more information.

March 29, 2021

To the Board of USD 212 Northern Valley Schools,

I am writing to inform you that I am going to resign from my position as the Middle School Social Studies, 10th grade World History, Psychology, and Interactive Media teacher. I have enjoyed my time here at Northern Valley schools, and everything that I have learned. I will continue teaching to the fullest until the last day of school to ensure that the students are ready for the upcoming year, and for the changes in teachers.

I have accepted a position at Rexford schools. I feel that the placement will be better since it is closer to where I live. I will utilize everything that I have learned here and continue to grow as a teacher for years to come.

Thank you for the great opportunity this year here at Northern Valley Schools. I have enjoyed getting to know the staff and students. This has been a fantastic year, even with all of the challenges we have to face.

Thank you for everything,

A handwritten signature in cursive script that reads "Rebecca Lawhorn". The signature is written in black ink and is positioned above the printed name.

Rebecca Lawhorn

Alissa Krafft
918 W Quail Rd
Prairie View, KS 67664

March 24, 2021

U.S.D. 212
Northern Valley Board of Education
512 W Bryant
Almena, KS 67622

To Whom it May Concern,

I would like to inform you that I am resigning from my current position as High School Scholar's Bowl coach effective for the 2021-2022 school year. If I can be any assistance to the new coach I would be glad to help them get started into the position.

Sincerely,

A handwritten signature in cursive script that reads "Alissa Krafft". The signature is written in black ink and is positioned above the printed name.

Alissa Krafft

Nicole Simeon
514 Railroad St
Almena, KS 67622
785-854-8090
mom2kngr@yahoo.com

4/1/2021

Northern Valley Schools
512 W Bryant
Almena, KS 67622

Dear Board Members:

I would like to inform you that I am resigning from my position as High School Secretary/Treasurer effective May 26, 2021.

Thank you for the opportunities you have provided me during my time with Northern Valley Schools. I am more than grateful to have had the opportunity of working with the staff here. If I can be of any assistance during this transition, please let me know.

Sincerely,

A handwritten signature in black ink that reads "Nicole Simeon". The signature is written in a cursive, flowing style.

Nicole Simeon

Dear,

USD 212 Board members,

As of the End of May 2021 I will
no longer be a Bus Driver. I Thank-you
for the opportunity but feel I can
no longer fulfill this position.

Sincerely,

Cindy Wright

NOTE: Please fill out this report showing the date, time and reason you will be gone covered. Have the sheet signed by the administrator approving the absence. In the sheet upon your return, sign the form and give it to your building secretary. Paid Time following breaks without prior board approval. One absentee fr

to have
ut the
eding or

Need School Board approval to Attend Cadens track National Meet in Texas

USD #212 ABSENTEE

NAME: Monica Bach

DATE/DATES OF ABSENCE: 5-10 thru 5-13

TOTAL NUMBER OF DAYS: 4 days

Enter a number on this line from those shown

ADMINISTRATIVE APPROVAL: _____

Gone From: 6:15 a.m./p.m. Until: 2:15

If you are gone during your normal 30 minute lunch period, you

If you are gone a full day YOU ARE GONE A FULL DAY; you cannot count 30 minutes off for lunch!!!

.5 hr	0.0625	2.5 hr	0.3125	4.5 hr	0.5625	6.5 hr	0.8125
1 hr	0.125	3 hr	0.375	5 hr	0.625	7 hr	0.875
1.5 hr	0.1875	3.5 hr	0.4375	5.5 hr	0.6875	7.5 hr	0.9375
2 hr	0.25	4 hr	0.50	6 hr	0.75	8 hr	1.00

I will need a Substitute to cover from: 6:15 a.m./p.m. to: 2:15 a.m./p.m.

This should be the time you have contact with your students.

Reason for Absence (check one)

Paid Time Off (PTO): _____

Without Pay: _____

Bereavement: _____ Relationship: _____

Professional: _____ Event: _____

In-service: _____ Event: _____

(requires an Appendix C form)

Vacation: _____ (12 month Classified Employees only)

Substitute: _____

Sub contracted for: 1/2 day 3/4 day all day by: _____

(For Sub Teachers only - Secretaries circle one) Secretary signature

Lesson Plans/Material Available for Substitute: Yes: _____ No: _____

Substitute's work was: Excellent: _____ Satisfactory: _____ Unsatisfactory: _____

Comments: _____

Signed: Monica Bach

Date: 3-10-21



Northern Valley Schools



Northern Valley High

512 Bryant St
Almena KS 67622
(785) 669-2445
Fax (785) 669-2263

Northern Valley Junior High

627 Washington St
Long Island KS 67647
(785) 854-7681
Fax (785) 854-7684

Northern Valley Elementary

504 Bryant St
Almena KS 67622
(785) 664-2446
Fax (785) 664-4060

April 1, 2021

At Northern Valley Schools we feel that school readiness begins at birth. Healthy children with involved families and supportive communities enter kindergarten ready to succeed. Parents are a child's first teacher. Every environment is a learning environment that can either help or hinder the skills, knowledge and abilities a child gains in his or her five years of life. Everything a child experiences impacts lifelong learning. School readiness is the result of the early learning years. To assist with this belief, we provide the following programs.

Early Learning Program: Representatives from the school will meet with families either at their home or at an alternate agreed upon location. The school representatives will provide:

- Information about our school and community
- Contacts to additional services if needed
- Resources and information in regards to Early Childhood Development

Preschool Program: Any student living in our school district that is 3 years old by August 31st of the current school year may attend our Preschool program. The program is divided into 2 sections, a 4-year-old section, which in session on Monday – Thursday from 8:00am to 11:45am and then a 3-year-old section, which is in session Tuesday – Thursday from 1:00pm to 4:00pm.

Students living outside the district may attend with the approval of the Board of Education. Those students will be required to pay a \$100 monthly fee for attendance. The fees collected will be credited and used toward future enrollment fees and lunch bills. Fees may be waived under the following conditions.

- Student qualifies for an Individualized Education Plan (IEP)
- Student is identified as At-Risk
- Student has a Kindergarten – 12th Grade sibling that attends USD #212

Kindergarten Transition Program: To qualify for Kindergarten, a student must be 5 years old on or before August 31 of the year of entrance. Students that qualify for Kindergarten based on age, but are not Kindergarten ready may enter into the Kindergarten Transition Program. This program is designed for students that are not quite ready for Kindergarten, but get accustomed to the all day school setting. Every school day these students will be placed in the Preschool 4-year-old section, once that session ends they will attend the Kindergarten class.

We feel these programs serve the students in our communities and give families more options in helping to prepare their children to be Kindergarten ready. If you have any questions or need additional information, please feel free to contact the school.

Marvin J. Gebhard
PreK-8th Principal

Requirements for Graduation from Northern Valley High School

In order to receive a Northern Valley High School Diploma, students must now earn 25 units. Minimum requirements for graduation from Northern Valley High School will reflect standards set by the Kansas State Department of Education and by the Board of Education of Northern Valley Unified District #212 as outlined below:

1. Four (4) units of English language arts, three units will be in English. When, in the judgment of the high school principal, a pupil can profit more by taking another subject, the principal may waive up to one unit of this requirement.
2. Three (3) units of Social Studies is required which must include: United States History, World History, and one unit of United States Government including the constitution of the United States.
3. Three (3) units of Science, including one unit as a laboratory course. Earth Science and Biology plus one (1) unit of any of the following: Physics, Chemistry, Environmental Science, Anatomy and Physiology, or Horticulture and Animal Science.
4. Three (3) units of Math, including (1) One math based elective taken as a senior from the following list: Applied Math, Advanced Math, Calculus, Accounting A&B, or Advanced Accounting. Prerequisite class Business Essentials to be completed prior to Accounting classes.
5. One (1) unit of Physical Education, which will include one-half unit of health, safety, first aid, or physiology. This requirement shall be waived: (a) upon statement by a licensed physician that a pupil is mentally or physically incapable of participating in a regular modified physical education program; or, (b) when the requirement is contrary to the religious teachings of the pupil. A written statement, signed by a legal guardian of the pupil, shall be filed with the proper authorities of the school, requesting that the pupil not be required to participate in the activities, and stating the reason for the request.
6. Two (2) units of a technology based course including Graphic Design or Computer Applications. The second unit chosen from Emerging Technology, Web Design, Interactive Media or Advanced Computer Applications.
7. One (1) unit of Fine Arts
8. Two (2) units of Career Exploration, Business Essentials, Introductions to Agriculture and Introduction to Human Services.
9. A total of 25 units are required for graduation.

March 24, 2021

USD #212, Board of Education
512 W. Bryant St.
Almena, Ks. 67622
c/o Ken Tharman, Superintendent

Members of the Board:

In accordance with the Professional Negotiations Act, K.S.A. 72-2218 *et seq.*, we submit the following items which we propose to negotiate for inclusion in the ensuing agreement.

Items required by law:

Compensation:

- Salaries: The Association proposes higher career salary levels to assure the maintenance of dedicated teachers in this district.
- Salary Schedule: It is the Association's proposal to seek agreement with the board on language that will guarantee accurate placement on the salary schedule regarding steps for career experience and education gained.
- Extra-Duty Pay: The Association intends to propose improved salaries for extra-duty assignments. We want to establish limits on the number and the extent of extra duties to be performed and negotiate the procedure by which such assignments are made.

Hours & Amounts of Work:

- Pay for Substituting during Preparation Period: The Association seeks to negotiate provisions for payment or compensation to any educator who agrees to substitute during his/her planning period.

Mandatory Items:

- Fringe Benefit: The Association proposes to offer teachers taking outside insurance monetary benefit for insurance.

The NVEA's bargaining team is looking forward to meeting with the board's team and entering into a collegial and collaborative negotiation process.

Respectfully,



Alissa Krafft
NVEA Negotiations Chairman

Emily Lowry, Hannah Mongeau, Angela Knuth
Negotiations Members