



NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



ALMENA

PHONE (785) 669-2445

LONG ISLAND

A Board Meeting in Long Island of the Board of Trustees of Northern Valley Schools was held Monday, December 14, 2020, beginning at 6:30 PM in the Long Island Middle School, 627 Washington, Long Island, KS 67647.

Shanna Hammond: Present
Christopher Rogers: Absent
Laquita Smith: Present
Hilary Van Patten: Present
Rich Wenzl: Present
Steven Whitney: Present
Mr. Tharman, Mr. Gebhard and Mrs. Knapp

I. Call to Order

Mrs. Gebhard was in attendance via Zoom and Mrs. Krafft arrived at 6:32 PM.

II. Adoption of Agenda

I recommend the board adopt the agenda as presented. This motion, made by Shanna Hammond and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

III. Approval of Minutes

8

I recommend the board approve the minutes as presented. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

IV. Approval of Bills

19

I recommend the board approve the bills as presented. This motion, made by Rich Wenzl and seconded by Steven Whitney, Carried.

Shanna Yea



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LONG ISLAND

Hammond:

Christopher
Rogers: Absent

Laquita Smith: Yea

Hilary Van
Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

V. Hearing of Visitors

Mrs. Krafft thanked the board for supporting the FFA. She also shared that her Food Science class asked to make Dip-N-Dots and she agreed. It was a fun project.

VI. Old Business

A. BOE / Administration Evaluations

25

Evaluations were distributed to all Northern Valley employees, collected by building secretaries and compiled by Nicole Simeon. A motion to table the evaluations until next month to allow board members time to go through them. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

B. Technology Update

Mr. Tharman updated the board on the status of the Chrome Books. He also shared that a cheaper product, for the same money, could be purchased elsewhere. Mr. Tharman decided to wait for the higher quality product, since the students have been able to get by with what we currently have.

C. Snow Removal and Lawn Care

37

I recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to pen session in this room at 6:57 p.m. Retaining Mr. Tharman and Mr. Gebhard. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea



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Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

I recommend the board approve the parking lot snow removal quote as presented. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

VII. Personnel

A. Supplemental Positions

Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 7:13 p.m. Retaining Mr. Tharman and Mr. Gebhard. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1



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LONG ISLAND

Returned to open session at 7:13 p.m. Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 7:23 p.m. Retaining Mr. Tharman and Mr. Gebhard. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1
7:23 p.m. returned to open meeting.

B. Certified Personnel

Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 7:42 p.m. Retaining Mr. Tharman and Mr. Gebhard. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1
7:42 p.m Returned to open meeting.

VIII. New Business

A. Track Season

38

Mr. Tharman shared that the summer windstorms did a lot of damage to the mat cover. He shared information from Mr. Orme on the cost of a new mat versus replacing the cover. Mr. Tharman shared that maybe we just get a new mat cover due to cost. Another thing we may look at getting is a replacement discus net. Mr. Tharman will get some bids for the mat cover once he has measurements.



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LONG ISLAND

B. Work Release Form

41

Mr. Tharman stated that the student is in good standing and recommended the board approve the work release request as presented. I recommend the board approve the work release as presented. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna

Hammond: Yea

Christopher

Rogers: Absent

Laquita

Smith: Yea

Hilary Van

Patten: Yea

Rich

Wenzl: Yea

Steven

Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

C. Schedule Building Walk Throughs

Last year the walk around was done on the same day as the Spelling Bee. At this time, it is still on the calendar. Mr. Whitney asked if the teachers could complete a form that would help expedite the walk through. The board decided to have it on January 20, 2021, starting at 8:00 a.m.

D. Superintendent Evaluation

44

These were sent out on Monday, December 7th. They were to be returned to Hilary Van Patten for compilation. Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 8:00 p.m. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna

Hammond: Yea

Christopher

Rogers: Absent

Laquita

Smith: Yea

Hilary Van

Patten: Yea

Rich

Wenzl: Yea

Steven

Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

Returned to open session at 8:00 p.m. Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 8:05 p.m. Retaining Mr. Tharman. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.



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Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

Returned to open session at 8:05 p.m. Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 8:10 p.m. Retaining Mr. Tharman. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita
Smith: Yea

Hilary Van
Patten: Yea

Rich
Wenzl: Yea

Steven
Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

8:10 p.m. Returned to open session.

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman shared that they will begin recording for the Christmas program tomorrow. The blood drive has been canceled. Miss Reeves has been reviewing past ACT test scores. She has scheduled the sophomores for a pre test to prep them. FFA has a Christmas party on Thursday. Home basketball game on Friday. Board meeting on January 11th. Mrs. Knapp has been working on the the IDEA Maintenance of Effort. It is another state report. Negotiation training will be coming along shortly.

1. Thank you

A plant was sent to the Amy Chandler family after the loss of her father.

B. K-8 Principal Report

Mr. Gebhard shared every year he goes back and looks at what has been going on. He feels bad that he doesn't have a lot to share. Basketball is going well. The Christmas program will be ready to go on the 21st. All but five students met their goal and they will get to watch a movie. They will be setting up the



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community building for the movie. Just wrapping things up. Have one student in grade school that is in quarantine.

X. Reports of Board Members

XI. Adjournment

Made a motion to adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna
Hammond: Yea

Christopher
Rogers: Absent

Laquita Smith: Yea

Hilary Van
Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1



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Shanna Hammond: Present
Christopher Rogers: Absent
Laquita Smith: Present
Hilary Van Patten: Present
Rich Wenzl: Present
Steven Whitney: Present
Mr. Tharman, Mr. Gebhard and Mrs. Knapp

I. Call to Order

Mrs. Gebhard was in attendance via Zoom and Mrs. Krafft arrived at 6:32 PM.

II. Adoption of Agenda

I recommend the board adopt the agenda as presented. This motion, made by Shanna Hammond and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

III. Approval of Minutes

I recommend the board approve the minutes as presented. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

IV. Approval of Bills

I recommend the board approve the bills as presented. This motion, made by Rich Wenzl and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

V. Hearing of Visitors



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Mrs. Krafft thanked the board for supporting the FFA. She also shared that her Food Science class asked to make Dip-N-Dots and she agreed. It was a fun project.

VI. Old Business

A. BOE / Administration Evaluations

Evaluations were distributed to all Northern Valley employees, collected by building secretaries and compiled by Nicole Simeon. A motion to table the evaluations until next month to allow board members time to go through them. This motion, made by Steven Whitney and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 5, Nay: 0, Absent: 1

B. Technology Update

Mr. Tharman updated the board on the status of the Chrome Books. He also shared that a cheaper product, for the same money, could be purchased elsewhere. Mr. Tharman decided to wait for the higher quality product, since the students have been able to get by with what we currently have.

C. Snow Removal and Lawn Care

I recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to pen session in this room at 6:57 p.m. Retaining Mr. Tharman and Mr. Gebhard. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 5, Nay: 0, Absent: 1

I recommend the board approve the parking lot snow removal quote as presented. This motion, made by Laquita Smith and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 5, Nay: 0, Absent: 1

VII. Personnel

A. Supplemental Positions



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Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 7:13 p.m. Retaining Mr. Tharman and Mr. Gebhard. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

Returned to open session at 7:13 p.m. Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 7:23 p.m. Retaining Mr. Tharman and Mr. Gebhard. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

7:23 p.m. returned to open meeting.

B. Certified Personnel

Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 7:42 p.m. Retaining Mr. Tharman and Mr. Gebhard. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

7:42 p.m. Returned to open meeting.

VIII. New Business

A. Track Season

Mr. Tharman shared that the summer windstorms did a lot of damage to the mat cover. He shared information from Mr. Orme on the cost of a new mat versus replacing the cover. Mr. Tharman shared that maybe we just get a new mat cover due to cost. Another thing we may look at getting is a replacement discus net. Mr. Tharman will get some bids for the mat cover once he has measurements.

B. Work Release Form



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Mr. Tharman stated that the student is in good standing and recommended the board approve the work release request as presented. I recommend the board approve the work release as presented. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 5, Nay: 0, Absent: 1

C. Schedule Building Walk Through

Last year the walk around was done on the same day as the Spelling Bee. At this time, it is still on the calendar. Mr. Whitney asked if the teachers could complete a form that would help expedite the walk through. The board decided to have it on January 20, 2021, starting at 8:00 a.m.

D. Superintendent Evaluation

These were sent out on Monday, December 7th. They were to be returned to Hilary Van Patten for compilation. Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 8:00 p.m. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 5, Nay: 0, Absent: 1

Returned to open session at 8:00 p.m. Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 8:05 p.m. Retaining Mr. Tharman. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 5, Nay: 0, Absent: 1

Returned to open session at 8:05 p.m. Recommend the board go into executive session to discuss nonelected personnel matters in order to protect the privacy interests of the individual to be discussed and that the board return to open session in this room at 8:10 p.m. Retaining Mr. Tharman. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent



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Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 5, Nay: 0, Absent: 1
8:10 p.m. Returned to open session.

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman shared that they will begin recording for the Christmas program tomorrow. The blood drive has been canceled. Miss Reeves has been reviewing past ACT test scores. She has scheduled the sophomores for a pretest to prep them. FFA has a Christmas party on Thursday. Home basketball game on Friday. Board meeting on January 11th. Mrs. Knapp has been working on the IDEA Maintenance of Effort. It is another state report. Negotiation training will be coming along shortly.

1. Thank you

A plant was sent to the Amy Chandler family after the loss of her father.

B. K-8 Principal Report

Mr. Gebhard shared every year he goes back and looks at what has been going on. He feels bad that he doesn't have a lot to share. Basketball is going well. The Christmas program will be ready to go on the 21st. All but five students met their goal and they will get to watch a movie. They will be setting up the community building for the movie. Just wrapping things up. Have one student in grade school that is in quarantine.

X. Reports of Board Members

XI. Adjournment

Made a motion to adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 5, Nay: 0, Absent: 1



Board Clerk

1/11/21
Date



Board President

1/11/21
Date



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LONG ISLAND

A Northern Valley School Board Meeting was held Monday, November 9, 2020, beginning at 6:30 PM in the Almena High School, 512 W Bryant Street, Almena, KS 67622.

Shanna Hammond: Present

Christopher Rogers: Absent

Laquita Smith: Present

Hilary Van Patten: Present

Rich Wenzl: Present

Steven Whitney: Present

Mr. Tharman, Mr. Gebhard and Mrs. Knapp are also present.

Joined the meeting at 6:40 Present
Christopher Rogers:

I. Call to Order by President Van Patten at 6:30 p.m.

II. Adoption of Agenda

I recommend the board approve the adoption of the agenda as presented. This motion, made by Mrs. Smith and seconded by Mr. Wenzl, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

III. Approval of Minutes

I recommend the board approve the minutes of the October meeting as presented. This motion, made by Mrs. Smith and seconded by Mrs. Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Absent

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 5, Nay: 0, Absent: 1

IV. Approval of Bills



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I recommend the board approve the bills as presented. This motion, made by Mrs. Smith and seconded by Mr. Wenzl, Carried.

Shanna Hammond: Yea
Christopher Rogers: Absent
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 5, Nay: 0, Absent: 1

V. Hearing of Visitors

A. Emily Lowry

Thanked the board for all that they do and she shared the input from student led conferences. 72% turn out she stated. She again thanked the board for allowing her to do the student led conferences.

B. Rebecca Lawhorn

Miss Lawhorn shared that she teaches social studies and thrown into doing Interactive Media and she shared a video of a skit that she had the kids do about bullying. She cut it down to 5 minutes. Kids were excited to have her share it with the board tonight. Miss Lawhorn thought they did a great job!

Old Business

A. Transportation

Mr. Tharman shared what was listed on the auction and the amount that was paid. Just informational.

B. Personnel

a. Supplementals

I recommend the board approve the hiring of Kelli Hueneke as the JH Asst. Girls BB coach. This motion, made by Mrs. Smith and seconded by Mr. Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0



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I recommend the board approve Mrs. Mongeau's resignation of the HS Asst. Track coach position. This motion, made by Mrs. Hammond and seconded by Mr. Whitney, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

b. Leave Request

I recommend the board approve the leave request submitted by Sandra Dole. This motion, made by Rich Wenzl and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

C. New Business

a. BOE / Administration Evaluation

Mr. Tharman shared that Nicole tabulates the results and that he will have them at the December meeting. President Van Patten shared she thought the board got some useful information back. The board agreed that it was helpful.

I recommend the board to approve using the existing BOE/Administration evaluation form. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea
Christopher Rogers: Yea
Laquita Smith: Yea
Hilary Van Patten: Yea
Rich Wenzl: Yea
Steven Whitney: Yea
Yea: 6, Nay: 0

b. 2019 Kansas Youth Risk Behavior Survey



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Mr. Tharman shared that there was a survey done with the HS students in 2019. Those results were combined with 40 other public schools and were represented in this report. Some of the information is eye opening. It asks about drug use, tobacco use, and there are some health questions.

c. Out-of-District Request

I recommend the board approve both out-of-district requests. This motion, made by Christopher Rogers and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

Mrs. Hammond made a motion to go into executive session to discuss an identifiable individual in order to protect the privacy interests of the individuals to be discussed and that we return to open session in this room at 7:05 p.m. retaining Mr. Tharman and Mr. Gebhard. Mr. Whitney seconded motion carried 6-0.

7:05 p.m. returned to open session.

Mrs. Hammond made a motion to go into executive session to discuss and identifiable individual in order to protect the privacy interests of the individuals to be discussed and that we return to open session in this room at 7:08 p.m. retaining Mr. Tharman and Mr. Gebhard. Mr. Whitney seconded motion carried 6-0.

7:08 p.m. returned to open session.

d. Winter and Spring Sports

Mr. Tharman shared that the WKLL decided that each school will decide the steps taken to ensure safety during this Covid time. There was discussion around what other schools were doing as well as what had been done during fall sports. A discussion arose.

Mr. Rogers made a motion to approve a sign stating no entry if sick or quarantined, masks highly recommended, hand sanitizer and masks available, space around athletes and cheerleaders, fewer tables, sanitizer for tables announcement regarding masks, social distancing, no entry if sick, ball



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LONG ISLAND

handling by officials and players only before each game. Mr. Whitney seconded; Motion carried 6-0. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0

D. Administrative Reports

a. Superintendent / 9-12 Principal Report

Mr. Tharman shared a thank you from the 3rd graders. The Veteran's Program will be virtual. Mr. Hanchett will come and talk to the high school. Thursday, Mr. Tharman will be in Salina for a Legislative meeting, This week is a five day school week, Scholars bowl started today. Mr. Sides drove the kids down, FFA is selling fruit, candy and meats. StuCo Fish Fry this Saturday.

b. K-8 Principal Report

Mr. Gebhard shared that parent teacher conferences had a 95% showing. Thank you to the parents for showing up. Elementary kids dressed up for anti-bullying week. It's their spirit week. He also shared that they will be doing like a May Day basket activity. Mr. Gebhard shared that they would fill a basket with activities and drop them off at homes of those in our district that are aged 0-5 years old. Junior high basketball game tomorrow night.

Mrs. Smith made a motion to go into executive session to discuss nonelected personnel matters in order to protect the privacy interest of the individual to be discussed and that we return to open session in this room at 8:08 p.m.

Mrs. Hammond seconded: motion carried 6-0.

7:59 p.m. Mrs. Lowry and Miss Lawhorn left the meeting.

8:08 p.m. returned to open session

E. Reports of Board Members

F. Adjournment

I recommend the meeting adjourn. This motion, made by Shanna Hammond and seconded by Steven Whitney, Carried.



NORTHERN VALLEY SCHOOLS USD 212
 DISTRICT OFFICE
 512 WEST BRYANT PO BOX 217



ALMENA

PHONE (785) 669-2445

LONG ISLAND

Shanna Hammond: Yea
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea
 Yea: 6, Nay: 0

 Board Clerk

 Board President

 Date

 Date

These minutes are not official until approved at a subsequent meeting of the board.

Cash Summary Report

Date Range: 12/01/2020 thru 12/31/2020

Fund ID

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
06	GENERAL FUND							
	313,154.41	0.00	-114,448.27	0.00	198,706.14	-20,502.00	0.00	178,204.14
07	FEDERAL FUNDS							
	-2,791.44	0.00	-2,792.59	0.00	-5,584.03	0.00	0.00	-5,584.03
08	SUPPLEMENTAL GENERAL FUND							
	-6,428.55	0.00	-17,120.10	0.00	-23,548.65	0.00	0.00	-23,548.65
11	FOUR YEAR OLD AT RISK FUND							
	5,288.92	0.00	-4,983.25	0.00	305.67	0.00	0.00	305.67
12	ADULT SUPPLEMENTAL EDUCATION							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13	K-12 AT RISK FUND							
	-10,850.03	0.00	-12,530.54	0.00	-23,380.57	0.00	0.00	-23,380.57
14	BILINGUAL EDUCATION							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	VIRTUAL EDUCATION							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16	CAPITAL OUTLAY							
	108,502.31	0.00	-5,103.29	0.00	103,399.02	0.00	0.00	103,399.02
18	DRIVER TRAINING							
	1,268.46	0.00	0.00	0.00	1,268.46	0.00	0.00	1,268.46
24	FOOD SERVICE							
	0.00	0.00	-12,283.07	0.00	-12,283.07	0.00	0.00	-12,283.07
26	PROFESSIONAL DEVELOPMENT FUND							
	10,198.72	0.00	-160.43	0.00	10,038.29	0.00	0.00	10,038.29
28	PARENT EDUCATION PROGRAM							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30	SPECIAL EDUCATION							
	-22,230.68	0.00	-2,362.69	0.00	-24,593.37	0.00	0.00	-24,593.37
31	TECHNOLOGY ED. FUND							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
34	VOCATIONAL EDUCATION							
	-10,311.60	0.00	-5,330.64	0.00	-15,642.24	0.00	0.00	-15,642.24
35	GIFTS/GRANTS							
	16,551.63	0.00	0.00	0.00	16,551.63	0.00	0.00	16,551.63
51	KPERS RETIREMENT CONTRIBUTIONS							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53	CONTINGENCY FUND							
	225,000.00	0.00	0.00	0.00	225,000.00	0.00	0.00	225,000.00

Cash Summary Report

Date Range: 12/01/2020 thru 12/31/2020

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
55	TEXTBOOK RENTAL							
	40,757.19	0.00	-570.00	0.00	40,187.19	0.00	0.00	40,187.19
56	ACTIVITY FUND							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
59	Title II D ARRA							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60	ARRA Title 1							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61	TITLE I FY 2018							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
63	TITLE II A FY 2017 Carryover							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
64	TITLE I FY 2017 Carryover							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
65	TITLE II D FY 2017 Carryover							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
66	TITLE I GOALS 2000							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
67	TITLE IV A FY 2017 Carryover							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
68	CLASS SIZE REDUCTION							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
69	DRUG FREE SCHOOLS							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
70	TITLE II D FY 2018							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
71	TITLE IVA FY 2018							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
72	TRANSPORTATION							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
73	TITLE II A FY 2018							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
80	SCHOOL TO CAREER							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81	LIBRARY GRANT							
	911.02	0.00	0.00	0.00	911.02	0.00	0.00	911.02
82	TECHNOLOGY GRANT							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ALL Data

Cash Summary Report

Arranged by:

Date Range: 12/01/2020 thru 12/31/2020

Fund ID

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
83	CURRICULUM MINI GRANT							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
84	RURAL LOW INCOME PROGRAMS							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
85	KS COORDINATED SCHOOL HEALTH							
	1,958.14	0.00	0.00	0.00	1,958.14	0.00	0.00	1,958.14
99	PITA							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Report Totals:	670,978.50	0.00	-177,684.87	0.00	493,293.63	-20,502.00	0.00	472,791.63

Current Cash Balance Report

ALL Data

Date: 07/01/2019 thru 12/10/2020

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ATHLETICS					
1010 HIGH SCHOOL ATHLETICS	1,889.46	21,929.10	24,101.43	100.00	-182.87
A ATHLETICS Totals:	1,889.46	21,929.10	24,101.43	100.00	-182.87
B CLUBS & ORGANIZATIONS					
2010 STUDENT COUNCIL	4,790.75	5,166.25	2,246.48	0.00	7,710.52
2020 KAY	54.66	4,046.50	3,346.67	0.00	754.49
2050 HUSKY MUSIC CLUB	1,774.33	0.00	0.00	0.00	1,774.33
2060 FFA	8,192.50	37,532.38	22,070.64	0.00	23,654.24
2070 SCHOLARS BOWL	88.77	0.00	0.00	0.00	88.77
2080 DANCE AND CHEER	5,443.43	8,051.00	8,688.55	0.00	4,805.88
2090 FORENSICS	793.36	0.00	75.00	0.00	718.36
3000 TECHNOLOGY CLUB	828.76	0.00	0.00	0.00	828.76
3010 FCCLA	66.10	0.00	0.00	0.00	66.10
3020 VOLLEYBALL CLUB	289.82	0.00	0.00	0.00	289.82
3050 Interactive Media	302.09	800.00	179.91	0.00	922.18
B CLUBS & ORGANIZATIONS Totals:	22,624.57	55,596.13	36,607.25	0.00	41,613.45
C GRADUATING CLASSES					
3114 CLASS OF 2014	2,838.60	0.00	0.00	0.00	2,838.60
3115 CLASS OF 2015	1,341.17	0.00	0.00	0.00	1,341.17
3116 CLASS OF 2016	27.50	0.00	0.00	0.00	27.50
3117 CLASS OF 2017	725.25	0.00	0.00	0.00	725.25
3118 CLASS OF 2018	349.44	0.00	0.00	0.00	349.44
3119 CLASS OF 2019	3,067.28	0.00	1,063.37	0.00	2,003.91
3120 CLASS OF 2020	880.44	119.65	685.78	139.36	453.67
3121 CLASS OF 2021-SENIORS	2,751.48	17,827.13	17,187.39	-139.36	3,251.86
3122 CLASS OF 2022-JUNIORS	1,573.05	8,169.63	6,698.29	0.00	3,044.39
3123 CLASS OF 2023-SOPHOMORES	116.10	1,795.00	51.57	0.00	1,859.53
3124 CLASS OF 2024-FRESHMAN	0.00	3,496.00	62.52	0.00	3,433.48
C GRADUATING CLASSES Totals:	13,670.31	31,407.41	25,748.92	0.00	19,328.80
D DISTRICT MONIES					
4020 HIGH SCHOOL PETTY CASH	1,125.00	0.00	0.00	0.00	1,125.00
D DISTRICT MONIES Totals:	1,125.00	0.00	0.00	0.00	1,125.00
E YEARBOOK					
7000 YEARBOOK	16,107.98	10,430.00	10,330.22	-204.00	16,003.76
E YEARBOOK Totals:	16,107.98	10,430.00	10,330.22	-204.00	16,003.76
F MISC					
7030 GREENHOUSE	41.47	0.00	0.00	0.00	41.47
7060 BOX TOPS FOR EDUCATION	2,971.01	3,530.00	1,840.19	-1,400.00	3,260.82
7102 Unknown revenue from 2016-2017	0.00	0.00	0.00	0.00	0.00
8011 Interest Paid To Account	237.17	136.46	5.04	0.00	368.59
F MISC Totals:	3,249.65	3,666.46	1,845.23	-1,400.00	3,670.88
G SALES TAX					
8010 SALES TAX	-25.16	0.00	0.00	0.00	-25.16
G SALES TAX Totals:	-25.16	0.00	0.00	0.00	-25.16
Report Totals:	58,641.81	123,029.10	98,633.05	-1,504.00	81,533.86

Check Number	Vendor Name	Amount
First National Bank		
11/24/2020	55510 A & S Plumbing-MS repairs	\$ 197.50
	55511 Hop-A-Long IT Services-equip & tech	\$ 5,160.00
	55512 Kelli Hueneke-reimburse CDL	\$ 61.00
	55513 Keller Leopold Ins.-Refund of advertising	\$ 153.00 Void
	55514 KSHSAA-penalty payment	\$ 100.00
	55515 First Dakota Indemnity-Work comp	\$ 641.00
	55516 Western Pest Control	\$ 130.00
		\$ 6,442.50
12/14/2020	55591 4B Farm, LLC	\$ 135.00
	55592 AFPLANSERV	\$ 17.00
	55593 Almena Market	\$ 1,275.49
	55594 Almena Lumber & Supply	\$ 1,162.79
	55595 Dick Ames	\$ 160.79
	55596 Broad Reach	\$ 191.40
	55597 Cash-Wa Distributing Co Inc	\$ 2,511.76
	55598 City Of Almena	\$ 560.14
	55599 City Of Long Island	\$ 105.90
	55600 ComplianceOne	\$ 28.00
	55601 Ostmeyer Inc dba Culligan Soft Water Service	\$ 38.50
	55602 Dealers First Financial L.L.C.	\$ 915.00
	55603 Engel's Sales & Service, Inc	\$ 544.56
	55604 Marvin Gebhard	\$ 24.57
	55605 Hop-A-Long IT Services	\$ 2,188.00
	55606 Ideal Linen & Uniform	\$ 60.24
	55607 Island Insurance	\$ 300.00
	55608 Jamboree Foods	\$ 129.99
	55609 Jostens	\$ 40.37
	55610 Kowpoke Supply	\$ 212.02
	55611 Rebecca Lawhorn	\$ 56.41
	55612 Long Island Feed and Grain, LLC	\$ 706.81
	55613 Lookout Books	\$ 125.94
	55614 Lou's Sporting Goods	\$ 405.47
	55615 Matheson Tri-Gas Inc.	\$ 155.37
	55616 Midwest Energy	\$ 828.81
	55617 Nex-Tech	\$ 1,259.68
	55618 Nex-Tech Wireless	\$ 191.15
	55619 Normandin	\$ 3,348.50
	55620 Northwestern Office Supplies	\$ 1,062.04
	55621 Open Spaces Sports	\$ 5,000.00
	55622 Phillips County Review	\$ 18.40
	55623 Pitney Bowes	\$ 604.05
	55624 Pitney Bowes Global Financial Services LLC	\$ 174.24
	55625 Prairie Land Electric Cooperative, Inc.	\$ 1,942.14
	55626 Nicole Simeon	\$ 94.95

55627 Smart Apple Media	\$ 268.09
55628 Tom's Music House	\$ 155.00
55629 Tripe Motor Company	\$ 743.12
55630 United States Postal Service	\$ 120.00
55631 US Foods	\$ 1,539.10
55632 VISA	\$ 3,692.29
	\$ 33,093.08

Evaluation of Board/Administration/Pr

	#1	#2	#3
<u>Board Evaluation</u>			
The board responds well to suggestions	4	5	1
The board appreciates the work done by school personnel	4	5	2
The board is doing a good job	4	5	3
The board attends school related functions on a regular basis.	4	5	5
The board does their job in a professional manner.	4	5	5
The board does a good job of trying to keep good teachers.	4	5	3
The board looks out for the best interest of everyone involved in its decision-making.	4	5	2
The board demonstrates an adequate level of research on topics technical in nature or outside their area of expertise (Research before decision)	4	5	3
The board acts responsibly in dealing with parental concerns/Complaints involving teachers/coaches	4	5	1
<u>Administration</u>			
<u>Superintendent: Ken Tharman</u>			
Administration treats employees with respect.	4	5	3
Administration listens and acts on employee concerns.	4	5	1
Administration supports school activities.	4	5	5
Administration supports school policy.	4	5	3
Administration understands the problems faced by employees.	3	5	1
<u>Pre K-8 Principal: Marvin Gebhard</u>			
Administration treats employees with respect.	3	NA	5
Administration listens and acts on employee concerns.	3	NA	3
Administration supports school activities.	4	NA	5
Administration supports school policy.	4	NA	5
Administration understands the problems faced by employees.	2	NA	3
<u>9-12 Principal: Ken Tharman</u>			
Administration treats employees with respect.	4	5	3
Administration listens and acts on employee concerns.	4	5	1
Administration supports school activities.	4	5	5
Administration supports school policy.	4	5	5
Administration understands the problems faced by employees.	4	5	1
<u>Technology Director: Ryan Hopkins</u>			
Technology Director treats employees with respect.	3	NA	4
Technology Director listens and acts on employee concerns.	3	NA	4
Technology Director supports school activities.	3	NA	1
Technology Director supports school policy.	3	NA	NA
Technology Director understands the problems faced by employees	3	NA	2

Activities Director: Brent Orme

Activities Director treats employees with respect.	4	5	5
Activities Director listens and acts on employee concerns.	4	5	5
Activities Director supports school activities.	4	5	5
Activities Director supports school policy.	4	5	5
Activities Director understands the problems faced by employees	4	5	5

Policy and Attitude

The policy and activity manuals of USD #212 accurately reflect the values and priorities of our community.	4	5	3
The board and administration are capable of dealing with difficult problems and decisions.	4	5	3
USD #212 places proper emphasis on: Sports	3	5	5
Band & Vocal	3	5	3
Clubs & Organizations	3	5	3
Academics	3	5	3
Vocational training	3	5	3
USD #212 is a progressive, viable school system	3	5	4

olicy

#4	#5	#6	#7	#8	#9	#10	#11	#12	#13
5	5	5	3	4	4	3	3	NA	5
5	5	5	3	4	4	4	3	NA	5
5	5	5	2	4	4	4	4	NA	5
5	5	3	3	3	5	3	4	NA	5
5	5	5	3	4	5	4	3	NA	5
5	5	5	3	4	5	2	3	NA	5
5	5	5	3	4	5	4	3	NA	5
5	4	5	3	4	5	3	4	NA	5
5	5	5	2	4	4	1	4	NA	5
5	5	5	3	5	5	4	3	5	5
5	5	5	2	4	5	3	2	5	5
5	5	5	4	5	5	3	3	5	5
5	5	4	2	5	4	2	4	5	5
5	5	5	2	5		3	3	5	5
5	5	5	4	NA	4	NA	4	5	5
4	5	4	NA	NA	4	NA	4	5	5
5	5	5	3	NA	4	NA	4	5	5
5	5	4	3	NA	4	NA	4	5	5
4	5	4	3	NA		NA	4	5	5
5	5	5	3	5	5	4	3	5	5
5	5	5	2	4	5	3	2	5	5
5	5	5	4	5	5	3	3	5	5
5	5	4	2	5	5	2	4	5	5
5	5	5	2	5	5	3	3	5	5
NA	5	5	4	NA	2	3	Never seen	5	4
5	4	5	2	4	2	2	Never seen	5	4
NA	4	3	NA	NA	2	2	Never seen	5	4
NA	5	3	NA	NA	2	4	Never seen	5	4
5	5	5	2	3	2	2	Never seen	5	4

5	5	5	1	NA	5	4	3	NA
5	5	5	3	NA	5	2	4	NA
5	5	5	4	NA	5	4	4	NA
5	5	5	1	NA	5	1	4	NA
5	5	5	1	NA	5	3	3	NA

5	5	5	4	4	5	4	4	5	5
5	5	5	3	4	5	2	3	5	5
5	5	5	4	4	5	2	3	NA	5
5	5	5	3	4	5	3	3	NA	5
5	5	5	3	4	5	3	3	NA	5
5	5	5	2	4	5	2	3	NA	5
5	5	5	3	4	5	2	3	NA	5
5	5	5	3	4	5	3	3	5	5

#14	#15	#16	#17	#18	#19	#20	#21	#22
5	5	5	5	2	3	5	4	5
5	5	5	5	3	4	5	4	5
5	5	5	5	2	4	5	4	5
5	5	5	5	2	NA	5	4	4
5	5	5	5	2	3	5	4	5
5	5	5	5	2	4	5	4	5
5	5	5	5	1	3	5	4	5
5	5	5	5	1	3	5	4	
5	5	5	5	2	NA	5	4	4
5	5	5	5	2	4	5	5	5
5	5	5	5	1	4	5	5	5
5	5	5	5	3	4	5	5	5
5	5	5	5	2	4	5	5	4
5	5	5	5	1	4	5	5	5
5	5	5	5	5	4	5	5	5
5	5	5	5	5	4	5	5	5
5	5	5	5	5	4	5	5	5
5	5	5	5	5	4	5	5	5
5	5	5	5	5	3	5	5	5
5	5	5	NA	NA	4	5	5	
5	5	5	NA	NA	4	5	5	
5	5	5	NA	NA	4	5	5	
5	5	5	NA	NA	4	5	5	
5	5	5	NA	NA	4	5	5	
NA	5	5	NA	2	NA	5	4	
NA	5	5	2	1	NA	5	4	
NA	5	5	NA	1	NA	5	4	
NA	5	5	NA	1	NA	5	4	
NA	5	5	NA	1	NA	5	4	

NA	5	5	NA	2	NA	5	4
NA	5	5	NA	2	NA	5	4
NA	5	5	NA	2	NA	5	4
NA	5	5	NA	3	NA	5	4
NA	5	5	NA	2	NA	5	4

5	5	5	4	2	3	5	5	4
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5	5	5	4	2	3	5	5	5
5	5	5	4	2	NA	5	5	5
5	5	5	4	2	NA	5	3	5
5	5	5	4	2	NA	5	4	5
5	5	5	4	2	NA	5	5	5
5	5	5	4	2	NA	5	4	5
5	5	5	4	2	NA	5	4	5

#23	#24	#25	#26	#27	#28	#29	#30	#31
4	4	3	4	4	5	4	3	4
4	4	3	5	4	5	4	3	4
4	4	3	4	4	5	4	3	4
5	4	3	5	4	5	3	3	4
4	4	3	4	4	5	3	3	4
4	3	3	4	4	5	3	3	4
4	4	3	4	4	5	4	3	4
4	4	3	4	4	5	2	3	4
4	4	3	4	4	5	3		4
3	5	5	5	4	5	4	2	2
2	4	3	5	4	5	2	2	2
3	4	5	5	4	5	4	4	4
3	4	5	5	4	5	4	3	3
2	4	3	5	4	5	3	3	2
4	NA	5	5	4	5	2	2	4
4	NA	4	5	4	5	3	2	4
5	NA	4	5	4	5	4	4	4
4	NA	4	5	4	5	4	3	4
4	NA	4	5	4	5	3	4	4
3	NA	5	5	4	5	NA	2	
2	NA	3	5	4	5	NA	2	
3	NA	4	5	4	5	NA	4	
3	NA	4	5	4	5	NA	3	
2	NA	3	5	4	5	NA	3	
3	NA	5	5	4	5	4		3
2	NA	5	5	4	5	5		3
NA	NA	5	3	4	5	3		3
NA	NA	5	4	4	5	3		3
3	NA	5	5	4	5	3		3

3	1	5	5	4	5	NA	4	3
3	1	5	4	4	5	NA	3	3
3	1	5	5	4	5	NA	3	3
3	1	5	4	4	5	NA	3	3
3	1	5	5	4	5	NA	3	3

5	3	5	4	4	5	3	3	4
---	---	---	---	---	---	---	---	---

2	3	3	4	4	5	3	2	4
4	3	5	4	4	5	4	3	4
4	3	5	3	4	5	3	3	4
4	3	5	4	4	5	3	3	4
4	3	5	5	4	5	3	3	4
4	3	5	4	4	5	3	3	4
4	2	4	4	4	5	3	4	4

#32	#33	#34
	5	3
	5	3
	5	3
4	5	4
	5	3
	5	4
	5	4
	5	3
	5	3
3	5	5
3	5	5
4	5	5
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4	5	5
2	5	5
3	5	5
NA	5	NA
NA	4	3
NA	NA	NA
NA	NA	NA
NA	5	2

2	5	4
2	5	4
2	5	5
4	5	4
3	NA	4

4	5	4
---	---	---

3	5	3
2	5	1
2	5	3
3	5	3
2	5	3
4	5	4
4	5	5

USD # 212
Evaluation of Board / Administration / Policy

The personnel of USD 212 shall perform an evaluation of the board, administration and school policy. **Each individual shall complete an evaluation form and return it to Nicole Simeon by Wednesday, December 9th, 2020.** Nicole shall prepare a summary of the individual responses for Mr. Tharman and the board. The board would like explanations, reasons, or examples on items marked with a 2 or a 1 so evaluation and improvement can be made.

NO administrator or board member will see the individual evaluations. They will only be provided the summary!

Personnel will rate the board, administration, and school policy on each item on a scale of 1 to 5. **Mark only the sections that apply to you.**

- | | |
|-----------------------|---------------------|
| 1 – Strongly Disagree | 4 – Agree |
| 2 – Disagree | 5 – Strongly Agree |
| 3 – Neutral | NA – Not Applicable |

A. Board Evaluation

- | | |
|--|--------------|
| 1. The board responds well to suggestions. | 5 4 3 2 1 NA |
| 2. The board appreciates the work done by school personnel. | 5 4 3 2 1 NA |
| 3. The board is doing a good job. | 5 4 3 2 1 NA |
| 4. The board attends school related functions on a regular basis. | 5 4 3 2 1 NA |
| 5. The board does their job in a professional manner. | 5 4 3 2 1 NA |
| 6. The board does a good job of trying to keep good teachers. | 5 4 3 2 1 NA |
| 7. The board looks out for the best interest of everyone involved in its decision-making. | 5 4 3 2 1 NA |
| 8. The board demonstrates an adequate level of research on topics technical in nature or outside their area of expertise (research before decision). | 5 4 3 2 1 NA |
| 9. The board acts responsibly in dealing with parental concerns/ Complaints involving teachers/coaches. | 5 4 3 2 1 NA |

B. Administration

Superintendent: Ken Tharman

- | | |
|--|--------------|
| 1. Administration treats employees with respect. | 5 4 3 2 1 NA |
| 2. Administration listens and acts on employee concerns. | 5 4 3 2 1 NA |
| 3. Administration supports school activities. | 5 4 3 2 1 NA |
| 4. Administration supports school policy. | 5 4 3 2 1 NA |
| 5. Administration understands the problems faced by employees. | 5 4 3 2 1 NA |

Pre K-8 Principal: Marvin Gebhard

- | | |
|--|--------------|
| 1. Administration treats employees with respect. | 5 4 3 2 1 NA |
| 2. Administration listens and acts on employee concerns. | 5 4 3 2 1 NA |
| 3. Administration supports school activities. | 5 4 3 2 1 NA |
| 4. Administration supports school policy. | 5 4 3 2 1 NA |
| 5. Administration understands the problems faced by employees. | 5 4 3 2 1 NA |

9-12 Principal: Ken Tharman

- | | |
|--|--------------|
| 1. Administration treats employees with respect | 5 4 3 2 1 NA |
| 2. Administration listens and acts on employee concerns. | 5 4 3 2 1 NA |
| 3. Administration supports school activities. | 5 4 3 2 1 NA |
| 4. Administration supports school policy | 5 4 3 2 1 NA |
| 5. Administration understands the problems faced by employees. | 5 4 3 2 1 NA |

Technology Director: Ryan Hopkins

- | | |
|---|--------------|
| 1. Technology Director treats employees with respect | 5 4 3 2 1 NA |
| 2. Technology Director listens and acts on employee concerns. | 5 4 3 2 1 NA |
| 3. Technology Director supports school activities. | 5 4 3 2 1 NA |
| 4. Technology Director supports school policy. | 5 4 3 2 1 NA |
| 5. Technology Director understands the problems faced by employees. | 5 4 3 2 1 NA |

Activities Director: Brent Orme

- | | |
|---|--------------|
| 1. Activities Director treats employees with respect. | 5 4 3 2 1 NA |
| 2. Activities Director listens and acts on employee concerns. | 5 4 3 2 1 NA |
| 3. Activities Director supports school activities. | 5 4 3 2 1 NA |
| 4. Activities Director supports school policy. | 5 4 3 2 1 NA |
| 5. Activities Director understands the problems faced by employees. | 5 4 3 2 1 NA |

B. Policy and attitude

- | | |
|---|--------------|
| 1. The policy and activity manuals of USD #212 accurately reflect the values and priorities of our community. | 5 4 3 2 1 NA |
| 2. The board and administration are capable of dealing with difficult problems and decisions. | 5 4 3 2 1 NA |
| 3. USD #212 places proper emphasis on: | |
| Sports | 5 4 3 2 1 NA |
| Band & Vocal | 5 4 3 2 1 NA |
| Clubs & organizations | 5 4 3 2 1 NA |
| Academics | 5 4 3 2 1 NA |
| Vocational training | 5 4 3 2 1 NA |
| 4. USD #212 is a progressive, viable school system. | 5 4 3 2 1 NA |

Thank you for your time and input to this survey. Any additional comments you have are appreciated, and can be added.

Randy Husted

snow removal on
parking lots only

\$ 65⁰⁰ per hour



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Home / Equipment / Sports / Track & Field / Pits / Covers

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View as:

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2 choices +

Port a Pit Weather Cover

Starting at: **\$1,399.99** each

+Wishlist

Add



Elite Gen X Weather Cover 24'6" x 32"

\$1,329.99 each

+Wishlist

Add



2 choices +

Port a Pit Weather Cover

Starting at: **\$1,549.99** each

+Wishlist

Add



Elite Gen X Weather Cover 22'x24' x28"

\$1,299.99 each

+Wishlist

Add

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Pole Vault Landing Pit Weather Covers

SORT BY: Position ▼ ↑

7 Item(s) SHOW: 60 ▼ per page



\$1,995.00 A87-527

Gill Weather Cover for S1 Pole Vault Pit, 6541702



Free Shipping

\$2,395.00 A87-530

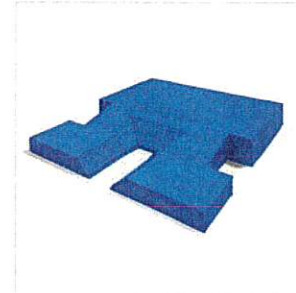
Gill Weather Cover for S4 Pole Vault Pit, 6581702



Free Shipping

\$2,250.00 A87-533

Gill Weather Cover for G1 Pole Vault Pit, 6621702



\$2,595.00 A87-536

Gill Weather Cover for G4 Pole Vault Pit, 6631702



Free Shipping

\$2,695.00 A87-538

Gill Weather Cover for G6 Pole Vault Pit, 6651702



\$2,995.00 A87-540

Gill Weather Cover for AGX M4 Pole Vault Pit, 6681702



\$1,595.00 A87-422

Gill 65302 Essentials Weather Cover for 653 Pole Vault Pit

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7 Item(s) SHOW: 60 ▼ per page

Anthem-Sports.com | Tel: (800) 688-6709 | Fax: (860) 599-8448 | info@anthem-sports.com | 2 Extrusion Dr., Pawcatuck, CT 06379





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Pole Vault Equipment

SORT BY: Position ▼ ↑

44 Item(s) SHOW: 60 ▼ per page



\$16,595.00 A87-423
Gill Essentials NFHS Pole Vault Landing Pit Valuepack, 19' 9"x20' 2"x26", VP300



\$21,695.00 A87-528
Gill S1 NFHS Pole Vault Pit Value Pack, 20'x20'2.5"x28", VP65417



\$25,795.00 A87-531
Gill S4 NFHS Pole Vault Pit Value Pack, 21'6"x24"x28", VP65817



\$28,895.00 A87-534
Gill G1 NCAA/NFHS Pole Vault Pit Value Pack, 20'x21'11"x32", VP66217



\$13,550.00 A87-421
Gill Essentials NFHS Pole Vault Landing Pit, 19'9"x20' 2"x26", 653



\$17,595.00 A87-526
Gill S1 NFHS Pole Vault Pit, 20'x20'2.5"x28", 65417



\$21,695.00 A87-529
Gill S4 NFHS Pole Vault Pit, 21'6"x24"x28", 65817



\$21,795.00 A87-532
Gill G1 NCAA/NFHS Pole Vault Pit, 20'x21'11"x32", 66217



\$23,995.00 A87-535
Gill G4 NCAA/NFHS Pole Vault Pit, 21'6"x24'x32", 66317



\$26,395.00 A87-537
Gill G6 NCAA/NFHS Pole Vault Pit, 21'6"x27'x32", 66517



\$29,995.00 A87-539
Gill AGX M4 IAFF/NCAA/NFHS Pole Vault Pit, 21'6"x31'11"x32', 66817



\$599.95 A87-420
Gill NFHS/NCAA Approved SafetyMax+ Pole Vault Box Collar Padding



Early Release to Work Special Request

Second semester senior students at Northern Valley High School who have a 2.0 or better GPA and have attended regularly may in some cases be released early from school to work. This program will require attendance in school part of a day and work part of a day.

To request this program, the following criteria are established:

- A. The pupil's parents must request in writing, to the Student Success Coordinator (SSC), their desire to have their student participate in the early release to work program.
- B. The student will submit an approved form requesting early release from school to work.
- C. The SSC and Principal will review the student's needs, academic records and other necessary criteria. The Principal will make a recommendation to the Board of Education.
- D. The Board of Education will evaluate each student request individually and make a determination.
- E. The student must attend morning classes before they are allowed to go to work each afternoon. The student must maintain employment until 4:00 PM every school day. Additional time must be worked out between the employer and employee. The employer will be responsible for contacting the school if the job status changes.
- F. If the job status changes, the student must work with the school to find a new job. Any student that does not work with the school to maintain employment will forfeit their right to participate in graduation ceremonies.
- G. If at any time the student finds themselves on the failing list they will NOT be allowed to attend their work release until they are off.

Early Release to Work Special Request

Student Name Jayden Speer

Address 4999 Rt 198

Date of Request 12/7/20

Name of Business where you will be employed

Mindy's Magical Playhouse

Type of employment position helper

Business phone number 785-664-4020

Employer Name Hannah Sproul

Employer's signature Hannah Sproul

Reason for request:

As a senior I need to start getting all finances in order so I can afford college. Knowing that all financial help will come from scholarships and any extra money I earn on the side. Being able to have these extra hours would really help me out in the long run.

Principal comments:

BOE Approval _____ BOE Disapproval _____

Comments:

Early Work Release Permission Form

I, Brenda Speer request that my child
Jayden be released from school early to participate in the
Early Work Release program. I understand that once my child leaves school grounds
they are to go directly to work. I also understand that once my child leaves, the school
is not liable for their actions.

Brenda Speer
Signature

12-7-2020
Date

Board Evaluation of the Superintendent

Date: _____

Expectation	Progressing	Not Progressing	Comments
Honesty / Integrity			
Inspire / Have a Vision			
Be Informative			
Be a Leader			
Inform / Communicate with the Community			
Be Consistent (Discipline)			
Approachable / Visible			
Model / Target Behaviors and Traits			
Outspoken			
Have Long Term Plans			
Regular Direct Communication with Staff			

Comments:

Board Member _____