Regular Meeting of the Board of Education
Minutes for Monday, September 14, 2026

Dr. Joseph N. Siano, Administrative Services Center Room A, 131 South Flood Avenue, Norman, OK 73069

I. Call to Order and Establish a Quorum
Attendance Taken at 6:00 PM. Present: Dawn Brockman, Tori Collier, Dirk O'Hara, Annette Price, Alex Ruggiers.

II. Pledge of Allegiance and Salute to the Oklahoma Flag
Both will be led by Amos Paiva, Petra Paiva, and Rafael Paiva from Lincoln Elementary School.

III. Special Agenda Items

A. Recognition of Brogan Jones – USA Development Debate Team
Presented by Dr. Evelyn Kwanza

B. ENERGY STAR Certifications
Introduced by Justin Milner and Presented by Sarah Chan, Energy Specialist
To earn the ENERGY STAR certification, eligible sites must earn an ENERGY STAR score of 75 or higher out of 100—indicating that they operate more efficiently than at least 75% of similar buildings nationwide. Before applying, a building's application must be verified by a Professional Engineer or Registered Architect. This licensed professional must verify that all energy use is accounted for accurately, that the building characteristics have been properly reported, and that the building operates in accordance with industry standards for indoor environmental quality.

Administrative Services Center	Irving Middle School	Reagan Elementary	Washington Elementary
Alcott Middle School	Kennedy Elementary	Roosevelt Elementary	Wilson Elementary
Dimensions Academy	Lincoln Elementary	Truman Elementary	
Eisenhower Elementary	Madison Elementary	Truman Primary	

IV. Public Communications

V. Disposition of Routine Business by Consent Action
Action Item
Motion to accept the purchase orders and approve the consent docket as listed below and in the agenda. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

A. Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2026-2027)
Purchase Orders #27001533 - #27002602
General Fund- $5,705,277.26
Building Fund- $6,000.00
Child Nutrition Fund- $19,814.81
Bond Funds- $255,672.31
Trust Funds- $500.00
School Activity Fund- $353,550.23

B. Purchase Requests
PR1 - District wide furniture replacement
PR2 - Purchase and install fluid cooler at Dimensions Academy
PR3 - Civil Engineering Services for Transportation/FFA Proje

C. Treasurer's Report

D. Investment Report (presented for information only)

E. Activity Fund Raising Reports with Proposed Events for the 2026-2027 School Year

F. Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)
Attached to the posted agenda and these minutes as Attachment A.

G. Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)
Attached to the posted agenda and these minutes as Attachment B.

H. Minutes of the Regular Meeting of the Board of Education August 3, 2026

I. Appointment of Internal Activities Review Committee for 2026-2027

J. District Gifted Education Advisory Committee for the 2026-2027 School Year

In accordance with Okla Stat. Title 70 § 1210.308, Rachel Blum, Katlyn Beddo, Michelle Hohlier, Joanna Boyd, Matt Peacock, and Brandi Gentry are recommended for appointment to serve on the District Gifted/Talented Education Advisory Committee for the term of 2025-26. Members consist of parents of children identified as GT and community members who may be, but are not required to be, parents of students within the district.

K. Appointment of LaToya Johnson to be Board Clerk and Minute Clerk

L. OPERATIONAL SERVICES (Justin Milner)

Facilities

a. Addendum to Facilities Use Agreement with Pioneer Library Systems for Use of NPS Facilities

M. TECHNOLOGY SERVICES (Christy Fisher)

a. FY27 Agreement with Box for a software subscription.

b. FY27 Agreement with Softchoice Corporation for Server Endpoint Protection from Ransomware and Microsoft Licenses.

N. FINE ARTS (Dr. Evelyn Kwanza)

a. FY27 Memorandum of Understanding and Facilities Rental Agreement with the University of Oklahoma

O. STUDENT SERVICES (Dr. Stephanie Williams)

b. FY27 Agreement with Clear Connect for Software Licensing

P. STUDENT SERVICES (Dr. Kristi Gray)

a.Bailment and Naming Agreement with UFA, Inc for air traffic control training equipment

Q. SUPPORT SERVICES (Gayla Mears)

a. FY27 Agreement with Unlimited Potential Pediatric for Comprehensive Independent Educational Evaluations.

b. FY27 Contractor Agreement with Patty Edge to provide McKinney-Vento support services

c. FY 7 Contractor Agreement with Peggy Smith to provide McKinney-Vento support services

R. TEACHING AND LEARNING (Dr. Holly McKinney)

a. FY27 Agreement with CDW Amplified for Google Workspace for Education: Teaching and Learning Upgrade Subscription

S. Deregulation on the Staffing Requirement for Library Media Services for Dimensions Academy for the 2026-2027 School Year

T. Deregulation of Library Assistants at Various Sites

U. Deregulation on the Staffing Requirement for Library Media Services for Monroe Elementary School for the 2026-2027 School Year

V. Amendment No. 1 to the Agreement between Norman Public Schools and Nabholz Construction Corporation

W. Applications for Sanctioning

VI. Additional Agenda Items

A. Truman Elementary and Truman Primary Bid Tabulations
Presented by Justin Milner, Kenna McDaniel, CWA Group, and Jason DiCastro Manhattan Construction Company
Action Item

Motion to approve the bid tabulations for Truman Elementary and Truman Primary. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

B. Certification of the Millage Election and Sinking Fund Estimate of Needs
Presented by Tyler Jones
Action Item

Motion to approve the Certification of the Millage Election and Sinking Fund Estimate of Needs as presented. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

C. Discuss, consider, and possible action to approve or disapprove proposed amended Board of Education Policy 2006: Fiscal Management -Procurement for Child Nutrition

Presented by Tyler Jones

Action Item

Motion to approve the proposed new Board of Education Policy 2006 Fiscal Mangement- Procurement for Child Nutrition. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

D. Discuss, consider, and possible action to approve or disapprove proposed new Board of Education Policy 5015: Released Time Course

Presented by Dr. Stephanie Williams

Action Item

Motion to approve proposed new Board of Education Policy 5015: Released Time Course. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

E. Discuss, consider, and possible action to approve or disapprove proposed amended Board of Education Policy 3005: Leave Policy

Presented by Holly Nevels

Action Item

Motion to approve the proposed amendment to Board of Education Policy 3005 Leave. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

F. Discussion of proposed amendment to Board of Education Policy 1003: Board Meetings Held Via Videoconference or Teleconference

Presented by Board Members Ruggiers and Price

Information Item

Discussion of BOE Policy 1003: Board Meetings Held Via Videoconference or Teleconference
Presented by Board Members Price and Ruggiers.

G. Discuss, consider, and possible action to approve or disapprove proposed Board of Education Policy 1011 School Board Meetings Agenda Preparation and Dissemination

Presented by Board President Brockman and Vice President O' Hara

Action Item

H. Resolution regarding compliance with the Open Meeting Act

Presented by Board Members President Brockman and Vice President O' Hara

Action Item

Motion to approve the Resolution regarding compliance with the Open Meeting Act. This motion, made by Dirk O'Hara and seconded by Dawn Brockman, Failed.
Tori Collier: Abstain (Without Conflict), Annette Price: No, Alex Ruggiers: No, Dawn Brockman: Yes, Dirk O'Hara: Yes

VII. New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(10).

There was no new business presented at this meeting.

VIII. Administrative Staff Reports

IX. Board of Education Reports

X. Vote to convene in executive session to discuss:

Action Item

Vote to convene in executive session to discuss the evaluation of the Superintendent *(this is a routine evaluation session that the Board conducts three or more times per year) pursuant to* Executive Session authority—*25 Okla. Stat. §307(B)(1) and (B)(7).*

Motion to convene in executive session to discuss the evaluation of the Superintendent (this is a routine evaluation session that the Board conducts three or more times per year) pursuant to Executive Session authority-25 Okla. Stat. §307(B)(1) and (B)(7). This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

XI. Vote to Return to Open Session

Action Item

Vote to Return to Open Session

XII. Statement of the Executive Session Minutes

Information Item

Dawn Brockman stated, "

"The Board convened in executive session pursuant to executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (B7). The Board was joined in executive session by Superintendent Dr. Nick Migliorino, Attorney Haley Drusen, and Associate Superintendent Holly Nevels, to discuss the evaluation of the Superintendent, the status of current negotiations with the Professional Educators of Norman (PEN), the status of current meet and conference negotiations with the Norman Education Support Professionals (NESP), the terms and conditions of employment (including compensation and benefits) for principals and assistant principals for the 2026-2027 school year, the terms and conditions of employment (including compensation and benefits) for the employees who are off scale for the 2026-2027 school year. No other matters were discussed and no votes were taken while in this closed session. This concludes the minutes of the executive session.". This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

XIII. Vote to approve, disapprove, or table the negotiated agreement including compensation and benefits for 2026-2027 school year for certified teaching staff

Action Item

Motion to approve the negotiated agreement including compensation and benefits for 2025-2026 school year for certified teaching staff. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

XIV. Vote to approve, disapprove, or table the meet and confer agreement including compensation and benefits for 2026-2027 school year for support employees

Action Item

Motion to approve the meet and confer agreement including compensation and benefits for 2025-2026 school year for support employees. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

XV. Vote to approve, disapprove, or table compensation and benefits for principals and assistant principals for 2026-2027 school year

Action Item

Motion to approve compensation and benefits for principals and assistant principals for 2025-2026 school year. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

XVI. Vote to approve, disapprove, or table compensation and benefits for the employees who are off scale for the 2026-2027school year

Action Item

Board President Dirk O'Hara took a moment to express gratitude to all NPS Faculty and Staff.
Motion to approve the compensation and benefits for employees who are on an off scale contract for the 2024-2025 school year. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

XVII. Adjournment

Motion to adjourn at 9:24pm. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

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Dawn Brockman, Board of Education President

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LaToya Johnson, Board Clerk

(Seal)