LAKE RIDGE SCHOOLS

Date:September 14, 2026
Invocation given by: _____
Call this meeting to order.
Mission Statement
Pledge of Allegiance
This is aRegular Meeting of the Board of School Trustees of the Lake Ridge Schools, Lake County, Indiana, September 14, 20266:00 PM, in the
Lake Ridge Schools
6111 West Ridge Road
Gary, IN 46408
.
I. Let the record show that all the Board Members and the Superintendent are present.
Let the record show the Administrators that are present.

II. **I. Public Hearing on the Proposed 2026 Collective Bargaining Agreement**

II. Motion to Open the Public Hearing

A motion is needed to open the public hearing.

_____ moved. _____ seconded. Motion carried.

III. Summary of the Proposed 2026 Collective Bargaining Agreement

A summary statement will be provided by Adrian Wilkerson.

IV. Public Comments

The floor is open for comments from members of the public who wish to speak regarding the proposed 2026 Collective Bargaining Agreement.

V. Motion to Close the Public Hearing

A motion is needed to close the public hearing on the proposed 2026 Collective Bargaining Agreement.

_____ moved. _____ seconded. Motion carried.

III. Consider the attached Accounts Payable Vouchers and the August 21, 2026, and September 4, 2026, payrolls for payment.

_____ moved. _____ seconded. Motion carried

IV. Consider the minutes of the August 10, 2026, school board meeting.

_____ moved. _____ seconded. Motion carried.

V. **Superintendent Report**

VI. **Additions and Deletions**

VII. **Professional Development**

VII.A. We recommend approval for Matt McCrea to attend the Cambiar Catalyst and Teach For America Summit from September 30 through October 4, 2026, in Las Vegas, Nevada, with expenses paid from the Title II-A Fund.

VII.B. Recommend approving the Professional Development items.

_____ moved. _____ seconded. Motion carried.

VIII. **Leave/Resignation/Employment**
All new employment to Lake Ridge New Tech Schools is contingent upon a cleared Expanded Criminal History Background Check within 30 days and a cleared Expanded Child Protection Index Check within 60 days of effective date. IC 20-26-2-1.5 and IC 20-26-2-1.3

VIII.A. We recommend accepting Diane Anderson's resignation from the Reading Intervention Teacher position serving Calumet New Tech High School and Longfellow New Tech Elementary School, effective for the 2026–2027 school year.

VIII.B. We recommend accepting Shawn Neust's resignation from the Math Teacher position at Lake Ridge New Tech Middle School, effective September 2, 2026.

VIII.C. We recommend accepting Gilvonne Davis's resignation from the Bookkeeper position at Lake Ridge Ridge New Tech Middle School, effective September 1, 2026.

VIII.D. We recommend Isaiah Griffin be employed as Math Interventionist at Lake Ridge New Tech Middle School, effective for the 2026–2027 school year.

VIII.E. We recommend Jeff Myszak be employed as Psychology Teacher at Calumet New Tech High School, effective for the 2026–2027 school year.

VIII.F. We recommend Michele Cantrell be employed as Third-Grade Teacher at Longfellow New Tech Elementary School, effective for the 2026–2027 school year.

VIII.G. We recommend Ellyssa Klimczak be employed as Reading Interventionist at Calumet New Tech High School, effective for the 2026–2027 school year.

VIII.H. We recommend Nichole Barksdale be employed as Ninth-Grade Biology Teacher at Calumet New Tech High School, effective for the 2026–2027 school year.

VIII.I. We recommend Aaliyah Curtis be employed as Principal's Secretary at Calumet New Tech High School, effective for the 2026–2027 school year.

VIII.J. We recommend Angelina Hicks be employed as Library/First-Grade Paraprofessional at Hosford Park Elementary and Early Learning Center, effective for the 2026–2027 school year.

VIII.K. We recommend Madelynn Kurgan be employed as [position] at Longfellow New Tech Elementary School, effective for the 2026–2027 school year.

VIII.L. We recommend Michael Ruffalo be employed as Math Teacher at Lake Ridge New Tech Middle School, effective for the 2026–2027 school year.

VIII.M. Recommend approval of the Leaves/Resignations/Employment items.

_____ moved _____ seconded. Motion carried.

IX. **New Business**

IX.A. We recommend approving the adoption of the attached NEOLA Policy Updates, including the revisions, technical corrections, replacement policies, rescinded policies, new policies, and Administrative Guidelines as presented.

Policy Updates

- Bylaw 0100 – Definitions (Revised)
- Bylaw 0151 – Organizational Meeting (Revised)
- Policy 1220 – Employment of the Superintendent (Revised)
- Policy 1520.08 – Employment of Personnel for Extracurricular Activities (Revised)
- Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- Policy 1662.01 – Threatening and/or Intimidating Behavior Toward Staff Members (Revised)
- Policy 2221 – Mandatory Curriculum (Revised)
- Policy 3120.02 – Adjunct Teachers (Revised)
- Policy 3120.08 – Employment of Personnel for Extracurricular Activities (Revised)
- Policy 3121 – Personal Background Checks, References, and Mandatory Reporting (Technical Correction)
- Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- Policy 3131 – Reduction in Force ("RIF") in Certificated Staff (Revised)
- Policy 3139 – Staff Discipline (Revised)
- Policy 3142 – Cancellation of a Teaching Contract (Revised)
- Policy 3220 – Staff Evaluation (Revised)
- Policy 3220.02 – Supplemental Payments for Teachers (Revised)
- Policy 3362.01 – Threatening and/or Intimidating Behavior Toward Staff Members (Technical Correction)
- Policy 3430 – Leaves of Absence (Revised)
- Policy 4120.08 – Employment of Personnel for Extracurricular Activities (Revised)
- Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- Policy 4150 – Disciplinary Actions (Replacement Policy)
- Policy 4362.01 – Threatening and/or Intimidating Behavior Toward Staff Members (Technical Correction)

- Policy 5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation; Proof of Indiana Residency (Technical Correction)
- Policy 5136 – Personal Communication Devices (Revised)
- Policy 5136.01 – Personal Electronic Equipment Other Than Personal Communication Devices (Revised)
- Policy 5310 – Health Services (Technical Correction)
- Policy 5462 – Retaking a Class (Revised)
- Policy 5540 – The Schools and Law Enforcement Agencies (Revised)
- Policy 5600 – Student Discipline (Revised)
- Policy 5840 – Criminal Organizations and Criminal Organization Activity (Rescind)
- Policy 6109 – Acceptance of Payment by Credit Card (New)
- Policy 6152 – Student Fees and Charges (Revised)
- Policy 6325 – Procurement – Federal Grants/Funds (Revised)
- Policy 7420 – Hygienic Management (Revised)
- Policy 7541 – Electronic Data Processing Disaster Recovery Plan (Rescind)
- Policy 8120 – Volunteers (Revised)
- Policy 8300 – Continuity of Organizational Operations Plan (Revised)
- Policy 8305 – Information Security (Revised)
- Policy 8400 – School Safety Information (Revised)
- Policy 8455 – Coach Training, References, and IHSAA Reporting (Revised)
- Policy 8462 – Child Abuse and Neglect (Revised)
- Policy 3220.01 – Teacher Appreciation (Revised)
- Policy 6210 – Fiscal Planning (Revised)
- Policy 7540.03 – Student Technology Acceptable Use and Safety (Revised)
- Policy 7540.04 – Staff Technology Acceptable Use and Safety (Revised)
- Policy 7540.09 – Artificial Intelligence ("AI") (Replacement)
- Policy 7544 – Use of Social Media (Revised)

Administrative Guidelines

- AG 2260.01B – Section 504/ADA Complaint and Due Process Procedures (Revised)
- AG 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities (Technical Correction)
- AG 5460A – Waiver Options for the Graduation Examination or Postsecondary Readiness Competencies for the Graduation Pathways (Revised)
- AG 5517.01 – Bullying (Revised)

IX.B. We recommend approval of the purchase of 220 licenses for Youth Leadership for Work-Based Learning Indiana.

IX.C. We recommend approval of the attached resolution concerning alternative services agreements with the Indiana Department of Education and private agencies.

IX.D. We recommend approval and payment of the attached baseball coaching stipend.

IX.E. We recommend approval of the attached list of returning coaches for the 2026–2027 athletic school year.

IX.F. We recommend approval of the attached new coaching recommendations for the 2026–2027 athletic school year.

IX.G. We recommend Board approval of the attached Memorandum of Understanding (MOU) with Northshore and Lake Ridge New Tech Schools.

IX.H. We recommend Board approval for the purchase of the attached curriculum for the 2026–2027 school year.

IX.I. We recommend Board approval of an expenditure exceeding $10,000 for paving the bus lot and parking lot at Hosford Park Elementary and Early Learning Center.

IX.J. We recommend Board approval and payment of the attached list of staff members for work completed with teachers in support of effective instruction during the 2026–2027 Summer Professional Development and storm recovery curriculum efforts, with payments funded through Title I.

IX.K. We recommend Board approval and payment of the attached stipends, including applicable fringe benefits, to Lake Ridge teachers for additional time spent implementing the H.O.P.E. Teacher Rating Scale for all students, with expenses paid from the High Ability Grant.

IX.L. Recommend approval of the new business items.

_____ moved. _____seconded. Motion carried.

IX.M. We recommend approval of a purchase order exceeding $10,000 for the purchase of 200 replacement Chromebooks for Calumet New Tech High School.

X. **Administrative/ Board member Comments**

XI. **Adjournment**

_____ moved. _____ seconded. Motion carried.