LAKE RIDGE SCHOOLS

Date:July 13, 2026
Invocation given by: _____
Call this meeting to order.
Mission Statement
Pledge of Allegiance
This is aRegular Meeting of the Board of School Trustees of the Lake Ridge Schools, Lake County, Indiana, July 13, 20266:00 PM, in the
Lake Ridge Schools
6111 West Ridge Road
Gary, IN 46408
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I. Let the record show that all the Board Members and the Superintendent are present.
Let the record show the Administrators that are present.

II. Consider the attached Accounts Payable Vouchers and the June 26 and July 10, 2026, payrolls for payment.

_____ moved. _____ seconded. Motion carried

III. Consider the Treasurer Report as of May 31, 2026.

_____ moved. _____ seconded. Motion carried.

IV. Consider the Old National Athletic Complex Donations Fund Treasurer Report as of May 31, 2026.

_____ moved. _____ seconded. Motion carried.

V. Consider the Old National Self Insurance Fund Treasurer Report as of May 31, 2026.

_____ moved. _____ seconded. Motion carried.

VI. Consider the minutes of the June 8, 2026, school board meeting.

_____ moved. _____ seconded. Motion carried.

VII. **Additions and Deletions**

VIII. **Superintendent Report**

IX. **Leave/Resignation/Employment**
All new employment to Lake Ridge New Tech Schools is contingent upon a cleared Expanded Criminal History Background Check within 30 days and a cleared Expanded Child Protection Index Check within 60 days of effective date. IC 20-26-2-1.5 and IC 20-26-2-1.3

IX.A. We recommend accepting Holly Plowman's resignation from the Instructional Coach position at Longfellow New Tech Elementary School, effective July 12, 2026.

IX.B. We recommend accepting Kelly (DeWitt) Montella's resignation from the Teacher position at Longfellow New Tech Elementary School, effective at the conclusion of the 2025-2026 school year.

IX.C. We recommend accepting Madeline Mercado's resignation from the Library Aide position at Longfellow New Tech Elementary School, effective at the conclusion of the 2025-2026 school year.

IX.D. We recommend accepting Jonathan Nwannunu's resignation from the Counselor and Sports Director positions at Lake Ridge New Tech Middle School, effective at the conclusion of the 2025-2026 school year.

IX.E. We recommend accepting Danielle Soucie's resignation from the Teacher position at Calumet New Tech High School, effective at the conclusion of the 2025-2026 school year.

IX.F. We recommend Matthew McCrea be employed as Principal of Lake Ridge New Tech Middle School, effective July 1, 2026.

IX.G. We recommend Robert Wilson be employed as Director of Facilities & Transportation for Lake Ridge New Tech Schools (District), effective August 1, 2026.

IX.H. We recommend Rebecca Parkes be employed as a First Grade Teacher at Hosford Park Early Learning Center, effective August 10, 2026.

IX.I. We recommend Lisa Jimenez be employed as a First Grade Teacher at Hosford Park Early Learning Center, effective August 10, 2026.

IX.J. We recommend Jennifer Fowler be employed as a Third Grade Teacher at Longfellow New Tech Elementary School, effective August 10, 2026.

IX.K. We recommend Melissa Klahn be reappointed as Instructional Coach at Calumet New Tech High School, effective August 1, 2026.

IX.L. We recommend Kyle Stephens be reappointed as Instructional Coach at Lake Ridge New Tech Middle School, effective August 1, 2026.

IX.M. We recommend Jodi Garcia be employed as Instructional Coach at Longfellow New Tech Elementary School, effective August 1, 2026

IX.N. We recommend Rachel Niemann be employed as Director of Teaching & Learning for Lake Ridge New Tech Schools (District), effective August 1, 2026.

IX.O. We recommend Diane Anderson be employed as Reading Interventionist at Calumet New Tech High School, effective August 10, 2026.

IX.P. We recommend Israel Bautista be employed as Boys' Varsity Head Tennis Coach at Calumet New Tech High School for the 2026-2027 athletic season.

IX.Q. We recommend Laurie Cain be employed as Boys' Varsity Assistant Tennis Coach at Calumet New Tech High School for the 2026-2027 athletic season.

IX.R. We recommend Aailiyah Curtis be employed as Girls' Junior Varsity Volleyball Coach at Calumet New Tech High School for the 2026-2027 athletic season.

IX.S. We recommend Cody Snook be employed as Varsity Head Wrestling Coach at Calumet New Tech High School for the 2026-2027 athletic season.

IX.T. We recommend Marcelo Mendiola be employed as Physical Education Teacher at Calumet New Tech High School, effective for the 2026-2027 school year.

IX.U. We recommend Lauren McNew be employed as Assistant Principal at Longfellow New Tech Elementary School, effective August 1, 2026

IX.V. We recommend Aaron Carter be employed as Assistant Principal at Calumet New Tech High School, effective August 1, 2026

IX.W. Recommend approval of the Leaves/Resignations/Employment items.

_____ moved _____ seconded. Motion carried.

X. **New Business**

XI. We recommend approving and paying the attached stipends for the staff members who supported effective instruction by providing instructional support and coaching to teachers within their respective buildings.

XII. We recommend approving the attached purchase order over $10,000 for the replacement of the intercom system at Hosford Park Early Learning Center.

XIII. We recommend approving the attached list of non-resident student transfers.

XIV. We recommend approving the first reading of the attached NEOLA Policy Updates, including the revisions, technical corrections, replacement policies, rescinded policies, new policies, and Administrative Guidelines as presented.

Policy Updates

- Bylaw 0100 – Definitions (Revised)
- Bylaw 0151 – Organizational Meeting (Revised)
- Policy 1220 – Employment of the Superintendent (Revised)
- Policy 1520.08 – Employment of Personnel for Extracurricular Activities (Revised)
- Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- Policy 1662.01 – Threatening and/or Intimidating Behavior Toward Staff Members (Revised)
- Policy 2221 – Mandatory Curriculum (Revised)
- Policy 3120.02 – Adjunct Teachers (Revised)
- Policy 3120.08 – Employment of Personnel for Extracurricular Activities (Revised)
- Policy 3121 – Personal Background Checks, References, and Mandatory Reporting (Technical Correction)
- Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)

- Policy 3131 – Reduction in Force ("RIF") in Certificated Staff (Revised)
- Policy 3139 – Staff Discipline (Revised)
- Policy 3142 – Cancellation of a Teaching Contract (Revised)
- Policy 3220 – Staff Evaluation (Revised)
- Policy 3220.02 – Supplemental Payments for Teachers (Revised)
- Policy 3362.01 – Threatening and/or Intimidating Behavior Toward Staff Members (Technical Correction)
- Policy 3430 – Leaves of Absence (Revised)
- Policy 4120.08 – Employment of Personnel for Extracurricular Activities (Revised)
- Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
- Policy 4150 – Disciplinary Actions (Replacement Policy)
- Policy 4362.01 – Threatening and/or Intimidating Behavior Toward Staff Members (Technical Correction)
- Policy 5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation; Proof of Indiana Residency (Technical Correction)
- Policy 5136 – Personal Communication Devices (Revised)
- Policy 5136.01 – Personal Electronic Equipment Other Than Personal Communication Devices (Revised)
- Policy 5310 – Health Services (Technical Correction)
- Policy 5462 – Retaking a Class (Revised)
- Policy 5540 – The Schools and Law Enforcement Agencies (Revised)
- Policy 5600 – Student Discipline (Revised)
- Policy 5840 – Criminal Organizations and Criminal Organization Activity (Rescind)
- Policy 6109 – Acceptance of Payment by Credit Card (New)
- Policy 6152 – Student Fees and Charges (Revised)
- Policy 6325 – Procurement – Federal Grants/Funds (Revised)
- Policy 7420 – Hygienic Management (Revised)
- Policy 7541 – Electronic Data Processing Disaster Recovery Plan (Rescind)
- Policy 8120 – Volunteers (Revised)
- Policy 8300 – Continuity of Organizational Operations Plan (Revised)
- Policy 8305 – Information Security (Revised)
- Policy 8400 – School Safety Information (Revised)
- Policy 8455 – Coach Training, References, and IHSAA Reporting (Revised)
- Policy 8462 – Child Abuse and Neglect (Revised)
- Policy 3220.01 – Teacher Appreciation (Revised)
- Policy 6210 – Fiscal Planning (Revised)
- Policy 7540.03 – Student Technology Acceptable Use and Safety (Revised)
- Policy 7540.04 – Staff Technology Acceptable Use and Safety (Revised)
- Policy 7540.09 – Artificial Intelligence ("AI") (Replacement)
- Policy 7544 – Use of Social Media (Revised)

Administrative Guidelines

- AG 2260.01B – Section 504/ADA Complaint and Due Process Procedures (Revised)
- AG 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities (Technical Correction)
- AG 5460A – Waiver Options for the Graduation Examination or Postsecondary Readiness Competencies for the Graduation Pathways (Revised)
- AG 5517.01 – Bullying (Revised)

XV. We recommend approval of the attached Copier Consultants Copier Maintenance Agreement.

XVI. We recommend approving the attached Warrior Wagon Driver Job Description.

XVII. We recommend approving the attached Director of Teaching & Learning Job Description.

XVIII. We recommend approving the Renewal of the Beverage Agreement with Pepsi.

XIX. Recommend approval of the new business items.

_____ moved. _____seconded. Motion carried.

XX. **Administrative/ Board member Comments**

XXI. **Adjournment**

_____ moved. _____ seconded. Motion carried.