

**LAKE RIDGE SCHOOLS**

Date: January 24, 2022

Invocation given by: \_\_\_\_\_

Call this meeting to order.

Mission Statement

Pledge of Allegiance

This is a Virtual Regular Meeting of the Board of School Trustees of the Lake Ridge Schools, Lake County, Indiana, January 24, 2022 6:00 PM, in the Lake Ridge Schools  
6111 West Ridge Road  
Gary, IN 46408

I. Let the record show that all the Board Members and the Superintendent are present.  
Let the record show the Administrators that are present.

II. Consider the attached Accounts Payable Vouchers, the January 7, 2022 payroll for payment, and the January 21, 2022 payroll for payment..

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried

III. Consider the Treasurer Report as of December 31, 2021.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

IV. Consider the First Midwest Athletic Complex Donations Fund Treasurer Report as of December 31, 2021.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

V. Consider the First Midwest Self Insurance Fund Treasurer Report as of December 31, 2021.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

VI. Consider the minutes of the January 10, 2022 school board meeting.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

**VII. Superintendent and/or School Board Member Report**

**Goal Area 1 - Academics: All learners will continuously demonstrate academic growth.**

**Goal Area 2 - Safety: We will provide a safe and secure learning environment for all.**

**Goal Area 3 - Equity: We will provide a positive, inclusive, and equitable environment for all.**

**Goal Area 4 - Communication: We will improve communication and strengthen relationships both internally and externally.**

**Goal Area 5 - Finances: We will advocate to increase the financial resources of the Corporation to provide an outstanding school environment and opportunities for our students, staff, and community.**

**Mr. Scott Yonover will provide a presentation to the Board regarding litigation against manufacturers, distributors, and sellers of electronic cigarettes and vaping products.**

**VIII. Professional Development**

VIII.A. Recommend LuAnn Forste attend the Hoosier Association of Science Teachers Conference on February 13-15, 2022 in Indianapolis, IN with expenses paid from Title IIA.

VIII.B. Recommend April Morrow attend the Hacking School Discipline workshop on February 9, 2022 in West Lafayette, IN with expenses paid from Title IIA.

VIII.C. Recommend Pam Balint, Jodi Garcia, Jenae McKnight, Linnet Carpenter, Patricia Gussman, and Hank Curry attend the Support for Instructional Leaders workshop on February 16-17, 2022 and May 4-5, 2022 in Merrillville, IN with expenses paid from Title IIA.

VIII.D. Recommend Beth Buckley attend the self-paced Virtual Google Workspace Workshop on January 25, 2022 through March 3, 2022 with expenses paid from the Education Fund.

VIII.E. Recommend Kim Osteen attend the Indiana School Board Association's Annual State House Day on February 15, 2022 in Indianapolis, IN with expenses paid from the Operations Fund.

VIII.F. Recommend Pam Balint attend the virtual Increasing Your Impact as an Instructional Coach on March 2, 2022 with expenses paid from Title IIA.

VIII.G. Recommend Kim Osteen, Dan Diehl, and Ken Buckley attend the Indiana School Board Association Leadership Webinar on January 25, 2022. Dr. Shirley and Jon Evans will attend on January 27, 2022 and Glenn Johnson will attend on February 2, 2022. Expenses for Dr. Shirley will be paid from Title IIA and expenses for Kim Osteen, Dan Diehl, Ken Buckley, Jon Evans, and Glenn Johnson will be paid from the Operations Fund.

VIII.H. Recommend Annemarie Goodman attend the Bullying Quiet Kills-Turn Up the Volume Against Bullying Workshop on April 6, 2022 in Merrillville, IN with expenses paid from Title IIA.

VIII.I. Recommend approving the Professional Development items.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

**IX. Leave/Resignation/Employment**

All new employment to Lake Ridge New Tech Schools is contingent upon a cleared Expanded Criminal History Background Check within 30 days and a cleared Expanded Child Protection Index Check within 60 days of effective date. IC 20-26-2-1.5 and IC 20-26-2-1.3

IX.A. Recommend accepting Gloria Frey’s retirement request from the Secretary of Records position at Longfellow New Tech Elementary School effective June 10, 2022.

IX.B. Recommend Jessica Castillo be employed as the 8th grade Girls’ Basketball Coach at Lake Ridge New Tech Middle School for the 2021-2022 season.

IX.C. Recommend Verdell Gray be employed as the 7th grade Girls’ Basketball Coach at Lake Ridge New Tech Middle School for the 2021-2022 season.

IX.D. Recommend Alexis Boustillos be employed as a Kindergarten Teacher at Longfellow New Tech Elementary School effective January 25, 2022.

IX.E. Recommend Zabrina Harris be employed as the Boys’ Track Coach at Lake Ridge New Tech Middle School for the 2021-2022 season.

IX.F. Recommend Anissa Magee be employed as the Girls’ Track Coach at Lake Ridge New Tech Middle School for the 2021-2022 season.

IX.G. Recommend approval of the Leaves/Resignations/Employment items.

\_\_\_\_\_ moved \_\_\_\_\_ seconded. Motion carried.

**X. New Business**

X.A. We are recommending approving the first reading of the following polices:

- 0167.3 - Public Participation at Board Meetings - Revised
- 1220 - Employment of the Superintendent - Revised
- 1520 - Employment of Administrators in Addition to the Superintendent - Revised
- 2370.03 - Indiana Course Access Program - New for Lake Ridge
- 2603 - School Performance Internet Dashboard - New Policy
- 3120.08 - Employment of Personnel for Extracurricular Activities - Revised
- 3120.11 - Public Hearings Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement - Revised
- 3220 - Staff Evaluations - Revised
- 3214 - Staff Gifts - Revised
- 4120.08 - Employment of Personnel for Extracurricular Activities - Revised
- 4214 - Staff Gifts - Revised
- 5113.02 - School Transfer Options - Revised
- 5340.01 - Student Concussions and Sudden Cardiac Arrest - Revised
- 5460 - Graduation Requirements - Revised

5540 - The Schools and Governmental Agencies - Revised  
6105 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures - Revised  
6114 - Cost Principles-Spending Federal Funds - Revised  
6220 - Budget Preparation - Revised  
6230 - Budget Hearing - Revised  
7300 - Disposition of Real Property - Revised  
7310 - Disposition of Surplus Property - Revised  
7450 - Property Inventory - Revised  
7540.03 - Student Technology Acceptable Use and Safety - Revised  
7540.04 - Staff Technology Acceptable Use and Safety - Revised  
8305 - Information Security - Revised  
8455 - Coach Training, References, and IHSA Reporting - Revised  
8600 - Transportation - Revised

X.B. Recommend approving the attached list of non-resident transfer students at Longfellow New Tech Elementary School for the 2021-2022 school year.

X.C. Recommend approving the attached list of non-resident students at Lake Ridge New Tech Middle School for the 2021-2022.

X.D. Recommend approving the resolution authorizing litigation against manufacturers, distributors, and sellers of electronic cigarettes and vaping products.

X.E. Recommend approving the New Tech Network Additional Services Request Form for new teacher virtual support paid from the ESSER III Fund.

X.F. Recommend approving the following donation(s) at Calumet New Tech High School: \$295 – from Ryan and Leanna Reeder – for the Wrestling Account

X.G. Recommend approving a Purchase Order over \$10,000 Kaplan Classroom Supplies paid from the Head Start Fund.

X.H. Recommend approving a Purchase Order over \$10,000 to CSC Consulting Group paid from the Head Start Fund.

X.I. Recommend approving a Purchase Order over \$10,000 to Frog Street Curriculum paid from the Head Start Fund.

X.J. Recommend approving the 2021 Resolution to Transfer Funds to the Rainy Day Fund.

X.K. Recommend approving the 2021 Self Insurance Cash Transfer Resolution.

X.L. Recommend approving the Education to Operations Fund Transfer effective December 31, 2021.

X.M. Recommend granting permission to cancel checks that are two or more years old.

X.N. Recommend approving the amended educational substitute provider agreement with Kelly Educational Staffing Services.

X.O. Recommend approval of the new business items.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

**XI. Adjournment**

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.