

**LAKE RIDGE SCHOOLS**

Date: October 25, 2021

Invocation given by: \_\_\_\_\_

Call this meeting to order.

Mission Statement

Pledge of Allegiance

This is a Regular Meeting of the Board of School Trustees of the Lake Ridge Schools, Lake County, Indiana, October 25, 2021 6:00 PM, in the  
Lake Ridge Schools  
6111 West Ridge Road  
Gary, IN 46408

I. Let the record show that all the Board Members and the Superintendent are present.  
Let the record show the Administrators that are present.

II. Public Hearing and to take testimony on the Tentative Agreement between Lake Ridge New Tech Schools and the Lake Ridge New Tech Teacher's Association.

III. Motion needed to open the public hearing.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

IV. Adrian Wilkerson will read the summary of the tentative agreement.

**V. Floor is open for public comments to anyone who raises their hand to speak about teacher salaries, teacher wages, and teacher salary and wage related fringe benefits, including accident, sickness, health, dental, vision, life, disability, retirement benefits, and paid time off as permitted to be bargained under IC 20-28-9-11.**

VI. Motion needed to close the public hearing on the Tentative Agreement between Lake Ridge New Tech Schools and the Lake Ridge New Tech Teacher's Association.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

**VII. This is a Regular Virtual Meeting of the Board of School Trustees of the Lake Ridge Schools, Lake County, Indiana, October 25, 2021 at \_\_\_\_\_ P.M. via the ZOOM Application.**

VIII. Consider the attached Accounts Payable Vouchers and the October 15, 2021 payroll for payment.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried

IX. Consider the minutes of the October 14, 2021 school board meeting.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

**X. Superintendent and/or School Board Member Report**

**Goal Area 1 - Academics: All learners will continuously demonstrate academic growth.**

**Goal Area 2 - Safety: We will provide a safe and secure learning environment for all.**

**Goal Area 3 - Equity: We will provide a positive, inclusive, and equitable environment for all.**

**Goal Area 4 - Communication: We will improve communication and strengthen relationships both internally and externally.**

**Goal Area 5 - Finances: We will advocate to increase the financial resources of the Corporation to provide an outstanding school environment and opportunities for our students, staff, and community.**

**Mr. Jerry Gallagher, from the Donovan Group, will provide a public relations and communication update to the Board.**

#### **XI. Professional Development**

XI.A. Recommend approving the Professional Development items.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

#### **XII. Leave/Resignation/Employment**

All new employment to Lake Ridge New Tech Schools is contingent upon a cleared Expanded Criminal History Background Check within 30 days and a cleared Expanded Child Protection Index Check within 60 days of effective date. IC 20-26-2-1.5 and IC 20-26-2-1.3

XII.A. Recommend accepting Deena Katsepas' resignation from the Title I Paraprofessional position at Lake Ridge New Tech Middle School effective October 27, 2021.

XII.B. Recommend Porche` Brown be employed as a Head Start Teacher Assistant effective November 1, 2021.

XII.C. Recommend Justin Hauser be employed as the Varsity Bowling Coach at Calumet New Tech High School for the 2021-2022 season.

XII.D. Recommend approval of the Leaves/Resignations/Employment items.

\_\_\_\_\_ moved \_\_\_\_\_ seconded. Motion carried.

#### **XIII. New Business**

XIII.A. Recommend approving the revisions to the 2021-2022 District Calendar.

XIII.B. Recommend approving the Head Start Classroom Aide job description.

XIII.C. Recommend approving the Assistant Athletic Director job description.

XIII.D. Recommend approving the 2021-2022 SRO Contract with the Lake County Sheriff's Department.

XIII.E. Recommend approving the self-insurance health rates for the calendar year 2022.

XIII.F. Recommend allowing Head Start to apply for the Indiana's Build, Learn, Grow Stabilization Grant.

XIII.G. Recommend approval of the new business items.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

**XIV. Adjournment**

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.