

LAKE RIDGE SCHOOLS

Date: October 14, 2021

Invocation given by: _____

Call this meeting to order.

Mission Statement

Pledge of Allegiance

This is a Regular Virtual Meeting of the Board of School Trustees of the Lake Ridge Schools, Lake County, Indiana, October 14, 2021 6:00 PM, in the Lake Ridge Schools
6111 West Ridge Road
Gary, IN 46408

I. Let the record show that all the Board Members and the Superintendent are present.
Let the record show the Administrators that are present.

II. Consider the attached Accounts Payable Vouchers and the October 1, 2021 payroll for payment.

_____ moved. _____ seconded. Motion carried

III. Consider the Treasurer Report as of August 31, 2021.

_____ moved. _____ seconded. Motion carried.

IV. Consider the First Midwest Athletic Complex Donations Fund Treasurer Report as of August 31, 2021.

_____ moved. _____ seconded. Motion carried.

V. Consider the First Midwest Self Insurance Fund Treasurer Report as of August 31, 2021.

_____ moved. _____ seconded. Motion carried.

VI. Consider the minutes of the September 27, 2021 school board meeting.

_____ moved. _____ seconded. Motion carried.

VII. Superintendent and/or School Board Member Report

Goal Area 1 - Academics: All learners will continuously demonstrate academic growth.

Goal Area 2 - Safety: We will provide a safe and secure learning environment for all.

Goal Area 3 - Equity: We will provide a positive, inclusive, and equitable environment for all.

Goal Area 4 - Communication: We will improve communication and strengthen relationships both internally and externally.

Goal Area 5 - Finances: We will advocate to increase the financial resources of the Corporation to provide an outstanding school environment and opportunities for our students, staff, and community.

Mr. Brian Walker, from EMCOR, will provide a presentation on the Calumet New Tech High School's HVAC Project

VIII. Professional Development

VIII.A. Recommend Dr. Shirley attend the 131st Annual Meeting of Northern Indiana Superintendents on October 7, 2021 in Danville, Indiana with expenses paid from Title IIA.

VIII.B. Recommend Regin Johnson, Kerri Wilkes, and Abigael Allen attend the 2021 SIOP Training Part 2 on November 16-17, 2021 in Indianapolis, IN with expenses paid from the NESP Grant.

VIII.C. Recommend approving the Professional Development items.

_____ moved. _____ seconded. Motion carried.

IX. New Business

IX.A. Recommend approving the Reset Room Counselor Job Description.

IX.B. Recommend approving the Coordinator of Transportation Job Description.

IX.C. Recommend approving the following fundraiser(s) at Lake Ridge New Tech Middle School:

October 18 thru November 17, 2021 – Double Good Popcorn Sales – for the cheerleading account

IX.D. Recommend approving the following fundraiser(s) at Calumet New Tech High School: September 29 thru October 8, 2021 – ticket sales for Homecoming Dance – student senate account

IX.E. Recommend accepting the following donations at Calumet New Tech High School:

40 pairs of goggles from Donors Choose for the swim team
\$1.00 from Rhonda Franklin for the student general account
\$101.31 from Jim Wadkins for the wrestling account
\$1549.10 from the class of 2021 account to the class of 2022 account

IX.F. Recommend approving the Partnership Commitment with Northwest Indiana Workforce Board and Lake Ridge New Tech Schools to continue the JAG Program at Calumet New Tech High School for the 2021-2022 school year.

IX.G. Recommend approving the letter of intent with EMCOR for Calumet New Tech High School's HVAC Project.

IX.H. Recommend approving the CSC Contract renewal for network infrastructure support 2021-2023.

IX.I. Recommend approving the underwriter agreement for future bond issuance with Stifel.

IX.J. Recommend approving the Resolution to Reduce Appropriations.

IX.K. Recommend approving the Resolution to Establish the Transfers of Funding from the Education Fund to the Operations Fund.

IX.L. Recommend approving the 2022 Resolution to Adopt the Capital Projects Fund Plan.

IX.M. Recommend approving the 2022 Resolution to Adopt the Bus Replacement Plan.

IX.N. Recommend approving the Resolution for Appropriations and Tax Rates.

IX.O. Recommend approval of the new business items.

_____ moved. _____seconded. Motion carried.

X. Old Business

X.A. We are recommending approving the second reading and approval of the following polices:

PO 0112 Purpose – revised

PO 0164.4 Meeting of the Board Defined – revised

PO 0164.5 Member Participation in Meetings Through Electronic Means of Communication – new policy

PO 0164.6 Meeting During Declared Disaster Emergencies – new policy

PO 0167.1 Voting - revised

PO 1220 Employment of the Superintendent – revised

PO 1422 Nondiscrimination and Equal Employment Opportunity – revised

PO 1422.02 Nondiscrimination Based on Genetic Information of the Employee – revised

PO 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment - revised

PO 1662 Anti-Harassment - revised

PO 2240 Controversial Issues – revised

PO 2260 Nondiscrimination and Access to Equal Educational Opportunity - revised

PO 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability – revised

PO 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities – revised

PO 3120 Employment of Professional Staff – revised

PO 3122 Nondiscrimination and Equal Employment Opportunity – revised

PO 3122.02 Nondiscrimination Based on Genetic Information of the Employee – revised

PO 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment -

revised
PO 3362 Anti-Harassment - revised
PO 4120 Employment of Support Staff – revised
PO 4122 Nondiscrimination and Equal Employment Opportunity – revised
PO 4122.02 Nondiscrimination Based on Genetic Information of the Employee – revised
PO 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment - revised
PO 4362 Anti-Harassment - revised
PO 4425 Nursing Mothers – new policy
PO 4430 Leaves of Absence – technical correction
PO 5111 Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation; Proof of Indiana Residency – revised
PO 5410 Promotion, Placement, and Retention – revised
PO 5517 Anti-Harassment – revised
PO 5330 Use of Medication
PO 6250 Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership – revised
PO 7440.01 Electronic Monitoring and Recording – revised
PO 7450 Property Inventory – revised
PO 7455 Accounting System for Capital Assets – revised
PO 7530.02 Staff use of Personal Communication Devices – revised
PO 8500 Food Service Program – revised
PO 8510 Wellness – revised
PO 6806 – Bus Drivers and Cellular Telephone Use - revised

X.B. Recommend approving the old business items.

_____ moved. _____ seconded. Motion carried.

XI. Leave/Resignation/Employment

All new employment to Lake Ridge New Tech Schools is contingent upon a cleared Expanded Criminal History Background Check within 30 days and a cleared Expanded Child Protection Index Check within 60 days of effective date. IC 20-26-2-1.5 and IC 20-26-2-1.3

XI.A. Recommend Dory Belton be employed as a 5th grade Science Teacher at Lake Ridge New Tech Middle School effective October 4, 2021.

XI.B. Recommend Cisely LeBron be employed as the Reset Room Counselor at Lake Ridge New Tech Middle School effective October 4, 2021.

XI.C. Recommend Carlene Bethley be employed as a Title I Paraprofessional at Longfellow New Tech Elementary School effective October 4, 2021.

XI.D. Recommend Cheryl Dance be employed as the Cross Country Coach at Lake Ridge New Tech Middle School for the 2021-2022 season.

XI.E. Recommend Cecil Wingo be employed as the Football Coach at Lake Ridge New Tech Middle School for the 2021-2022 season.

XI.F. Recommend approval of the Leaves/Resignations/Employment items.

_____ moved _____ seconded. Motion carried.

XII. Adjournment

_____ moved. _____ seconded. Motion carried.