

LAKE RIDGE SCHOOLS

Date: September 27, 2021

Invocation given by: _____

Call this meeting to order.

Mission Statement

Pledge of Allegiance

This is a Regular Meeting of the Board of School Trustees of the Lake Ridge Schools, Lake County, Indiana, September 27, 2021 6:00 PM, in the

Lake Ridge Schools

6111 West Ridge Road

Gary, IN 46408

I. This is a Special Virtual Meeting of the Board of School Trustees of the Lake Ridge Schools, Lake County, Indiana, September 27, 2021 at 6 PM via the ZOOM Application.

II. Let the record show that all the Board Members and the Superintendent are present.

Let the record show the Administrators that are present.

III. Public hearing on the proposed 2022 budget.

IV. Motion needed to open the public hearing.

_____ moved. _____ seconded. Motion carried.

V. 2022 proposed budget summary statement provided by Adrian Wilkerson.

VI. Floor is open for public comments to anyone who raises their hand to speak about the 2022 budget.

VII. Motion needed to close the public hearing on the budget.

_____ moved. _____ seconded. Motion carried.

VIII. Public testimony on the Collective Bargaining Agreement.

IX. Motion needed to open the public testimony on the Collective Bargaining Agreement.

_____ moved. _____ seconded. Motion carried.

X. Floor is open for public testimony on the Collective Bargaining Agreement to anyone who raises their hand to speak about the Collective Bargaining Agreement.

XI. Motion needed to close the public testimony on the Collective Bargaining Agreement.

_____ moved. _____ seconded. Motion carried.

XII. Consider the attached Accounts Payable Vouchers and the September 17, 2021 payroll for payment.

_____ moved. _____ seconded. Motion carried

XIII. Consider the minutes of the September 13, 2021 school board meeting.

_____ moved. _____ seconded. Motion carried.

XIV. Superintendent and/or School Board Member Report

Goal Area 1 - Academics: All learners will continuously demonstrate academic growth.

Goal Area 2 - Safety: We will provide a safe and secure learning environment for all.

Goal Area 3 - Equity: We will provide a positive, inclusive, and equitable environment for all.

Goal Area 4 - Communication: We will improve communication and strengthen relationships both internally and externally.

Goal Area 5 - Finances: We will advocate to increase the financial resources of the Corporation to provide an outstanding school environment and opportunities for our students, staff, and community.

Dr. Shirley will present awards to the Technology Department.

Dr. Shirley will provide a presentation on the destructive behavior instigated by the Tik Tok Application.

XV. Professional Development

XV.A. Recommend Adrian Wilkerson attend the Indiana Association of School Business Officials Leadership Academy session 1 on September 29 – October 1, 2021 in Plainfield, IN with expenses paid from the Operations Fund.

XV.B. Recommend Adrian Wilkerson attend the Indiana Association of School Business Officials Virtual Certification Classes (fund accounting, audits, information reporting) on September 28, 2021 with expenses paid from the Operations Fund.

XV.C. Recommend Julie Rivera, Araceli Mendoza, Annmarie Goodman, and Mariela Luna-Martinez attend the Indiana School Counselor Association 2021 Fall Conference on November 11-12, 2021 in Indianapolis, Indiana with expenses paid from Title IV.

XV.D. Recommend Linda Hobock, Kerri Wilkes, Jenae McKnight and Abigael Allen attend the 11th Annual Wabash Valley Education Center EL Conference on October 6-7, 2021 in Lafayette, Indiana with expenses paid from the NESP Grant.

XV.E. Recommend approving the Professional Development items.

_____ moved. _____ seconded. Motion carried.

XVI. Leave/Resignation/Employment

All new employment to Lake Ridge New Tech Schools is contingent upon a cleared Expanded Criminal History Background Check within 30 days and a cleared Expanded Child Protection Index Check within 60 days of effective date. IC 20-26-2-1.5 and IC 20-26-2-1.3

XVI.A. Recommend rescinding employment for Brandi Chatman district Health Aide.

XVI.B. Recommend accepting Katherine Walkers resignation from the Kindergarten/1st grade teaching position at Longfellow New Tech Elementary School effective September 24, 2021.

XVI.C. Recommend accepting Andria Pettigrew-Sprouse’s resignation from the Academic Interventionist position at Lake Ridge New Tech Middle School effective September 13, 2021.

XVI.D. Recommend accepting Lacey Swick’s resignation from the Head Start Teacher Assistant position effective September 24, 2021.

XVI.E. Recommend accepting Julie Lambert’s resignation from the Head Start Interim Lead Teacher position effective September 30, 2021.

XVI.F. Recommend approving the attached list of non-resident transfer students at Calumet New Tech High School for the 2021-2022 school year.

XVI.G. Recommend Terrica Carson be employed as a 7th grade ELA (English Language Arts) teacher at Lake Ridge New Tech Middle School effective October 4, 2021.

XVI.H. Recommend Shauntel White be employed as a Kindergarten Teacher at Longfellow New Tech Elementary School effective October 4, 2021.

XVI.I. Recommend Sarah Dillard be employed as a 3rd Grade Teacher at Longfellow New Tech Elementary School effective September 20, 2021.

XVI.J. Recommend Patricia Deering be employed as a Kindergarten Teacher at Longfellow New Tech Elementary School effective September 27, 2021.

XVI.K. Recommend approval of the Leaves/Resignations/Employment items.

_____ moved _____ seconded. Motion carried.

XVII. New Business

XVII.A. Recommend approving the Head Start Continuation Grant Application for fiscal year 2022 through fiscal year 2023.

XVII.B. Recommend approving the updated Superintendent's Secretary job description.

XVII.C. Recommend approving the 2021-2022 salary schedule for Head Start employees.

XVII.D. Recommend approving and paying a stipend to Kerri Wilkes for EL curriculum work that is outside of her contracted hours paid from the NESP Grant.

XVII.E. Recommend approving the attached list of Wrestling Coach stipends.

XVII.F. Recommend approving and paying the retention stipend to the attached list of Certified Employees paid from Title IIA.

XVII.G. We are recommending approving the first reading of the following polices:

PO 0112 Purpose – revised

PO 0164.4 Meeting of the Board Defined – revised

PO 0164.5 Member Participation in Meetings Through Electronic Means of Communication – new policy

PO 0164.6 Meeting During Declared Disaster Emergencies – new policy

PO 0167.1 Voting - revised

PO 1220 Employment of the Superintendent – revised

PO 1422 Nondiscrimination and Equal Employment Opportunity – revised

PO 1422.02 Nondiscrimination Based on Genetic Information of the Employee – revised

PO 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment - revised

PO 1662 Anti-Harassment - revised

PO 2240 Controversial Issues – revised

PO 2260 Nondiscrimination and Access to Equal Educational Opportunity - revised

PO 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability – revised

PO 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities – revised

PO 3120 Employment of Professional Staff – revised

PO 3122 Nondiscrimination and Equal Employment Opportunity – revised

PO 3122.02 Nondiscrimination Based on Genetic Information of the Employee – revised

PO 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment - revised

PO 3362 Anti-Harassment - revised

PO 4120 Employment of Support Staff – revised

PO 4122 Nondiscrimination and Equal Employment Opportunity – revised

PO 4122.02 Nondiscrimination Based on Genetic Information of the Employee – revised

- PO 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment - revised
- PO 4362 Anti-Harassment - revised
- PO 4425 Nursing Mothers – new policy
- PO 4430 Leaves of Absence – technical correction
- PO 5111 Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation; Proof of Indiana Residency – revised
- PO 5410 Promotion, Placement, and Retention – revised
- PO 5517 Anti-Harassment – revised
- PO 5330 Use of Medication
- PO 6250 Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership – revised
- PO 7440.01 Electronic Monitoring and Recording – revised
- PO 7450 Property Inventory – revised
- PO 7455 Accounting System for Capital Assets – revised
- PO 7530.02 Staff use of Personal Communication Devices – revised
- PO 8500 Food Service Program – revised
- PO 8510 Wellness – revised
- PO 6806 – Bus Drivers and Cellular Telephone Use - revised

XVII.H. Recommend approval of the new business items.

_____ moved. _____ seconded. Motion carried.

XVIII. Adjournment

_____ moved. _____ seconded. Motion carried.