

**LAKE RIDGE SCHOOLS**

Date: August 23, 2021

Invocation given by: \_\_\_\_\_

Call this meeting to order.

Mission Statement

Pledge of Allegiance

This is a Regular Virtual Meeting of the Board of School Trustees of the Lake Ridge Schools, Lake County, Indiana, August 23, 2021 6:00 PM, in the Lake Ridge Schools  
6111 West Ridge Road  
Gary, IN 46408

I. Let the record show that all the Board Members and the Superintendent are present.  
Let the record show the Administrators that are present.

II. Consider the attached Accounts Payable Vouchers and the August 20, 2021 payroll for payment.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried

III. Consider the Treasurer Report as of July 31, 2021.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

IV. Consider the First Midwest Athletic Complex Donations Fund Treasurer Report as of July 31, 2021.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

V. Consider the First Midwest Self Insurance Fund Treasurer Report as of July 31, 2021.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

VI. Consider the minutes of the August 9, 2021 school board meeting.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

**VII. Superintendent and/or School Board Member Report**

**Goal Area 1 - Academics: All learners will continuously demonstrate academic growth.**

**Goal Area 2 - Safety: We will provide a safe and secure learning environment for all.**

**Goal Area 3 - Equity: We will provide a positive, inclusive, and equitable environment for all.**

**Goal Area 4 - Communication: We will improve communication and strengthen relationships both internally and externally.**

**Goal Area 5 - Finances: We will advocate to increase the financial resources of the Corporation to provide an outstanding school environment and opportunities for our students, staff, and community.**

**Lydia Dodyns, President and CEO of the New Tech Network, will provide a presentation to the Board.**

**VIII. Leave/Resignation/Employment**

All new employment to Lake Ridge New Tech Schools is contingent upon a cleared Expanded Criminal History Background Check within 30 days and a cleared Expanded Child Protection Index Check within 60 days of effective date. IC 20-26-2-1.5 and IC 20-26-2-1.3

VIII.A. Recommend accepting Rebecca Porche's resignation from the Title I Paraprofessional position at Lake Ridge New Tech Middle School effective August 11, 2021.

VIII.B. Recommend accepting Rose Phelan's resignation from the 5th grade English Language Arts/Social Studies teaching position at Lake Ridge New Tech Middle School effective August 9, 2021.

VIII.C. Recommend accepting Bernadette Donaldson's resignation from the part-time School Health Assistant position at Calumet New Tech High School effective August 12, 2021.

VIII.D. Recommend accepting James McCormack's resignation from the 10th grade English teaching position at Calumet New Tech High School effective August 13, 2021.

VIII.E. Recommend accepting Monica Deffenbaugh's resignation from the 4th grade teaching position at Longfellow New Tech Elementary School effective August 6, 2021.

VIII.F. Recommend accepting Stephanie Jensen's resignation from the 1st grade teaching position at Longfellow New Tech Elementary school effective August 9, 2021.

VIII.G. Recommend accepting Susan Schultz resignation from the Title I Paraprofessional position at Lake Ridge New Tech Middle School effective August 12, 2021.

VIII.H. Recommend Tiffani Glover be employed as the Home School Community Liaison at Lake Ridge New Tech Middle School effective August 16, 2021.

VIII.I. Recommend Ashly Gallagher be employed as the Administrative Assistant/Safe Environment Coordinator for Head Start effective September 1, 2021.

VIII.J. Recommend Tracy Caldwell be employed as an Assistant Football Coach at Calumet New Tech High School for the 2021-2022 season.

VIII.K. Recommend Shephanie Daniels be employed as a JV Volleyball Coach at Calumet New Tech High School for the 2021-2022 season.

VIII.L. Recommend the following returning coaches be employed at Calumet New Tech High School for the 2021-2022 season:

**Fall Sports**

Cross Country-Head Varsity Brian Kim  
Girls' Golf- Head Varsity- Sam Miestowski  
Boys' Tennis- Cesar Cabrera  
Volleyball- Varsity Head- Danneyelle Thomas  
Cheer-Varsity Head-Twanika Williams  
Warriorettes- Ouida Howards

**Winter Sports**

Boys' Basketball-Head JV- Willie Cross  
Boys' Basketball-Varsity Assistant- Jonnie Hudson  
Girls' Basketball- Head Varsity- Chris York  
Girls' Basketball-Head JV- Joyce Falls  
Girls' Basketball-Varsity Assistant- Anissa Magee  
Swim-Head Varsity- Burnadette Cope  
Swim-Varsity Assistant-Laurie Cain  
Wrestling-Head Varsity- Jim Wadkins  
Wrestling-Volunteer-Barry Handley

**Spring Sports**

Girls' Tennis- Head Varsity- Cesar Cabrera  
Baseball-Varsity – Ray Dix  
Baseball-Varsity Assistant- Kevin Bradley  
Baseball- Head JV- Daniel Wendrickx

VIII.M. Recommend Twanika Williams be employed as a Home School Community Liaison at Calumet New Tech High School effective August 20, 2021.

VIII.N. Recommend Celia Ramirez be employed as a Home School Community Liaison at Calumet New Tech High School effective August 20, 2021.

VIII.O. Recommend Robert Wilson be employed as a Behavior Interventionist at Calumet New Tech High School effective August 20, 2021.

VIII.P. Recommend Patricia Gussman be employed as an Academic Interventionist at Lake Ridge New Tech Middle School effective August 16, 2021.

VIII.Q. Recommend Eric Dillon be employed as an Academic Interventionist at Lake Ridge New Tech Middle School effective August 16, 2021.

VIII.R. Recommend Hank Curry be employed as an Academic Interventionist at Lake Ridge New Tech Middle School effective August 16, 2021.

VIII.S. Recommend Johnathan Nwannunu be employed as the Athletic Director at Lake Ridge New Tech Middle School effective August 24, 2021.

VIII.T. Recommend Kerri Wilkes be employed as the English Learner Teacher of Record at Longfellow New Tech Elementary School effective August 16, 2021.

VIII.U. We are recommending the following Title I Paraprofessionals be retained for the 2021-2022 school year:

Barbara Meeks – Title I Paraprofessional - Lake Ridge New Tech Middle School

Deena Katepas – Title I Paraprofessional - Longfellow New Tech Elementary School

Kiera Anderson – Title I Paraprofessional – Longfellow New Tech Elementary School

VIII.V. Recommend Ashley Wilkins be employed as a Student Supervisor at Longfellow New Tech Elementary School effective August 24, 2021.

VIII.W. Recommend Jessica Westfall be employed as a Student Supervisor at Longfellow New Tech Elementary School effective August 24, 2021.

VIII.X. Recommend Nancy Bakker be employed as a part-time Health Assistant at Calumet New Tech High School effective August 25, 2021.

VIII.Y. Recommend Brent Midkiff be employed as the CTE Business Facilitator at Calumet New Tech High School effective August 24, 2021.

VIII.Z. Recommend Lisa Hedger be employed as a Behavior Interventionist at Calumet New Tech High School effective September 7, 2021.

VIII.AA. Recommend approval of the Leaves/Resignations/Employment items.

\_\_\_\_\_ moved \_\_\_\_\_ seconded. Motion carried.

## IX. New Business

IX.A. Recommend approving the attached list of non-resident transfer students at Lake Ridge New Tech Middle School for the 2021-2022 school year.

IX.B. Recommend approving the attached list of non-resident transfer students at Calumet New Tech High School for the 2021-2022 school year.

IX.C. Recommend approving the attached list of non-resident transfer students at Longfellow New Tech Elementary School for the 2021-2022 school year.

IX.D. Recommend approving the following fundraisers at Calumet New Tech High School:  
August 27, 2021 – 50/50 raffles – for the Cheerleading Account  
September 3, 2021 thru October 1, 2021 – Affy Tapple Sales – for the Swim Account  
September 17, 2021 – 50/50 raffle – for the Cheerleading Account  
October 1, 2021 – 50/50 raffle – for the Swim Account

IX.E. Recommend approving a Purchase Order over \$10,000 to renew the Edmentum online subscription for Study Island paid from the Title I Grant.

IX.F. Recommend approving a Purchase Order over \$10,000 to renew the IXL online subscription paid from the Title I Grant.

IX.G. Recommend approving a Purchase Order over \$10,000 to renew the Newsela online subscription paid from the Title I Grant.

IX.H. Recommend approving the resolution to approve school bus routes for the 2021-2022 school year.

IX.I. Recommend approving the 2021-2022 salary schedule for non-contract positions.

IX.J. Recommend approving the fringe benefit schedule and to remove and revise job descriptions.

IX.K. Recommend approving the attached administration contracts for the 2021-2022 school year.

IX.L. Recommend approving the Proximity Learning Contract for virtual teachers.

IX.M. Recommend approving the insurance consultant contract with Huntington Insurance for the period of August 24, 2021 through August 23, 2022.

IX.N. Recommend approving the food service account analysis as of July 31, 2021.

IX.O. Recommend approving and paying stipends to the attached list of staff for curriculum work performed above and beyond contracted hours paid from Title I.

IX.P. Recommend approval of the new business items.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

**X. Old Business**

X.A. Recommend changing Pam Balint's employment date as the Instructional Coach at Longfellow New Tech Elementary School from August 16, 2021 to August 10, 2021.

X.B. Recommend changing Michael Miller's employment date as the Graduation Pathway Coordinator at Calumet New Tech High School from August 16, 2021 to August 1, 2021.

X.C. Recommend approving the old business items.

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.

**XI. Adjournment**

\_\_\_\_\_ moved. \_\_\_\_\_ seconded. Motion carried.