

LAKE RIDGE SCHOOLS

Date: January 11, 2021

Invocation given by: _____

Call this meeting to order.

Mission Statement

Pledge of Allegiance

This is a Regular Virtual Meeting of the Board of School Trustees of the Lake Ridge Schools, Lake County, Indiana, January 11, 2021 6:00 PM, in the Lake Ridge Schools
6111 West Ridge Road
Gary, IN 46408

I. Let the record show that all the Board Members and the Superintendent are present.
Let the record show the Administrators that are present.

II. Consider the attached Accounts Payable Vouchers, the November 24, 2020 payroll for payment, the December 11, 2020 payroll for payment, the December 23, 2020 payroll for payment, and the January 8, 2021 payroll for payment.

III. Consider the Treasurer Report as of October 31, 2020 and November 30, 2020.

_____ moved. _____ seconded. Motion carried.

IV. Consider the 1st Midwest Self-Insurance Fund Treasurer Report as of October 31, 2020 and November 30, 2020.

_____ moved. _____ seconded. Motion carried.

V. Consider the 1st Midwest Athletic Complex Donations Fund Treasurer Report as of October 31, 2020 and November 30, 2020.

_____ moved. _____ seconded. Motion Carried.

VI. Consider the minutes of the December 14, 2020 virtual School Board Meeting.

_____ moved. _____ seconded. Motion carried.

VII. Superintendent and/or School Board Member Report

Goal Area 1 - Academics: All learners will continuously demonstrate academic growth.

Goal Area 2 - Safety: We will provide a safe and secure learning environment for all.

Goal Area 3 - Equity: We will provide a positive, inclusive, and equitable environment for all.

Goal Area 4 - Communication: We will improve communication and strengthen relationships both internally and externally.

Goal Area 5 - Finances: We will advocate to increase the financial resources of the Corporation to provide an outstanding school environment and opportunities for our students, staff, and community.

VIII. Professional Development

VIII.A. Recommend Dr. Shirley attend the Virtual School Superintendent’s Association Annual Conference on February 18-19, 2021 with expenses paid from Title IIA.

VIII.B. Recommend Dr. Shirley attend the virtual Indiana Association of Public School Superintendents Winter Seminar on January 29, 2021 with expenses paid from Title IIA.

VIII.C. Recommend approving the Professional Development items.

_____ moved. _____ seconded. Motion carried.

IX. Leave/Resignation/Employment

All new employment to Lake Ridge New Tech Schools is contingent upon a cleared Expanded Criminal History Background Check within 30 days and a cleared Expanded Child Protection Index Check within 60 days of effective date. IC 20-26-2-1.5 and IC 20-26-2-1.3

IX.A. Recommend accepting Kenzie Hillis’ resignation from the Assistant Swim Coach position at Calumet New Tech High School effective December 14, 2020.

IX.B. Recommend Laurie Cain be employed as the Assistant Swim Coach at Calumet New Tech High School for the 2020-2021 season.

IX.C. Recommend approval of the Leaves/Resignations/Employment items.

_____ moved _____ seconded. Motion carried.

X. New Business

X.A. test

X.B. We are recommending approving the first reading of the following policies:

- PO-0151- Organizational Meeting – Technical Correction
- PO-0152-Officers – Technical Correction
- PO-0154-Motions – Revised
- PO-0155-Committees-Technical Correction
- PO-0164.04 Meeting of the Board Defined – New Policy
- PO-0165 Notice of Board Meeting Defined – New Policy
- PO-0167.01 Voting – Revised
- PO-0167.03 Public Participation at Board Meeting – Revised

PO-0167.2-Executive Session-Revised
 PO-0171.4-Treasurer-Revised
 PO-1220-Employment of the Superintendent-Revised
 PO – 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities –
 New Policy
 PO-2370.02-Flex Program-Technical Correction
 PO-2623-Student Assessment-Revised
 PO-2370.05 – Virtual Education Program – New Policy – recommend to reject Reason to
 reject: We are not a virtual education program we are virtual due to COVID
 PO-2700-Annual Performance Report-Revised
 PO-3120.11-Public Hearing Before Commencement of Collective Bargaining-New Policy
 PO-3220-Staff Evaluation-Revised
 PO-4162- Drug and Alcohol Testing of CDL Holders and Other Employees Who Perform
 Safety Sensitive Functions – Replacement Policy
 PO-5111-Determination of Legal Settlement and Eligibility for Enrollment of Students
 Without Legal Settlement in the Corporation
 PO-5130-Withdrawl from School-Technical Correction
 PO-5460-Graduation Requirements-Revised
 PO-5610-Suspension and Expulsion of Students-Revised
 PO-5895-Student Employment-Revised
 PO-6105-Electronic Signature-Revised
 PO-6114-Cost Principles-Spending Federal Funds-Revised
 PO-6250-Required ADM Counts for the Purpose of State Funding-New
 PO-6325-Procurement-Federal Grants/Funds-Revised
 PO-7540.02-Web Accessibility, Content, Apps, Services-Revised
 PO-8330-Student Records-Revised
 PO-8390-Animals on School Corporation Property-Revised
 PO-8400-School Safety-Revised
 PO-8405-Environmental Health and Safety Issues-Indoor Air Quality, Animals in the
 Classroom and Idling Vehicles on School Property-Revised
 PO-8415 – Delegation for Continued School Function – New Policy
 PO-8416 – Delegation for Continued School Function During a Declared Emergency
 – New Policy
 PO-8420.01-Pandemics and Epidemics-New
 PO-8450-Control of Casual Contact Communicable Diseases-Revised
 PO-8450.01 – Protective Facial Coverings Suring Pandemic/Epidemic Events –
 New Policy
 PO-8462-Child Abuse and Neglect-Revised
 PO-8600-Transportation-Revised
 PO-8800-Religious/Patriotic Ceremonies and Observations-Revised
 PO-9700-Relations with Special Interest Groups-Revised

X.C. Recommend approving a 3% raise for Title I Paraprofessionals and EL
 Paraprofessionals retroactive to the beginning of the 2020-2021 school year.

X.D. Recommended the Board approve the offer of stipend pay for the following:
Calumet New Tech High School Teachers for work completed during their prep time.
Title I and EL Paraprofessionals for work over and above their normal duties during remote teaching.
Linda Hobock, English Learners/Family & Community Engagement Coordinator, for work over and above her normal duties during remote learning.

Presenter:

X.E. Recommend approving stipend pay for Roxanne Shimek, Jacquelyn Elman, Tiffini Mikulich, and Bernadette Donaldson for work above and beyond the scope of their normal work day.

X.F. Recommend granting permission to cancel checks that are two or more years old.

X.G. We are recommending approving the Royalty Agreement with Ohiopyle Prints, Inc.

X.H. Recommend approving the 5-year Beverage Vending Agreement from Bottling Group, LLC.

X.I. Recommend approving the 2021 Property, Auto, Liability, E&), Law Enforcement insurance renewal.

X.J. Recommend approval of the new business items.

_____ moved. _____seconded. Motion carried.

XI. Adjournment

_____ moved. _____seconded. Motion carried.