

**NOTICE OF SPECIAL BOARD MEETING MEETING OF THE BOARD OF TRUSTEES
MINIDOKA COUNTY JOINT SCHOOL DISTRICT #331
RUPERT, MINIDOKA COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN that an **Special Meeting** of the Board of Trustees of the Minidoka County Joint School District is posted for **Tuesday, June 4, 2024 at 6:00 PM** at the **District Service Center 310 10th Street Rupert, ID 83350** at which meeting the following business will be conducted:

CALL TO ORDER & ROLL CALL:

Bonnie Heins, Chair	Dr. Kenneth Cox, Superintendent
Rick Stimpson, Vice Chair	Kerri Tibbitts, Board Clerk
Russ Suchan, Trustee	Reed Cotten, School Counsel
Jeff Gibson, Trustee	
Mary Andersen, Trustee	

1. CALL TO ORDER
2. AMENDED AGENDA - ADD TRAVEL TO THE BUSINESS SECTION
3. DISCUSSION
- A. Transportation Routes 2
- B. Half-day Kindergarten
4. PATRON COMMENTS 16
5. BUSINESS
- A. Transportation Routes/Times (action item)
- B. Half-day Kindergarten (action item)
- C. New Hires (action item) 28
- D. Approval of Travel (action item) 29
6. EXECUTIVE SESSION: Idaho Code 74-206 (1) (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent or public school student, (f) legal counsel
- A. Personnel (action item)
7. Adjournment

#boldsubject#

** Robert's Rules of Order will govern all meetings

*** Any person needing special accommodations to participate in the above-noticed meeting should contact the Minidoka County School District one (1) day prior to the meeting at 310 10th St., Rupert, Id. (208) 436-4727

2024/2025 Bus Routing

(Revised 6-4-24)

Breakdown

5 day x 2 routes/day = 10 Runs per week

4 Day x 3 route/day = 12 Runs per week

4 Day x 2 route/day = 8 Runs per week

Mileage & Time

Miles between

Rupert Elem to Minico	4.3 miles - 10 min
Heyburn to Minico	5.3 miles - 8 min
Heyburn to West	3.8 miles - 8 min
Acequia to East	5.4 miles - 9-10 min
Acequia to Minico	8.6 miles - 14-16 min
Paul to Minico	3.3 miles - 6 min
Mt Harrison to Minico	5.4 miles - 8-9 min
Minidoka Jr High to West	7.6 miles - 15-16 min
East to Minico	4.6 miles - 9 min

Current Bell Schedule and AM Drop Off

Schools Bell (Bus AM) (Bus PM)

Minico 7:50-3:50 (7:30-7:50) (3:50-4:00)

East 7:50-3:45 (7:25-7:40) (3:45-4:00)

West 7:50-3:45 (7:25-7:35) (3:45-4:00)

Paul 7:40-2:45 (7:15-7:20) (2:45-2:55)

Heyburn 7:40-2:45 (7:15-7:20) (2:45-2:55)

Acequia 7:40-2:45 (7:15) (2:45-2:55)

Rupert 7:40-2:45 (7:15-7:55) (2:45-2:55)

MJH 7:55-3:30 (7:30-8:00) (3:30)

MHHS 7:50-3:21 (7:50-8:00) (3:30)

Idea Board... (Option A)

Maintaining the same students, on the same bus, with the same driver, morning and afternoon, would allow for better control and order. When the driver's and students have the ability to build rapport, the bus as a whole is easier to manage and safer to drive.

An idea we are exploring... Every driver goes to every school and picks up **only their kids**. This would eliminate transfer students (except MHHS & MJH) and dismiss all schools at the same time per school level. This will only be possible if we go to Minico first, then East/West, then Elementary Schools.

6

Rough timeline would be - Minico 3:50, then East/West would be at 4:00, then Elementary would be at 4:15

Except Minico (because the parking lot doesn't clear out as fast) we suggest school being let out 10-15 min before we get there. This allows parent to gather kids and clear out so we don't have to fight them in traffic. If schools are 'encouraged' to line students up and dismiss in an orderly fashion per bus, this also **greatly** helps lessen the chaos effect. Schools would need 1 teacher per bus line at Elementary and Middle school levels in order to quickly load and get going. This also helps control the students before loading.

Proposed **Single** Route - **Option A**

No Transfer Schools - With Adjusted start times

1 Bus for Each Student - No transfers - Every bus goes to their own schools to get their own kids

School	Bus AM -	PM -	School Release Time
Minico	(7:45)	3:50	3:50
East	(7:35)	4:00	3:50
West	(7:35)	4:00	3:50
Paul	(7:30)	4:15	4:00
Heyburn	(7:25)	4:15	4:00
Acequia	(7:25)	4:15	4:00
Rupert	(7:30)	4:15	4:00
MJH	(8:00)	3:35	3:30
MHHS	(8:00)	3:35	3:30

Single Route - PM Staggered Release Bell Schedule Timeline w/Transfers -

Option B - Follows current time line - pick up times would stay the same as Option A

Minico High School 3:50

East Minico 3:45

West Minico 3:45

Rupert Elementary 3:15

Heyburn Elementary 3:15

Paul Elementary 3:45

Acequia Elementary 4:00

Minidoka Jr High 3:20

Mt Harrison High 3:30

Option B - Routes/Buses per school

3 Run vs 2 Run

Rupert Elementary	5	10
Acequia Elementary	6	7
East Minico	6	6
Minico	7	7
West Minico	6	6
Paul Elementary	9	9
Heyburn Elementary	5	10

Current Schedule with earlier start and release times for elementary -

Option C

This option allows drivers down time between PM routes - This option saves NO money (fuel, parts, etc)

Schools Bell

(Bus AM)

(Bus PM)

Minico 7:50-3:50

(7:30-7:50)

(3:50-4:00)

East 7:50-3:45

(7:25-7:40)

(3:45-4:00)

West 7:50-3:45

(7:25-7:35)

(3:45-4:00)

Paul 7:30-2:25

(7:15-7:20)

(2:30)

Heyburn 7:30-2:25

(7:15-7:20)

(2:30)

Acequia 7:30-2:25

(7:15)

(2:30)

Rupert 7:30-2:25

(7:15-7:55)

(2:30)

MHHS 7:50-3:21

(7:50-8:00)

(3:30)

MJH 7:55-3:30

(7:30-8:00)

(3:30)

Single Route Early Release Rupert / Heyburn - Option D

This option means country elementary students are on the bus an EXTRA 30-45 min
Building Staff will HAVE TO make sure the students use the restroom before loading the bus.
Saves less money.

School	Bell	(Bus AM)	(Bus PM)
Minico	7:50-3:50	(7:30-7:50)	(3:50-4:00)
East	7:50-3:45	(7:25-7:40)	(3:45-4:00)
West	7:50-3:45	(7:25-7:35)	(3:45-4:00)
Paul	7:40-2:45	(7:15-7:20)	(3:00)
Heyburn	7:40-2:30	(7:15-7:20)	(2:30)
Acequia	7:40-2:45	(7:15)	(3:00)
Rupert	7:40-2:30	(7:15-7:55)	(2:30)
MJH	7:55-3:30	(7:30-8:00)	(3:30)
MHHS	7:50-3:21	(7:50-8:00)	(3:30)

Extended Minico School Year - Option E

Minico Students would start 2(?) weeks prior to the rest of the schools.

School	Bus AM -	PM -	School Release Time
Minico	(7:45)	3:00	8:00-3:00
East	(7:35)	3:10	8:00-3:00
West	(7:35)	3:10	8:00-3:00
Paul	(7:30)	3:15	8:00-3:00
Heyburn	(7:25)	3:20	8:00-3:00
Acequia	(7:25)	3:20	8:00-3:00
Rupert	(7:30)	3:15	8:00-3:00
MJH	(8:00)	2:30	8:10-2:35
MHHS	(8:00)	2:30	8:10-2:35

Cost Comparison

<u>Standard Parts & Costs</u>		<u>Costs/YR</u>	<u>2 Run/Day</u>	<u>3 Run/Day</u>
Miles/Day	3,000.00			
DEF Filters	\$ 2,500.00	Miles	306,666.67	460,000.00
Tires	\$ 1,800.00	Fuel	\$200,000.00	\$ 300,000.00
Brakes, Rotars, Pads, Etc..	\$ 4,038.00	DEF	\$ 3,200.00	\$ 4,800.00
Oil Change - Gas 7K Miles	\$ 159.02	DEF Filters	\$ 8,333.33	\$ 12,500.00
Oil & Air Filters - Gas - 2x/yr	\$ 70.00	Tires	\$ 26,666.67	\$ 40,000.00
Oil Change - Diesel 12K Miles	\$ 132.76	Brakes	\$ 26,920.00	\$ 40,380.00
Filters - Diesel - 1x/yr	\$ 159.82	Oil Change - Gas	\$ 954.12	\$ 1,431.18
Rock Chip Repair	\$ 100.00	Filters - Gas	\$ 280.00	\$ 420.00
Window Replacement	\$ 600.00	Oil Change - Diesel	\$ 3,009.12	\$ 4,513.68
Seats Repair/Replacement	\$ 500.00	Filters - Diesel	\$ 4,048.67	\$ 6,073.00
Hood Repair/Replacement	\$10,000.00	Rock Chip Repair	\$ 666.67	\$ 1,000.00
Headlights Repair/Replacement	\$ 1,200.00	Window Replacement	\$ 6,400.00	\$ 9,600.00
		Interior Repairs & Replacements	\$ 10,000.00	\$ 15,000.00
		Hood Repairs & Replacements	\$ 26,666.67	\$ 40,000.00
		Headlights Repair/Replacement	\$ 4,800.00	\$ 7,200.00
		Total Costs	\$321,945.24	\$ 482,917.86
		Difference	\$	160,972.62

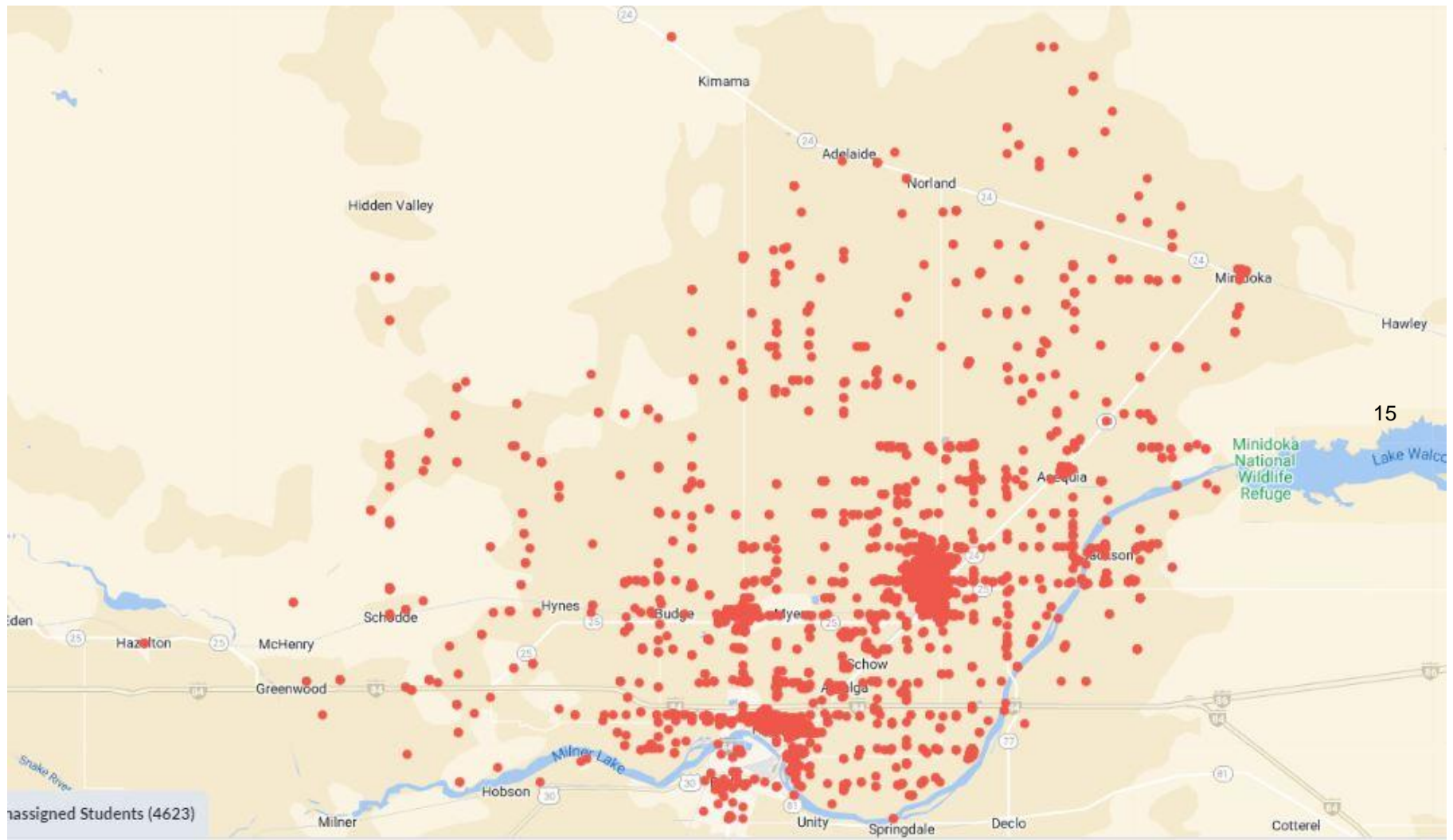
Pros vs Cons

Pros

- 4 Day week is nice
- 4 Day provides ability to offer driver for Friday trips
- 4 Day gives drivers an extra day to recuperate.

Cons

- No Bathroom Breaks!!!
- Longer/Extended hours of sitting (possibly 2:00-6:00)
- **Single route guarantees the access to buildings to use restroom & more leeway time.
- It's taking a toll on the drivers bodies to drive that long. (Lots of drivers with increased back pain, neck pain, & leg pain) **mostly due to having to drive on the rough gravel an extra route a day.
- Daily - Mentally tired-exhausted - high stress getting through 1st run to get to secondary schools on time.**
- Difficult to get thru 1st route and be on time for 2nd - All year (snow, mud, rough roads) Need additional 20 min.
- Parent's struggle with no babysitter at home. We end up keeping little kids on bus sometimes.
- **No supervision at transfer sites** and kids are starting to cause trouble. (loitering, fighting, playing on playground equipment, wandering, finding supervision loopholes,students getting belligerent w/drivers)
- More wear and tear on buses. **Higher costs.**
- Buses are packed to the max - causing mob mentality and hard to control.
- Drivers currently drive multiple different routes and kids and it's harder to control and maintain discipline.



Assigned Students (4623)

15

Request to Address the Board

Date: 6-4-24

Name: Richard Garner (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
 - Employee of the District
 - District Student
 - Resident of the District
- Trustee Zone of Residence: _____

Other: _____

Subject Matter Desiring to Address:

Transportation, Length of Day, Funding Classification

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: 6-4-24

Name: Rheer Neibaw (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
- Employee of the District
- District Student
- Resident of the District
- Trustee Zone of Residence: _____

Other: _____

Subject Matter Desiring to Address:

Bussing
District Transparency

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: 6-4-24

Name: Justin Mangham (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
- Employee of the District
- District Student
- Resident of the District
- Trustee Zone of Residence: _____

Other: _____

Subject Matter Desiring to Address:

School Budget - 49,629,500 / 4407 students → \$ 11,261.51 per student
@ 22 students per class Each teacher is bringing in \$ 247,753
WHERE IS THE MONEY GOING!!!
Seems very administrator heavy. St Nicholas is \$4,000
Waterpines In Idaho falls is \$3,435

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: June 4, 2024

Name: Krista Reed (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
 - Employee of the District
 - District Student
 - Resident of the District
- Trustee Zone of Residence: 1

Other: _____

Subject Matter Desiring to Address:

Crossing guards:
Can we provide (paid or volunteer) crossing guards at highway
crossings, rather than bussing kids that live "close" to schools?

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: June 4, 2024

Name: Kalissa Cotten (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
- Employee of the District
- District Student
- Resident of the District
- Trustee Zone of Residence: _____

Other: _____

Subject Matter Desiring to Address:

only if these questions not answered.

general comments/question on 1/2 day kinder garten ~~class~~, adjusting lunch times if school days longer and going back to 5 day an option?

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: 10-4-24

Name: Kylee Bywater (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
- Employee of the District
- District Student
- Resident of the District
- Trustee Zone of Residence: _____
- Other: _____

Subject Matter Desiring to Address:

Half day kindergarten

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: 6/4/24

Name: Ruth Kent (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
- Employee of the District
- District Student
- Resident of the District
- Trustee Zone of Residence: _____

Other: _____

Subject Matter Desiring to Address:

*Kindergarten information
from a teacher's POV

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: 6-4-24

Name: Cory Stinson (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
- Employee of the District
- District Student
- Resident of the District
- Trustee Zone of Residence: Russ Suter

Other: _____

Subject Matter Desiring to Address:

Busing cost and disadventure of students in class large

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: 06/04/2028

Name: Nicole Tower (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
- Employee of the District
- District Student
- Resident of the District

Other: _____

Subject Matter Desiring to Address:

School Bus transportation

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: 6/4/24

Name: DEREK BRAUN (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
- Employee of the District
- District Student
- Resident of the District
- Trustee Zone of Residence: _____

Other: _____

Subject Matter Desiring to Address:

SCHOOL & BUS SCHEDULE

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- _____ The hiring of a public school employee.
- _____ The qualifications of any individual employed/prospective employee.
- _____ The evaluation or performance of any individual employed by the District.
- _____ A complaint or concern about any individual employed by the District.
- _____ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: 6/9/24

Name: Richard Jarvis (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student ✓
- Employee of the District ✓
- District Student
- Resident of the District ✓
- Trustee Zone of Residence: _____

Other: _____

Subject Matter Desiring to Address:

Extending Elementary school day to Accomodate
bussay

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

Request to Address the Board

Date: 6-4-24

Name: Stephanie Ball (Please Print)

Relationship to District (Please check all that apply):

- Parent/Guardian of a District Student
- Employee of the District
- District Student
- Resident of the District
- Trustee Zone of Residence: _____
- Other: _____

Subject Matter Desiring to Address:

half day kinder

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- ___ The hiring of a public school employee.
- ___ The qualifications of any individual employed/prospective employee.
- ___ The evaluation or performance of any individual employed by the District.
- ___ A complaint or concern about any individual employed by the District.
- ___ A complaint or concern about any student enrolled at the District.

**Please deliver a completed copy of this form to the Board's Clerk prior to the commencement of the Board Meeting.

June 4, 2024

Regular Board Meeting

Personnel Recommendation/Requests for Board Consideration

All recommendations are pending Board approval and District Office receiving state mandated paperwork.

Certified 2023-2024

Transfer Classified 2023-2024

Classified 2023-2024

Please consider the following staff for hire for the 2024 summer feeding program.

2024 Site Supervisor:

Margo Culley
Leticia Espinosa
Madyson Brown
Cherie Reynolds
Dawn Garza

Wendy McLean
2024 Summer Cook:

Angelita Lopez
Deloris Staufer
Arlene Montoya
Rubi Orozco
Maria Tellez
Taylor Reynolds
Kaitlin Wilcox
Shelly Reeves
Sandra Hale
Madison Johnson
Yuri Castillas
Lizeth Garduno
Marisa Juarez
Shelby Jackson
Shantele Francis

Misc. 2023-2024

Resignation(s), 2023-2024

Retirement(s), 2023-2024

