

**NOTICE OF REGULAR MEETING MEETING OF THE BOARD OF TRUSTEES
MINIDOKA COUNTY JOINT SCHOOL DISTRICT #331
RUPERT, MINIDOKA COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN that an **Regular Meeting** of the Board of Trustees of the Minidoka County Joint School District is posted for **Monday, November 15, 2021 at 5:00 PM** at the **District Service Center 310 10th Street Rupert, ID 83350** at which meeting the following business will be conducted:

CALL TO ORDER & ROLL CALL:

Bonnie Heins, Chair	Dr. Kenneth Cox, Superintendent
Rick Stimpson, Vice Chair	Kerri Tibbitts, Board Clerk
Russ Suchan, Trustee	Reed Cotten, School Counsel
Jeff Gibson, Trustee	
Mary Andersen, Trustee	

1. CALL TO ORDER
2. ROLL CALL
3. AGENDA REVIEW
4. EXECUTIVE SESSION: Idaho Code 74-206 (1) (a) personnel, (f) legal counsel
5. ADJOURNMENT

2

#boldsubject#

** Robert's Rules of Order will govern all meetings

*** Any person needing special accommodations to participate in the above-noticed meeting should contact the Minidoka County School District one (1) day prior to the meeting at 310 10th St., Rupert, Id. (208) 436-4727



Minidoka County School District #331

"Empowering Students for Success"

Board Members

Bonnie Heins, Chair
Russ Suchan, Vice Chair
Jeff Gibson, Trustee

Dr. Rick Parker, Trustee
Mary Andersen, Trustee

Administration

Mr. James Ramsey, Superintendent
Kerri Tibbitts, Board Clerk
Michelle DeLuna, Business Manager

November 15, 2021

To the Minidoka County School Board of Trustees:

It is my recommendation that the Governor's Substitute and Classified Money allocated to our District in the amount of \$145,000 and must be spent by December 15, 2021 is distributed as follows:

- Substitutes who work 25 days or more from August – December 15 will receive a \$300 bonus.
- The remainder of the funds will go towards a \$300 bonus for all full-time classified employees. Part-time employees will receive a bonus which is prorated depending upon the number of hours worked.

This will cost the District \$151,273 which is a difference of \$6,273. The District will pay the additional amount out of general funds.

Respectfully,

James Ramsey
Superintendent
Minidoka County School District

November 15, 2021
Regular Board Meeting Addendum
Personnel Recommendation/Requests for Board Consideration

All recommendations are pending Board approval and District Office receiving state mandated paperwork.

Stipend(s), 2021-2022

OPTION 2 is recommended to give every classified and substitute employee a retention bonus from the ESSER & GEER funds:

Full time employees \$300.00

Part time employees \$150.00

Employees that are less than 20 hours per week will be prorated according to time worked.

Substitute Teachers that work 30 days within the timeframe of October 1st – December 15th will receive a \$300.00 bonus.

GOVERNOR SUB AND CLASSIFIED MONEY

\$145,000

OPTION 1

SEPT SUBSTITUTE PAY PD OCT 25	\$ 16,523.00	ACTUAL
OCT SUBSTITUTE PAY PAY NOV 25	\$ 17,000.00	EST
NOV SUBSTITUTE PAY ENC/POSTED BY DEC 15	\$ 17,000.00	EST
30 SUBS WORK 25 DAY FROM AUG-DEC 15 \$250 BONUS(INC FICA)	\$ 8,100.00	EST
260 CLASSIFIED STAFF HIRED BY DEC 1 \$250 BONUS(INC PERSI AND FICA)	<u>\$ 78,000.00</u>	EST
	\$ 136,623.00	

OPTION 2

SEPT SUBSTITUTE PAY PD OCT 25	\$ 16,523.00	ACTUAL
OCT SUBSTITUTE PAY PAY NOV 25	\$ 17,000.00	EST
NOV SUBSTITUTE PAY ENC/POSTED BY DEC 15	\$ 17,000.00	EST
30 SUBS WORK 25 DAY FROM AUG-DEC 15 \$300 BONUS(INC FICA)	\$ 9,750.00	EST
260 CLASSIFIED STAFF HIRED BY DEC 1 \$300 BONUS(INC PERSI AND FICA)	<u>\$ 91,000.00</u>	EST
	\$ 151,273.00	