

**NOTICE OF SPECIAL BOARD MEETING MEETING OF THE BOARD OF TRUSTEES
MINIDOKA COUNTY JOINT SCHOOL DISTRICT #331
RUPERT, MINIDOKA COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN that an **Special Meeting** of the Board of Trustees of the Minidoka County Joint School District is posted for **Monday, June 14, 2021 at 3:00 PM** at the **District Service Center 310 10th Street Rupert, ID 83350** at which meeting the following business will be conducted:

CALL TO ORDER & ROLL CALL:

Bonnie Heins, Chair	Dr. Kenneth Cox, Superintendent
Rick Stimpson, Vice Chair	Kerri Tibbitts, Board Clerk
Russ Suchan, Trustee	Reed Cotten, School Counsel
Jeff Gibson, Trustee	
Mary Andersen, Trustee	

1. CALL TO ORDER & ROLL CALL	
2. REVIEW OF BUDGET	2
3. EXECUTIVE SESSION: Idaho Code 74-206 (1) (a) personnel, (f) legal counsel	
4. BUSINESS (Action Items)	
A. Approval of Personnel	
B. Approval of Rupert City Police SRO Agreement	35
5. AGENDA REVIEW	
6. ADJOURNMENT	

#boldsubject#

** Robert's Rules of Order will govern all meetings

*** Any person needing special accommodations to participate in the above-noticed meeting should contact the Minidoka County School District one (1) day prior to the meeting at 310 10th St., Rupert, Id. (208) 436-4727

NOTICE OF BUDGET HEARING

NOTICE IS HEREBY GIVEN that a special meeting of the qualified voters of Joint School District No. 331, Minidoka, Cassia, Jerome, and Lincoln Counties, Idaho, will be held on the 21st day of June, 2021, at 5:30 p.m., at which meeting there shall be a public hearing on the maintenance and operation budget for the forthcoming school year and the revised budget for the current school year at the District Service Center 310 10th St. Rupert, Idaho 83350.

This budget is presently determined by the Board of Trustees and is available at the School District Office and will remain available until the special meeting and hearing, as provided by law. This budget hearing is called pursuant to Idaho Code, Section 33-801, as amended.

PUBLISHED:
Times News
June 11, 2021

Michelle DeLuna, Treasurer

SUMMARY STATEMENT 2021- 2022 SCHOOL BUDGET								
ALL FUNDS PROPOSED BUDGET JUNE 15TH, 2020								
MINIDOKA COUNTY SCHOOL DISTRICT #331								
	General M/O Fund				All Other Funds			
REVENUES	Prior Year Actual/ Budget 2018-2019	Prior Year Actual/ Budget 2019-2020	Prior Year Actual/ Budget 2020-2021	PROPOSED Budget 2021-2022	Prior Year Actual/ Budget 2018-2019	Prior Year Actual/ Budget 2019-2020	Prior Year Actual/ Budget 2020-2021	PROPOSED Budget 2021-2022
BEGINNING BALANCES	\$ 1,567,900	\$ 1,351,000	\$ 1,900,000	\$ 1,800,000	\$ 2,295,500	\$ 2,449,000	\$ 2,360,000	\$ -
LOCAL REVENUE	3,468,000	3,724,130	3,097,500	3,195,000	2,215,600	2,443,000	2,055,000	1,591,000
COUNTY REVENUE								
STATE REVENUE	24,547,500	25,602,000	27,021,200	26,528,000	1,838,650	1,972,000	1,962,500	1,629,000
FEDERAL REVENUE					4,394,500	4,770,275	6,793,800	12,156,500
BOND PROCEEDS/FIXED SALES					15,000	9,000	22,000	-
TRANSFERS	270,000	305,000	265,000	280,000	1,016,700	910,000	1,416,000	2,450,000
TOTALS	\$ 29,853,400	\$ 30,982,130	\$ 32,283,700	\$ 31,803,000	\$ 11,775,950	\$ 12,553,275	\$ 14,609,300	\$ 17,826,500
EXPENDITURES	Prior Year Actual/ Budget 2018-2019	Prior Year Actual/ Budget 2019-2020	Prior Year Actual/ Budget 2020-2021	PROPOSED Budget 2021-2022	Prior Year Actual/ Budget 2018-2019	Prior Year Actual/ Budget 2019-2020	Prior Year Actual/ Budget 2020-2021	PROPOSED Budget 2021-2022
SALARIES	\$ 16,615,000	\$ 17,025,000	\$ 17,637,000	\$ 16,826,000	\$ 2,501,750	\$ 3,001,515	\$ 3,572,610	\$ 4,495,100
BENEFITS	5,904,500	6,152,000	6,247,000	6,657,000	1,210,850	1,415,950	1,553,990	2,390,300
PURCHASED SERVICES	2,137,000	2,093,300	2,000,200	1,847,000	699,400	759,100	702,500	511,100
SUPPLIES & MATERIALS	2,010,500	2,006,330	2,116,500	2,361,000	1,788,500	1,575,610	2,097,700	1,440,000
CAPITAL OUTLAY	945,400	1,144,500	968,000	50,000	1,503,750	1,326,100	1,876,500	2,393,000
DEBT SERVICE					2,031,000	2,045,000	2,046,000	1,900,000
INSURANCE & JUDGEMENTS	180,000	181,000	194,000	192,000	-	-	-	-
TRANSFERS	861,000	780,000	1,221,000	2,370,000	425,700	435,000	460,000	360,000
CONTINGENCY & RESERVE	1,200,000	1,600,000	1,900,000	1,500,000	1,615,000	1,995,000	2,300,000	4,337,000
UNAPPROPRIATED BALANCES								
TOTALS	\$ 29,853,400	\$ 30,982,130	\$ 32,283,700	\$ 31,803,000	\$ 11,775,950	\$ 12,553,275	\$ 14,609,300	\$ 17,826,500

A copy of the School District Budget is available for public inspection at www.minidokaschools.org or at the District Office, 310 10th Street, Rupert, Idaho 83350

Minidoka County School District
2021-2022 General Fund Budget Assumptions

June 14, 2021

Revenue

- | | |
|----------------------|--|
| Student Enrollment | <ul style="list-style-type: none">• Projected Fall 2021 enrollment is at 4,262 students (This includes 72 students moved to ARTEC/ARTEI charter and 78 Preschool).• Kindergarten is calculated on an average 5 year trend and current enrollment for grades 1-12 (as of April 1, 2021) rolled up one year. A 3% dropout rate is calculated at the highschool level.• We are estimating 206 units for revenue purposes. |
| State Funding | <ul style="list-style-type: none">• State funding discretionary multiplier is based on the JFAC recommendation for 2021-2022 at \$29,542.• Salary based and benefit apportionment are based on the projected Career Ladder and additional allocation for credit pay.• Base allocations for administration and classified have been increased by 2%.• Lottery, maintenance match and tuition equivalency are estimated at the same levels as the current year.• Transportation reimbursements are currently estimated to be slightly lower because of decreased expenses. |
| Other Funding | <ul style="list-style-type: none">• Special distribution line items for Literacy, Professional Development, ISAT, Technology, Math and Science and Fast Forward Initiative are being left at close to the same levels as 2020-2021.• Leadership premium revenues will be based on the number of instructional staff multiplied by \$850. |
| Local Sources | <p>All local revenue sources are currently estimated at the same levels as 2020-2021 revised budget. ARTEC reimbursements will increase as the correction on funding is restored.</p> |
| Transfers In | <p>We will be transferring in less indirect costs from Federal Programs due to decreasing funds in Medicaid.</p> |
| Fund Balance Forward | <p>We are anticipating a fund balance of at least \$1,900,000 at the end of 2020-2021 to be carried over to 2021-2022.</p> |

Minidoka County School District
2021-2022 General Fund Budget Assumptions

June 14, 2021

Expenditures

Salaries

- **Certificated staff** allocation will be based on the projected units of 206 multiplied by the state distribution factor of 1.1.
- Total anticipated certificated staff FTE will be 227 and 8.5 FTE staff from Literacy, Math & Science and Career Counseling funds. The certified staff have been placed on our current career ladder based salary schedule with the new career ladder amounts. We are also planning for 12.75 additional FTE for interventionists from ESSER funds.
- Newly negotiated salary schedule that almost mirrors the State reimbursement with an additional rung for P6. Increase of \$750 more for loyalty years.
- The entire certificated allocation is being used for certificated staff.
- ARTEC & ARTEI will reimburse for 6 additional certified FTE. 4
- **Administrative staff** allowance will be based on the projected units of 206 multiplied by the state distribution factor of .075 plus 2 additional FTE for full time vice principals at middle schools and ½ at Heyburn and ½ at Paul.
- The administrative staff are calculated reverting back to the 2019-2020 experience index and given 2 steps and then increased the base by 3%.
- **Classified staff** allocation has been increased to allow for reduced days to hold harmless and to increase pay for transportation and then the salary schedule was built around that to allow for no more than an overall 5% increase in the budget.

Benefits

- Employer paid FICA and PERSI will increase to the 19.59% level.
- Health is budgeted at a flat level of \$8,790 per employee (a 0% increase over last year, but having the district cover entire cost)
- Workers comp modification factor has yet to be realized and left at the 2020-2021 level.

Discretionary

Schools discretionary will be budgeted at \$1,125 per unit; the same amount we gave in the 2020-21 year overall. An additional \$50,000 will be added to a teacher supply fund that they can access \$200 allowance per teacher for supplies. An athletic purchases line items was added for the Middle and High Schools for \$30,000.

Minidoka County School District
2021-2022 General Fund Budget Assumptions

June 14, 2021

Curriculum	We are planning a budget of \$500,000 for Social Studies curriculum and the continuance of ELA and Math.
Substitutes	The amount budgeted for substitutes was decreased by \$30,000.
Stipends	Leadership premiums will be reviewed and the full \$225,000 allocation will be distributed as approved by the Board. No increase in all other stipends.
Other Services	Movement of the Resource officer back to the General Fund from the Safety Budget.
Utilities	After reviewing a five year trend, we will budget \$725,000 for utilities and telephone.
Transportation	Our transportation allocation will increase by \$100,000 increases with the offset of the savings in fuel due to a 4 day week, but accommodate for double busing.
Facilities Maintenance	Our maintenance and custodial budgets will increase from shifting expenses back to General Fund for general maintenance repairs that were paid from Supplemental Levy.
Technology	Shifting software, internet and laptop expenses to General Fund from the Supplemental Levy to focus more on needed Maintenance Projects.
Contingency	The amount planned for contingency is \$1,500,000 which is 5% of the budget and \$700,000 more than the 2020-2021 beginning planned budget, but \$400,000 less than the amount we have adjusted to in the current revised budget.
Other Note:	The budget will be over by \$2,900,000 but will be covered by ESSER II. ESSER III money we are estimating to receive \$5.7 million additional dollars and will add 13 certified interventionists and 23 classified aide interventionists and literacy aides. Many of the positions will be shifts of current positions that can no longer be funded from previous allocations. We are using ESSER fund to maintain levels in hopes of future growth.

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Allocation 2021-22 \$ 141,000.00 Projected Carryover 2020-21 \$ 3,300.00 \$ 144,300.00 Adjusted Allocation					
Less Set-Asides					
	\$	144,421	Supplies/Professional Development		
	\$	144,421	LEP AIDES		
	\$	144,421	Total Set-Asides		
ESL AIDES	SALARY	BENEFITS	HEALTH	TOTAL	
SYLVIA HENDRICKS (Minico) 1 FTE	\$ 14,610.00	\$ 2,862.10	\$ 8,790.00	\$ 26,262.10	waived coverage
Jenifer Struchen (Paul) 1 FTE	\$ 16,834.00	\$ 3,297.78		\$ 20,131.78	
Vacant Position (Paul) 1 FTE	\$ 12,931.00	\$ 2,533.18	\$ 8,790.00	\$ 24,254.18	
Vacant Position (Rupert) 1 FTE	\$ 12,931.00	\$ 2,533.18	\$ 8,790.00	\$ 24,254.18	
Garcia, Yolanda (Rupert) 1 FTE	\$ 16,707.00	\$ 3,272.90	\$ 8,790.00	\$ 28,769.90	
RANDOM VACANT POSITION	\$ 10,000.00	\$ 1,959.00	\$ 8,790.00	\$ 20,749.00	144,421.15

TITLE III C FEDERAL LEARNINIDOKA COUNTY SCHOOL DISTRICT

2020-2021

Allocation 2021-22 \$ 77,000.00
 Projected Carryover 2020-21 \$ -
 Reallocation 2020-2021 \$ 77,000.00

Less Set-Asides

\$ 5,000 Professional Development
 \$ 2,000 Supplies & Software
 Administrative Costs (includes indirect costs 2% MAX)
 \$ 70,775.84 Classified Staff
 \$ 77,776 Total Set-Asides

	SALARY	BENEFITS	HEALTH	TOTAL	
ESL AIDES					
JAMIE ARTEAGA (DISTRICT) .10 FTE	\$ 6,000.00	\$ 1,175.40	\$ 880.00	\$ 8,055.40	
Sandra Macias (Acequia) 1 FTE	\$ 21,039.00	\$ 4,121.54	\$ 8,790.00	\$ 33,950.54	
Patti Diaz(Heyburn) 1 FTE	\$ 16,707.00	\$ 3,272.90	\$ 8,790.00	\$ 28,769.90	
		\$ -	\$ -	\$ -	70,775.84

Allocation 2021-22	\$	365,000.00	
Projected Carryover 2020-21	\$	200,000.00	
REALLOCATION 20-21	\$	-	
	\$	565,000.00	Adjusted Allocation
Less Set-Asides			
	\$	10,000	District Parent Involvement (up to 1%)
	\$	10,000	Community Services/Latinos in Action
	\$	160,000	Summer School 2021 and 2022
	\$	90,000	Preschool program teacher, 1 aides and supplies
	\$	105,000	NewComer Center 1 Teacher and 1 aide & supplies
	\$	15,000	Professional Development (up to 5%)
	\$	17,610	Administrative Costs no more than 2% inc indirect costs
	\$	157,439	Migrant ID & R/Grad Specialist/Assistants
			RESERVE
	\$	565,048	Total Set-Asides

District Level Support:	SALARY	BENEFITS	HEALTH	TOTAL
ID & R Recruiter	\$ 57,500.00	\$ 11,931.25	\$ 7,900.00	\$ 77,331.25
ID & R Assistant 1 FTE	\$ 18,000.00	\$ 3,735.00	\$ 8,790.00	\$ 30,525.00
Migrant Graduation Specialist .5	\$ 25,000.00	\$ 5,187.50	\$ 4,395.00	\$ 34,582.50
Coord Travel and Supplies				\$ 15,000.00
	\$ 100,500.00	\$ 20,853.75	\$ 21,085.00	\$ 157,438.75

REVENUES:

Allocation 2021-22	\$	750,000.00
Projected Carryover 2020-21	\$	100,000.00
	\$	850,000.00

EXPENSES:

		FTE
CLASSIFIED AIDES	\$ 68,435.00	4.75
CLASSIFIED OFFICE	\$ 41,811.00	1.5
ANCILLARY STAFF	\$ -	
EMPLOYER BENEFITS	\$ 21,597.19	
HEALTH BENEFITS	\$ 54,937.50	6.25
WORKERS COMP	\$ 2,000.00	
CONTRACTED CBRS 50%	\$ 425,000.00	
MEDICAID MATCH	\$ 195,500.00	
	<u>\$ 809,280.69</u>	

ANCILLARY

MEDICAID CLERK

LAURA KOYLE	\$	12,507.00	0.5
JENIFER WEBB	\$	29,304.00	1
	\$	41,811.00	1.5

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EXCEPTIONAL CHILD CLASSIFIED

		FTE		SCHOOL
KATHY DARNER	\$	7,775	0.5	ACEQUIA
VACANT POSITION	\$	6,466	0.5	ACEQUIA
DANIELLE SMITH	\$	7,216	0.5	ACEQUIA
DEBBIE MCCARTHY	\$	7,775	0.5	\$ 29,232 ACEQUIA
SHENEAL MURPHY	\$	5,203	0.35	\$ 5,203 WEST
PRISKA BARKER	\$	13,556	1	MINICO
VACANT POSITION	\$	4,526	0.35	MINICO
TONI HODGE	\$	4,976	0.35	\$ 23,058 MINICO
JANENE DOWNING	\$	4,962	0.35	PRESCHOOL
REBEKKAH HOLLIMAN	\$	5,980	0.35	\$ 5,418.00 BEHAVIOR
	\$	68,435	4.75	\$ 62,911

REVENUES:

Allocation 2021-22	\$ 1,130,000.00
Projected Carryover 2020-21	\$ 110,000.00
	\$ 1,240,000.00

BUDGET INC :

EXPENSES:

		FTE
EXCEPTIONAL CHILD CERT	\$ 80,800.00	2
ANCILLARY	\$ -	0
IEP BONUSES	\$ 45,000.00	
CLASSIFIED AIDES	\$ 363,923.75	25.60
SUBSTITUTES	\$ 5,000.00	
ADMINISTRATOR	\$ 80,797.00	0.9
ANCILLARY STIPENDS	\$ 70,000.00	
CLASSIFIED OFFICE	\$ 40,633.00	1.5
SUMMER SALARIES	\$ 2,000.00	
EMPLOYER BENEFITS 19.59%	\$ 134,809.32	
HEALTH BENEFITS \$8790 PER FTE	\$ 263,700.00	30
CONTRACTED THERAPY	\$ 25,000.00	
CONTRACTED SERVICES	\$ 30,000.00	
EQUIPMENT LEASE	\$ 1,000.00	
IN DISTRICT MILEAGE	\$ 4,000.00	
ST NICK		
PROFESSIONAL DEVELOPMENT	\$ 5,000.00	
SUPPLIES AND EQUIPMENT	\$ 10,000.00	
INDIRECT COSTS 3.2%	\$ 36,210.00	
	\$ 1,197,873.07	\$ 42,126.93

EXCEPTIONAL CHILD CERTIFICATED TRANSITIONING COACH

VACANT ACEQUIA	\$ 40,400.00	1
VACANT MINICO	\$ 40,400.00	1
	\$ 80,800.00	2

ADMINISTRATORS

SHERRY BINGHAM	\$ 80,797.00	0.9
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ANCILLARY CERTIFICATED

VACANT PSYCHOLOGIST	\$ -	0
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SPECIAL ED CLERICAL

MCCURDY, LEANN	\$ 28,126.00	1
LAURA KOYLE	\$ 12,507.00	0.5

EXCEPTIONAL CHILD CLASSIFIED

	\$	FTE	SCHOOL
KATHY DARNER	\$ 7,775	0.5	ACEQUIA
VACANT POSITION	\$ 6,466	0.5	ACEQUIA
DEBBIE MCCARTHY	\$ 7,775	0.5	ACEQUIA
DANIELLE SMITH	\$ 7,216	0.5	ACEQUIA
SARAH RODGERS	\$ 13,366	1	ACEQUIA
CYNTHIA ANDERSON	\$ 14,865	1	PAUL
VERONICA CHAVEZ	\$ 14,864	1	HEYBURN
SANDRA KOYLE	\$ 13,167	1	HEYBURN
TRISTEN ANDREW	\$ 13,759	1	HEYBURN
NATASHA KOEPNICK	\$ 13,366	1	RUPERT
MARY PEREZ	\$ 14,395	1	RUPERT
VACANT POSITION	\$ 12,931	1	RUPERT
HANNAH TYLER	\$ 14,649	1	EAST
VACANT POSITION	\$ 12,931	1	EAST
ROSALINDA PALMOREZ	\$ 14,179	1	EAST
SHENEAL MURPHY	\$ 9,545	0.65	WEST
VACANT POSITION	\$ 12,931	1	WEST
VACANT POSITION	\$ 12,931	1	WEST
YOANNA SOLARES	\$ 13,760	1	WEST
SONJA CANTU	\$ 13,760	1	MINICO
ERIN CONTANT	\$ 14,395	1	MINICO
BRANDI MOLINA	\$ 15,094	1	MINICO
TONI HODGE	\$ 9,241	0.65	MINICO
VACANT POSITION	\$ 9,090	0.65	MINICO
MICHELLE SLEIGHT	\$ 12,784	1	MINICO
EMILY	\$ 13,162	1	MT H
BRITNEY RAY (ACE)	\$ 17,342	1	BEHAVIOR
CAMI BURTON	\$ 17,078	1	BEHAVIOR
HOLLIMAN, REBEKKAH	\$ 11,107	0.65	BEHAVIOR
	\$ 363,924	25.60	

REVENUES:

	Allocation 2021-22	\$ 48,000.00	
	ARPA PORTION	\$ 48,000.00	
		<u>\$ 96,000.00</u>	
EXPENSES:			FTE
CLASSIFIED AIDES	\$ 48,321.00		3.65
EMPLOYER BENEFITS	\$ 9,466.08		
HEALTH BENEFITS	\$ 32,083.50		3.65
SUPPLIES/CONT	\$ 5,000.00		
INDIRECT COSTS 3.2%	\$ 1,395.00		
	<u>\$ 96,265.58</u>		
PRESCHOOL CLASSIFIED			
			FTE
JANENE DOWNING	\$ 9,215.00		0.65
VACANT POSITION	\$ 12,913.00		1
GOODSELL, KAYLA	\$ 14,000.00		1
VACANT POSITION	\$ 12,193.00		1
	<u>\$ 48,321.00</u>		<u>3.65</u>

REVENUES:

Allocation 2021-22	\$ 2,900,000.00
	\$ -
	<u>\$ 2,900,000.00</u>

EXPENSES:

		FTE
CLASSIFIED AIDES	\$ 275,097.00	19.5
LITERACY AIDES	\$ 52,793.00	4
CERTIFIED STAFF	\$ 671,125.00	12.8
EMPLOYER BENEFITS	\$ 195,707.04	
HEALTH BENEFITS	\$ 318,637.50	36.25
CURRICULUM	\$ 500,000.00	
6TH AND 9TH GRADE LAPTOPS	\$ 200,000.00	
INTERNET AND SOFTWARE	\$ 640,000.00	
	<u>\$ 2,853,359.54</u>	

INSTRUCTIONAL COACHES:

JULEE POSYLUZNY	\$ 56,300.00	1
ELISSA EVANS	\$ 54,000.00	1
RENAE CHANDLER	\$ 54,000.00	1
NICHOLE BRADFORD	\$ 50,200.00	1

INTERVENTIONISTS:

ABBIE VOGT	\$ 57,700.00	1
BETHANY GOCHNOUR	\$ 51,900.00	1
EMILY JOHNSON	\$ 48,400.00	1
TERESA WHITE	\$ 54,900.00	1
LECIA MILLER	\$ 27,750.00	0.5
JUSTINE LYNCH	\$ 24,000.00	0.5
WEST	\$ 59,100.00	1
ELISE ANDERSON	\$ 37,575.00	0.75
KAREN AMEN	\$ 54,900.00	1
BENHAM REMANZINI	\$ 40,400.00	1
	<u>\$ 671,125.00</u>	<u>\$ 12.75</u>

LITERACY AIDES:

CHRISTINE SMITH	\$ 14,000.00	\$ 1.00	ACEQUIA
VACANT AIDE	\$ 12,931.00	\$ 1.00	HEYBURN
VACANT AIDE	\$ 12,931.00	\$ 1.00	PAUL
VACANT AIDE	\$ 12,931.00	\$ 1.00	RUPERT
	<u>\$ 52,793.00</u>	<u>\$ 4.00</u>	

ESSER INTERVENTION AIDES

		FTE	SCHOOL
BEVERLY GARNER	\$ 14,611	1	ACEQUIA
LISA TYLER	\$ 14,611	1	ACEQUIA
CANDY JONES	\$ 15,970	1	HEYBURN
CAROLYN BAIRD	\$ 16,707	1	HEYBURN
KERI JO KING	\$ 15,513	1	HEYBURN
JANA DILWORTH	\$ 13,975	1	PAUL
TERESA CORR	\$ 16,700	1	PAUL
SADIE FOOTE	\$ 13,366	1	PAUL
SHAYLEE GILCHRIST	\$ 13,366	1	RUPERT
AUBREY SHURTZ	\$ 14,395	1	RUPERT
NANCY SCHUT	\$ 15,970	1	RUPERT
VACANT AIDE	\$ 6,465	0.5	RUPERT
VACANT AIDE	\$ 12,931	1	EAST
VACANT AIDE	\$ 12,931	1	EAST
VACANT AIDE	\$ 12,931	1	EAST
VACANT AIDE	\$ 12,931	1	WEST
VACANT AIDE	\$ 12,931	1	WEST
VACANT AIDE	\$ 12,931	1	WEST
VACANT AIDE	\$ 12,931	1	MTJH
VACANT PASSROOM	\$ 12,931	1	MT H
	<u>\$ 275,097</u>	<u>19.5</u>	\$ -

SCHOOL	INSTRUCTIONAL	STATE 20-21 RUNG	CURRENT YEAR 20-21	20-21 EXTRA PAY		OUR RUNG	MY	EXTRA PAY	%increase over last yr
				21-22 CAREER/GF MIX					
MT	ARIEL	NEWMAN	RP1	\$ 40,000	1.00	BA	RP1	\$ 40,400	
DSC	VACANT	SPEECH	RP1	\$ 40,000	1.00	BA	37.75 RP1	\$ 40,400	
WEST	ALBRIGHT	SARA	RP1			BA	RP2		
WEST	BURCH	JUSTIN	RP1			BA	RP2		
RUP	ARMSTRONG	EMILY	RP1	\$ 40,000	1.00	BA	RP2	\$ 41,000	2.5%
HEY	BLAU	AMY	RP1	\$ 40,000	1.00	BA	RP2	\$ 41,000	2.5%
WEST	DYORICH	TOBER	RP1	\$ 40,000	1.00	BA	RP2	\$ 41,000	2.5%
MINICO	EVANS	LEXI	RP1	\$ 40,000	1.00	BA	RP2	\$ 41,000	2.5%
WEST	HAMILTON	KAREN	RP1	\$ 40,000	1.00	BA	RP2	\$ 41,000	2.5%
MINICO	KENT	DARYL	RP1	\$ 40,000	1.00	BA	RP2	\$ 41,000	2.5%
HEY	MCCRAY	BRANDI	RP1	\$ 40,000	1.00	BA	RP2	\$ 41,000	2.5%
EAST	NELSON	MIRANDA	RP1	\$ 40,000	1.00	BA	RP2	\$ 41,000	2.5%
ACE	COOK	LAREE	RP1	\$ 20,000	0.50	BA	RP2	\$ 20,500	2.5%
DSC	NEW	NURSE	RP1	\$ 20,000	0.50	BA	RP2	\$ 20,500	2.5%
MINICO	SMITH	KEVIN	RP1	\$ 40,000	1.00	BA	RP2	\$ 41,000	2.5%
EAST	YOUNG	MITCHELL	RP1	\$ 40,000	1.00	BA	11.00 RP2	\$ 41,000	2.5%
ACE	BENCH	ROBYN	RP2			BA 1	RP3		
RUP	BESSIRE	SAMANTHA	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
DSC	BINGHAM	ANNIE	RP2	\$ 20,250	0.50	BA 1	RP3	\$ 20,850	3.0%
EAST	BROWN	MATT	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
RUP	FENNELL	KAITLIN	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
PAUL	GEE	TAYLOR	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
MINICO	HANKS	NATHAN	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
ACE	HANXLEDEN	LINDA	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
RUP	JONES	MIRANDA	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
EAST	MAUGHN	DONNA	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
MINICO	NELSON	CONNIE	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
MINICO	ROBBINS	HOLLY	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
ACE	STEVENSON	ALLISON	RP2	\$ 40,500	1.00	BA 1	RP3	\$ 41,700	3.0%
HEY	SAGERS	KELSI	RP2			BA 1	11.50 RP3		
HEY	ANTONE	MARLEY	RP3			BA 2	P1		
MINICO	BAIR	LINSEY	RP3	\$ 41,000	1.00	BA 2	P1	\$ 43,000	4.9%
PAUL	BAILEY	AMANDA	RP3	\$ 41,000	1.00	BA 2	P1	\$ 43,000	4.9%
MINICO	BEDKE	WHITT	RP3	\$ 41,000	1.00	BA 2	P1	\$ 43,000	4.9%
ACE	HANSEN	KAYLEEN	RP3	\$ 41,000	1.00	BA 2	P1	\$ 43,000	4.9%
HEY	HARRIS	PATRICIA	RP3	\$ 41,000	1.00	BA 2	P1	\$ 43,000	4.9%
MINICO	JONES	RHETT	RP3	\$ 41,000	1.00	BA 2	P1	\$ 43,000	4.9%
EAST	LYONS	ABBY	RP3			BA 2	P1		
MINICO	MCLEAN	JAIME	RP3	\$ 41,000	1.00	BA 2	P1	\$ 43,000	4.9%
WEST	PERRIGOT	CHRIS	RP3	\$ 41,000	1.00	BA 2	P1	\$ 43,000	4.9%

SCHOOL INSTRUCTIONAL			STATE 20-21 RUNG	CURRENT YEAR 20-21	20-21 EXTRA PAY	
EAST	PRATT	CAMI	RP3	\$ 41,000		1.00 BA 2
RUP	SHELTON	LISHA	RP3	\$ 41,000		1.00 BA 2
PAUL	STEPHENS	CELESTE	RP3	\$ 41,000		1.00 BA 2
WEST	TRENKLE	BROOKE	RP3	\$ 41,000		1.00 BA 2
EAST	TURNER	ADAM	RP3	\$ 41,000		1.00 BA 2
PAUL	WAKE	CARRIE	RP3	\$ 41,000		1.00 BA 2
HEY	TREASURE	JESSICA	RP3	\$ 42,500		1.00 BA 3
HEY	ALLEN	SHARON	P1	\$ 42,500		1.00 BA 3
EAST	GERRARD	KAITLIN	P1	\$ 42,500		1.00 BA 3
WEST	KOEPICK	KIMBERLY	P1	\$ 21,250		0.50 BA 3
PAUL	LEE	STORMI	P1	\$ 42,500		1.00 BA 3
HEY	LOPEZ	VANESSA	P1			BA 3
WEST	MADRIGAL	DAKOTA	P1	\$ 42,500		1.00 BA 3
ACE	MCHAN	SUZY	P1	\$ 42,500		1.00 BA 3
RUP	PEARGIN	CHRISTINE	P1	\$ 42,500		1.00 BA 3
HEY	HYDE	TAYLOR	P1	\$ 21,250		0.50 BA 3
HEY	TONER	NICOLE	P1	\$ 21,250		0.50 BA 3
ACE	STRAUCH	PAUL	P1	\$ 42,500		1.00 BA 3
HEY	TURPIN	AMBER	P1	\$ 31,875		0.75 BA 3
ACE	LANIER	KENDRA	P1	\$ 42,500		1.00 BA 10
EAST	ROBINSON	CLAY	P1	\$ 42,500		1.00 BA 4
EAST	BARKES/THO	JACLYN	P2	\$ 43,860		1.00 BA 4
MT	BRUNS	COLTON	P2	\$ 43,860		1.00 BA 4
DSC	BRUNS	KAYLA	P2	\$ 21,930		0.50 BA 4
HEY	BUXTON	DEBORAH	P2	\$ 43,860		1.00 BA 4
EAST	CAMPBELL	CHELSEY	P2	\$ 43,860		1.00 BA 4
MINICO	CLARKE	JAMIE	P2	\$ 43,860		1.00 BA 4
RUP	COVINGTON	ELTA	P2			BA 4
ACE	CRANE	JACLYN	P2	\$ 43,860		1.00 BA 4
MINICO	GARDNER	CANDICE	P2	\$ 43,860		1.00 BA 4
RUP	GARRETT	SHYLO	P2	\$ 43,860		1.00 BA 4
MINICO	HEATH	MEGANN	P2	\$ 43,860		1.00 BA 4
RUP	KOYLE	KASSEY	P2	\$ 43,860		1.00 BA 4
MINICO	LLOYD	LARRY	P2			BA 4
WEST	MANNING	NICOLE	P2	\$ 43,860		1.00 BA 4
MINICO	MCCAFFREY	KEELAN-JOHN	P2	\$ 43,860		1.00 BA 4
MINICO	STEPHENSON	JOCELYN	P2			BA 4
RUP	SWENSEN	APRIL	P2			BA 4
WEST	ESPINOZA	ELIZABETH	P2	\$ 43,860		1.00 BA 7
EAST	BESSIRE	MELISSA	P3	\$ 44,270		1.00 BA 5

OUR RUNG	MY RECOMMENDATION 21-22 CAREER/GF MIX	EXTRA PAY	%increase over last yr
P1	\$	43,000	4.9%
P1	\$	43,000	4.9%
P1	\$	43,000	4.9%
P1	\$	43,000	4.9%
P1	\$	43,000	4.9%
P1	\$	43,000	4.9%
15.00 P1	\$	43,000	1.2%
P2	\$	44,800	5.4%
P2	\$	44,800	5.4%
P2	\$	22,400	5.4%
P2	\$	44,800	5.4%
P2	\$	44,800	5.4%
P2	\$	44,800	5.4%
P2	\$	44,800	5.4%
P2	\$	44,800	5.4%
P2	\$	22,400	5.4%
P2	\$	22,400	5.4%
P2	\$	44,800	5.4%
P2	\$	33,600	5.4%
P2	\$	44,800	5.4%
11.25 P2	\$	44,800	5.4%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	23,300	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
P3	\$	46,600	6.2%
13.50 P3	\$	46,600	6.2%
P4	\$	48,400	9.3%

SCHOOL INSTRUCTIONAL			STATE	CURRENT YEAR	20-21		OUR	RECOMMENDATION	EXTRA	%increase
			20-21	20-21	EXTRA		RUNG	21-22 CAREER/GF	PAY	over last yr
			RUNG		PAY			MIX		
PAUL	BISHOP	RACHEL	P3	\$	44,270	1.00 BA 5	P4	\$	48,400	9.3%
MINICO	DEPEW	WESLEY	P3	\$	44,270	1.00 BA 5	P4	\$	48,400	9.3%
EAST	GIBSON	AMY	P3	\$	44,270	1.00 BA 5	P4	\$	48,400	9.3%
MINICO	GRANILLO	VERONICA	P3	\$	22,135	0.50 BA 5	P4	\$	24,200	9.3%
RUP	HICKS	KATE	P3	\$	44,270	1.00 BA 5	P4	\$	48,400	9.3%
MT	JARVIS	RICHARD	P3	\$	44,270	1.00 BA 5	P4	\$	48,400	9.3%
WEST	KNOPP	MICHELLE	P3	\$	44,270	1.00 BA 5	P4	\$	48,400	9.3%
DSC	LUCAS	MELANIE	P3	\$	22,135	0.50 BA 5	P4	\$	24,200	9.3%
MINICO	ONEAL	KALLIE	P3	\$	44,270	1.00 BA 5	P4	\$	48,400	9.3%
MT	REPKE	DAVID	P3	\$	44,270	1.00 BA 5	P4	\$	48,400	9.3%
DSC	SERR	ALLISON	P3	\$	22,135	0.49 BA 5	P4	\$	23,716	7.1%
WEST	ANDREW	MEAGEN	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
MINICO	BAIR	KATELYN	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
MINICO	BARID	ERIC	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
WEST	CHRISTENSO	LEAH	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
PAUL	DAVIDSON	BRITNEY	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
MINICO	GEORGE	KRESTA	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
MINICO	KENT	TRAVIS	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
PAUL	MCMANUS	KATIE	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
RUP	MILLER	PAULA	P3			BA 6	P4	\$	-	
RUP	MONG	KIMBERLY	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
MINICO	RANGEL	ALYSSA	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
PAUL	REPKE	ASHLI	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
MT	SCHNIEDER	ANGELA	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
WEST	TARBET	KARLA	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
EAST	YOUNG	KATHRINE	P3	\$	45,495	1.00 BA 6	P4	\$	48,400	6.4%
RUP	ACHORD	ANGELA	P3	\$	45,495	1.00 BA 7	P4	\$	48,400	6.4%
PAUL	ANDERSON	LISA	P3	\$	45,495	1.00 BA 7	P4	\$	48,400	6.4%
RUP	CARTER	TAMARA	P3	\$	22,748	0.50 BA 7	P4	\$	24,200	6.4%
MT	GRANT	CARLY	P3	\$	45,495	1.00 BA 7	P4	\$	48,400	6.4%
MINICO	STEWART	BETH	P3	\$	45,495	1.00 BA 7	P4	\$	48,400	6.4%
WEST	ZEMKE	DEMARICE	P3	\$	45,495	1.00 BA 7	P4	\$	48,400	6.4%
MINICO	AMEN	CLAUDIA	P3	\$	45,495	1.00 BA 8	P4	\$	48,400	6.4%
RUP	GORCZYA	JENIFER	P3	\$	45,495	1.00 BA 8	P4	\$	48,400	6.4%
MT	HEINS	SCOTT	P3	\$	45,495	1.00 BA 8	P4	\$	48,400	6.4%
PAUL	JOHNSON	EMILY	P3	\$	45,495	1.00 BA 8	P4	\$	48,400	6.4%
PAUL	VANEVERY	PAM	P3	\$	45,495	1.00 BA 8	P4	\$	48,400	6.4%
RUP	LAUMB	KATY	P3	\$	45,495	1.00 BA 9	P4	\$	48,400	6.4%
PAUL	HERNANDEZ	AMANDA	P3	\$	45,495	1.00 BA 10	P4	\$	48,400	6.4%
EAST	JOHNSON	JAYNA	P3	\$	45,495	1.00 BA 10	P4	\$	48,400	6.4%
PAUL	LARIOS	MARICELLA	P3	\$	45,495	1.00 BA 10	P4	\$	48,400	6.4%

SCHOOL INSTRUCTIONAL			STATE 20-21 RUNG	CURRENT YEAR 20-21	20-21 EXTRA PAY		OUR RUNG	MY RECOMMENDATION 21-22 CAREER/GF MIX	EXTRA PAY	%increase over last yr
ACE	MCCALL	HAILEE	P3	\$ 45,495		1.00 BA 11	P4	\$ 48,400		6.4%
MINICO	MEYERS	KYLE	P3	\$ 45,495		1.00 BA 12	P4	\$ 48,400		6.4%
RUP	ALVERSON	WENDY	P3	\$ 45,495		1.00 BA 13	P4	\$ 48,400		6.4%
MINICO	LETTINGTON	JESSEE	P3	\$ 45,495		1.00 BA 13	42.99 P4	\$ 48,400		6.4%
WEST	BIRCH	COURTNEY	P3	\$ 51,500		1.00 BA 6	AP2	\$ 53,210		3.3%
MINICO	HOEY	MICHAEL	P4	\$ 51,500	\$ 550	1.00 BA 22	2.00 AP2	\$ 53,210	\$ 1,250	4.6%
RUP	BRADFORD	NICOLE	P4	\$ 46,515		1.00 BA+12 14	P5	\$ 50,200	\$ 1,000	10.1%
TLC	ROBINSON	ELAINE	P5	\$ 48,655	\$ 250	1.00 BA+12 18	2.00 P5	\$ 50,200	\$ 1,000	4.7%
JDC	CHOFFIN	LARRY	P1	\$ 44,500		1.00 BA+24 4	1.00 P1	\$ 45,000		1.1%
PAUL	LOVELESS	CHRISTY	P2	\$ 45,860		1.00 BA+24 4	P3	\$ 48,600		6.0%
RUP	GONZALEZ	MINERVA	P2	\$ 45,860		1.00 BA+24 4	2.00 P3	\$ 48,600		6.0%
MINICO	STAPLEMAN	JESSICA	P3	\$ 46,270		1.00 BA+24 10	P4	\$ 50,400		8.9%
RUP	GARNER	TARA	P3	\$ 47,495		1.00 BA+24 7	P4	\$ 50,400		6.1%
ACE	JENSEN	DAWN	P3	\$ 47,495		1.00 BA+24 7	P4	\$ 50,400		6.1%
MINICO	BARKER	BRETT	P3	\$ 47,495		1.00 BA+24 9	P4	\$ 50,400		6.1%
PAUL	LARSON	DELANN	P3	\$ 47,495		1.00 BA+24 10	P4	\$ 50,400		6.1%
MT	LEWIS	DALE	P3	\$ 46,270		1.00 BA+24 10	P4	\$ 50,400		8.9%
ACE	BALL	STEPHANIE	P3	\$ 47,495		1.00 BA+24 11	P4	\$ 50,400		6.1%
PAUL	PRICE	SHAUNA	P3	\$ 47,495		1.00 BA+24 11	P4	\$ 50,400		6.1%
MINICO	HOBBS	STACI	P3	\$ 47,495		1.00 BA+24 11	P4	\$ 50,400		6.1%
PAUL	BREEDING	TRICIA	P3	\$ 47,495		1.00 BA+24 11	P4	\$ 50,400		6.1%
MINICO	GARNER	LORINDA	P3	\$ 47,495		1.00 BA+24 14	P4	\$ 50,400	\$ 1,000	8.2%
ACE	ROBBINS	TIANN	P3	\$ 47,495		1.00 BA+24 14	12.00 P4	\$ 50,400		6.1%
ACE	BLAUER	JANA	P4	\$ 48,515		1.00 BA+24 14	p5	\$ 52,200		7.6%
RUP	HAWKES	MICHELLE	P5	\$ 50,655		1.00 BA+24 13	p5	\$ 52,200		3.1%
MT	DAVIS	MARY	P5	\$ 50,655		1.00 BA+24 19	p5	\$ 52,200		3.1%
RUP	GRANT	BECKY	P5	\$ 51,780	\$ 550	1.00 BA+24 12	p5	\$ 52,200	\$ 1,250	2.1%
EAST	VAIL	MINDY	P5	\$ 51,780	\$ 250	1.00 BA+24 17	p5	\$ 52,200	\$ 1,000	2.2%
HEY	EGBERT	TARA	P5	\$ 25,890	\$ 275	0.50 BA+24 20	p5	\$ 26,100	\$ 625	2.1%
MT	USCOLA	TRACY	P5			BA+24 20	p5	\$ -		
PAUL	GROVE	KIMBERLY	P5	\$ 51,780		1.00 BA+24 23	p5	\$ 52,200		0.8%
EAST	GALLEGOS	BARBARA	P5			BA+24 24	p5	\$ -		
HEY	STEWART	JULIE	P5	\$ 51,780	\$ 750	1.00 BA+24 28	p5	\$ 52,200	\$ 1,500	2.2%
ACE	GULBRANSON	PEGGY	P5	\$ 51,780	\$ 550	1.00 BA+36 20	8.50 p5	\$ 52,200	\$ 1,250	2.1%
RUP	HITT	BECKY	P5	\$ 52,300		1.00 BA+36 21	P6	\$ 54,000		3.3%
MINICO	COLLIER	JEFF	P5	\$ 52,300	\$ 250	1.00 BA+36 22	P6	\$ 54,000	\$ 1,250	5.1%
PAUL	EVANS	ELISSA	P5	\$ 52,300		1.00 BA+36 24	P6	\$ 54,000		3.3%
WEST	BRUNS	TERRI	P5	\$ 52,300	\$ 1,000	1.00 BA+36 30	4.00 P6	\$ 54,000	\$ 1,750	4.6%
RUP	HAUGEBOG	KRISTA	AP1	\$ 54,000		1.00 BA+36 24	AP2	\$ 55,210		2.2%
EAST	KRAUS	JULIE	AP1	\$ 54,000	\$ 750	1.00 BA+48 27	2.00 AP2	\$ 55,210	\$ 1,500	3.6%
HEY	CHANDLER	RENAE	P5	\$ 52,300	\$ 1,000	1.00 BA+48 30	P6	\$ 54,000	\$ 1,750	4.6%

SCHOOL INSTRUCTIONAL			STATE 20-21 RUNG	CURRENT YEAR 20-21	20-21 EXTRA PAY			OUR RUNG	MY RECOMMENDATION 21-22 CAREER/GF MIX	EXTRA PAY	%increase over last yr	
HEY	LLOYD	CINDY	P5						P6			
MINICO	MITTELSTEAL	GARY	P5	\$ 53,500	\$ 750	1.00	BA+48 27		P6	\$ 54,000	\$ 1,500	2.3%
WEST	HAYNES	DENNIS	P5				BA+48 29		P6			
MINICO	PRIEN	VICKIE	P5	\$ 53,500	\$ 750	1.00	BA+48 29		P6	\$ 54,000	\$ 1,750	2.8%
MINICO	FERGUSON	KAREN	P5	\$ 53,500	\$ 1,000	1.00	BA+48 32		P6	\$ 54,000	\$ 1,750	2.3%
EAST	GIBSON	BAVIA	P5				BA+48 34	4.00	P6			
MT	WOODWARD	ZELMA	P5	\$ 51,780		1.00	BA+60 13	1.00	P5	\$ 52,200		0.8%
ACE	LOVELESS	CAROL	P5	\$ 52,600		1.00	BA+60 15		P6	\$ 54,000		2.7%
MT	THOMPSON	AMBER	P5	\$ 53,500	\$ 250	1.00	BA+60 16		P6	\$ 54,000	\$ 1,000	2.3%
WEST	FROST	MICHELLE	P5	\$ 53,500	\$ 500	1.00	BA+60 20		P6	\$ 54,000		0.0%
WEST	GIRAUD	TERESA	P5	\$ 53,500	\$ 1,050	1.00	BA+60 20		P6	\$ 54,000	\$ 1,250	1.3%
MT	WOODWARD	JUDY	P5	\$ 53,500	\$ 1,050	1.00	BA+60 21		P6	\$ 54,000	\$ 1,250	1.3%
MINICO	EILERS	AMY	P5	\$ 53,500	\$ 500	1.00	BA+60 22		P6	\$ 54,000		0.0%
WEST	YORE	MINDI	P5	\$ 53,500	\$ 750	1.00	BA+60 20		P6	\$ 54,000	\$ 1,000	1.4%
MINICO	BARNES	STEVE	P5	\$ 53,500	\$ 1,500	1.00	BA+60 34		P6	\$ 54,000	\$ 1,750	1.4%
EAST	KILLOY	GRANT	P5	\$ 53,500	\$ 1,500	1.00	BA+60 36	9.00	P6	\$ 54,000	\$ 1,750	1.4%
WEST	MILLIRON	BRANDI	P5	\$ 54,000	\$ 1,050	1.00	BA+60 22		AP2	\$ 55,210	\$ 1,250	2.6%
EAST	LARSON	AARON	P5	\$ 54,900	\$ 1,250	1.00	BA+60 25		AP2	\$ 55,210	\$ 1,500	1.0%
MINICO	HAUGEBERG	STEVE	P5	\$ 54,900	\$ 1,250	1.00	BA+60 28		AP2	\$ 55,210	\$ 1,500	1.0%
EAST	JONES	CANDACE	P5	\$ 54,900	\$ 1,250	1.00	BA+60 28	4.00	AP2	\$ 55,210	\$ 1,500	1.0%
HEY	CHRISTENSO	TINA	P5	\$ 54,900	\$ 750	1.00	BA+60 24		GF	\$ 54,900	\$ 1,000	0.4%
EAST	THOMPSON	PENNY	P5				BA+60 27		GF			
EAST	BARFUSS	LARA	P5	\$ 54,900	\$ 1,250	1.00	BA+60 28		GF	\$ 54,900	\$ 1,500	0.4%
EAST	COOPER	JANET	P5	\$ 54,900	\$ 1,250	1.00	BA+60 28		GF	\$ 54,900	\$ 1,500	0.4%
MINICO	AMEN	KAREN	P5	\$ 54,900	\$ 1,250	1.00	BA+60 28		GF	\$ 54,900	\$ 1,750	0.9%
HEY	STAKER	BECKY	P5	\$ 54,900	\$ 1,250	1.00	BA+60 29		GF	\$ 54,900	\$ 1,750	0.9%
MT	HOWARD	CHERYL	P5				BA+60 31		GF			
RUP	WHITE	TERESA	P5	\$ 54,900	\$ 1,500	1.00	BA+60 30		GF	\$ 54,900	\$ 1,750	0.4%
WEST	MACRAE	NAOMI	P5	\$ 54,900	\$ 1,050	1.00	BA+60 31		GF	\$ 54,900	\$ 1,250	0.4%
WEST	SAUREY	KAY	P5	\$ 54,900	\$ 1,500	1.00	BA+60 31		GF	\$ 54,900	\$ 1,750	0.4%
PAUL	WHATCOTT	LISA	P5	\$ 54,900	\$ 1,500	1.00	BA+60 31		GF	\$ 54,900	\$ 1,750	0.4%
HEY	MADRIGAL	COLLEEN	P5	\$ 54,900	\$ 1,500	1.00	BA+60 33		GF	\$ 54,900	\$ 1,750	0.4%
RUP	THOMSEN	JANA	P5	\$ 54,900	\$ 1,500	1.00	BA+60 36		GF	\$ 54,900	\$ 1,750	0.4%
PRE	DRENKER	MAUREEN	P5	\$ 54,900	\$ 700	1.00	BA+60 39	12.00	GF	\$ 54,900	\$ 750	0.1%
MINICO	ALLEN	CRYSTAL	P2	\$ 47,360		1.00	MA 4		P3	\$ 50,100		5.8%
MINICO	ANDERSON	ELISE	P2	\$ 35,520		0.75	MA 4		P3	\$ 37,575		5.8%
MINICO	JOHNSON	MICHELLE	P2	\$ 47,360		1.00	MA 4	2.75	P3	\$ 50,100		5.8%
DSC	BALL	CHELSEY	P3	\$ 47,360		1.00	MA 5		P4	\$ 51,900		9.6%
HEY	CHRISTENSEI	AMANDA	P3	\$ 47,770		1.00	MA 5		P4	\$ 51,900		8.6%
MINICO	BATEMAN	ANNA	P3	\$ 48,995		1.00	MA 5		P4	\$ 51,900		5.9%
HEY	GOCHNOUR	BETHANY	P3	\$ 48,995		1.00	MA 5		P4	\$ 51,900		5.9%

SCHOOL INSTRUCTIONAL			STATE 20-21 RUNG	CURRENT YEAR 20-21	20-21 EXTRA PAY		OUR RUNG	MY RECOMMENDATION 21-22 CAREER/GF MIX	EXTRA PAY	%increase over last yr
WEST	HAMMER	DANA	P3	\$ 48,995		1.00 MA 5	P4	\$ 51,900		5.9%
MINICO	HICKS	JARED	P3	\$ 48,995		1.00 MA 5	P4	\$ 51,900		5.9%
RUP	MILLER	SAMUEL	P3			MA 5	P4			
DSC	DARRINGTON	BRITTNI	P3	\$ 48,995		1.00 MA 6	P4	\$ 51,900		5.9%
HEY	BAKER	LAYNE	P3	\$ 48,995		1.00 MA 6	P4	\$ 51,900		5.9%
DSC	DURRANT	RACHEL	P3	\$ 48,995		1.00 MA 6	P4	\$ 51,900		5.9%
HEY	MOON	LACY	P3	\$ 48,995		1.00 MA 6	P4	\$ 51,900		5.9%
WEST	FROST	MCKAYLA	P3	\$ 48,995		1.00 MA 6	P4	\$ 51,900		5.9%
HEY	GOODWIN	TISHA	P3	\$ 48,995		1.00 MA 7	P4	\$ 51,900		5.9%
MT	PELAYO	SARA	P3	\$ 48,995		1.00 MA 8	P4	\$ 51,900		5.9%
DSC	ASHBOCKER	SHELLY	P3	\$ 48,995		1.00 MA 11	14.00 P4	\$ 51,900		5.9%
PAUL	JARVIS	ANGELA	P4	\$ 51,135		1.00 MA 13	P5	\$ 53,700		5.0%
PAUL	SWIGERT	BARBARA	P5	\$ 52,155		1.00 MA 24	2.00 P5	\$ 53,700		3.0%
MT	SMITH	MELODY	P5	\$ 53,800		1.00 MA	P6	\$ 55,500	\$ 1,000	5.0%
HEY	ANDERSON	KARI	P5	\$ 53,800		1.00 MA 14	P6	\$ 55,500		3.2%
MINICO	BORDEN	JENIFER	P5	\$ 53,800	\$ 250	1.00 MA 18	P6	\$ 55,500	\$ 1,000	4.5%
RUP	FENNELL	TERRY	P5			MA 19	P6			
EAST	COATS	SCOTT	P5	\$ 55,000	\$ 1,050	1.00 MA 22	4.00 P6	\$ 55,500	\$ 1,250	1.2%
WEST	FREIBURGER	ROBYN	AP1	\$ 55,500	\$ 550	1.00 MA 23	1.00 AP2	\$ 56,710	\$ 1,250	3.4%
MINICO	SAYER	NICKI	P5	\$ 56,300	\$ 700	1.00 MA 24	GF	\$ 56,300	\$ 750	0.1%
RUP	OLSEN	LARRIS	P5			MA 29	GF			
ACE	POZYLUSZNY	JULEE	P5	\$ 56,300	\$ 1,050	1.00 MA 31	2.00 GF	\$ 56,300	\$ 1,500	0.8%
EAST	MILLER	LECIA	P5	\$ 55,000	\$ 550	1.00 MA+24 22	1.00 P6	\$ 55,500	\$ 1,250	2.2%
WEST	FAIRCHILD	JOSEPH	P5			MA+24 21	P6			
MT	DALLOLIO	JANELLE	P5			MA+24 25	GF			
EAST	SHAFF	MARYANN	P5			MA+24 32	GF			
MINICO	OPPELT	MAREN	P5	\$ 57,700	\$ 1,500	1.00 MA+24 37	1.00 GF	\$ 57,700	\$ 1,750	0.4%
MINICO	CLARIDGE	BROOKE	P4	\$ 50,015		1.00 MA+36 12	1.00 P5	\$ 53,700		7.4%
MINICO	BEHUNIN	TIMOTHY	AP1	\$ 55,500		1.00 MA+36 10	AP2	\$ 56,710		2.2%
MINICO	FLORES	SYLVANA	P5	\$ 52,155		1.00 MA+36 11	AP2	\$ 56,710		8.7%
DSC	CRANE	JAELEE	P5	\$ 55,000	\$ 250	1.00 MA+36 16	AP2	\$ 56,710	\$ 1,000	4.5%
DSC	BLISS	TIFFANY	P5	\$ 55,500	\$ 550	1.00 MA+36 22	AP2	\$ 56,710	\$ 1,250	3.4%
EAST	DILWORTH	TED	P5	\$ 55,500		1.00 MA+36 29	5.00 AP2	\$ 56,710		2.2%
MT	STEVENSON	SHERYL	P5	\$ 55,000	\$ 750	1.00 MA+36 16	P6	\$ 55,500	\$ 1,000	1.3%
MT	LINDSAY	SHANNA	P5			MA+36 21	P6			
DSC	LOWDER	TL	P5	\$ 26,950	\$ 750	0.49 MA+36 33	P6	\$ 27,195	\$ 875	1.3%
MINICO	KONTOS	JOHN	P5			MA+36 34	1.49 P6			
MINICO	SANDMANN	KARL	P5			MA+36 34	GF			
ACE	VOGT	ABBIE	P5	\$ 57,700	\$ 1,500	1.00 MA+36 34	1.00 GF	\$ 57,700	\$ 1,750	0.4%
MT	HURST	CANDACE	P5	\$ 59,100	\$ 1,050	1.00 MA+36 23	GF	\$ 59,100	\$ 1,250	0.3%
DSC	COLE	LISA	P5			MA+36 25	GF			

SCHOOL	INSTRUCTIONAL	NAME	STATE 20-21 RUNG	CURRENT YEAR 20-21	20-21 EXTRA PAY			OUR RUNG	MY	EXTRA PAY	%increase over last yr
									RECOMMENDATION 21-22 CAREER/GF MIX		
MINICO	LARSON	AMY	P5	\$ 59,100	\$ 1,250	1.00	MA+36 27	GF	\$ 59,100	\$ 1,500	0.4%
MINICO	SMITH	CATHERINE	P5				MA+36 29	GF			
MINICO	CHANDLER	KENT	P5	\$ 59,100	\$ 1,500	1.00	MA+36 30	GF	\$ 59,100	\$ 1,750	0.4%
MINICO	HINCKLEY	TOBY	P5	\$ 59,100	\$ 1,500	1.00	MA+36 30	GF	\$ 59,100	\$ 1,750	0.4%
EAST	MERRILL	SHELLY	P5	\$ 59,100	\$ 1,500	1.00	MA+36 30	GF	\$ 59,100	\$ 1,750	0.4%
HEY	MCCALL	TARA	P5				MA+36 31	GF			
MINICO	NELSON	SANDEE	P5	\$ 29,550	\$ 525	0.50	MA+36 39	GF	\$ 29,550	\$ 625	0.3%
				\$ 11,524,453	\$ 52,350				\$ 11,951,226	\$ 77,375	
									\$ 12,028,601		

ARTEC:

RYAN	ROBERT	P3	\$ 45,495	\$ -	1.0	BA 5	1.00	P5	\$ 48,400	\$ -	6.4%
CAMERON	DONNA	P5	\$ 52,300	\$ 250	1.0	BA+36 18	1.00	P6	\$ 54,000	\$ 1,000	4.7%
JOHNSON	DILLON	RP1	\$ 40,000	\$ -	1.0	BA	1.00	RP2	\$ 41,000	\$ -	2.5%
MAISE	DREW	RP1	\$ 40,000	\$ -	1.0	BA	1.00	RP2	\$ 41,000	\$ -	2.5%
GREGERSEN	KODI	RP3	\$ 41,000	\$ -	1.0	BA 2	1.00	P1	\$ 43,000	\$ -	4.9%
VANEVERY	BRENT	P2	\$ 43,860	\$ -	1.0	BA 1	1.00	P3	\$ 46,600	\$ -	6.2%
				\$ 11,787,108	\$ 52,600				\$ 274,000	\$ 1,000	
									\$ 12,225,226	\$ 78,375	
									\$ 12,303,601		

OTHER FUNDS

\$10,277,108.00 #####

\$ 10,700,126.00 ##### 4.3%

248.23
248.23

254.23

2.07

250.30

206.2
1.1
226.8

6
6
1.25
1
240.0

SCHOOL INSTRUCTIONAL			STATE	CURRENT YEAR	20-21		OUR	MY	EXTRA	%increase
TITLE IA, IIA, SPEC ED & MIGRANT			20-21	20-21	EXTRA		RUNG	RECOMMENDATION	PAY	over last yr
			RUNG		PAY			21-22 CAREER/GF		
ACE	HANSEN	MARY	RP1	\$ 40,000		1.00 BA	1.00	RP1	\$ 40,400	
HEY	DAYLEE	JAYCEE	RP1	\$ 40,000		1.00 BA	1.00	RP1	\$ 40,400	
HEY	VANEVERY	JAMIE	RP1	\$ 40,000		1.00 BA	1.00	RP1	\$ 40,400	
MT H	VACANT	TITLE	RP1	\$ 40,000		1.00 BA	1.00	RP1	\$ 40,400	
MT H	HYDDT	WILLEM	RP1	\$ 10,000		0.25 BA	0.25	RP1	\$ 10,100	
MINICO	VACANT	SPEC ED	RP1	\$ 40,000		1.00 BA	1.00	RP1	\$ 40,400	
PAUL	KIDD	KELLY	RP1	\$ 40,000		1.00 BA	1.00	RP1	\$ 40,400	
PRE	ANDERSON	JOSH	RP1	\$ 40,000		1.00 BA	1.00	RP1	\$ 40,400	
RUP	COSTA	CARRIE	RP1	\$ 40,000		1.00 BA	1.00	RP1	\$ 40,400	
RUP	BYWATER	KYLIE	RP1	\$ 40,000		1.00 BA	1.00	RP1	\$ 40,400	
TLC	NEWCOMER		RP1	\$ 40,000		1.00 BA	1.00	RP1	\$ 40,400	
ACE	MATTHEWS	SHELBY	RP1			BA		RP2		
RUP	KENT	RUTH	RP1	\$ 40,000		1.00 BA	1.00	RP2	\$ 41,000	2.5%
ACE	COOK	LAREE	RP2	\$ 20,250		0.50 BA 1	0.50	RP2	\$ 20,500	1.2%
DIST	ARTEAGA	JAMIE	P5	\$ 55,500	\$ 2,200	1.00 MA 19	1.00	AP2	\$ 56,710	\$ 2,200 2.1%
PAUL	ONISHI	CHERYDAN	RP3	\$ 41,000		1.00 BA 2	1.00	P1	\$ 43,000	4.9%
MINICO	GRANILLO	VERONICA	P3	\$ 22,135		0.50 BA 5	0.50	P4	\$ 24,200	9.3%
						11.75				23
				\$ 10,455,993	\$ 54,800		268.48		\$ 10,885,536	\$ 80,575 4.3%

**MINIDOKA COUNTY JOINT SCHOOL DISTRICT #331
CLASSIFIED SALARY SCHEDULE
2021-2022**

RANGES									
	II	III	IV	V	VI	VII	VIII	IX	X
A	\$11.23	\$12.13	\$13.10	\$14.15	\$15.28	\$16.50	\$17.82	\$19.25	\$20.78
B	\$11.40	\$12.31	\$13.29	\$14.36	\$15.51	\$16.75	\$18.09	\$19.53	\$21.10
C	\$11.57	\$12.49	\$13.49	\$14.57	\$15.74	\$17.00	\$18.36	\$19.83	\$21.41
D	\$11.74	\$12.68	\$13.70	\$14.79	\$15.98	\$17.25	\$18.63	\$20.12	\$21.73
E	\$11.92	\$12.87	\$13.90	\$15.01	\$16.21	\$17.51	\$18.91	\$20.43	\$22.06
F	\$12.10	\$13.07	\$14.11	\$15.24	\$16.46	\$17.77	\$19.20	\$20.73	\$22.39
G	\$12.28	\$13.26	\$14.32	\$15.47	\$16.71	\$18.04	\$19.48	\$21.04	\$22.73
H	\$12.46	\$13.46	\$14.54	\$15.70	\$16.96	\$18.31	\$19.78	\$21.36	\$23.07
I	\$12.65	\$13.66	\$14.75	\$15.94	\$17.21	\$18.59	\$20.07	\$21.68	\$23.41
J	\$12.84	\$13.87	\$14.98	\$16.17	\$17.47	\$18.87	\$20.37	\$22.00	\$23.77
K	\$13.03	\$14.07	\$15.20	\$16.42	\$17.73	\$19.15	\$20.68	\$22.33	\$24.12
L	\$13.23	\$14.29	\$15.43	\$16.66	\$18.00	\$19.44	\$20.99	\$22.67	\$24.48
M	\$13.43	\$14.50	\$15.66	\$16.91	\$18.27	\$19.73	\$21.31	\$23.01	\$24.85
N	\$13.63	\$14.72	\$15.90	\$17.17	\$18.54	\$20.02	\$21.63	\$23.36	\$25.22
O	\$13.83	\$14.94	\$16.13	\$17.42	\$18.82	\$20.32	\$21.95	\$23.71	\$25.60
P	\$14.04	\$15.16	\$16.38	\$17.69	\$19.10	\$20.63	\$22.28	\$24.06	\$25.99
Q	\$14.25	\$15.39	\$16.62	\$17.95	\$19.39	\$20.94	\$22.61	\$24.42	\$26.38
R	\$14.46	\$15.62	\$16.87	\$18.22	\$19.68	\$21.25	\$22.95	\$24.79	\$26.77

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Classified Job Ranges Listed on Back

Flat Hourly Rates 2020-2021

Certified Provider	\$ 27.50	Transportation Substitute Drivers	\$ 13.00
Driver Education Instructor	\$ 30.00	Transportation Activity/Field Trips	\$ 13.00
Homebound Teachers	\$ 20.00	Transportation Training Meetings	\$ 13.00
Certified Activity, Pay Per Activity	\$ 24.00	Transportation Substitute Aide	\$ 10.50
Classified Activity	\$ 8.00	Ski Bus Drivers	\$ 12.75
Student Employees	\$ 8.00	Substitute Food Service	\$ 10.50
Certified, Pro. Dev.	\$ 165.00 Daily Rate	Certified Referee, Reg. Rate Per Arbitrator	

A maximum of "Step E" for five years of experience or more, for similar position, will be allowed for newly hired employees.
Inter-district employees hired in a position in a higher range will be placed in a cell that yields at least a 5% increase.

Summer School

Certified Staff	\$27.50 per hour	Classified Staff	\$12.78 per hour
Administrator	Per Admin salary schedule		
Summer School Secretaries - Rate of pay if currently working in column VI during the regular school year, otherwise, A/VI.			
Summer School Kinder/Prep Providers - Rate of pay if currently working in column V during the regular school year, otherwise, A/V.			

This salary schedule supersedes all previous salary schedules

2021-2022 GENERAL FUND BUDGET

Based on 206 units	2021-2022 Est Actual Cost	BEGINNING BUDGET Est to be Reimb by State	Difference
Salary Based Apportionment:			
Administrative Salaries 17.7 FTE	1,497,000	1,115,000	(382,000)
Certificated Salaries 235.5 FTE plus 12.75 FTE interventionists	12,028,000	11,528,000	(500,000)
Classified Salaries 90.5 FTE plus 23 FTE intervention aides	3,018,000	1,856,000	(1,162,000)
19.59% benefits for above salaries*	3,265,000	2,830,000	(435,000)
Other Salaries:			
ARTEC Teachers and Staff 6 FTE and 1 FTE Admin	367,000	IT STAFFING \$48,000 CAREER COUNSELING \$15,000	-
Leadership Stipends \$850 per teacher	225,000	225,000	-
Occupational Specialist Stipend	15,000	-	(15,000)
Master Premiums	16,000	16,000	-
Interscholastic and Extra days Stipends -3%- INCREASE	310,000	-	(310,000)
Extra Days, Prep Subs, 0- hrs, Credit Recovery	54,000	-	(54,000)
Employee of the Year/Retirement/Pers leave/Wellness	20,000	Math & Science \$13,000 Career Counselor \$17,600 Literacy \$52,700	(20,000)
Activity Duties/Homebound	20,000	-	(20,000)
Substitutes	150,000	-	(150,000)
Alternative Summer School	55,000	-	(55,000)
19.59% Benefits for other & 7.65% non full	224,000	44,000	(180,000)
Health benefits 385@ \$8790(0% increase District covers)	3,385,000	83,000	(3,302,000)
Other Discretionary and Operating budgets:			
Transportation Budget 47 fte plus operations	1,750,000	1,500,000	(250,000)
Schools Activity Transportation	90,000	-	(90,000)
Athletics Discretionary	30,000	-	(30,000)
Safe Environment; Resource Officer	30,000	-	(30,000)
Contracted Behavior Counseling & Athletic Trainer	30,000	-	(30,000)
Schools Operational Funds \$1105 per unit	225,000	-	(225,000)
Teacher Supply allocation \$200 per teacher	50,000	-	(50,000)
Curriculum	500,000	-	(500,000)
Career Counseling Events(Staffing included above)	10,000	10,000	-
Professional Development/GT	130,000	130,000	-
Literacy Initiative (Education Northwest and stipends)	90,000	90,000	-
FAST FORWARD/Advanced Opportunities-NNU	70,000	70,000	-
Remediation- Edgenuity/Credit Recovery	83,000	83,000	-
Copier budgets	85,000	-	(85,000)
Utilities including telephone	725,000	-	(725,000)
Workers Comp and Liability Insurance	500,000	-	(500,000)
Support Services discretionary & idla	110,000	-	(110,000)
Grounds and Custodial (inc 40,000 schools cust)	360,000	-	(360,000)
Software/Internet	640,000	-	(640,000)
9th and 6th grade laptops	200,000	-	(200,000)
Carpet and Paint (leave from supp transfer)	150,000	Michelle Deluna: Supplemental Levy \$2,250,000	(150,000)
Supplemental levy Transfer to Plant Projects	2,100,000	-	(2,100,000)
Bus depreciation transfer to plant	225,000	-	(225,000)
Food Service Benefit Match	45,000	-	(45,000)
Medicaid Match Transfer Out	200,000	-	(200,000)
Contingency 5%	1,500,000	-	(1,500,000)
Total estimated expenses 21-22	34,577,000		(14,997,000)
Other State Reimbursements:			
Tuition Equivalency		180,000	180,000
Property Tax Replacement 438		120,000	120,000
Lottery 437		310,000	310,000
Maintenance Match		15,000	15,000
State Distribution factor for Operations \$29,542		6,086,000	6,086,000
Local sources:			
Supplemental levy		2,250,000	2,250,000
Tort Levy		15,000	15,000
Tax Penalty and interest		10,000	10,000
ARTEC Reimbursements (total 6 FTE from ARTEC)		700,000	700,000
Interest/Fees		50,000	50,000
Rental of buildings		5,000	5,000
Secondary Activity Duties		20,000	20,000
Erate		116,000	116,000
Other local revenue and insurance dividends		40,000	40,000
Medicaid Match Transfers In		200,000	200,000
indirect costs transfer		80,000	80,000
Estimated 20-21 Carryover****		1,900,000	1,900,000
		31,677,000	(2,900,000)

Amount needed to be covered by ESSR II & III

Move the following expenditures:

Curriculum	\$ 500,000
6TH & 9TH GR Laptops	\$ 200,000
Internet and Software	\$ 640,000
Move 4 Instructional Coaches	\$ 292,000
4 additional Interventionist Elem	\$ 290,000
4.75 secondary Interventionists (1.75 High, 2 Middle, 1 Alt)	\$ 330,000
4 Literacy Aides	\$ 98,000
Passroom/Behavior Paras Alternative Schools(2)	\$ 50,000

Intervention aides/pull out testing	Students	Allocation	\$	500,000	FTE
Acequia	263	9%	45,502	2	
Heyburn	493	17%	85,294	3	
Paul	462	16%	79,931	3	
Rupert	632	22%	109,343	4	
East	497	17%	85,986	3	
West	543	19%	93,945	3	

		\$ 224,566.92																	
Acc D FTE	Amount	Position Description	Days	Hrs	Hourly	Schedule	Total	IF	C Days	other Hrs	10% NEW	17% NEW CELL	Trans/Food Proposed Am	Salary Difference	4% HR Increase	DAYS CHAT	Overall Inc		
10C C. 1.00	\$ 37,850.80	ACCOUNTS PAYABLE	251	8	\$ 18.85	IX/E			251	8	\$ 20.74	IX/F	\$41,635.88	\$ 3,785.08	10%	0.00	10%		
10C D. 1.00	\$ 58,000.08	BUSINESS MANAGER	251	8	\$ 28.88	SALARY			251	8	\$ 30.04	SALARY	\$60,320.08	\$ 2,320.00	4%	0.00	4%		
10C H. 1.00	\$ 27,971.44	OFFICE ASSISTANT	251	7	\$ 15.92	VII/D			251	7	\$ 17.51	VII/E	\$30,768.58	\$ 2,797.14	10%	0.00	10%		
10C H. 1.00	\$ 25,088.00	RECEPTIONIST/SECT	200	8	\$ 15.68	VII/C			170	8	\$ 17.25	VII/D	\$23,457.28	\$ (1,630.72)	10%	30.00	-6%		
10C LI. 1.00	\$ 37,850.80	PAYROLL	251	8	\$ 18.85	IX/E			251	8	\$ 20.74	IX/F	\$41,635.88	\$ 3,785.08	10%	0.00	10%		
10C SI. 1.00	\$ 52,469.04	PERSONNEL	251	8	\$ 26.13	SALARY			251	8	\$ 27.18	SALARY	\$54,567.80	\$ 2,098.76	4%	0.00	4%		
10C V. 1.00	\$ 37,810.64	DATA	251	8	\$ 18.83	IX/E			185	8	\$ 19.25	IX/A	\$28,490.00	\$ (9,320.64)	2%	66.00	-25%		
10C TI. 1.00	\$ 38,413.04	BOARD CLERK	251	8	\$ 19.13	IX/F			251	8	\$ 21.04	IX/G	\$42,254.34	\$ 3,841.30	10%	0.00	10%		
10C A. 1.00	\$ 31,765.20	MAIN HD CUST	257	8	\$ 15.45	VII/B	WEST		251	8	\$ 17.00	VII/C	\$34,125.96	\$ 2,360.76	10%	6.00	7%		
10C B. 1.00	\$ 24,857.04	MAIN CUST	257	8	\$ 12.09	IV/A	PAUL		251	8	\$ 13.30	IV/B	\$26,704.39	\$ 1,847.35	10%	6.00	7%		
O. B. 1.00	\$ 25,597.20	MAIN CUST	257	8	\$ 12.45	IV/C	GROUN		251	8	\$ 13.70	IV/D	\$27,499.56	\$ 1,902.36	10%	6.00	7%		
10C B. 1.00	\$ 37,994.88	MAIN HD CUST	257	8	\$ 18.48	VII/N	DSC		251	8	\$ 20.33	VII/O	\$40,818.62	\$ 2,823.74	10%	6.00	7%		
10C B. 1.00	\$ 31,292.32	MAIN CUST	257	8	\$ 15.22	VII/A	GROUN		251	8	\$ 16.74	VII/B	\$33,617.94	\$ 2,325.62	10%	6.00	7%		
10C C. 1.00	\$ 19,197.90	MAIN CUST	257	6	\$ 12.45	IV/C	MINICO		251	6	\$ 13.70	IV/D	\$20,624.67	\$ 1,426.77	10%	6.00	7%		
10C C. 1.00	\$ 26,378.48	MAIN CUST	257	8	\$ 12.83	IV/E	MINICO		251	8	\$ 14.11	IV/F	\$28,338.90	\$ 1,960.42	10%	6.00	7%		
10C C. 1.00	\$ 34,808.08	MAIN CUST	257	8	\$ 16.93	IV/Q+	HEYBUR		251	8	\$ 17.50	GRAND F	\$35,140.00	\$ 331.92	3%	6.00	1%		
10C D. 1.00	\$ 26,769.12	MAIN CUST	257	8	\$ 13.02	IV/F	ROVER		251	8	\$ 14.32	IV/G	\$28,758.58	\$ 1,989.46	10%	6.00	7%		
10C D. 1.00	\$ 33,224.96	MAIN HD CUST	257	8	\$ 16.16	VII/E	MINICO		251	8	\$ 17.78	VII/F	\$35,694.21	\$ 2,469.25	10%	6.00	7%		
10C G. 1.00	\$ 25,597.20	MAIN CUST	257	8	\$ 12.45	IV/C	RUPERT		251	8	\$ 13.70	IV/D	\$27,499.56	\$ 1,902.36	10%	6.00	7%		
10C G. 1.00	\$ 32,731.52	MAIN HD CUST	257	8	\$ 15.92	VII/D	EAST		251	8	\$ 17.51	VII/E	\$35,164.10	\$ 2,432.58	10%	6.00	7%		
10C G. 1.00	\$ 13,785.48	MAIN CUST	257	4	\$ 13.41	IV/H	DSC		251	4	\$ 14.75	IV/I	\$14,810.00	\$ 1,024.52	10%	6.00	7%		
O. H. 1.00	\$ 24,857.04	MAIN CUST	257	8	\$ 12.09	IV/A	GROUN		251	8	\$ 13.30	IV/B	\$26,704.39	\$ 1,847.35	10%	6.00	7%		
10C K. 1.00	\$ 21,749.91	MAIN CUST	257	7	\$ 12.09	IV/A	WEST		251	7	\$ 13.30	IV/B	\$23,366.34	\$ 1,616.43	10%	6.00	7%		
10C L. 1.00	\$ 35,260.40	MAIN HD CUST	257	8	\$ 17.15	VII/I	HEYBUR		251	8	\$ 18.87	VII/J	\$37,880.92	\$ 2,620.52	10%	6.00	7%		
10C L. 1.00	\$ 30,161.52	MAIN CUST	257	8	\$ 14.67	IV/N	RUPERT		251	8	\$ 16.14	IV/O	\$32,403.10	\$ 2,241.58	10%	6.00	7%		
10C L. 1.00	\$ 35,260.40	MAIN HD CUST	257	8	\$ 17.15	VII/I	MHHS		251	8	\$ 18.87	VII/J	\$37,880.92	\$ 2,620.52	10%	6.00	7%		
10C IV. 1.00	\$ 32,731.52	MAIN HD CUST	257	8	\$ 15.92	VII/D	PAUL		251	8	\$ 17.51	VII/E	\$35,164.10	\$ 2,432.58	10%	6.00	7%		
10C IV. 1.00	\$ 28,064.40	MAIN HD CUST	257	8	\$ 13.65	V/D	MINICO		251	8	\$ 15.02	V/E	\$30,150.12	\$ 2,085.72	10%	6.00	7%		
O. IV. 1.00	\$ 24,857.04	MAIN CUST	257	8	\$ 12.09	IV/A	GROUN		251	8	\$ 13.30	IV/B	\$26,704.39	\$ 1,847.35	10%	6.00	7%		
10C N. 1.00	\$ 25,597.20	MAIN CUST	257	8	\$ 12.45	IV/C	MINICO		251	8	\$ 13.70	IV/D	\$27,499.56	\$ 1,902.36	10%	6.00	7%		
10C O. 1.00	\$ 25,597.20	MAIN CUST	257	8	\$ 12.45	IV/C	WEST		251	8	\$ 13.70	IV/D	\$27,499.56	\$ 1,902.36	10%	6.00	7%		
10C P. 0.50	\$ 19,506.30	MAIN CUST	257	6	\$ 12.65	IV/D	HEYBUR		251	6	\$ 13.92	IV/E	\$20,955.99	\$ 1,449.69	10%	6.00	7%		
10C Q. 1.00	\$ 35,260.40	MAIN HD CUST	257	8	\$ 17.15	VII/I	RUPERT		251	8	\$ 18.87	VII/J	\$37,880.92	\$ 2,620.52	10%	6.00	7%		
10C R. 1.00	\$ 21,749.91	MAIN CUST	257	7	\$ 12.09	IV/A	EAST		251	7	\$ 13.30	IV/B	\$23,366.34	\$ 1,616.43	10%	6.00	7%		
10C S. 1.00	\$ 34,232.40	MAIN HD CUST	257	8	\$ 16.65	VII/G	ACEQUI.		251	8	\$ 18.32	VII/H	\$36,776.52	\$ 2,544.12	10%	6.00	7%		
10C SI. 1.00	\$ 25,597.20	MAIN CUST	257	8	\$ 12.45	IV/C	MHHS		251	8	\$ 13.70	IV/D	\$27,499.56	\$ 1,902.36	10%	6.00	7%		
10C SI. 1.00	\$ 22,397.55	MAIN CUST	257	7	\$ 12.45	IV/C	MINICO		251	7	\$ 13.70	IV/D	\$24,062.12	\$ 1,664.57	10%	6.00	7%		
10C SI. 1.00	\$ 25,597.20	MAIN CUST	257	8	\$ 12.45	IV/C	EAST		251	8	\$ 13.70	IV/D	\$27,499.56	\$ 1,902.36	10%	6.00	7%		
10C V. 1.00	\$ 24,857.04	MAIN CUST	257	8	\$ 12.09	IV/A	MINICO		251	8	\$ 13.10	IV/A	\$26,302.79	\$ 1,445.75	8%	6.00	6%		
10C V. 1.00	\$ 24,857.04	MAIN CUST	257	8	\$ 12.09	IV/A	MINICO		251	8	\$ 13.10	IV/A	\$26,302.79	\$ 1,445.75	8%	6.00	6%		
10C V. 1.00	\$ 25,597.20	MAIN CUST	257	8	\$ 12.45	IV/C	PAUL		251	8	\$ 13.70	IV/D	\$27,499.56	\$ 1,902.36	10%	6.00	7%		
10C V. 1.00	\$ 25,597.20	MAIN CUST	257	8	\$ 12.45	IV/C	ROVER		251	8	\$ 13.70	IV/D	\$27,499.56	\$ 1,902.36	10%	6.00	7%		
10C V. 1.00	\$ 25,597.20	MAIN CUST	257	8	\$ 12.45	IV/C	ACEQUI.		251	8	\$ 13.70	IV/D	\$27,499.56	\$ 1,902.36	10%	6.00	7%		
10C V. 1.00	\$ 22,529.76	MAIN SECT	251	6	\$ 14.96	VI/E			251	6	\$ 16.46	VI/F	\$24,782.74	\$ 2,252.98	10%	0.00	10%		
10C B. 0.20	\$ 11,107.54	MAIN GEN	257	2	\$ 21.61	X/I			251	2	\$ 23.77	X/J	\$11,933.04	\$ 825.50	10%	6.00	7%		
10C B. 0.80	\$ 33,322.62	MAIN GEN	257	6	\$ 21.61	X/I			251	6	\$ 23.77	X/J	\$35,799.13	\$ 2,476.51	10%	6.00	7%		
10C B. 0.20	\$ 10,465.04	MAIN GEN	257	2	\$ 20.36	X/E			251	2	\$ 22.40	X/F	\$11,242.79	\$ 777.75	10%	6.00	7%		
10C B. 0.80	\$ 31,395.12	MAIN GEN	257	6	\$ 20.36	X/E			251	6	\$ 22.40	X/F	\$33,728.38	\$ 2,333.26	10%	6.00	7%		

10X V	0.20	\$ 8,419.32	MAIN GEN	257	2	\$ 16.38	VIII/A
10X V	0.80	\$ 25,257.96	MAIN GEN	257	6	\$ 16.38	VIII/A
10X V	0.20	\$ 13,093.60	MAIN SUPER	260	2	\$ 25.18	SALARY
10X V	0.80	\$ 39,280.80	MAIN SUPER	260	6	\$ 25.18	SALARY
10X S	1.00	\$ 13,706.00	AIDE DAYCARE	178	7	\$ 11.00	II/E
10X G	1.00	\$ 15,330.25	BEHAVIOR AIDE	178	6.5	\$ 13.25	V/B
10X N	1.00	\$ 19,736.64	ALT AIDE	178	7	\$ 15.84	V/N
10X V	1.00	\$ 17,158.75	LIBRARIAN SEC	185	7	\$ 13.25	V/B
10X A	1.00	\$ 17,158.75	LIBRARIAN SEC	185	7	\$ 13.25	V/B
10X H	1.00	\$ 17,912.21	COMPUTER LAB	181	7.25	\$ 13.65	V/D
10X JL	1.00	\$ 21,415.92	COMPUTER LAB	181	7.25	\$ 16.32	V/P
10X W	1.00	\$ 17,124.86	COMPUTER LAB	181	7.25	\$ 13.05	V/A
10X C	0.50	\$ 9,259.45	COMPUTER LAB	179	3.625	\$ 14.27	V/G
10X G	1.00	\$ 18,174.66	COMPUTER LAB	181	7.25	\$ 13.85	V/E
10X B	1.00	\$ 21,889.20	LIBRARIAN ELEM	185	7.25	\$ 16.32	V/P
10X C	1.00	\$ 17,503.31	LIBRARIAN ELEM	185	7.25	\$ 13.05	V/A
10X V	0.50	\$ 9,053.44	LIBRARIAN ELEM	185	3.75	\$ 13.05	V/A
10X V	1.00	\$ 18,308.06	LIBRARIAN ELEM	185	7.25	\$ 13.65	V/D
10X B	1.00	\$ 18,804.40	MUSIC PREP	179	7.25	\$ 14.49	V/H
10X V	0.50	\$ 8,175.83	MUSIC PREP	179	3.5	\$ 13.05	V/A
10X B	1.00	\$ 18,804.40	MUSIC PREP	179	7.25	\$ 14.49	V/H
10X LI	1.00	\$ 17,714.29	MUSIC PREP	179	7.25	\$ 13.65	V/D
10X C	0.50	\$ 9,259.45	PE PREP	179	3.625	\$ 14.27	V/G
10X V	1.00	\$ 17,714.29	PE PREP	179	7.25	\$ 13.65	V/D
10X R	1.00	\$ 16,935.64	PE PREP	179	7.25	\$ 13.05	V/A
10X K	1.00	\$ 21,751.20	SECY ELEM ASST	190	8	\$ 14.31	VI/B
10X N	0.50	\$ 8,464.37	SECY ELEM ASST	182	3.25	\$ 14.31	VI/B
10X K	1.00	\$ 25,670.40	SECY BOOKKEEPER	210	8	\$ 15.28	VII/A
10X JC	1.00	\$ 27,972.00	SECY BOOKKEEPER	210	8	\$ 16.65	VII/G
10X K	1.00	\$ 26,240.00	SECY ELEM	200	8	\$ 16.40	VII/F
10X N	1.00	\$ 30,464.00	SECY ELEM	200	8	\$ 19.04	VII/P
10X N	1.00	\$ 26,640.00	SECY ELEM	200	8	\$ 16.65	VII/G
10X N	1.00	\$ 28,192.00	SECY MIDDLE	200	8	\$ 17.62	VI/P
10X V	1.00	\$ 24,448.00	SECY MT HARRISON	200	8	\$ 15.28	VII/A
10X R	1.00	\$ 23,423.20	SECY ELEM ASST	190	8	\$ 15.41	VI/G
10X V	1.00	\$ 25,792.00	SECY MIDDLE	200	8	\$ 16.12	VI/J
10X V	1.00	\$ 30,464.00	SECY ELEM	200	8	\$ 19.04	VII/P
10X D	1.00	\$ 23,584.00	SECY MINICO	200	8	\$ 14.74	VI/D
10X R	1.00	\$ 23,232.00	SECY MINICO	200	8	\$ 14.52	VI/C
10X R	1.00	\$ 25,408.00	SECY MINICO	200	8	\$ 15.88	VI/I
10X C	1.00	\$ 29,752.80	SECY BOOKKEEPER	210	8	\$ 17.71	VIII/F
10X R	1.00	\$ 16,695.00	EDUNITY AIDE	180	7	\$ 13.25	V/B
10X G	1.00	\$ 17,199.00	IDLA AIDE	180	7	\$ 13.65	V/D
10X TI	1.00	\$ 56,108.80	ATHLETIC DIRECTOR	220	8	\$ 31.88	SALARY
10X H	1.00	\$ 66,310.40	IT DIRECTOR	260	8	\$ 31.88	SALARY
10X TI	1.00	\$ 44,158.40	TECHNOLOGY TECH	260	8	\$ 21.23	IX/M
10X K	1.00	\$ 42,016.00	TECHNOLOGY TECH	260	8	\$ 20.20	SALARY
10X V	1.00	\$ 42,016.00	TECHNOLOGY TECH	260	8	\$ 20.20	SALARY
10X JI	1.00	\$ 50,897.60	TECHNOLOGY TECH	260	8	\$ 24.47	SALARY
Tot	89.5	\$ 2,547,347.20	LAST YEAR BEGINNING BUDGET	\$2,630,000			

251	2	\$ 17.82	VIII/A	\$8,944.64	\$ 525.32	9%	6.00	6%
251	6	\$ 17.82	VIII/A	\$26,833.91	\$ 1,575.95	9%	6.00	6%
260	2	\$ 26.19	SALARY	\$13,617.34	\$ 523.74	4%	0.00	4%
260	6	\$ 26.19	SALARY	\$40,852.03	\$ 1,571.23	4%	0.00	4%
151	8	\$ 12.10	II/F	\$14,616.80	\$ 910.80	10%	27.00	7%
154	7.5	\$ 14.58	V/O	\$16,834.13	\$ 1,503.88	10%	24.00	10%
154	7.5	\$ 17.42	V/O	\$20,124.72	\$ 388.08	10%	24.00	2%
160	7.5	\$ 14.58	V/C	\$17,490.00	\$ 331.25	10%	25.00	2%
160	7.5	\$ 14.58	V/C	\$17,490.00	\$ 331.25	10%	25.00	2%
155	7.75	\$ 15.02	V/E	\$18,036.77	\$ 124.56	10%	26.00	1%
155	7.75	\$ 17.95	V/Q	\$21,564.84	\$ 148.92	10%	26.00	1%
155	7.75	\$ 14.36	V/B	\$17,243.94	\$ 119.08	10%	26.00	1%
155	3.87	\$ 15.70	V/H	\$9,415.85	\$ 156.40	10%	24.00	2%
155	7.75	\$ 15.24	V/F	\$18,301.04	\$ 126.38	10%	26.00	1%
160	7.75	\$ 17.95	V/Q	\$22,260.48	\$ 371.28	10%	25.00	2%
160	7.75	\$ 14.36	V/F	\$17,800.20	\$ 296.89	10%	25.00	2%
160	4	\$ 14.16	V/A	\$9,059.20	\$ 5.76	8%	25.00	0%
160	7.75	\$ 15.02	V/E	\$18,618.60	\$ 310.54	10%	25.00	2%
155	7.75	\$ 15.94	V/I	\$19,146.72	\$ 342.33	10%	24.00	2%
155	3.75	\$ 14.16	V/A	\$8,227.59	\$ 51.77	8%	24.00	1%
155	7.75	\$ 15.94	V/I	\$19,146.72	\$ 342.33	10%	24.00	2%
155	7.75	\$ 15.02	V/E	\$18,036.77	\$ 322.48	10%	24.00	2%
155	3.87	\$ 15.70	V/H	\$9,415.85	\$ 156.40	10%	24.00	2%
155	7.75	\$ 15.02	V/E	\$18,036.77	\$ 322.48	10%	24.00	2%
155	7.75	\$ 14.36	V/B	\$17,243.94	\$ 308.31	10%	24.00	2%
180	8	\$ 15.74	VI/C	\$22,667.04	\$ 915.84	10%	10.00	4%
172	3.25	\$ 15.74	VI/C	\$8,799.22	\$ 334.85	10%	10.00	4%
200	8	\$ 16.81	VII/D	\$26,892.80	\$ 1,222.40	10%	10.00	5%
200	8	\$ 18.32	VII/H	\$29,304.00	\$ 1,332.00	10%	10.00	5%
190	8	\$ 18.04	VII/G	\$27,420.80	\$ 1,180.80	10%	10.00	5%
190	8	\$ 20.94	VII/Q	\$31,834.88	\$ 1,370.88	10%	10.00	4%
190	8	\$ 18.32	VII/H	\$27,838.80	\$ 1,198.80	10%	10.00	5%
190	8	\$ 19.38	VI/Q	\$29,460.64	\$ 1,268.64	10%	10.00	5%
190	8	\$ 16.50	VII/Z	\$25,080.00	\$ 632.00	8%	10.00	3%
180	8	\$ 16.95	VI/H	\$24,409.44	\$ 986.24	10%	10.00	4%
190	8	\$ 17.73	VI/K	\$26,952.64	\$ 1,160.64	10%	10.00	5%
190	8	\$ 20.94	VII/Q	\$31,834.88	\$ 1,370.88	10%	10.00	4%
190	8	\$ 16.21	VI/E	\$24,645.28	\$ 1,061.28	10%	10.00	4%
185	8	\$ 15.97	VI/D	\$23,638.56	\$ 406.56	10%	15.00	2%
185	8	\$ 17.47	VI/J	\$25,852.64	\$ 444.64	10%	15.00	2%
210	8	\$ 19.48	VIII/G	\$32,728.08	\$ 2,975.28	10%	0.00	10%
154	7.5	\$ 14.58	V/C	\$16,834.13	\$ 139.13	10%	26.00	1%
154	7.5	\$ 15.02	V/E	\$17,342.33	\$ 143.33	10%	26.00	1%
220	8	\$ 33.16	SALARY	\$58,353.15	\$ 2,244.35	4%	0.00	4%
260	8	\$ 33.16	SALARY	\$68,962.82	\$ 2,652.42	4%	0.00	4%
260	8	\$ 22.08	SALARY	\$45,924.74	\$ 1,766.34	4%	0.00	4%
260	8	\$ 20.20	SALARY	\$42,016.00	\$ -	0%	0.00	0%
260	8	\$ 20.20	SALARY	\$42,016.00	\$ -	0%	0.00	0%
260	8	\$ 25.45	SALARY	\$52,933.50	\$ 2,035.90	4%	0.00	4%
Tot				\$ 2,669,912	\$ 122,565.10			5%

TRANSPORTATION BUDGET																						
Acc	D	FTE	Amount	Position Description	Days	Hrs	Hourly	Salary Schedu	Next year	HR	C	Days	Hrs	Hourly	Salary Schedu	Proposed Amount	next year pos	HR	Increas	DAYS	CHA	Overall
10C	E	1.00	\$ 49,275.20	TRANS SUPVR	260	8	\$ 23.69	SALARY	qualify			260	8	\$ 24.64	SALARY	\$51,246.21	\$ 1,971.01	4%		0.00		4%
10C	B	1.00	\$ 30,770.80	SECY TRANS	215	8	\$ 17.89	VI/Q	qualify			205	8	\$ 19.68	VI/R	\$32,273.56	\$ 1,502.76	10%		10.00		5%
10C	J	1.00	\$ 26,342.40	TRANS BUS TRAINER	210	8	\$ 15.68	VII/C	qualify			210	8	\$ 18.35	VIII/C	\$30,820.61	\$ 4,478.21	17%		0.00		17%
10C	F	1.00	\$ 15,576.00	TRANS BUS AIDE	177	8	\$ 11.00	II/E	qualify			152	9	\$ 12.10	II/G	\$16,552.80	\$ 976.80	10%		25.00		6%
10C	D	1.00	\$ 10,780.00	TRANS BUS AIDE	140	7	\$ 11.00	II/E	qualify f			140	7	\$ 12.10	II/F	\$11,858.00	\$ 1,078.00	10%		0.00		10%
10C	M	1.00	\$ 15,576.00	TRANS BUS AIDE	177	8	\$ 11.00	II/E	qualify			152	8	\$ 12.10	II/H	\$14,713.60	\$ (862.40)	10%		25.00		-6%
10C	M	1.00	\$ 16,043.28	TRANS BUS AIDE	177	8	\$ 11.33	II/G	qualify			152	9	\$ 12.46	II/I	\$17,049.38	\$ 1,006.10	10%		25.00		6%
10C	S	1.00	\$ 15,335.28	TRANS BUS AIDE	177	8	\$ 10.83	II/D	qualify			152	9	\$ 11.91	II/F	\$16,296.98	\$ 961.70	10%		25.00		6%
10C	V	1.00	\$ 18,068.16	TRANS BUS AIDE	177	8	\$ 12.76	II/O	qualify			152	9	\$ 14.04	II/O	\$19,201.25	\$ 1,133.09	10%		25.00		6%
10C	M	1.00	\$ 11,919.18	TRANS BUS AIDE	177	6.5	\$ 10.36	II/A	qualify f			152	7	\$ 11.40	II/C	\$12,125.34	\$ 206.16	10%		25.00		2%
10C	B	1.00	\$ 22,486.08	TRANS BUS DRV	177	8	\$ 15.88	VI/I	qualify			152	9	\$ 18.58	VII/I	\$25,416.89	\$ 2,930.81	17%		25.00		13%
10C	B	0.50	\$ 10,280.16	TRANS BUS DRV	177	4	\$ 14.52	VI/C	won't q			152	4.5	\$ 16.99	VII/C	\$11,620.07	\$ 1,339.91	17%		25.00		13%
10C	B	1.00	\$ 19,790.81	TRANS BUS DRV	177	6.25	\$ 17.89	VI/Q	qualify f			152	7	\$ 20.93	VII/Q	\$22,270.90	\$ 2,480.09	17%		25.00		13%
10C	B	0.50	\$ 14,660.80	TRANS BUS DRV	140	7	\$ 14.96	VI/E	qualify f			140	7	\$ 17.50	VII/E	\$17,153.14	\$ 2,492.34	17%		0.00		17%
10C	C	0.50	\$ 9,982.80	TRANS BUS DRV	177	4	\$ 14.10	VI/A	won't qu			152	4	\$ 16.50	VII/A	\$10,030.18	\$ 47.38	17%		25.00		0%
10C	C	0.50	\$ 12,850.20	TRANS BUS DRV	177	5	\$ 14.52	VI/C	qualify f			152	6	\$ 16.99	VII/C	\$15,493.42	\$ 2,643.22	17%		25.00		21%
10C	D	0.50	\$ 12,850.20	TRANS BUS DRV	177	5	\$ 14.52	VI/C	qualify f			152	6	\$ 16.99	VII/C	\$15,493.42	\$ 2,643.22	17%		25.00		21%
10C	D	0.50	\$ 12,478.50	TRANS BUS DRV	177	5	\$ 14.10	VI/A	qualify f			152	6	\$ 16.50	VII/A	\$15,045.26	\$ 2,566.76	17%		25.00		21%
10C	D	1.00	\$ 21,509.04	TRANS BUS DRV	177	8	\$ 15.19	VI/F	qualify f			152	9	\$ 17.77	VII/F	\$24,312.51	\$ 2,803.47	17%		25.00		13%
10C	F	1.00	\$ 22,165.71	TRANS BUS DRV	177	7	\$ 17.89	VI/Q	qualify f			152	8	\$ 20.93	VII/Q	\$25,452.46	\$ 3,286.75	17%		25.00		15%
10C	H	0.50	\$ 13,443.15	TRANS BUS DRV	177	5	\$ 15.19	VI/F	qualify f			152	6	\$ 17.77	VII/F	\$16,208.34	\$ 2,765.19	17%		25.00		21%
10C	H	0.50	\$ 12,664.35	TRANS BUS DRV	177	5	\$ 14.31	VI/B	qualify f			152	6	\$ 16.74	VII/B	\$15,269.34	\$ 2,604.99	17%		25.00		21%
10C	H	0.50	\$ 15,459.62	TRANS BUS DRV	177	5.75	\$ 15.19	VI/F	qualify f			152	7	\$ 17.77	VII/F	\$18,909.73	\$ 3,450.10	17%		25.00		22%
10C	H	0.50	\$ 14,787.47	TRANS BUS DRV	177	5.5	\$ 15.19	VI/F	qualify f			152	6.5	\$ 17.77	VII/F	\$17,559.03	\$ 2,771.57	17%		25.00		19%
10C	H	1.00	\$ 22,165.71	TRANS BUS DRV	177	7	\$ 17.89	VI/Q	qualify f			152	8	\$ 20.93	VII/Q	\$25,452.46	\$ 3,286.75	17%		25.00		15%
10C	I	0.50	\$ 13,492.71	TRANS BUS DRV	177	5.25	\$ 14.52	VI/C	qualify f			152	6	\$ 16.99	VII/C	\$15,493.42	\$ 2,000.71	17%		25.00		15%
10C	K	0.50	\$ 15,235.28	TRANS BUS DRV	177	5.5	\$ 15.65	VI/H	qualify f			152	5.5	\$ 18.31	VII/H	\$15,307.58	\$ 72.30	17%		25.00		0%
10C	L	0.50	\$ 14,135.22	TRANS BUS DRV	177	5.5	\$ 14.52	VI/C	qualify f			152	6.5	\$ 16.99	VII/C	\$16,784.54	\$ 2,649.32	17%		25.00		19%
10C	L	0.50	\$ 14,563.56	TRANS BUS DRV	177	5.5	\$ 14.96	VI/E	qualify f			152	6.5	\$ 17.50	VII/E	\$17,293.16	\$ 2,729.60	17%		25.00		19%
10C	L	0.50	\$ 14,135.22	TRANS BUS DRV	177	5.5	\$ 14.52	VI/C	qualify f			152	6.5	\$ 16.99	VII/C	\$16,784.54	\$ 2,649.32	17%		25.00		19%
10C	L	1.00	\$ 16,620.30	TRANS BUS DRV	177	6	\$ 15.65	VI/H	qualify f			152	7	\$ 18.31	VII/H	\$19,482.37	\$ 2,862.07	17%		25.00		17%
10C	M	1.00	\$ 18,535.44	TRANS BUS DRV	177	7	\$ 14.96	VI/E	qualify f			152	8	\$ 17.50	VII/E	\$21,283.89	\$ 2,748.45	17%		25.00		15%
10C	M	0.50	\$ 15,235.28	TRANS BUS DRV	177	5.5	\$ 15.65	VI/H	qualify f			152	6.5	\$ 18.31	VII/H	\$18,090.77	\$ 2,855.50	17%		25.00		19%
10C	M	1.00	\$ 20,061.18	TRANS BUS DRV	177	6	\$ 18.89	VI/Q+	qualify f			152	7	\$ 21.25	VII/R	\$22,610.00	\$ 2,548.82	12%		25.00		13%
10C	M	0.50	\$ 10,540.35	TRANS BUS DRV	177	3.75	\$ 15.88	VI/I	won't qu			152	4	\$ 18.58	VII/I	\$11,296.40	\$ 756.05	17%		25.00		7%
10C	M	1.00	\$ 15,653.88	TRANS BUS DRV	177	6	\$ 14.74	VI/D	qualify f			152	7	\$ 17.25	VII/D	\$18,349.53	\$ 2,695.65	17%		25.00		17%
10C	M	0.50	\$ 14,053.80	TRANS BUS DRV	177	5	\$ 15.88	VI/I	qualify f			152	6	\$ 18.58	VII/I	\$16,944.60	\$ 2,890.80	17%		25.00		21%
10C	Q	1.00	\$ 15,887.52	TRANS BUS DRV	177	6	\$ 14.96	VI/E	qualify f			152	7	\$ 17.50	VII/E	\$18,623.40	\$ 2,735.88	17%		25.00		17%
10C	R	0.50	\$ 13,239.60	TRANS BUS DRV	177	5	\$ 14.96	VI/E	qualify f			152	5	\$ 17.50	VII/E	\$13,302.43	\$ 62.83	17%		25.00		0%
10C	S	0.50	\$ 13,930.79	TRANS BUS DRV	177	5.5	\$ 14.31	VI/B	qualify f			152	6.5	\$ 16.74	VII/B	\$16,541.79	\$ 2,611.00	17%		25.00		19%
10C	T	1.00	\$ 21,820.56	TRANS BUS DRV	177	8	\$ 15.41	VI/G	qualify f			152	9	\$ 18.03	VII/G	\$24,664.63	\$ 2,844.07	17%		25.00		13%
10C	V	1.00	\$ 22,486.08	TRANS BUS DRV	177	8	\$ 15.88	VI/I	qualify f			152	9	\$ 18.58	VII/I	\$25,416.89	\$ 2,930.81	17%		25.00		13%
10C	V	0.50	\$ 13,044.90	TRANS BUS DRV	177	5	\$ 14.74	VI/D	qualify f			152	6	\$ 17.25	VII/D	\$15,728.17	\$ 2,683.27	17%		25.00		21%
10C	B	1.00	\$ 37,668.00	TRANS MECH	258	8	\$ 18.25	VIII/H	qualify			251	8	\$ 20.08	VIII/I	\$40,310.60	\$ 2,642.60	10%		7.00		7%
10C	B	1.00	\$ 34,964.16	TRANS MECH	258	8	\$ 16.94	VIII/C	qualify			251	8	\$ 18.63	VIII/D	\$37,417.07	\$ 2,452.91	10%		7.00		7%
10C	S	1.00	\$ 35,480.16	TRANS MECH	258	8	\$ 17.19	VIII/D	qualify			251	8	\$ 18.91	VIII/E	\$37,969.27	\$ 2,489.11	10%		7.00		7%
10C	S	1.00	\$ 36,016.80	TRANS MECH	258	8	\$ 17.45	VIII/E	qualify			251	8	\$ 19.20	VIII/F	\$38,543.56	\$ 2,526.76	10%		7.00		7%
SUMME			\$ 20,000.00	SUMMER BUS											\$ 20,000.00							

36.5 \$ 894,061.68
FTE SALARY

\$996,063.50 \$ 102,001.83
\$ 224,566.92

OVERALL 11%

FOOD SERVICE

HR Increase DAYS CHAI Overall

29(T	1	\$52,395.20	Supervisor	260	8	\$25.19	Salary	260	8	\$ 26.20	Salary	\$54,491.01	\$ 2,095.81	4%	0.00	4%
29(V	1	\$22,560.00	Secretary	200	8	\$14.10	VII/A	200	8	\$ 15.31	VII/A	\$24,496.00	\$ 1,936.00	9%	0.00	9%
29(G	1	\$29,907.36	Delivery/Maintenance	258	8	\$14.49	VII/H	258	8	\$ 15.94	VII/I	\$32,898.10	\$ 2,990.74	10%	0.00	10%
TLC																
29(V	1	\$16,313.70	Kitchen Manager	178	6.5	\$14.10	VII/A	152	7.5	\$ 15.31	VII/A	\$17,453.40	\$ 1,139.70	9%	26.00	7%
ACEQUIA																
29(M	1	\$12,912.12	Cook/Cashier	178	6.5	\$11.16	II/F	152	7.5	\$ 12.28	II/G	\$13,994.64	\$ 1,082.52	10%	26.00	8%
29(Z	1	\$22,290.94	Kitchen Manager	178	7	\$17.89	VI/Q	152	7.5	\$ 19.68	VI/R	\$22,434.06	\$ 143.12	10%	26.00	1%
HEYBURN																
29(G	1	\$12,727.00	Cook/Cashier	178	6.5	\$11.00	II/E	152	7.5	\$ 12.10	II/F	\$13,794.00	\$ 1,067.00	10%	26.00	8%
29(M	1	\$12,727.00	Cook/Cashier	178	6.5	\$11.00	II/E	152	7.5	\$ 12.10	II/F	\$13,794.00	\$ 1,067.00	10%	26.00	8%
29(T	1	\$13,108.81	Cook/Cashier	178	6.5	\$11.33	II/G	152	7.5	\$ 12.46	II/H	\$14,207.82	\$ 1,099.01	10%	26.00	8%
29(V	1	\$18,091.92	Kitchen Manager	178	7	\$14.52	VI/C	152	7.5	\$ 15.97	VI/D	\$18,208.08	\$ 116.16	10%	26.00	1%
PAUL																
29(K	1	\$16,707.08	Cook/Cashier	178	6.5	\$14.44	III+	152	7.5	\$ 15.88	GRAND F	\$18,107.76	\$ 1,400.68	10%	26.00	8%
29(A	1	\$12,345.19	Cook/Cashier	178	6.5	\$10.67	II/C	152	7.5	\$ 11.74	II/D	\$13,380.18	\$ 1,034.99	10%	26.00	8%
29(C	1	\$19,200.86	Kitchen Manager	178	7	\$15.41	VI/G	152	7.5	\$ 16.95	VI/H	\$19,324.14	\$ 123.28	10%	26.00	1%
RUPERT																
29(V	1	\$11,986.52	Cook/Cashier	178	6.5	\$10.36	II/A	152	7.5	\$ 11.20	II/A	\$12,768.00	\$ 781.48	8%	26.00	7%
29(H	1	\$11,986.52	Cook/Cashier	178	6.5	\$10.36	II/A	152	7.5	\$ 11.40	II/B	\$12,991.44	\$ 1,004.92	10%	26.00	8%
29(R	1	\$12,912.12	Cook/Cashier	178	6.5	\$11.16	II/F	152	7.5	\$ 12.28	III/I	\$13,994.64	\$ 1,082.52	10%	26.00	8%
29(H	1	\$18,926.74	Kitchen Manager	178	7	\$15.19	VI/F	152	7.5	\$ 16.71	VI/G	\$19,048.26	\$ 121.52	10%	26.00	1%
EAST MINICO																
29(H	1	\$12,530.31	Cook/Cashier	178	6.5	\$10.83	II/D	152	7.5	\$ 11.91	II/E	\$13,580.82	\$ 1,050.51	10%	26.00	8%
29(R	1	\$16,476.95	Cook/Cashier	179	7	\$13.15	II/Q	153	7.5	\$ 14.47	II/R	\$16,598.59	\$ 121.64	10%	26.00	1%
29(S	1	\$17,667.30	Kitchen Manager	179	7	\$14.10	VII/A	153	7.5	\$ 15.51	VI/B	\$17,797.73	\$ 130.42	10%	26.00	1%
WEST MINICO																
29(G	1	\$12,171.64	Cook/Cashier	178	6.5	\$10.52	II/B	152	7.5	\$ 11.57	II/C	\$13,192.08	\$ 1,020.44	10%	26.00	8%
29(L	1	\$12,171.64	Cook/Cashier	178	6.5	\$10.52	II/B	152	7.5	\$ 11.57	II/C	\$13,192.08	\$ 1,020.44	10%	26.00	8%
29(E	1	\$19,897.64	Kitchen Manager	179	7	\$15.88	VII/I	153	7.5	\$ 17.47	VI/J	\$20,044.53	\$ 146.89	10%	26.00	1%
MINICO																
29(D	1	\$12,171.64	Cook/Cashier	178	6.5	\$10.52	II/B	152	7.5	\$ 11.57	II/C	\$13,192.08	\$ 1,020.44	10%	26.00	8%
29(P	1	\$12,240.02	Cook/Cashier	179	6.5	\$10.52	II/B	153	7.5	\$ 11.57	II/C	\$13,278.87	\$ 1,038.85	10%	26.00	8%
29(R	1	\$12,727.00	Cook/Cashier	178	6.5	\$11.00	II/E	152	7.5	\$ 12.10	II/F	\$13,794.00	\$ 1,067.00	10%	26.00	8%
29(V	1	\$11,986.52	Cook/Cashier	178	6.5	\$10.36	II/A	152	7.5	\$ 11.20	II/A	\$12,768.00	\$ 781.48	8%	26.00	7%
29(G	1	\$18,929.25	Kitchen Manager	179	7.5	\$14.10	VII/A	153	8	\$ 15.51	VI/B	\$18,984.24	\$ 54.99	10%	26.00	0%
MT. HARRISON																
29(M	1	\$17,830.26	Kitchen Manager	178	7	\$14.31	VI/B	152	7.5	\$ 15.74	VI/C	\$17,944.74	\$ 114.48	10%	26.00	1%
	29	\$493,899.25										\$519,753.28	\$25,854.03			5%
FEDERAL PROGRAMS CLASSIFIED																
ME V	1	\$ 11,986.52	Special Ed Aide I	178	6.5	\$ 10.36	II/A	154	7.5	\$ 11.20	II/A	\$12,931.38	\$ 944.86	8%	24.00	8%
ME B	1	\$ 12,345.19	Special Ed Aide I	178	6.5	\$ 10.67	II/C	154	7.5	\$ 11.74	II/D	\$13,556.24	\$ 1,211.05	10%	24.00	10%
ME S	1	\$ 13,143.52	Special Ed Aide II	178	6.5	\$ 11.36	III/B	154	7.5	\$ 12.50	III/C	\$14,432.88	\$ 1,289.36	10%	24.00	10%
ME W	1	\$ 27,972.00	Medicaid Clerk	210	8	\$ 16.65	VII/G	200	8	\$ 18.32	VII/H	\$29,304.00	\$ 1,332.00	10%	10.00	5%
SP M	1	\$ 25,569.60	Medicaid Clerk	210	8	\$ 15.22	VII/A	210	8	\$ 16.74	VII/B	\$28,126.56	\$ 2,556.96	10%	0.00	10%
SP K	1	\$ 22,739.20	Special Ed Secretary	190	8	\$ 14.96	VI/E	190	8	\$ 16.46	VI/F	\$25,013.12	\$ 2,273.92	10%	0.00	10%
SP B	1	\$ 16,510.39	Behavior Technician	178	6.5	\$ 14.27	V/G	154	7.5	\$ 15.70	V/H	\$18,130.04	\$ 1,619.65	10%	24.00	10%

SP H	1	\$	15,561.65	Behavior Technician	178	6.5	\$	13.45	V/C	154	7.5	\$	14.80	V/D	\$17,088.23	\$	1,526.58	10%	24.00	10%
SP R	1	\$	15,793.05	Behavior Technician	178	6.5	\$	13.65	V/D	154	7.5	\$	15.02	V/E	\$17,342.33	\$	1,549.28	10%	24.00	10%
SP E	1	\$	12,908.56	Special Ed Aide I	178	7	\$	10.36	II/A	154	7.5	\$	11.40	V/H	\$13,162.38	\$	253.82	10%	24.00	2%
SP R	1	\$	12,171.64	Special Ed Aide I	178	6.5	\$	10.52	II/B	154	7.5	\$	11.57	II/C	\$13,365.66	\$	1,194.02	10%	24.00	10%
SP A	1	\$	12,530.31	Special Ed Aide I	178	6.5	\$	10.83	II/D	154	7.5	\$	11.91	II/E	\$13,759.52	\$	1,229.21	10%	24.00	10%
SP V	1	\$	11,986.52	Special Ed Aide I	178	6.5	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	944.86	8%	24.00	8%
SP V	1	\$	11,986.52	Special Ed Aide I	178	6.5	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	944.86	8%	24.00	8%
SP V	1	\$	11,986.52	Special Ed Aide I	178	6.5	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	944.86	8%	24.00	8%
SP V	1	\$	11,986.52	Special Ed Aide I	178	6.5	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	944.86	8%	24.00	8%
SP K	1	\$	12,171.64	Special Ed Aide I	178	6.5	\$	10.52	II/B	154	7.5	\$	11.57	II/C	\$13,365.66	\$	1,194.02	10%	24.00	10%
SP P	1	\$	12,912.12	Special Ed Aide I	178	6.5	\$	11.16	II/F	154	7.5	\$	12.28	II/G	\$14,178.78	\$	1,266.66	10%	24.00	10%
SP P	1	\$	14,117.18	Special Ed Aide I	178	7	\$	11.33	II/G	154	7.5	\$	12.46	II/H	\$14,394.77	\$	277.59	10%	24.00	2%
SP S	1	\$	12,530.31	Special Ed Aide I	178	6.5	\$	10.83	II/D	154	7.5	\$	11.91	II/E	\$13,759.52	\$	1,229.21	10%	24.00	10%
SP C	1	\$	12,530.31	Special Ed Aide I	178	6.5	\$	10.83	II/D	154	7.5	\$	11.91	II/E	\$13,759.52	\$	1,229.21	10%	24.00	10%
SP S	1	\$	12,171.64	Special Ed Aide I	178	6.5	\$	10.52	II/B	154	7.5	\$	11.57	II/C	\$13,365.66	\$	1,194.02	10%	24.00	10%
SP C	1	\$	13,108.81	Special Ed Aide I	178	6.5	\$	11.33	II/G	154	7.5	\$	12.46	II/H	\$14,394.77	\$	1,285.96	10%	24.00	10%
SP D	1	\$	15,251.04	Special Ed Aide II	178	7	\$	12.24	III/G	154	7.5	\$	13.46	III/H	\$15,550.92	\$	299.88	10%	24.00	2%
SP M	1	\$	15,251.04	Special Ed Aide II	178	7	\$	12.24	III/G	154	7.5	\$	13.46	III/H	\$15,550.92	\$	299.88	10%	24.00	2%
SP V	1	\$	12,946.83	Special Ed Aide II	178	6.5	\$	11.19	III/A	154	7.5	\$	12.11	III/A	\$13,985.90	\$	1,039.07	8%	24.00	8%
SP C	1	\$	13,536.90	Special Ed Aide II	178	6.5	\$	11.70	III/D	154	7.5	\$	12.87	III/E	\$14,864.85	\$	1,327.95	10%	24.00	10%
SP A	1	\$	13,340.21	Special Ed Aide II	178	6.5	\$	11.53	III/C	154	7.5	\$	12.68	III/D	\$14,648.87	\$	1,308.66	10%	24.00	10%
SP T	1	\$	13,340.21	Special Ed Aide II	178	6.5	\$	11.53	III/C	154	7.5	\$	12.68	III/D	\$14,648.87	\$	1,308.66	10%	24.00	10%
SP M	1	\$	14,578.20	Special Ed Aide II	178	7	\$	11.70	III/D	154	7.5	\$	12.87	III/E	\$14,864.85	\$	286.65	10%	24.00	2%
SP V	1	\$	12,946.83	Special Ed Aide II	178	6.5	\$	11.19	III/A	154	7.5	\$	12.11	III/A	\$13,985.90	\$	1,039.07	8%	24.00	8%
SP H	1	\$	12,946.83	Special Ed Aide II	178	6.5	\$	11.19	III/A	154	7.5	\$	12.31	III/B	\$14,216.90	\$	1,270.07	10%	24.00	10%
SP M	1	\$	13,745.16	Special Ed Aide II	178	6.5	\$	11.88	III/E	154	7.5	\$	13.07	III/F	\$15,093.54	\$	1,348.38	10%	24.00	10%
PR G	1	\$	11,986.52	Preschool Aide	178	6.5	\$	10.36	II/A	154	7.5	\$	11.40	II/B	\$13,162.38	\$	1,175.86	10%	24.00	10%
PR D	1	\$	12,912.12	Preschool Aide	178	6.5	\$	11.16	II/F	154	7.5	\$	12.28	II/G	\$14,178.78	\$	1,266.66	10%	24.00	10%
PR V	1	\$	11,986.52	Preschool Aide	178	6.5	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	944.86	8%	24.00	8%
PR V	1	\$	11,986.52	Preschool Aide	178	6.5	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	944.86	8%	24.00	8%
	37	\$	523,475												\$	565,772	\$	42,297		8%
TTI V	1	\$	26,502.40	Federal Programs Scty	205	8	\$	16.16	VII/E	195	8	\$	17.78	VII/F	\$27,730.56	\$	1,228.16	10%	10.00	5%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	1	\$	12,908.56	Title IA Para Educator	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
TTI V	0.5	\$	6,454.28	Title IA Para Educator	178	3.5	\$	10.36	II/A	154	3.75	\$	11.20	II/A	\$6,465.69	\$	11.41	8%	24.00	0%
TTI P	1	\$	13,107.92	Title IA Para Educator	178	7	\$	10.52	II/B	154	7.5	\$	11.57	II/C	\$13,365.66	\$	257.74	10%	24.00	2%
LEI V	1	\$	12,908.56	LEP AIDE	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
LEI V	1	\$	12,908.56	LEP AIDE	178	7	\$	10.36	II/A	154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
LEI H	1	\$	13,305.50	LEP AIDE	178	6.5	\$	11.50	II/H	154	7.5	\$	12.65	II/I	\$14,610.75	\$	1,305.25	10%	24.00	10%
LEI S	1	\$	16,509.50	LEP AIDE/Ext Day	178	7	\$	13.25	V/B	154	7.5	\$	14.58	V/C	\$16,834.13	\$	324.63	10%	24.00	2%

LEI N	1	\$	20,633.76	LEP AIDE/Ext Day	178	7	\$	16.56	V/Q
LEI G	1	\$	16,384.90	LEP AIDE	178	7	\$	13.15	II/Q
LEI D	1	\$	16,384.90	LEP AIDE	178	7	\$	13.15	II/Q
MI D	1	\$	12,345.19	LEP/Newomer Aide	178	6.5	\$	10.67	II/C
MI H	1	\$	17,007.90	Migrant Preschool	178	7	\$	13.65	V/D
KII N	0.5	\$	7,229.03	Kinderkamp	178	3.75	\$	10.83	II/D
ES S	1	\$	13,706.00	Literacy/ESSER	178	7	\$	11.00	II/E
ES V	1	\$	12,908.56	Literacy/ESSER	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	Literacy/ESSER	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	Literacy/ESSER	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	ESSER Aide	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	ESSER Aide	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	ESSER Aide	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	ESSER Aide	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	ESSER Aide	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	ESSER Aide	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	ESSER Aide	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	ESSER Aide	178	7	\$	10.36	II/A
ES V	1	\$	12,908.56	ESSER Aide	178	7	\$	10.36	II/A
ES V	0.5	\$	6,454.28	ESSER Aide	178	3.5	\$	10.36	II/A
ES G	1	\$	14,329.00	ESSER Aide	178	7	\$	11.50	II/H
ES T	1	\$	14,329.00	ESSER Aide	178	7	\$	11.50	II/H
ES B	1	\$	16,384.90	ESSER Aide	178	7	\$	13.15	II/Q
ES J	1	\$	15,662.22	ESSER Aide	178	7	\$	12.57	II/N
ES K	1	\$	15,213.66	ESSER Aide	178	7	\$	12.21	II/L
ES D	1	\$	13,706.00	ESSER Aide	178	7	\$	11.00	II/E
ES C	1	\$	16,384.90	ESSER Aide	178	7	\$	13.15	II/Q
ES F	1	\$	13,107.92	ESSER Aide	178	7	\$	10.52	II/B
ES G	1	\$	13,107.92	ESSER Aide	178	7	\$	10.52	II/B
ES S	1	\$	15,662.22	ESSER Aide	178	7	\$	12.57	II/N
ES S	1	\$	14,117.18	ESSER Aide	178	7	\$	11.33	II/G
			47.5	\$	670,744.48				

154	7.5	\$	18.22	V/R	\$21,039.48	\$	405.72	10%	24.00	2%
154	7.5	\$	14.47	II/R	\$16,707.08	\$	322.17	10%	24.00	2%
154	7.5	\$	14.47	II/R	\$16,707.08	\$	322.17	10%	24.00	2%
154	7.5	\$	11.74	II/D	\$13,556.24	\$	1,211.05	10%	24.00	10%
154	7.5	\$	15.02	V/E	\$17,342.33	\$	334.42	10%	24.00	2%
154	4	\$	11.91	II/E	\$7,338.41	\$	109.38	10%	24.00	2%
154	7.5	\$	12.10	II/F	\$13,975.50	\$	269.50	10%	24.00	2%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	7.5	\$	11.20	II/A	\$12,931.38	\$	22.82	8%	24.00	0%
154	3.75	\$	11.20	II/A	\$6,465.69	\$	11.41	8%	24.00	0%
154	7.5	\$	12.65	II/I	\$14,610.75	\$	281.75	10%	24.00	2%
154	7.5	\$	12.65	II/I	\$14,610.75	\$	281.75	10%	24.00	2%
154	7.5	\$	14.47	II/Q	\$16,707.08	\$	322.17	10%	24.00	2%
154	7.5	\$	13.83	II/O	\$15,970.19	\$	307.96	10%	24.00	2%
154	7.5	\$	13.43	II/M	\$15,512.81	\$	299.14	10%	24.00	2%
154	7.5	\$	12.10	II/F	\$13,975.50	\$	269.50	10%	24.00	2%
154	7.5	\$	14.47	II/Q	\$16,707.08	\$	322.17	10%	24.00	2%
154	7.5	\$	11.57	II/C	\$13,365.66	\$	257.74	10%	24.00	2%
154	7.5	\$	11.57	II/C	\$13,365.66	\$	257.74	10%	24.00	2%
154	7.5	\$	13.83	II/O	\$15,970.19	\$	307.96	10%	24.00	2%
154	7.5	\$	12.46	II/H	\$14,394.77	\$	277.59	10%	24.00	2%
					\$680,613.48	\$	9,869.01		0.00	1%

ADMINISTRATIVE

3% ON Base increase

BASE

\$ 38,777.00

		LOCATION	GENERAL	GEN FTE	TITLE	SPECIAL ED	index	salary generate	CONTRACT I
HEPWORTH	HEATHER	ACEQUIA	\$ 82,049	1			1.8698	1.8698 \$ 72,505.23	210
JOHNSON	ASHLEY	DISTRICT	\$ 84,455	1			1.8698	1.8698 \$ 72,505.23	220
DURRANT	GREG	EAST	\$ 87,443	1			2.0126	2.0126 \$ 78,042.59	220
HEATH	DUSTIN	EAST	\$ 79,594	1			1.7371	1.7371 \$ 67,359.53	220
WIDMIER	MICHELE	FEDERAL	\$ 61,029	0.7	\$ 26,155		1.8698	1.30886 \$ 50,753.66	220
STUTZMAN	DANELLE	HEYBURN	\$ 74,440	1			1.8698	1.8698 \$ 72,505.23	210
GREENWALT	JOSH	HEYBURN/PA	\$ 71,126	1			1.2941	1.2941 \$ 50,181.32	210
COPMANN	LAURIE	MINICO	\$ 91,059	1			2.0126	2.0126 \$ 78,042.59	220
KIDD	KIM	MINICO	\$ 94,740	1			1.8698	1.8698 \$ 72,505.23	220
MERRILL	TERRY	MINICO	\$ 86,926	1			2.0126	2.0126 \$ 78,042.59	220
FORTNER	MARGARET	MT H	\$ 86,539	1			2.0126	2.0126 \$ 78,042.59	220
AUSTIN	ELLEN	PAUL	\$ 80,147	1			2.0126	2.0126 \$ 78,042.59	210
DAVIDSON	ANGELA	RUPERT	\$ 80,822	1			1.8698	1.8698 \$ 72,505.23	210
CARTER	TAMARA	RUPERT	\$ 33,722	0.5			1.4993	0.74965 \$ 29,069.18	210
BINGHAM	SHERRY	SPED	\$ 8,957	0.1		\$ 80,797	2.0126	0.20126 \$ 7,804.26	33220
FORTNER	MARGARET	SUMMER	\$ 16,322	0.36			2.0126	0.72454 \$ 28,095.33	
RAMSEY	JAMES	SUPERINTENI	\$ 135,000	1			1.8698	1.8698 \$ 72,505.23	260
BLOOD	DYANN	TLC	\$ 77,692	1			1.8698	1.8698 \$ 72,505.23	210
FAIRCHILD	JOSEPH	WEST	\$ 78,183	1			2.0126	2.0126 \$ 78,042.59	220
KNIEP	CORY	WEST	\$ 87,443	1			1.6743	1.6743 \$ 64,924.33	220

\$ 1,497,688 17.66 \$ 26,155 \$ 80,797

1.86036 \$ 1,273,979.79

REIMBURSED

INDEX 1.860363 ##### \$ 1,114,551.97 15.45

0.4 1

\$ 72,139.29

GENERATED

CERTIFICATED SALARY SCHEDULE
MINIDOKA COUNTY JOINT SCHOOL DISTRICT #331
INSTRUCTIONAL STAFF

21-22 RECOMMENDED

	Career Ladder	# Employees	Salary	# Employees	\$2,000		\$3,500	
					BA + 24	# Employees	MA+	# Employees
	R1	37.75	\$40,400					
\$600	R2	11.00	\$41,000					
\$700	R3	11.50	\$41,700					
\$1,300	P1	15.00	\$43,000	1.00	\$45,000		\$46,500	
\$1,800	P2	11.25	\$44,800		\$46,800		\$48,300	
\$1,800	P3	13.50	\$46,600	2.00	\$48,600	2.75	\$50,100	
\$1,800	P4	42.99	\$48,400	12.00	\$50,400	14.00	\$51,900	
\$1,800	P5	2.00	\$50,200	9.50	\$52,200	3.00	\$53,700	
\$1,800	P6		\$52,000	17.00	\$54,000	6.49	\$55,500	
		144.99		41.50		26.24		
	AP1		\$52,734		\$54,734		\$56,234	
	AP2	2.00	\$53,210	6.00	\$55,210	6.00	\$56,710	

GRANDFATHERED SCHEDULE

# Employees	BA+60	# Employees	MA
		2	\$56,300
			MA 24+
12	\$54,900	2	\$57,700
			MA + 36 PRIOR 2012
		5.5	\$59,100
12		9.5	
TOTAL COST			\$11,951,226

WITH LOYALTY

\$12,028,601

*Notes
 No salary can be less than Minimums

No Cell can be less than the cell the year prior

STATE REIMB	Minidoka years of service loyalty	No. of Staff over										
		> than 10	10 years	15 years	20 years	25 years	30 years					
		37.75	\$40,369									
11.00	\$40,990	R1	12					12				
11.50	\$41,611	R2	11.5					11.5				
16.00	\$42,991	R3	15					15				
11.25	\$44,836	P2	11.25					11.25				
18.25	\$46,681	P3	19.25					19.25				
68.99	\$48,526	P4	57	11	1			69				
14.50	\$50,370	P5	5	2	3	3.5	1	14.5				
23.49	\$50,370	P6	3	4	5	4	1	6.5				
212.7												
\$ 52,734	AP1											
\$ 53,207	AP2		4	1	1	4	4	14				
14.0								34				
12.0	\$50,370	\$54,900		1	1	1	2	7	12.00			
2.0	\$50,370	\$56,300		1			1		2.00			
2.0	\$50,370	\$57,700						2	2.00			
5.5	\$50,370	\$59,100				1.5	1	3	5.50			
21.5						750	\$ 1,000	\$ 1,250	\$ 1,500	\$ 1,750		
248.23							1500	#####	\$ 17,500	\$ 15,000	\$ 32,375	\$ 77,375
249.25	175.75	20	11	14	10	18.5						
	71%	8%	4%	6%	4%	7%						

2021-2022 School Resource Officer Agreement

This Agreement is made and entered into this **1st** day of **July, 2021**, by and between the Minidoka County Joint School District No. 331, a constitutional corporation and body politic, hereafter referred to as the "District", and the City, a duly incorporated political subdivision of the State of Idaho, hereafter referred to as the "City of Rupert", hereafter referred to as "Rupert City Police."

WHEREAS, The District desires School Resource Officer services through the Rupert City Police; and

WHEREAS, the City desires to provide School Resource Officer services to the District; and

WHEREAS, the parties recognize their mutual interest in the protection of persons at the District's schools, and the protection of the District's property; and

WHEREAS, the District desires to be furnished one (1) commissioned School Resource Officer for working within the District's schools, or;

NOW, THEREFORE, for and in consideration of the mutual covenants and promises contained herein, the parties agree as follows:

1. No Repeal of Rupert City Police Office Authority. This agreement is not intended in any way to void, limit, or restrict any of the authority vested in the Rupert City Police Office. The District does specifically acknowledge that any School Resource Officer is to remain at all times under the authority of the Rupert City Police.

2. Decrease of City's Surveillance. This agreement is not intended to decrease the routine law enforcement protection in the area of the District's schools, or other properties within and under the authority of the District.

3. No Repeal of District's Authority. This agreement is not intended to limit the authority vested in the Board of Trustees of Minidoka County Joint School District No. 331 by the Idaho Constitution, Statutes, or laws to exercise general supervision of the schools within the District.

4. Services Contracted. The School Resource Officer as determined, shall provide the following services to the District, as directed by the Rupert City Police, with duties including, but not limited to: investigating and preventing crimes against persons or property; identifying and arresting violators of State and local laws; filing investigative reports and other required reports or documents. For purposes of this contract, the School Resource Officer shall enforce all traffic laws, statutes, ordinances and regulations that pertain to streets and general campus areas of the District, and all applicable laws governing activities thereon. See attached Appendix: School Resource Officer Expectations for additional clarification.

5. Personnel. It shall be the responsibility of the City, through the Rupert City Police Department, to provide one (1) Deputized Officer to serve as School Resource Officers on the campuses of the above-described schools. The selection of the School Resource Officers to be

2021-2022 School Resource Officer Agreement

provided under this agreement will be subject to approval by the District. In the event the parties cannot agree upon the selection of the School Resource Officer, this agreement shall be void.

6. Duration. The School Resource Officer will serve primarily on the campuses of the above-described schools, eight (8) hours per day, commencing **July 1, 2021**, and ending **June 30, 2022**, except as noted below, and unless sooner terminated as provided by this agreement. This agreement may be renewed and extended under the same terms for subsequent years thereafter, however said renewal shall be in writing and signed by all parties before taking effect. See attached Appendix: School Resource Officer Renewal.

7. Authority. The Rupert City Police shall have the discretion to determine how the Officer performing the duties under this agreement will be deployed, and the manner in which the services contemplated by this agreement shall be provided. The School Resource Officer shall have the right to exercise due discretion in the performance of this agreement, including but not limited to the type, nature, extent, and result of any response or activity undertaken by the same. The conduct of the School Resource Officer will be governed by the Rupert City Police Policy and Procedure Manual, hereafter referred to as "Manual." In the event that the District's procedures conflict with the procedures set forth in the Manual, the provisions of the Manual shall prevail. For all administrative and child welfare functions, authority will rest with the Principal of the appropriate school. The School Resource Officer is to be a suitably trained Rupert City Police officer, and meet the obligation herein, and will be physically assigned to the Rupert City Police Office for forty (40) hours per week, in accordance with a schedule that is mutually agreeable to school Principals, and the City of Rupert in accordance with City employment policies. (See attached Appendix: School Resource Officer Expectations for additional clarification.)

8. Liaison. For the purposes of this agreement, official liaison between the District and the City shall be between the Superintendent of the District, and the Rupert City Police. To promote efficiency, informal liaison is expected to occur between the School Resource Officer and the Principal of the appropriate schools.

9. Investigation Authority. The District, under normal circumstances, shall defer to the appropriate law enforcement agency, the conduct of any investigation in matters involving criminal offenses. The City of Rupert Police Department, the City of Heyburn Police Department, and the Minidoka County Sheriff's Office have the right of first investigation in order to discover and preserve evidence, and to ensure the constitutional rights of individuals. Matters involving academic affairs, student behavior, and discipline shall be solely the province of the District.

10. Violations. All violations of City, County, and State laws will be processed as provided by laws of the County of Minidoka and the State of Idaho. However, the District retains authority to establish the rules and regulations for parking and parking lots on campuses within the District. The enforcement of parking rules and regulations on District-owned campus parking lots may be

2021-2022 School Resource Officer Agreement

jointly enforced by the District and the Rupert City Police. This responsibility may be extended to other areas of authority as may be defined by School Board policy. The parties recognize that the District may from time to time adopt policies, procedures, rules and regulations affecting the conduct of persons present on the campuses referenced above. To the extent that violations of those policies, procedures, rules and regulations constitutes a violation of law, including breach of the peace, or a threat to public health or safety, those policies, procedures, rules and regulations will be enforced by the School Resource Officer. To the extent that violation of those policies, procedures, rules, and regulations does not constitute a violation of the law, the School Resource Officer is not required to take law enforcement action and may leave the enforcement thereof to the District.

11. Officer Identification. The School Resource Officer, while providing School Resource Officer services under the terms of this agreement, will customarily be dressed in appropriate attire, but on occasion will wear the standard Rupert City Police uniform. Determination of occasions requiring the wearing of the Rupert Police Office uniform will be left to the discretion of the Resource Officer.

12. Contract Costs. The District shall pay the sum of Thirty Thousand Dollars and Zero Cents in monthly payments of \$2,500 to the City in exchange for services provided by the School Resource Officer, pursuant to the terms of this agreement. The District will be billed by the City on or before the 5th day of each month for said services. The City shall pay the School Resource Officers' benefits, including any insurance costs, retirement benefits, access to transportation, reimbursement for travel, equipment, and all other costs associated with the School Resource Officers' duties.

13. Independent Contractor Status. It is acknowledged by the parties that the School Resource Officer, acting pursuant to this agreement, are not employees or agents of the District or schools within the District, but remain employees of the City.

14. Holiday Leave. The School Resource Officer, acting pursuant to this agreement, may be absent from his or her assigned campus/es on the following observed holidays observed by the City: Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day, News Year's Day, Martin Luther King, Jr./Human Rights Day, Presidents' Day, Memorial Day, Independence Day.

The School Resource Officer will not be working under the terms and conditions of this agreement on those dates which students are not attending school, with the exception of the following: dates prior to the beginning of school, during teacher in-service days, and subsequent to the end of the school year. On days when students are not attending school, other than the above-stated exceptions, the School Resource Officer will be available for services to the Rupert Police.

2021-2022 School Resource Officer Agreement

15. Training. The School Resource Officer may be required to attend additional training on days when school is not in session.

16. Suspension or Termination of Officer. The Rupert City Police may remove or suspend the School Resource Officers' law enforcement authority at any time, in accordance with and as authorized by the law. In the event a School Resource Officer appears not to be suited for assigned duty in the judgment of the District or the Rupert Police, that party will so inform the other party in writing, to include reason/s for such evaluation.

17. Availability for City/County Emergencies. In the event an emergency arises within the City or County the School Resources Officer may be called away from his or her School Resource duties to respond to such emergency, as determined to be necessary by the Rupert Police and/or a member of his or her staff or designee. The School Resource Officer will return to his or her School Resource duties as soon as the emergency situation reasonably permits. Such emergency service may result in service beyond his or her School Resource Officer obligations under this agreement.

18. Regular Meetings with District Regarding School Services Officers. The Rupert City Police will meet at least once yearly with a representative from the District to report and discuss the School Resource Officers' activities of the preceding year, and to discuss the renewal of the School Resource Officer agreement. The Rupert City Police Chief and/or a member of his or her staff will initiate such meeting.

19. Indemnity. In the event the City, the Rupert City Police, or the Resource Officer have any claim, demand, suit or judgment against them which arises from acts or omissions of the District, the District shall indemnify the City, the Rupert Police, and/or the School Resource Officer and hold them harmless in the premises. In the event the District has any claim, demand, suit or judgment against them which arises from acts or omissions of the Rupert City Police, and/or the School Resource Officer, the Rupert City Police, and/or the School Resource Officer shall indemnify the District and hold it harmless in the premises.

20. Terms of Contract. This agreement may be terminated by either party upon sixty (60) days prior written notice to the receiving party. In the event of cancellation of this agreement, the District shall pay the City the consideration set out in Paragraph 13, adjusted for the number of school days on which services were actually performed by the School Resource Officer.

20. Attorney Fees. In the event any action is filed in relation to this agreement, the unsuccessful party shall pay to the successful party its reimbursable attorney fees and costs.

21. Agreement. This instrument contains the entire agreement between the parties in relationship to providing School Resource Officer services.

Minidoka County School District #331
2021-2022 School Resource Officer Agreement

By: _____
Bonnie Heins, Chairperson

Date

MINIDOKA COUNTY JOINT SCHOOL DISTRICT NO. 331

By: _____
James Ramsey, Superintendent

Date

MAYOR, CITY OF RUPERT

By: _____
Michael D. Brown

Date

CLERK, CITY OF RUPERT

By: _____
Bayley Maughn

Date

2021-2022 School Resource Officer Agreement

School Resource Officer Expectations

The following list of expectation are incorporated as part of the School Resource Officer Agreement between the Minidoka County Joint School District, the City of Rupert, and Rupert City Police.

The Role of the School Resource Officer in Minidoka County schools is to:

- Supervise the school facility and school grounds before, during and after school.
- Prevent juvenile delinquency and promote positive student behavior.
- Assist other law enforcement officers with outside investigations concerning students attending the school in which the School Resource Officer is assigned.
- Act as a liaison with juvenile probation when feasible.
- Build relationships with students in assigned schools by participating in school activities, student organizations and athletic events when feasible and appropriate.
- Promote a positive and safe school environment/culture
- Work closely with parents, students, staff and members of the community to:
 - Provide law and safety training,
 - Encourage individual and small group discussions about law enforcement and safety related matters, and
 - Solicit input on ways to create a safer school environment.
- Provide students with strategies for improvement as related to juvenile delinquency and juvenile delinquency prevention.

Specific School Resource Officer Expectations:

1. Be available by phone at all times while on duty.
2. Establish and share a schedule to visit each building at least once each week, being visible before school, during lunch, between classes, or after school.
3. Promote drug awareness by bringing the drug dogs to each secondary school monthly.
4. Refrain completely from functioning as a school disciplinarian. The School Resource Officer is not to be involved in the enforcement of disciplinary infractions that do not constitute violations of the law.
5. Actively participate in all safety and emergency practice drills in the district.
6. Prepare a monthly activity report and submit it to the District Superintendent by the 5th of each month.

Minidoka County School District #331
2021-2022 School Resource Officer Agreement