

REGULAR BOARD MEETING
Thursday, July 23, 2026 6:30 PM Central

Hubbard ISD Board Room
1803 NW 4th St.
Hubbard, TX 76648

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. PUBLIC FORUM

5. CONSENT ITEMS

5.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the previous board meeting minutes as presented. This motion, made by Curtis Ellison and seconded by Larry Hawthorne, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

5.B. Approval of expenditures as presented

Motion was made to approve the expenditures as presented. This motion, made by Rusty McIver and seconded by Victoria Fletcher, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

6. PRESENTATION OF DISTRICT'S FINANCIAL REPORTS

7. SUPERINTENDENT'S REPORT

8. CAMPUS AND DEPARTMENT REPORTS

9. DISCUSSION ITEMS

10. ACTION ITEMS

10.A. Consideration and possible action to approve an order authorizing the issuance of unlimited tax school building bonds; levying an annual ad valorem tax and providing for the security for and payment of said bonds; approving an official statement; authorizing submission of the bonds to the Texas Attorney General; and enacting other provisions relating to the subject

Motion was made to approve the bond order authorizing the issuance and sale of Hubbard Independent School District's Unlimited Tax School Building Bonds, Series 2026 and approving all matters relating to the subject as presented. This motion, made by Larry Hawthorne and seconded by Jason Patrick, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

10.B. Consideration and possible action to select GLS as architect for the 2026 bond projects, based on demonstrated competence and qualifications, and delegate authority to the superintendent or his designee to negotiate, finalize, and execute a contract for a fair and reasonable price.

Motion was made to select GLS as architect for the 2026 bond projects, based on demonstrated competence and qualifications, and delegate authority to the superintendent or his designee to negotiate, finalize, and execute a contract for a fair and reasonable price. This motion, made by Rusty McIver and seconded by Victoria Fletcher, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea

Yea: 5, Nay: 0, Absent: 2

10.C. Discussion and action to approve the Construction Manager-At-Risk (CMAR) construction delivery method for the construction of the 2026 Bond Improvement Project

Motion was made to approve the Construction Manager-At-Risk (CMAR) construction delivery method for the construction of the 2026 Bond Improvement Project. This motion, made by Larry Hawthorne and seconded by Curtis Ellison, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea

Yea: 5, Nay: 0, Absent: 2

10.D. Consideration and possible action to select geotechnical services for the 2026 bond projects, based on demonstrated competence and qualifications, and delegate authority to the superintendent or his designee to negotiate, finalize, and execute a contract for a fair and reasonable price.

Motion was made to select Mid-Tex Testing for the 2026 bond projects based on demonstrated competence and qualifications, and delegate authority to the superintendent or his designee to negotiate, finalize, and execute a contract for a fair and reasonable price. This motion, made by Rusty McIver and seconded by Larry Hawthorne, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea

Yea: 5, Nay: 0, Absent: 2

10.E. Consideration and possible action to approve the Owner-Architect Agreement between the Hubbard ISD and Wright Group Architects Planners, PLLC for the District's Parking and Security Vestibules Project as presented.

Motion was made to approve the Owner-Architect Agreement between Hubbard ISD and Wright Group Architects Planners for the District's Parking and Security Vestibules Project and delegate authority to the Board President to execute the contract on behalf of the Board. This motion, made by Curtis Ellison and seconded by Rusty McIver, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea

Yea: 5, Nay: 0, Absent: 2

10.F. Consideration and possible action to approve pay schedules and stipends for the 2026-2027 school year

Motion was made to approve the 2026-2027 Teacher Salary and Stipend Schedule as presented, 5% increase of the midpoint for paraprofessionals and non-exempt staff and 3%

increase of the midpoint for professional administration and an increase to substitute pay to \$125 for certified and \$100 non-certified. This motion, made by Rusty McIver and seconded by Larry Hawthorne, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

10.G. Consideration and possible action to increase the district's monthly contribution from \$275 to \$375 for the employee's TRS-ActiveCare health plan premiums
Motion was made to increase the district's monthly contribution from \$275 to \$375 for the employee's TRS-ActiveCare health plan premiums. This motion, made by Rusty McIver and seconded by Victoria Fletcher, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

10.H. Consideration and possible action to approve budget amendment as presented
Motion was made to approve budget amendment as presented. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

10.I. Consideration and possible action to approve the Dual Credit Partnership Memorandum of Understanding (MOU) between McMurry University and Hubbard ISD as presented
Motion was made to approve the Dual Credit Partnership Memorandum of Understanding (MOU) between McMurry University and Hubbard ISD as presented. This motion, made by Larry Hawthorne and seconded by Jason Patrick, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

10.J. Consideration and possible action to approve the Dual Credit Partnership Memorandum of Understanding (MOU) between Hill College and Hubbard ISD as presented

Motion was made to approve the Dual Credit Partnership Memorandum of Understanding (MOU) between Hill College and Hubbard ISD as presented. This motion, made by Rusty McIver and seconded by Larry Hawthorne, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

10.K. Consideration and possible action to adopt the amendment of Board Policy EIC (LOCAL) to modify the class rank calculations beginning with the class of 2030 to include, in the calculation of class rank, semester grades earned in all high school credit courses, regardless of the school year in which a student first earned high school credit and to exclude foreign exchange students from a high school's class rankings or graduation calculation
Motion was made to adopt the amendment of Board Policy EIC (LOCAL) to modify the class rank calculations beginning with the class of 2030 to include, in the calculation of class rank, semester grades earned in all high school credit courses, regardless of the school year in which

a student first earned high school credit and to exclude foreign exchange students from a high school's class rankings or graduation calculation. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

10.L. Consideration and possible action to approve the 2026-2027 Interlocal Cooperation Agreement with the City of Hubbard for a School Resource Officer (SRO)

Motion was made approve the 2026-2027 Interlocal Cooperation Agreement with the City of Hubbard for a School Resource Officer (SRO) as presented. This motion, made by Larry Hawthorne and seconded by Curtis Ellison, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Jason Patrick: Abstain (With Conflict), Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea
Yea: 4, Nay: 0, Absent: 2, Abstain (With Conflict): 1

10.M. Consideration and possible action to approve the continuation of coverage with TASB Risk Management Fund for the 2026-2027 Property, Automobile, School Liability, Cyber Liability and Security Coverage (\$91,650)

Motion was made to approve the continuation of coverage with TASB Risk Management Fund for the 2026-2027 Property, Automobile, School Liability, Cyber Liability and Security Coverage at a cost to the district of \$91,650. This motion, made by Rusty McIver and seconded by Curtis Ellison, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Larry Hawthorne: Abstain (With Conflict), Curtis Ellison: Yea, Victoria Fletcher: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 4, Nay: 0, Absent: 2, Abstain (With Conflict): 1

10.N. Consideration and possible action to approve the student athletic and other school related activities accident insurance coverage for the 2026-2027 school year

Motion was made to approve the student athletic and other school related activities accident insurance coverage for the 2026-2027 school year with First Public as presented. This motion, made by Rusty McIver and seconded by Larry Hawthorne, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

10.O. Consideration and possible action to approve the 2026-2027 SSA and Membership Contract with Education Service Center Region 12 (\$67,119)

Motion was made to approve the 2026-2027 SSA and Membership Contract with Education Service Center Region 12 at a cost to the district of \$67,119.30. This motion, made by Larry Hawthorne and seconded by Victoria Fletcher, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 2

10.P. Consideration and possible action to approve the HUDL AD Package for the 2026-2027 school year

Motion was made to approve the HUDL AD Package for the 2026-2027 school year at a cost to the district not to exceed \$15,000. This motion, made by Jason Patrick and seconded by

Larry Hawthorne, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea,
Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea

Yea: 5, Nay: 0, Absent: 2

10.Q. Consideration and possible action to approve TASB Policy Update 127

Motion was made to approve TASB Policy Update 127 as presented. This motion, made by
Larry Hawthorne and seconded by Rusty McIver, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea,
Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea

Yea: 5, Nay: 0, Absent: 2

10.R. Consideration and possible action to approve the Resolution of the Board regarding the
Annual Review of the Investment Policy and Program

Motion was made to approve the Resolution of the Board regarding the Annual Review of the
Investment Policy and Program and to designate investment officer as presented. This motion,
made by Jason Patrick and seconded by Larry Hawthorne, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea,
Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea

Yea: 5, Nay: 0, Absent: 2

10.S. Consideration and possible action to appoint Larry Hawthorne to serve as a board
member delegate at the 2026 TASB Delegate Assembly

Motion was made to appoint Larry Hawthorne to serve as a board member delegate at the
2026 TASB Delegate Assembly. This motion, made by Rusty McIver and seconded by
Victoria Fletcher, Carried.

Colin Taylor: Absent, Cody Weatherby: Absent, Larry Hawthorne: Abstain (With Conflict),
Curtis Ellison: Yea, Victoria Fletcher: Yea, Rusty McIver: Yea, Jason Patrick: Yea

Yea: 4, Nay: 0, Absent: 2, Abstain (With Conflict): 1

11. EXECUTIVE SESSION

12. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or
discussed during the executive session when action is required in the opinion of the Board of
Trustees

13. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

14. ADJOURNMENT