

REGULAR BOARD MEETING
Monday, April 28, 2025 6:30 PM Central

Hubbard ISD Board Room
1803 NW 4th St.
Hubbard, TX 76648

Curtis Ellison: Present
Victoria Fletcher: Present
Larry Hawthorne: Present
Paul Morris: Present
Jason Patrick: Present
Colin Taylor: Present
Cody Weatherby: Present
Present: 7.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PARENT-TEACHER-ORGANIZATION UPDATE

6. PUBLIC FORUM

7. PRESENTATIONS

7.A. Qualifications and corresponding discussion regarding district bond planning for a possible bond election for facilities and infrastructure upgrades

7.A.1. Presentation from Robert Tijerina, Managing Director and CEO - Tijerina Financial Consulting

7.A.2. Presentation from Jeff Bresee, PE, Sports Facility Design Team Leader - CEI

8. CONSENT ITEMS

8.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the minutes of the previous board meeting as presented. This motion, made by Victoria Fletcher and seconded by Paul Morris, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

8.B. Approval of expenditures as presented

Motion was made to approve the expenditures as presented. This motion, made by Jason Patrick and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

9. CAMPUS AND DEPARTMENT REPORTS

9.A. Elementary Campus Principal's Report

9.B. Secondary Campus Principal's Report

9.C. Special Programs Director's Report

9.D. Athletic Director's Report

9.E. Technology Director's Report

9.F. Business Manager's Reports

9.F.1. Financial Status Report

9.F.2. Cash Flow

9.F.3. Board Comparison to Budget Report

9.F.4. Investment Report

9.F.5. Cash Receipts

10. DISCUSSION ITEMS

10.A. Public update on the current school board's required continuing education hours

10.B. Discussion regarding school board election and post election procedures

10.C. Discussion regarding district priority list for facilities and infrastructure updates

11. ACTION ITEMS

11.A. Consideration and possible action to approve the offering of the state-approved dual credit course Success Strategies through McMurry Dual Credit Academy

Motion was made to approve the offering of the state-approved dual credit course Success Strategies through McMurry Dual Credit Academy. This motion, made by Colin Taylor and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

11.B. Consideration and possible action to approve the continued participation in the Texas Strategic Leadership (TSL) District-Wide Performance Management Program for the School Year 2025-2026

Motion was made to approve the continued participation in the Texas Strategic Leadership (TSL) District-Wide Performance Management Program as presented. This motion, made by Paul Morris and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

11.C. Consideration and possible action to approve Hubbard ISD's Vision and Mission Statements and House Bill 3 Goals

Motion was made to approve the Hubbard ISD's Vision and Mission Statements and the House Bill (HB) 3 Goals as presented. This motion, made by Victoria Fletcher and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

11.D. Consideration and possible action to approve the TEA Certification of Provision of Instructional Materials Survey 2025-2026

Motion was made to approve the TEA Certification of Provision of Instructional Materials Survey 2025-2026 as presented with the exception of unselecting Interim and Diagnostic for the Eduphoria product on Question 36.0 regarding Assessment Platform. This motion, made by Colin Taylor and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

11.E. Consideration and possible action to approve the transfer of \$250,000 local maintenance funds from Citizens State Bank to LOGIC Investment Pool

Motion was made to approve the transfer of \$250k local maintenance funds from Citizens State Bank to LOGIC Investment Pool. This motion, made by Curtis Ellison and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

11.F. Consideration and possible action to approve the teacher hiring salary schedule for the next school year 2025-2026 as presented

Motion was made to approve the teacher hiring salary schedule for the 2025-2026 school year as presented. This motion, made by Victoria Fletcher and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12. EXECUTIVE SESSION

12.A. Discussion regarding a resolution revoking school district teaching permit as presented

12.B. Discussion regarding personnel matters in accordance with Texas Government Code 551.074

12.C. Superintendent's Quarterly Evaluation

13. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

13.A. Consideration and possible action to approve and adopt the Resolution Revoking School District Teaching Permit as presented

A motion was made to approve and adopt the Resolution Revoking School District Teaching Permit as presented. This motion, made by Paul Morris and seconded by Cody Weatherby, Carried.

Victoria Fletcher: Nay, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 1

Victoria Fletcher: Nay

13.B. Consideration and possible action to approve non-certified contracts, probationary contracts and new hires as recommended

Motion was made to approve probationary contracts at both the elementary and secondary campuses as presented. This motion, made by Paul Morris and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

Motion was made to approve the District of Innovation contracts for non-certified teachers as presented. This motion, made by Colin Taylor and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

Motion was made to approve the non-certified employment as presented. This motion, made by Curtis Ellison and seconded by Paul Morris, Carried.

Victoria Fletcher: Nay, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 1

Victoria Fletcher: Nay

Motion was made to accept resignations as presented. This motion, made by Curtis Ellison and seconded by Paul Morris, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

14. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

15. ADJOURNMENT