

REGULAR BOARD MEETING  
Wednesday, January 22, 2025 6:30 PM Central

Hubbard ISD Board Room  
1803 NW 4th St.  
Hubbard, TX 76648

Curtis Ellison: Present  
Victoria Fletcher: Present  
Larry Hawthorne: Present  
Paul Morris: Present  
Jason Patrick: Present  
Colin Taylor: Present  
Cody Weatherby: Present  
Present: 7.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PARENT-TEACHER-ORGANIZATION UPDATE

6. PUBLIC FORUM

7. CONSENT ITEMS

7.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the minutes of the previous board meeting as presented. This motion, made by Victoria Fletcher and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

7.B. Approval of expenditures as presented

Motion was made to approve the expenditures as presented. This motion, made by Jason Patrick and seconded by Curtis Ellison, Carried.

Paul Morris: Abstain (With Conflict), Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0, Abstain (With Conflict): 1

8. CAMPUS AND DEPARTMENT REPORTS

8.A. Elementary Campus Principal's Report

8.B. Secondary Campus Principal's Report

8.C. Special Programs Director's Report

8.D. Athletic Director's Report

8.E. Technology Director's Report

8.F. Business Manager's Reports

8.F.1. Financial Status Report

8.F.2. Cash Flow

8.F.3. Board Comparison to Budget Report

8.F.4. Investment Report

8.F.5. Cash Receipts

## 9. DISCUSSION ITEMS

9.A. Presentation on the Teacher Incentive Allotment (TIA)

9.B. Discussion regarding school board applications for the upcoming term

9.C. Public update on the current school board's required continuing education hours

9.D. Discussion regarding training attended by Mr. Larry Hawthorne regarding district governance and management

9.E. Discussion regarding teacher salary schedule for the school year 2025-2026

## 10. ACTION ITEMS

10.A. Consideration and possible action to seek Requests For Purchase (RFP) for seven (7) HVAC units on the elementary campus

Motion was made to approve the request to seek proposals for the purchase for 7 HVAC units on the elementary campus. This motion, made by Victoria Fletcher and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

10.B. Consideration and possible action to approve the transfer of \$350,000 local maintenance funds from Citizens State Bank to LOGIC Investment Pool

Motion was made to approve the transfer of \$350,000 local maintenance funds from Citizens State Bank to LOGIC Investment Pool. This motion, made by Paul Morris and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

10.C. Consideration and possible action to approve an Order of General Election for Hubbard ISD Board of Trustees

Motion was made to approve an Order of General Election for Hubbard ISD Board of Trustees. This motion, made by Paul Morris and seconded by Colin Taylor, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

## 11. EXECUTIVE SESSION

### 11.A. Discussion regarding the superintendent's contract

12. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

### 12.A. Consideration and possible action to approve the superintendent's contract

Motion was made to approve the superintendent's contract as presented. This motion, made by Paul Morris and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

## 13. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

## 14. ADJOURNMENT