

## Regular Meeting

Monday, February 9, 2026 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present  
Kenneth Brock: Present  
Lori Higgins: Present  
Royce McAdams: Present  
Larry McIntire: Present  
Michael Parker: Present  
Efraim Rodriguez: Present

### I. Call to Order

### II. Invocation

### III. Establish Quorum

### IV. Public Comment

### V. Reports

#### V.A. Campus Reports

V.A.1. Elementary **Speaker (s):** Michael Waggoner, Principal

V.A.2. High School **Speaker (s):** James Stevens, Principal

V.A.3. Athletic Report **Speaker (s):** Jeremy Kirk, Athletic Director

V.B. Superintendent Report **Speaker (s):** Tim Little, Superintendent

V.B.1. Financial Reports

V.B.2. Investment Report

V.B.3. Enrollment Report

V.B.4. Employee of the Month

V.B.5. Bond & Construction Report

### VI. Discussion or Action Items

#### VI.A. Governance and Board Operations

VI.A.1. Discussion and possible action to approve minutes of prior meetings

**Action(s):**

Motion was made to approve the minutes of prior meetings. This motion, made by Larry McIntire and seconded by Royce McAdams, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 7, Nay: 0

VI.B. Facilities, Capital Planning, and Operations

VI.B.1. Discussion and possible action to adopt an Order Calling School Building Bond Election in an amount not to exceed \$2,500,000 to be held on May 2, 2026.

**Action(s):**

I move that the Board of Trustees adopt the Order Calling School Building Bond Election, as presented. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

**Voting Detail:**

Krystal Bounds: Nay  
Kenneth Brock: Yea  
Lori Higgins: Nay  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 5, Nay: 2

VI.B.2. Discussion and possible action to authorize the award and purchase of school buses through a cooperative purchasing program

**Action(s):**

Motion was made to authorize the award and purchase of school buses through Rush Truck Center for the Base bid plus alternate B package. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Nay  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 6, Nay: 1

VI.B.3. Discussion and possible action regarding the review of the safety plan for upcoming district construction projects developed by the district School Resource Officer

VI.C. Policy and Legal Compliance

VI.C.1. Discussion and possible action regarding district compliance with Senate Bill 11 (88th Texas Legislature), including board direction related to implementation

**Action(s) :**

Motion was made to not adopt a resolution of district implementation regarding the Senate Bill 11. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 7, Nay: 0

VI.C.2. Discussion and possible action regarding revisions to Board Policy DNB (LOCAL) pertaining to principal appraisal

**Action(s) :**

Motion was made to authorize superintendent to pursue policy revisions to Board Policy DNB (LOCAL) pertaining to principal appraisal. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 7, Nay: 0

VII. Executive Session

**Action(s) :**

Motion was made to enter executive session at 7:21pm. This motion, made by Kenneth Brock and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 7, Nay: 0

VII.A. Deliberation of the annual superintendent performance appraisal and contract in accordance with Texas Government Code Sections 551.071 and 551.074

VII.B. Deliberation regarding the extension of principal contracts, including the elementary principal and high school principal, and other administrator and professional staff contracts, in accordance with Texas Government Code Section 551.074

VII.C. Deliberation of the purchase, exchange, lease, or value of real property in accordance with Texas Government Code Section 551.072

VIII. **Action on Executive Session Items**

VIII.A. Discussion and possible action regarding the annual superintendent performance appraisal and superintendent contract

**Action(s):**

Motion was made to approve the annual superintendent performance evaluation. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 7, Nay: 0

Motion was made to approve Tim Little 3 year term contract as superintendent and wages as presented to the board. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 7, Nay: 0

VIII.B. Discussion and possible action regarding the extension of principal contracts, including the elementary principal and high school principal, and other administrator and professional staff contracts

**Action(s):**

Motion was made to approve Michael Waggoner with

a term Chapter 21 two year contract as elementary principal, James Stevens with a term Chapter 21 two year contract as secondary principal, Jeremy Kirk with a term chapter 21 one year contract as athletic director. This motion, made by Royce McAdams and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 7, Nay: 0

Motion was made to approve Joyce Bachert with a 1 year employment agreement as Curriculum and Instructional Technology Coordinator, Hector Aguirre with a 1 year employment agreement as Maintenance Director, and Marilu Hall with a 1 year Employment Agreement as School Nurse. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 7, Nay: 0

Motion was made to approve Daniel Brock with a 1 year Employment Agreement as IT Coordinator. This motion, made by Larry McIntire and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Abstain (With Conflict)  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 6, Nay: 0, Abstain (With Conflict): 1

**IX. Adjourn**

**Action(s):**

Motion was made to adjourn at 8:18pm. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Larry McIntire: Yea  
Michael Parker: Yea  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 7, Nay: 0

---

Board Secretary