

Regular Meeting

Monday, October 20, 2025 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present
Kenneth Brock: Present
Jody Gerngross: Present
Lori Higgins: Present
Royce McAdams: Present
Michael Parker: Absent
Carrie Smith: Absent

I. Call to Order

II. Invocation

III. Establish Quorum

IV. Public Comment

V. Reports

V.A. Campus Reports

V.A.1. Elementary **Speaker (s):** Michael Waggoner, Principal

V.A.2. High School **Speaker (s):** James Stevens, Principal

V.A.3. Athletic Report

V.B. Superintendent Report **Speaker (s):** Tim Little, Superintendent

V.B.1. Financial Reports

V.B.2. Investment Report

V.B.3. Enrollment Report

V.B.4. Employee of the Month

VI. Discussion or Action Items

VI.A. Discussion and possible action to approve minutes of prior meetings

Action(s):

Motion was made to approve the minutes of prior meetings. This motion, made by Jody Gerngross and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea

Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Absent
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B. Discussion and possible action to appoint a Trustee to fill the unexpired term created by the resignation of Carrie Smith.

VI.C. Discussion and possible action to begin the process of revising the District Mission and Vision Statements

Action(s):

Motion was made to authorize to start the process of revising the District Mission and Vision Statements. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Absent
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.D. Discussion and possible action to approve the purchase of a digital marquee sign for district communications and announcements

Action(s):

Motion was made to approve the purchase of the 7ftx14ft digital marquee sign for district communications and announcements. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Absent
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.E. Discussion and possible action to review options for returning to TRS-ActiveCare as the district's health insurance provider

Action(s):

Motion was made to continue the review for returning to TRS-ActiveCare as the district's health insurance provider by initiating an employee survey. This motion, made by Krystal Bounds and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Absent
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.F. Discussion and possible action regarding required cybersecurity training for the Board of Trustees

VII. Executive Session

Action(s):

Motion was made to enter closed session at 7:11pm. This motion, made by Kenneth Brock and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Absent
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VIII. Action on Executive Session Items

IX. Adjourn

Action(s):

Motion was made to adjourn meeting at 7:32pm. This motion, made by Royce McAdams and seconded by Jody Gerngross, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Absent
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

