

Regular Meeting

Monday, September 22, 2025 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present
Kenneth Brock: Present
Jody Gerngross: Present
Lori Higgins: Present
Royce McAdams: Present
Michael Parker: Present
Carrie Smith: Absent

I. Call to Order

II. Invocation

III. Establish Quorum

IV. Public Comment

V. Reports

V.A. Campus Reports

V.A.1. Elementary **Speaker (s):** Michael Waggoner, Principal

V.A.2. High School **Speaker (s):** James Stevens, Principal

V.A.3. Athletic Report

V.B. Superintendent Report **Speaker (s):** Tim Little, Superintendent

V.B.1. Financial Reports

V.B.2. Investment Report

V.B.3. Enrollment Report

V.B.4. Facilities Report

V.B.5. Bond Report

V.B.6. Employee of the Month

VI. Discussion or Action Items

VI.A. Procedural

VI.A.1. Discussion and possible action to approve minutes of prior meetings

Action(s):

Motion was made to approve the minutes of prior meetings. This motion, made by Michael Parker and

seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 6, Nay: 0, Absent: 1

VI.B. Business & Finance

VI.B.1. Discussion and possible action on budget amendments

Action(s):

Motion was made to approve budget amendments .
This motion, made by Jody Gerngross and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 6, Nay: 0, Absent: 1

VI.B.2. Discussion and possible action on the annual review and adoption of the District's Investment Policy and investment strategies, as required by the Public Funds Investment Act (Texas Government Code Chapter 2256) and Board Policy CDA(LOCAL)

Action(s):

Motion was made to approve the annual review and adoption of the District's Investment Policy and investment strategies, as required by the Public Funds Investment Act (Texas Government Code Chapter 2256) and Board Policy CDA (LOCAL). This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 6, Nay: 0, Absent: 1

VI.C. Instruction

VI.C.1. Discussion of the proposed district library book order in compliance with Senate Bill 13 (2025); no action required.

VI.D. Policy and Legal Compliance

VI.D.1. Discussion and possible action on TASB Policy Update 125, LEGAL policies and LOCAL policies as attached; second reading

Action(s):

Motion was made to approve TASB Policy Update 125, LEGAL and LOCAL polices as attached. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 6, Nay: 0, Absent: 1

VI.D.2. Discussion and possible action on compliance with SB12 requirements

Action(s):

Motion was made to acknowledge receipt of the SB12 requirements. This motion, made by Jody Gerngross and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 6, Nay: 0, Absent: 1

VI.E. Facilities and Construction

VI.E.1. Discussion and possible action regarding bidding and procurement strategy for the agricultural arena project, including consideration of proceeding with immediate bid release or delaying to package with prospective November 2025 bond projects.

Action(s):

Motion was made to allow delay of bidding for the agricultural arena project to seek better pricing if such delay did not prevent construction of the arena to be complete by July 2026. This motion,

made by Lori Higgins and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 6, Nay: 0, Absent: 1

VII. Executive Session

Action(s):

Motion was made to enter closed session at 7:53 pm. This motion, made by Jody Gerngross and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 6, Nay: 0, Absent: 1

VII.A. Discussion of employee concerns regarding health insurance eligibility and coverage under the District's plan (Tex. Gov't Code §§ 551.071, 551.074).

VIII. Action on Executive Session Items

VIII.A. Discussion and possible action regarding employee health insurance eligibility and coverage

IX. Adjourn

Action(s):

Motion was made to adjourn at 8:14pm. This motion, made by Jody Gerngross and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 6, Nay: 0, Absent: 1

Board Secretary