

**WACO INDEPENDENT SCHOOL DISTRICT  
INTERGOVERNMENTAL RELATIONS COMMITTEE  
Via Videoconference**

**August 19, 2020**

**VIDEOCONFERENCE NOTICE:** In accordance with physical distancing guidelines, Notice is hereby given that the City of Waco and Waco ISD Intergovernmental Relations Committee Meeting will not be open for the public to attend in person. Committee members will attend remotely by videoconference, and the meeting will be streamed live at <https://www.youtube.com/user/wccctv/videos>

The public may also register in advance to view this webinar at:  
[https://wacotx.zoomgov.com/webinar/register/WN\\_xLXjC5niQVCRFzr2Id52R](https://wacotx.zoomgov.com/webinar/register/WN_xLXjC5niQVCRFzr2Id52R)

Members of the public who wish to submit written comments on an agenda item must submit their comments on by email at [citysecretary@wacotx.gov](mailto:citysecretary@wacotx.gov) or by calling 254-750-5750. Comments must be received no later than 10:00 a.m. before the meeting.

**AGENDA**

Start:

1. Call to Order
2. Consider and approve meeting summary notes for February 19, 2020 2
3. Discussion and update from Prosper Waco
4. Discussion of intergovernmental collaboration on response to COVID-19
5. Discussion on planning for the 2020-2021 school year
6. Request for future agenda items and next meeting date

End:

## **DRAFT SUMMARY NOTES**

### **A Meeting of the City of Waco and The Waco Independent School District Intergovernmental Relations Committee**

**Wednesday, February 19, 2020  
Waco City Hall – 3<sup>rd</sup> Floor Conference Room  
300 Austin Avenue, Waco, Texas 76702**

#### **1. Call to Order**

The meeting was called to order at 12:00 p.m.

Present: City of Waco: Mayor Kyle Deaver and Council Members Hector Sabido, Andrea Barefield, and John Kinnaird.

Present: Waco Independent School District Board of Trustees Cary DuPuy, and Stephanie Korteweg.

#### **2. Consider and approve meeting summary notes of September 18, 2019**

Approved as presented

#### **3. Discussion and update of the redistricting process, possibly resulting from the 2020 Census.**

Mike Morrison, attorney, provided an overview of the redistricting process which begins as soon as the 2020 Census figures are released. When the 2020 Census numbers are out Mike Morrison will come back to the governmental entities with a set of potential changes as an example that would satisfy the Voter's Right Act, State and Federal Statutory requirements, to begin the discussion. Council Members, Waco ISD Board Members and Citizen Advisory Committees will review the examples and make recommendations for any potential changes. Mike Morrison will work with the government entities to align any changes with the Voting Rights Act and the Equal Protection requirements of the Fifth, Fourteenth and Fifteenth amendments including for racial and ethnic representation.

The new lines would not be done in time for the 2020 November Election since the 2020 Census number are not expected to be available until mid to late February to early March. It would be late March to early April that potential changes would be available with the entire redistricting process completed by late Fall. Traditionally the City, Waco ISD, McLennan County and McLennan Community College work together to set the election precinct boundaries.

Discussion included the appointment of Citizen Advisory Committees. If governmental entities decide to utilize the Citizen Advisory Committee, Mike recommended making appointments in the Fall.

#### **4. Discussion and update from Prosper Waco**

Brian Dalco, Prosper Waco, introduced Hermann Pereira, Prosper Waco Senior Content Specialist for Education, who highlighted the following programs and efforts:

- College and Career Hub to provide access to college and careers

- Identifying and tracking College access, acceptance, persistence and completion rates
- Connecting with Chambers to partner with the Business Community: work-based learning, tech education and post-secondary access for all students
- Developing Career pipelines and wrap around services
- Connecting with TSTC and MCC for CTE Pathway programs
- Identifying College and Career School Models that can be replicated
- Coordinating Community in Schools, Mentor Groups, and Internship Programs
- Collaborating with Baylor University External Affairs Empowerment Summit
- Collaborating with Texas Workforce Commission Externships Programs

Hermann Pereira also provided an overview of the various Prosper Waco working groups that include groups mentor coalition, school readiness, education workforce and talent alliance, Our Community Our Future, WREN Group, Case Management, and Thriving City Round Table Planning.

Council Member Kinnaird mentioned that the City has received a Grant from the Cities for Financial Empowerment Fund to develop a blueprint for financial empowerment that includes asset mapping. Discussion included working with financial institution when working with the student internship programs to identify resources and financial literacy programs. Council Member Kinnaird explained that there are resources for student interns to have access to checking accounts and help overcome existing barriers and expressed the importance of making sure students have the opportunity to open a checking account.

##### **5. Discussion of the Executive Summary of Waco ISD District Improvement Plan.**

Susan Kincannon, Waco ISD Superintendent, provided an overview of the district improvement program. Susan Kincannon joined Waco ISD as superintendent in September 2019 and has been focusing on looking at Waco ISD systems, visiting and speaking with staff and developing 10 goals.

The following goals were discussed:

1. Recruit, develop, and retain highly qualified teachers and staff to increase the percentage of teachers (26% turnover rate)
2. Ensure a guaranteed and viable curriculum, customized to the needs of the district
3. Develop and implement plan, systems and processes to support improved campus A-F ratings, focusing on removing labels and ensuring academic success for students.
4. Coordinate the entire instructional program, including federal
5. Create and sustain safe and supportive learning environments
6. Evaluate, develop and/or refine district processes and systems
7. Build capacity for school leadership
8. Provide technology to support teaching and learning initiatives and support district operations.
9. Engage families and the community at the district level to support student achievement and enhance district goals.
10. Ensure well-maintained, quality teaching and learning spaces.

Discussed focused on the instruction and school accountability systems and various areas on

concern to improve the District and support education and graduate students. Susan Kincannon, explained that the three areas of focus are to:

- Support teaching and learning;
- Support efficient and effective systems and processes – removing barriers that make it hard to do the work; and
- Build a culture that makes people want to stay.

Susan Kincannon explained that great things are happening at Waco ISD and her goal is to sync up what is being done in a focused way. This includes working with school leadership team to understand data and leverage improvements, focus on data driven instruction models, and focus on working with teachers. Efforts to improve active coaching, writing curriculum, and teaching teachers how to write effective lesson plans are underway. Susan Kincannon explained the Design thinking institute that involves interviewing those closest to the work before changing and implementing any system such as teacher onboarding and understanding what can be done better support teachers through listening and providing what is needed. In order to build a culture that makes people want to stay with the District includes looking at support for classroom behavior and a consultant is helping to organize and calibrate what can be done related to classroom behavior.

School Board Members shared that they see that this work is being done. The statistics that were provided did include the Transformation Waco.

**6. Discussion and update of the Census 2020 Complete Count Initiatives.**

Esmeralda Hudson, City Secretary, provided an update on Census 2020 Complete Count Initiatives that are meant to get out a complete count and encourage hard to count population to self-respond to the 2020 Census. The following initiatives were shared:

- Ambassador Training with Waco ISD Trusted Voices
- Census Kiosks at strategic location included parent teacher events
- Providing information resources with students and parents.

**7. Discussion and update of Texas Safe Routes to School Grant.**

Jim Reed, Street Division Manager, provided an update on the Safe Route to School Program. The City worked with Waco ISD schools to develop proposals that would improve safe route to school infrastructure that includes education to use the infrastructure. The presentation is on file in the City Secretary's Office and included an overview of the project proposals and selection process. JH Hines project was funded, and the City will be reviewing the conditional awards. Construction activities is expected to begin January 2021.

**8. Request for future agenda items and next meeting date.**

Mayor Deaver announced that this would be his and John Kinnaird's last meeting and hopes that the group continues to meet. The next meeting is scheduled for May 20, 2020.

The meeting adjourned at 1:21 p.m.

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*Esmeralda Hudson, City Secretary*

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*Kyle Deaver, Mayor*

Approved:

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