

Texans Can Academies Board Meeting

Thursday, September 11, 2025 5:30 PM

Texans Can Academies, 325 West 12th Street, Dallas, TX 75208

I. Call to Order by Dr. Thalia Matherson, Board Chair

LSG Time Use Tracker: OTHER

II. Student Recognition and Welcome

LSG Time Use Tracker: OTHER

III. Public Forum

LSG Time Use Tracker: SYNERGY & TEAMWORK

Persons desiring to address the board may register, prior to the Board meeting, by calling the Board Liaison's Office at 214-944-1948 during regular business hours. The deadline for registering to address the Board is 5 p.m. the day preceding the Board meeting. The purpose of the period is for the public to convey information to the Board and not to engage the Board in a dialog. Speakers are limited to three minutes, cannot utilize time of other speakers, and can only speak one time in a thirty-day period. Persons should identify themselves, and state their address and any group represented at the beginning of the presentation. All remarks are tape-recorded for the record. The Public Forum segment of the Board meeting will be limited to 30 minutes.

IV. Texas Education Agency Conservators

LSG Time Use Tracker: OTHER

V. Consent Agenda

LSG Time Use Tracker: SYSTEMS & PROCESSES

V.A. Approval of Minutes of Meeting held on August 14, 2025.

V.B. Education

V.B.1. Interlocal Agreement with Dallas Independent School District - Renewal

V.B.2. Local Credit Policy and Course(s)

V.C. Finance and Operations

V.C.1. Staples and Amazon Contract Renewal

V.C.2. June 30, 2025 Financial Results Update

V.D. Technology

V.D.1. SHI - Google Workspace

V.D.2. SHI - Druva

V.D.3. SHI - Bitdefender Renewal

VI. Board Chair's Report

LSG Time Use Tracker: Other

VII. Lone Star Governance Report

LSG Time Use Tracker: PROGRESS & ACCOUNTABILITY

VIII. Non-Consent Agenda

VIII.A. LSG Progress Monitoring Report: Goal 3:
Overall Target (Class of 2024)

VIII.B. LSG Progress Monitoring Report:
Constraint 2:
Constraint Progress Measure 2.1 TELPAS

VIII.C. Approval of Lone Star Governance (LSG)
Monitoring Calendar

IX. Adjourn to Executive Session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071; Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.

LSG Time Use Tracker: SYNERGY & TEAMWORK

IX.A. Texans Can Academies 3-Year Safety and Security Audit Results

IX.B. Superintendent Evaluation

X. Reconvene Open Session and Executive Session Action

LSG Time Use Tracker: SYSTEMS & PROCESSES

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either: (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or (b) at a subsequent public meeting of the School Board upon notice thereof, as the School Board shall determine.

XI. Adjourn

Board Secretary



BOARD ACTION ITEM APPROVAL FORM

DATE: September 2, 2025

SUBJECT: Dallas Independent School District (ISD) Memorandum of Understanding

BACKGROUND: Texans Can Academies has developed specialized educational programs designed to improve graduation rates for students at risk of dropping out. Dallas ISD has agreed to identify students at risk of dropping out because of disciplinary referrals and refer them to Texans Can Academies for specialized educational programs.

ADMINISTRATIVE CONSIDERATION: The Inter-Local Agreement between Dallas ISD and Texans Can Academies, if approved, has been amended to include a clause on Confidentiality language and Texas Public Information Act.

BUDGET IMPLICATIONS: N/A

RECOMMENDATION: The Texans Can Academies Board of Trustees approve the amended Inter-Local Agreement between Dallas ISD and Texans Can Academies.

SUBMITTED BY: 
Cynthia Miles, Chief of Staff

APPROVED BY: 
James Ponce, Ed.D., Superintendent

ATTACHMENTS: None



BOARD ACTION ITEM APPROVAL FORM

DATE: September 2, 2025

SUBJECT: Approval of Local Credit Course- Leadership Lab

BACKGROUND: The Leadership Lab was developed during the 2025–2026 school year to support student success through the creation of local credit courses. These courses are designed to enhance student engagement, provide additional support toward graduation readiness, and strengthen essential leadership and interpersonal skills.

ADMINISTRATIVE CONSIDERATION: Local credit courses, including the Leadership Lab, are not approved by the State Board of Education for graduation requirements but are approved by the Board of Trustees to address district-specific student needs. These courses are recorded as “Local Credit” on transcripts and serve as enrichment opportunities that promote leadership, student development, and College, Career, or Military Readiness (CCMR). The Leadership Lab supports student attendance, engagement, and long-term postsecondary success. The local credit course will be added to our course catalog for 2025-2026.

BUDGET IMPLICATIONS: Not Applicable

RECOMMENDATION: The Texans Can Academies Board of Trustees approves the Local Policy establishing Leadership Lab as a Local Credit Course.

SUBMITTED BY: _____

Cynthia Miles
Cynthia Miles, M.Ed, Chief of Staff

APPROVED BY: _____

James Ponce
James Ponce, Ed.D, Superintendent

ATTACHMENTS: None



BOARD ACTION ITEM APPROVAL FORM

DATE: August 19, 2025

SUBJECT: Office supplies contract - Renewal

BACKGROUND: Staples and Amazon Marketplace are Texans Can's primarily supplier of office supplies and sundry items

ADMINISTRATIVE CONSIDERATION: Staples and Amazon Marketplace are Texans Can's primarily supplier of office supplies, uniforms and sundry items

BUDGET IMPLICATIONS: not to exceed \$450,000

RECOMMENDATION: That the Board of Trustees approves Texans Can to enter into a contracts with Staples and Amazon, not to exceed \$450,000.

SUBMITTED BY: 

Marian P. Hamlett, Chief Financial Officer

APPROVED BY: 

James Ponce, Ed.D, Superintendent



BOARD REPORT REGARDING FORM

DATE: August 26, 2025

SUBJECT: Preliminary June 30, 2025 financial statements

BACKGROUND: Attached for review are the following:

- Balance Sheet for June 30, 2025
- Statement of Activities for June 30, 2025 compared to the amended budget

ADMINISTRATIVE CONSIDERATION: The preliminary June financial results reflect the following:

- A net loss of \$300 thousand
- A strong cash balance of \$1 million

The following items are still open before the operating results are final:

- Weaver concludes their audit (estimated to be mid-October)
- Minor year end journal entries and accounts payable

BUDGET IMPLICATIONS: None

SUBMITTED BY: _____

Marian P. Hamlett, Chief Financial Officer

APPROVED BY: _____

James Ponce, Ed.D, Superintendent



Pricing Proposal
Quotation #: 26551835
Created On: 8/21/2025
Valid Until: 10/9/2025

TX-Texans Can

Inside Account Manager- Public Sector

Dawn Mace

TX
United States
Phone: (214) 944-1998
Fax:
Email: dmace@texanscan.org

Bianca Lee

3828 Pecana Trail
Austin, TX 78749
Phone: 800-527--6389
Fax:
Email: bianca_lee@shi.com

All Prices are in US Dollar (USD)

Product	Qty	Your Price	Total
1 Workspace For Education Plus Google - Part#: GAPPS-EDU-PLUS-STUDENT-1USER-12MO Contract Name: TIPS - Technology Solutions, Products and Services Contract #: 230105 Coverage Term: 10/12/2025 – 10/12/2026 Note: One Year. Faculty Count: 923 (free licenses- 1 for every 4 student licenses)*	3690	\$4.84	\$17,859.60
		Shipping	\$0.00
		Total	\$17,859.60

Additional Comments

Please note: Google has a zero returns policy.

Due to the potential impact of any current or future tariffs, the price and availability of hardware items on this quote may be subject to change.

Thank you for choosing SHI-GS! The pricing offered on this quote proposal is valid through the expiration date set above. To ensure the best level of service, please provide End User Name, Phone Number, Email Address and applicable Contract Number when submitting a Purchase Order. SHI Government Solutions, Inc. is 100% Minority Owned, Woman Owned Business. TAX ID# 22-3695478; DUNS# 14-724-3096

The products offered under this proposal are resold in accordance with the terms and conditions of the Contract referenced under that applicable line item.



BOARD ACTION ITEM APPROVAL FORM

DATE: August 28, 2025

SUBJECT: SHI - DRUVA Renewal

BACKGROUND: Texans Can Academies utilizes DRUVA for the backup of on-premise computer data to ensure data security and support disaster recovery efforts. Frequent, off-premise backups are critical to maintaining access to essential data and sustaining operations in the event of a disaster, data breach, or ransomware attack. DRUVA currently performs daily backups of all server-stored files and infrastructure server snapshots, enabling data restoration and server re-deployment as needed.

ADMINISTRATIVE CONSIDERATION: Cloud-based/off-premise data backups are vital for ensuring rapid recovery and continuity of operations after data loss incidents. By storing data offsite, the organization gains additional protection against ransomware, as backup data remains isolated from potentially compromised internal systems.

This renewal includes **DRUVA's Ransomware Recovery** service, which analyzes and scrubs backup sets to detect and remove dormant malware or ransomware. This is crucial because such threats can remain hidden in backup data for months and re-emerge during a restoration process. The inclusion of this service enhances the integrity and reliability of our disaster recovery procedures.

BUDGET IMPLICATIONS: \$48,037.36 for a one-year renewal term.

RECOMMENDATION: That the Texans Can Academies Board of Trustees **approve the renewal of DRUVA** backup and ransomware recovery services in the amount of **\$48,037.36** for one year.

SUBMITTED BY: Sonia Mata-Lozano
Sonia Mata-Lozano, MEd, Chief of Data and Technology

APPROVED BY: James Ponce
James Ponce, Ed.D, Superintendent

ATTACHMENTS: Quote #26560919



BOARD ACTION ITEM APPROVAL FORM

DATE: September 2,, 2025

SUBJECT: SHI - Bitdefender Renewal

BACKGROUND: Texans Can Academies utilizes Bitdefender to protect against many Ransomware and Cyberattacks which are the result of gaining access to or infecting a local workstation. Providing a robust and proactive Antivirus/Anti-Malware solution is required to guard against malware and ransomware that can result in data loss and downtime

ADMINISTRATIVE CONSIDERATION: Texans Can has deployed Bitdefender GravityZone, a best of breed enterprise Antivirus and Anti-Malware product to all workstations. **Bitdefender** has consistently ranked as a top business-class product providing protection against ransomware and malware for all Texans Can computers and laptops.

BUDGET IMPLICATIONS: \$34,500.00

RECOMMENDATION: That the Texans Can Academies Board of Trustees approve the renewal of Bitdefender GravityZone.

SUBMITTED BY: *Sonia Mata-Lozano*
Sonia Mata-Lozano, MEd, Chief of Data and Technology

APPROVED BY: *[Signature]*
James Ponce, EdD, Superintendent

ATTACHMENTS: Quote #26582175



BOARD REPORT REGARDING APPROVAL FORM

DATE: September 2, 2025

SUBJECT: Student Outcome Goal 3

BACKGROUND: Texans Can Academies has adopted a five-year Student Outcome Board Goals Plan focused on enhancing the number of students earning Industry-based certifications and completing concentrated courses, ensuring their readiness for post-secondary options in college, career, or the military upon graduation.

College, Career, and Military Readiness (CCMR) as measured by Goal Progress Measure (GPM) 3.1: The number of 12th grade students earning an industry based certification will increase from 15% in December 2024 to 31% in December 2029.

ADMINISTRATIVE CONSIDERATION:

The Texans Can Academies Board has approved the Lone Star Governance Progress Monitoring Report for Goal 3 - Class of 2024.

BUDGET IMPLICATIONS: N/A

SUBMITTED BY: _____

A handwritten signature in blue ink that reads "Cynthia Miles".

Cynthia Miles, Chief of Staff

APPROVED BY: _____

A handwritten signature in blue ink that reads "James Ponce".

James Ponce, EdD, Superintendent



BOARD ACTION ITEM APPROVAL FORM

DATE: September 2, 2025

SUBJECT: Approval of LSG Progress Monitoring Report Constraint 2: Constraint Progress Measure 2.1 TELPAS

BACKGROUND: The Texans Can Academies Board of Trustees is tasked with adopting Superintendent Constraints and Constraint Progress Measures, subject to annual reporting. Each superintendent constraint delineates a specific operational action or category of actions the superintendent must not engage in or permit.

ADMINISTRATIVE CONSIDERATION: Constraint 2: The superintendent shall not allow a decline in academic growth, as measured. Academic growth will be measured as performance from one TELPAS—Texas English Language Proficiency Assessment System to another TELPAS—Texas English Language Proficiency Assessment System each academic school year.

Constraint Goal Progress Measure 2.1: The percentage of emergent bilingual students making growth by moving up a composite rating on TELPAS will earn the district an overall score of 30% for August 2024 to 42% in August 2029.

Annual Target for 2024-2025 is 32%

BUDGET IMPLICATIONS: Not Applicable

RECOMMENDATION: The Texans Can Academies Board of Trustees approves the Superintendent Constraint 2.1 Progress Measure Monitoring Report.

SUBMITTED BY: _____

Cynthia Miles
Cynthia Miles, M.Ed, Chief of Staff

APPROVED BY: _____

James Ponce
James Ponce, Ed.D, Superintendent

ATTACHMENTS: None



BOARD ACTION ITEM APPROVAL FORM

DATE: September 2, 2025

SUBJECT: TCA Board Five-Year Monitoring Lone Star Governance Calendar Revised Recommendation


BACKGROUND: Texans Can Academies provides annual updates on Student Outcome Goals, Superintendent Constraints, Superintendent Evaluation, and Goal Progress Measures through a five-year monitoring calendar. Adjustments to the calendar will be made to align with the release of state and district assignments. This process follows the Lone Star Governance five-year monitoring framework, which guides regular progress reports to the Board. The revised calendar also aligns with the new Student Outcome Goals as approved by the Texans Can Academies Board of Trustees.

ADMINISTRATIVE CONSIDERATION: The board has previously adopted a five-year monitoring calendar which has been revised to reflect the new student outcome goals. The monitoring calendar includes when the following progress will be reported on current status of: Student Outcome Goals, Goal Progress Measures, Constraints and Constraint Progress Measures

BUDGET IMPLICATIONS: N/A

RECOMMENDATION: The Board of Trustees approve the newly revised LSG Five-Year Monitoring Report Calendar.

SUBMITTED BY: 
Cynthia Miles, Chief of Staff

APPROVED BY: 
James Ponce, Ed.D., Superintendent

ATTACHMENTS: None



BOARD REPORT REGARDING FORM

DATE: 09/03/2025

SUBJECT: Texans Can Academies 3-Year Safety and Security Audit Results

BACKGROUND: The Texas Education Code Section 37.108.7.c.1 states that the results of the school district's safety and security audit shall be reported to the district's Board of Trustees. Proof of this must be submitted to the Texas State School Safety Center, no later than September 15, 2025.

ADMINISTRATIVE CONSIDERATION: Providing the results of the 3-Year Safety and Security audit to the Board of Trustees as required by the Texas State School Safety Center.

BUDGET IMPLICATIONS: NA

SUBMITTED BY:

Robert Furbush, Executive Director of Safety and Security

APPROVED BY:

James Ponce, EdD, Superintendent

ATTACHMENTS: 3-Year Safety and Security Audit Results for Texans Can Academies