

Board Minutes

Regular Meeting

Thursday, July 30, 2026 5:00 PM

Plainview ISD Education Complex, 2411 Yonkers, PLAINVIEW, TX 79072

I. **Call to Order**

6:17PM Meeting began.

1. Announcement by the Presiding Officer of Board whether a quorum is present and that the meeting had been duly called, and that notice of the meeting had been posted in the and manner required by law.

- Prayer was led by president Adam Soto.
- Pledge led by Veronica Salazar.

II. **Invocation**

Pledge of Allegiance to the Flags of the United States of America and the State of Texas.

Pledge led by Veronica Salazar.

III. **Board Workshop**

1. Budget

Workshop began at
Workshop ended at 5:39PM

IV. Citizen Comments

1. **Audience with Individual or Committees Making a Report or request in Accordance to Board Policy BED (LOCAL)**

Recognition of Outstanding Achievement:

Highland Scholarship- Patti White & Leigha Pate

Report:

GPA & Top 10 Presentation- Mary Elizabeth Dickerson & Rachel Long

Highland Scholarship

Jaiclyn Isaguirre and Christian Mendoza were recognized as Highland Scholarship recipients.

GPA and Class Ranking Discussion

The Board discussed GPA, class ranking, and the impact of dual credit and dual enrollment coursework. It was noted that all PHS and PCHS students have an equal opportunity to compete for class rank. Course selection is an important factor, and every grade contributes to a student's overall GPA and class ranking.

The Board also discussed that, unlike many school districts with collegiate high schools that limit or prohibit participation in athletics and extracurricular activities to focus exclusively on academics, PCHS allows students to participate in athletics and extracurricular activities while pursuing rigorous college-level coursework.

V. Business Item

1. **Board Approval of Abstinence Curriculum for 26-27 school year.**

Approval of Abstinence Curriculum for the 2026-2027 School Year

Mr. Rodney Wallace discussed the recommendation to continue the abstinence curriculum for the 2026-2027 school year. He shared that teen pregnancy rates have declined since the curriculum was implemented and noted that district staff are not permitted to ask students whether they are pregnant.

Mr. Wallace stated that the SHAC Community Committee voted to recommend

continuing the curriculum and brought the recommendation to the Board for consideration.

Board Discussion

Board Member Chelsea Hatch asked whether student participation in the curriculum could be tracked.

Mr. Wallace explained that the curriculum is completed online as part of the freshman health course. Assignments are graded within the program, and teachers receive the grades for recording. He noted that, due to student privacy protections, teachers do not have access to all student responses because some activities allow students to enter personal information.

Board Member Sabrie Villegas asked what support is available for students beyond the freshman year.

Mr. Wallace responded that students have access to community resources in Plainview and Hale County. He also noted that Mrs. Chandler, the district's Health Services Nurse Manager, is available to assist students and connect them with appropriate resources when needed.

Approval of Abstinence Curriculum for 26-27 school year. This motion, made by Sofia Rivera and seconded by Sylvia De L Garza, Passed.

2. Consideration to approve Interlocal Agreement with Education Service Center (ESC) 17, Lubbock, Texas, Contract over \$50,000.

Approval Interlocal Agreement with Education Service Center (ESC) 17, Lubbock, Texas, Contract over \$50,000. This motion, made by Chelsea Hatch and seconded by Sabrie Villegas, Passed.

3. Consideration and approval of TASB 127 LOCAL update and revisions on DEAB (LOCAL)..

TASB Local Policy Update 127

Dr. Sanchez discussed TASB Local Policy Update 127 and recommended that the Board retain Policy DJ (Local), which provides a 15-year experience credit for employees with a gift.

I move that the Board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and in accordance with the Instruction Sheet for TASB Localized Policy Manual Update 127, with the exception of DJ (LOCAL). The District will retain the current DJ(LOCAL) policy and revisions to DEAB (LOCAL). This motion, made by Sabrie Villegas and seconded by Chelsea Hatch, Passed.

4. Consideration of 2026-2027 Compensation Plans

Compensation Salary Plans for the 2026-2027 School Year

Mrs. Brandy Merrick reviewed the proposed compensation plans for the 2026-2027 school year. She explained that teachers coded as 087 would receive a step increase on the salary schedule in accordance with the State of Texas teacher compensation funding. As a rural district, Plainview ISD received additional state funding designated specifically for teachers coded as 087.

Mrs. Merrick noted that she worked with TASB to develop the district's salary

schedule and shared that while many districts cap their salary schedules at 20 years of experience, Plainview ISD's schedule extends to 30 years.

Mrs. Merrick explained that the state funding did not include pay increases for employees who are not coded as 087. She stated that providing a 1% pay increase for those employees would cost approximately \$200,000, while a 2% increase would cost approximately \$400,000, resulting in a deficit budget unless staffing reductions or other budget adjustments were made.

Board Discussion

Board Member Sabrie Villegas asked whether any approved increase would apply only to the current school year and requested additional information regarding projects that contributed to the district's budget deficit.

Dr. Sanchez reviewed recent capital and facility expenditures that impacted the district's finances, including improvements to athletic and career and technical education facilities, roofing repairs, HVAC replacements, plumbing repairs, pump station installations, and costs associated with the Guardian Program. He explained that many of these expenses were unexpected, some resulted from weather-related events, and several were not covered by insurance because deductibles were not met.

Board Member Sabrie Villegas expressed support for providing a salary increase to employees who did not receive the state-funded teacher raise, citing increases in insurance costs and the cost of living. She also stated that she did not want to place the district in a financial hardship, noting that some school districts have experienced significant financial challenges resulting in closures or state intervention. She emphasized the importance of balancing support for employees with maintaining the district's long-term financial stability.

Dr. Sanchez reiterated that the state's additional funding was restricted to teachers coded as 087 and was not available for other employee groups.

Board Member Adam Soto commented that all employees deserve a pay increase.

Mrs. Merrick clarified that any proposed increase would apply to returning employees who are not coded as 087.

Board Member Sylvia Delagarza expressed concern about approving a recurring salary increase given the district's history of unforeseen expenses and emphasized the need to remain fiscally responsible while continuing to support employees.

Board members discussed the option of delaying action until updated enrollment numbers were available. Administration stated that revised financial information and enrollment data could be reviewed later in the fall, along with the possibility of other employee incentives should the district's financial position improve.

At the conclusion of the discussion, Dr. Sanchez thanked the Board for its thoughtful consideration and productive discussion regarding employee compensation and the district's financial outlook.

After further deliberation, the Board voted to approve the compensation plans as presented, with no additional salary increase for employees not coded as 087. The Board expressed its intent to revisit employee compensation later in the fall after reviewing updated enrollment and financial information.

Approval of 2026-2027 Compensation Plans. This motion, made by Sylvia De L Garza and seconded by Veronica Salazar, Passed.

Approval of 2026-2027 Compensation Plans. This motion, made by Sylvia De L Garza and seconded by Veronica Salazar, Passed.

5. The administration recommends approval of an increase to the Substitute Pay Plan for the 2026-2027 salary year, as presented.

Dr. Sanchez this will help us be more competitive on holding onto our subs.

Brandy Merrick we do have long term vacant subs that are in there all year.

Approval of 2026-2027 Compensation Plans. This motion, made by Sylvia De L Garza and seconded by Veronica Salazar, Passed.

6. Consideration of the District's contribution rate to the employee's healthcare monthly premium

Sabrie Viellgas asked do we know what percentage of employees utilize.

Brandy Merrick 80% are on benefits.

Consideration of the District's contribution rate to the employee's healthcare monthly premium. This motion, made by Sylvia De L Garza and seconded by Tiffany Wilhelm, Passed.

7. Consideration of the District's stipend schedule for employee's supplemental duties

Brandy Merrick stated a lot of the CTE have grown these programs and have gone to state.

Consideration of the District's stipend schedule for employee's supplemental duties. This motion, made by Sylvia De L Garza and seconded by Tiffany Wilhelm, Passed.

8. Consideration and Possible Action to Hire a Principal for the Ash High School campus.

Dr. Sanchez candiate interviewed well but chose to stay in his current position at the school district he was at.

9. Appointment of a Voting Delegate and Alternative to the TASA/TASB 2026 Convention.

Nominated Tiffany Wilhelm and Sabrie Villegas as second.

Approval of Appointment of a Voting Delegate and Alternative to the TASA/TASB 2026 Convention. This motion, made by Sylvia De L Garza and seconded by Veronica Salazar, Passed.

10. Board Approval – 26-27 PISD Student Handbook Revision.

Reducing Student Screen Time

Dr. Sanchez discussed the district's initiative to reduce unnecessary student screen time and increase meaningful interaction between students and teachers. He stated

that the increased reliance on technology following the COVID-19 pandemic has changed classroom instruction and emphasized the importance of returning to practices that promote greater student engagement with teachers and peers. Dr. Sanchez shared that the district has already reduced unnecessary screen time at the intermediate level by increasing opportunities for students to read, write, and demonstrate their work through traditional instructional methods. He stated that these instructional changes contributed to improved academic performance and helped increase campus accountability ratings.

Dr. Sanchez also referenced Richardson ISD, noting that it had previously struggled academically but experienced significant academic improvement after implementing similar instructional practices that reduced reliance on technology. He added that Richardson ISD serves a student population with demographics similar to Plainview ISD and noted that the district utilizes the i-Ready program, which was developed to support student learning.

Mrs. Rachel Long explained the district's instructional philosophy by distinguishing between "learning with a computer" and "learning from a computer." She stated that technology should be used as a tool to support learning through activities such as creating presentations, conducting research, and collaborating with classmates, rather than serving as the primary method of instruction. She emphasized the importance of developing students' communication and collaboration skills through increased interaction with teachers and peers while using technology to enhance, rather than replace, classroom learning.

Board Discussion

Board Member Tiffany Wilhelm asked whether reducing screen time would impact students receiving services through 504 plans or Individualized Education Programs (IEPs).

Mrs. Rachel Long responded that the initiative would not impact 504 or IEP accommodations. She explained that if a student's plan identifies technology or other specific accommodations as necessary, those supports will continue to be provided. She emphasized that the district's priority is always to do what is best for students and meet their individual needs.

Dr. Sanchez added that accommodations for students receiving services through special education programs, including applicable accommodations related to assessments such as STAAR and other required supports, would continue to be provided.

Approval of Appointment of a Voting Delegate and Alternative to the TASA/TASB 2026 Convention. This motion, made by Sylvia De L Garza and seconded by Veronica Salazar, Passed.

Approval - 26-27 PISD Student Handbook Revision. This motion, made by Sabrie Villegas and seconded by Chelsea Hatch, Passed.

VI. Business Items:- Consensus Agenda

Business Items:- Consensus Agenda. This motion, made by Sofia Rivera and seconded by Tiffany Wilhelm, Passed.

1. Minutes of the Regular Called Meeting June 18,2026..

2. Consider Approval of Budget Amendment #3 2025-2026.

VII. Other Items/ Informational Items/Discussion

1. Employment Report

2. Bills

3. Tax Collectors Activity Report/Hale County District Statement of Condition

4. Board Report

5. Review of 25.26 SHAC Meetings

VIII. **Upcoming Meetings**

IX. **CLOSED SESSION** - Trustees will meet in closed session as permitted by the **Texas Government Code Section 551.001 et.seq.**

A. Deliberation on the appointment, employment, compensation, evaluation, assignment, duties, discipline, or dismissal of employees pursuant to **Texas Government code 551.074.**

B. Deliberation and Consultation with attorney regarding potential or contemplated litigation or matters involving attorney client privilege pursuant to **Texas Government Code 551.071.**

No closed session.

Meeting adjourn at 8:41PM

X. **OPEN SESSION**